

**CLASS SPECIFICATION**  
**SAN DIEGO CITY CIVIL SERVICE COMMISSION**  
**INFORMATION SYSTEMS ANALYST IV - 1926**

NOTE: formerly SUPERVISING DATA SYSTEMS COORDINATOR

**DEFINITION:**

Under direction, to supervise professional information systems personnel responsible for developing, testing, implementing, and modifying a wide variety of complex distributed information systems; and to perform related work.

**\* EXAMPLES OF DUTIES:**

- Manages the acquisition, development, implementation, and on-going maintenance of information systems;
- Provides hardware/software technical support to end-users in the day-to-day operation of systems;
- Directs the review and evaluation of a variety of requests to automate manual procedures;
- Evaluates recommendations of subordinates justifying and prioritizing new systems and applications development and/or software and hardware enhancements;
- Performs research to identify hardware and/or software capable of meeting a requirements specification;
- Directs the testing, implementation, and integration of data systems;
- Coordinates the generation of specialized statistical and operational reports;
- Develops department data processing policies and procedures;
- Establishes automation goals and service delivery plans that are consistent with department objectives and develops related policies;
- Performs business process analysis and modeling;
- Ensures the proper development and integration of new systems within the department;
- Serves as the department representative on City-wide and inter-agency committees;
- May manage outside vendor and consultant staff;
- May participate in the most complex system analysis, design, testing, and implementation work;
- Prepares and presents reports;
- Trains and rates the performance of subordinates.

**MINIMUM QUALIFICATIONS:**

Please note: the minimum qualifications stated below are a guide for determining the education, training, experience, special skills, and/or license which may be required for employment in the class. These are re-evaluated each time the position is opened for

- \* EXAMPLES OF DUTIES performed by employees in this class. The list may not include all required duties, nor are all listed tasks necessarily performed by everyone in this class.**

recruitment. Please refer to the most recent Job Description for updated minimum qualifications: <https://www.governmentjobs.com/careers/sandiego/classspecs>.

A Bachelor's degree or equivalent education (i.e., minimum completed units equal to 120 semester/180 quarter units), **AND** four years of recent full-time professional level information systems planning management experience (within the last 6 years). Two years of qualifying experience must be at a level equivalent to the City of San Diego's classification of Information Systems Analyst II (a position that coordinates the development, testing, implementation, and modification of complex department information systems; provides hardware/software technical support to end-users in the day-to-day operation of systems; and supervises technical support personnel). Qualifying experience must include all of the following: information systems management; information systems procurement; information systems project management; business process analysis and modeling; providing technical assistance to users on major computer systems; and evaluating and analyzing organizational, procedural, and cost information and making recommendations based on these factors for the development or modification of systems. Possession of a valid California Class C Driver's License.