

CITIZENS' EQUAL OPPORTUNITY COMMISSION

<p>MINUTES SPECIAL SESSION</p>

Thursday, July 15, 2004
8:00 - 10:00 a.m.

City of San Diego - MOC II
(Metro Operations Center)
9192 Topaz Way
Conference Room 2C
(Second Floor)
San Diego, CA 92123

ATTENDANCE: Audie de Castro, Eileen Chaske, Rebecca Llewellyn, Brad Barnum, Dan Salas (Chair), Debbie Day, and Julia Legaspi

CITY STAFF: Connie Chai Scholl, EOC; Michelle London, EOC; and Cristy Lorente, City Attorney

Item 1: **CALL TO ORDER:** The meeting was called to order at 8:15 a.m. by Chairperson Salas.

Item 2: **APPROVAL OF AGENDA AND MINUTES:** The minutes from June 10, 2004 were unanimously approved. The minutes from May 13, 2004 were approved with corrections.

Corrections to the Minutes of May 13, 2004 were:

- 1) Date in header of second page should read "*May 13, 2004*" and not as March 11, 2004.
- 2) Commissioner *Cribbs*, not Salas, requested review of the Strong Mayor/Strong Council proposal.

Item 3: **PUBLIC COMMENT:** There were no public comments.

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Item 4: ACTION - Continuance, the matter of proposed Equal Benefits Ordinance for the City of San Diego:

- Chair Salas drafted a letter to the Mayor and City Council expressing the Commission's support of the concept of the City of San Diego adopting an Equal Benefits Ordinance governing public contracting. (*Handout: (1) Draft of Letter to Mayor and City Council*).
- Commissioner Debbie Day handed out information on AB 17. (*Handouts: (2) Notes on AB 17 Domestic Partner's Legislation from Netty, Secretary, Office of Debbie Day; and, (3) Memo from Dominic F. DiMare to Members, California State Assembly, dated June 3, 2003*).

Item 5: ACTION - Continuing, the matter of Diversity in Employment at the San Diego Police Department (SDPD): Police officers will give an update at the next CEOC meeting on August 4, 2004.

Item 6: FOLLOW-UP and REVIEW Commission Work Plan:

- CEOC will focus and monitor the impact of Proposition 209 on Diversity.
- Commissioner Llewellyn suggested there should be a "clearing house" (free to everyone) that lists every job, including City jobs, and related information that is coming up.
 - Promote diversity
 - Clearing House should be in a neutral location
 - Presented by a neutral party
 - Viewing of plans must be made possible
- Commissioner Barnum suggested the holding of public forums or workshops with agencies and talk about their needs and any post 209 impact on them. Then move forward with clearing house.
- Commissioner De Castro suggested the commission become more visible and make contact with each councilmember.
- Commissioner Chaske suggested CEOC commissioners be involved ("seen") at public events.
 - American Association of State Highway & Transportation Officials (A.A.S.H.T.O.) convention in San Diego, September 3-8
 - Mayor's Asian/Pacific Islander Advisory Board picnic on July 31
 - Lesbian, Gay, Bisexual, Transgender (LGBT) gay pride parade "City Fest" July 31

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- Chair Salas indicated the Quarterly Report format should be a:
 - report on what Commission is doing
 - report on the City and how it is doing
 - report on what Commission would like the City to do

and, that a draft should be circulated to commissioners for input before finalization and submission by Chair.

- Discussion - Holding of Public Forums:
 - Smaller facility preferred than a large auditorium
 - Explore more locations for next forum (Commrs. Legaspi and Cribbs):
 1. Martin Luther King Library
 2. Mira Mesa Branch Library

Item 7: ADJOURNMENT: Meeting adjourned at 9:50 a.m.

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