Appendix: Legislative Actions

Fiscal Year 2010 Budget Amendment Report and Fiscal Year 2011 Proposed General Fund Budget **ATTACHMENT A**

Report number 09-167 dated November 24, 2009 that recommends budget amendments to the Fiscal Year 2010 budget and approval of the Fiscal Year 2011 Proposed General Fund Budget.

Addendum to Fiscal Year 2010 Budget Amendment Report and Fiscal Year 2011 Proposed General Fund Budget **ATTACHMENT B**

A memorandum that provides corrections and revisions to the Fiscal Year 2010 Budget Amendment Report and Fiscal Year 2011 Proposed General Fund Budget, Report number 09-167.

Resolution R-305503 **ATTACHMENT C**

A resolution of the Council of the City of San Diego adopting the Proposed Fiscal Year 2011 Budget of General Fund Operations, approved by the City Council on December 9, 2009.

City Council Fiscal Year 2011 Budget Priorities **ATTACHMENT D**

Memoranda that presents City Council budget priorities for Fiscal Year 2011.

Mayor's May Revision to the Fiscal Year 2011 Proposed Budget **ATTACHMENT E**

A memorandum that presents the Mayor's recommended revisions to the Fiscal Year 2011 Proposed Budget, dated May 14, 2010.

Fiscal Year 2011 Final Budget Report and Recommendations **ATTACHMENT F**

Office of the Independent Budget Analyst, Report number 10-43, dated May 24, 2010.

Approval of the Fiscal Year 2011 Budget **ATTACHMENT G**

Office of the Independent Budget Analyst, Report number 10-47 dated June 14, 2010.

Resolution R-305886 **ATTACHMENT H**

A resolution of the Council of the City of San Diego adopting the Fiscal Year 2011 Budget, including approving the Mayor's Fiscal Year 2011 Proposed Budget and May Revision, with the Independent Budget Analyst recommended modifications, approved by the City Council on June 14, 2010.

Resolution R-306033 **ATTACHMENT I**

A resolution of the Council of the City of San Diego adopting the Statement of Budgetary Principles with respect to administration by the Mayor of the Fiscal Year 2011 Adopted Budget on July 26, 2010.

Appendix: Legislative Actions

Appropriation Ordinance O-19976 **ATTACHMENT J**

Adopting the Fiscal Year 2011 Adopted Budget and appropriating the necessary money to operate the City of San Diego for said fiscal year on July 26, 2010.

Legislative Budget Actions

The creation of the Fiscal Year 2011 Budget began with the Mayor's updated Five-Year Financial Outlook. The Five-Year Financial Outlook for Fiscal Years 2011-2015 provided guidance and structure for the creation of the Fiscal Year 2011 Adopted Budget, as well as for the budgets in the four subsequent years. The Five-Year Financial Outlook, which was released by the Mayor in October of 2009 and reviewed and analyzed in a report released by the Office of the Independent Budget Analyst (IBA) on October 2, 2009, projected a General Fund shortfall of $179 million in Fiscal Year 2011. In order to mitigate this projected deficit, the Mayor presented the Fiscal Year 2010 Budget Amendment Report and Fiscal Year 2011 Proposed General Fund Budget on November 24, 2009, followed by an addendum released on December 4, 2009. In December of 2009, the City Council took early steps to address the projected Fiscal Year 2011 deficit and adopted the Fiscal Year 2010 Revised Budget and Fiscal Year 2011 Proposed General Fund Budget.

On Thursday, April 15, 2010, the Fiscal Year 2011 Proposed Budget, which incorporated the General Fund Proposed Budget approved by Council in December 2009, was presented to City Council. In addition to the aforementioned presentation held at Council, the Chief Financial Officer (CFO) also presented the Proposed Budget to the Budget and Finance Committee on April 21, 2010. Subsequent to the CFO's presentation of the Proposed Budget, six budget hearing meetings were held by the Budget Review Committee in order to provide the public with an opportunity to give feedback on the Proposed Budget as well as to hear Council discussion about the budget proposal.

On May 14, 2010, the Mayor issued a May Revision to the Proposed Budget. To help the Council in their deliberations on the Mayor's Proposed Budget and the May Revision, the IBA issued several reports that analyzed the budget and took into account Council priorities. On April 29, 2010, the IBA issued a response to the Fiscal Year 2011 Proposed Budget, followed by its report on May 24, 2010 that offered recommendations for revisions to the Fiscal Year 2011 Proposed Budget; these recommendations were reiterated for Council in a June 10, 2010 report. The Council considered the Proposed Budget and the Mayor's revisions in light of the public input received, as well as numerous IBA reports and recommendations.

On June 14, 2010 the City Council approved the Fiscal Year 2011 Budget that included the Mayor's May Revision to the Fiscal Year 2011 Proposed Budget, recommendations made by the IBA, the decrease to the City Auditor's budget to account for the six percent decrease in the salary and/or benefits of the City Auditor, the increase in the Park and Recreation Department's budget for the Children's Pool Park Ranger and restoration of fire pits by $199,700 from received donations, the reallocation of $125,000 from Otay Mesa DIF funding from the Pequena Storm Drain project to the Silver Wing Neighborhood Park project, the amendment to General Fund Revenues to reflect CDBG allocations to the Mentor Protégé Program, and the placement of excess funds as a result of the IBA recommendations or as provided by City Council into the Appropriated Reserve. The Mayor signed the Council approved budget resolution (R-305886) on June 23, 2010, including a line item veto to amend the Budget Policy to incorporate the IBA's suggestions to revise the Budget Monitoring Process. The City Council voted to override the Mayor's Veto on June 29, 2010 establishing the Fiscal Year 2011 Adopted Budget.

On July 14, 2010 the 2011 Appropriations Ordinance was presented at the Budget and Finance Committee and was approved by the City Council on the second hearing on July 26, 2010.

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THE CITY OF SAN DIEGO

REPORT TO THE CITY COUNCIL

DATE ISSUED: November 24, 2009 REPORT NO: 09-167

ATTENTION: Budget and Finance Committee
Agenda of December 2, 2009

SUBJECT: Fiscal Year 2010 Budget Amendment Report and Fiscal Year 2011 Proposed General Fund Budget

REFERENCE: Fiscal Year 2010 Annual Budget
Fiscal Year 2010 Appropriation Ordinance (O-19887)
2011-2015 Five-Year Financial Outlook

REQUESTED ACTION:

1. Pass a Resolution amending the Fiscal Year 2010 Budget as recommended by the Mayor;
2. Direct the City Attorney to work with Financial Management to prepare an amendment to the Fiscal Year 2010 Appropriation Ordinance;
3. Pass a Resolution approving the Fiscal Year 2011 Proposed General Fund Budget as proposed by the Mayor;
4. Waive the City of San Diego Telecommunications Antenna Policy (Council Policy 600-43) to allow and authorize the Chief Financial Officer to transfer in Fiscal Year 2011 all balances not currently assigned to CIP projects, estimated to be $636,000, from the Antenna Lease Revenue Fund to the General Fund;
5. Authorize the Chief Financial Officer to transfer $7.5 million from the De Anza Operating Fund to the General Fund in Fiscal Year 2011;
6. Authorize the Chief Financial Officer to transfer $2.0 million from the Library System Improvement Program Fund to the General Fund in Fiscal Year 2011; and
7. Waive the provisions of the San Diego Municipal Code Section 35.0128(a) and Section 22.0228 in Fiscal Year 2011 to allow the use of $2.0 million from the Library System Improvement Program Fund for general government purposes.

STAFF RECOMMENDATION:

1. Pass a Resolution amending the Fiscal Year 2010 Budget as recommended by the Mayor:
2. Direct the City Attorney to work with Financial Management to prepare an amendment to the Fiscal Year 2010 Appropriation Ordinance;
3. Pass a Resolution approving the Fiscal Year 2011 Proposed General Fund Budget as proposed by the Mayor;

4. Waive the City of San Diego Telecommunications Antenna Policy (Council Policy 600-43) to allow and authorize the Chief Financial Officer to transfer in Fiscal Year 2011 all balances not currently assigned to CIP projects, estimated to be $636,000, from the Antenna Lease Revenue Fund to the General Fund;
5. Authorize the Chief Financial Officer to transfer $7.5 million from the De Anza Operating Fund to the General Fund in Fiscal Year 2011;
6. Authorize the Chief Financial Officer to transfer $2.0 million from the Library System Improvement Program Fund to the General Fund in Fiscal Year 2011; and
7. Waive the provisions of the San Diego Municipal Code Section 35.0128(a) and 22.0228 in Fiscal Year 2011 to allow the use of $2.0 million from the Library System Improvement Program Fund for general government purposes.

SUMMARY:

The purpose of this report is to recommend budget amendments to the City's Fiscal Year 2010 budget and recommend approval of the Fiscal Year 2011 Proposed General Fund Budget in order to mitigate the projected Fiscal Year 2011 deficit of $179.1 million identified in the Fiscal Years 2011-2015 Five-Year Financial Outlook. Departments were requested to submit reduction proposals, including reductions in non-core programs, in an amount equal to 27.3 percent of their discretionary budget, in order to mitigate the projected Fiscal Year 2011 budget gap. The recommended budget reductions presented in this report include reduction proposals offered by departments and accepted by the Mayor.

This report also presents the Fiscal Year 2011 Proposed General Fund Budget. This budget is based on the Fiscal Year 2010 Adopted General Fund Budget, the updated revenue and expenditure projections outlined in the Fiscal Years 2011-2015 Five-Year Financial Outlook for Fiscal Year 2011, and the proposed solutions identified in this report to mitigate the Fiscal Year 2011 deficit. The Fiscal Year 2011 Proposed General Fund Budget as approved by Council will be incorporated into the annual budget presented no later than April 15, 2010. Any necessary amendments to the Fiscal Year 2011 General Fund Budget will be presented to the City Council as part of a June revision in advance of the scheduled June 14, 2010 budget approval date. The Fiscal Year 2011 Proposed General Fund Budget reflects revenues and expenditures of $1.11 billion and includes 6,909.67 Full-Time Equivalent (FTE) positions.

FISCAL CONSIDERATIONS:

This report recommends a reduction to the Fiscal Year 2010 budget in the amount of $26.2 million, of which $24.5 million is to be reduced from the General Fund, and the net elimination of 464.92 FTE positions. These and additional reductions will be carried-forward into Fiscal Year 2011, for a savings of $160.3 million, of which $154.6 million is to be reduced from the General Fund, and a net reduction of 530.97 FTE positions in Fiscal Year 2011. The combined reductions in the second half of Fiscal Year 2010 and in Fiscal Year 2011 will result in an 18-month savings of $186.5 million for the General Fund and certain non-general funds and a net reduction of 530.97 FTE positions, of which $179.1 million impacts the General Fund.

This report also recommends the approval of the Fiscal Year 2011 Proposed General Fund Budget, which reflects revenues and expenditures of $1.11 billion and includes 6,909.97 FTE positions.

PREVIOUS COUNCIL and/or COMMITTEE ACTION: None.

COMMUNITY PARTICIPATION AND PUBLIC OUTREACH EFFORTS: The Budget and Finance Committee has conducted three community outreach meetings to date called "San Diego Speaks" on October 28th and November 19th and 21st to present information on the budget shortfall projected in Fiscal Year 2011 and to receive comments from residents on potential solutions and concerns regarding the impact on services.

KEY STAKEHOLDERS AND PROJECTED IMPACTS: All residents of the City of San Diego. If the budget reductions are approved by the City Council prior to January 2010, the City will have resolved a projected budget deficit of $179.1 million for Fiscal Year 2011. If the City Council waits until June 2010 to approve these reductions, the City will have to make deeper budget reductions of approximately $24.5 million in Fiscal Year 2011.

Mary Lewis Chief Financial Officer	Jay M. Goldstone Chief Operating Officer
Nader Tirandazi Financial Management Director	Julio C. Canizal Financial Manager

Attachment A

EXECUTIVE SUMMARY

On October 1, 2009, the Fiscal Years 2011-2015 Five-Year Financial Outlook was released, projecting a Fiscal Year 2011 General Fund deficit of $179.1 million. To address this budgetary shortfall, departments were requested to develop a budget reduction plan that could be implemented as early as January 1, 2010 and identify reductions in an amount equivalent to approximately 27 percent of the Fiscal Year 2010 "discretionary" budget. The "discretionary" budget was determined by reducing each department's budget by the fixed fringe cost that the City will be obligated to pay in Fiscal Year 2011 regardless of the number of employees. To meet the budget reduction targets, departments were requested to review for possible elimination of non-core programs, consider cost-saving reorganizations, and zero-base departments' equipment outlay and consulting/contracts line item budgets. Departments submitted their reduction proposals by October 30, 2009 to the Financial Management Department (FM) for review. During the week of November 10, 2009 the Mayor met with each department to discuss their proposed reductions.

Upon conclusion of the department meetings, the reduction proposals were evaluated and decisions made. Decisions were made following four guiding principles:

1. Do not decimate City services
2. No sworn Police or Fire staff layoffs
3. Distribute the "pain" equitably
4. Preserve current reserve balances

In order to achieve these goals, several solutions to close the Fiscal Year 2011 deficit were identified that will have a one-time benefit to the Fiscal Year 2011 budget. These include:

1. Fiscal Year 2011 "holiday" from adding to the General Fund, Public Liability and Workers' Compensation Reserves;
2. Structure the McGuigan settlement such that the full payment is made to SDCERS early but the City's payment is financed over a five year period;
3. Postpone indefinitely the proposed sprinkler system for the City Administration Building;
4. Transfer the unencumbered portion of the Mission Bay lease revenues collected by the City prior to July 1, 2009 to the General Fund;
5. Release additional undesignated fund balances carried in several funds that were previously set aside for purposes that are no longer relevant and transfer to the General Fund.

The combination of the above recommendations will provide expenditure savings to the General Fund in the amount of $72.0 million in Fiscal Year 2011. On-going solutions and departmental reductions in Fiscal Years 2010 and 2011 will provide additional savings of $107.1 million, for a

total savings of $179.1 million over Fiscal Years 2010 and 2011. **Table 1:** Summary of FY10 and FY11 Solutions, displays the proposed solutions by business center and category to mitigate the Fiscal Year 2011 projected General Fund deficit.

Summary of FY10 and FY11 Solutions
Table 1

Business Center/Category	FY2010 GF Net Impact	FY2011 GF Net Impact	Total GF Net Impact
One-Time Solutions	$ -	$ 72,013,808	$ 72,013,808
On-Going Solutions	-	20,114,890	20,114,890
City Planning and Development	667,153	1,470,106	2,137,259
Community Services	2,645,744	7,697,696	10,343,440
Non-Mayoral	267,172	1,940,849	2,208,020
Office of the ACOO	858,030	2,023,078	2,881,109
Office of the CFO	696,939	2,639,265	3,336,204
Office of the Chief of Staff	117,051	476,054	593,105
Public Safety	11,244,663	26,048,351	37,293,014
Public Works	8,005,321	20,173,830	28,179,152
Total	**$ 24,502,073**	**$ 154,597,927**	**$ 179,100,000**

Table 2: Summary of One-Time vs. On-Going Solutions, displays the reductions by business center and Category. The proposed solutions to mitigate the Fiscal Year 2011 projected General Fund deficit total $179.1 million, of which $96.8 million is considered one-time savings and $82.3 million is on-going savings. These on-going savings will help mitigate the projected Fiscal Year 2012 deficit of $158.8 million as identified in the Fiscal Years 2011-2015 Five-Year Financial Outlook.

Summary of One-Time vs. On-Going Solutions
Table 2

Business Center/Category	One-Time Solutions	On-Going Solutions	Total Solutions
One-Time Solutions	$ 72,013,808	$ -	$ 72,013,808
On-Going Solutions	-	20,114,890	20,114,890
City Planning and Development	667,153	1,470,106	2,137,259
Community Services	2,963,744	7,379,696	10,343,440
Non-Mayoral	267,172	1,940,849	2,208,020
Office of the ACOO	858,030	2,023,078	2,881,109
Office of the CFO	696,939	2,639,265	3,336,204
Office of the Chief of Staff	117,051	476,054	593,105
Public Safety	11,244,663	26,048,351	37,293,014
Public Works	8,005,321	20,173,830	28,179,152
Total	**$ 96,833,880**	**$ 82,266,120**	**$ 179,100,000**

Attachment A

The proposed solutions to mitigate the Fiscal Year 2011 General Fund deficit include the net reduction of 530.97 FTE positions, of which 492.74 FTE positions are in the General Fund. As shown in **Table 3:** Summary of Position Adjustments, of the nearly 531 position net change, approximately 339 positions are vacant, 281 positions are non-vacant, and 89 are new positions.

Summary of Position Adjustments
Table 3

Fund	Business Center	FTE	Vacant	Non-Vacant	Additions	FY10 Impact	FY11 Impact
General Fund							
	City Planning and Development	13.20	5.20	8.00	-	$ 294,890	$ 769,065
	Community Services	84.94	49.47	117.44	(81.97)	1,602,672	4,130,925
	Non-Mayoral	3.00	1.00	2.00	-	75,172	204,278
	Office of the ACOO	12.00	8.00	4.00	-	436,948	966,152
	Office of the CFO	29.00	8.00	23.00	(2.00)	539,969	1,631,652
	Office of the Chief of Staff	2.50	2.00	0.50	-	-	210,852
	Public Safety	324.75	230.75	94.00	-	10,717,365	23,129,786
	Public Works	23.35	13.00	12.35	(2.00)	533,130	1,459,115
General Fund Total		**492.74**	**317.42**	**261.29**	**(85.97)**	**$ 14,200,146**	**$ 32,501,825**
Non-General Fund							
	Office of the ACOO	4.00	-	4.00	-	$ -	$ 242,751
	Office of the CFO	4.00	3.00	1.00	-	110,320	243,019
	Public Works	30.23	19.08	14.15	(3.00)	80,845	1,621,636
Non-General Fund Total		**38.23**	**22.08**	**19.15**	**(3.00)**	**$ 191,165**	**$ 2,107,406**
General Fund and Non-General Fund Total		**530.97**	**339.50**	**280.44**	**(88.97)**	**$ 14,391,310**	**$ 34,609,231**

In conjunction with the proposed reductions, this report also presents the Fiscal Year 2011 Proposed General Fund Budget. This budget was developed based on the Fiscal Year 2010 Adopted General Fund Budget, the updated revenue and expenditure projections outlined in the 2011-2015 Five-Year Financial Outlook for Fiscal Year 2011, and the proposed solutions identified in this report to mitigate the projected Fiscal Year 2011 deficit. The Fiscal Year 2011 Proposed General Fund Budget reflects revenues and expenditures totaling $1.11 billion and includes 6,609.67 FTE positions.

Table 4: Summary of FY11 Proposed General Fund Budget, displays the proposed appropriations by Business Center.

Summary of FY11 Proposed General Fund Budget Table 4					
Business Center	**FTE**	**PE**	**NPE**	**TOTAL**	**REVENUE**
Major Revenues	-	$ -	$ -	$ -	$ 821,108,864
City Planning and Development	116.50	11,940,870	4,559,865	16,500,735	3,636,038
Community Services	1,064.29	73,716,049	44,752,517	118,468,566	30,001,103
Non-Mayoral	565.72	56,186,431	6,488,759	62,675,190	6,800,005
Office of the ACOO	77.00	8,274,988	19,040,493	27,315,480	1,068,776
Office of the CFO	240.00	23,854,897	60,815,679	84,670,576	29,633,880
Office of the Chief of Staff	34.50	4,420,257	1,344,339	5,764,595	1,643,542
Office of the Mayor and COO	3.00	569,264	91,508	660,772	-
Public Safety	3,629.33	505,366,791	85,488,524	590,855,315	55,296,503
Public Utilities	-	-	2,024,502	2,024,502	1,835,513
Public Works	1,179.33	110,398,902	88,788,112	199,187,013	157,098,520
Total	**6,909.67**	**$ 794,728,448**	**$ 313,394,296**	**$ 1,108,122,745**	**$ 1,108,122,745**

The Solution

In order to address the projected General Fund deficit in Fiscal Year 2011 with the least impact to public services or disruption to City services, the Mayor is recommending the approval of these reductions prior to January 1, 2010. These reductions will be carried-forward into Fiscal Year 2011, thereby offsetting the need for a larger reduction in Fiscal Year 2011 by approximately $24.5 million. Savings realized in Fiscal Year 2010 will be placed in a "2011 Reserve Fund" for the purpose of balancing the Fiscal Year 2011 Proposed General Fund Budget. Thereafter, the fund will be closed.

Departments were requested to identify reductions to their Fiscal Year 2010 appropriations that met a target of 27.3 percent of their Fiscal Year 2010 budget, excluding any non-discretionary costs. To meet the budget reduction targets, departments were requested to identify reductions to their non-core programs, consider cost-saving reorganizations, and zero-base their equipment outlay and consulting/contracts line item budgets.

Given the magnitude of the Fiscal Year 2011 projected deficit and the severity of cuts necessary to achieve an overall 27.3 percent reduction, the Mayor reviewed several options to minimize the impacts to City Services. Through a combination of one-time solutions, on-going solutions that do not impact City services and the recommendation to implement these reductions beginning in January 2010, the overall reduction has been reduced to an average of 8.1 percent of the "discretionary" General Fund departmental budgets. The discretionary budget is the Fiscal Year 2010 adopted expenditure budget for each department reduced by the fixed fringe expenses that will be paid by the City regardless of the number of active employees. These fixed fringe obligations are the payment to the pension plan (the annual required contribution or ARC); the retiree health pay-go costs and the contribution to the unfunded liability (Other Post Employment Benefits or OPEB); the payment of workers' compensation claims and contribution to the unfunded liability; and the payment of debt service obligations. While the funding of the Mayor's eight significant areas were preserved to the extent possible to ensure that the City's efforts to correct past fiscal issues would continue, a reserve "holiday" is being proposed for the General Fund Reserves, Workers' Compensation Fund Reserve, and Public Liability Fund

Reserve in Fiscal Year 2011. These reductions are outlined in detail in the *Corrective Actions* section within this document.

The Mayor's eight significant areas are:

• The City's Pension Plan
• The City's General Fund reserves
• The City's deferred maintenance and capital improvement needs
• The City's Retiree Health-Other Post Employment Benefits (OPEB)
• The City's obligations under the California Regional Water Quality Control Board (Municipal Storm Water Permit)
• The City's obligations under the Americans with Disabilities Act (ADA)
• The City's Workers' Compensation Fund reserves
• The City's Public Liability Fund reserves

In addition to restoring fiscal stability and addressing the City's financial obligations, the Mayor remains committed to providing essential core services to San Diego residents.

• Public safety – No sworn personnel are being laid off
• No Public Safety, Recreational, and Library facilities are being closed
• Existing reserves are preserved
• No budget reductions in the administration of the Living Wage Ordinance;
• Deferred maintenance – street repair; and ADA projects

CORRECTIVE ACTIONS

This report recommends a reduction to the Fiscal Year 2010 Adopted Budget in the amount of $26.2 million, of which $24.5 million is to be reduced from the General Fund, and the net elimination of 464.92 FTE positions. These and additional reductions will be carried-forward into Fiscal Year 2011, for a savings of $160.3 million, of which $154.6 million is to be reduced from the General Fund, and a net reduction of 530.97 FTE positions in Fiscal Year 2011. The combined reductions in the second half of Fiscal Year 2010 and in Fiscal Year 2011 will result in an 18-month savings of $186.5 million for the General Fund and certain non-general funds and a net reduction of 530.97 FTE positions, of which $179.1 million impacts the General Fund.

The corrective actions required to balance the Fiscal Year 2011 Proposed General Fund Budget are detailed below.

One-Time Expenditure Reductions and Revenue Increases ($72.0 million)

Fiscal Year 2011 Reserves "Holiday"
General Fund Reserves
Fiscal Year 2011 Expenditure Reduction: $4.2 million
Defer the contribution of $4.2 million to the General Fund Reserve in Fiscal Year 2011. Instead, the General Fund will maintain a projected 7.0 percent reserves in Fiscal Year 2011 instead of increasing reserves to 7.5 percent.

Workers' Compensation Fund Reserve
Fiscal Year 2011 Expenditure Reduction: $8.1 million
Defer the General Fund contribution of $8.1 million to the Workers' Compensation Fund Reserve. The Worker's Compensation Fund is projected to reach 22.0 percent in reserves in Fiscal Year 2010. This reserve level at 22.0 will be maintained in Fiscal Year 2011 instead of reaching 30.0 percent.
Public Liability Fund Reserve
Fiscal Year 2011 Expenditure Reduction: $15.2 million
Defer the General Fund contribution of $15.2 million to the Public Liability Fund Reserve. The Public Liability Fund is projected to reach 15.0 percent in reserves in Fiscal Year 2010. This reserve level at 15.0 will be maintained in Fiscal Year 2011 instead of reaching a 25.0 percent targeted amount.

Restructure the McGuigan Settlement
Fiscal Year 2011 Expenditure Reduction: $25.2 million
The McGuigan Settlement related to the underfunding of the pension system constitutes a significant portion of the General Fund projected deficit in Fiscal Year 2011. This settlement payment is a one-time expense in Fiscal Year 2011. The remaining obligation under the Settlement, including principal and accrued interest is approximately $39.5 million citywide and the General Fund portion is approximately $32.0 million if paid on the June 8, 2011 deadline.

A financing proposal is being brought to the City Council in January 2010 that provides for the early payoff of the McGuigan Settlement anticipated to occur on April 1, 2010 (the "Closing Date"). This is expected to result in interest cost savings of approximately $2.4 million due to the reduction in interest expense owed at 7.0 percent from April 2010 to June 2011 (compared to paying the settlement amount on June 8, 2011) and will reduce the citywide judgment to $37.1 million as of the Closing Date. In addition, the Water and Wastewater departments have the ability to pay in cash their pro-rata portions (thereby avoiding financing costs) of the Outstanding Judgment, which is estimated at $1.6 million and $1.8 million, respectively. As a result, the amount to be financed would be reduced by these amounts to approximately $37.0 million.

California Government Code 970-971.1.2 stipulates that judgments, for which a local public entity is liable, are legal investments for certain financial institutions such as banks and insurance companies. In order for this to occur, the liability to the local public entity must be found to result in an "unreasonable hardship" per Government Code 970.6. Additionally, the Courts would need to concur with the finding of unreasonable hardship. The City is in discussions with a financial institution that has expressed a willingness to purchase the remaining balance with favorable financing terms for the City. The City would make annual equal installment payments for five years on the amount of the remaining balance plus interest. The total citywide annual debt service obligation would be approximately $7.6 million each year for five years based on current interest rates. Of that amount, $6.7 million would be paid by the General Fund and $805,000 paid pro-rata by the other governmental funds (excluding Water and Wastewater which intend to pay their portion up front and in cash). The financing would be would be fully paid off in 2015.

The General Fund budget deficit for Fiscal Year 2011 will be reduced by the difference between the General Fund portion of the settlement of $32.0 million (included in the $179.1 million projected deficit) and the debt service amount of $7.6 million due in Fiscal Year 2011 under the financing plan. This constitutes a reduction of approximately $25.2 million in expense to the General Fund in Fiscal Year 2011.

Postpone City Administration Building (CAB) Sprinklers
Fiscal Year 2011 Expenditure Reduction: $5.5 million
Postpone indefinitely the installation of fire sprinklers and spot asbestos treatment for the City Administration Building (CAB) in Fiscal Year 2011.

Transfer Mission Bay Revenue
Fiscal Year 2011 Revenue Increase: $4.3 million
Fiscal Year 2009 and prior year Mission Bay lease revenue will be transferred from the Mission Bay Improvements Fund to mitigate the Fiscal Year 2011 deficit. An analysis was conducted on projects supported by Mission Bay lease revenues. Projects funded by the Mission Bay Improvements Fund listed in **Table 4** below will be funded by lease revenues received after July 1, 2009. Projects in the Regional Parks Improvement Fund are recommended to continue at the current schedule. In addition to the $4.3 million to be transferred to the General Fund, a budget adjustment is required totaling $0.3 million because revenues were not received as anticipated in prior years to support existing appropriations. The budget reduction to these projects will be implemented as part of the Fiscal Year 2010 budget amendment.

Mission Bay Improvement Fund Projects
Table 5

Project	Amount
AGF00004 Mission Bay Improvements Annual Allocation	$ 2,501,802
S10069 Mission Bay Park Drinking Fountains Replacement	150,000
S10070 Mariner's Point Road Curbs and Parking Lot Improvements	400,000
S10071 Vacation Isle North Cove Parking Lot Security Lighting	150,000
S10072 Vacation Isle North Cove Road Improvements	150,000
S10073 Vacation Isle Northeast Parking Lot Security Lighting	150,000
S10074 West Bonita Cove Children's Play Area Upgrades	200,000
S10075 West Ski Island Shoreline Stabilization	500,000
S10076 Sunset Point Parking Lot Security Lighting	150,000
S10078 Mission Point/Bayside Walk Security Lighting Upgrades	275,000
Total Project Appropriations	**$4,626,802**
Revenue Shortfall	**(348,014)**
Amount to Transfer to the General Fund	**$4,278,788**

Release Additional Undesignated Fund Balances
Fiscal Year 2011 Revenue Increase: $9.5 million
Undesignated fund balances will be released based upon a review of fund balances to identify obsolete funds where the purpose for which the fund was created is no longer needed and where the original source of funds was General Fund revenue. This is expected to result in an estimated one-time revenue increase to the General Fund of $9.5 million. Below are the funds and a brief description of each:

- The De Anza Operating Fund was created to collected revenue and expenditures from the management of the De Anza Point mobile home park by a property manager. These funds have historically been used to fund repairs and infrastructure improvements to the property. However, fund balance has accumulated beyond operational needs. The estimated fund balance is $7.8 million. It is recommended that only $7.5 million be transferred to the General Fund in Fiscal Year 2011.

- The Library System Improvement Program Fund was established to fund Library capital projects. Primary funding for this fund includes transfers from the General Fund as well as Transient Occupancy Tax (TOT) revenue. Fund balance currently exceeds the funding requirements for current projects. This report requests the waiver of the San Diego Municipal Code Section 35.0128(a) and Section 22.0228 restrictions on the use of TOT revenue in Fiscal Year 2011 to allow the remaining balance of the fund of $2.0 million to be transferred to the General Fund.

Ongoing Expenditure Reductions and Revenue Increases ($20.1 million)

Adopt Parking Utilization Study
Fiscal Year 2011 Revenue Increase: $2.6 million
Adoption of the Parking Utilization Study will provide the flexibility to set parking meter rates and the hours of parking meter operation. These changes in conjunction with other parking meter technologies are projected to result in an estimated net increase to the General Fund revenue of $2.6 million annually beginning in Fiscal Year 2011.

Adjustment to Pension ARC
Fiscal Year 2011 Expenditure Reduction: $9.7 million
On September 18, 2009, San Diego City Employees' Retirement System's (SDCERS) actuary, Cheiron, released a projected Annual Required Contribution (ARC) payment for Fiscal Year 2011 of $224.8 million city-wide based on actuarial methodologies determined by the SDCERS' board. This assumption does not reflect the salary freeze for Fiscal Year 2010, the reduced Deferred Retirement Option Plan (DROP) interest rates for retirees, and savings from the new pension plan for new hires. Therefore, the forecasted ARC for Fiscal Year 2011 is expected to be approximately $12.0 million lower city-wide or approximately $9.6 million lower for the General Fund. The actual ARC for Fiscal Year 2011 will be released sometime in December 2009. Should the actual number differ from our current projections, an adjustment will be made to the budget revision prior to June 14, 2010, the date the City Council is expected to adopt the Fiscal Year 2011 budget for non-General Fund departments.

Information Technology (IT) Savings General Fund
Fiscal Year 2011 Expenditure Reduction: $3.0 million
In Fiscal Year 2009, the City began the process of selectively outsourcing its information technology (IT) services by opening competitive bids, with the goal of maintaining or increasing service performance levels and at the same lowering costs. Selected IT services include the Help Desk and Desktop Support, as-needed SAP technical support, telecommunications, and Data Center. Other services will be evaluated in the future. These bidding efforts are projected to reduce the General Fund expenditures for IT by $3.0 million in Fiscal Year 2011.

Reduce Arts and Culture
Fiscal Year 2011 Expenditure Reduction: $0.7 million
This represents a 10.0 percent reduction in funding for the organizational support of arts, culture, and community festivals. The TOT allocation for arts has been held constant for the past four fiscal years.

Reduce Convention Center TOT Support
Fiscal Year 2011 Expenditure Reduction: $0.5 million
Reduction in Transient Occupancy Tax (TOT) funding support for the operation and maintenance of the Convention Center.

Deferred Maintenance Debt Service
Fiscal Year 2011 Expenditure Reduction: $3.6 million
A portion ($3.6 million) of the total annual debt service payments in Fiscal Year 2011for deferred maintenance bonds will be paid from the Capital Outlay Fund rather than the General Fund. Debt service is expected to increase in Fiscal Year 2011 to $9.5 million as new bonds are issued to continue the work on deferred capital projects.

Department Reduction Detail

General Fund Departments

Administration

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*
FY10	*3.00*	*$ 91,627*	*$ 6,586*	*$ -*	*$ 98,213*
FY11	*3.00*	*$ 236,231*	*$ 36,380*	*$ -*	*$ 272,611*

Reduction of Executive Director
Reduction of 1.00 Executive Director position from the Citizen's Review on Police Practices program. The program will be transferred and staffed by the Executive Director of the Human Relations Commission (HRC) in the Human Resources Department.

Reduction in Non-Personnel Expenses
Reduction in non-personnel expense budget. No service level impacts are anticipated.

Reduction of Equal Opportunity Contracting Program (EOCP) Staff Support Position
Reduction of 1.00 Supervising Management Analyst position within the EOCP. The responsibilities associated with the position will be delegated to the Program Manager. The immediate purchase and implementation of the contract compliance software will mitigate the service level impacts.

Reduction of Emergency Medical Services (EMS) Staff Support Position
Reduction of 1.00 Administrative Aide II position from the EMS Program. The responsibilities associated with the position will be delegated to the Program Manager.

Assistant Chief Operating Officer

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*
FY10	*2.00*	*$ 92,440*	*$ 4,613*	*$ -*	*$ 97,053*
FY11	*2.00*	*$ 184,879*	*$ 9,226*	*$ -*	*$ 194,105*

Reduction of Program Manager
Reduction of 1.00 Program Manager position. No service level impacts are anticipated.

Reduction of Executive Secretary
Reduction of 1.00 Executive Secretary position. No service level impacts are anticipated.

Reduction in Per Diem/Travel Expenses
Reduction in per diem/travel expenses. No service level impacts are anticipated.

Business Office

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*
FY10	*2.00*	*$ 101,991*	*$ 58,128*	*$ -*	*$ 160,119*
FY11	*2.00*	*$ 203,981*	*$ 116,256*	*$ -*	*$ 320,237*

Reduction of Program Manager
Reduction of 1.00 Program Manager position. The responsibilities associated with the position will be delegated to the current BPR Program Manager, along with assistance from Business Office staff.

Reduction of Department Director
Reduction of 1.00 Department Director position. The responsibilities associated with the position will be delegated to current Business Office staff.

Reduction in Non-Personnel Expenses
Reduction in non-personnel expenditures. This may limit the ability of the department to access consultant services for the implementation of the City's Managed Competition/outsourcing efforts and eliminates the funds needed to perform a resident satisfaction survey.

City Attorney

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*
FY10	*0.00*	*$ -*	*$ -*	*$ -*	*$ -*
FY11	*0.00*	*$ 1,501,571*	*$ -*	*$ -*	*$ 1,501,571*

Increase of Vacancy Savings
Increase in Fiscal Year 2011 vacancy savings. The City Attorney's Office will take steps towards eliminating waste, streamlining operations, and implementing innovative General Fund cost savings measures.

City Comptroller

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*
FY10	*4.00*	*$ 120,831*	*$ 9,297*	*$ (91,032)*	*$ 39,096*
FY11	*11.00*	*$ 680,260*	*$ 701,038*	*$ (182,064)*	*$ 1,199,234*

SAP Implementation Savings
Reduction in charges from the San Diego Data Processing Corporation (SDDPC), associated with shutting down the AMRIS and CAPPS systems.

