

San Diego Civil Service Commission

AGENDA

Thursday, November 5, 2015, at 1:00 p.m.
Civil Service Commission Room, Civic Center Plaza
1200 Third Avenue, Suite 300
San Diego, California 92101

This agenda and the supplemental information for each agenda item, if any, can be made available in alternative formats to assist persons with disabilities. Special assistance at the meeting is also available. To request such assistance, please call the Personnel Department Services Supervisor at 236-6402. Requests should be made as early as possible prior to the meeting. Every attempt will be made to accommodate all reasonable requests.

ITEMS FOR ACTION

NOTE: The Commission will immediately go into closed session at 12:00 p.m. The regular business meeting will begin at 1:00 p.m.

INTRODUCTION

ACTION TAKEN/PENDING

1. Roll Call.

NON-AGENDA PUBLIC COMMENT

This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. (Comments relating to items on today's docket are to be taken at the time the item is heard.)

Time allotted to each speaker is determined by the Chair. Comments are limited to no more than five (5) minutes **total per subject** regardless of the number of those wishing to speak. Pursuant to the Brown Act, no discussion or action, other than a referral, shall be taken by the Commission on any issue brought forth under "Non-Agenda Public Comment."

CONSENT AGENDA (Items 2 and 3 can be approved with one motion.)

2. Approval of the minutes for the regular business meeting of October 1, 2015.
3. Leave of Absence Without Pay - In Order. Items 12 through 15.

LEAVES OF ABSENCE WITHOUT PAY – DISCUSSION

4. Joseph Park, Fire Fighter I, Fire-Rescue Department, for a one-year special leave without pay ending October 18, 2016, with his name to be placed on the eligible lists for Fire Fighter I and Fire Recruit.
Hire Date: March 14, 2015
Reason: Outside employment.
Department Recommendation: Approval.

POLICY ITEMS - DISCUSSION

5. Approval of Exceptional Merit Increase for Bryan G. Monaghan, Combination Inspector II.
6. Approval of Exceptional Merit Increase for Leslie M. Sennett, Senior Zoning Investigator.
7. Approval of Exceptional Merit Increase for Ro-Becky S. Weber, Supervising Management Analyst.
8. Approval of Exceptional Merit Increase for Catrina S. Williams, Clerical Assistant II.
9. Request from the Department of Information Technology to exempt six Program Coordinator positions from the Classified Service.
10. Review of Fiscal Year 2017 Salary Proposals Submitted for Study.

11. Judge A. Evans II, appealing his conviction record disqualification for the position of Sanitation Driver Trainee.

LEAVES OF ABSENCE WITHOUT PAY - IN ORDER

12. Stephanie L. Galbicka, Fire Dispatcher, Fire-Rescue Department, for a one-year special leave without pay ending September 22, 2016, with her name to be placed on the eligible list for Fire Dispatcher.
Hire Date: May 10, 2003
Reason: Pending disability retirement.
Department Recommendation: Approval.
13. Sharon S. Parks, Customer Services Representative, Public Utilities Department, for a six-month special leave without pay ending April 21, 2016, with her job to be saved.
Hire Date: February 4, 2013
Reason: Family care.
Department Recommendation: Approval.

LEAVES OF ABSENCE WITHOUT PAY - UNCLASSIFIED

14. Michael L. Clark, Senior Budget Development Analyst, Financial Management Department, for a leave of absence from the Classified Service effective September 28, 2015, while temporarily filling an unclassified position with his job to be saved.
15. Nicholas C. Hodnett, Organization Effectiveness Specialist III, Human Resources Department, for a leave of absence from the Classified Service effective October 13, 2015, while filling an unclassified position with his name to be placed on the appropriate eligible list.

LEAVES OF ABSENCE WITHOUT PAY - TOTAL

Total Leave Requests	05	Family/Childcare/Maternity	01
Leave requests with job saved	01	Education/Training	00
Leave requests with name on list	02	Medical	00
Unclassified	02	Relocation	00
		Outside Employment	01
		Unclassified	02
		Other	01

ITEMS FOR INFORMATION

NEW BUSINESS

CLOSED SESSION

The Commission will meet in Closed Session with the following agenda:

- I. Deliberation on disciplinary appeals pursuant to Government Code Section 54957:
 - a. Johnny Huerta
 - b. Paulette Wilson