



THE CITY OF SAN DIEGO

## CITIZENS' EQUAL OPPORTUNITY COMMISSION

### MEETING MINUTES

Wednesday, August 7th, 2013  
6:00 p.m. – 8:00 p.m.  
City Administration Building  
Committee Room  
202 C Street, 12<sup>th</sup> floor  
San Diego, CA 92101

#### **COMMISSIONERS PRESENT:**

Ron T. Cho  
Stampp Corbin, Chair  
Monte Jones

Gregg Torwick, Acting Chair  
Laura Warner

#### **COMMISSIONERS ABSENT:**

Jon Cloud

#### **MAYOR'S STAFF & Guests:**

Denise Sandoval, Administration Department Executive Secretary  
Dennis Gakunga, Purchasing and Contracting, Director  
Donnell Johnson, Contractor

#### **CALL TO ORDER: ROLL CALL**

**APPROVAL OF:** Today's Agenda, and Meeting Minutes for April 3, 2013

- Addition of Agenda Item: Mayor's Current Issues
- Minutes Approved Unanimously

#### **NON-AGENDA PUBLIC COMMENT:**

- Donell Johnson – President, NAMC
  - Chair Corbin gave Mr. Johnson an Overview of the Commission
  - Spoke in Opposition of the Prevailing Wage Vote Issue

- Expressed his views on the African American representation in Construction / Small Business
- Informed that he is in the Small Local Business Enterprise program
- Expressed that the City of San Diego has the worst record in giving work to small businesses or subcontractors, because the City accepts the lowest bid that the contractors run out of money by the time they get to the end of their job.
- Mr. Johnson provided Staff with his contact information and business card.
- Chair Corbin informed Mr. Johnson what the Commission understands his concerns and

#### **STAFF UPDATE:**

- Dennis Gakunga, Director of Purchasing and Contracting
  - Mr. Foster is out today and we have nothing to report.
  - Mr. Gakunga reported that his department continues to work on the completion of the integration of Purchasing and Contracting and EOC. Dennis also shared that this department is in the process of filling vacancies, in order to finalize the integration.

#### **DISCUSSION ITEMS:**

- Introduce the Draft By Laws – (*Motion required for action/vote*)
  - Chair and Commissioners provided recommendations to the current Bylaws.
    - Staff will ask the City Attorney’s Office regarding adding the percentage of
    - Staff asked to inquire about the City providing training for all Board and Commission members. Staff will speak to City Clerk’s office and respond at next meeting.
  - Staff will revise the By Laws based on the recommendations and forward for review and approval at the next meeting.
  - Staff will also provide copies of the current Brown Act, and City Charter and Robert’s Rules of Order.

***Motion made by Commissioner Warner to bring bylaws to the Actions of the next Agenda. It was 2<sup>nd</sup> by Commissioner Jones. Vote: Motion Passes Unanimously (5/0)***

#### **SUB-COMMITTEE UPDATES:**

- Recognition Sub-Committee – *Pending information from Staff*
- Contracting Issues Sub-Committee
- Mentor Protégé Sub-Committee

Commissioner Warner requested that the sub-committees be reconstituted due to the lack of Commissioners in order to effectively work together as a sub-committee.

Chair Corbin stated that he will be meeting with Council President Todd Gloria and he will share the Commissions’ concerns with the lack of membership on the Commission.

**ADDITION TO THE AGENDA: Discuss Mayor's Current Issues – Commissioner Warner**

Commissioner Warner raised concerns that because of the many allegations of sexual harassment against the Mayor as well as his own admission that he had a problem, the Mayor was no longer able to lead the City effectively and should resign his position.

Some of the other commissioners' objections were one or all of the following:

- 1) wanted to see what would happen next,
- 2) wanted the case to go to court,
- 3) didn't feel that their constituency would support them in taking a position to ask for the Mayor's resignation.

As there was no support for the motion to ask for the Mayor to resign, a different motion was proposed by Commissioner Warner.

**Motion made by Commissioner Warner to make following statement:**

'In light of current sexual harassment allegations against the Mayor, we would like to reaffirm that the City of San Diego is an equal opportunity employer as in committed to providing a safe working environment for all employees.'

**Vote 1-4, motion fails.**

**ACTION ITEMS:** (Motions required) - None

**CHAIR ANNOUNCEMENTS:** None

**COMMISSIONER ANNOUNCEMENTS:**

**ADJOURNMENT:** 7:30 PM

**NEXT MEETING:** October 2, 2013

**MATERIALS PROVIDED:**

- Minutes from August
- Current Brown Act
- Roberts Rules of Order Handout
- Personnel 2011 Annual Equal Employment Opportunity Report
- Updated Draft of Revised Bylaws