



Commission Staff Only

Contract Number:

DECLARATION IN LIEU OF REQUIRED WORKERS' COMPENSATION INSURANCE POLICY

If signed by Contractor, this declaration will serve as an addendum to Contract and as Contractor's confirmation that 1) All work required by City to be performed under the Contract shall be performed by Contractor's volunteer board members, their parents, spouses or children, or other persons who perform voluntary services without pay; 2) If Contractor hires employees to perform the Contract or any portion thereof, Contractor shall obtain, and provide evidence of, the Workers' Compensation insurance policy and endorsements required by City; 3) Contractor's declaration against its financial interest is relative to any claims Contractor should assert under the California Workers' Compensation and/or Labor laws against City relating to any bid or contract awarded to Contractor; and 4) Contractor shall defend, indemnify and hold harmless City from any and all claims and liability, including Workers' Compensation claims and liability that may be asserted or established by any party in the event Contractor hires an employee in violation of Contractor's declaration, and Contractor shall indemnify City for any damages City thereby suffers.

Printed Legal Name of Organization, **CONTRACTOR**

Authorized Signature

Printed Name and Title

Date

FY16

Completion and submission of this form is optional depending on applicability.