

# Commission on Police Practices

## Application Frequently Asked Questions

Thank you for expressing interest in applying to the Commission on Police Practices (Commission). All candidates interested in serving on the Commission must apply through [onboard.sandiego.gov](https://onboard.sandiego.gov). This form will remain open, and applications will be accepted on a rolling basis. Members are appointed by City Council (Council) in accordance with the approved Council rules and policies. In making appointments, the Council may consider written nominations made by the public and community-based organizations, as long as nominees accept their nomination in writing prior to Council consideration. The Council may also consider nominations from the Commission. An announcement regarding the nomination process will be released in January 2023, along with guidance on how to submit nominations. Below is an overview of the application process and frequently asked questions:

### Application Process



### Composition

The Commission composition must reflect the diverse geographic areas and socio-economic, cultural, racial, ethnic, gender, gender identity, sexual orientation, and age differences, and who have different personal backgrounds, education, occupations, and life experiences. Out of the 25 seats, the Commissions must have:

- 9 Members, one member that resides in each council district
- 2 Members in the age range of 18 to 24
- 5 Members that reside in low to moderate-income census tracks
- 9 At large members, prioritizing the appointment of those who have had prior contact or interactions with law enforcement; individuals with experience or expertise in substance abuse addiction treatment; individuals involved or with expertise in services for or directed towards the unhoused; individuals involved or with expertise in immigration or migrant services; individuals who were or are criminal justice system impacted; individuals involved or with expertise in mental health, restorative justice, social work, or law enforcement practices and oversight; and individuals with experience or expertise in civil rights advocacy

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### Qualifications

#### **How do I figure out what District I live in?**

The City of San Diego has nine Council Districts. Please note that District boundary lines recently changed due to redistricting. Please [click here](#) for the map and insert your address in the search bar.

#### **How do I figure out if I live in a Low to Moderate Income (LMI) community?**

To confirm that you live in a low to moderate-income census tract, please enter your address into the City of San Diego Economic Development Department LMI by Council District map. Please [click here](#) for the map and insert your address in the search bar. Please note that the census tracts shaded in green are LMI census tracts.

#### **Can I serve if I work for the city?**

You are ineligible to serve if you are a city employee who is on active payroll.

#### **Can I serve if I work for the Police Department?**

You are ineligible if you are a current or former employee of the City of San Diego Police Department or other law enforcement agency working within the geographic boundaries of the County of San Diego may serve on the Commission. Additionally, no immediate family or household member, defined as the parent, spouse, domestic partner, sibling, child, or cohabitant, of a law enforcement officer, who works or worked for a law enforcement agency within the geographic boundaries of the County of San Diego, may serve on the Commission. However, this prohibition does not apply to former employees of law enforcement agencies outside of the County of San Diego, who have been separated from their law enforcement employment for at least five years.

### Appointment

Members are appointed by the Council in accordance with the approved Council rules and policies. As part of their appointment process, prospective members are subject to a review of their qualifications to serve, which will be conducted by the Council President or designee, in accordance with applicable laws.

The consideration of an applicant's or nominee's criminal history may only take place during the final stage of the appointment process. An applicant or nominee shall not be excluded from participation on the Commission based on their criminal history background, at time of appointment, except for any of the following reasons listed in the [San Diego Municipal Code §26.1103 \(g\)\(1-6\)](#).

*If you have further questions regarding the application process,  
please email [applytocpp@sandiego.gov](mailto:applytocpp@sandiego.gov)*