Reduction of Interns
Reduction in hourly wages used for interns. This will impact the department’s ability to respond to project analysis requests.

Efficiencies from SAP
Reduction of 2.00 Accountant II positions and 5.00 Account Audit Clerk positions due to efficiencies gained with the implementation of OneSD.

Reduction of Accountant II Positions
Reduction of 3.00 Accountant II positions. This will impact service levels in support in reporting, fund maintenance, and customer service.

Combine Information System Analysts (ISAs) in Finance Group
Reduction of 1.00 Information System Analyst II position. The department will rely on IT services from the remaining Information System Analysts within the Finance departments.

Attachment A

City Council Administration

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*
FY10	*0.00*	*$ -*	*$ 12,500*	*$ -*	*$ 12,500*
FY11	*0.00*	*$ -*	*$ 25,000*	*$ -*	*$ 25,000*

Reduction in Non-Personnel Expenditure
Reduction to Council Administration non-personnel expenditures as a result of efficiencies identified in the department is not anticipated to impact service levels.

City Planning & Community Investment

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*
FY10	*7.20*	*$ 174,911*	*$ 365,721*	*$ -*	*$ 540,631*
FY11	*7.20*	*$ 566,340*	*$ 614,745*	*$ -*	*$ 1,181,085*

Reduction of Overtime Budget
Reduction eliminates the department's entire overtime budget. This will affect the department's ability to regularly attend community meetings with planning groups, the Community Planners Committee, and a number of other stakeholders.

Reduction of Redevelopment Lease Agreement
Reduction to the City's annual lease payment is contingent upon reaching an agreement with Wal-Mart to accept a lump sum payment and termination of the lease. The City Council will need to take action on this reduction after Wal-Mart agrees to the proposed terms.

General Fund Rent Obligation
Relief of rent obligation due to the transfer of Economic Development staff from Civic Center Plaza (CCP) to the City Administration Building (CAB).

Reduction in Non-Personnel Expenses
Reduction in non-personnel expenses will result in a reduction in community mailers, travel and training requests, transportation allowances, and in-house graphics assistance.

Senior Planner Adjustments
Reduction of 2.00 Senior Planner positions from three-quarter to half time.

Reduction of Information Systems Technician
Reduction of 0.20 Information Systems Technician position. No service level impacts are anticipated.

Reduction of Word Processing Operator
Reduction of 1.00 Word Processing Operator position. No service level impacts are anticipated.

Reduction of Clerical Assistant II
Reduction of 0.50 Clerical Assistant II position. This will impact the department's ability to process, monitor, and record invoices, payments, and deposits for various services among different CPCI funds, other departments, and outside agencies. Other department administrative services will be reduced or eliminated including the department's Rewards and Recognition program.

Reduction of Senior Clerk/Typist
Reduction of 1.00 Senior Clerk/Typist position. Planning group and other public correspondence, as well as many administrative and organizational functions, will be eliminated or transferred to a professional level position.

Reduction of Senior Management Analyst
Reduction of 1.00 Senior Management Analyst position. Department Capital Improvements Program work and oversight of the Regional Park and Mission Bay Improvements Funds will be transferred. Budget analyst support to the community plan update work program and other projects, as well as budget monitoring, analyzing, and reporting abilities, will be reduced.

Reduction of Historic Senior Planner
Reduction of 1.00 Historic Senior Planner position. This will slow new historic district designations and reforms to historic district policies and procedures, from five-to-six per month to two-to-three per month.

Reduction of Project Officer I
Reduction of 1.00 Project Officer I position. Project load will be assigned to a Senior Planner. The Recreation Element of community plan updates will be delayed, as will policy creation. Task force representation will be limited, while Facility Financing plans will be on hold or transferred.

Reduction of Associate Planner
Reduction of 1.00 Associate Planner position. This may result in delayed project review timelines.

Community & Legislative Services

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*
FY10	*0.00*	*$ -*	*$ -*	*$ -*	*$ -*
FY11	*2.50*	*$ 210,852*	*$ -*	*$ 112,800*	*$ 323,652*

Reduction of Vacant Positions
Reduction of 1.00 Council Representative II and 1.00 Program Manager positions.

Reduction in Position Funding
Reduction of 0.50 Council Representative II position.

City TV Grant Fund Revenue
Revenue from Cox Grant Fund to cover expense of 1.00 Program Manager position.

Debt Management

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*
FY10	*3.00*	*$ 58,769*	*$ 46,017*	*$ -*	*$ 104,785*
FY11	*3.00*	*$ 253,607*	*$ 90,902*	*$ -*	*$ 344,509*

Reduction of Non-Personnel Expenses
Reduction of non-personnel expenses. No significant service level impacts are anticipated.

Department-Wide Training
Reduction in the department-wide training budget. This will not impact the department's ability to meet essential training needs.

Reduction of Executive Secretary
Reduction of 1.00 Executive Secretary position. This will have no service impact as the department and the City Comptroller's Office, in a collaborated effort, will share an Executive Secretary position that is currently budgeted within the Comptroller's Office.

Reduction of Program Coordinators
Reduction of 4.00 Program Coordinator positions. The responsibilities associated with these positions will be delegated to the remaining professional staff in the department.

Addition of Senior Management Analysts
Addition of 2.00 Senior Management Analyst positions to continue the work of complying with post bond issuance obligations and regulations.

Department of IT

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*
FY10	*0.00*	*$ -*	*$ 68,887*	*$ -*	*$ 68,887*
FY11	*0.00*	*$ -*	*$ 137,774*	*$ -*	*$ 137,774*

General Fund PC Replacement
Reduction in funding for General Fund PC replacement. All scheduled PC replacements or upgrades, based on the previous 4-year lifecycle, will be suspended; only break-fix services will be provided to General Fund departments.

Development Services-NCC

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*
FY10	*6.00*	*$ 125,832*	*$ 690*	*$ -*	*$ 126,522*
FY11	*6.00*	*$ 287,641*	*$ 1,380*	*$ -*	*$ 289,021*

Attachment A

Reduction of Clerical Assistant II
Reduction of 1.00 Clerical Assistant II position. This will result in a loss of service levels in administrative support; mail delivery, provision of office supplies, and case setup will be delayed.

Reduction of Community Development Specialist II
Reduction of 1.00 Community Development Specialist II position. Responsibility of the Vacant Properties Program will shift to the Senior Zoning Investigator.

Reduction of Utility Positions
Reduction of 1.00 Utility Supervisor position, 1.00 Utility Worker I position, and 2.00 Utility Worker II positions. This will result in the delay of removal of obsolete traffic markings and graffiti tags within the Public Right-of-Way.

Engineering & Capital Projects

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*
FY10	*2.00*	*$ 57,536*	*$ 613,036*	*$ -*	*$ 670,572*
FY11	*2.00*	*$ 115,072*	*$ 1,226,072*	*$ -*	*$ 1,341,144*

Reduction of Positions
Reduction of 0.50 Payroll Specialist II, 0.50 Student Engineer, and 1.00 Senior Department Human Resources Analyst positions, and of various non-personnel expenses within the Business and Support Services division. No service level impacts are anticipated.

Reduction in Non-Personnel Expenses
Reduction in non-personnel expenses department-wide. Department will have diminished resources for training/developing staff and for implementing new programs focused on efficiency improvements.

Environmental Services

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*
FY10	*0.00*	*$ -*	*$ -*	*$ -*	*$ -*
FY11	*12.35*	*$ 716,084*	*$ 2,583,107*	*$ -*	*$ 3,299,191*

4/10/5 Work Schedule/Reorganization of Service Delivery
Reduction of 12.35 FTE positions involves changing the residential refuse, recycling, and yard waste collection routes. Employees will work four days a week, 10 hours a day with trucks being utilized 50 hours a week to achieve improved efficiency and budgetary savings.

Extend repayment of Miramar Place OPS
Reduction is predicated on the renegotiation of the General Fund repayment to the Refuse Disposal Enterprise Fund for the purchase of the Miramar Place Operations Station, extending the loan agreement through 2016 for a total of six more years.

Ethics Commission

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*
FY10	*1.00*	*$ 25,285*	*$ -*	*$ -*	*$ 25,285*
FY11	*1.00*	*$ 75,854*	*$ -*	*$ -*	*$ 75,854*

Reduction of City Attorney Investigator
Reduction of 1.00 City Attorney Investigator position. This will impact the Ethics Commission's ability to conduct efficient and thorough investigations into alleged violations of the City's Ethics Laws, Campaign Laws, and Lobbying Laws.

Financial Management

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*
FY10	*0.00*	*$ -*	*$ 102,025*	*$ (40,354)*	*$ 61,671*
FY11	*1.00*	*$ 77,940*	*$ 197,897*	*$ (158,648)*	*$ 117,189*

Reduction of Non-Personnel Expenses
Reduction in miscellaneous non-personnel expenses that are used to absorb unexpected expenses.

Reduction of Limited PBF Position
Reduction of a reimbursable Senior Budget Development Analyst position that was created to support development of Public Budget Formulation (PBF), the new budget system, and will not be needed when PBF goes-live this fiscal year.

Reduction of IT Support- FMIS
Reduction in support of the old budget system (FMIS) as well as other clean-up of DPC charges. No service impact is associated with this reduction as long as PBF, the new budget system, goes live this fiscal year.

Fire-Rescue

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*
FY10	*63.00*	*$ 6,394,625*	*$ 578,216*	*$ -*	*$ 6,972,841*
FY11	*63.00*	*$ 12,964,331*	*$ 1,156,431*	*$ -*	*$ 14,120,762*

Reduction in Uniform Allowance
Reduction in non-personnel expenses for dry goods and wearing apparel. This reduction is in line with the negotiated labor agreement.

Savings from Cancelled Fire Academies
Reduction in non-personnel expenses for props, equipment, and other supplies due to the cancellation of scheduled fire academies.

Reduction to the New Construction/Plan Check Program
Reduction of 3.00 Fire Prevention Inspector II positions and 1.00 Fire Prevention Supervisor position, and in vehicle costs and associated position special pays. Reduction reflects the decrease in demand for services related to new development and construction.

Reduction of Extended Warranty for 93 Zoll Monitors
Reduction eliminates the extended warranty on Zoll Monitors until 2015, as they will be replaced in June of 2010.

Reduction in Company Evaluations
Reduction eliminates overtime for two instructors that conduct company evaluations. This may result in delayed delivery of required training. Additional administrative duties will be delegated to a Battalion Chief.

Elimination of Lifeguard Sergeant Scheduler
Reduction of 1.00 Lifeguard Sergeant assigned to scheduling, and associated specials pays. The responsibilities associated with the position will be delegated to the remaining sergeants assigned to operations.

Reduction in Equipment and Facilities Expenditures
Reduction in non-personnel expenses in equipment and facilities expenditures. This will impact the replacement and maintenance of aging equipment and facilities-related items.

Reduction of Fire Dispatch Administrator
Reduction of 1.00 Fire Dispatch Administrator position. The responsibilities associated with the position will be delegated to the Emergency Resource Officers and the Fire dispatch supervisors.

Reduction of Lifeguard Lieutenant
Reduction of 1.00 Marine Safety Lieutenant position, and associated non-personnel expenses and special pays. This will reduce senior leadership supervision and oversight of daily and emergency operations, and may reduce the ability to manage and participate in regional cooperative safety response efforts.

Night Detail Overtime Inspections
Reduction eliminates night detail overtime inspections. The elimination of these inspections may result in nightclub overcrowding.

Shift Training Hours to Up Staff for High Attendance and Reduce Training Staff Service-Wide
Reduction of 1.00 Marine Safety Lieutenant position and training. The lifeguards use an overlap day for training on Wednesdays, with half the force trained every other week. Training will be reduced by two-thirds, and the overlap days shifted to weekends to reduce overtime related to coverage on the beaches.

Suspension of Increase in Reserve Fleet
Suspension in the increase of 10 additional reserve Type 1 apparatus (the need for additional surge capacity was identified

in the 2003 and 2007 wildfire action reports). This will result in a decrease of available engines for surge capacity during major emergencies.

Elimination of Service at Torrey Pines for 9 Months
Reduction of 3.00 Lifeguard II positions and associated special pays from September through May. This will eliminate the immediate, on-scene response to water-related and beach emergencies.

Reduction of Service at Torrey Pines in the Summer
Reduction of 1.00 Lifeguard II position from June through August at Torrey Pines Beach. This will eliminate the presence of an advanced trained supervising lifeguard to oversee and manage beach operations.

Reduction of Lifeguard II at Wind & Sea
Reduction of 1.00 Lifeguard II position and associated special pays at Wind & Sea for 12 weeks in summer and relief hours in winter. This will eliminate the senior/lead lifeguard at Wind & Sea beach.

Implement Rolling "Brown-Outs" to Eliminate Eight Engines
Implementation of rolling services for eight engines. This may result in increased response times to emergency calls.

Reduction of Vacant Positions
Reduction of 50.00 FTE vacant positions for an additional reduction in the Fire-Rescue Department budget of $3.7 million. The savings from these positions being eliminated have already been included in the vacancy savings that was already part of the calculation of the Fiscal Year 2011 deficit.

General Services-Facilities

Fiscal Year	*FTE*		*PE*		*NPE*		*Revenue*		*Net Impact*
FY10	*4.00*	*$*	*110,331*	*$*	*85,500*	*$*	*1,244,211*	*$*	*1,440,042*
FY11	*4.00*	*$*	*295,644*	*$*	*171,000*	*$*	*2,488,422*	*$*	*2,955,066*

Reduction in Contractual Services
Reimbursement for San Diego Theatre expenses is anticipated to be $50,000 less in Fiscal Year 2011 and is being reduced.

Tenant Improvements/Deferred Maintenance Crew Transfer
A total of 15.50 FTE positions will be reassigned to work on tenant improvement/deferred maintenance reimbursable projects. Response times for general facility repairs will increase due to reduced resources.

ADA/Deferred Maintenance Crew Transfer
A total of 12.50 FTE positions will be assigned to perform ADA/deferred maintenance reimbursable projects. Response times for general facility repairs will increase due to reduced resources.

Reduction of HVAC Supervisor
Reduction of 1.00 Heating, Ventilation, Air Conditioning Supervisor position. The responsibilities associated with the position will be delegated to the Building Maintenance Supervisor.

Project Officer (PO) II & Construction Estimator Substitution
1.00 Project Officer II position and 1.00 Construction Estimator position will be replaced with 1.00 Building Maintenance Supervisor position. This will result in delayed detailed project estimates, reduced oversight of contracts, and a need for additional project management support from the Engineering and Capital Projects Department.

Reduction of Carpenter Supervisor
Reduction of 1.00 Carpenter Supervisor position. The responsibilities associated with the position will be delegated to the Building Maintenance Supervisor.

Reduction of Plumber Supervisor
Reduction of 1.00 Plumber Supervisor position. The responsibilities associated with the position will be delegated to the Building Maintenance Supervisor.

Reclassification of an Associate Mechanical Engineer
An Associate Mechanical Engineer position will be reclassified to an Associate Civil Engineer position to perform a broader range of contractual duties given the reduced staffing proposed.

General Services-Street

Fiscal Year	*FTE*		*PE*		*NPE*		*Revenue*		*Net Impact*
FY10	*1.00*	*$*	*22,811*	*$*	*263,828*	*$*	*435,837*	*$*	*722,475*
FY11	*1.00*	*$*	*68,434*	*$*	*527,655*	*$*	*871,673*	*$*	*1,467,762*

Reassign Concrete Crew
A concrete crew of 10.00 FTE positions will be reassigned to perform reimbursable work for disability services and General Services bond-funded capital improvement projects. The reassignment of this crew will increase workload for the remaining two concrete crews and delay response time to concrete requests from six months to nine months.

Reduction of Palm Tree Trimming
Reduction will eliminate planned palm tree trimming; only urgent trimming will be addressed.

Reduction of Root Pruning
Reduction of the root pruning contract will result in an increase in tree damage to sidewalks. The cost of pruning trees related to sidewalk repairs will be included in the sidewalk repair contract and will increase the cost of repair by 15%.

Reduction of Broadleaf Tree Trimming
Reduction of the broadleaf tree trimming contract will completely eliminate planned broadleaf tree trimming; only urgent trimming will occur.

Reduction of Horticulturist
Reduction of 1.00 Horticulturist position will reduce oversight of tree trimming contracts and will impact issuance of permits and inspections of newly planted trees. Remaining duties will be assigned to the Public Works Supervisor, who is a Certified Arborist.

Human Resources

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*
FY10	*2.00*	*$ 41,689*	*$ 82,971*	*$ -*	*$ 124,660*
FY11	*2.00*	*$ 122,656*	*$ 197,524*	*$ -*	*$ 320,180*

Reduction of Diversity Program
Reduction of 1.00 Organizational Effectiveness Specialist III position and the entire Diversity program will require that diversity training be conducted by the Labor Relations staff.

Reduction of Employee Training and Development
Reduction of 1.00 Word Processing Operator position and non-personnel expensed related to the Employee Training and Development program.

Reduction of Non-Personnel Expenses
Reduction in non-personnel expenses for the Human Relations Commission. No service level impact is anticipated.

Reduction of Executive Performance Pay
Reduction in Executive Performance Pay.

Library

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*
FY10	*53.26*	*$ 1,271,042*	*$ 402,086*	*$ -*	*$ 1,673,128*
FY11	*53.26*	*$ 2,924,412*	*$ 856,012*	*$ -*	*$ 3,780,424*

Reduction of Resource Development Officer
Reduction of 1.00 Resource Development Officer. No service level impact is anticipated.

Reduction of Library Matching Fund
The Library Matching Fund will be reduced from $1.25 million to $1 million.

Reduction of Account Clerk and Senior Clerk Typist in the Library Business Office
Reduction of 1.00 Account Clerk and 1.00 Senior Clerk Typist. The responsibilities associated with these positions will be delegated to other Library staff.

Reduction of Librarian II for Electronic Services Support
Reduction of 1.00 Librarian II position. This will impact electronic services support, which will decrease the department's ability to keep up with current technologies for libraries and lower the interaction with the public who are having difficulties accessing library databases.

Discontinue Mailing Overdue Materials Notices to Patrons
Reduction to the postage and mailing budget will eliminate the first and second mailings of overdue materials notices.

Reduction in the Number of Electronic Information Databases Leased for Public and Staff Research
Reduction in the number of electronic information databases the Library leases each year.

Reduction in the Number of Microsoft Office Licenses for Public Computers
Reduction in the number of Microsoft Office licenses on public access computers from 640 to 100 licenses across 36 library locations. The department will replace the 540 licenses lost with a free product called Open Office.

Reductions in Technical Services (Catalog/Order/Processing)
Reduction of 2.00 Librarian III positions, 2.00 Sr. Library Technician positions, 2.00 Library Technician positions, and 2.00 Library Clerk positions. This will cause delays in getting library materials to patrons, in resolving material ordering problems, in the speed and quality of cataloging library materials, and cause backlogs in ordering library materials.

Reduction of Bindery Budget
Reduction to the bindery budget will result in the department only being able to bind government documents that are not accessible in other formats.

Pairing of 16 Branches
Reduction includes the pairing of 16 branches and a reduction of 41.26 FTE positions. The pairing of branches will create a 36-hour, Tuesday through Saturday schedule, reducing the number of open days from six per week to five per week. This will impact children's services and programs, community outreach, and meeting room scheduling. Sunday service at 12 branches is not affected.

Office of the Chief Financial Officer

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*
FY10	*0.00*	*$ -*	*$ 1,000*	*$ -*	*$ 1,000*
FY11	*0.00*	*$ -*	*$ 1,000*	*$ -*	*$ 1,000*

Reduction of Equipment Outlay
Reduction of equipment outlay. No service level impacts are anticipated.

Office of the City Clerk

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*
FY10	*1.00*	*$ 61,236*	*$ 47,000*	*$ -*	*$ 108,236*
FY11	*1.00*	*$ 42,471*	*$ 25,000*	*$ -*	*$ 67,471*

Department Savings and One-Time Projects
Reduction in non-personnel expenses due to efficiencies achieved by the department. No service level impacts are anticipated.

Reduction in Personnel Expenses
Reduction in hourly wages and budgeted overtime. These expenses can be reduced for the current fiscal year, but due to State requirements for noticing and docket distribution, the department must have funds budgeted for this purpose in the future.

Reduction of Vacant Position
Reduction of 1.00 vacant Deputy City Clerk I position.

Office of the City Treasurer

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*
FY10	*14.00*	*$ 271,463*	*$ 186,200*	*$ (62,000)*	*$ 395,663*
FY11	*14.00*	*$ 682,519*	*$ 213,700*	*$ (124,000)*	*$ 772,219*

Reorganization of Delinquent Accounts Program
Reduction of 2.00 Collection Investigator I positions, 1.00 Collection Investigator II position, and 1.00 Collection Investigator III position, and associated non-personnel expense and revenue. This will result in fewer Small Claims Court lawsuits filed on delinquent accounts, which may delay or impact collection efforts.

Consolidation of Delinquent Accounts Program and Parking Administration Program
Reduction of 1.00 Clerical Assistant II position, 1.00 Senior Account Clerk position, 2.00 Clerical Assistant II positions,

and associated non-personnel expense and revenue. This will potentially decrease the level of customer service and reduce supervision, and the collection of delinquent account revenue may be affected long-term.

Treasury Operations Reorganization and Lobby Consolidation
Reduction of 1.00 Public Information Clerk position and 1.00 Senior Cashier position, and associated non-personnel expense. This will potentially decrease the level of customer service due to longer lobby lines/waits and increase the waiting time on the phones.

Reduction of Treasury Operations Vacant Positions
Reduction of 1.00 Field Representative position, 1.00 Account Clerk position, and 1.00 Clerical Assistant II position. This will reduce research of businesses being out of compliance, delay the implementation of Treasury projects, and may lead to longer call wait times in the Business Tax call center.

Reduction of Information Systems Analyst
Reduction of 1.00 Information Systems Analyst IV position will result in a decrease in Treasury systems and applications oversight and reduced assistance to other departments regarding electronic banking, online payments, and IT projects.

Park and Recreation

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*
FY10	*20.71*	*$ 369,369*	*$ 653,247*	*$ (50,000)*	*$ 972,616*
FY11	*31.68*	*$ 1,557,058*	*$ 2,186,261*	*$ 173,953*	*$ 3,917,272*

Beverage Vending Machine Program Revenue Transfer
Cessation of the distribution of vending machine revenues to employee groups and recreation councils in order to deposit into General Fund. Impacts include a reduction in program and special event supplies and in additional recreation center hours purchased by recreation councils.

Cellular Antenna Funds Transfer
Transfer of the antenna lease revenues to the General Fund. Per the City Council Policy, the Park and Recreation Director has discretion on fund expenditures.

Suspension of EGF Transfer to Open Space CIP
Suspension of the transfer from the Environmental Growth Fund to Open Space CIP projects. Impacts may include increased erosion, expansion of invasive plant species, and a reduction in trail repairs and expansion.

Reduction of Recreation Aide in Balboa Park
Reduction of 0.50 Recreation Aide position. No service level impacts are anticipated.

Modification of Golf Operations Land-Use Payment
Modification of land-use payment to reflect the current Consumer Price Index, changing the fixed flat cost per acre from $1,500 to $1,806, a 20.4 percent increase.

Chula Vista Reimbursement for Otay River Valley
The City of Chula Vista has agreed to reimburse the department for ranger services within parts of the Otay Valley Regional Park, per the Joint Exercise of Powers Agreement (JEPA).

Suspension of San Dieguito JPA Payment
Current JPA services for maintenance may need to be delayed, deferred, transferred or discontinued. City Attorney review confirms viability of proposal. (Endowment portion of payment is estimated at $35,410.) This is a one-time suspension.

Park Maintenance Reorganization
Reduction of 7.97 FTE positions as a result of the reorganization of park maintenance and initiation of mobile crew concept to provide general landscape and facility maintenance operations by creating five year-round roving crews to provide daily maintenance in each regional park, and ten year-round mobile crews and three shared crews for Community Parks I & II park maintenance.

Modification of Kumeyaay Lake Maintenance
Reduction eliminates pumping services provided by the Storm Water Department. The department will utilize in-house staff to manage lake levels for mosquito infestation as mandated by the County. No service level impacts are anticipated.

Reduction of Rancho Encantada Ranger Position
Reduction of 1.00 Park Ranger position. No service level impacts are anticipated.

Modification of Brush Management Program
Reduction of 1.00 Utility Worker I position and 2.00 Laborer positions and associated non-personnel expenses due to new efficiencies in the brush management program. This reduction will not affect the number of target acres thinned. No

service level impacts are anticipated.

Modification of Street Median Maintenance Program
Reduction of 1.00 Grounds Maintenance Worker position and associated non-personnel expenses. Maintenance to all medians will be eliminated in Fiscal Year 2011.

Reduction of Mission Bay Maintenance Staff and Contractor Supervision
Reduction of 1.00 Grounds Maintenance Supervisor position in Mission Bay and associated non-personnel expenses. Service level impacts include decreased customer response times, delays in assessing and correcting maintenance problems, and safety and security issues.

Reduction of Citywide Park Maintenance Services Supervision
Reduction of 1.00 Grounds Maintenance Manager position and associated non-personnel expense. Service level impacts include decreased customer response times, delays in assessing and correcting maintenance problems, and safety and security issues.

Cessation of Park Turf Fertilization Program
Reduction of 3.00 Equipment Operating positions and associated non-personnel expenses. Turf fertilization at all parks will be eliminated, reducing the overall health of both athletic and passive turf.

Reduction of Citywide Facility Repair
Reduction of 1.00 Utility Worker I for citywide facility repairs will impact the ability to provide routine and emergency maintenance services to buildings and facilities throughout the park system.

Modification of Aquatic Features Safety Inspection and Maintenance Program Schedule
Rescheduling of staff from day shift to day and night shifts in order to reduce the amount of overtime needed to respond to after-hours calls. No service level impacts are anticipated.

Reduction of Sports Turf Maintenance
Reduction of 1.00 Seven-Gang Mower Operator position and turf maintenance for Robb Field, Morley, Penn Athletic, Allied Gardens, and Lower Lewis Sports Field Joint Use will result in lower quality of turf.

Reduction of Balboa Park Parking Lots and Road Sweeping Services
Reduction of 1.00 Light Equipment Operator position. Sweeping of parking lots and roads will be reduced from one time per week to sweeping only as required to meet storm water requirements. There are no service level impacts as park maintenance staff will absorb duties.

Reduction of Mission Bay Aquatic Maintenance
Reduction of 1.00 Utility Worker position and associated non-personnel expenses. Potential impacts include decreased response time for graffiti removal, litter removal, and sign installation and reduced cleaning of park amenities.

Mechanized Beach Refuse Removal Support
Reduction of 1.00 Laborer position and associated non-personnel expenses. Support to mechanized beach trash removal will be eliminated. Impacts include delays in removal times and waste removal route schedules, increased visible litter, and degraded park appearance.

Cessation of Fire Ring Program
Reduction of 2.00 Equipment Operator II positions and the removal of 186 fire rings located along the ocean front and Mission Bay shorelines and eliminates associated maintenance. A potential impact is the starting of illegal fires in the sand by the public.

Winter Restroom Closures
Reduction of 2.21 Grounds Maintenance Worker positions and closure of 13.5 restrooms from November 1 to March 30. Restrooms recommended for closure include Bahia Point, El Carmel, East Bonita, Middle Ski Beach, North Cove, North Ski Beach, North Tecolote, Playa One, Playa Three, South Crown, West Vacation, Youth Camp, half of the South Kellogg restroom and the North Mission Beach restroom. Potential impacts would include higher use at remaining facilities.

Reduction of Shoreline Beach and Mission Bay Beach Maintenance
Reduction of 1.00 Equipment Operator II position and 1.00 Heavy Truck Driver I position and associated non-personnel expenses in Shoreline and Mission Bay Beach. Potential impacts include decreased response times for non-routine emergency situations such as dead animal removal, storm repair and mitigation actions, reduced beach maintenance services, reduced beach restoration projects, and reduced beach grooming activities.

Reduction of Park Ranger Program Support in Balboa Park
Reduction of 1.00 Grounds Maintenance Worker II position and associated non-personnel expenses. Program and safety enhancement project support to park rangers will be eliminated, which will impact sign and trail maintenance, erosion control work, and support to volunteer projects.

Reduction of Department Grant Resource Development Support
Reduction of 1.00 Associate Management Analyst position dedicated to grant administration. Impacts include extended times for responding to mandated contract administrative requirements, project close-out and audit actions, and a reduction in the department's ability to develop, prepare, and secure new grants for capital and operational needs.

Personnel

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*
FY10	*1.00*	*$ 28,651*	*$ 92,500*	*$ -*	*$ 121,151*
FY11	*1.00*	*$ 85,953*	*$ 185,000*	*$ -*	*$ 270,953*

Reduction of Medical Background and Random Drug Testing
Reduction of funding for the mandated random drug testing program for Police, Fire, and Lifeguards. This program also provides medical testing required for class A/B licenses necessary by law to drive fire engines, trucks, and other emergency fire-rescue apparatus.

Reduction of Fingerprinting/Background Checks
Reduction in funding for fingerprinting, evaluating, and screening criminal records checks for new and current City Employees.

Reduction of Exam Location Rentals
Reduction of funding for testing location rentals will limit the department in providing locations best suited for various types of exams.

Reduction of Employee Recognition Program
Reduction will completely eliminate the funding for the Employee Recognition Program and may have a negative impact on employee morale.

Reduction of Information Systems Analyst
Reduction of 1.00 Information Systems Analyst IV position. This will potentially delay responses to Public Record Act requests requiring data production and/or manipulation; delays in responding to requests from the Mayor and City Council on statistical reporting; delays in producing exam results, and other data systems needs of the Personnel Department and other Citywide departments requiring data for personnel-related costs.

Police Department

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*
FY10	*261.75*	*$ 3,395,701*	*$ 876,121*	*$ -*	*$ 4,271,822*
FY11	*261.75*	*$ 8,600,343*	*$ 3,327,246*	*$ -*	*$ 11,927,589*

Reduction of Budgeted Vacation Expenses
Reduction eliminates the budgeted amount for vacation, which is already captured elsewhere in the department's budget.

Reduction of Industrial Leave Expenses
Reduction eliminates the budgeted amount for industrial leave, which is already captured elsewhere in the department's budget.

Reduction of Mounted Enforcement Program
Reduction 1.00 Sr. Stable Attendant position and elimination of the mounted enforcement program. Equipment will be stored or auctioned and animals will be auctioned or donated.

Reduction of Harbor Patrol Unit
Reduction eliminates the harbor patrol unit. This will result in the ability to conduct pro-active boating under the influence (BUI) being greatly reduced and the ability to conduct boating collision investigations would be limited to shore investigations. Calls for service will be transferred to the Lifeguard Service or the Coast Guard.

Reduction of Janitorial Services/Landscaping
Reduction in contractual janitorial services throughout the Police Department facilities by approximately 50% and in landscape services by approximately 20% to 30%.

Reduction in Civilian Positions
Reduction of 41.00 FTE civilian positions. This will impact wait times for investigation support, fingerprint analysis, and other lab support, and will prolong the backlog of requests for assistance. Vacant dispatcher positions may necessitate

increased overtime. Administrative job duties may either be delayed, canceled, or require sworn personnel to complete, depending on priorities or demand.

Reductions in Data Services
Reduction in data services by 10%. This impacts purchase and implementation of preventive maintenance contracts, on-site support hours, and equipment purchases.

Reductions in Non-Personnel Expenses
Reduction in mobile phones and non-mission critical fleet may delay communication to and from officers.

Reduction of School Safety Camp/JST
Reduction of 1.00 Police Service Officer II position eliminates the week-long school safety patrol camp, which affects 750 to 800 ten- to twelve-year-old children whom participate in their School Safety Patrol.

Reduction of Video Media
Reduction eliminates the department public information services and videography services. This will impact the department's ability to produce videos for in-house training; however, the impact to the community is minimal.

Reduction to Canine Operations
Reduction of canine operations by approximately 40%. This will leave 24 units to cover three patrol watches and respond to special requests such as bomb, narcotic, and article searches. In addition, 1.00 Word Processing Operator position will be reduced.

Reduction of Star/PAL Transfer
Reduction eliminates the funding for STAR/PAL and 1.00 Program Manager position. This may impact the ability of the organization to thrive on its own without the connection to the Police Department.

Reduction of Motor Cleaning Pay
Reduction eliminates the motor cleaning pay (overtime) for all motor officers and terminates the vehicle take-home policy for Motor Officers. The motorcycles will be parked and stored at a police facility at the end of each day and the community will receive one less hour of patrol time in the field for Motor Officers.

Reduction of Police Investigative Aides
Reduction of 21.00 Investigative Aide positions. The responsibilities associated with these positions will be delegated to a sworn police officer, who will be assigned to handle the significant number of misdemeanor arrest cases that are currently assigned to the Administrative Aides.

Reduction of Police Service Officers
Reduction of 48.00 Police Service Officer II positions. This will likely result in increased response times to Priority 2, 3, and 4 calls for service, which may be responded to and investigated by sworn officers, increasing the patrol officers out-of-service time, thereby increasing police response times in all categories.

Reduction of Police Code Compliance Officers
Reduction of 12.00 Police Code Compliance Officer positions. The responsibilities associated with these positions will be delegated to sworn personnel and will likely increase delays and wait times.

Reduction of Sworn Vacant Personnel
Reduction of 133.75 FTE vacant sworn positions for an additional reduction in the Police Department budget of $11.4 million. The savings from these positions being eliminated have already been included in the vacancy savings that was already part of the calculation of the Fiscal Year 2011 deficit.

Public Works

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*
FY10	*0.00*	*$ -*	*$ 5,000*	*$ -*	*$ 5,000*
FY11	*0.00*	*$ -*	*$ 10,000*	*$ -*	*$ 10,000*

Reduction in Non-Personnel Expenses
Reduction of non-personnel expenses. No service level impacts are anticipated.

Purchasing & Contracting

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*
FY10	*3.00*	*$ 111,611*	*$ 101,088*	*$ -*	*$ 212,699*
FY11	*3.00*	*$ 223,222*	*$ 202,175*	*$ -*	*$ 425,397*

Reduction in Non-Personnel Expenses
Reduction of non-personnel expenditures. This will limit the department's ability to cover unexpected or emergency expenditures.

Reduction of Program Manager
The reduction of 1.00 Program Manager position will result in delays in the processing of contractual actions.

Reduction of Principal Procurement Specialist
Reduction of 1.00 Principal Procurement Specialist position. This will lessen the department's ability to achieve more strategic purchasing agreements and to take on special assignments.

Reduction of Word Processing Operator
Reduction of 1.00 Word Processing Operator position. This will result in longer turnaround times in the processing of required Requests for Proposals and contracts, whether routine or high priority.

Reduction of OPIS Maintenance
Reduction of application support expenditures for the Online Purchasing Information System (OPIS). This will not have an impact on the City, as the OneSD system replaces OPIS.

Real Estate Assets

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*
FY10	*4.00*	*$ 113,839*	*$ 4,493*	*$ -*	*$ 118,332*
FY11	*4.00*	*$ 263,881*	*$ 8,985*	*$ -*	*$ 272,866*

Reduction of Property Agents
Reduction of 2.00 Property Agent positions will inhibit the maintenance of current lease revenues and reduce the ability to manage existing leaseholds.

Reduction of Information Systems Analyst
Reduction of 1.00 Info Systems Analyst II position will eliminate the department's ability to manage and update its REPortfolio system in-house. The department will use the services of the Department of Information Technology and the San Diego Data Processing Corporation to accomplish tasks needed for services or ordering supplies.

Reduction of Public Information Clerk
Reduction of 1.00 Public Information Clerk position will impact requests for reviewing City-owned property files and maps.

Reduction of Non-Personnel Expenses
Reduction in non-personnel expense budget due to savings identified through zero-based budgeting. No service level impacts are anticipated.

