

# CITIZENS' EQUAL OPPORTUNITY COMMISSION

## MINUTES

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**Wednesday, March 1, 2006**

**6:00 p.m.**

**City Administration Building**

**202 C Street**

**San Diego, CA 92101**

**ATTENDANCE:** Dan Salas (Chair), Brad Barnum, Eileen Chaske, Rebecca Llewellyn, Sarah Young

**CITY STAFF:** Stacey Stevenson, EOC; Thelma Chavez, EOC; Celia Griffin, EOC; Marie Wright-Travis, City Attorney

- Item 1: **CALL TO ORDER:** The meeting was called to order at 6:10 p.m. by Chairperson Dan Salas.
- Item 2: **APPROVAL OF THE NOVEMBER 2 & DECEMBER 7 MINUTES AND TODAY'S AGENDA.**  
The minutes and agenda were unanimously approved.
- Item 3: **PUBLIC COMMENT**  
No public comment
- Item 4: **REPORT: American's with Disabilities Act (ADA) – A report on Employment,** presented by Rich Snapper, Director, Personnel Department.  
The Personnel Department is a centralized department and is responsible for advertising and ensuring that City jobs are available to the community. Availability of City of San Diego jobs are listed on the internet. A mailing list is provided for those agencies that require hard copies and for those who have specific interests. Additionally, there is a full time recruiter who attends community groups to make presentations at schools and organizations that want to hear about opportunities with the City of San Diego. The recruiter attends the annual, JOBTOWERFEST, which works with the San Diego Committee on Employment of People with Disabilities. The recruiter is now Co-Chair of the Committee for the year 2006.  
The Personnel Department counter has general information, in large print, on how to apply for a job. Anyone requiring special testing accommodations can request so at the counter.

- Item 5: **REPORT:** Update on the City's Subcontractor Outreach Program (SCOPE), presented by Stacey Stevenson, Equal Opportunity Contracting (EOC). Meetings with the new Administration have taken place. A report and presentation will be provided to the CEOC as soon as it is finalized.
- Item 6: **ACTION:** Construction Manager (CM) at Risk update. CM at Risk is on hold pending the new re-engineering process.
- Item 7: **ACTION:** Update on status of CEOC recommendations re Cal Trans response to Western States Paving. Following up with the process.
- Item 8: **CITY ATTORNEY'S REPORT:** Nothing to report.
- Item 9: **CHAIR'S REPORT:**
1. Status of CalTrans Issue
  2. March 8, Special Session
  3. Re-appointment of Commissioners
- Item 10: **ADJOURNMENT:** The meeting was adjourned at 7:20 p.m.