

**CITY OF SAN DIEGO  
MINUTES OF THE MEETING OF THE  
SAN DIEGO CIVIL SERVICE COMMISSION**

**MINUTES**

Thursday, June 4, 2015, at 1:00 p.m.  
Civil Service Commission Room, Civic Center Plaza  
1200 Third Avenue, Suite 300  
San Diego, California 92101

- A. The regular business meeting of the Civil Service Commission was called to order by President Mattheus E. Stephens at 1:12 p.m. Also present were Vice-President Joseph R. Kloberdanz, and Commissioners Kathryn F. Ashworth, Edward S. Fletcher and Maricela Amezola.
  
- B. The staff was represented by Personnel Director Hadi Dehghani, Assistant Personnel Director Donna Wallace and Assistant to the Director Saba Berenji. Serving as legal advisor to the Commission was Senior Deputy City Attorney Stuart H. Swett.



San Diego Civil Service Commission

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This agenda and the supplemental information for each agenda item, if any, can be made available in alternative formats to assist persons with disabilities. Special assistance at the meeting is also available. To request such assistance, please call the Personnel Department Services Supervisor at 236-6402. Requests should be made as early as possible prior to the meeting. Every attempt will be made to accommodate all reasonable requests.

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**ITEMS FOR ACTION**

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***NOTE: The Commission will immediately go into closed session at 12:00 p.m. The regular business meeting will begin at 1:00 p.m.***

**INTRODUCTION**

1. Roll Call.

**ACTION TAKEN/PENDING**

Present were President Mattheus E. Stephens, Vice-President Joseph R. Kloberdanz, and Commissioners Kathryn F. Ashworth, Edward S. Fletcher, and Maricela Amezola.

**NON-AGENDA PUBLIC COMMENT**

This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. (Comments relating to items on today’s docket are to be taken at the time the item is heard.)

Time allotted to each speaker is determined by the Chair. Comments are limited to no more than five (5) minutes **total per subject** regardless of the number of those wishing to speak. Pursuant to the

President Mattheus E. Stephens acknowledged David Dalager as the Personnel Department’s Employee of the Quarter.

President Mattheus E. Stephens, Vice-President Joseph R. Kloberdanz, Commissioners Kathryn F. Ashworth, Edward S. Fletcher, and Maricela Amezola commended Assistant

**CONSENT AGENDA (Items 2 and 3 can be approved with one motion.)**

2. 2. Approval of the minutes for the regular business meeting of May 7, 2015. Approved.
3. 3. Leave of Absence Without Pay - In Order. Items 26 through 32. Approved.

**LEAVES OF ABSENCE WITHOUT PAY – DISCUSSION**

4. Mark Gent, Police Officer II, Police Department, for a one-year special leave without pay ending May 25, 2016, with his name to be placed on the eligible list for Police Officer II.  
Hire Date: October 14, 2011  
Reason: Outside employment.  
Department Recommendation: Approval. Approved.  
Speaking for staff was Yajaira Gharst.
5. Gerard M. Holiday, Water Systems Technician I, Public Utilities Department, for a one-year (first extension) special leave without pay ending May 21, 2016, with his name to be placed on the eligible lists for Water Systems Technician I, Utility Worker I, and Laborer.  
Hire Date: February 11, 2013  
Reason: Maintain employment eligibility.  
Department Recommendation: Approval. Approved.  
Speaking for staff was Yajaira Gharst.

6. David D. Jones, Police Officer I, Police Department, for a one-year special leave without pay ending May 25, 2016, with his name to be placed on the eligible list for Police Officer I.  
Hire Date: February 22, 2013  
Reason: Outside employment.  
Department Recommendation: Approval.

Approved.

Speaking for staff was Yajaira Gharst.

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| 7. Roosevelt Williams III, Laborer, Public Utilities Department, for a one-year (first extension) special leave without pay ending March 15, 2016, with his name to be placed on the eligible lists for Laborer, Lake Aide I, and Work Service Aide.<br>Hire Date: August 15, 2005<br>Reason: Maintain employment eligibility.<br>Department Recommendation: Approval. | Approved.<br>Speaking for staff was Yajaira Gharst.  |
| 8. Kris A. Wright, Parking Enforcement Officer I, Police Department, for a one-year special leave without pay ending May 25, 2016, with his job to be saved.<br>Hire Date: August 10, 2012<br>Reason: Outside employment.<br>Department Recommendation: Modification to name on eligible list.   | Approved with modification to name on eligible list.<br>Speaking for staff was Yajaira Gharst. |

**POLICY ITEMS - DISCUSSION**

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| 9. Request for a Quorum to hear the termination appeal of James Michaels.   | Continued.<br>Speaking for staff was Hadi Dehghani.                                       |
| 10. Request from the Assistant Chief Operating Officer to exempt a Program Coordinator position from the Classified Service.                  | Approved Items 10 through 23 with one motion.<br>Speaking for staff was Darren Keenaghan. |
| 11. Request from the Deputy Chief Operating Officer for Internal Operations to exempt a Program Manager position from the Classified Service. | Approved Items 10 through 23 with one motion.<br>Speaking for staff was Darren Keenaghan. |

12. Request from the Financial Management Department to exempt a Program Coordinator position from the Classified Service.

Approved Items 10 through 23 with one motion.  
Speaking for staff was Darren Keenaghan.
13. Request from the Office of Homeland Security to exempt a Program Manager position from the Classified Service.

Approved Items 10 through 23 with one motion.  
Speaking for staff was Darren Keenaghan.
14. Request from the Human Resources Department to exempt a Program Manager position from the Classified Service.