Storm Water

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*
FY10	*0.00*	*$ -*	*$ 1,250,000*	*$ -*	*$ 1,250,000*
FY11	*0.00*	*$ -*	*$ 2,500,000*	*$ -*	*$ 2,500,000*

Reduction in Contracts Budget
Reduction in contracts budget. The City of San Diego will remain in compliance with the municipal storm water permit.

Non-General Fund Departments

TOT - Commission for Arts & Culture

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*	*General Fund Impact*
FY10	*0.00*	*$ -*	*$ 81,700*	*$ -*	*$ 81,700*	*$ 81,700*
FY11	*0.00*	*$ -*	*$ 81,700*	*$ -*	*$ 81,700*	*$ 81,700*

Reduction of Public Art Fund Allocation
Reduction of Public Art Fund allocation for civic art collection management and maintenance. This may result in

diminished resources for maintenance and restoration of public art.

Reduction of Non-Personnel Expenses

Reduction of miscellaneous non-personnel expenses may impact the department's ability to fund development and cultural tourism programs.

Reduction of EMBARK Software and Training

Reduction of funding for the web-based art collection management program, EMBARK, and training. The system will continue to be used.

Reduction of Travel Expenses

Reduction to the Department's travel budget may impact the ability of the Executive Director to network and fundraise as well as decrease the professional development opportunities for other staff.

Information Technology Fund

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*	*General Fund Impact*
FY10	*0.00*	*$ 23,993*	*$ 150,375*	*$ -*	*$ 174,368*	*$ 96,401*
FY11	*4.00*	*$ 290,736*	*$ 300,750*	*$ -*	*$ 591,486*	*$ 352,774*

Reduction in Web Services

Reduction of non-personnel expenses in the web services budget. This will decrease the resources available for new online employee or citizen surveys, new online training courses, rapid development of simple online applications, and acquisition of *ad hoc* IT services.

Reduction in Citywide Technologies and Applications

Reduction of non-personnel expenses in the Citywide Technologies & Applications budget. No significant service level impacts are anticipated.

Reduction in Department Management Expenses

Reduction of non-personnel expenses in the department management budget. No significant service level impacts are anticipated.

Reduction in Project Management Office

Reduction of non-personnel expenses in the project management office budget. No significant service level impacts are anticipated.

Reduction in Financial and Support Services

Reduction of non-personnel expenses in the financial & support services budget. No significant service level impacts are anticipated.

Reduction in Enterprise Architecture and Standards

Reduction of non-personnel expenses in the enterprise architecture & standards budget. No significant service level impacts are anticipated.

Reduction in Computing Infrastructure Support

Reduction of 2.00 Information Systems Technician positions and 2.00 Information Systems Analyst II positions. The active support to the Office of Homeland Security, Fire-Rescue Department, Department of IT, and the OneSD Support Department, as well as augmentation support for the Police Department and Library, performed by these positions will be provided by the new Help Desk & Desktop Support service provider beginning in Fiscal Year 2011.

Wireless Communications Technology Fund

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*	*General Fund Impact*
FY10	*2.00*	*$ 80,845*	*$ 61,885*	*$ -*	*$ 142,729*	*$ 110,901*
FY11	*2.00*	*$ 161,689*	*$ 123,769*	*$ -*	*$ 285,458*	*$ 221,801*

Reduction of Non-Personnel Expenses

Reduction in non-personnel expenses may impact public safety as radio parts cannot be procured for the number of vehicles or radios that will remain in service and must be retained. A reduction in services billed impacts building repair and maintenance.

Reduction of Communications Technician Supervisor

Reduction of 1.00 Communications Technician Supervisor involves combining the Fixed & Projects sections, increasing

span of control to 12 persons, and having three functions report directly to a Senior Communication Technician Supervisor. This will defer further projects for updating wireless communications infrastructure and information technology solutions. Information Systems Analyst functions will be reassigned and San Diego Data Processing Corporation and Help Desk resources will be further utilized.

Reduction of Communications Technician
Reduction of 1.00 Communications Technician will result in an increase in the average repair time for radios and sirens.

Fleet Operations Fund

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*	*General Fund Impact*
FY10	*0.00*	*$ -*	*$ 940,000*	*$ -*	*$ 940,000*	*$ 700,000*
FY11	*0.00*	*$ -*	*$ 2,010,000*	*$ -*	*$ 2,010,000*	*$ 1,530,000*

Reduction of Underutilized Vehicles
Reduction in usage revenue based on proposed reduction of the underutilized vehicles in the fleet by 20%. Underutilized vehicles are categorized as less than 5,000 miles per year or 500 operational hours per year. Savings would be derived by reducing the size of the fleet and in the elimination of associated Usage fees.

Reduction of Police Take-Home Vehicles
Reduction of 10% in City police vehicles used for personal use, which equates to 20 vehicles. Fleet Services estimates an annual savings of $5,000 per vehicle.

Reduction of Fire Take-Home Vehicles
Reduction of 10% in City fire-rescue vehicles used for personal use, which equates to 6 vehicles. Fleet Services estimates an annual savings of $5,000 per vehicle.

Vehicle Replacement Fund

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*	*General Fund Impact*
FY10	*0.00*	*$ -*	*$ 4,100,000*	*$ -*	*$ 4,100,000*	*$ 2,750,000*
FY11	*0.00*	*$ -*	*$ 8,200,000*	*$ -*	*$ 8,200,000*	*$ 5,500,000*

Increase of Vehicle Replacement Lifecycle
Reduction in assignment revenue based on proposal of increasing the replacement lifecycle on vehicles by two years. Savings from this proposal would be derived by reducing the annual assignment fees charged to customer departments. The impact to service levels would include an overall aged fleet and potentially increased repair and maintenance costs as the fleet ages.

Reduction of Underutilized Vehicles
Reduction in assignment revenue based on proposed reduction of the underutilized vehicle in the fleet by 20%. Underutilized vehicles are categorized as less than 5,000 miles per year or 500 operational hours per year. Savings would be derived by reducing the size of the fleet and in the elimination of associated assignment fees.

Qualcomm Stadium Operations

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*	*General Fund Impact*
FY10	*0.00*	*$ -*	*$ 144,500*	*$ -*	*$ 144,500*	*$ 144,500*
FY11	*0.00*	*$ -*	*$ 651,000*	*$ 138,000*	*$ 789,000*	*$ 789,000*

Reduction of Equipment Outlay
Reduction of equipment outlay funding will result in delays in the purchase of a small riding sweeper and a scrubber machine used for cleaning inside the stadium until Fiscal Year 2012.

Reduction of Landscaping Expenses
Reduction of landscaping expenses due to landscaping being done by in-house staff. These duties will be incorporated into the schedules of the new hires that replaced the hourly employees.

Reduction of Promotional Advertising
Reduction includes the elimination of Fiscal Year 2010 promotional advertising expense of $5,000. All promotional advertising will be eliminated in Fiscal Year 2011.

Reduction of Print Shop Services
Reduction of the number of requests for maps and signs at Qualcomm Stadium. This may impact patrons during events if utilizing signs to assist with information.

Reduction of Cement and Aggregates Budget
Reductions of cement and aggregates budget are not anticipated to significantly impact service levels.

Security Services Reduction of 24/7 Personnel
Reduction of one security guard from 24/7 security at Qualcomm. This will impact scheduling of deliveries and event day activities.

Service Level Agreement (SLA) with Airports for Program Manager
Through a negotiated SLA with Airports Division for Fiscal Year 2011, 1.00 Program Manager position will be on loan for 20 hours per week. The approximate revenue to be received from the benefitting department is $138,000.

Reduction of Asphalt Projects
Reduction in the number of asphalt projects scheduled in Fiscal Year 2010 and Fiscal Year 2011 at Qualcomm Stadium. This will have an impact on the condition of the stadium parking lot used for all event parking.

Reduction of Non-Personnel Expenses
Reductions of non-personnel expenses. No significant service level impacts are anticipated.

Concourse & Parking Garage Operating Fund

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*	*General Fund Impact*
FY10	*0.00*	*$ -*	*$ 93,500*	*$ -*	*$ 93,500*	*$ 93,500*
FY11	*0.00*	*$ -*	*$ 187,000*	*$ 100,000*	*$ 287,000*	*$ 287,000*

Contract Savings
Savings due to the installation of a new, automated 24-hour entry and exit system in the Concourse parking garage. No service level impacts are anticipated.

Implement New Concourse Parking Controls
The installation of a new automated parking system in the Concourse Parking Garage is expected to generate $0.1 million in additional revenue for Fiscal Year 2011.

Risk Management Fund

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*	*General Fund Impact*
FY10	*4.00*	*$ 110,320*	*$ 25,000*	*$ -*	*$ 135,320*	*$ 94,724*
FY11	*4.00*	*$ 243,019*	*$ 50,000*	*$ -*	*$ 293,019*	*$ 205,113*

Reduction of Investment Consulting Services
Reduction of investment consulting services for the City's 457 Plan. No significant service level impacts are anticipated.

Reduction of Clerical Assistant
Reduction of 1.00 Clerical Assistant II position will result in delayed safety-related statistical reports and performance measure reporting.

Reduction of Claims and Insurance Manager
Reduction of 1.00 Claims and Insurance Manager position. All supervisory duties have been re-assigned and absorbed by the Deputy Director. Other day-to-day operating responsibilities have been re-assigned and absorbed by the existing Benefits staff.

Reduction of Claims Aide
Reduction of 1.00 Claims Aide II position will delay performance measures reporting and responses for CAFR information. Duties have been re-assigned and absorbed by the existing Public Liability staff.

Reduction of Employee Assistance Counselor
Reduction of 1.00 Employee Assistance Counselor position will result in counseling services being provided by the sole remaining EAP Manager position and qualified interns under the manager's direction.

TOT - Special Events

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*	*General Fund Impact*
FY10	*0.00*	*$ 1,596*	*$ 33,756*	*$ -*	*$ 35,351*	*$ 35,351*
FY11	*0.00*	*$ 3,191*	*$ 67,511*	*$ -*	*$ 70,702*	*$ 70,702*

Reduction of Non-Personnel Expenses
Reduction of allocation for moving costs from current office space in the World Trade Center building, miscellaneous expenses, and equipment. No service level impacts are anticipated.

Reduction of Print Shop Services
Reduction of Print Shop allocation will not affect service levels, as the need for printed materials is not as critical as information is now available via the City's web page.

Reduction of Computer Maintenance/Contracts
Reduction resulting from lower licensing rates for required computer services. No significant service level impacts are anticipated.

Reduction of Application Support
Reduction resulting from lower costs for maintenance of the Special Event Permitting System (SEPS), Special Event On-line Application (SOLA), Special Event Calendar (SECAL). No service level impacts are anticipated.

Reduction of Transportation Allowance
Reduction will eliminate the transportation allowance. No service level impacts are anticipated.

Reduction of Exceptional Performance Pay
Reduction of the exceptional performance pay allocation. No service level impacts are anticipated.

Reduction of Office Supplies
Reduction of office supplies expenses. No service level impacts are anticipated.

Refuse Disposal Fund

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*	*General Fund Impact*
FY10	*0.00*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
FY11	*3.31*	*$ 141,770*	*$ 48,832*	*$ -*	*$ 190,602*	*$ -*

4/10/5 Work Schedule/Reorganization of Service Delivery
Reduction of 3.31 FTE positions involves changing the residential refuse, recycling, and yard waste collection routes. Employees will work four days a week, 10 hours a day with trucks being utilized 50 hours a week to achieve improved efficiency and budgetary savings.

Recycling Fund

Fiscal Year	*FTE*	*PE*	*NPE*	*Revenue*	*Net Impact*	*General Fund Impact*
FY10	*0.00*	*$ -*	*$ -*	*$ -*	*$ -*	*$ -*
FY11	*24.92*	*$ 1,282,377*	*$ 705,516*	*$ -*	*$ 1,987,893*	*$ -*

4/10/5 Work Schedule/Reorganization of Service Delivery
Reduction of 24.92 FTE positions involves changing the residential refuse, recycling, and yard waste collection routes. Employees will work four days a week, 10 hours a day with trucks being utilized 50 hours a week to achieve improved efficiency and budgetary savings.

FISCAL YEAR 2011 PROPOSED GENERAL FUND BUDGET

In conjunction with the proposed amendments to the Fiscal Year 2010 budget, the City's Fiscal Year 2011 Proposed General Fund budget is presented. This budget is based on the Fiscal Year 2010 Adopted General Fund Budget, the updated revenue and expenditure projections outlined

in the 2011-2015 Five-Year Financial Outlook for Fiscal Year 2011, and the proposed solutions identified in this report to mitigate the projected Fiscal Year 2011 deficit.

Departments within the General Fund provide core community services, such as public safety (including police and fire protection), parks and recreation, library services, and refuse collection, as well as vital support functions such as finance, legal, and human resources. These core services are primarily supported by major revenue sources that include property tax, sales tax, Transient Occupancy Tax, and franchise fees.

The Fiscal Year 2011 Proposed General Fund Budget reflects revenues and expenditures totaling $1.11 billion, representing a decrease of $21.6 million or a 1.9 percent decline from the Fiscal Year 2010 Adopted Budget. The Fiscal Year 2011 Proposed General Fund budget includes 6,609.67 budgeted full-time equivalent (FTE) positions, a decrease of 487.25 FTE positions over the Fiscal Year 2010 Adopted General Fund Budget. The net decrease in General Fund positions is primarily due to the net reduction of 492.74 General Fund FTE positions as part of the Fiscal Year 2010 budget amendment presented within this report to mitigate the Fiscal Year 2011 deficit. In addition, included in the Fiscal Year 2011 Proposed General Fund budget is the addition of 5.49 FTE positions for new facilities that are being partially staffed in Fiscal Year 2011.

Table 6 shows the change in budgeted expenditures from Fiscal Year 2010 to Fiscal Year 2011.

GENERAL FUND EXPENDITURE CHANGES FISCAL YEAR 2010 – 2011 Table 6			
FY 2010 ANNUAL BUDGET	FY 2011 PROPOSED BUDGET	CHANGE	PERCENT CHANGE
$ 1,129,706,375	$ 1,108,122,745	$ (21,583,630)	-1.9%

Table 7 presents the change in budgeted revenues from Fiscal Year 2010 to Fiscal Year 2011.

GENERAL FUND REVENUE CHANGES FISCAL YEAR 2010 – 2011 Table 7			
FY 2010 ANNUAL BUDGET	FY 2011 PROPOSED BUDGET	CHANGE	PERCENT CHANGE
$ 1,129,706,375	$ 1,108,122,745	$ (21,583,630)	-1.9%

General Fund Personnel

The Fiscal Year 2011 Proposed General Fund Budget includes a total of 6,909.67 FTE positions. **Table 8** presents the change in General Fund positions from Fiscal Year 2010 to Fiscal Year 2011.

TOTAL CITY FTE POSITION CHANGES FISCAL YEARS 2010 – 2011 Table 8						
FUND TYPE	FY 2010 ANNUAL BUDGET	ADDITIONS	REDUCTIONS	FY 2011 PROPOSED BUDGET	CHANGE	PERCENT CHANGE
General Fund	7,396.92	91.46	(578.71)	6,909.67	(487.25)	-6.6%

As shown in **Table 8**, of the nearly 487 position net change to the General Fund, approximately 91 are new positions, and 578 positions were removed as part of the Fiscal Year 2010 budget amendment presented within this report to offset the Fiscal Year 2011 deficit.

Table 9 shows the change in the number of budgeted positions in the General Fund over the last three fiscal years. In Fiscal Year 2011, General Fund positions are recommended to decrease by 487.25 FTE positions, or approximately 6.6 percent from the Fiscal Year 2010 Adopted Budget. This net decrease is primarily due to the proposed reductions in the Fiscal Year 2010 budget amendment, and the addition of staff for new facilities in Fiscal Year 2011.

GENERAL FUND FTE POSITION SUMMARY FISCAL YEARS 2009 – 2011 Table 9			
	FY 2009 ANNUAL BUDGET [1]	FY 2010 ANNUAL BUDGET	FY 2011 PROPOSED BUDGET
Total General Fund Budgeted FTE Positions	7,545.22	7,396.92	6,909.67
Percent Change from Previous Year	4.0%	-2.0%	-6.6%

[1] The Fiscal Year 2009 General Fund Annual Budget included 273.42 FTE position additions resulting from the Engineering & Capital Projects Department and Street Division's Trench Restoration function restructures.

The Fiscal Year 2011 Proposed Budget reduces a net 525.48 FTE positions from the City's payroll, saving approximately $34.0 million compared to the Fiscal Year 2010 Adopted Budget. This is in addition to the $69.2 million in permanent savings that has already been accomplished by eliminating 883 positions in the previous four fiscal year budgets. The Fiscal Year 2011 position cuts that have been included in this budget are part of the Mayor's ongoing effort to streamline the City's workforce and to address the Fiscal Year 2011 budget deficit. **Table 10** shows the total number of net FTE position reductions from Fiscal Year 2007 through Fiscal Year 2011.

TOTAL CITY FTE POSITION REDUCTIONS BY FISCAL YEAR Table 10					
FY 2007 ANNUAL BUDGET	FY 2008 ANNUAL BUDGET	FY 2009 ANNUAL BUDGET	FY 2010 ANNUAL BUDGET[1]	FY 2011 PROPOSED BUDGET	TOTAL
(38.00)	(629.71)	(57.82)	(157.18)	(525.48)	(1,408.19)

[1] Includes the elimination of 150.95 FTE positions as part of the Fiscal Year 2009 Revised Budget approved by City Council.

New Facilities

The Fiscal Year 2011 Proposed General Fund Budget includes $557,108 in additional costs for new facilities for the Park and Recreation Department, which includes the addition of 5.49 FTE positions.

The City's Fiscal Year 2011 Proposed General Fund Budget reflects revenues and expenditures totaling $1.11 billion. A total of 487.25 net FTE positions have been removed from the Fiscal Year 2011 Proposed General Fund Budget. This decrease is primarily due to the net elimination of 492.74 FTE positions from the General Fund budget as a result of the Fiscal Year 2010 budget amendment presented within this report to mitigate the Fiscal Year 2011 deficit and the addition of 5.49 FTE positions for new facilities for the Park and Recreation Department.

Conclusion

The reductions outlined in this report will mitigate the projected General Fund deficit of $179.1 million in Fiscal Year 2011, and will maintain the City's progress toward fiscal recovery while preserving core services to the extent possible. In keeping with the City's goal of reducing structural budget gaps in coming years, the Mayor has recommended the net reduction of 525.48 FTE positions city-wide, of which 487.25 FTE positions are in the General Fund, thereby creating structural budget savings that will have a positive impact on future budgets. Reduction decisions were made with the goal of limiting the extent of public service impacts, and the implementation of these reductions in January 2010 will offset the need for a larger reduction of an additional $24.5 million in Fiscal Year 2011.

Presenting the Fiscal Year 2011 Proposed General Fund Budget in conjunction with the proposed amendments allows for a comprehensive representation of solutions to mitigate the Fiscal Year 2011 deficit.

Attachments:
1. Summary of Fiscal Years 2010 and 2011 Solutions
2. Summary of Position Adjustments
3. Schedule I Summary of General Fund Revenues and Expenditures by Department
4. Schedule II Summary of General Fund Positions by Department

Summary of Fiscal Years 2010 and 2011 Solutions

General Fund Business Center/Department	Fiscal Year 2010 FTE	Fiscal Year 2010 PE	Fiscal Year 2010 NPE	Fiscal Year 2010 Revenue	Fiscal Year 2010 GF Net Impact	Fiscal Year 2011 FTE	Fiscal Year 2011 PE	Fiscal Year 2011 NPE	Fiscal Year 2011 Revenue	Fiscal Year 2011 GF Net Impact
One-Time Solutions										
Fiscal Year 2011 Reserves Holiday	-	$ -	$ -	$ -	$ -	-	$ -	$ 27,500,000	$ -	$ 27,500,000
Restructure the McGuigan Settlement	-	$ -	$ -	$ -	$ -	-	$ -	$ 25,200,000	$ -	$ 25,200,000
Postpone CAB Sprinklers	-	$ -	$ -	$ -	$ -	-	$ -	$ 5,500,000	$ -	$ 5,500,000
Transfer Mission Bay Revenue	-	$ -	$ -	$ -	$ -	-	$ -	$ -	$ 4,278,788	$ 4,278,788
Release Additional Undesignated Fund Balances	-	$ -	$ -	$ -	$ -	-	$ -	$ -	$ 9,535,020	$ 9,535,020
One-Time Solutions Total	**-**	**$ -**	**$ -**	**$ -**	**$ -**	**-**	**$ -**	**$ 58,200,000**	**$ 13,813,808**	**$ 72,013,808**
On-Going Solutions										
Parking Utilization Study	-	$ -	$ -	$ -	$ -	-	$ -	$ -	$ 2,600,000	$ 2,600,000
Adjustment to Pension ARC	-	$ -	$ -	$ -	$ -	-	$ 9,714,890	$ -	$ -	$ 9,714,890
Information Technology Savings General Fund	-	$ -	$ -	$ -	$ -	-	$ -	$ 3,000,000	$ -	$ 3,000,000
Reduce Arts and Culture (10%)	-	$ -	$ -	$ -	$ -	-	$ -	$ 700,000	$ -	$ 700,000
Reduce Convention Center TOT Support	-	$ -	$ -	$ -	$ -	-	$ -	$ 500,000	$ -	$ 500,000
Deferred Maintenance Debt Service	-	$ -	$ -	$ -	$ -	-	$ -	$ 3,600,000	$ -	$ 3,600,000
On-Going Solutions Total	**-**	**$ -**	**$ -**	**$ -**	**$ -**	**-**	**$ 9,714,890**	**$ 7,800,000**	**$ 2,600,000**	**$ 20,114,890**
City Planning and Development										
City Planning & Community Investment										
General Fund Rent Obligation	-	$ -	$ -	$ -	$ -	-	$ -	$ 138,625	$ -	$ 138,625
Reduction in Non-Personnel Expenses	-	$ -	$ 108,721	$ -	$ 108,721	-	$ -	$ 219,120	$ -	$ 219,120
Reduction of Redevelopment Lease Agreement	-	$ -	$ 257,000	$ -	$ 257,000	-	$ -	$ 257,000	$ -	$ 257,000
Reduction of Information Systems Technician	0.20	$ 5,337	$ -	$ -	$ 5,337	0.20	$ 10,674	$ -	$ -	$ 10,674
Reduction of Clerical Assistant II	0.50	$ 6,399	$ -	$ -	$ 6,399	0.50	$ 19,198	$ -	$ -	$ 19,198
Reduction of Senior Clerk/Typist	1.00	$ 15,587	$ -	$ -	$ 15,587	1.00	$ 46,761	$ -	$ -	$ 46,761
Reduction of Senior Management Analyst	1.00	$ 25,767	$ -	$ -	$ 25,767	1.00	$ 77,300	$ -	$ -	$ 77,300
Reduction of Historic Senior Planner	1.00	$ 28,272	$ -	$ -	$ 28,272	1.00	$ 84,815	$ -	$ -	$ 84,815
Reduction of Project Officer I	1.00	$ 34,939	$ -	$ -	$ 34,939	1.00	$ 98,963	$ -	$ -	$ 98,963
Reduction of Associate Planner	1.00	$ 24,062	$ -	$ -	$ 24,062	1.00	$ 72,185	$ -	$ -	$ 72,185
Reduction of Word Processing Operator	1.00	$ 20,413	$ -	$ -	$ 20,413	1.00	$ 40,826	$ -	$ -	$ 40,826
Senior Planner Adjustments	0.50	$ 14,136	$ -	$ -	$ 14,136	0.50	$ 42,408	$ -	$ -	$ 42,408
Reduction of Overtime Budget	-	$ -	$ -	$ -	$ -	-	$ 73,210	$ -	$ -	$ 73,210
City Planning & Community Investment Total	**7.20**	**$ 174,911**	**$ 365,721**	**$ -**	**$ 540,631**	**7.20**	**$ 566,340**	**$ 614,745**	**$ -**	**$ 1,181,085**
Development Services-NCC										
Reduction of Clerical Assistant II	1.00	$ 12,798	$ 40	$ -	$ 12,838	1.00	$ 38,395	$ 80	$ -	$ 38,475
Reduction of Community Development Specialist II	1.00	$ 23,180	$ 400	$ -	$ 23,580	1.00	$ 69,539	$ 800	$ -	$ 70,339
Reduction of Utility Positions	4.00	$ 89,853	$ 250	$ -	$ 90,103	4.00	$ 179,707	$ 500	$ -	$ 180,207
Development Services-NCC Total	**6.00**	**$ 125,832**	**$ 690**	**$ -**	**$ 126,522**	**6.00**	**$ 287,641**	**$ 1,380**	**$ -**	**$ 289,021**
City Planning and Development Total	**13.20**	**$ 300,742**	**$ 366,411**	**$ -**	**$ 667,153**	**13.20**	**$ 853,981**	**$ 616,125**	**$ -**	**$ 1,470,106**
Community Services										
Library										
Discontinue Mailing Overdue Materials Notices to Patrons	-	$ -	$ 8,727	$ -	$ 8,727	-	$ -	$ 17,454	$ -	$ 17,454
Reduction of Library Matching Fund	-	$ -	$ 125,000	$ -	$ 125,000	-	$ -	$ 250,000	$ -	$ 250,000
Reduction of Resource Development Officer	1.00	$ 52,669	$ -	$ -	$ 52,669	1.00	$ 105,337	$ -	$ -	$ 105,337
Reduction of Account Clerk and Senior Clerk Typist in the Library Business Office	2.00	$ 43,886	$ -	$ -	$ 43,886	2.00	$ 87,772	$ -	$ -	$ 87,772
Reduction of Librarian II for Electronic Services Support	1.00	$ 22,824	$ -	$ -	$ 22,824	1.00	$ 67,036	$ -	$ -	$ 67,036
Reduction in the Number of Electronic Information Databases Leased for Public and Staff Research	-	$ -	$ 100,473	$ -	$ 100,473	-	$ -	$ 200,945	$ -	$ 200,945
Reductions in Technical Services (Catalog/Order/Processing)	8.00	$ 159,587	$ -	$ -	$ 159,587	8.00	$ 418,886	$ -	$ -	$ 418,886
Reduction of Bindery Budget	-	$ -	$ 22,500	$ -	$ 22,500	-	$ -	$ 45,000	$ -	$ 45,000
Pairing of 16 Branches	41.26	$ 992,076	$ 145,387	$ -	$ 1,137,463	41.26	$ 2,245,381	$ 290,773	$ -	$ 2,536,154
Reduction in the Number of Microsoft Office Licenses for Public Computers	-	$ -	$ -	$ -	$ -	-	$ -	$ 51,840	$ -	$ 51,840
Library Total	**53.26**	**$ 1,271,042**	**$ 402,086**	**$ -**	**$ 1,673,128**	**53.26**	**$ 2,924,412**	**$ 856,012**	**$ -**	**$ 3,780,424**
Park and Recreation										
Beverage Vending Machine Program Revenue Transfer	-	$ -	$ -	$ 15,000	$ 15,000	-	$ -	$ -	$ 40,000	$ 40,000
Cellular Antenna Funds Transfer	-	$ -	$ -	$ -	$ -	-	$ -	$ -	$ 636,000	$ 636,000
Chula Vista Reimbursement for Otay River Valley	-	$ -	$ -	$ -	$ -	-	$ -	$ -	$ 50,000	$ 50,000

Attachment A

Attachment 1

Summary of Fiscal Years 2010 and 2011 Solutions

General Fund Business Center/Department	Fiscal Year 2010 FTE	PE	NPE	Revenue	GF Net Impact	Fiscal Year 2011 FTE	PE	NPE	Revenue	GF Net Impact
Mechanized Beach Refuse Removal Support	1.00	$ 11,859	$ -	$ -	$ 11,859	1.00	$ 35,576	$ -	$ -	$ 35,576
Winter Restroom Closures	2.21	$ 11,297	$ 1,442	$ -	$ 12,740	2.21	$ 100,319	$ 18,030	$ -	$ 118,349
Suspension of EGF Transfer to Open Space CIP	-	$ -	$ -	$ 100,000	$ 100,000	-	$ -	$ -	$ 200,000	$ 200,000
Reduction of Recreation Aide in Balboa Park	0.50	$ 5,254	$ -	$ -	$ 5,254	0.50	$ 10,508	$ -	$ -	$ 10,508
Suspension of San Dieguito JPA Payment	-	$ -	$ 73,771	$ -	$ 73,771	-	$ -	$ 295,084	$ -	$ 295,084
Modification of Kumeyaay Lake Maintenance	-	$ -	$ 80,000	$ -	$ 80,000	-	$ -	$ 80,000	$ -	$ 80,000
Reduction of Rancho Encantada Ranger Position	1.00	$ 26,496	$ 58,762	$ -	$ 85,258	1.00	$ 52,991	$ 58,762	$ -	$ 111,753
Modification of Brush Management Program	3.00	$ 55,035	$ -	$ -	$ 55,035	3.00	$ 110,070	$ 226,064	$ -	$ 336,134
Modification of Street Median Maintenance Program	-	$ -	$ -	$ -	$ -	1.00	$ 66,564	$ 438,015	$ (552,403)	$ (47,824)
Reduction of Mission Bay Maintenance Staff and Contractor Supervision	1.00	$ 16,446	$ 20,927	$ -	$ 37,372	1.00	$ 49,337	$ 41,853	$ -	$ 91,190
Reduction of Citywide Park Maintenance Services Supervision	1.00	$ 22,188	$ 4,108	$ -	$ 26,296	1.00	$ 66,564	$ 8,215	$ -	$ 74,779
Cessation of Park Turf Fertilization Program	3.00	$ 71,842	$ 272,555	$ -	$ 344,397	3.00	$ 143,684	$ 545,111	$ -	$ 688,795
Reduction of Citywide Facility Repair	1.00	$ 12,973	$ 20,400	$ -	$ 33,373	1.00	$ 38,918	$ 40,800	$ -	$ 79,718
Modification of Aquatic Features Safety Inspection and Maintenance Program Schedule	-	$ 7,399	$ -	$ -	$ 7,399	-	$ 14,798	$ -	$ -	$ 14,798
Reduction of Sports Turf Maintenance	1.00	$ 24,151	$ 50,000	$ (165,000)	$ (90,849)	1.00	$ 48,301	$ 100,000	$ (330,000)	$ (181,699)
Reduction of Balboa Park Parking Lots and Road Sweeping Services	1.00	$ 14,644	$ -	$ -	$ 14,644	1.00	$ 43,931	$ -	$ -	$ 43,931
Reduction of Mission Bay Aquatic Maintenance	1.00	$ 12,973	$ 17,008	$ -	$ 29,980	1.00	$ 38,918	$ 34,015	$ -	$ 72,933
Cessation of Fire Ring Program						2.00	$ 105,469	$ 15,000	$ -	$ 120,469
Reduction of Park Ranger Program Support in Balboa Park	1.00	$ 13,367	$ 5,758	$ -	$ 19,125	1.00	$ 40,102	$ 11,515	$ -	$ 51,617
Reduction of Department Grant Resource Development Support	1.00	$ 22,991	$ -	$ -	$ 22,991	1.00	$ 68,972	$ -	$ -	$ 68,972
Park Maintenance Reorganization	-	$ -	$ -	$ -	$ -	7.97	$ 423,545	$ 176,763	$ -	$ 600,308
Modification of Golf Operations Land-Use Payment	-	$ -	$ -	$ -	$ -	-	$ -	$ -	$ 130,356	$ 130,356
Reduction of Shoreline Beach and Mission Bay Beach Maintenance	2.00	$ 40,456	$ 48,517	$ -	$ 88,974	2.00	$ 98,490	$ 97,035	$ -	$ 195,525
Park and Recreation Total	**20.71**	**$ 369,369**	**$ 653,247**	**$ (50,000)**	**$ 972,616**	**31.68**	**$ 1,557,058**	**$ 2,186,261**	**$ 173,953**	**$ 3,917,272**
Community Services Total	**73.97**	**$ 1,640,411**	**$ 1,055,333**	**$ (50,000)**	**$ 2,645,744**	**84.94**	**$ 4,481,470**	**$ 3,042,273**	**$ 173,953**	**$ 7,697,696**
Non-Mayoral										
City Attorney										
Increase of Vacancy Savings	-	$ -	$ -	$ -	$ -	-	$ 1,501,571	$ -	$ -	$ 1,501,571
City Attorney Total						**-**	**$ 1,501,571**	**$ -**	**$ -**	**$ 1,501,571**
City Council										
Reduction in Non-Personnel Expenditure	-	$ -	$ 12,500	$ -	$ 12,500	-	$ -	$ 25,000	$ -	$ 25,000
City Council Total	**-**	**$ -**	**$ 12,500**	**$ -**	**$ 12,500**	**-**	**$ -**	**$ 25,000**	**$ -**	**$ 25,000**
Ethics Commission										
Reduction of City Attorney Investigator	1.00	$ 25,285	$ -	$ -	$ 25,285	1.00	$ 75,854	$ -	$ -	$ 75,854
Ethics Commission Total	**1.00**	**$ 25,285**	**$ -**	**$ -**	**$ 25,285**	**1.00**	**$ 75,854**	**$ -**	**$ -**	**$ 75,854**
Office of the City Clerk										
Department Savings and One-time Projects	-	$ -	$ 47,000	$ -	$ 47,000	-	$ -	$ 25,000	$ -	$ 25,000
Reduction in Personnel Expenses	-	$ 40,000	$ -	$ -	$ 40,000	-	$ -	$ -	$ -	$ -
Reduction of Vacant Position	1.00	$ 21,236	$ -	$ -	$ 21,236	1.00	$ 42,471	$ -	$ -	$ 42,471
Office of the City Clerk Total	**1.00**	**$ 61,236**	**$ 47,000**	**$ -**	**$ 108,236**	**1.00**	**$ 42,471**	**$ 25,000**	**$ -**	**$ 67,471**
Personnel										
Reduction of Information Systems Analyst	1.00	$ 28,651	$ -	$ -	$ 28,651	1.00	$ 85,953	$ -	$ -	$ 85,953
Reduction of Medical Background and Random Drug Testing	-	$ -	$ 80,000	$ -	$ 80,000	-	$ -	$ 160,000	$ -	$ 160,000
Reduction of Exam Location Rentals	-	$ -	$ 1,500	$ -	$ 1,500	-	$ -	$ 3,000	$ -	$ 3,000
Reduction of Employee Recognition Program	-	$ -	$ 1,000	$ -	$ 1,000	-	$ -	$ 2,000	$ -	$ 2,000
Reduction of Fingerprinting/Background Checks	-	$ -	$ 10,000	$ -	$ 10,000	-	$ -	$ 20,000	$ -	$ 20,000
Personnel Total	**1.00**	**$ 28,651**	**$ 92,500**	**$ -**	**$ 121,151**	**1.00**	**$ 85,953**	**$ 185,000**	**$ -**	**$ 270,953**
Non-Mayoral Total	**3.00**	**$ 115,172**	**$ 152,000**	**$ -**	**$ 267,172**	**3.00**	**$ 1,705,849**	**$ 235,000**	**$ -**	**$ 1,940,849**
Office of the ACOO										
Administration										
Reduction of Executive Director	1.00	$ 34,753	$ -	$ -	$ 34,753	1.00	$ 104,259	$ -	$ -	$ 104,259

