



**THE CITY OF SAN DIEGO
OFFICE OF COUNCILMEMBER RAUL A. CAMPILLO
SEVENTH DISTRICT**

MEMORANDUM

DATE: January 23, 2024
TO: Mayor Todd Gloria
FROM: Councilmember Raul A. Campillo *Raul A. Campillo*
SUBJECT: Nomination to Appoint Thomas J. Lincoln to serve on the Ethics Commission

I am pleased to nominate Thomas J. Lincoln for appointment to the Ethics Commission. Mr. Lincoln possesses extensive legal experience as a former prosecutor for the San Diego City Attorney's Office, associate with McCormick and Rice, partner with Bacalski & Lincoln, and now partner with Lincoln Gustafson and Cercos. Mr. Lincoln has acted as a Pro Tem Judge and as an arbitrator for the San Diego Superior Court as an expert witness for legal malpractice and fee issues. His academic career as a legal instructor at USD and authorship of publications on ethics also speak to his capacity to strengthen the Ethics Commission.

Notably, Mr. Lincoln is heavily involved in his community. He acted as General Counsel for the San Diego Tourism Authority for over 20 years. He served as a board member, president, and now serves as legal counsel for Temple Emanuel. He has served on several other boards and demonstrates impressive familiarity with the dynamics of boards. Mr. Lincoln has received praise and accolades from colleagues and institutions throughout his career.

As a registered Independent and attorney in good standing with the State Bar of California, Mr. Lincoln meets the necessary qualifications to act as a Commissioner. Moreover, Mr. Lincoln is a longtime resident of the City of San Diego and has offered his dedication to the responsibilities of the Ethics Commission. I believe Mr. Lincoln's professional, academic, and volunteer background will provide a well-informed and focused perspective to issues of governmental ethics laws and litigation on the Ethics Commission.

Thank you for your attention to this matter. Please feel free to contact my office with any questions.

CC: Paola Avila, Chief of Staff, Office of Mayor Todd Gloria

Michael Simonsen, Chief of Staff, Office of Councilmember Raul A. Campillo
Chida Warren-Darby, Director of Appointments/Boards and Commissions, Office of Mayor
Todd Gloria