

**CITIZENS' EQUAL OPPORTUNITY COMMISSION
REGULAR BUSINESS MEETING**



We need a quorum of six (6) to conduct business. If you will not be able to attend this meeting, please call Stacey Stevenson at 533-4464 by 4:30, Tuesday, July 6, 2004.

**Wednesday, July 7, 2004
6:00 p.m.**

**City Administration Building
Council Committee Room
202 C Street
12th Floor
San Diego, CA 92101**

- Item 1:** CALL TO ORDER
- Item 2:** APPROVAL OF MINUTES AND TODAY'S AGENDA
- Item 3:** PUBLIC COMMENT *
- Item 4:** DISCUSSION - City Manager's perspective on the Mission of the Citizens' Equal Opportunity Commission, presented by Lamont Ewell, City Manager.
- Item 5:** DISCUSSION - Promotional and hiring processes of the Fire Department, presented by Jeff Bowman, Fire Chief.
- Item 6:** ACTION - Proposed Equal Benefits Ordinance for the City of San Diego.
- Item 7:** PRESENTATION - Biannual employment report, given by Glenn Encarnacion, Deputy Personnel Director.
- Item 8:** PRESENTATION - Report from Equal Employment Investigative Office, given by Harold Barclay, Equal Employment Investigations Manager.
- Item 9:** ACTION - Revisiting of the role and need for Special Session workshop.

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Item 10: ACTION - Continuation of "Diversity in Employment at the San Diego Police Department (SDPD)."

Item 11: CHAIR'S REPORT

Item 12: ADJOURNMENT

- * This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the commission that have not previously been discussed. Pursuant to the Brown Act, no discussion or action shall be taken by the Commission at this meeting.

This information is available in alternative formats upon request. To request an agenda in Braille, large print, or cassette or to request a sign language or oral interpreter for the meeting, please call the Department representative (619) 533-4486 at least five (5) working days prior to the meeting to ensure availability. Assistive Listening Devices ("ALD") are available for the meeting upon request.