Summary of Fiscal Years 2010 and 2011 Solutions

General Fund Business Center/Department	Fiscal Year 2010 FTE	PE	NPE	Revenue	GF Net Impact	Fiscal Year 2011 FTE	PE	NPE	Revenue	GF Net Impact
Reduction in Non-Personnel Expenses	-	$ -	$ 6,586	$ -	$ 6,586	-	$ -	$ 36,380	$ -	$ 36,380
Reduction of EMS Staff Support Position	1.00	$ 18,224	$ -	$ -	$ 18,224	1.00	$ 54,672	$ -	$ -	$ 54,672
Reduction of EOCP Staff Support Position	1.00	$ 38,650	$ -	$ -	$ 38,650	1.00	$ 77,300	$ -	$ -	$ 77,300
Administration Total	**3.00**	**$ 91,627**	**$ 6,586**	**$ -**	**$ 98,213**	**3.00**	**$ 236,231**	**$ 36,380**	**$ -**	**$ 272,611**
Assistant Chief Operating Officer										
Reduction of Program Manager	1.00	$ 64,492	$ -	$ -	$ 64,492	1.00	$ 128,984	$ -	$ -	$ 128,984
Reduction of Executive Secretary	1.00	$ 27,948	$ -	$ -	$ 27,948	1.00	$ 55,895	$ -	$ -	$ 55,895
Reduction in Per Diem/Travel Expenses	-	$ -	$ 4,613	$ -	$ 4,613	-	$ -	$ 9,226	$ -	$ 9,226
Assistant Chief Operating Officer Total	**2.00**	**$ 92,440**	**$ 4,613**	**$ -**	**$ 97,053**	**2.00**	**$ 184,879**	**$ 9,226**	**$ -**	**$ 194,105**
Business Office										
Reduction in Non-Personnel Expenses	-	$ -	$ 58,128	$ -	$ 58,128	-	$ -	$ 116,256	$ -	$ 116,256
Reduction of Program Manager	1.00	$ 38,964	$ -	$ -	$ 38,964	1.00	$ 77,928	$ -	$ -	$ 77,928
Reduction of Department Director	1.00	$ 63,027	$ -	$ -	$ 63,027	1.00	$ 126,053	$ -	$ -	$ 126,053
Business Office Total	**2.00**	**$ 101,991**	**$ 58,128**	**$ -**	**$ 160,119**	**2.00**	**$ 203,981**	**$ 116,256**	**$ -**	**$ 320,237**
Department of IT										
General Fund PC Replacement	-	$ -	$ 68,887	$ -	$ 68,887	-	$ -	$ 137,774	$ -	$ 137,774
Department of IT Total	**-**	**$ -**	**$ 68,887**	**$ -**	**$ 68,887**	**-**	**$ -**	**$ 137,774**	**$ -**	**$ 137,774**
Human Resources										
Reduction of Non-Personnel Expenses	-	$ -	$ 3,159	$ -	$ 3,159	-	$ -	$ 6,318	$ -	$ 6,318
Reduction of Diversity Program	1.00	$ 25,671	$ 61,759	$ -	$ 87,429	1.00	$ 77,012	$ 155,099	$ -	$ 232,111
Reduction of Employee Training and Development	1.00	$ 13,609	$ 11,554	$ -	$ 25,163	1.00	$ 40,826	$ 23,107	$ -	$ 63,933
Reduction of Executive Performance Pay	-	$ 2,409	$ 6,500	$ -	$ 8,909	-	$ 4,818	$ 13,000	$ -	$ 17,818
Human Resources Total	**2.00**	**$ 41,689**	**$ 82,971**	**$ -**	**$ 124,660**	**2.00**	**$ 122,656**	**$ 197,524**	**$ -**	**$ 320,180**
Purchasing & Contracting										
Reduction of Program Manager	1.00	$ 52,396	$ 4,772	$ -	$ 57,168	1.00	$ 104,792	$ 9,544	$ -	$ 114,336
Reduction of Non-Personnel Expenses	-	$ -	$ 63,397	$ -	$ 63,397	-	$ -	$ 126,793	$ -	$ 126,793
Reduction of Principal Procurement Specialist	1.00	$ 38,802	$ 4,400	$ -	$ 43,202	1.00	$ 77,604	$ 8,800	$ -	$ 86,404
Reduction of Word Processing Operator	1.00	$ 20,413	$ 3,519	$ -	$ 23,932	1.00	$ 40,826	$ 7,038	$ -	$ 47,864
Reduction of OPIS Maintenance	-	$ -	$ 25,000	$ -	$ 25,000	-	$ -	$ 50,000	$ -	$ 50,000
Purchasing & Contracting Total	**3.00**	**$ 111,611**	**$ 101,088**	**$ -**	**$ 212,699**	**3.00**	**$ 223,222**	**$ 202,175**	**$ -**	**$ 425,397**
Office of the ACOO Total	**12.00**	**$ 439,357**	**$ 322,273**	**$ -**	**$ 761,629**	**12.00**	**$ 970,970**	**$ 699,335**	**$ -**	**$ 1,670,305**
Office of the CFO										
City Comptroller										
SAP Implementation Savings	-	$ -	$ -	$ (91,032)	$ (91,032)	-	$ -	$ 682,445	$ (182,064)	$ 500,381
Reduction of Interns	-	$ 31,337	$ 9,297	$ -	$ 40,634	-	$ 62,674	$ 18,593	$ -	$ 81,267
Efficiencies from SAP	-	$ -	$ -	$ -	$ -	7.00	$ 349,104	$ -	$ -	$ 349,104
Reduction of Accountant II Positions	3.00	$ 66,825	$ -	$ -	$ 66,825	3.00	$ 200,476	$ -	$ -	$ 200,476
Combine ISAs in Finance Group	1.00	$ 22,669	$ -	$ -	$ 22,669	1.00	$ 68,006	$ -	$ -	$ 68,006
City Comptroller Total	**4.00**	**$ 120,831**	**$ 9,297**	**$ (91,032)**	**$ 39,096**	**11.00**	**$ 680,260**	**$ 701,038**	**$ (182,064)**	**$ 1,199,234**
Debt Management										
Department-Wide Training	-	$ -	$ 17,000	$ -	$ 17,000	-	$ -	$ 34,000	$ -	$ 34,000
Reduction of Executive Secretary	1.00	$ 18,632	$ -	$ -	$ 18,632	1.00	$ 55,895	$ -	$ -	$ 55,895
Reduction of Non-Personnel Expenses	-	$ -	$ 29,017	$ -	$ 29,017	-	$ -	$ 56,902	$ -	$ 56,902
Reduction of Program Coordinators	4.00	$ 117,437	$ -	$ -	$ 117,437	4.00	$ 352,312	$ -	$ -	$ 352,312
Addition of Senior Management Analysts	(2.00)	$ (77,300)	$ -	$ -	$ (77,300)	(2.00)	$ (154,600)	$ -	$ -	$ (154,600)
Debt Management Total	**3.00**	**$ 58,769**	**$ 46,017**	**$ -**	**$ 104,785**	**3.00**	**$ 253,607**	**$ 90,902**	**$ -**	**$ 344,509**
Financial Management										
Reduction of Non-Personnel Expenses	-	$ -	$ 6,353	$ -	$ 6,353	-	$ -	$ 6,553	$ -	$ 6,553
Reduction of Limited PBF Position	-	$ -	$ -	$ -	$ -	1.00	$ 77,940	$ -	$ (77,940)	$ -
Reduction of IT Support- FMIS	-	$ -	$ 95,672	$ (40,354)	$ 55,318	-	$ -	$ 191,344	$ (80,708)	$ 110,636
Financial Management Total	**-**	**$ -**	**$ 102,025**	**$ (40,354)**	**$ 61,671**	**1.00**	**$ 77,940**	**$ 197,897**	**$ (158,648)**	**$ 117,189**
Office of the Chief Financial Officer										
Reduction of Equipment Outlay	-	$ -	$ 1,000	$ -	$ 1,000	-	$ -	$ 1,000	$ -	$ 1,000
Office of the Chief Financial Officer Total	**-**	**$ -**	**$ 1,000**	**$ -**	**$ 1,000**	**-**	**$ -**	**$ 1,000**	**$ -**	**$ 1,000**
Office of the City Treasurer										
Consolidation of Delinquent Accounts Program and Parking Administration Program	4.00	$ 60,239	$ 10,000	$ (15,000)	$ 55,239	4.00	$ 161,519	$ 20,000	$ (30,000)	$ 151,519
Reorganization of Delinquent Accounts Program	4.00	$ 92,938	$ 17,500	$ (47,000)	$ 63,438	4.00	$ 226,951	$ 35,000	$ (94,000)	$ 167,951
Reduction of Treasury Operations Positions	3.00	$ 60,806	$ -	$ -	$ 60,806	3.00	$ 121,614	$ -	$ -	$ 121,614
Reduction of Information Systems Analyst	1.00	$ 28,651	$ -	$ -	$ 28,651	1.00	$ 85,953	$ -	$ -	$ 85,953
Treasury Operations Reorganization and Lobby	2.00	$ 28,828	$ 158,700	$ -	$ 187,528	2.00	$ 86,483	$ 158,700	$ -	$ 245,183

Attachment A

Attachment 1

Summary of Fiscal Years 2010 and 2011 Solutions

General Fund Business Center/Department	Fiscal Year 2010 FTE	Fiscal Year 2010 PE	Fiscal Year 2010 NPE	Fiscal Year 2010 Revenue	Fiscal Year 2010 GF Net Impact	Fiscal Year 2011 FTE	Fiscal Year 2011 PE	Fiscal Year 2011 NPE	Fiscal Year 2011 Revenue	Fiscal Year 2011 GF Net Impact
Consolidation										
Office of the City Treasurer Total	**14.00**	**$ 271,463**	**$ 186,200**	**$ (62,000)**	**$ 395,663**	**14.00**	**$ 682,519**	**$ 213,700**	**$ (124,000)**	**$ 772,219**
Office of the CFO Total	**21.00**	**$ 451,062**	**$ 344,538**	**$ (193,386)**	**$ 602,215**	**29.00**	**$ 1,694,326**	**$ 1,204,537**	**$ (464,712)**	**$ 2,434,152**
Office of the Chief of Staff										
Community & Legislative Services										
City TV Grant Fund Revenue	-	$ -	$ -	$ -	$ -	-	$ -	$ -	$ 112,800	$ 112,800
Reduction in Position Funding	-	$ -	$ -	$ -	$ -	0.50	$ 33,500	$ -	$ -	$ 33,500
Reduction of Vacant Positions	-	$ -	$ -	$ -	$ -	2.00	$ 177,352	$ -	$ -	$ 177,352
Community & Legislative Services Total	**-**	**$ -**	**$ -**	**$ -**	**$ -**	**2.50**	**$ 210,852**	**$ -**	**$ 112,800**	**$ 323,652**
Office of the Chief of Staff Total	**-**	**$ -**	**$ -**	**$ -**	**$ -**	**2.50**	**$ 210,852**	**$ -**	**$ 112,800**	**$ 323,652**
Public Safety										
Fire-Rescue										
Elimination of Service at Torrey Pines for 9 Months	3.00	$ 71,309	$ -	$ -	$ 71,309	3.00	$ 206,737	$ -	$ -	$ 206,737
Night Detail Overtime Inspections	-	$ 5,000	$ -	$ -	$ 5,000	-	$ 10,000	$ -	$ -	$ 10,000
Reduction in Equipment and Facilities Expenditures	-	$ -	$ 50,000	$ -	$ 50,000	-	$ -	$ 100,000	$ -	$ 100,000
Reduction in Uniform Allowance	-	$ -	$ 90,110	$ -	$ 90,110	-	$ -	$ 180,220	$ -	$ 180,220
Reduction of Service at Torrey Pines in the Summer	1.00	$ 59,991	$ 7,711	$ -	$ 67,701	1.00	$ 141,354	$ 15,421	$ -	$ 156,775
Reduction to the New Construction/Plan Check Program	4.00	$ 197,969	$ 10,000	$ -	$ 207,969	4.00	$ 395,939	$ 20,000	$ -	$ 415,939
Suspension of Increase in Reserve Fleet	-	$ -	$ 300,000	$ -	$ 300,000	-	$ -	$ 600,000	$ -	$ 600,000
Savings from Cancelled Fire Academies	-	$ -	$ 50,300	$ -	$ 50,300	-	$ -	$ 100,600	$ -	$ 100,600
Reduction of Extended Warranty for 93 Zoll Monitors	-	$ -	$ 57,098	$ -	$ 57,098	-	$ -	$ 114,196	$ -	$ 114,196
Reduction of Fire Dispatch Administrator	1.00	$ 20,701	$ -	$ -	$ 20,701	1.00	$ 62,104	$ -	$ -	$ 62,104
Reduction of Lifeguard Lieutenant	1.00	$ 51,213	$ 12,997	$ -	$ 64,210	1.00	$ 102,426	$ 25,994	$ -	$ 128,420
Reduction of Lifeguard II at Wind & Sea	1.00	$ 23,770	$ -	$ -	$ 23,770	1.00	$ 68,912	$ -	$ -	$ 68,912
Implement Rolling "Brown-Outs" to Eliminate 8 Engines	-	$ 5,769,812	$ -	$ -	$ 5,769,812	-	$ 11,539,624	$ -	$ -	$ 11,539,624
Reduction of Vacant Positions	50.00	$ -	$ -	$ -	$ -	50.00	$ -	$ -	$ -	$ -
Reduction in Company Evaluations	-	$ 12,320	$ -	$ -	$ 12,320	-	$ 24,640	$ -	$ -	$ 24,640
Elimination of Lifeguard Sergeant Scheduler	1.00	$ 29,071	$ -	$ -	$ 29,071	1.00	$ 84,283	$ -	$ -	$ 84,283
Shift Training Hours to Up Staff for High Attendance and Reduce Training Staff Service-Wide	1.00	$ 153,470	$ -	$ -	$ 153,470	1.00	$ 328,312	$ -	$ -	$ 328,312
Fire-Rescue Total	**63.00**	**$ 6,394,625**	**$ 578,216**	**$ -**	**$ 6,972,841**	**63.00**	**$ 12,964,331**	**$ 1,156,431**	**$ -**	**$ 14,120,762**
Police Department										
Reduction of Budgeted Vacation Expenses	-	$ 108,191	$ -	$ -	$ 108,191	-	$ 216,382	$ -	$ -	$ 216,382
Reduction of Industrial Leave Expenses	-	$ 428,567	$ -	$ -	$ 428,567	-	$ 857,133	$ -	$ -	$ 857,133
Reduction of Mounted Enforcement Program	1.00	$ 29,886	$ 91,781	$ -	$ 121,667	1.00	$ 59,772	$ 183,561	$ -	$ 243,333
Reduction of Harbor Patrol Unit	-	$ -	$ 22,134	$ -	$ 22,134	-	$ -	$ 67,548	$ -	$ 67,548
Reduction of Janitorial Services/Landscaping	-	$ -	$ -	$ -	$ -	-	$ -	$ 470,000	$ -	$ 470,000
Reduction in Civilian Positions	41.00	$ 1,217,085	$ -	$ -	$ 1,217,085	41.00	$ 2,434,170	$ -	$ -	$ 2,434,170
Reductions in Data Services	-	$ -	$ -	$ -	$ -	-	$ -	$ 911,724	$ -	$ 911,724
Reductions in Non-Personnel Expenses	-	$ -	$ 415,000	$ -	$ 415,000	-	$ -	$ 1,000,000	$ -	$ 1,000,000
Reduction of School Safety Camp/JST	1.00	$ 17,023	$ 82,688	$ -	$ 99,710	1.00	$ 51,069	$ 165,375	$ -	$ 216,444
Reduction of Video Media	2.00	$ 55,388	$ 29,873	$ -	$ 85,260	2.00	$ 166,163	$ 59,745	$ -	$ 225,908
Reduction to Canine Operations	1.00	$ 104,641	$ 210,580	$ -	$ 315,221	1.00	$ 222,891	$ 421,159	$ -	$ 644,050
Reduction of Star/PAL Transfer	1.00	$ 36,118	$ 7,867	$ -	$ 43,985	1.00	$ 108,355	$ 15,734	$ -	$ 124,089
Reduction of Motor Cleaning Pay						-	$ 288,000	$ -	$ -	$ 288,000
Reduction of Police Investigative Aides	21.00	$ 362,015	$ 4,200	$ -	$ 366,215	21.00	$ 1,086,044	$ 8,400	$ -	$ 1,094,444
Reduction of Sworn Vacant Personnel	133.75	$ -	$ -	$ -	$ -	133.75	$ -	$ -	$ -	$ -
Reduction of Police Service Officers	48.00	$ 817,100	$ 9,600	$ -	$ 826,700	48.00	$ 2,451,301	$ 19,200	$ -	$ 2,470,501
Reduction of Police Code Compliance Officers	12.00	$ 219,688	$ 2,400	$ -	$ 222,088	12.00	$ 659,063	$ 4,800	$ -	$ 663,863
Police Department Total	**261.75**	**$ 3,395,701**	**$ 876,121**	**$ -**	**$ 4,271,822**	**261.75**	**$ 8,600,343**	**$ 3,327,246**	**$ -**	**$ 11,927,589**
Public Safety Total	**324.75**	**$ 9,790,326**	**$ 1,454,337**	**$ -**	**$ 11,244,663**	**324.75**	**$ 21,564,674**	**$ 4,483,677**	**$ -**	**$ 26,048,351**
Public Works										
Engineering & Capital Projects										
Reduction of Non-Personnel Expenses	-	$ -	$ 594,002	$ -	$ 594,002	-	$ -	$ 1,188,003	$ -	$ 1,188,003
Reduction of Positions	2.00	$ 57,536	$ 19,035	$ -	$ 76,570	2.00	$ 115,072	$ 38,069	$ -	$ 153,141
Engineering & Capital Projects Total	**2.00**	**$ 57,536**	**$ 613,036**	**$ -**	**$ 670,572**	**2.00**	**$ 115,072**	**$ 1,226,072**	**$ -**	**$ 1,341,144**
Environmental Services										

Summary of Fiscal Years 2010 and 2011 Solutions

General Fund Business Center/Department	Fiscal Year 2010 FTE	PE	NPE	Revenue	GF Net Impact	Fiscal Year 2011 FTE	PE	NPE	Revenue	GF Net Impact
4/10/5 Work Schedule/Reorganization of Service Delivery	-	$ -	$ -	$ -	$ -	12.35	$ 716,084	$ 1,683,107	$ -	$ 2,399,191
Extend Repayment of Miramar Place OPS	-	$ -	$ -	$ -	$ -	-	$ -	$ 900,000	$ -	$ 900,000
Environmental Services Total	**-**	**$ -**	**$ -**	**$ -**	**$ -**	**12.35**	**$ 716,084**	**$ 2,583,107**	**$ -**	**$ 3,299,191**
General Services-Facilities										
ADA/Deferred Maintenance Crew Transfer	-	$ -	$ 23,500	$ 542,107	$ 565,607	-	$ -	$ 47,000	$ 1,084,213	$ 1,131,213
Reduction of HVAC Supervisor	1.00	$ 35,348	$ -	$ -	$ 35,348	1.00	$ 70,696	$ -	$ -	$ 70,696
Reduction of Carpenter Supervisor	1.00	$ 21,611	$ -	$ -	$ 21,611	1.00	$ 64,834	$ -	$ -	$ 64,834
Reduction of Plumber Supervisor	1.00	$ 23,384	$ -	$ -	$ 23,384	1.00	$ 70,151	$ -	$ -	$ 70,151
Reduction in Contractual Services	-	$ -	$ 25,000	$ -	$ 25,000	-	$ -	$ 50,000	$ -	$ 50,000
Tenant Improvements/Deferred Maintenance Crew Transfer	-	$ -	$ 37,000	$ 702,105	$ 739,105	-	$ -	$ 74,000	$ 1,404,209	$ 1,478,209
Project Officer II & Construction Estimator Substitution	1.00	$ 29,862	$ -	$ -	$ 29,862	1.00	$ 89,586	$ -	$ -	$ 89,586
Reclassification of an Associate Mechanical Engineer	-	$ 126	$ -	$ -	$ 126	-	$ 377	$ -	$ -	$ 377
General Services-Facilities Total	**4.00**	**$ 110,331**	**$ 85,500**	**$ 1,244,211**	**$ 1,440,042**	**4.00**	**$ 295,644**	**$ 171,000**	**$ 2,488,422**	**$ 2,955,066**
General Services-Street										
Reassign Concrete Crew	-	$ -	$ 38,828	$ 435,837	$ 474,664	-	$ -	$ 77,655	$ 871,673	$ 949,328
Reduction of Palm Tree Trimming	-	$ -	$ 100,000	$ -	$ 100,000	-	$ -	$ 200,000	$ -	$ 200,000
Reduction of Root Pruning	-	$ -	$ 50,000	$ -	$ 50,000	-	$ -	$ 100,000	$ -	$ 100,000
Reduction of Broadleaf Tree Trimming	-	$ -	$ 75,000	$ -	$ 75,000	-	$ -	$ 150,000	$ -	$ 150,000
Reduction of Horticulturist	1.00	$ 22,811	$ -	$ -	$ 22,811	1.00	$ 68,434	$ -	$ -	$ 68,434
General Services-Street Total	**1.00**	**$ 22,811**	**$ 263,828**	**$ 435,837**	**$ 722,475**	**1.00**	**$ 68,434**	**$ 527,655**	**$ 871,673**	**$ 1,467,762**
Public Works										
Reduction in Non-Personnel Expenses	-	$ -	$ 5,000	$ -	$ 5,000	-	$ -	$ 10,000	$ -	$ 10,000
Public Works Total	**-**	**$ -**	**$ 5,000**	**$ -**	**$ 5,000**	**-**	**$ -**	**$ 10,000**	**$ -**	**$ 10,000**
Real Estate Assets										
Reduction of Non-Personnel Expenses	-	$ -	$ 4,493	$ -	$ 4,493	-	$ -	$ 8,985	$ -	$ 8,985
Reduction of Information Systems Analyst	1.00	$ 22,669	$ -	$ -	$ 22,669	1.00	$ 68,006	$ -	$ -	$ 68,006
Reduction of Property Agents	2.00	$ 77,636	$ -	$ -	$ 77,636	2.00	$ 155,273	$ -	$ -	$ 155,273
Reduction of Public Information Clerk	1.00	$ 13,534	$ -	$ -	$ 13,534	1.00	$ 40,602	$ -	$ -	$ 40,602
Real Estate Assets Total	**4.00**	**$ 113,839**	**$ 4,493**	**$ -**	**$ 118,332**	**4.00**	**$ 263,881**	**$ 8,985**	**$ -**	**$ 272,866**
Storm Water										
Reduction in Contracts Budget	-	$ -	$ 1,250,000	$ -	$ 1,250,000	-	$ -	$ 2,500,000	$ -	$ 2,500,000
Storm Water Total	**-**	**$ -**	**$ 1,250,000**	**$ -**	**$ 1,250,000**	**-**	**$ -**	**$ 2,500,000**	**$ -**	**$ 2,500,000**
Public Works Total	**11.00**	**$ 304,517**	**$ 2,221,856**	**$ 1,680,048**	**$ 4,206,421**	**23.35**	**$ 1,459,115**	**$ 7,026,819**	**$ 3,360,095**	**$ 11,846,029**
General Fund Total	**458.92**	**$ 13,041,588**	**$ 5,916,747**	**$ 1,436,662**	**$ 20,394,996**	**492.74**	**$ 42,656,127**	**$ 83,307,766**	**$ 19,595,944**	**$ 145,559,838**

Non General Fund Business Center/Department	Fiscal Year 2010 FTE	PE	NPE	Revenue	Net Impact	GF Net Impact	Fiscal Year 2011 FTE	PE	NPE	Revenue	Net Impact	GF Net Impact
Office of the ACOO												
Department of IT												
Reduction in Web Services	-	$ -	$ 51,600	$ -	$ 51,600	$ 27,503	-	$ -	$ 103,200	$ -	$ 103,200	$ 55,006
Reduction in Project Management Office	-	$ -	$ 5,941	$ -	$ 5,941	$ 3,166	-	$ -	$ 11,881	$ -	$ 11,881	$ 6,333
Reduction in Computing Infrastructure Support	-	$ -	$ 27,480	$ -	$ 27,480	$ 18,109	4.00	$ 242,751	$ 54,960	$ -	$ 297,711	$ 196,192
Reduction in Citywide Technologies and Applications	-	$ 12,500	$ 39,859	$ -	$ 52,359	$ 27,907	-	$ 25,000	$ 79,718	$ -	$ 104,718	$ 55,815
Reduction in Department Management Expenses	-	$ 6,493	$ 19,674	$ -	$ 26,167	$ 13,947	-	$ 12,985	$ 39,347	$ -	$ 52,332	$ 27,893
Reduction in Financial and Support Services	-	$ 5,000	$ 3,223	$ -	$ 8,223	$ 4,383	-	$ 10,000	$ 6,446	$ -	$ 16,446	$ 8,766
Reduction in Enterprise Architecture and Standards	-	$ -	$ 2,599	$ -	$ 2,599	$ 1,385	-	$ -	$ 5,198	$ -	$ 5,198	$ 2,771
Department of IT Total	**-**	**$ 23,993**	**$ 150,375**	**$ -**	**$ 174,368**	**$ 96,401**	**4.00**	**$ 290,736**	**$ 300,750**	**$ -**	**$ 591,486**	**$ 352,774**
Office of the ACOO Total	**-**	**$ 23,993**	**$ 150,375**	**$ -**	**$ 174,368**	**$ 96,401**	**4.00**	**$ 290,736**	**$ 300,750**	**$ -**	**$ 591,486**	**$ 352,774**
Office of the CFO												
Risk Management												
Reduction of Clerical Assistant	1.00	$ 19,198	$ -	$ -	$ 19,198	$ 13,438	1.00	$ 38,395	$ -	$ -	$ 38,395	$ 26,877
Reduction of Claims and Insurance Manager	1.00	$ 44,594	$ -	$ -	$ 44,594	$ 31,216	1.00	$ 89,188	$ -	$ -	$ 89,188	$ 62,432
Reduction of Claims Aide	1.00	$ 24,149	$ -	$ -	$ 24,149	$ 16,905	1.00	$ 48,299	$ -	$ -	$ 48,299	$ 33,809
Reduction of Employee Assistance Counselor	1.00	$ 22,379	$ -	$ -	$ 22,379	$ 15,665	1.00	$ 67,137	$ -	$ -	$ 67,137	$ 46,996

Attachment A

Attachment 1

Summary of Fiscal Years 2010 and 2011 Solutions

Non General Fund Business Center/Department	Fiscal Year 2010						Fiscal Year 2011					
	FTE	PE	NPE	Revenue	Net Impact	GF Net Impact	FTE	PE	NPE	Revenue	Net Impact	GF Net Impact
Reduction of Investment Consulting Services	-	$ -	$ 25,000	$ -	$ 25,000	$ 17,500	-	$ -	$ 50,000	$ -	$ 50,000	$ 35,000
Risk Management Total	**4.00**	**$ 110,320**	**$ 25,000**	**$ -**	**$ 135,320**	**$ 94,724**	**4.00**	**$ 243,019**	**$ 50,000**	**$ -**	**$ 293,019**	**$ 205,113**
Office of the CFO Total	**4.00**	**$ 110,320**	**$ 25,000**	**$ -**	**$ 135,320**	**$ 94,724**	**4.00**	**$ 243,019**	**$ 50,000**	**$ -**	**$ 293,019**	**$ 205,113**
Office of the Chief of Staff												
Commission for Arts & Culture												
Reduction of Public Art Fund Allocation	-	$ -	$ 30,000	$ -	$ 30,000	$ 30,000	-	$ -	$ 30,000	$ -	$ 30,000	$ 30,000
Reduction of Travel Expenses	-	$ -	$ 6,450	$ -	$ 6,450	$ 6,450	-	$ -	$ 6,450	$ -	$ 6,450	$ 6,450
Reduction of Non-Personnel Expenses	-	$ -	$ 33,250	$ -	$ 33,250	$ 33,250	-	$ -	$ 33,250	$ -	$ 33,250	$ 33,250
Reduction of EMBARK Software and Training	-	$ -	$ 12,000	$ -	$ 12,000	$ 12,000	-	$ -	$ 12,000	$ -	$ 12,000	$ 12,000
Commission for Arts & Culture Total	**-**	**$ -**	**$ 81,700**	**$ -**	**$ 81,700**	**$ 81,700**	**-**	**$ -**	**$ 81,700**	**$ -**	**$ 81,700**	**$ 81,700**
Special Events												
Reduction of Non-Personnel Expenses	-	$ -	$ 19,815	$ -	$ 19,815	$ 19,815	-	$ -	$ 39,629	$ -	$ 39,629	$ 39,629
Reduction of Print Shop Services	-	$ -	$ 3,367	$ -	$ 3,367	$ 3,367	-	$ -	$ 6,733	$ -	$ 6,733	$ 6,733
Reduction of Computer Maintenance/Contracts	-	$ -	$ 2,020	$ -	$ 2,020	$ 2,020	-	$ -	$ 4,040	$ -	$ 4,040	$ 4,040
Reduction of Application Support	-	$ -	$ 7,136	$ -	$ 7,136	$ 7,136	-	$ -	$ 14,271	$ -	$ 14,271	$ 14,271
Reduction of Transportation Allowance	-	$ -	$ 350	$ -	$ 350	$ 350	-	$ -	$ 700	$ -	$ 700	$ 700
Reduction of Exceptional Performance Pay	-	$ 1,596	$ -	$ -	$ 1,596	$ 1,596	-	$ 3,191	$ -	$ -	$ 3,191	$ 3,191
Reduction of Office Supplies	-	$ -	$ 1,069	$ -	$ 1,069	$ 1,069	-	$ -	$ 2,138	$ -	$ 2,138	$ 2,138
Special Events Total	**-**	**$ 1,596**	**$ 33,756**	**$ -**	**$ 35,351**	**$ 35,351**	**-**	**$ 3,191**	**$ 67,511**	**$ -**	**$ 70,702**	**$ 70,702**
Office of the Chief of Staff Total	**-**	**$ 1,596**	**$ 115,456**	**$ -**	**$ 117,051**	**$ 117,051**	**-**	**$ 3,191**	**$ 149,211**	**$ -**	**$ 152,402**	**$ 152,402**
Public Works												
Concourse and Parking Garage												
Contract Savings	-	$ -	$ 93,500	$ -	$ 93,500	$ 93,500	-	$ -	$ 187,000	$ -	$ 187,000	$ 187,000
Implement New Concourse Parking Controls	-	$ -	$ -	$ -	$ -	$ -	-	$ -	$ -	$ 100,000	$ 100,000	$ 100,000
Concourse and Parking Garage Total	**-**	**$ -**	**$ 93,500**	**$ -**	**$ 93,500**	**$ 93,500**	**-**	**$ -**	**$ 187,000**	**$ 100,000**	**$ 287,000**	**$ 287,000**
Environmental Services												
4/10/5 Work Schedule/Reorganization of Service Delivery	-	$ -	$ -	$ -	$ -	$ -	28.23	$ 1,424,147	$ 754,348	$ -	$ 2,178,495	$ -
Environmental Services Total	**-**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**28.23**	**$ 1,424,147**	**$ 754,348**	**$ -**	**$ 2,178,495**	**$ -**
General Services-Communications												
Reduction of Non-Personnel Expenses	-	$ -	$ 61,885	$ -	$ 61,885	$ 48,084	-	$ -	$ 123,769	$ -	$ 123,769	$ 96,169
Reduction of Communications Technician Supervisor	1.00	$ 43,390	$ -	$ -	$ 43,390	$ 33,714	1.00	$ 86,779	$ -	$ -	$ 86,779	$ 67,428
Reduction of Communications Technician	1.00	$ 37,455	$ -	$ -	$ 37,455	$ 29,103	1.00	$ 74,910	$ -	$ -	$ 74,910	$ 58,205
General Services-Communications Total	**2.00**	**$ 80,845**	**$ 61,885**	**$ -**	**$ 142,729**	**$ 110,901**	**2.00**	**$ 161,689**	**$ 123,769**	**$ -**	**$ 285,458**	**$ 221,801**
General Services-Fleet Operations/Vehicle Replacement												
Reduction of Underutilized Vehicles	-	$ -	$ 1,690,000	$ -	$ 1,690,000	$ 1,200,000	-	$ -	$ 3,380,000	$ -	$ 3,380,000	$ 2,400,000
Reduction of Police Take-Home Vehicles	-	$ -	$ -	$ -	$ -	$ -	-	$ -	$ 100,000	$ -	$ 100,000	$ 100,000
Reduction of Fire Take-Home Vehicles	-	$ -	$ -	$ -	$ -	$ -	-	$ -	$ 30,000	$ -	$ 30,000	$ 30,000
Increase of Vehicle Replacement Lifecycle	-	$ -	$ 3,350,000	$ -	$ 3,350,000	$ 2,250,000	-	$ -	$ 6,700,000	$ -	$ 6,700,000	$ 4,500,000
General Services-Fleet Operations/Vehicle Replacement Total	**-**	**$ -**	**$ 5,040,000**	**$ -**	**$ 5,040,000**	**$ 3,450,000**	**-**	**$ -**	**$ 10,210,000**	**$ -**	**$ 10,210,000**	**$ 7,030,000**
Qualcomm Stadium												
Security Services Reduction of 24/7 Personnel	-	$ -	$ -	$ -	$ -	$ -	-	$ -	$ 180,000	$ -	$ 180,000	$ 180,000
Reduction of Non-Personnel Expenses	-	$ -	$ -	$ -	$ -	$ -	-	$ -	$ 320,000	$ -	$ 320,000	$ 320,000
Reduction of Asphalt Projects	-	$ -	$ 100,000	$ -	$ 100,000	$ 100,000	-	$ -	$ 100,000	$ -	$ 100,000	$ 100,000
Reduction of Print Shop Services	-	$ -	$ 1,500	$ -	$ 1,500	$ 1,500	-	$ -	$ 3,000	$ -	$ 3,000	$ 3,000
Reduction of Equipment Outlay	-	$ -	$ 18,000	$ -	$ 18,000	$ 18,000	-	$ -	$ 18,000	$ -	$ 18,000	$ 18,000
Reduction of Landscaping Expenses	-	$ -	$ 10,000	$ -	$ 10,000	$ 10,000	-	$ -	$ 10,000	$ -	$ 10,000	$ 10,000
Reduction of Promotional Advertising	-	$ -	$ 5,000	$ -	$ 5,000	$ 5,000	-	$ -	$ 10,000	$ -	$ 10,000	$ 10,000
Reduction of Cement & Aggregates Budget	-	$ -	$ 10,000	$ -	$ 10,000	$ 10,000	-	$ -	$ 10,000	$ -	$ 10,000	$ 10,000
Service Level Agreement (SLA) with Airports for Program Manager	-	$ -	$ -	$ -	$ -	$ -	-	$ -	$ -	$ 138,000	$ 138,000	$ 138,000
Qualcomm Stadium Total	**-**	**$ -**	**$ 144,500**	**$ -**	**$ 144,500**	**$ 144,500**	**-**	**$ -**	**$ 651,000**	**$ 138,000**	**$ 789,000**	**$ 789,000**
Public Works Total	**2.00**	**$ 80,845**	**$ 5,339,885**	**$ -**	**$ 5,420,729**	**$ 3,798,901**	**30.23**	**$ 1,585,836**	**$ 11,926,117**	**$ 238,000**	**$ 13,749,953**	**$ 8,327,801**
Non-General Fund Total	**6.00**	**$ 216,753**	**$ 5,630,715**	**$ -**	**$ 5,847,468**	**$ 4,107,076**	**38.23**	**$ 2,122,782**	**$ 12,426,078**	**$ 238,000**	**$ 14,786,860**	**$ 9,038,090**
General Fund and Non-General Fund Total	**464.92**	**$ 13,258,341**	**$ 11,547,462**	**$ 1,436,662**	**$ 26,242,464**	**$ 24,502,073**	**530.97**	**$ 44,778,910**	**$ 95,733,844**	**$ 19,833,944**	**$ 160,346,698**	**$ 154,597,927**
												$ 179,100,000

