

**SALARY SETTING COMMISSION
CONFLICT OF INTEREST CODE**

**APPENDIX A
DESIGNATED POSITIONS**

<u>Position</u>	<u>Duties</u>	<u>Category</u>
Commission Member	Pursuant to San Diego Civil Service Rules a Salary Setting Commission consisting of seven members who shall be appointed by the Civil Service Commission for a term of four years. The first members shall be appointed for a term commencing January 1, 1974. Initially, the Commissioners shall be appointed in a manner so that three are appointed for two-year terms and four are appointed for four-year terms. The Salary Setting Commission shall recommend to the Council the enactment of an ordinance establishing salaries for the Mayor and Council as provided by this Charter. The Council shall provide the funds necessary to enable the Commission to perform its duties. The Civil Service Commission in its appointments shall take into consideration sex, race and geographical area so that the membership of such Commission shall reflect the entire community.	1
Consultant	As determined by contract	2

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**APPENDIX B
DISCLOSURE CATEGORIES**

Category 1:

- a. All investments and business positions in any firm or business or non-profit organization that supplies goods or services to the City of San Diego, that is a tenant of the City of San Diego, that is granted authority by the City of San Diego to use City facilities, that is regulated or licensed by the City of San Diego, or that currently receives City funding, or that has in the past received City funding, or that may foreseeably apply for City funding in the future.
- b. All interests in real property owned or used by any person or business entity that supplies goods or services to the City of San Diego, that is a tenant of the City of San Diego, or that is granted authority by the City of San Diego to use City facilities.
- c. All income & all gifts from any person, business entity, or non-profit organization that:
 - (1) supplies goods or services to the City of San Diego,
 - (2) is a tenant of the City of San Diego,
 - (3) is granted authority by the City of San Diego to use City facilities,
 - (4) does business in the City of San Diego,
 - (5) is regulated or licensed by the City of San Diego,
 - (6) currently receives City funding,
 - (7) has in the past received City funding, or
 - (8) may reasonably foreseeably apply for City funding in the future.
- d. All sources of income, interests in real property, investments, business positions, or other financial interests held in concert with the Mayor or any member of the City Council.

Category 2:

- a. Consultants shall be included in the list of designated employees and shall disclose pursuant to the broadest disclosure category in the code subject to the following limitation: The Chair may determine in writing that a particular consultant, although a “designated position”, is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements in this section. Such written determination shall include a description of the consultant’s duties and, based upon that description, a statement of the extent of disclosure requirements. The determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.