

**CLASS SPECIFICATION**  
**SAN DIEGO CITY CIVIL SERVICE COMMISSION**  
**GOLF COURSE SUPERINTENDENT - 1509**

**DEFINITION:**

Under direction, to manage redevelopment and maintenance projects at a City golf course; and to perform related work.

**\* EXAMPLES OF DUTIES:**

- Plans, prepares, and administers turf maintenance programs including irrigation, water conservation, and disease/weed control programs;
- Supervises major redevelopment projects, including major landscaping and reconstruction projects at a City golf course;
- Directs, through subordinate supervisors, and coordinates the work of golf course maintenance personnel engaged in the care of turf, trees, shrubbery, fairways, tees, greens, and aprons;
- Diagnoses, identifies, plans, and implements a pesticide management program, including application and supervision of the proper, legal, and safe application of pesticides and other chemicals;
- Evaluates facilities and serves as a technical expert for the construction and maintenance of golf course greens, tees, holes, fairways, roughs, and other related golf course facilities;
- Evaluates facilities for conformance to playability standards for local, national, and international golf tournaments;
- Evaluates maintenance programs and recommends modifications;
- Prepares correspondence and reports;
- Trains, evaluates, and rates the work performance of subordinates.

**MINIMUM QUALIFICATIONS:**

Please note: the minimum qualifications stated below are a guide for determining the education, training, experience, special skills, and/or license which may be required for employment in the class. These are re-evaluated each time the position is opened for recruitment. Please refer to the most recent Job Description for updated minimum qualifications: <https://www.governmentjobs.com/careers/sandiego/classspecs>.

College graduation with a Bachelor's Degree in Agronomy, Horticulture, Turf Management, or a closely related field; **AND** two years of full-time professional-level experience in planning, coordinating, and managing projects in golf course turf management or maintenance in one of the following: Turf Management; Golf Course Maintenance; or Pest Management. Possession of a valid California Qualified Applicators Certificate (QAC) or Qualified Applications License (QAL) issued from the California Department of Pesticide Regulation is required.

- \* EXAMPLES OF DUTIES performed by employees in this class. The list may not include all required duties, nor are all listed tasks necessarily performed by everyone in this class.**