Approved Items 10 through 23 with one motion.  
Speaking for staff was Darren Keenaghan.
15. Request from the Department of Information Technology to exempt three Program Manager positions and five Program Coordinator positions from the Classified Service.

Approved Items 10 through 23 with one motion.  
Speaking for staff was Darren Keenaghan.
16. Request from the Library Department to exempt a Program Manager position from the Classified Service.

Approved Items 10 through 23 with one motion.  
Speaking for staff was Darren Keenaghan.
17. Request from the Park and Recreation Department to exempt a Program Manager position from the Classified Service.

Approved Items 10 through 23 with one motion.  
Speaking for staff was Darren Keenaghan.
18. Request from the Performance & Analytics Department to exempt two Program Coordinator positions from the Classified Service.

Approved Items 10 through 23 with one motion.  
Speaking for staff was Darren Keenaghan.

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| 19. Request from the Police Department to exempt three Program Coordinator positions from the Classified Service.  | Approved Items 10 through 23 with one motion.<br>Speaking for staff was Darren Keenaghan. |
| 20. Request from the Public Utilities Department to exempt two Program Manager positions from the Classified Service.                                    | Approved Items 10 through 23 with one motion.<br>Speaking for staff was Darren Keenaghan. |
| 21. Request from the Public Works Department to exempt an Assistant Deputy Director position and a Program Manager position from the Classified Service. | Approved Items 10 through 23 with one motion.<br>Speaking for staff was Darren Keenaghan. |
| 22. Request from the Special Events Department to exempt a Program Manager position from the Classified Service.   | Approved Items 10 through 23 with one motion.<br>Speaking for staff was Darren Keenaghan. |



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| 23. Request from the Transportation & Storm Water Department to exempt an Assistant Department Director position and a Program Manager position from the Classified Service. | Approved Items 10 through 23 with one motion.<br>Speaking for staff was Darren Keenaghan. |
| 24. Request from the Personnel Director to merge the eligible list of Junior Engineer – Civil (T10528) with the new Junior Engineer – Civil (T10794) eligible list.          | Approved.<br>Speaking for staff was Edgar Portilla.                                       |
| 25. Stanley E. Harvey Sr., appealing the rejection of his applications for Motor Sweeper Operator (T10735), Laborer (T10753), and Custodian I (T10752).                      | Denied.<br>Speaking for staff was Yajaira Gharst.<br>Speaking was Stanley E. Harvey Sr.   |

**LEAVES OF ABSENCE WITHOUT PAY - IN ORDER**

26. Vanessa A. Canizal, Senior Budget Development Analyst, Financial Management Department for a one-year special leave without pay ending May 11, 2016, with her name to be placed on the eligible lists for Senior Budget Development Analyst, Associate Budget Development Analyst, Senior Management Analyst, and Associate Management Analyst.  
Hire Date: December 10, 2012  
Reason: Child care.  
Department Recommendation: Approval.
27. Kevin R. Jones, Senior Management Analyst, Fire-Rescue Department, for a one-year special leave without pay ending May 14, 2016, with his name to be placed on the eligible list for Senior Management Analyst.  
Hire Date: October 29, 2001  
Reason: Family care.  
Department Recommendation: Approval.



28. Geoffrey T. Pack, Supervising Management Analyst (Option Class: Supervising Homeland Security Coordinator), Office of Homeland Security, for a ten-month special leave without pay ending July 15, 2016, with his job to be saved.  
Hire Date: January 18, 2011  
Reason: Education.  
Department Recommendation: Approval.
  
29. Scott R. Trafton, Fire Fighter II, Fire-Rescue Department, for a six-month special leave without pay ending January 1, 2016, with his job to be saved.  
Hire Date: March 27, 2004  
Reason: Family Care.  
Department Recommendation: Approval.

**LEAVES OF ABSENCE WITHOUT PAY - UNCLASSIFIED**

30. Sheila R. Burnett, Supervising Librarian, Library Department, for a leave of absence from the Classified Service effective May 11, 2015, while filling an unclassified position with her name to be placed on the appropriate eligible list.
  
31. Jeannette M. De Angelis, Senior Planner, Engineering and Capital Projects Department, for a leave of absence from the Classified Service effective May 9, 2015, while filling an unclassified position with her name to be placed on the appropriate eligible list.

32. David D. Garcia, Senior Paralegal, Office of the City Attorney, for a leave of absence from the Classified Service effective May 23, 2015, while filling an unclassified position with his name to be placed on the appropriate eligible list.

**LEAVES OF ABSENCE WITHOUT PAY - TOTAL**

Total Leave Requests	Family/Childcare/Maternity	03
12	Education/Training	01
Leave requests with job saved	Medical	00
03	Relocation	00
Leave requests with name on list	Outside Employment	03
06	Unclassified	03
Unclassified	Other	02
03		

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**CLOSED SESSION**

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The Commission will meet in Closed Session with the following agenda:

- I. Deliberation on disciplinary appeals pursuant to Government Code Section 54957:
  - a. Julieanna Piatek – two-day suspension reduced to written warning.

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**ADJOURNMENT**

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At 1:12 p.m. the Commission convened into open session. President Mattheus E. Stephens and Commissioner Edward S. Fletcher acknowledged the 150<sup>th</sup> Anniversary of Juneteenth, and the 100<sup>th</sup> Anniversary of the City of San Diego Civil Service Commission. There being no further business, the meeting was adjourned at 1:42 p.m.

Mattheus E. Stephens, President