Attachment 2

Summary of Position Adjustments

Fund	Department	Position	Job Class #	Job Class Description	Bargaining Unit	FTE	Vacant	Non-Vacant	Additions	FY10 Impact	FY11 Impact
General Fund											
	City Planning and Development										
	City Planning & Community Investment										
		Sr Planner Adjustments	1872	Sr Planner	MEA	0.50	-	0.50	-	$ 14,136	$ 42,408
		Reduction of Clerical Assistant II	1535	Clerical Assistant II	MEA	0.50	-	0.50	-	$ 6,399	$ 19,198
		Reduction of Senior Clerk/Typist	1879	Sr Clerk/Typist	MEA	1.00	-	1.00	-	$ 15,587	$ 46,761
		Reduction of Senior Management Analyst	1106	Sr Management Analyst	MEA	1.00	-	1.00	-	$ 25,767	$ 77,300
		Reduction of Historic Senior Planner	1872	Sr Planner	MEA	1.00	-	1.00	-	$ 28,272	$ 84,815
		Reduction of Project Officer I	1751	Project Officer I	MEA	1.00	-	1.00	-	$ 29,086	$ 87,257
		Reduction of Associate Planner	1227	Assoc Planner	MEA	1.00	-	1.00	-	$ 24,062	$ 72,185
		Reduction of Word Processing Operator	1401	Info Systems Technician	MEA	0.20	0.20	-	-	$ 5,337	$ 10,674
			1746	Word Processing Operator	MEA	1.00	1.00	-	-	$ 20,413	$ 40,826
	City Planning & Community Investment Total					**7.20**	**1.20**	**6.00**	**-**	**$ 169,059**	**$ 481,424**
	Development Services-NCC										
		Reduction of Clerical Assistant II	1535	Clerical Assistant II	MEA	1.00	-	1.00	-	$ 12,798	$ 38,395
		Reduction of Community Development Specialist II	1352	Community Development Spec II	MEA	1.00	-	1.00	-	$ 23,180	$ 69,539
		Reduction of Utility Positions	1974	Utility Supv	MEA	1.00	1.00	-	-	$ 27,790	$ 55,580
			1978	Utility Worker I	LOCAL 127	1.00	1.00	-	-	$ 19,459	$ 38,918
			1979	Utility Worker II	LOCAL 127	2.00	2.00	-	-	$ 42,605	$ 85,210
	Development Services-NCC Total					**6.00**	**4.00**	**2.00**	**-**	**$ 125,831**	**$ 287,641**
City Planning and Development Total						**13.20**	**5.20**	**8.00**	**-**	**$ 294,890**	**$ 769,065**
Community Services											
	Library										
		Reduction of Resource Development Officer	2243	Resource Development Officer	UNCLASSIFIED	1.00	1.00	-	-	$ 52,669	$ 105,337
		Reduction of Account Clerk and Senior Clerk Typist in the Library Business Office	1104	Account Clerk	MEA	1.00	1.00	-	-	$ 20,506	$ 41,012
			1879	Sr Clerk/Typist	MEA	1.00	1.00	-	-	$ 23,380	$ 46,761
		Reduction of Librarian II for Electronic Services Support	1584	Librarian II	MEA	1.00	-	1.00	-	$ 21,389	$ 64,167
		Reductions in Technical Services (Catalog/Order/Processing)	1590	Library Clerk	MEA	2.00	1.00	1.00	-	$ 41,522	$ 83,043
			1758	Library Technician	MEA	2.00	-	2.00	-	$ 28,785	$ 86,355
			1759	Sr Library Technician	MEA	2.00	-	2.00	-	$ 33,044	$ 99,131
			1867	Librarian III	MEA	2.00	1.00	1.00	-	$ 60,109	$ 144,262
		Pairing of 16 Branches	1584	Librarian II	MEA	2.00	1.50	0.50	-	$ 64,167	$ 128,334
			1585	Librarian IV	MEA	1.00	-	1.00	-	$ 39,884	$ 79,769
			1586	Library Asst	MEA	8.50	8.50	-	-	$ 223,224	$ 446,448
			1588	Library Aide	MEA	7.50	1.00	6.50	-	$ 98,487	$ 196,974
			1590	Library Clerk	MEA	11.00	3.00	8.00	-	$ 228,369	$ 456,739
			1867	Librarian III	MEA	7.00	6.00	1.00	-	$ 252,458	$ 504,917
			15881	Library Aide	MEA	4.26	4.26	-	-	$ 52,709	$ 105,417
	Library Total					**53.26**	**29.26**	**24.00**	**-**	**$ 1,240,702**	**$ 2,588,665**
	Park and Recreation										
		Winter Restroom Closures	1468	Grounds Maintenance Worker II	LOCAL 127	4.00	-	4.00	-	$ 13,367	$ 160,408
			14671	Grounds Maintenance Worker I	LOCAL 127	(1.79)	0.21	-	(2.00)	$ (2,070)	$ (60,089)
		Reduction of Recreation Aide in Balboa Park	17941	Recreation Aide	MEA	0.50	0.50	-	-	$ 5,254	$ 10,508
		Park Maintenance Reorganization	1436	Equipment Technician I	LOCAL 127	(1.00)	-	-	(1.00)	$ -	$ (45,607)
			1467	Grounds Maintenance Worker I	LOCAL 127	(35.00)	-	-	(35.00)	$ -	$ (1,197,898)
			1468	Grounds Maintenance Worker II	LOCAL 127	87.44	9.00	78.44	-	$ -	$ 3,506,521
			1469	Grounds Maintenance Worker III	LOCAL 127	(33.00)	-	-	(33.00)	$ -	$ (1,490,826)
			14671	Grounds Maintenance Worker I	LOCAL 127	(10.97)	-	-	(10.97)	$ -	$ (368,255)
			14681	Grounds Maintenance Worker II	LOCAL 127	0.50	0.50	-	-	$ -	$ 19,611
		Reduction of Rancho Encantada Ranger Position	1634	Park Ranger	MEA	1.00	1.00	-	-	$ 26,496	$ 52,991
		Modification of Brush Management Program	1579	Laborer	LOCAL 127	2.00	2.00	-	-	$ 35,576	$ 71,153
			1978	Utility Worker I	LOCAL 127	1.00	1.00	-	-	$ 19,459	$ 38,918

Attachment 2

Summary of Position Adjustments

Fund	Department	Position	Job Class #	Job Class Description	Bargaining Unit	FTE	Vacant	Non-Vacant	Additions	FY10 Impact	FY11 Impact
		Modification of Street Median Maintenance Program	1642	Grounds Maintenance Manager	MEA	1.00	-	1.00	-	$ -	$ 66,564
		Reduction of Mission Bay Maintenance Staff and Contractor Supervision	1470	Grounds Maintenance Supv	MEA	1.00	-	1.00	-	$ 16,446	$ 49,337
		Reduction of Citywide Park Maintenance Services Supervision	1642	Grounds Maintenance Manager	MEA	1.00	-	1.00	-	$ 22,188	$ 66,564
		Cessation of Park Turf Fertilization Program	1439	Equipment Operator I	LOCAL 127	3.00	3.00	-	-	$ 71,842	$ 143,684
		Reduction of Citywide Facility Repair	1978	Utility Worker I	LOCAL 127	1.00	-	1.00	-	$ 12,973	$ 38,918
		Reduction of Sports Turf Maintenance	1265	Seven-Gang Mower Operator	LOCAL 127	1.00	1.00	-	-	$ 24,151	$ 48,301
		Reduction of Balboa Park Parking Lots and Road Sweeping Services	1594	Light Equipment Operator	LOCAL 127	1.00	-	1.00	-	$ 14,644	$ 43,931
		Reduction of Mission Bay Aquatic Maintenance	1978	Utility Worker I	LOCAL 127	1.00	-	1.00	-	$ 12,973	$ 38,918
		Mechanized Beach Refuse Removal Support	1579	Laborer	LOCAL 127	1.00	-	1.00	-	$ 11,859	$ 35,576
		Cessation of Fire Ring Program	1440	Equipment Operator II	LOCAL 127	2.00	1.00	1.00	-	$ -	$ 105,469
		Reduction of Park Ranger Program Support in Balboa Park	1468	Grounds Maintenance Worker II	LOCAL 127	1.00	-	1.00	-	$ 13,367	$ 40,102
		Reduction of Department Grant Resource Development Support	1218	Assoc Management Analyst	MEA	1.00	-	1.00	-	$ 22,991	$ 68,972
		Reduction of Shoreline Beach and Mission Bay Beach Maintenance	1440	Equipment Operator II	LOCAL 127	1.00	-	1.00	-	$ 17,578	$ 52,734
			1513	Heavy Truck Driver I	LOCAL 127	1.00	1.00	-	-	$ 22,878	$ 45,756
	Park and Recreation Total					**31.68**	**20.21**	**93.44**	**(81.97)**	**$ 361,970**	**$ 1,542,260**
Community Services Total						**84.94**	**49.47**	**117.44**	**(81.97)**	**$ 1,602,672**	**$ 4,130,925**
Non-Mayoral											
	Ethics Commission										
		Reduction of City Attorney Investigator	1596	City Attorney Investigator	MEA	1.00	-	1.00	-	$ 25,285	$ 75,854
	Ethics Commission Total					**1.00**	**-**	**1.00**	**-**	**$ 25,285**	**$ 75,854**
	Office of the City Clerk										
		Reduction of Vacant Position	1395	Deputy City Clerk I	MEA	1.00	1.00	-	-	$ 21,236	$ 42,471
	Office of the City Clerk Total					**1.00**	**1.00**	**-**	**-**	**$ 21,236**	**$ 42,471**
	Personnel										
		Reduction of Information Systems Analyst	1926	Info Systems Analyst IV	UNREPRESENTED	1.00	-	1.00	-	$ 28,651	$ 85,953
	Personnel Total					**1.00**	**-**	**1.00**	**-**	**$ 28,651**	**$ 85,953**
Non-Mayoral Total						**3.00**	**1.00**	**2.00**	**-**	**$ 75,172**	**$ 204,278**
Office of the ACOO											
	Administration										
		Reduction of Executive Director	2268	Program Manager	UNCLASSIFIED	1.00	-	1.00	-	$ 34,753	$ 104,259
		Reduction of EOCP Staff Support Position	1106	Sr Management Analyst	MEA	1.00	1.00	-	-	$ 38,650	$ 77,300
		Reduction of EMS Staff Support Position	1107	Administrative Aide II	MEA	1.00	-	1.00	-	$ 18,224	$ 54,672
	Administration Total					**3.00**	**1.00**	**2.00**	**-**	**$ 91,627**	**$ 236,231**
	Assistant Chief Operating Officer										
		Reduction of Program Manager	2270	Program Manager (Vacant)	UNCLASSIFIED	1.00	1.00	-	-	$ 64,492	$ 128,984
		Reduction of Executive Secretary	1876	Executive Secretary	MEA	1.00	1.00	-	-	$ 27,948	$ 55,895
	Assistant Chief Operating Officer Total					**2.00**	**2.00**	**-**	**-**	**$ 92,440**	**$ 184,879**
	Business Office										
		Reduction of Program Manager	2270	Program Manager	UNCLASSIFIED	1.00	1.00	-	-	$ 38,964	$ 77,928
		Reduction of Department Director	2132	Department Director	UNCLASSIFIED	1.00	1.00	-	-	$ 63,027	$ 126,053
	Business Office Total					**2.00**	**2.00**	**-**	**-**	**$ 101,991**	**$ 203,981**
	Human Resources										
		Reduction of Diversity Program	1612	Org Effectiveness Specialist III	UNREPRESENTED	1.00	-	1.00	-	$ 25,671	$ 77,012
		Reduction of Employee Training and Development	1746	Word Processing Operator	MEA	1.00	-	1.00	-	$ 13,609	$ 40,826
	Human Resources Total					**2.00**	**-**	**2.00**	**-**	**$ 39,279**	**$ 117,838**
	Purchasing & Contracting										
		Reduction of Program Manager	2270	Program Manager (Vacant)	UNCLASSIFIED	1.00	1.00	-	-	$ 52,396	$ 104,792
		Reduction of Word Processing Operator	1746	Word Processing Operator	MEA	1.00	1.00	-	-	$ 20,413	$ 40,826

Summary of Position Adjustments

Fund	Department	Position	Job Class #	Job Class Description	Bargaining Unit	FTE	Vacant	Non-Vacant	Additions	FY10 Impact	FY11 Impact
		Reduction of Principal Procurement Specialist	1783	Principal Procurement Specialist	MEA	1.00	1.00	-	-	$ 38,802	$ 77,604
	Purchasing & Contracting Total					**3.00**	**3.00**	**-**	**-**	**$ 111,611**	**$ 223,222**
Office of the ACOO Total						**12.00**	**8.00**	**4.00**	**-**	**$ 436,948**	**$ 966,152**
Office of the CFO											
	City Comptroller										
		Efficiencies from SAP	1103	Account Audit Clerk	MEA	5.00	1.00	4.00	-	$ 21,545	$ 215,453
			1842	Accountant II	MEA	2.00	1.00	1.00	-	$ 33,413	$ 133,651
		Reduction of Accountant II Positions	1842	Accountant II	MEA	3.00	-	3.00	-	$ 100,238	$ 200,476
		Combine ISAs in Finance Group	1348	Info Systems Analyst II	UNREPRESENTED	1.00	-	1.00	-	$ 34,003	$ 68,006
	City Comptroller Total					**11.00**	**2.00**	**9.00**	**-**	**$ 189,199**	**$ 617,586**
	Debt Management										
		Reduction of Executive Secretary	1876	Executive Secretary	MEA	1.00	-	1.00	-	$ 18,632	$ 55,895
		Reduction of Program Coordinators	2282	Program Coordinator	UNCLASSIFIED	4.00	-	4.00	-	$ 117,437	$ 352,312
		Addition of Senior Management Analysts	1106	Sr Management Analyst	MEA	(2.00)	-	-	(2.00)	$ (77,300)	$ (154,600)
	Debt Management Total					**3.00**	**-**	**5.00**	**(2.00)**	**$ 58,769**	**$ 253,607**
	Financial Management										
		Reduction of Limited PBF Position	1966	Senior Budget Development Analyst	MEA	1.00	-	1.00	-	$ -	$ 77,940
	Financial Management Total					**1.00**	**-**	**1.00**	**-**	**$ -**	**$ 77,940**
	Office of the City Treasurer										
		Consolidation of Delinquent Accounts Program and Parking Administration Program	1535	Clerical Assistant II	MEA	3.00	1.00	2.00	-	$ 44,795	$ 115,185
			1844	Sr Account Clerk	MEA	1.00	-	1.00	-	$ 15,445	$ 46,334
		Reorganization of Delinquent Accounts Program	1331	Collections Investigator I	MEA	2.00	2.00	-	-	$ 51,865	$ 103,730
			1332	Collections Investigator II	MEA	1.00	-	1.00	-	$ 29,080	$ 58,160
			1333	Collections Investigator III	MEA	1.00	-	1.00	-	$ 32,530	$ 65,061
		Reduction of Treasury Operations Positions	1104	Account Clerk	MEA	1.00	1.00	-	-	$ 20,506	$ 41,012
			1465	Field Representative	MEA	1.00	1.00	-	-	$ 21,103	$ 42,206
			1535	Clerical Assistant II	MEA	1.00	1.00	-	-	$ 19,198	$ 38,395
		Reduction of Information Systems Analyst	1926	Info Systems Analyst IV	UNREPRESENTED	1.00	-	1.00	-	$ 28,651	$ 85,953
		Treasury Operations Reorganization and Lobby Consolidation	1776	Public Information Clerk	MEA	1.00	-	1.00	-	$ 13,534	$ 40,602
			1840	Sr Cashier	MEA	1.00	-	1.00	-	$ 15,294	$ 45,881
	Office of the City Treasurer Total					**14.00**	**6.00**	**8.00**	**-**	**$ 292,000**	**$ 682,519**
Office of the CFO Total						**29.00**	**8.00**	**23.00**	**(2.00)**	**$ 539,969**	**$ 1,631,652**
Office of the Chief of Staff											
	Community and Legislative Services										
		Reduction of Vacant Positions	2213	Council representative II	UNCLASSIFIED	1.00	1.00	-	-	$ -	$ 69,868
			2270	Program Manager	UNCLASSIFIED	1.00	1.00	-	-	$ -	$ 107,484
		Reduction in Position Funding	2213	Council representative II	UNCLASSIFIED	0.50	-	0.50	-	$ -	$ 33,500
	Community and Legislative Services Total					**2.50**	**2.00**	**0.50**	**-**	**$ -**	**$ 210,852**
Office of the Chief of Staff Total						**2.50**	**2.00**	**0.50**	**-**	**$ -**	**$ 210,852**
Public Safety											
	Fire-Rescue										
		Elimination of Service at Torrey Pines for 9 Months	1593	Lifeguard II	MEA	3.00	-	3.00	-	$ 64,119	$ 192,358
		Reduction of Service at Torrey Pines in the Summer	1593	Lifeguard II	MEA	1.00	-	1.00	-	$ 21,373	$ 64,119
		Reduction to the New Construction/Plan Check Program	1475	Fire Prevention Inspector II	LOCAL 145	3.00	3.00	-	-	$ 116,715	$ 233,430
			1476	Fire Prevention Supv	LOCAL 145	1.00	1.00	-	-	$ 44,954	$ 89,907
		Reduction of Vacant Positions	1456	Fire Captain	LOCAL 145	13.00	13.00	-	-	$ 582,472	$ 1,164,944
			1458	Fire Engineer	LOCAL 145	13.00	13.00	-	-	$ 503,897	$ 1,007,794
			1462	Firefighter II	LOCAL 145	24.00	24.00	-	-	$ 788,187	$ 1,576,375
		Reduction of Fire Dispatch Administrator	1518	Fire Dispatch Supv	MEA	1.00	-	1.00	-	$ 20,701	$ 62,104
		Reduction of Lifeguard II at Wind & Sea	1593	Lifeguard II	MEA	1.00	-	1.00	-	$ 21,373	$ 64,119

Attachment A

Attachment 2

Summary of Position Adjustments

Fund	Department	Position	Job Class #	Job Class Description	Bargaining Unit	FTE	Vacant	Non-Vacant	Additions	FY10 Impact	FY11 Impact
		Elimination of Lifeguard Sergeant Scheduler	1592	Lifeguard Sergeant	MEA	1.00	-	1.00	-	$ 26,140	$ 78,421
		Shift Training Hours to Up Staff for High Attendance and Reduce Training Staff Service-Wide	1589	Marine Safety Lieutenant	MEA	1.00	1.00	-	-	$ 47,651	$ 95,302
			1593	Lifeguard II	MEA	1.00	-	1.00	-	$ 21,373	$ 64,119
	Fire-Rescue Total					**63.00**	**55.00**	**8.00**	**-**	**$ 2,258,954**	**$ 4,692,992**
	Police Department										
		Reduction of Sworn Vacant Personnel	1680	Police Captain	UNREPRESENTED	1.00	1.00	-	-	$ 73,760	$ 147,520
			1683	Police Lieutenant	POA	2.00	2.00	-	-	$ 121,862	$ 243,724
			1684	Police Detective	POA	45.00	45.00	-	-	$ 1,877,741	$ 3,755,482
			1693	Police Officer II	POA	50.75	50.75	-	-	$ 2,006,982	$ 4,013,964
			1694	Police Agent	POA	6.00	6.00	-	-	$ 250,062	$ 500,125
			1695	Police Officer III	POA	8.00	8.00	-	-	$ 333,820	$ 667,641
			1696	Police Sergeant	POA	20.00	20.00	-	-	$ 962,867	$ 1,925,735
			2238	Asst Police Chief	UNCLASSIFIED-SAI	1.00	1.00	-	-	$ 69,818	$ 139,636
		Reduction of Mounted Enforcement Program	1909	Sr Stable Attendant	LOCAL 127	1.00	1.00	-	-	$ 22,992	$ 45,984
		Reduction of School Safety Camp/JST	1377	Police Service Officer II	MEA	1.00	-	1.00	-	$ 17,023	$ 51,069
		Reduction of Video Media	1489	Graphic Design Supv	MEA	1.00	-	1.00	-	$ 19,269	$ 57,808
			2270	Program Manager	UNCLASSIFIED	1.00	-	1.00	-	$ 36,118	$ 108,355
		Reduction to Canine Operations	1746	Word Processing Operator	MEA	1.00	-	1.00	-	$ 13,609	$ 40,826
		Reduction of Star/PAL Transfer	2270	Program Manager	UNCLASSIFIED	1.00	-	1.00	-	$ 36,118	$ 108,355
		Reduction of Police Investigative Aides	1678	Police Investigative Aide II	MEA	21.00	-	21.00	-	$ 362,015	$ 1,086,044
		Reduction in Civilian Positions	1104	Account Clerk	MEA	1.00	1.00	-	-	$ 20,506	$ 41,012
			1107	Administrative Aide II	MEA	1.00	1.00	-	-	$ 27,336	$ 54,672
			1152	Asst Criminalist (Criminalst I)	MEA	1.00	1.00	-	-	$ 34,809	$ 69,618
			1218	Assoc Management Analyst	MEA	2.00	2.00	-	-	$ 68,972	$ 137,945
			1285	Cal-Id Technician	MEA	1.00	1.00	-	-	$ 23,617	$ 47,235
			1361	Police Code Compliance Officer	MEA	1.00	1.00	-	-	$ 27,461	$ 54,922
			1384	Criminalist (Criminalist II)	MEA	2.00	2.00	-	-	$ 96,933	$ 193,866
			1402	Document Input Clerk-Terminal	MEA	1.00	1.00	-	-	$ 20,381	$ 40,761
			1411	Dispatcher II	MEA	7.00	7.00	-	-	$ 167,705	$ 335,410
			1535	Clerical Assistant II	MEA	1.00	1.00	-	-	$ 19,198	$ 38,395
			1570	Latent Print Examiner II	MEA	2.00	2.00	-	-	$ 76,433	$ 152,866
			1575	Data Entry Operator	MEA	1.00	1.00	-	-	$ 20,912	$ 41,825
			1580	Laboratory Technician	MEA	1.00	1.00	-	-	$ 26,187	$ 52,374
			1661	Police Lead Dispatcher	MEA	1.00	1.00	-	-	$ 32,552	$ 65,105
			1714	Police Dispatcher	MEA	6.00	6.00	-	-	$ 172,172	$ 344,344
			1715	Interview & Interogation Specialist III	MEA	1.00	1.00	-	-	$ 40,449	$ 80,899
			1746	Word Processing Operator	MEA	3.00	3.00	-	-	$ 61,239	$ 122,479
			1776	Public Infor Clerk	MEA	1.00	1.00	-	-	$ 20,301	$ 40,602
			1810	Refrigeration Mechanic	LOCAL 127	1.00	1.00	-	-	$ 29,850	$ 59,701
			1853	Sr Police Records Clerk	MEA	1.00	1.00	-	-	$ 24,382	$ 48,764
			1879	Sr Clerk/Typist	MEA	1.00	1.00	-	-	$ 23,380	$ 46,761
			1918	Police Dispatch Supv	MEA	1.00	1.00	-	-	$ 35,359	$ 70,719
			1930	Supv Cal-Id Technician	MEA	1.00	1.00	-	-	$ 27,343	$ 54,687
			2246	Police Personnel Manager	UNCLASSIFIED	1.00	1.00	-	-	$ 65,426	$ 130,851
			2270	Program Manager	UNCLASSIFIED	1.00	1.00	-	-	$ 54,177	$ 108,355
		Reduction of Police Service Officers	1377	Police Service Officer II	MEA	48.00	-	48.00	-	$ 817,584	$ 2,451,301
		Reduction of Police Code Compliance Officers	1361	Police Code Compliance Officer	MEA	12.00	-	12.00	-	$ 219,688	$ 659,063
	Police Department Total					**261.75**	**175.75**	**86.00**	**-**	**$ 8,458,410**	**$ 18,436,794**
Public Safety Total						**324.75**	**230.75**	**94.00**	**-**	**$ 10,717,365**	**$ 23,129,786**
Public Works											
	Engineering & Capital Projects										
		Reduction of Positions	1365	Sr. Dept. Human Resource Analyst	UNREPRESENTED	1.00	1.00	-	-	$ 38,566	$ 77,132
			1648	Payroll Specialist II	MEA	0.50	0.50	-	-	$ 11,254	$ 22,508

Summary of Position Adjustments

Fund	Department	Position	Job Class #	Job Class Description	Bargaining Unit	FTE	Vacant	Non-Vacant	Additions	FY10 Impact	FY11 Impact
			1910	Student Engineer	MEA	0.50	0.50	-	-	$ 7,716	$ 15,431
	Engineering & Capital Projects Total					**2.00**	**2.00**	**-**	**-**	**$ 57,536**	**$ 115,072**
	Environmental Services										
		4/10/5 Work Schedule/Reorganization of Service Delivery	1648	Payroll Specialist II	MEA	0.35	-	0.35	-	$ -	$ 15,756
			1824	Sanitation Driver III	LOCAL 127	2.00	2.00	-	-	$ -	$ 120,217
			1832	Sanitation Driver II	LOCAL 127	9.00	6.00	3.00	-	$ 228,614	$ 514,381
			1835	Area Refuse Collection Supv	MEA	1.00	-	1.00	-	$ -	$ 65,730
	Environmental Services Total					**12.35**	**8.00**	**4.35**	**-**	**$ 228,614**	**$ 716,084**
	General Services-Facilities										
		Reduction of HVAC Supervisor	1511	Heat, Vent & A/C Supv	MEA	1.00	1.00	-	-	$ 35,348	$ 70,696
		Reduction of Carpenter Supervisor	1290	Carpenter Supv	MEA	1.00	-	1.00	-	$ 21,611	$ 64,834
		Reduction of Plumber Supervisor	1677	Plumber Supv	MEA	1.00	-	1.00	-	$ 23,384	$ 70,151
		Project Officer II & Construction Estimator Substitution	1273	Building Maintenance Supv	MEA	(1.00)	-	-	(1.00)	$ (27,043)	$ (81,130)
			1601	Construction Estimator	LOCAL 127	1.00	-	1.00	-	$ 23,338	$ 70,014
			1752	Project Officer II	MEA	1.00	-	1.00	-	$ 33,567	$ 100,702
		Reclassification of an Associate Mechanical Engineer	1221	Assoc Engineer-Civil	MEA	(1.00)	-	-	(1.00)	$ (28,896)	$ (86,687)
			1225	Assoc Engineer-Mechanical	MEA	1.00	-	1.00	-	$ 29,021	$ 87,064
	General Services-Facilities Total					**4.00**	**1.00**	**5.00**	**(2.00)**	**$ 110,330**	**$ 295,644**
	General Services-Street										
		Reduction of Horticulturist	1514	Horticulturist	MEA	1.00	-	1.00	-	$ 22,811	$ 68,434
	General Services-Street Total					**1.00**	**-**	**1.00**	**-**	**$ 22,811**	**$ 68,434**
	Real Estate Assets										
		Reduction of Information Systems Analyst	1348	Info Systems Analyst II	UNREPRESENTED	1.00	-	1.00	-	$ 22,669	$ 68,006
		Reduction of Property Agents	1756	Property Agent	MEA	2.00	2.00	-	-	$ 77,636	$ 155,273
		Reduction of Public Information Clerk	1776	Public Information Clerk	MEA	1.00	-	1.00	-	$ 13,534	$ 40,602
	Real Estate Assets Total					**4.00**	**2.00**	**2.00**	**-**	**$ 113,839**	**$ 263,881**
Public Works Total						**23.35**	**13.00**	**12.35**	**(2.00)**	**$ 533,130**	**$ 1,459,115**
General Fund Total						**492.74**	**317.42**	**261.29**	**(85.97)**	**$14,200,146**	**$32,501,825**
Non-General Fund											
Office of the ACOO											
Department of IT											
		Reduction in Computing Infrastructure Support	1348	Info Systems Analyst II	UNREPRESENTED	2.00	-	2.00	-	$ -	$ 136,012
			1401	Info Systems Technician	MEA	2.00	-	2.00	-	$ -	$ 106,739
	Department of IT Total					**4.00**	**-**	**4.00**	**-**	**$ -**	**$ 242,751**
Office of the ACOO Total						**4.00**	**-**	**4.00**	**-**	**$ -**	**$ 242,751**
Office of the CFO											
Risk Management											
		Reduction of Clerical Assistant	1535	Clerical Assistant II	MEA	1.00	1.00	-	-	$ 19,198	$ 38,395
		Reduction of Claims and Insurance Manager	1816	Claims & Insurance Manager	UNREPRESENTED	1.00	1.00	-	-	$ 44,594	$ 89,188
		Reduction of Claims Aide	1340	Claims Aide	MEA	1.00	1.00	-	-	$ 24,149	$ 48,299
		Reduction of Employee Assistance Counselor	1406	Employee Assistance Counselor	UNREPRESENTED	1.00	-	1.00	-	$ 22,379	$ 67,137
	Risk Management Total					**4.00**	**3.00**	**1.00**	**-**	**$ 110,320**	**$ 243,019**
Office of the CFO Total						**4.00**	**3.00**	**1.00**	**-**	**$ 110,320**	**$ 243,019**
Public Works											
Environmental Services											
		4/10/5 Work Schedule/Reorganization of Service Delivery	1535	Clerical Assistant II	MEA	1.95	1.45	0.50	-	$ -	$ 74,870
			1648	Payroll Specialist II	MEA	0.65	-	0.65	-	$ -	$ 29,261
			1766	Public Works Dispatcher	MEA	1.00	1.00	-	-	$ -	$ 46,598
			1824	Sanitation Driver III	LOCAL 127	3.00	-	3.00	-	$ -	$ 180,326
			1832	Sanitation Driver II	LOCAL 127	9.98	6.98	3.00	-	$ -	$ 570,391
			1834	Sanitation Driver I	LOCAL 127	6.65	3.65	6.00	(3.00)	$ -	$ 309,376

Attachment A

Attachment 2

Summary of Position Adjustments

Fund	Department	Position	Job Class #	Job Class Description	Bargaining Unit	FTE	Vacant	Non-Vacant	Additions	FY10 Impact	FY11 Impact
			1835	Area Refuse Collection Supv	MEA	1.00	-	1.00	-	$ -	$ 65,730
			1974	Utility Supv	MEA	1.00	1.00	-	-	$ -	$ 55,580
			1979	Utility Worker II	LOCAL 127	3.00	3.00	-	-	$ -	$ 127,814
	Environmental Services Total					**28.23**	**17.08**	**14.15**	**(3.00)**	**$ -**	**$ 1,459,947**
	General Services-Communications										
		Reduction of Communications Technician	1426	Communications Technician	LOCAL 127	1.00	1.00	-	-	$ 37,455	$ 74,910
		Reduction of Communications Technician Supervisor	1427	Communications Technician Supv	MEA	1.00	1.00	-	-	$ 43,390	$ 86,779
	General Services-Communications Total					**2.00**	**2.00**	**-**	**-**	**$ 80,845**	**$ 161,690**
Public Works Total						**30.23**	**19.08**	**14.15**	**(3.00)**	**$ 80,845**	**$ 1,621,636**
Non-General Fund Total						**38.23**	**22.08**	**19.15**	**(3.00)**	**$ 191,165**	**$ 2,107,406**
General Fund and Non-General Fund Total						**530.97**	**339.50**	**280.44**	**(88.97)**	**$14,391,310**	**$34,609,231**

SCHEDULE I
SUMMARY OF GENERAL FUND REVENUES AND EXPENDITURES BY DEPARTMENT

	FY 2009 ADOPTED BUDGET	FY 2010 ADOPTED BUDGET	**FY 2011 PROPOSED BUDGET**
GENERAL FUND REVENUE			
Property Tax	$ 411,141,755	$ 382,627,885	**$ 391,549,213**
Sales Tax	222,081,552	210,141,169	**$ 176,279,310**
Safety Sales Tax	8,114,255	7,057,580	**$ 6,411,781**
Transient Occupancy Tax	90,628,826	75,907,285	**$ 71,915,660**
Property Transfer Tax	8,901,320	4,511,178	**$ 4,872,072**
Interest Earnings	9,613,317	4,091,471	**$ 3,242,002**
Franchises	69,482,159	73,586,929	**$ 74,988,001**
Motor Vehicle License Fees	6,875,220	3,900,000	**$ 3,978,000**
Refuse Collector Business Tax	1,800,000	1,000,000	**$ 1,010,000**
Transfers from Other Funds	71,418,268	82,408,793	**$ 86,862,826**
Administration	$ 103,074	$ 253,500	**$ 258,250**
Business Office	-	-	**$ -**
City Attorney	5,001,558	6,183,020	**$ 6,350,613**
City Auditor	-	122,323	**$ 124,769**
City Clerk	29,477	30,352	**$ 30,753**
City Comptroller	3,870,654	2,723,824	**$ 2,595,585**
City Council	-	214,698	**$ 218,992**
City Planning and Community Investment	4,640,508	2,762,148	**$ 2,805,783**
City Treasurer	29,048,691	26,298,217	**$ 25,150,552**
Community and Legislative Services	266,900	1,587,244	**$ 1,643,542**
Customer Services	704,021	-	**$ -**
Debt Management	1,243,485	1,137,885	**$ 1,157,287**
Development Services	730,267	810,134	**$ 830,255**
Engineering and Capital Projects	63,064,976	63,400,000	**$ 64,596,246**
Environmental Services	1,665,653	1,144,105	**$ 1,157,739**
Family Justice Center	59,753	-	**$ -**
Financial Management	652,784	371,695	**$ 220,456**
Fire-Rescue	9,574,413	16,155,140	**$ 14,817,986**
General Services	41,424,657	35,865,128	**$ 39,926,500**
Library	1,745,548	1,539,418	**$ 1,568,262**
Office of Ethics and Integrity	604,101	-	**$ -**
Office of Homeland Security	765,895	915,742	**$ 915,742**
Office of the Chief Financial Officer	350,000	500,000	**$ 510,000**
Park and Recreation	31,031,101	29,893,493	**$ 28,432,841**
Personnel	147,000	73,500	**$ 74,877**
Police	44,785,622	38,956,001	**$ 39,562,775**
Public Safety (Emergency Medical Services)	311,775	-	**$ -**
Purchasing and Contracting	865,121	796,856	**$ 810,527**
Real Estate Assets	43,604,594	41,794,909	**$ 42,155,993**
Special Events	-	-	**$ -**
Storm Water Pollution Prevention	6,260,091	9,109,240	**$ 9,262,042**
Water (Reservoir Recreation)	-	1,835,513	**$ 1,835,513**
TOTAL GENERAL FUND REVENUE	$ 1,192,608,391	$ 1,129,706,375	**$ 1,108,122,745**

Attachment A

SCHEDULE I
SUMMARY OF CITY FUNDS

GENERAL FUND EXPENDITURES	FY 2009 ADOPTED BUDGET	FY 2010 ADOPTED BUDGET	**FY 2011 PROPOSED BUDGET**
Administration	$ 1,897,380	$ 3,915,763	**$ 3,753,018**
Business Office	1,948,924	1,456,057	**$ 1,184,232**
City Attorney	36,391,174	37,790,631	**$ 37,497,072**
City Auditor	1,677,628	2,531,417	**$ 2,627,018**
City Clerk	4,496,396	4,404,528	**$ 4,409,175**
City Comptroller	12,097,492	10,598,676	**$ 8,671,678**
City Council	9,895,158	9,383,567	**$ 9,750,239**
City Planning and Community Investment	17,898,126	14,802,681	**$ 10,145,807**
City Planning and Development	534,098	-	**$ -**
City Treasurer	14,917,574	17,866,743	**$ 16,994,914**
Citywide Program Expenditures	67,542,463	52,921,079	**$ 52,142,371**
Community and Legislative Services	4,186,805	5,878,025	**$ 5,764,595**
Community Services	348,585	-	**$ -**
Customer Services	2,328,997	-	**$ -**
Debt Management	2,753,916	2,632,092	**$ 2,380,803**
Department of Information Technology	24,963,599	16,511,184	**$ 15,912,398**
Development Services	6,499,347	6,530,597	**$ 6,354,927**
Engineering and Capital Projects	65,159,933	63,344,067	**$ 63,949,264**
Environmental Services	40,511,321	37,270,592	**$ 33,640,843**
Ethics Commission	1,006,299	891,287	**$ 849,513**
Family Justice Center	643,682	-	**$ -**
Financial Management	4,271,664	3,788,279	**$ 3,577,931**
Fire-Rescue	190,696,777	191,092,571	**$ 183,344,360**
General Fund Appropriated Reserve	-	1,666,935	**$ -**
General Services	69,324,877	61,393,308	**$ 62,189,459**
Human Resources	963,547	2,466,151	**$ 2,229,094**
Library	37,013,557	37,068,257	**$ 34,387,678**
Office of Ethics and Integrity	2,087,168	-	**$ -**
Office of Homeland Security	1,603,908	1,536,220	**$ 1,589,384**
Office of the Assistant COO	-	526,242	**$ 352,685**
Office of the Chief Financial Officer	1,025,169	879,473	**$ 902,879**
Office of the IBA	1,615,215	1,453,234	**$ 1,508,383**
Office of the Mayor and COO	775,950	642,234	**$ 660,772**
Park and Recreation	88,333,436	85,952,859	**$ 84,080,887**
Personnel	6,458,415	6,227,456	**$ 6,033,790**
Police	410,670,845	398,258,568	**$ 405,921,572**
Public Safety (Emergency Medical Services)	2,421,907	-	**$ -**
Public Works	324,388	314,407	**$ 316,335**
Purchasing and Contracting	4,440,215	4,267,264	**$ 3,884,055**
Real Estate Assets	4,062,120	3,798,100	**$ 3,630,950**
Storm Water Pollution Prevention	48,820,336	37,651,248	**$ 35,460,163**
Water (Reservoir Recreation)	-	1,994,583	**$ 2,024,502**
TOTAL GENERAL FUND EXPENDITURES	$ 1,192,608,391	$ 1,129,706,375	**$ 1,108,122,745**

Note: While the proposed solutions reduced the total General Fund appropriations, some departments will experiene an increase from the Fiscal Year 2010 Adopted budget due to an increase in projected fixed fringe costs such the Pension Annual Required Contribution (ARC), Other Post-Employment Benefits (OPEB), etc.

