January 1, 2025 (Revised)

## **CLASS SPECIFICATION**

### SAN DIEGO CITY CIVIL SERVICE COMMISSION

#### NURSERY GARDENER - 1627

### **DEFINITION**:

Under general supervision, to propagate, transplant, and care for a wide variety of plants in a nursery; and to perform related work.

### **DISTINGUISHING CHARACTERISTICS:**

This is a super journey-level class in the grounds maintenance series, specializing in the propagation of plants in a nursery environment. In a training capacity, positions classified at this level may be underfilled with Grounds Maintenance Workers II, in accordance with the City's Career Advancement Program.

### \* EXAMPLES OF DUTIES:

- Propagates plants from cuttings, seeds, and spores, and by budding and grafting;
- Collects seeds, cuttings, and spores from established plants at the proper developmental stage for propagation;
- Prepares various mixtures of soil and other ingredients;
- Recognizes and reports plant diseases;
- Cultivates, sprays, trims, prunes, stakes, fertilizes, waters, and transplants plants;
- Controls light, temperature, and humidity conditions in greenhouses for proper care of particular species of plants;
- Participates in the maintenance of special horticultural display areas;
- Issues plants to proper authorities;
- Arranges displays;
- Answers questions from the public and makes recommendations to other park staff;
- Operates light trucks;
- Keeps routine records and prepares reports.

# **MINIMUM QUALIFICATIONS:**

Please note: the minimum qualifications stated below are a guide for determining the education, training, experience, special skills, and/or license which may be required for employment in the class. These are re-evaluated each time the position is opened for recruitment. Please refer to the most recent Job Description for updated minimum qualifications: <u>https://www.governmentjobs.com/careers/sandiego/classspecs</u>.

Two years of full-time experience in the propagation and care of a variety of plants in a nursery production operation, which must include watering, fertilizing, transplanting, and pest control of trees, shrubs, ground cover, and container nursery stock; <u>OR</u> successful completion of an Associate's Degree or higher degree in Nursery/Landscape Technology,

\* **EXAMPLES OF DUTIES** performed by employees in this class. The list may not include all required duties, nor are all listed tasks necessarily performed by everyone in this class.

Ornamental Horticulture, or a Community College certificate in a closely related field (e.g., Landscape Design, Landscape Horticulture, Nursery, or Landscape occupations); <u>OR</u> one year of full-time experience working at a nursery performing the full range of nursery production duties as described above, <u>AND</u> 30 semester/45 quarter college-level units in Nursery/Landscape Technology, Ornamental Horticulture, or in a closely related field (e.g., Landscape Design, Landscape Horticulture, Nursery, or Landscape occupations). Possession of a valid California Class C Driver's License may be required.