

APRIL 26, 2004 PROCLAIMED

SAN DIEGO ARCHITECTURE AND ENGINEERING RECRUITMENT CONSORTIUM DAY

*Resolution of the City Council, City of San Diego
Presented by Councilmember Jim Madaffer*

Whereas, the San Diego Architecture and Engineering Recruitment Consortium is a public-private partnership to encourage interest and diversity in engineering and architectural careers through recruitment, guidance, mentoring and support; and

Whereas, the Consortium's membership is entirely voluntary, and united in a common aim, the members of the Consortium set aside their usual competitive attitude and instead work cooperatively towards achieving our goal of increased diversity; and

Whereas, the Consortium has demonstrated considerable community spirit in its mentoring and guidance of San Diego Math Engineering Science Achievement program, as well as its continued professional support of National Engineering Week; and

Whereas, the Consortium has grown from a loosely-knit, informal group of recruitment and diversity enthusiasts into a county-wide volunteer organization with a reputation as an industry group that is dedicated to education, diversity, and recruitment. With continued support and partnership with educators, the Consortium is working on becoming a focal point for diverse engineers and architects recruitment in San Diego;

Now, therefore, Be it Proclaimed

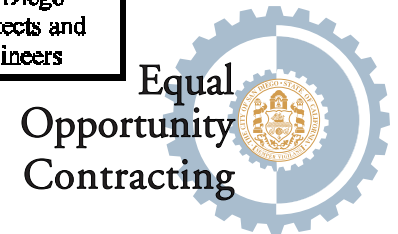
by the Mayor and City Council of the City of San Diego, that this Council, for and on behalf of said City, acknowledge the commitment to diversity shown by the dedicated member firms of the Consortium and hereby proclaims April 26, 2004, to be "**San Diego Architecture and Engineering Recruitment Consortium Day**" in the City of San Diego. *R-2004-1002*

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*None of us is as good
as all of us.*



[HTTP://WWW.SDAERC.ORG](http://www.sdaerc.org)



The Mission of the San Diego Architecture and Engineering Recruitment Consortium is to develop a public-private partnership to encourage interest and diversity in engineering and architectural careers through recruitment, guidance, mentoring and support.

CONSORTIUM BACKGROUND

The City of San Diego would like to increase the level of participation of diverse groups in all of the City and Federal contracting activities, including the work forces of architecture & engineering firms who do business with the City.

To assist firms to recruit for diversity in professional work forces, the City and its private partners have joined in a Recruitment Consortium, to share our resources and find solutions. We hope the Consortium and its activities and resources will help engineering and architecture firms achieve diversity in the work force, and that the diversity in the work force will be a strength in future partnerships with the City of San Diego.

The Consortium is comprised of the City of San Diego ("City") and "core" consulting firms that do business with the City. The CIP departments – Water Department, Metropolitan Wastewater Department, and Engineering & Capital Projects, represent the City. The Consortium is formed out of the Recruitment Summit held in July of 2001. At the Summit, City staff and consulting firms discussed the common issue of lack of diversity in the professional ranks of engineering and architecture, as well as the need to increase the enrollment of engineering students to meet future needs. After the Summit, a group of consulting firms and City staff from CIP departments began meeting regularly to share recruitment efforts and pool our resources in terms of staff, time, and money. United in a common aim, the members of the Consortium set aside their usual competitive attitude and instead work cooperatively towards achieving our goal of increased diversity.

Resume Database Now Available
A pre-screened, updated, and focused recruitment database with over 400 qualified or soon-to-be qualified scientists, engineers, and architects, as well as institutional contacts for your recruitment purposes. See administrator for details.

CONSORTIUM ADMINISTRATION

The Consortium is administered by City of San Diego staff. Staff duties include arranging membership meetings, networking or recruitment events, collecting membership dues, and administering/updating the resume database to be housed on the City server. The administrative staff will act as a hub around which information can flow, including but not limited to, sponsorship or group activity requests, resume sharing, and general membership business should be sent to the administrator. Opportunities to participate and engage will be provided to members through the Administrator, however actual participation and involvement are entirely at the member's discretion.

Consortium activities are currently organized by the administrative staff, but with the formation of volunteer subcommittees, activities will be directed by subcommittee members.

*Paid membership are entirely voluntary. Many firms participate in activities without being a paid member. Benefits of paid membership include access to the resume database, participation in cost-shared recruitment events and other activities. If you wish to be a paid member, please include a check made out to **City Treasurer** for the amount of \$250 (for one year) or \$400 (for two years) to help us defray the cost of database design and access administration. **This membership is good for the entire firm no matter how many people are registered.** If you are the first person to register your firm please include the check. If your firm is already a paid member please make a note of it on the form on the right.*

New Membership Registration

The Firm I Represent is: [mark all that apply]

- Paid Member
- Not Paid Member
- Architecture Consulting
- Engineering Consulting
- Other: Please specify _____
- Local—Regional
- National—International
- Construction Management
- Project Management

I am: [mark all that apply]

- Principal/Partner of Firm
- Architect or Engineer
- Other: Please specify _____
- Human Resources
- Marketing

Name _____

Company _____

Address _____

Phone _____ Fax _____

Email Address _____

Subcommittee of Interest:

- K-12 Education (including career days and speakers)
- College Recruitment (including mentoring, internships and
- Professional Organization Liaison

Other: Please Specify _____

Send completed membership registration to

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