SCHEDULE II
SUMMARY OF GENERAL FUND POSITIONS BY DEPARTMENT

	FY 2009 ADOPTED BUDGET	FY 2010 ADOPTED BUDGET	**FY 2011 PROPOSED BUDGET**
GENERAL FUND			
Administration	17.75	20.75	**17.75**
Business Office	11.25	9.25	**7.25**
City Attorney	339.22	341.22	**341.22**
City Auditor	11.00	16.50	**16.50**
City Clerk	46.00	45.00	**44.00**
City Comptroller	104.00	92.00	**81.00**
City Council District 1	10.00	10.00	**10.00**
City Council District 2	11.00	10.00	**10.00**
City Council District 3	10.00	10.00	**10.00**
City Council District 4	10.00	10.00	**10.00**
City Council District 5	9.00	9.00	**9.00**
City Council District 6	10.00	10.00	**10.00**
City Council District 7	10.00	10.00	**10.00**
City Council District 8	10.00	10.00	**10.00**
City Planning and Community Investment	84.45	65.70	**58.50**
City Planning and Development	3.00	-	**-**
City Treasurer	126.00	122.00	**108.00**
Community and Legislative Services	28.00	37.00	**34.50**
Community Services	2.00	-	**-**
Council Administration	13.00	12.50	**12.50**
Customer Services	23.00	-	**-**
Debt Management	22.00	21.00	**18.00**
Development Services-NCC	68.00	64.00	**58.00**
Engineering and Capital Projects	520.50	519.50	**517.50**
Environmental Services	156.76	151.76	**139.41**
Ethics Commission	8.00	7.00	**6.00**
Family Justice Center	6.00	-	**-**
Financial Management	31.00	31.00	**30.00**
Fire-Rescue	1,200.63	1,187.63	**1,124.63**
General Services	385.92	377.92	**372.92**
Human Resources	7.00	16.00	**14.00**
Library	375.21	378.46	**325.20**
Mayor	4.00	3.00	**3.00**
Office of the Assistant COO	-	3.00	**1.00**
Office of Ethics and Integrity	13.00	-	**-**
Office of Homeland Security	11.35	11.70	**11.70**
Office of the Chief Financial Officer	4.00	3.00	**3.00**
Office of the IBA	11.00	10.00	**10.00**
Park and Recreation	770.68	765.28	**739.09**
Personnel	59.00	57.50	**56.50**
Police	2,787.00	2,754.75	**2,493.00**
Public Safety (Emergency Medical Services)	5.50	-	**-**
Public Works	1.50	1.50	**1.50**
Purchasing and Contracting	43.00	40.00	**37.00**
Real Estate Assets	34.50	32.00	**28.00**
Storm Water Pollution Prevention	131.00	120.00	**120.00**
TOTAL GENERAL FUND	7,545.22	7,396.92	**6,909.67**

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THE CITY OF SAN DIEGO

M E M O R A N D U M

DATE: December 4, 2009

TO: Council Member Tony Young, Budget and Finance Committee Chair
Budget and Finance Committee Members

FROM: Jay M. Goldstone, Chief Operating Officer

SUBJECT: Addendum to Fiscal Year 2010 Budget Amendment Report and Fiscal Year 2011 Proposed General Fund Budget, #09-167, Corrections and Revisions

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The Fiscal Year 2010 Budget Amendment Report and Fiscal Year 2011 Proposed General Fund Budget discusses the corrective actions recommended to mitigate the projected General Fund deficit for Fiscal Year 2011 and proposes the Fiscal Year 2011 budget for General Fund operations. This memorandum and the attachments provide corrections and revisions regarding these recommended adjustments.

Corrections

The following attachments have been corrected. Corrections are highlighted in yellow on the attachments and described below.

Attachment 1: Summary of Fiscal Years 2010 and 2011 Solutions

- The Park and Recreation Department's "Reduction of Balboa Park Parking Lots and Road Sweeping Services" reduction has been updated to include non-personnel expenditures (NPE) associated with this reduction.
- The Park and Recreation Department's "Reduction of Mission Bay Aquatic Maintenance" reduction description has been corrected to exclude the word "Aquatic".
- The personnel expenditures (PE) total for the Office of the City Clerk's "Reduction of Vacant Position" has been updated to reflect the cost of a Clerical Assistant II position, rather than a Deputy City Clerk I position.
- The Personnel Expenditures (PE) total for the Administration Department's Reduction of EOCP Staff Support Position has been updated to reflect the cost of a Supervising Management Analyst position, rather than a Senior Management Analyst position.

Attachment 2: Summary of Position Adjustments

- The Deputy City Clerk I position reduction in the Office of the City Clerk has been corrected to reflect a Clerical Assistant II position.
- The Senior Management Analyst position reduction in the Administration Department has been corrected to reflect a Supervising Management Analyst position.
- The Marine Safety Lieutenant position reduction in the Fire-Rescue Department previously listed under the reduction "Shift Training Hours to Up Staff for High Attendance and Reduce Training Staff Service-Wide" is now listed under the "Reduction of Lifeguard Lieutenant".

Report Text
The following reflects changes to the text included within the Report:

- Restructure of the McGuigan Settlement
  - The sentence "As a result, the amount to be financed would be reduced by these amounts to approximately **$37.0 million**" should be revised to reflect the amount of **$33.6 million**.
  - The sentence "The General Fund budget deficit for Fiscal Year 2011 will be reduced by the difference between the General Fund portion of the settlement of $32.0 million (included in the $179.1 million projected deficit) and the **debt service amount of $7.6 million** due in Fiscal Year 2011 under the financing plan" should be revised to state "…and the **General Fund** debt service amount of **$6.7 million**…".

- Transfer Mission Bay Revenue
  - "Table **4"** should read "Table **5**"

- Adjustment to Pension ARC
  The sentence "The forecasted ARC for Fiscal Year 2011 is expected to be approximately $12.0 million lower city-wide or approximately **$9.6 million** lower for the General Fund" should be revised to reflect the amount of **$9.7 million**.

- Deferred Maintenance Debt Service
  The sentence "Debt service is expected to increase in Fiscal Year 2011 to $9.5 million **as new bonds are issued to continue the work on deferred capital projects**" should be revised to state "Debt service is expected to increase in Fiscal Year 2011 to $9.5 million **as the existing private note with interest only payments will be refunded into long term bond with principal to be amortized starting in Fiscal Year 2011".**

- City Planning & Community Investment – Department Reduction Detail
  The reduction description for Senior Planner Adjustments should read "Reduction of 2.00 Senior Planner positions from **full to three-quarter time"**, rather than three-quarter to half-time.

- Park & Recreation – Department Reduction Detail
  - The reduction description for the "Modification of Street Median Maintenance Program" that reads "**Maintenance to all medians will be eliminated in Fiscal Year 2011**" should be revised to state "Median maintenance will be reduced significantly."

- Fire Rescue – Department Reduction Detail
  The Marine Safety Lieutenant position for the "Shift Training Hours to Up Staff for High Attendance and Reduce Training Staff Service-Wide" reduction should be revised to reflect a Lifeguard II position.

Revisions to Attachments

The following attachments have been revised. Revisions are highlighted in yellow on the attachments and described below.

Attachment 1: Summary of Fiscal Years 2010 and 2011 Solutions

- The "Reduction in Library Matching Fund" for the Library Department has been increased.

- The Library Department's "Pairing of 16 Branches" reduction has been replaced with the following two reductions:

  - **Reduce Branch Library Service to 36 Hours/Week**
    Reduce all branch library hours from 41 hours to 36 hours per week. Impacts include fewer open hours, fewer children services and programs, less outreach, and a more limited schedule in which to book meeting rooms. Reduction will result in 15.00 FTE position reductions.

  - **Central Library Consolidation of Service Points and Reduction from 52 to 44 service hours / week**
    Consolidate from 11 Service Points to 5. Reduction of six service points will result in longer waits for information and materials. Reorganizing will result in fewer librarians performing book selection and a potential loss of collection breadth. Some services including disability services and rare books will be reduced. One day of service will be eliminated, resulting in fewer open hours for the public. Reductions in attendance, reference activity, computer use and circulation are expected. This reduction option will result in 21.68 FTE position reductions.

- The total PE for the Human Resources Department's "Reduction of Employee Training and Development" reduction has been revised to reflect the cost of an Associate Management Analyst position, rather than a Word Processing Operator position.
- The total PE for the Police Department's "Reduction in Civilian Positions" has been revised to reflect the swap of 1.00 Associate Management Analyst, 1.00 Assistant

Criminalist, and 1.00 Laboratory Technician position reductions for 1.00 Word Processing Operator, 1.00 Cal-Id Technician, and 1.00 Data Entry Operator position reductions.

- The total PE for the Risk Management Department's "Reduction to Employee Assistance Program" reflects a decrease of 0.15 Employee Assistance Counselor FTE position, rather than the elimination of the full position. In addition, the proposal now includes the reduction of 1.00 Clerical Assistant II position and 0.25 Employee Assistance Manager positions.

Attachment 2: Summary of Position Adjustments

- The reduction of Library Assistant, Library Clerk, Librarian II Hourly, Library Aide, Library Assistant, and Library Clerk positions have been added to the Library Department's "Reduction of Branch Library Service to 36 Hours/Week".
- The reduction of Librarian Aide, Information Systems Analyst II, Librarian III, Library Assistant, Library Clerk, and Librarian II Hourly positions have been added for the Library Department's "Central Library Consolidation of Service Points and Reduction of 52 to 44 Service Hours/Week".
- The reduction of a Word Processing Operator position in the Human Resources Department has been revised to reflect an Associate Management Analyst position.
- The Police Department's "Reduction in Civilian Positions" have been revised to reflect the swap of 1.00 Associate Management Analyst, 1.00 Assistant Criminalist, and 1.00 Laboratory Technician position reductions for 1.00 Word Processing Operator, 1.00 Cal-Id Technician, and 1.00 Data Entry Operator position reductions.
- The Risk Management Department's "Reduction of Employee Assistance Program" has been revised to reflect a decrease of 0.15 Employee Assistance Counselor FTE position, rather than the elimination of the full position. In addition, the proposal now includes the reduction of 1.00 Clerical Assistant II position and 0.25 Employee Assistance Manager positions.

Due to these corrections and revisions, Attachments 3 and 4 for the Fiscal Year 2011 Proposed General Fund Budget have been revised accordingly.

Attachments:
1. Summary of Fiscal Years 2010 and 2011 Solutions
2. Summary of Position Adjustments
3. Summary of General Fund Revenues and Expenditures by Department
4. Summary of General Fund Positions by Department

cc: Honorable Mayor Sanders
Honorable Members of the City Council
Mary J. Lewis, Chief Financial Officer
Wally Hill, Assistant Chief Operating Officer

Nader Tirandazi, Financial Management Director
Andrea Tevlin, Independent Budget Analyst
Department Directors
Julio Canizal, Financial Manager

CORRECTED

Attachment 1

Summary of Fiscal Years 2010 and 2011 Solutions

General Fund Business Center/Department	Fiscal Year 2010 FTE	PE	NPE	Revenue	GF Net Impact	Fiscal Year 2011 FTE	PE	NPE	Revenue	GF Net Impact
One-Time Solutions										
Fiscal Year 2011 Reserves Holiday	-	$ -	$ -	$ -	$ -	-	$ -	$ 27,500,000	$ -	$ 27,500,000
Restructure the McGuigan Settlement	-	$ -	$ -	$ -	$ -	-	$ -	$ 25,200,000	$ -	$ 25,200,000
Postpone CAB Sprinklers	-	$ -	$ -	$ -	$ -	-	$ -	$ 5,500,000	$ -	$ 5,500,000
Transfer Mission Bay Revenue	-	$ -	$ -	$ -	$ -	-	$ -	$ -	$ 4,278,788	$ 4,278,788
Release Additional Undesignated Fund Balances	-	$ -	$ -	$ -	$ -	-	$ -	$ -	$ 9,535,020	$ 9,535,020
One-Time Solutions Total	**-**	**$ -**	**$ -**	**$ -**	**$ -**	**-**	**$ -**	**$ 58,200,000**	**$ 13,813,808**	**$ 72,013,808**
On-Going Solutions										
Parking Utilization Study	-	$ -	$ -	$ -	$ -	-	$ -	$ -	$ 2,600,000	$ 2,600,000
Adjustment to Pension ARC	-	$ -	$ -	$ -	$ -	-	$ 9,714,890	$ -	$ -	$ 9,714,890
Information Technology Savings General Fund	-	$ -	$ -	$ -	$ -	-	$ -	$ 3,000,000	$ -	$ 3,000,000
Reduce Arts and Culture (10%)	-	$ -	$ -	$ -	$ -	-	$ -	$ 700,000	$ -	$ 700,000
Reduce Convention Center TOT Support	-	$ -	$ -	$ -	$ -	-	$ -	$ 500,000	$ -	$ 500,000
Deferred Maintenance Debt Service	-	$ -	$ -	$ -	$ -	-	$ -	$ 3,600,000	$ -	$ 3,600,000
On-Going Solutions Total	**-**	**$ -**	**$ -**	**$ -**	**$ -**	**-**	**$ 9,714,890**	**$ 7,800,000**	**$ 2,600,000**	**$ 20,114,890**
City Planning and Development										
City Planning & Community Investment										
General Fund Rent Obligation	-	$ -	$ -	$ -	$ -	-	$ -	$ 138,625	$ -	$ 138,625
Reduction in Non-Personnel Expenses	-	$ -	$ 108,721	$ -	$ 108,721	-	$ -	$ 219,120	$ -	$ 219,120
Reduction of Redevelopment Lease Agreement	-	$ -	$ 257,000	$ -	$ 257,000	-	$ -	$ 257,000	$ -	$ 257,000
Reduction of Information Systems Technician	0.20	$ 5,337	$ -	$ -	$ 5,337	0.20	$ 10,674	$ -	$ -	$ 10,674
Reduction of Clerical Assistant II	0.50	$ 6,399	$ -	$ -	$ 6,399	0.50	$ 19,198	$ -	$ -	$ 19,198
Reduction of Senior Clerk/Typist	1.00	$ 15,587	$ -	$ -	$ 15,587	1.00	$ 46,761	$ -	$ -	$ 46,761
Reduction of Senior Management Analyst	1.00	$ 25,767	$ -	$ -	$ 25,767	1.00	$ 77,300	$ -	$ -	$ 77,300
Reduction of Historic Senior Planner	1.00	$ 28,272	$ -	$ -	$ 28,272	1.00	$ 84,815	$ -	$ -	$ 84,815
Reduction of Project Officer I	1.00	$ 34,939	$ -	$ -	$ 34,939	1.00	$ 98,963	$ -	$ -	$ 98,963
Reduction of Associate Planner	1.00	$ 24,062	$ -	$ -	$ 24,062	1.00	$ 72,185	$ -	$ -	$ 72,185
Reduction of Word Processing Operator	1.00	$ 20,413	$ -	$ -	$ 20,413	1.00	$ 40,826	$ -	$ -	$ 40,826
Senior Planner Adjustments	0.50	$ 14,136	$ -	$ -	$ 14,136	0.50	$ 42,408	$ -	$ -	$ 42,408
Reduction of Overtime Budget	-	$ -	$ -	$ -	$ -	-	$ 73,210	$ -	$ -	$ 73,210
City Planning & Community Investment Total	**7.20**	**$ 174,911**	**$ 365,721**	**$ -**	**$ 540,631**	**7.20**	**$ 566,340**	**$ 614,745**	**$ -**	**$ 1,181,085**
Development Services-NCC										
Reduction of Clerical Assistant II	1.00	$ 12,798	$ 40	$ -	$ 12,838	1.00	$ 38,395	$ 80	$ -	$ 38,475
Reduction of Community Development Specialist II	1.00	$ 23,180	$ 400	$ -	$ 23,580	1.00	$ 69,539	$ 800	$ -	$ 70,339
Reduction of Utility Positions	4.00	$ 89,853	$ 250	$ -	$ 90,103	4.00	$ 179,707	$ 500	$ -	$ 180,207
Development Services-NCC Total	**6.00**	**$ 125,832**	**$ 690**	**$ -**	**$ 126,522**	**6.00**	**$ 287,641**	**$ 1,380**	**$ -**	**$ 289,021**
City Planning and Development Total	**13.20**	**$ 300,742**	**$ 366,411**	**$ -**	**$ 667,153**	**13.20**	**$ 853,981**	**$ 616,125**	**$ -**	**$ 1,470,106**
Community Services										
Library										
Discontinue Mailing Overdue Materials Notices to Patrons	-	$ -	$ 8,727	$ -	$ 8,727	-	$ -	$ 17,454	$ -	$ 17,454
Reduction of Library Matching Fund	-	$ -	$ 162,788	$ -	$ 162,788	-	$ -	$ 325,575	$ -	$ 325,575
Reduction of Resource Development Officer	1.00	$ 52,669	$ -	$ -	$ 52,669	1.00	$ 105,337	$ -	$ -	$ 105,337
Reduction of Account Clerk and Senior Clerk Typist in the Library Business Office	2.00	$ 43,886	$ -	$ -	$ 43,886	2.00	$ 87,772	$ -	$ -	$ 87,772
Reduction of Librarian II for Electronic Services Support	1.00	$ 22,824	$ -	$ -	$ 22,824	1.00	$ 67,036	$ -	$ -	$ 67,036
Reduction in the Number of Electronic Information Databases Leased for Public and Staff Research	-	$ -	$ 100,473	$ -	$ 100,473	-	$ -	$ 200,945	$ -	$ 200,945
Reductions in Technical Services (Catalog/Order/Processing)	8.00	$ 159,587	$ -	$ -	$ 159,587	8.00	$ 418,886	$ -	$ -	$ 418,886
Reduction of Bindery Budget	-	$ -	$ 22,500	$ -	$ 22,500	-	$ -	$ 45,000	$ -	$ 45,000
Reduce Branch Library Service to 36 Hours/Week	15.00	$ 531,254	$ 111,129	$ -	$ 642,383	15.00	$ 1,062,508	$ 222,258	$ -	$ 1,284,766
Central Library Consolidation of Service Points and Reduction from 52 to 44 Service Hours/Week	21.68	$ 459,086	$ 73,760	$ -	$ 532,846	21.68	$ 934,823	$ 147,520	$ -	$ 1,082,343
Reduction in the Number of Microsoft Office Licenses for Public Computers	-	$ -	$ -	$ -	$ -	-	$ -	$ 51,840	$ -	$ 51,840
Library Total	**48.68**	**$ 1,269,306**	**$ 479,376**	**$ -**	**$ 1,748,682**	**48.68**	**$ 2,676,362**	**$ 1,010,592**	**$ -**	**$ 3,686,954**
Park and Recreation										
Beverage Vending Machine Program Revenue Transfer	-	$ -	$ -	$ 15,000	$ 15,000	-	$ -	$ -	$ 40,000	$ 40,000

CORRECTED

Attachment 1

Summary of Fiscal Years 2010 and 2011 Solutions

General Fund Business Center/Department	Fiscal Year 2010 FTE	PE	NPE	Revenue	GF Net Impact	Fiscal Year 2011 FTE	PE	NPE	Revenue	GF Net Impact
Cellular Antenna Funds Transfer	-	$ -	$ -	$ -	$ -	-	$ -	$ -	$ 636,000	$ 636,000
Chula Vista Reimbursement for Otay River Valley	-	$ -	$ -	$ -	$ -	-	$ -	$ -	$ 50,000	$ 50,000
Mechanized Beach Refuse Removal Support	1.00	$ 11,859	$ -	$ -	$ 11,859	1.00	$ 35,576	$ -	$ -	$ 35,576
Winter Restroom Closures	2.21	$ 11,297	$ 1,442	$ -	$ 12,740	2.21	$ 100,319	$ 18,030	$ -	$ 118,349
Suspension of EGF Transfer to Open Space CIP	-	$ -	$ -	$ 100,000	$ 100,000	-	$ -	$ -	$ 200,000	$ 200,000
Reduction of Recreation Aide in Balboa Park	0.50	$ 5,254	$ -	$ -	$ 5,254	0.50	$ 10,508	$ -	$ -	$ 10,508
Suspension of San Dieguito JPA Payment	-	$ -	$ 73,771	$ -	$ 73,771	-	$ -	$ 295,084	$ -	$ 295,084
Modification of Kumeyaay Lake Maintenance	-	$ -	$ 80,000	$ -	$ 80,000	-	$ -	$ 80,000	$ -	$ 80,000
Reduction of Rancho Encantada Ranger Position	1.00	$ 26,496	$ 58,762	$ -	$ 85,258	1.00	$ 52,991	$ 58,762	$ -	$ 111,753
Modification of Brush Management Program	3.00	$ 55,035	$ -	$ -	$ 55,035	3.00	$ 110,070	$ 226,064	$ -	$ 336,134
Modification of Street Median Maintenance Program	-	$ -	$ -	$ -	$ -	1.00	$ 66,564	$ 438,015	$ (552,403)	$ (47,824)
Reduction of Mission Bay Maintenance Staff and Contractor Supervision	1.00	$ 16,446	$ 20,927	$ -	$ 37,372	1.00	$ 49,337	$ 41,853	$ -	$ 91,190
Reduction of Citywide Park Maintenance Services Supervision	1.00	$ 22,188	$ 4,108	$ -	$ 26,296	1.00	$ 66,564	$ 8,215	$ -	$ 74,779
Cessation of Park Turf Fertilization Program	3.00	$ 71,842	$ 272,555	$ -	$ 344,397	3.00	$ 143,684	$ 545,111	$ -	$ 688,795
Reduction of Citywide Facility Repair	1.00	$ 12,973	$ 20,400	$ -	$ 33,373	1.00	$ 38,918	$ 40,800	$ -	$ 79,718
Modification of Aquatic Features Safety Inspection and Maintenance Program Schedule	-	$ 7,399	$ -	$ -	$ 7,399	-	$ 14,798	$ -	$ -	$ 14,798
Reduction of Sports Turf Maintenance	1.00	$ 24,151	$ 50,000	$ (165,000)	$ (90,849)	1.00	$ 48,301	$ 100,000	$ (330,000)	$ (181,699)
Reduction of Balboa Park Parking Lots and Road Sweeping Services	1.00	$ 14,644	$ 20,550	$ -	$ 35,194	1.00	$ 43,931	$ 41,300	$ -	$ 85,231
Reduction of Mission Bay Maintenance	1.00	$ 12,973	$ 17,008	$ -	$ 29,980	1.00	$ 38,918	$ 34,015	$ -	$ 72,933
Cessation of Fire Ring Program	-	$ -	$ -	$ -	$ -	2.00	$ 105,469	$ 15,000	$ -	$ 120,469
Reduction of Park Ranger Program Support in Balboa Park	1.00	$ 13,367	$ 5,758	$ -	$ 19,125	1.00	$ 40,102	$ 11,515	$ -	$ 51,617
Reduction of Department Grant Resource Development Support	1.00	$ 22,991	$ -	$ -	$ 22,991	1.00	$ 68,972	$ -	$ -	$ 68,972
Park Maintenance Reorganization	-	$ -	$ -	$ -	$ -	7.97	$ 423,545	$ 176,763	$ -	$ 600,308
Modification of Golf Operations Land-Use Payment	-	$ -	$ -	$ -	$ -	-	$ -	$ -	$ 130,356	$ 130,356
Reduction of Shoreline Beach and Mission Bay Beach Maintenance	2.00	$ 40,456	$ 48,517	$ -	$ 88,974	2.00	$ 98,490	$ 97,035	$ -	$ 195,525
Park and Recreation Total	**20.71**	**$ 369,369**	**$ 673,797**	**$ (50,000)**	**$ 993,166**	**31.68**	**$ 1,557,058**	**$ 2,227,561**	**$ 173,953**	**$ 3,958,572**
Community Services Total	**69.39**	**$ 1,638,675**	**$ 1,153,173**	**$ (50,000)**	**$ 2,741,848**	**80.36**	**$ 4,233,420**	**$ 3,238,153**	**$ 173,953**	**$ 7,645,526**
Non-Mayoral										
City Attorney										
Increase of Vacancy Savings	-	$ -	$ -	$ -	$ -	-	$ 1,501,571	$ -	$ -	$ 1,501,571
City Attorney Total	**-**	**$ -**	**$ -**	**$ -**	**$ -**	**-**	**$ 1,501,571**	**$ -**	**$ -**	**$ 1,501,571**
City Council										
Reduction in Non-Personnel Expenditure	-	$ -	$ 12,500	$ -	$ 12,500	-	$ -	$ 25,000	$ -	$ 25,000
City Council Total	**-**	**$ -**	**$ 12,500**	**$ -**	**$ 12,500**	**-**	**$ -**	**$ 25,000**	**$ -**	**$ 25,000**
Ethics Commission										
Reduction of City Attorney Investigator	1.00	$ 25,285	$ -	$ -	$ 25,285	1.00	$ 75,854	$ -	$ -	$ 75,854
Ethics Commission Total	**1.00**	**$ 25,285**	**$ -**	**$ -**	**$ 25,285**	**1.00**	**$ 75,854**	**$ -**	**$ -**	**$ 75,854**
Office of the City Clerk										
Department Savings and One-time Projects	-	$ -	$ 47,000	$ -	$ 47,000	-	$ -	$ 25,000	$ -	$ 25,000
Reduction in Personnel Expenses	-	$ 40,000	$ -	$ -	$ 40,000	-	$ -	$ -	$ -	$ -
Reduction of Vacant Position	1.00	$ 19,198	$ -	$ -	$ 19,198	1.00	$ 38,395	$ -	$ -	$ 38,395
Office of the City Clerk Total	**1.00**	**$ 59,198**	**$ 47,000**	**$ -**	**$ 106,198**	**1.00**	**$ 38,395**	**$ 25,000**	**$ -**	**$ 63,395**
Personnel										
Reduction of Information Systems Analyst	1.00	$ 28,651	$ -	$ -	$ 28,651	1.00	$ 85,953	$ -	$ -	$ 85,953
Reduction of Medical Background and Random Drug Testing	-	$ -	$ 80,000	$ -	$ 80,000	-	$ -	$ 160,000	$ -	$ 160,000
Reduction of Exam Location Rentals	-	$ -	$ 1,500	$ -	$ 1,500	-	$ -	$ 3,000	$ -	$ 3,000
Reduction of Employee Recognition Program	-	$ -	$ 1,000	$ -	$ 1,000	-	$ -	$ 2,000	$ -	$ 2,000
Reduction of Fingerprinting/Background Checks	-	$ -	$ 10,000	$ -	$ 10,000	-	$ -	$ 20,000	$ -	$ 20,000
Personnel Total	**1.00**	**$ 28,651**	**$ 92,500**	**$ -**	**$ 121,151**	**1.00**	**$ 85,953**	**$ 185,000**	**$ -**	**$ 270,953**
Non-Mayoral Total	**3.00**	**$ 113,134**	**$ 152,000**	**$ -**	**$ 265,134**	**3.00**	**$ 1,701,773**	**$ 235,000**	**$ -**	**$ 1,936,773**
Office of the ACOO										
Administration										
Reduction of Executive Director	1.00	$ 34,753	$ -	$ -	$ 34,753	1.00	$ 104,259	$ -	$ -	$ 104,259

CORRECTED

Summary of Fiscal Years 2010 and 2011 Solutions

Attachment 1

General Fund Business Center/Department	Fiscal Year 2010 FTE	PE	NPE	Revenue	GF Net Impact	Fiscal Year 2011 FTE	PE	NPE	Revenue	GF Net Impact
Reduction in Non-Personnel Expenses	-	$ -	$ 6,586	$ -	$ 6,586	-	$ -	$ 36,380	$ -	$ 36,380
Reduction of EMS Staff Support Position	1.00	$ 18,224	$ -	$ -	$ 18,224	1.00	$ 54,672	$ -	$ -	$ 54,672
Reduction of EOCP Staff Support Position	1.00	$ 43,153	$ -	$ -	$ 43,153	1.00	$ 86,306	$ -	$ -	$ 86,306
Administration Total	**3.00**	**$ 96,130**	**$ 6,586**	**$ -**	**$ 102,716**	**3.00**	**$ 245,237**	**$ 36,380**	**$ -**	**$ 281,617**
Assistant Chief Operating Officer										
Reduction of Program Manager	1.00	$ 64,492	$ -	$ -	$ 64,492	1.00	$ 128,984	$ -	$ -	$ 128,984
Reduction of Executive Secretary	1.00	$ 27,948	$ -	$ -	$ 27,948	1.00	$ 55,895	$ -	$ -	$ 55,895
Reduction in Per Diem/Travel Expenses	-	$ -	$ 4,613	$ -	$ 4,613	-	$ -	$ 9,226	$ -	$ 9,226
Assistant Chief Operating Officer Total	**2.00**	**$ 92,440**	**$ 4,613**	**$ -**	**$ 97,053**	**2.00**	**$ 184,879**	**$ 9,226**	**$ -**	**$ 194,105**
Business Office										
Reduction in Non-Personnel Expenses	-	$ -	$ 58,128	$ -	$ 58,128	-	$ -	$ 116,256	$ -	$ 116,256
Reduction of Program Manager	1.00	$ 38,964	$ -	$ -	$ 38,964	1.00	$ 77,928	$ -	$ -	$ 77,928
Reduction of Department Director	1.00	$ 63,027	$ -	$ -	$ 63,027	1.00	$ 126,053	$ -	$ -	$ 126,053
Business Office Total	**2.00**	**$ 101,991**	**$ 58,128**	**$ -**	**160,119**	**2.00**	**$ 203,981**	**$ 116,256**	**$ -**	**320,237**
Department of IT										
General Fund PC Replacement	-	$ -	$ 68,887	$ -	$ 68,887	-	$ -	$ 137,774	$ -	$ 137,774
Department of IT Total	**-**	**$ -**	**$ 68,887**	**$ -**	**68,887**	**-**	**$ -**	**$ 137,774**	**$ -**	**137,774**
Human Resources										
Reduction of Non-Personnel Expenses	-	$ -	$ 3,159	$ -	$ 3,159	-	$ -	$ 6,318	$ -	$ 6,318
Reduction of Diversity Program	1.00	$ 25,671	$ 61,759	$ -	$ 87,429	1.00	$ 77,012	$ 155,099	$ -	$ 232,111
Reduction of Employee Training and Development	1.00	$ 22,991	$ 11,554	$ -	$ 34,545	1.00	$ 68,972	$ 23,107	$ -	$ 92,079
Reduction of Executive Performance Pay	-	$ 2,409	$ 6,500	$ -	$ 8,909	-	$ 4,818	$ 13,000	$ -	$ 17,818
Human Resources Total	**2.00**	**$ 51,071**	**$ 82,971**	**$ -**	**134,042**	**2.00**	**$ 150,802**	**$ 197,524**	**$ -**	**348,326**
Purchasing & Contracting										
Reduction of Program Manager	1.00	$ 52,396	$ 4,772	$ -	$ 57,168	1.00	$ 104,792	$ 9,544	$ -	$ 114,336
Reduction of Non-Personnel Expenses	-	$ -	$ 63,397	$ -	$ 63,397	-	$ -	$ 126,793	$ -	$ 126,793
Reduction of Principal Procurement Specialist	1.00	$ 38,802	$ 4,400	$ -	$ 43,202	1.00	$ 77,604	$ 8,800	$ -	$ 86,404
Reduction of Word Processing Operator	1.00	$ 20,413	$ 3,519	$ -	$ 23,932	1.00	$ 40,826	$ 7,038	$ -	$ 47,864
Reduction of OPIS Maintenance	-	$ -	$ 25,000	$ -	$ 25,000	-	$ -	$ 50,000	$ -	$ 50,000
Purchasing & Contracting Total	**3.00**	**$ 111,611**	**$ 101,088**	**$ -**	**212,699**	**3.00**	**$ 223,222**	**$ 202,175**	**$ -**	**425,397**
Office of the ACOO Total	**12.00**	**$ 453,242**	**$ 322,273**	**$ -**	**775,514**	**12.00**	**$ 1,008,122**	**$ 699,335**	**$ -**	**1,707,457**
Office of the CFO										
City Comptroller										
SAP Implementation Savings	-	$ -	$ -	$ (91,032)	$ (91,032)	-	$ -	$ 682,445	$ (182,064)	$ 500,381
Reduction of Interns	-	$ 31,337	$ 9,297	$ -	$ 40,634	-	$ 62,674	$ 18,593	$ -	$ 81,267
Efficiencies from SAP	-	$ -	$ -	$ -	$ -	7.00	$ 349,104	$ -	$ -	$ 349,104
Reduction of Accountant II Positions	3.00	$ 66,825	$ -	$ -	$ 66,825	3.00	$ 200,476	$ -	$ -	$ 200,476
Combine ISAs in Finance Group	1.00	$ 22,669	$ -	$ -	$ 22,669	1.00	$ 68,006	$ -	$ -	$ 68,006
City Comptroller Total	**4.00**	**$ 120,831**	**$ 9,297**	**$ (91,032)**	**39,096**	**11.00**	**$ 680,260**	**$ 701,038**	**$ (182,064)**	**1,199,234**
Debt Management										
Department-Wide Training	-	$ -	$ 17,000	$ -	$ 17,000	-	$ -	$ 34,000	$ -	$ 34,000
Reduction of Executive Secretary	1.00	$ 18,632	$ -	$ -	$ 18,632	1.00	$ 55,895	$ -	$ -	$ 55,895
Reduction of Non-Personnel Expenses	-	$ -	$ 29,017	$ -	$ 29,017	-	$ -	$ 56,902	$ -	$ 56,902
Reduction of Program Coordinators	4.00	$ 117,437	$ -	$ -	$ 117,437	4.00	$ 352,312	$ -	$ -	$ 352,312
Addition of Senior Management Analysts	(2.00)	$ (77,300)	$ -	$ -	$ (77,300)	(2.00)	$ (154,600)	$ -	$ -	$ (154,600)
Debt Management Total	**3.00**	**$ 58,769**	**$ 46,017**	**$ -**	**104,785**	**3.00**	**$ 253,607**	**$ 90,902**	**$ -**	**344,509**
Financial Management										
Reduction of Non-Personnel Expenses	-	$ -	$ 6,353	$ -	$ 6,353	-	$ -	$ 6,553	$ -	$ 6,553
Reduction of Limited PBF Position	-	$ -	$ -	$ -	$ -	1.00	$ 77,940	$ -	$ (77,940)	$ -
Reduction of IT Support- FMIS	-	$ -	$ 95,672	$ (40,354)	$ 55,318	-	$ -	$ 191,344	$ (80,708)	$ 110,636
Financial Management Total	**-**	**$ -**	**$ 102,025**	**$ (40,354)**	**61,671**	**1.00**	**$ 77,940**	**$ 197,897**	**$ (158,648)**	**117,189**
Office of the Chief Financial Officer										
Reduction of Equipment Outlay	-	$ -	$ 1,000	$ -	$ 1,000	-	$ -	$ 1,000	$ -	$ 1,000
Office of the Chief Financial Officer Total	**-**	**$ -**	**$ 1,000**	**$ -**	**1,000**	**-**	**$ -**	**$ 1,000**	**$ -**	**1,000**
Office of the City Treasurer										
Consolidation of Delinquent Accounts Program and Parking Administration Program	4.00	$ 60,239	$ 10,000	$ (15,000)	$ 55,239	4.00	$ 161,519	$ 20,000	$ (30,000)	$ 151,519
Reorganization of Delinquent Accounts Program	4.00	$ 92,938	$ 17,500	$ (47,000)	$ 63,438	4.00	$ 226,951	$ 35,000	$ (94,000)	$ 167,951
Reduction of Treasury Operations Positions	3.00	$ 60,806	$ -	$ -	$ 60,806	3.00	$ 121,614	$ -	$ -	$ 121,614
Reduction of Information Systems Analyst	1.00	$ 28,651	$ -	$ -	$ 28,651	1.00	$ 85,953	$ -	$ -	$ 85,953

CORRECTED

Attachment 1

Summary of Fiscal Years 2010 and 2011 Solutions

General Fund Business Center/Department	Fiscal Year 2010 FTE	PE	NPE	Revenue	GF Net Impact	Fiscal Year 2011 FTE	PE	NPE	Revenue	GF Net Impact
Treasury Operations Reorganization and Lobby Consolidation	2.00	$ 28,828	$ 158,700	$ -	$ 187,528	2.00	$ 86,483	$ 158,700	$ -	$ 245,183
Office of the City Treasurer Total	**14.00**	**$ 271,463**	**$ 186,200**	**$ (62,000)**	**395,663**	**14.00**	**$ 682,519**	**$ 213,700**	**$ (124,000)**	**772,219**
Office of the CFO Total	**21.00**	**$ 451,062**	**$ 344,538**	**$ (193,386)**	**602,215**	**29.00**	**$ 1,694,326**	**$ 1,204,537**	**$ (464,712)**	**2,434,152**
Office of the Chief of Staff										
Community & Legislative Services										
City TV Grant Fund Revenue	-	$ -	$ -	$ -	$ -	-	$ -	$ -	$ 112,800	$ 112,800
Reduction in Position Funding	-	$ -	$ -	$ -	$ -	0.50	$ 33,500	$ -	$ -	$ 33,500
Reduction of Vacant Positions	-	$ -	$ -	$ -	$ -	2.00	$ 177,352	$ -	$ -	$ 177,352
Community & Legislative Services Total	**-**	**$ -**	**$ -**	**$ -**	**-**	**2.50**	**$ 210,852**	**$ -**	**$ 112,800**	**323,652**
Office of the Chief of Staff Total	**-**	**$ -**	**$ -**	**$ -**	**$ -**	**2.50**	**$ 210,852**	**$ -**	**$ 112,800**	**$ 323,652**
Public Safety										
Fire-Rescue										
Elimination of Service at Torrey Pines for 9 Months	3.00	$ 71,309	$ -	$ -	$ 71,309	3.00	$ 206,737	$ -	$ -	$ 206,737
Night Detail Overtime Inspections	-	$ 5,000	$ -	$ -	$ 5,000	-	$ 10,000	$ -	$ -	$ 10,000
Reduction in Equipment and Facilities Expenditures	-	$ -	$ 50,000	$ -	$ 50,000	-	$ -	$ 100,000	$ -	$ 100,000
Reduction in Uniform Allowance	-	$ -	$ 90,110	$ -	$ 90,110	-	$ -	$ 180,220	$ -	$ 180,220
Reduction of Service at Torrey Pines in the Summer	1.00	$ 59,991	$ 7,711	$ -	$ 67,701	1.00	$ 141,354	$ 15,421	$ -	$ 156,775
Reduction to the New Construction/Plan Check Program	4.00	$ 197,969	$ 10,000	$ -	$ 207,969	4.00	$ 395,939	$ 20,000	$ -	$ 415,939
Suspension of Increase in Reserve Fleet	-	$ -	$ 300,000	$ -	$ 300,000	-	$ -	$ 600,000	$ -	$ 600,000
Savings from Cancelled Fire Academies	-	$ -	$ 50,300	$ -	$ 50,300	-	$ -	$ 100,600	$ -	$ 100,600
Reduction of Extended Warranty for 93 Zoll Monitors	-	$ -	$ 57,098	$ -	$ 57,098	-	$ -	$ 114,196	$ -	$ 114,196
Reduction of Fire Dispatch Administrator	1.00	$ 20,701	$ -	$ -	$ 20,701	1.00	$ 62,104	$ -	$ -	$ 62,104
Reduction of Lifeguard Lieutenant	1.00	$ 51,213	$ 12,997	$ -	$ 64,210	1.00	$ 102,426	$ 25,994	$ -	$ 128,420
Reduction of Lifeguard II at Wind & Sea	1.00	$ 23,770	$ -	$ -	$ 23,770	1.00	$ 68,912	$ -	$ -	$ 68,912
Implement Rolling "Brown-Outs" to Eliminate 8 Engines	-	$ 5,769,812	$ -	$ -	$ 5,769,812	-	$ 11,539,624	$ -	$ -	$ 11,539,624
Reduction of Vacant Positions	50.00	$ -	$ -	$ -	$ -	50.00	$ -	$ -	$ -	$ -
Reduction in Company Evaluations	-	$ 12,320	$ -	$ -	$ 12,320	-	$ 24,640	$ -	$ -	$ 24,640
Elimination of Lifeguard Sergeant Scheduler	1.00	$ 29,071	$ -	$ -	$ 29,071	1.00	$ 84,283	$ -	$ -	$ 84,283
Shift Training Hours to Up Staff for High Attendance and Reduce Training Staff Service-Wide	1.00	$ 153,470	$ -	$ -	$ 153,470	1.00	$ 328,312	$ -	$ -	$ 328,312
Fire-Rescue Total	**63.00**	**$ 6,394,625**	**$ 578,216**	**$ -**	**$ 6,972,841**	**63.00**	**$ 12,964,331**	**$ 1,156,431**	**$ -**	**$ 14,120,762**
Police Department										
Reduction of Budgeted Vacation Expenses	-	$ 108,191	$ -	$ -	$ 108,191	-	$ 216,382	$ -	$ -	$ 216,382
Reduction of Industrial Leave Expenses	-	$ 428,567	$ -	$ -	$ 428,567	-	$ 857,133	$ -	$ -	$ 857,133
Reduction of Mounted Enforcement Program	1.00	$ 29,886	$ 91,781	$ -	$ 121,667	1.00	$ 59,772	$ 183,561	$ -	$ 243,333
Reduction of Harbor Patrol Unit	-	$ -	$ 22,134	$ -	$ 22,134	-	$ -	$ 67,548	$ -	$ 67,548
Reduction of Janitorial Services/Landscaping	-	$ -	$ -	$ -	$ -	-	$ -	$ 470,000	$ -	$ 470,000
Reduction in Civilian Positions	41.00	$ 1,186,543	$ -	$ -	$ 1,186,543	41.00	$ 2,373,086	$ -	$ -	$ 2,373,086
Reductions in Data Services	-	$ -	$ -	$ -	$ -	-	$ -	$ 911,724	$ -	$ 911,724
Reductions in Non-Personnel Expenses	-	$ -	$ 415,000	$ -	$ 415,000	-	$ -	$ 1,000,000	$ -	$ 1,000,000
Reduction of School Safety Camp/JST	1.00	$ 17,023	$ 82,688	$ -	$ 99,710	1.00	$ 51,069	$ 165,375	$ -	$ 216,444
Reduction of Video Media	2.00	$ 55,388	$ 29,873	$ -	$ 85,260	2.00	$ 166,163	$ 59,745	$ -	$ 225,908
Reduction to Canine Operations	1.00	$ 104,641	$ 210,580	$ -	$ 315,221	1.00	$ 222,891	$ 421,159	$ -	$ 644,050
Reduction of Star/PAL Transfer	1.00	$ 36,118	$ 7,867	$ -	$ 43,985	1.00	$ 108,355	$ 15,734	$ -	$ 124,089
Reduction of Motor Cleaning Pay	-	$ -	$ -	$ -	$ -	-	$ 288,000	$ -	$ -	$ 288,000
Reduction of Police Investigative Aides	21.00	$ 362,015	$ 4,200	$ -	$ 366,215	21.00	$ 1,086,044	$ 8,400	$ -	$ 1,094,444
Reduction of Sworn Vacant Personnel	133.75	$ -	$ -	$ -	$ -	133.75	$ -	$ -	$ -	$ -
Reduction of Police Service Officers	48.00	$ 817,100	$ 9,600	$ -	$ 826,700	48.00	$ 2,451,301	$ 19,200	$ -	$ 2,470,501
Reduction of Police Code Compliance Officers	12.00	$ 219,688	$ 2,400	$ -	$ 222,088	12.00	$ 659,063	$ 4,800	$ -	$ 663,863
Police Department Total	**261.75**	**$ 3,365,159**	**$ 876,121**	**$ -**	**$ 4,241,280**	**261.75**	**$ 8,539,259**	**$ 3,327,246**	**$ -**	**$ 11,866,505**
Public Safety Total	**324.75**	**$ 9,759,784**	**$ 1,454,337**	**$ -**	**$ 11,214,121**	**324.75**	**$ 21,503,590**	**$ 4,483,677**	**$ -**	**$ 25,987,267**
Public Works										
Engineering & Capital Projects										
Reduction of Non-Personnel Expenses	-	$ -	$ 594,002	$ -	$ 594,002	-	$ -	$ 1,188,003	$ -	$ 1,188,003
Reduction of Positions	2.00	$ 57,536	$ 19,035	$ -	$ 76,570	2.00	$ 115,072	$ 38,069	$ -	$ 153,141
Engineering & Capital Projects Total	**2.00**	**$ 57,536**	**$ 613,036**	**$ -**	**$ 670,572**	**2.00**	**$ 115,072**	**$ 1,226,072**	**$ -**	**$ 1,341,144**

CORRECTED

Attachment 1

Summary of Fiscal Years 2010 and 2011 Solutions

General Fund Business Center/Department	Fiscal Year 2010 FTE	PE	NPE	Revenue	GF Net Impact	Fiscal Year 2011 FTE	PE	NPE	Revenue	GF Net Impact
Environmental Services										
4/10/5 Work Schedule/Reorganization of Service Delivery	-	$ -	$ -	$ -	$ -	12.35	$ 716,084	$ 1,683,107	$ -	$ 2,399,191
Extend Repayment of Miramar Place OPS	-	$ -	$ -	$ -	$ -	-	$ -	$ 900,000	$ -	$ 900,000
Environmental Services Total	**-**	**$ -**	**$ -**	**$ -**	**$ -**	**12.35**	**$ 716,084**	**$ 2,583,107**	**$ -**	**$ 3,299,191**
General Services-Facilities										
ADA/Deferred Maintenance Crew Transfer	-	$ -	$ 23,500	$ 542,107	$ 565,607	-	$ -	$ 47,000	$ 1,084,213	$ 1,131,213
Reduction of HVAC Supervisor	1.00	$ 35,348	$ -	$ -	$ 35,348	1.00	$ 70,696	$ -	$ -	$ 70,696
Reduction of Carpenter Supervisor	1.00	$ 21,611	$ -	$ -	$ 21,611	1.00	$ 64,834	$ -	$ -	$ 64,834
Reduction of Plumber Supervisor	1.00	$ 23,384	$ -	$ -	$ 23,384	1.00	$ 70,151	$ -	$ -	$ 70,151
Reduction in Contractual Services	-	$ -	$ 25,000	$ -	$ 25,000	-	$ -	$ 50,000	$ -	$ 50,000
Tenant Improvements/Deferred Maintenance Crew Transfer	-	$ -	$ 37,000	$ 702,105	$ 739,105	-	$ -	$ 74,000	$ 1,404,209	$ 1,478,209
Project Officer II & Construction Estimator Substitution	1.00	$ 29,862	$ -	$ -	$ 29,862	1.00	$ 89,586	$ -	$ -	$ 89,586
Reclassification of an Associate Mechanical Engineer	-	$ 126	$ -	$ -	$ 126	-	$ 377	$ -	$ -	$ 377
General Services-Facilities Total	**4.00**	**$ 110,331**	**$ 85,500**	**$ 1,244,211**	**$ 1,440,042**	**4.00**	**$ 295,644**	**$ 171,000**	**$ 2,488,422**	**$ 2,955,066**
General Services-Street										
Reassign Concrete Crew	-	$ -	$ 38,828	$ 435,837	$ 474,664	-	$ -	$ 77,655	$ 871,673	$ 949,328
Reduction of Palm Tree Trimming	-	$ -	$ 100,000	$ -	$ 100,000	-	$ -	$ 200,000	$ -	$ 200,000
Reduction of Root Pruning	-	$ -	$ 50,000	$ -	$ 50,000	-	$ -	$ 100,000	$ -	$ 100,000
Reduction of Broadleaf Tree Trimming	-	$ -	$ 75,000	$ -	$ 75,000	-	$ -	$ 150,000	$ -	$ 150,000
Reduction of Horticulturist	1.00	$ 22,811	$ -	$ -	$ 22,811	1.00	$ 68,434	$ -	$ -	$ 68,434
General Services-Street Total	**1.00**	**$ 22,811**	**$ 263,828**	**$ 435,837**	**$ 722,475**	**1.00**	**$ 68,434**	**$ 527,655**	**$ 871,673**	**$ 1,467,762**
Public Works										
Reduction in Non-Personnel Expenses	-	$ -	$ 5,000	$ -	$ 5,000	-	$ -	$ 10,000	$ -	$ 10,000
Public Works Total	**-**	**$ -**	**$ 5,000**	**$ -**	**$ 5,000**	**-**	**$ -**	**$ 10,000**	**$ -**	**$ 10,000**
Real Estate Assets										
Reduction of Non-Personnel Expenses	-	$ -	$ 4,493	$ -	$ 4,493	-	$ -	$ 8,985	$ -	$ 8,985
Reduction of Information Systems Analyst	1.00	$ 22,669	$ -	$ -	$ 22,669	1.00	$ 68,006	$ -	$ -	$ 68,006
Reduction of Property Agents	2.00	$ 77,636	$ -	$ -	$ 77,636	2.00	$ 155,273	$ -	$ -	$ 155,273
Reduction of Public Information Clerk	1.00	$ 13,534	$ -	$ -	$ 13,534	1.00	$ 40,602	$ -	$ -	$ 40,602
Real Estate Assets Total	**4.00**	**$ 113,839**	**$ 4,493**	**$ -**	**$ 118,332**	**4.00**	**$ 263,881**	**$ 8,985**	**$ -**	**$ 272,866**
Storm Water										
Reduction in Contracts Budget	-	$ -	$ 1,250,000	$ -	$ 1,250,000	-	$ -	$ 2,500,000	$ -	$ 2,500,000
Storm Water Total	**-**	**$ -**	**$ 1,250,000**	**$ -**	**$ 1,250,000**	**-**	**$ -**	**$ 2,500,000**	**$ -**	**$ 2,500,000**
Public Works Total	**11.00**	**$ 304,517**	**$ 2,221,856**	**$ 1,680,048**	**$ 4,206,421**	**23.35**	**$ 1,459,115**	**$ 7,026,819**	**$ 3,360,095**	**$ 11,846,029**
General Fund Total	**454.34**	**$ 13,021,157**	**$ 6,014,587**	**$ 1,436,662**	**$ 20,472,405**	**488.16**	**$ 42,380,069**	**$ 83,503,646**	**$ 19,595,944**	**$ 145,479,660**

Non General Fund Business Center/Department	Fiscal Year 2010 FTE	PE	NPE	Revenue	Net Impact	GF Net Impact	Fiscal Year 2011 FTE	PE	NPE	Revenue	Net Impact	GF Net Impact
Office of the ACOO												
Department of IT												
Reduction in Web Services	-	$ -	$ 51,600	$ -	$ 51,600	$ 27,503	-	$ -	$ 103,200	$ -	$ 103,200	$ 55,006
Reduction in Project Management Office	-	$ -	$ 5,941	$ -	$ 5,941	$ 3,166	-	$ -	$ 11,881	$ -	$ 11,881	$ 6,333
Reduction in Computing Infrastructure Support	-	$ -	$ 27,480	$ -	$ 27,480	$ 18,109	4.00	$ 242,751	$ 54,960	$ -	$ 297,711	$ 196,192
Reduction in Citywide Technologies and Applications	-	$ 12,500	$ 39,859	$ -	$ 52,359	$ 27,907	-	$ 25,000	$ 79,718	$ -	$ 104,718	$ 55,815
Reduction in Department Management Expenses	-	$ 6,493	$ 19,674	$ -	$ 26,167	$ 13,947	-	$ 12,985	$ 39,347	$ -	$ 52,332	$ 27,893
Reduction in Financial and Support Services	-	$ 5,000	$ 3,223	$ -	$ 8,223	$ 4,383	-	$ 10,000	$ 6,446	$ -	$ 16,446	$ 8,766
Reduction in Enterprise Architecture and Standards	-	$ -	$ 2,599	$ -	$ 2,599	$ 1,385	-	$ -	$ 5,198	$ -	$ 5,198	$ 2,771
Department of IT Total	**-**	**$ 23,993**	**$ 150,375**	**$ -**	**$ 174,368**	**$ 96,401**	**4.00**	**$ 290,736**	**$ 300,750**	**$ -**	**$ 591,486**	**$ 352,774**
Office of the ACOO Total	**-**	**$ 23,993**	**$ 150,375**	**$ -**	**$ 174,368**	**$ 96,401**	**4.00**	**$ 290,736**	**$ 300,750**	**$ -**	**$ 591,486**	**$ 352,774**
Office of the CFO												
Risk Management												
Reduction of Clerical Assistant	1.00	$ 19,198	$ -	$ -	$ 19,198	$ 13,438	1.00	$ 38,395	$ -	$ -	$ 38,395	$ 26,877
Reduction of Claims and Insurance Manager	1.00	$ 44,594	$ -	$ -	$ 44,594	$ 31,216	1.00	$ 89,188	$ -	$ -	$ 89,188	$ 62,432
Reduction of Claims Aide	1.00	$ 24,149	$ -	$ -	$ 24,149	$ 16,905	1.00	$ 48,299	$ -	$ -	$ 48,299	$ 33,809
Reduction to Employee Assistance Program	1.40	$ 23,368	$ -	$ -	$ 23,368	$ 16,358	1.40	$ 70,104	$ -	$ -	$ 70,104	$ 49,073
Reduction of Investment Consulting Services	-	$ -	$ 25,000	$ -	$ 25,000	$ 17,500	-	$ -	$ 50,000	$ -	$ 50,000	$ 35,000
Risk Management Total	**4.40**	**$ 111,309**	**$ 25,000**	**$ -**	**$ 136,309**	**$ 95,416**	**4.40**	**$ 245,986**	**$ 50,000**	**$ -**	**$ 295,986**	**$ 207,190**
Office of the CFO Total	**4.40**	**$ 111,309**	**$ 25,000**	**$ -**	**$ 136,309**	**$ 95,416**	**4.40**	**$ 245,986**	**$ 50,000**	**$ -**	**$ 295,986**	**$ 207,190**

CORRECTED

Attachment 1

Summary of Fiscal Years 2010 and 2011 Solutions

Non General Fund Business Center/Department	Fiscal Year 2010						Fiscal Year 2011					
	FTE	PE	NPE	Revenue	Net Impact	GF Net Impact	FTE	PE	NPE	Revenue	Net Impact	GF Net Impact
Office of the Chief of Staff												
Commission for Arts & Culture												
Reduction of Public Art Fund Allocation	-	$ -	$ 30,000	$ -	$ 30,000	$ 30,000	-	$ -	$ 30,000	$ -	$ 30,000	$ 30,000
Reduction of Travel Expenses	-	$ -	$ 6,450	$ -	$ 6,450	$ 6,450	-	$ -	$ 6,450	$ -	$ 6,450	$ 6,450
Reduction of Non-Personnel Expenses	-	$ -	$ 33,250	$ -	$ 33,250	$ 33,250	-	$ -	$ 33,250	$ -	$ 33,250	$ 33,250
Reduction of EMBARK Software and Training	-	$ -	$ 12,000	$ -	$ 12,000	$ 12,000	-	$ -	$ 12,000	$ -	$ 12,000	$ 12,000
Commission for Arts & Culture Total	**-**	**$ -**	**$ 81,700**	**$ -**	**$ 81,700**	**$ 81,700**	**-**	**$ -**	**$ 81,700**	**$ -**	**$ 81,700**	**$ 81,700**
Special Events												
Reduction of Non-Personnel Expenses	-	$ -	$ 19,815	$ -	$ 19,815	$ 19,815	-	$ -	$ 39,629	$ -	$ 39,629	$ 39,629
Reduction of Print Shop Services	-	$ -	$ 3,367	$ -	$ 3,367	$ 3,367	-	$ -	$ 6,733	$ -	$ 6,733	$ 6,733
Reduction of Computer Maintenance/Contracts	-	$ -	$ 2,020	$ -	$ 2,020	$ 2,020	-	$ -	$ 4,040	$ -	$ 4,040	$ 4,040
Reduction of Application Support	-	$ -	$ 7,136	$ -	$ 7,136	$ 7,136	-	$ -	$ 14,271	$ -	$ 14,271	$ 14,271
Reduction of Transportation Allowance	-	$ -	$ 350	$ -	$ 350	$ 350	-	$ -	$ 700	$ -	$ 700	$ 700
Reduction of Exceptional Performance Pay	-	$ 1,596	$ -	$ -	$ 1,596	$ 1,596	-	$ 3,191	$ -	$ -	$ 3,191	$ 3,191
Reduction of Office Supplies	-	$ -	$ 1,069	$ -	$ 1,069	$ 1,069	-	$ -	$ 2,138	$ -	$ 2,138	$ 2,138
Special Events Total	**-**	**$ 1,596**	**$ 33,756**	**$ -**	**$ 35,351**	**$ 35,351**	**-**	**$ 3,191**	**$ 67,511**	**$ -**	**$ 70,702**	**$ 70,702**
Office of the Chief of Staff Total	**-**	**$ 1,596**	**$ 115,456**	**$ -**	**$ 117,051**	**$ 117,051**	**-**	**$ 3,191**	**$ 149,211**	**$ -**	**$ 152,402**	**$ 152,402**
Public Works												
Concourse and Parking Garage												
Contract Savings	-	$ -	$ 93,500	$ -	$ 93,500	$ 93,500	-	$ -	$ 187,000	$ -	$ 187,000	$ 187,000
Implement New Concourse Parking Controls	-	$ -	$ -	$ -	$ -	$ -	-	$ -	$ -	$ 100,000	$ 100,000	$ 100,000
Concourse and Parking Garage Total	**-**	**$ -**	**$ 93,500**	**$ -**	**$ 93,500**	**$ 93,500**	**-**	**$ -**	**$ 187,000**	**$ 100,000**	**$ 287,000**	**$ 287,000**
Environmental Services												
4/10/5 Work Schedule/Reorganization of Service Delivery	-	$ -	$ -	$ -	$ -	$ -	28.23	$ 1,424,147	$ 754,348	$ -	$ 2,178,495	$ -
Environmental Services Total	**-**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**28.23**	**$ 1,424,147**	**$ 754,348**	**$ -**	**$ 2,178,495**	**$ -**
General Services-Communications												
Reduction of Non-Personnel Expenses	-	$ -	$ 61,885	$ -	$ 61,885	$ 48,084	-	$ -	$ 123,769	$ -	$ 123,769	$ 96,169
Reduction of Communications Technician Supervisor	1.00	$ 43,390	$ -	$ -	$ 43,390	$ 33,714	1.00	$ 86,779	$ -	$ -	$ 86,779	$ 67,428
Reduction of Communications Technician	1.00	$ 37,455	$ -	$ -	$ 37,455	$ 29,103	1.00	$ 74,910	$ -	$ -	$ 74,910	$ 58,205
General Services-Communications Total	**2.00**	**$ 80,845**	**$ 61,885**	**$ -**	**$ 142,729**	**$ 110,901**	**2.00**	**$ 161,689**	**$ 123,769**	**$ -**	**$ 285,458**	**$ 221,801**
General Services-Fleet Operations/Vehicle Replacement												
Reduction of Underutilized Vehicles	-	$ -	$ 1,690,000	$ -	$ 1,690,000	$ 1,200,000	-	$ -	$ 3,380,000	$ -	$ 3,380,000	$ 2,400,000
Reduction of Police Take-Home Vehicles	-	$ -	$ -	$ -	$ -	$ -	-	$ -	$ 100,000	$ -	$ 100,000	$ 100,000
Reduction of Fire Take-Home Vehicles	-	$ -	$ -	$ -	$ -	$ -	-	$ -	$ 30,000	$ -	$ 30,000	$ 30,000
Increase of Vehicle Replacement Lifecycle	-	$ -	$ 3,350,000	$ -	$ 3,350,000	$ 2,250,000	-	$ -	$ 6,700,000	$ -	$ 6,700,000	$ 4,500,000
General Services-Fleet Operations/Vehicle Replacement Total	**-**	**$ -**	**$ 5,040,000**	**$ -**	**$ 5,040,000**	**$ 3,450,000**	**-**	**$ -**	**$ 10,210,000**	**$ -**	**$ 10,210,000**	**$ 7,030,000**
Qualcomm Stadium												
Security Services Reduction of 24/7 Personnel	-	$ -	$ -	$ -	$ -	$ -	-	$ -	$ 180,000	$ -	$ 180,000	$ 180,000
Reduction of Non-Personnel Expenses	-	$ -	$ -	$ -	$ -	$ -	-	$ -	$ 320,000	$ -	$ 320,000	$ 320,000
Reduction of Asphalt Projects	-	$ -	$ 100,000	$ -	$ 100,000	$ 100,000	-	$ -	$ 100,000	$ -	$ 100,000	$ 100,000
Reduction of Print Shop Services	-	$ -	$ 1,500	$ -	$ 1,500	$ 1,500	-	$ -	$ 3,000	$ -	$ 3,000	$ 3,000
Reduction of Equipment Outlay	-	$ -	$ 18,000	$ -	$ 18,000	$ 18,000	-	$ -	$ 18,000	$ -	$ 18,000	$ 18,000
Reduction of Landscaping Expenses	-	$ -	$ 10,000	$ -	$ 10,000	$ 10,000	-	$ -	$ 10,000	$ -	$ 10,000	$ 10,000
Reduction of Promotional Advertising	-	$ -	$ 5,000	$ -	$ 5,000	$ 5,000	-	$ -	$ 10,000	$ -	$ 10,000	$ 10,000
Reduction of Cement & Aggregates Budget	-	$ -	$ 10,000	$ -	$ 10,000	$ 10,000	-	$ -	$ 10,000	$ -	$ 10,000	$ 10,000
Service Level Agreement (SLA) with Airports for Program Manager	-	$ -	$ -	$ -	$ -	$ -	-	$ -	$ -	$ 138,000	$ 138,000	$ 138,000
Qualcomm Stadium Total	**-**	**$ -**	**$ 144,500**	**$ -**	**$ 144,500**	**$ 144,500**	**-**	**$ -**	**$ 651,000**	**$ 138,000**	**$ 789,000**	**$ 789,000**
Public Works Total	**2.00**	**$ 80,845**	**$ 5,339,885**	**$ -**	**$ 5,420,729**	**$ 3,798,901**	**30.23**	**$ 1,585,836**	**$ 11,926,117**	**$ 238,000**	**$ 13,749,953**	**$ 8,327,801**
Non-General Fund Total	**6.40**	**$ 217,742**	**$ 5,630,715**	**$ -**	**$ 5,848,457**	**$ 4,107,769**	**38.63**	**$ 2,125,749**	**$ 12,426,078**	**$ 238,000**	**$ 14,789,827**	**$ 9,040,167**
General Fund and Non-General Fund Total	**460.74**	**$ 13,238,899**	**$ 11,645,302**	**$ 1,436,662**	**$ 26,320,862**	**$ 24,580,174**	**526.79**	**$ 44,505,819**	**$ 95,929,724**	**$ 19,833,944**	**$ 160,269,487**	**$ 154,519,826**
												$ 179,100,000

Attachment B

CORRECTED

Summary of Position Adjustments

Attachment 2

Fund	Department	Position	Job Class #	Job Class Description	Bargaining Unit	FTE	Vacant	Non-Vacant	Additions	FY10 Impact	FY11 Impact
General Fund											
	City Planning and Development										
	City Planning & Community Investment										
		Sr Planner Adjustments	1872	Sr Planner	MEA	0.50	-	0.50	-	$ 14,136	$ 42,408
		Reduction of Clerical Assistant II	1535	Clerical Assistant II	MEA	0.50	-	0.50	-	$ 6,399	$ 19,198
		Reduction of Senior Clerk/Typist	1879	Sr Clerk/Typist	MEA	1.00	-	1.00	-	$ 15,587	$ 46,761
		Reduction of Senior Management Analyst	1106	Sr Management Analyst	MEA	1.00	-	1.00	-	$ 25,767	$ 77,300
		Reduction of Historic Senior Planner	1872	Sr Planner	MEA	1.00	-	1.00	-	$ 28,272	$ 84,815
		Reduction of Project Officer I	1751	Project Officer I	MEA	1.00	-	1.00	-	$ 29,086	$ 87,257
		Reduction of Associate Planner	1227	Assoc Planner	MEA	1.00	-	1.00	-	$ 24,062	$ 72,185
		Reduction of Word Processing Operator	1401	Info Systems Technician	MEA	0.20	0.20	-	-	$ 5,337	$ 10,674
			1746	Word Processing Operator	MEA	1.00	1.00	-	-	$ 20,413	$ 40,826
	City Planning & Community Investment Total					**7.20**	**1.20**	**6.00**	**-**	**$ 169,059**	**$ 481,424**
	Development Services-NCC										
		Reduction of Clerical Assistant II	1535	Clerical Assistant II	MEA	1.00	-	1.00	-	$ 12,798	$ 38,395
		Reduction of Community Development Specialist II	1352	Community Development Spec II	MEA	1.00	-	1.00	-	$ 23,180	$ 69,539
		Reduction of Utility Positions	1974	Utility Supv	MEA	1.00	1.00	-	-	$ 27,790	$ 55,580
			1978	Utility Worker I	LOCAL 127	1.00	1.00	-	-	$ 19,459	$ 38,918
			1979	Utility Worker II	LOCAL 127	2.00	2.00	-	-	$ 42,605	$ 85,210
	Development Services-NCC Total					**6.00**	**4.00**	**2.00**	**-**	**$ 125,831**	**$ 287,641**
City Planning and Development Total						**13.20**	**5.20**	**8.00**	**-**	**$ 294,890**	**$ 769,065**
Community Services											
	Library										
		Reduction of Resource Development Officer	2243	Resource Development Officer	UNCLASSIFIED	1.00	1.00	-	-	$ 52,669	$ 105,337
		Reduction of Account Clerk and Senior Clerk Typist in the Library Business Office	1104	Account Clerk	MEA	1.00	1.00	-	-	$ 20,506	$ 41,012
			1879	Sr Clerk/Typist	MEA	1.00	1.00	-	-	$ 23,380	$ 46,761
		Reduction of Librarian II for Electronic Services Support	1584	Librarian II	MEA	1.00	-	1.00	-	$ 21,389	$ 64,167
		Reductions in Technical Services (Catalog/Order/Processing)	1590	Library Clerk	MEA	2.00	1.00	1.00	-	$ 41,522	$ 83,043
			1758	Library Technician	MEA	2.00	-	2.00	-	$ 28,785	$ 86,355
			1759	Sr Library Technician	MEA	2.00	-	2.00	-	$ 33,044	$ 99,131
			1867	Librarian III	MEA	2.00	1.00	1.00	-	$ 60,109	$ 144,262
		Reduce Branch Library Service to 36 Hours/Week	1586	Library Asst	MEA	6.00	6.00	-	-	$ 157,570	$ 315,140
			1590	Library Clerk	MEA	2.50	2.50	-	-	$ 51,902	$ 103,804
			15841	Librarian II Hrly	MEA	1.17	1.17	-	-	$ 35,310	$ 70,621
			15881	Library Aide	MEA	1.39	1.39	-	-	$ 17,198	$ 34,397
			15861	Library Asst	MEA	2.02	2.02	-	-	$ 51,319	$ 102,638
			15901	Library Clerk	MEA	1.92	1.92	-	-	$ 37,638	$ 75,275
		Central Library Consolidation of Service Points and Reduction from 52 to 44 Service Hours/Week	1588	Library Aide	MEA	11.37	11.37	-	-	$ 149,306	$ 298,613
			1348	Info Systems Analyst II	MEA	1.00	1.00	-	-	$ 34,003	$ 68,006
			1867	Librarian III	MEA	1.00	1.00	-	-	$ 36,065	$ 72,131
			1586	Library Asst	MEA	7.00	7.00	-	-	$ 183,832	$ 367,663
			1590	Library Clerk	MEA	1.00	1.00	-	-	$ 20,761	$ 41,522
			15841	Librarian II Hrly	MEA	0.31	0.31	-	-	$ 9,356	$ 18,711
	Library Total					**48.68**	**41.68**	**7.00**	**-**	**$ 1,065,663**	**$ 2,238,589**
	Park and Recreation										
		Winter Restroom Closures	1468	Grounds Maintenance Worker II	LOCAL 127	4.00	-	4.00	-	$ 13,367	$ 160,408
			14671	Grounds Maintenance Worker I	LOCAL 127	(1.79)	0.21	-	(2.00)	$ (2,070)	$ (60,089)

CORRECTED

Summary of Position Adjustments

Attachment 2

Fund	Department	Position	Job Class #	Job Class Description	Bargaining Unit	FTE	Vacant	Non-Vacant	Additions	FY10 Impact	FY11 Impact
		Reduction of Recreation Aide in Balboa Park	17941	Recreation Aide	MEA	0.50	0.50	-	-	$ 5,254	$ 10,508
		Park Maintenance Reorganization	1436	Equipment Technician I	LOCAL 127	(1.00)	-	-	(1.00)	$ -	$ (45,607)
			1467	Grounds Maintenance Worker I	LOCAL 127	(35.00)	-	-	(35.00)	$ -	$ (1,197,898)
			1468	Grounds Maintenance Worker II	LOCAL 127	87.44	9.00	78.44	-	$ -	$ 3,506,521
			1469	Grounds Maintenance Worker III	LOCAL 127	(33.00)	-	-	(33.00)	$ -	$ (1,490,826)
			14671	Grounds Maintenance Worker I	LOCAL 127	(10.97)	-	-	(10.97)	$ -	$ (368,255)
			14681	Grounds Maintenance Worker II	LOCAL 127	0.50	0.50	-	-	$ -	$ 19,611
		Reduction of Rancho Encantada Ranger Position	1634	Park Ranger	MEA	1.00	1.00	-	-	$ 26,496	$ 52,991
		Modification of Brush Management Program	1579	Laborer	LOCAL 127	2.00	2.00	-	-	$ 35,576	$ 71,153
			1978	Utility Worker I	LOCAL 127	1.00	1.00	-	-	$ 19,459	$ 38,918
		Modification of Street Median Maintenance Program	1642	Grounds Maintenance Manager	MEA	1.00	-	1.00	-	$ -	$ 66,564
		Reduction of Mission Bay Maintenance Staff and Contractor Supervision	1470	Grounds Maintenance Supv	MEA	1.00	-	1.00	-	$ 16,446	$ 49,337
		Reduction of Citywide Park Maintenance Services Supervision	1642	Grounds Maintenance Manager	MEA	1.00	-	1.00	-	$ 22,188	$ 66,564
		Cessation of Park Turf Fertilization Program	1439	Equipment Operator I	LOCAL 127	3.00	3.00	-	-	$ 71,842	$ 143,684
		Reduction of Citywide Facility Repair	1978	Utility Worker I	LOCAL 127	1.00	-	1.00	-	$ 12,973	$ 38,918
		Reduction of Sports Turf Maintenance	1265	Seven-Gang Mower Operator	LOCAL 127	1.00	1.00	-	-	$ 24,151	$ 48,301
		Reduction of Balboa Park Parking Lots and Road Sweeping Services	1594	Light Equipment Operator	LOCAL 127	1.00	-	1.00	-	$ 14,644	$ 43,931
		Reduction of Mission Bay Maintenance	1978	Utility Worker I	LOCAL 127	1.00	-	1.00	-	$ 12,973	$ 38,918
		Mechanized Beach Refuse Removal Support	1579	Laborer	LOCAL 127	1.00	-	1.00	-	$ 11,859	$ 35,576
		Cessation of Fire Ring Program	1440	Equipment Operator II	LOCAL 127	2.00	1.00	1.00	-	$ -	$ 105,469
		Reduction of Park Ranger Program Support in Balboa Park	1468	Grounds Maintenance Worker II	LOCAL 127	1.00	-	1.00	-	$ 13,367	$ 40,102
		Reduction of Department Grant Resource Development Support	1218	Assoc Management Analyst	MEA	1.00	-	1.00	-	$ 22,991	$ 68,972
		Reduction of Shoreline Beach and Mission Bay Beach Maintenance	1440	Equipment Operator II	LOCAL 127	1.00	-	1.00	-	$ 17,578	$ 52,734
			1513	Heavy Truck Driver I	LOCAL 127	1.00	1.00	-	-	$ 22,878	$ 45,756
	Park and Recreation Total					**31.68**	**20.21**	**93.44**	**(81.97)**	**$ 361,970**	**$ 1,542,260**
Community Services Total						**80.36**	**61.89**	**100.44**	**(81.97)**	**$ 1,427,633**	**$ 3,780,849**
Non-Mayoral											
	Ethics Commission										
		Reduction of City Attorney Investigator	1596	City Attorney Investigator	MEA	1.00	-	1.00	-	$ 25,285	$ 75,854
	Ethics Commission Total					**1.00**	**-**	**1.00**	**-**	**$ 25,285**	**$ 75,854**
	Office of the City Clerk										
		Reduction of Vacant Position	1535	Clerical Assistant II	MEA	1.00	1.00	-	-	$ 19,198	$ 38,395
	Office of the City Clerk Total					**1.00**	**1.00**	**-**	**-**	**$ 19,198**	**$ 38,395**
	Personnel										
		Reduction of Information Systems Analyst	1926	Info Systems Analyst IV	UNREPRESENTED	1.00	-	1.00	-	$ 28,651	$ 85,953
	Personnel Total					**1.00**	**-**	**1.00**	**-**	**$ 28,651**	**$ 85,953**
Non-Mayoral Total						**3.00**	**1.00**	**2.00**	**-**	**$ 73,134**	**$ 200,202**
Office of the ACOO											
	Administration										
		Reduction of Executive Director	2268	Program Manager	UNCLASSIFIED	1.00	-	1.00	-	$ 34,753	$ 104,259
		Reduction of EOCP Staff Support Position	1917	Supervising Management Analyst	MEA	1.00	-	1.00	-	$ 43,153	$ 86,306
		Reduction of EMS Staff Support Position	1107	Administrative Aide II	MEA	1.00	-	1.00	-	$ 18,224	$ 54,672
	Administration Total					**3.00**	**-**	**3.00**	**-**	**$ 96,130**	**$ 245,237**
	Assistant Chief Operating Officer										
		Reduction of Program Manager	2270	Program Manager (Vacant)	UNCLASSIFIED	1.00	1.00	-	-	$ 64,492	$ 128,984
		Reduction of Executive Secretary	1876	Executive Secretary	MEA	1.00	1.00	-	-	$ 27,948	$ 55,895

CORRECTED

Attachment 2

Summary of Position Adjustments

Fund	Department / Position	Job Class #	Job Class Description	Bargaining Unit	FTE	Vacant	Non-Vacant	Additions	FY10 Impact	FY11 Impact
	Assistant Chief Operating Officer Total				**2.00**	**2.00**	**-**	**-**	**$ 92,440**	**$ 184,879**
	Business Office									
	Reduction of Program Manager	2270	Program Manager	UNCLASSIFIED	1.00	1.00	-	-	$ 38,964	$ 77,928
	Reduction of Department Director	2132	Department Director	UNCLASSIFIED	1.00	1.00	-	-	$ 63,027	$ 126,053
	Business Office Total				**2.00**	**2.00**	**-**	**-**	**$ 101,991**	**$ 203,981**
	Human Resources									
	Reduction of Diversity Program	1612	Org Effectiveness Specialist III	UNREPRESENTED	1.00	-	1.00	-	$ 25,671	$ 77,012
	Reduction of Employee Training and Development	1218	Assoc Management Analyst	MEA	1.00	-	1.00	-	$ 22,991	$ 68,972
	Human Resources Total				**2.00**	**-**	**2.00**	**-**	**$ 48,661**	**$ 145,984**
	Purchasing & Contracting									
	Reduction of Program Manager	2270	Program Manager (Vacant)	UNCLASSIFIED	1.00	1.00	-	-	$ 52,396	$ 104,792
	Reduction of Word Processing Operator	1746	Word Processing Operator	MEA	1.00	1.00	-	-	$ 20,413	$ 40,826
	Reduction of Principal Procurement Specialist	1783	Principal Procurement Specialist	MEA	1.00	1.00	-	-	$ 38,802	$ 77,604
	Purchasing & Contracting Total				**3.00**	**3.00**	**-**	**-**	**$ 111,611**	**$ 223,222**
	Office of the ACOO Total				**12.00**	**7.00**	**5.00**	**-**	**$ 450,833**	**$ 1,003,304**
	Office of the CFO									
	City Comptroller									
	Efficiencies from SAP	1103	Account Audit Clerk	MEA	5.00	1.00	4.00	-	$ 21,545	$ 215,453
		1842	Accountant II	MEA	2.00	1.00	1.00	-	$ 33,413	$ 133,651
	Reduction of Accountant II Positions	1842	Accountant II	MEA	3.00	-	3.00	-	$ 100,238	$ 200,476
	Combine ISAs in Finance Group	1348	Info Systems Analyst II	UNREPRESENTED	1.00	-	1.00	-	$ 34,003	$ 68,006
	City Comptroller Total				**11.00**	**2.00**	**9.00**	**-**	**$ 189,199**	**$ 617,586**
	Debt Management									
	Reduction of Executive Secretary	1876	Executive Secretary	MEA	1.00	-	1.00	-	$ 18,632	$ 55,895
	Reduction of Program Coordinators	2282	Program Coordinator	UNCLASSIFIED	4.00	-	4.00	-	$ 117,437	$ 352,312
	Addition of Senior Management Analysts	1106	Sr Management Analyst	MEA	(2.00)	-	-	(2.00)	$ (77,300)	$ (154,600)
	Debt Management Total				**3.00**	**-**	**5.00**	**(2.00)**	**$ 58,769**	**$ 253,607**
	Financial Management									
	Reduction of Limited PBF Position	1966	Senior Budget Development Analyst	MEA	1.00	-	1.00	-	$ -	$ 77,940
	Financial Management Total				**1.00**	**-**	**1.00**	**-**	**$ -**	**$ 77,940**
	Office of the City Treasurer									
	Consolidation of Delinquent Accounts Program and Parking Administration Program	1535	Clerical Assistant II	MEA	3.00	1.00	2.00	-	$ 44,795	$ 115,185
		1844	Sr Account Clerk	MEA	1.00	-	1.00	-	$ 15,445	$ 46,334
	Reorganization of Delinquent Accounts Program	1331	Collections Investigator I	MEA	2.00	2.00	-	-	$ 51,865	$ 103,730
		1332	Collections Investigator II	MEA	1.00	-	1.00	-	$ 29,080	$ 58,160
		1333	Collections Investigator III	MEA	1.00	-	1.00	-	$ 32,530	$ 65,061
	Reduction of Treasury Operations Positions	1104	Account Clerk	MEA	1.00	1.00	-	-	$ 20,506	$ 41,012
		1465	Field Representative	MEA	1.00	1.00	-	-	$ 21,103	$ 42,206
		1535	Clerical Assistant II	MEA	1.00	1.00	-	-	$ 19,198	$ 38,395
	Reduction of Information Systems Analyst	1926	Info Systems Analyst IV	UNREPRESENTED	1.00	-	1.00	-	$ 28,651	$ 85,953
	Treasury Operations Reorganization and Lobby Consolidation	1776	Public Information Clerk	MEA	1.00	-	1.00	-	$ 13,534	$ 40,602
		1840	Sr Cashier	MEA	1.00	-	1.00	-	$ 15,294	$ 45,881
	Office of the City Treasurer Total				**14.00**	**6.00**	**8.00**	**-**	**$ 292,000**	**$ 682,519**
	Office of the CFO Total				**29.00**	**8.00**	**23.00**	**(2.00)**	**$ 539,969**	**$ 1,631,652**
	Office of the Chief of Staff									
	Community and Legislative Services									
	Reduction of Vacant Positions	2213	Council representative II	UNCLASSIFIED	1.00	1.00	-	-	$ -	$ 69,868
		2270	Program Manager	UNCLASSIFIED	1.00	1.00	-	-	$ -	$ 107,484
	Reduction in Position Funding	2213	Council representative II	UNCLASSIFIED	0.50	-	0.50	-	$ -	$ 33,500
	Community and Legislative Services Total				**2.50**	**2.00**	**0.50**	**-**	**$ -**	**$ 210,852**
	Office of the Chief of Staff Total				**2.50**	**2.00**	**0.50**	**-**	**$ -**	**$ 210,852**

CORRECTED

Attachment 2

Summary of Position Adjustments

Fund	Department	Position	Job Class #	Job Class Description	Bargaining Unit	FTE	Vacant	Non-Vacant	Additions	FY10 Impact	FY11 Impact
Public Safety											
	Fire-Rescue										
		Elimination of Service at Torrey Pines for 9 Months	1593	Lifeguard II	MEA	3.00	-	3.00	-	$ 64,119	$ 192,358
		Reduction of Service at Torrey Pines in the Summer	1593	Lifeguard II	MEA	1.00	-	1.00	-	$ 21,373	$ 64,119
		Reduction to the New Construction/Plan Check Program	1475	Fire Prevention Inspector II	LOCAL 145	3.00	3.00	-	-	$ 116,715	$ 233,430
			1476	Fire Prevention Supv	LOCAL 145	1.00	1.00	-	-	$ 44,954	$ 89,907
		Reduction of Vacant Positions	1456	Fire Captain	LOCAL 145	13.00	13.00	-	-	$ 582,472	$ 1,164,944
			1458	Fire Engineer	LOCAL 145	13.00	13.00	-	-	$ 503,897	$ 1,007,794
			1462	Firefighter II	LOCAL 145	24.00	24.00	-	-	$ 788,187	$ 1,576,375
		Reduction of Fire Dispatch Administrator	1518	Fire Dispatch Supv	MEA	1.00	-	1.00	-	$ 20,701	$ 62,104
		Reduction of Lifeguard Lieutenant	1589	Marine Safety Lieutenant	MEA	1.00	1.00	-	-	$ 47,651	$ 95,302
		Reduction of Lifeguard II at Wind & Sea	1593	Lifeguard II	MEA	1.00	-	1.00	-	$ 21,373	$ 64,119
		Elimination of Lifeguard Sergeant Scheduler	1592	Lifeguard Sergeant	MEA	1.00	-	1.00	-	$ 26,140	$ 78,421
		Shift Training Hours to Up Staff for High Attendance and Reduce Training Staff Service-Wide	1593	Lifeguard II	MEA	1.00	-	1.00	-	$ 21,373	$ 64,119
	Fire-Rescue Total					**63.00**	**55.00**	**8.00**	**-**	**$ 2,258,954**	**$ 4,692,992**
	Police Department										
		Reduction of Sworn Vacant Personnel	1680	Police Captain	UNREPRESENTED-	1.00	1.00	-	-	$ 73,760	$ 147,520
			1683	Police Lieutenant	POA	2.00	2.00	-	-	$ 121,862	$ 243,724
			1684	Police Detective	POA	45.00	45.00	-	-	$ 1,877,741	$ 3,755,482
			1693	Police Officer II	POA	50.75	50.75	-	-	$ 2,006,982	$ 4,013,964
			1694	Police Agent	POA	6.00	6.00	-	-	$ 250,062	$ 500,125
			1695	Police Officer III	POA	8.00	8.00	-	-	$ 333,820	$ 667,641
			1696	Police Sergeant	POA	20.00	20.00	-	-	$ 962,867	$ 1,925,735
			2238	Asst Police Chief	UNCLASSIFIED-SAI	1.00	1.00	-	-	$ 69,818	$ 139,636
		Reduction of Mounted Enforcement Program	1909	Sr Stable Attendant	LOCAL 127	1.00	1.00	-	-	$ 22,992	$ 45,984
		Reduction of School Safety Camp/JST	1377	Police Service Officer II	MEA	1.00	-	1.00	-	$ 17,023	$ 51,069
		Reduction of Video Media	1489	Graphic Design Supv	MEA	1.00	-	1.00	-	$ 19,269	$ 57,808
			2270	Program Manager	UNCLASSIFIED	1.00	-	1.00	-	$ 36,118	$ 108,355
		Reduction to Canine Operations	1746	Word Processing Operator	MEA	1.00	-	1.00	-	$ 13,609	$ 40,826
		Reduction of Star/PAL Transfer	2270	Program Manager	UNCLASSIFIED	1.00	-	1.00	-	$ 36,118	$ 108,355
		Reduction of Police Investigative Aides	1678	Police Investigative Aide II	MEA	21.00	-	21.00	-	$ 362,015	$ 1,086,044
		Reduction in Civilian Positions	1104	Account Clerk	MEA	1.00	1.00	-	-	$ 20,506	$ 41,012
			1107	Administrative Aide II	MEA	1.00	1.00	-	-	$ 27,336	$ 54,672
			1218	Assoc Management Analyst	MEA	1.00	1.00	-	-	$ 34,486	$ 68,972
			1285	Cal-Id Technician	MEA	2.00	2.00	-	-	$ 47,235	$ 94,469
			1361	Police Code Compliance Officer	MEA	1.00	1.00	-	-	$ 27,461	$ 54,922
			1384	Criminalist (Criminalist II)	MEA	2.00	2.00	-	-	$ 96,933	$ 193,866
			1402	Document Input Clerk-Terminal	MEA	1.00	1.00	-	-	$ 20,381	$ 40,761
			1411	Dispatcher II	MEA	7.00	7.00	-	-	$ 167,705	$ 335,410
			1535	Clerical Assistant II	MEA	1.00	1.00	-	-	$ 19,198	$ 38,395
			1570	Latent Print Examiner II	MEA	2.00	2.00	-	-	$ 76,433	$ 152,866
			1575	Data Entry Operator	MEA	2.00	2.00	-	-	$ 41,825	$ 83,650
			1661	Police Lead Dispatcher	MEA	1.00	1.00	-	-	$ 32,552	$ 65,105
			1714	Police Dispatcher	MEA	6.00	6.00	-	-	$ 172,172	$ 344,344
			1715	Interview & Interogation Specialist III	MEA	1.00	1.00	-	-	$ 40,449	$ 80,899
			1746	Word Processing Operator	MEA	4.00	4.00	-	-	$ 81,652	$ 163,305
			1776	Public Infor Clerk	MEA	1.00	1.00	-	-	$ 20,301	$ 40,602

CORRECTED

Summary of Position Adjustments

Attachment 2

Fund	Department	Position	Job Class #	Job Class Description	Bargaining Unit	FTE	Vacant	Non-Vacant	Additions	FY10 Impact	FY11 Impact
			1810	Refrigeration Mechanic	LOCAL 127	1.00	1.00	-	-	$ 29,850	$ 59,701
			1853	Sr Police Records Clerk	MEA	1.00	1.00	-	-	$ 24,382	$ 48,764
			1879	Sr Clerk/Typist	MEA	1.00	1.00	-	-	$ 23,380	$ 46,761
			1918	Police Dispatch Supv	MEA	1.00	1.00	-	-	$ 35,359	$ 70,719
			1930	Supv Cal-Id Technician	MEA	1.00	1.00	-	-	$ 27,343	$ 54,687
			2246	Police Personnel Manager	UNCLASSIFIED	1.00	1.00	-	-	$ 65,426	$ 130,851
			2270	Program Manager	UNCLASSIFIED	1.00	1.00	-	-	$ 54,177	$ 108,355
		Reduction of Police Service Officers	1377	Police Service Officer II	MEA	48.00	-	48.00	-	$ 817,584	$ 2,451,301
		Reduction of Police Code Compliance Officers	1361	Police Code Compliance Officer	MEA	12.00	-	12.00	-	$ 219,688	$ 659,063
	Police Department Total					**261.75**	**175.75**	**86.00**	**-**	**$ 8,427,871**	**$ 18,375,715**
Public Safety Total						**324.75**	**230.75**	**94.00**	**-**	**$ 10,686,826**	**$ 23,068,707**
Public Works											
	Engineering & Capital Projects										
		Reduction of Positions	1365	Sr. Dept. Human Resource Analyst	UNREPRESENTED	1.00	1.00	-	-	$ 38,566	$ 77,132
			1648	Payroll Specialist II	MEA	0.50	0.50	-	-	$ 11,254	$ 22,508
			1910	Student Engineer	MEA	0.50	0.50	-	-	$ 7,716	$ 15,431
	Engineering & Capital Projects Total					**2.00**	**2.00**	**-**	**-**	**$ 57,536**	**$ 115,072**
	Environmental Services										
		4/10/5 Work Schedule/Reorganization of Service Delivery	1648	Payroll Specialist II	MEA	0.35	-	0.35	-	$ -	$ 15,756
			1824	Sanitation Driver III	LOCAL 127	2.00	2.00	-	-	$ -	$ 120,217
			1832	Sanitation Driver II	LOCAL 127	9.00	6.00	3.00	-	$ 228,614	$ 514,381
			1835	Area Refuse Collection Supv	MEA	1.00	-	1.00	-	$ -	$ 65,730
	Environmental Services Total					**12.35**	**8.00**	**4.35**	**-**	**$ 228,614**	**$ 716,084**
	General Services-Facilities										
		Reduction of HVAC Supervisor	1511	Heat, Vent & A/C Supv	MEA	1.00	1.00	-	-	$ 35,348	$ 70,696
		Reduction of Carpenter Supervisor	1290	Carpenter Supv	MEA	1.00	-	1.00	-	$ 21,611	$ 64,834
		Reduction of Plumber Supervisor	1677	Plumber Supv	MEA	1.00	-	1.00	-	$ 23,384	$ 70,151
		Project Officer II & Construction Estimator Substitution	1273	Building Maintenance Supv	MEA	(1.00)	-	-	(1.00)	$ (27,043)	$ (81,130)
			1601	Construction Estimator	LOCAL 127	1.00	-	1.00	-	$ 23,338	$ 70,014
			1752	Project Officer II	MEA	1.00	-	1.00	-	$ 33,567	$ 100,702
		Reclassification of an Associate Mechanical Engineer	1221	Assoc Engineer-Civil	MEA	(1.00)	-	-	(1.00)	$ (28,896)	$ (86,687)
			1225	Assoc Engineer-Mechanical	MEA	1.00	-	1.00	-	$ 29,021	$ 87,064
	General Services-Facilities Total					**4.00**	**1.00**	**5.00**	**(2.00)**	**$ 110,330**	**$ 295,644**
	General Services-Street										
		Reduction of Horticulturist	1514	Horticulturist	MEA	1.00	-	1.00	-	$ 22,811	$ 68,434
	General Services-Street Total					**1.00**	**-**	**1.00**	**-**	**$ 22,811**	**$ 68,434**
	Real Estate Assets										
		Reduction of Information Systems Analyst	1348	Info Systems Analyst II	UNREPRESENTED	1.00	-	1.00	-	$ 22,669	$ 68,006
		Reduction of Property Agents	1756	Property Agent	MEA	2.00	2.00	-	-	$ 77,636	$ 155,273
		Reduction of Public Information Clerk	1776	Public Information Clerk	MEA	1.00	-	1.00	-	$ 13,534	$ 40,602
	Real Estate Assets Total					**4.00**	**2.00**	**2.00**	**-**	**$ 113,839**	**$ 263,881**
Public Works Total						**23.35**	**13.00**	**12.35**	**(2.00)**	**$ 533,130**	**$ 1,459,115**
General Fund Total						**488.16**	**328.84**	**245.29**	**(85.97)**	**$ 14,006,415**	**$ 32,123,746**
Non-General Fund											
Office of the ACOO											
	Department of IT										
		Reduction in Computing Infrastructure Support	1348	Info Systems Analyst II	UNREPRESENTED	2.00	-	2.00	-	$ -	$ 136,012
			1401	Info Systems Technician	MEA	2.00	-	2.00	-	$ -	$ 106,739
	Department of IT Total					**4.00**	**-**	**4.00**	**-**	**$ -**	**$ 242,751**
Office of the ACOO Total						**4.00**	**-**	**4.00**	**-**	**$ -**	**$ 242,751**

CORRECTED

Attachment 2

Summary of Position Adjustments

Fund	Department	Position	Job Class #	Job Class Description	Bargaining Unit	FTE	Vacant	Non-Vacant	Additions	FY10 Impact	FY11 Impact
	Office of the CFO										
	Risk Management										
		Reduction of Clerical Assistant	1535	Clerical Assistant II	MEA	1.00	1.00	-	-	$ 19,198	$ 38,395
		Reduction of Claims and Insurance Manager	1816	Claims & Insurance Manager	UNREPRESENTED	1.00	1.00	-	-	$ 44,594	$ 89,188
		Reduction of Claims Aide	1340	Claims Aide	MEA	1.00	1.00	-	-	$ 24,149	$ 48,299
		Reduction to Employee Assistance Program	1406	Employee Assistance Counselor	UNREPRESENTED	0.15	-	0.15	-	$ 3,357	$ 10,071
			1535	Clerical Assistant II	MEA	1.00	-	1.00	-	$ 12,798	$ 38,395
			1429	Employee Assistance Manager	UNREPRESENTED	0.25	-	0.25	-	$ 7,213	$ 21,638
	Risk Management Total					**4.40**	**3.00**	**1.40**	**-**	**$ 111,309**	**$ 245,986**
	Office of the CFO Total					**4.40**	**3.00**	**1.40**	**-**	**$ 111,309**	**$ 245,986**
	Public Works										
	Environmental Services										
		4/10/5 Work Schedule/Reorganization of Service Delivery	1535	Clerical Assistant II	MEA	1.95	1.45	0.50	-	$ -	$ 74,870
			1648	Payroll Specialist II	MEA	0.65	-	0.65	-	$ -	$ 29,261
			1766	Public Works Dispatcher	MEA	1.00	1.00	-	-	$ -	$ 46,598
			1824	Sanitation Driver III	LOCAL 127	3.00	-	3.00	-	$ -	$ 180,326
			1832	Sanitation Driver II	LOCAL 127	9.98	6.98	3.00	-	$ -	$ 570,391
			1834	Sanitation Driver I	LOCAL 127	6.65	3.65	6.00	(3.00)	$ -	$ 309,376
			1835	Area Refuse Collection Supv	MEA	1.00	-	1.00	-	$ -	$ 65,730
			1974	Utility Supv	MEA	1.00	1.00	-	-	$ -	$ 55,580
			1979	Utility Worker II	LOCAL 127	3.00	3.00	-	-	$ -	$ 127,814
	Environmental Services Total					**28.23**	**17.08**	**14.15**	**(3.00)**	**$ -**	**$ 1,459,947**
	General Services-Communications										
		Reduction of Communications Technician	1426	Communications Technician	LOCAL 127	1.00	1.00	-	-	$ 37,455	$ 74,910
		Reduction of Communications Technician Supervisor	1427	Communications Technician Supv	MEA	1.00	1.00	-	-	$ 43,390	$ 86,779
	General Services-Communications Total					**2.00**	**2.00**	**-**	**-**	**$ 80,845**	**$ 161,690**
	Public Works Total					**30.23**	**19.08**	**14.15**	**(3.00)**	**$ 80,845**	**$ 1,621,636**
Non-General Fund Total						**38.63**	**22.08**	**19.55**	**(3.00)**	**$ 192,154**	**$ 2,110,373**
General Fund and Non-General Fund Total						**526.79**	**350.92**	**264.84**	**(88.97)**	**$ 14,198,569**	**$ 34,234,119**

Attachment B

CORRECTED

SCHEDULE I
SUMMARY OF GENERAL FUND REVENUES BY DEPARTMENT

	FY 2009 ADOPTED BUDGET	FY 2010 ADOPTED BUDGET	**FY 2011 PROPOSED BUDGET**
GENERAL FUND REVENUE			
Property Tax	$ 411,141,755	$ 382,627,885	**$ 391,549,213**
Sales Tax	222,081,552	210,141,169	**$ 176,279,310**
Safety Sales Tax	8,114,255	7,057,580	**$ 6,411,781**
Transient Occupancy Tax	90,628,826	75,907,285	**$ 71,915,660**
Property Transfer Tax	8,901,320	4,511,178	**$ 4,872,072**
Interest Earnings	9,613,317	4,091,471	**$ 3,242,002**
Franchises	69,482,159	73,586,929	**$ 74,988,001**
Motor Vehicle License Fees	6,875,220	3,900,000	**$ 3,978,000**
Refuse Collector Business Tax	1,800,000	1,000,000	**$ 1,010,000**
Transfers from Other Funds	71,418,268	82,408,793	**$ 86,940,927**
Administration	$ 103,074	$ 253,500	**$ 258,250**
Business Office	-	-	**$ -**
City Attorney	5,001,558	6,183,020	**$ 6,350,613**
City Auditor	-	122,323	**$ 124,769**
City Clerk	29,477	30,352	**$ 30,753**
City Comptroller	3,870,654	2,723,824	**$ 2,595,585**
City Council	-	214,698	**$ 218,992**
City Planning and Community Investment	4,640,508	2,762,148	**$ 2,805,783**
City Treasurer	29,048,691	26,298,217	**$ 25,150,552**
Community and Legislative Services	266,900	1,587,244	**$ 1,643,542**
Customer Services	704,021	-	**$ -**
Debt Management	1,243,485	1,137,885	**$ 1,157,287**
Development Services	730,267	810,134	**$ 830,255**
Engineering and Capital Projects	63,064,976	63,400,000	**$ 64,596,246**
Environmental Services	1,665,653	1,144,105	**$ 1,157,739**
Family Justice Center	59,753	-	**$ -**
Financial Management	652,784	371,695	**$ 220,456**
Fire-Rescue	9,574,413	16,155,140	**$ 14,817,986**
General Services	41,424,657	35,865,128	**$ 39,926,500**
Library	1,745,548	1,539,418	**$ 1,568,262**
Office of Ethics and Integrity	604,101	-	**$ -**
Office of Homeland Security	765,895	915,742	**$ 915,742**
Office of the Chief Financial Officer	350,000	500,000	**$ 510,000**
Park and Recreation	31,031,101	29,893,493	**$ 28,432,841**
Personnel	147,000	73,500	**$ 74,877**
Police	44,785,622	38,956,001	**$ 39,562,775**
Public Safety (Emergency Medical Services)	311,775	-	**$ -**
Purchasing and Contracting	865,121	796,856	**$ 810,527**
Real Estate Assets	43,604,594	41,794,909	**$ 42,155,993**
Special Events	-	-	**$ -**
Storm Water Pollution Prevention	6,260,091	9,109,240	**$ 9,262,042**
Water (Reservoir Recreation)	-	1,835,513	**$ 1,835,513**
TOTAL GENERAL FUND REVENUE	$ 1,192,608,391	$ 1,129,706,375	**$ 1,108,200,846**

SCHEDULE I
SUMMARY OF GENERAL FUND EXPENDITURES BY DEPARTMENT

GENERAL FUND EXPENDITURES	FY 2009 ADOPTED BUDGET	FY 2010 ADOPTED BUDGET	FY 2011 PROPOSED BUDGET
Administration	$ 1,897,380	$ 3,915,763	**$ 3,744,006**
Business Office	1,948,924	1,456,057	**$ 1,184,229**
City Attorney	36,391,174	37,790,631	**$ 37,496,976**
City Auditor	1,677,628	2,531,417	**$ 2,627,013**
City Clerk	4,496,396	4,404,528	**$ 4,413,238**
City Comptroller	12,097,492	10,598,676	**$ 8,671,652**
City Council	9,895,158	9,383,567	**$ 9,750,211**
City Planning and Community Investment	17,898,126	14,802,681	**$ 10,145,789**
City Planning and Development	534,098	-	**$ -**
City Treasurer	14,917,574	17,866,743	**$ 16,994,880**
Citywide Program Expenditures	67,542,463	52,921,079	**$ 52,142,371**
Community and Legislative Services	4,186,805	5,878,025	**$ 5,764,585**
Community Services	348,585	-	**$ -**
Customer Services	2,328,997	-	**$ -**
Debt Management	2,753,916	2,632,092	**$ 2,380,797**
Department of Information Technology	24,963,599	16,511,184	**$ 15,912,398**
Development Services	6,499,347	6,530,597	**$ 6,354,909**
Engineering and Capital Projects	65,159,933	63,344,067	**$ 63,949,118**
Environmental Services	40,511,321	37,270,592	**$ 33,640,800**
Ethics Commission	1,006,299	891,287	**$ 849,511**
Family Justice Center	643,682	-	**$ -**
Financial Management	4,271,664	3,788,279	**$ 3,577,922**
Fire-Rescue	190,696,777	191,092,571	**$ 183,344,028**
General Fund Appropriated Reserve	-	1,666,935	**$ -**
General Services	69,324,877	61,393,308	**$ 62,189,353**
Human Resources	963,547	2,466,151	**$ 2,200,944**
Library	37,013,557	37,068,257	**$ 34,481,042**
Office of Ethics and Integrity	2,087,168	-	**$ -**
Office of Homeland Security	1,603,908	1,536,220	**$ 1,589,381**
Office of the Assistant COO	-	526,242	**$ 352,684**
Office of the Chief Financial Officer	1,025,169	879,473	**$ 902,878**
Office of the IBA	1,615,215	1,453,234	**$ 1,508,380**
Office of the Mayor and COO	775,950	642,234	**$ 660,771**
Park and Recreation	88,333,436	85,952,859	**$ 84,039,373**
Personnel	6,458,415	6,227,456	**$ 6,033,774**
Police	410,670,845	398,258,568	**$ 405,981,883**
Public Safety (Emergency Medical Services)	2,421,907	-	**$ -**
Public Works	324,388	314,407	**$ 316,335**
Purchasing and Contracting	4,440,215	4,267,264	**$ 3,884,044**
Real Estate Assets	4,062,120	3,798,100	**$ 3,630,941**
Storm Water Pollution Prevention	48,820,336	37,651,248	**$ 35,460,129**
Water (Reservoir Recreation)	-	1,994,583	**$ 2,024,502**
TOTAL GENERAL FUND EXPENDITURES	$ 1,192,608,391	$ 1,129,706,375	**$ 1,108,200,846**

Note: While the proposed solutions reduced the total General Fund appropriations, some departments will experiene an increase from the Fiscal Year 2010 Adopted budget due to an increase in projected fixed fringe costs such the Pension Annual Required Contribution (ARC), Other Post-Employment Benefits (OPEB), etc.

Attachment B

CORRECTED

Attachment 4

SCHEDULE II
SUMMARY OF GENERAL FUND POSITIONS BY DEPARTMENT

	FY 2009 ADOPTED BUDGET	FY 2010 ADOPTED BUDGET	**FY 2011 PROPOSED BUDGET**
GENERAL FUND			
Administration	17.75	20.75	**17.75**
Business Office	11.25	9.25	**7.25**
City Attorney	339.22	341.22	**341.22**
City Auditor	11.00	16.50	**16.50**
City Clerk	46.00	45.00	**44.00**
City Comptroller	104.00	92.00	**81.00**
City Council District 1	10.00	10.00	**10.00**
City Council District 2	11.00	10.00	**10.00**
City Council District 3	10.00	10.00	**10.00**
City Council District 4	10.00	10.00	**10.00**
City Council District 5	9.00	9.00	**9.00**
City Council District 6	10.00	10.00	**10.00**
City Council District 7	10.00	10.00	**10.00**
City Council District 8	10.00	10.00	**10.00**
City Planning and Community Investment	84.45	65.70	**58.50**
City Planning and Development	3.00	-	**-**
City Treasurer	126.00	122.00	**108.00**
Community and Legislative Services	28.00	37.00	**34.50**
Community Services	2.00	-	**-**
Council Administration	13.00	12.50	**12.50**
Customer Services	23.00	-	**-**
Debt Management	22.00	21.00	**18.00**
Development Services-NCC	68.00	64.00	**58.00**
Engineering and Capital Projects	520.50	519.50	**517.50**
Environmental Services	156.76	151.76	**139.41**
Ethics Commission	8.00	7.00	**6.00**
Family Justice Center	6.00	-	**-**
Financial Management	31.00	31.00	**30.00**
Fire-Rescue	1,200.63	1,187.63	**1,124.63**
General Services	385.92	377.92	**372.92**
Human Resources	7.00	16.00	**14.00**
Library	375.21	378.46	**329.78**
Mayor	4.00	3.00	**3.00**
Office of the Assistant COO	-	3.00	**1.00**
Office of Ethics and Integrity	13.00	-	**-**
Office of Homeland Security	11.35	11.70	**11.70**
Office of the Chief Financial Officer	4.00	3.00	**3.00**
Office of the IBA	11.00	10.00	**10.00**
Park and Recreation	770.68	765.28	**739.09**
Personnel	59.00	57.50	**56.50**
Police	2,787.00	2,754.75	**2,493.00**
Public Safety (Emergency Medical Services)	5.50	-	**-**
Public Works	1.50	1.50	**1.50**
Purchasing and Contracting	43.00	40.00	**37.00**
Real Estate Assets	34.50	32.00	**28.00**
Storm Water Pollution Prevention	131.00	120.00	**120.00**
TOTAL GENERAL FUND	7,545.22	7,396.92	**6,914.25**

(R-2010-420 REV.)
(COR.COPY)

RESOLUTION NUMBER R- 305503

DATE OF FINAL PASSAGE DEC 10 2009

RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO ADOPTING THE PROPOSED FISCAL YEAR 2011 BUDGET OF GENERAL FUND OPERATIONS, INCLUDING APPROVING THE MAYOR'S FISCAL YEAR 2011 PROPOSED BUDGET FOR GENERAL FUND OPERATIONS

WHEREAS, the Mayor and Council have considered the extraordinary economic situation facing the City of San Diego, the State of California and the nation; and

WHEREAS, the Mayor and Council anticipate the City will face a significantly reduced budget for General Fund operations extending through Fiscal Year 2011; and

WHEREAS, the Mayor and Council have determined it would benefit the City to address the anticipated shortfall in the budget for General Fund operations at an earlier time than usual; and

WHEREAS, to accomplish this goal, the Mayor has elected to present a Fiscal Year 2011 proposed budget for General Fund operations at this time, the Council has agreed to consider it; and

WHEREAS, the Mayor and Council have agreed to use the process set forth in section 290(b) of Article XV of the City Charter to approve the Mayor's Fiscal Year 2011 proposed budget for General Fund operations; and

WHEREAS, the Council shall hold a minimum of two public hearings to consider the Mayor's Fiscal Year 2011 proposed budget for General Fund operations, and thereafter pass a resolution that either approves the proposed budget as submitted by the Mayor or modifies it in whole or part; and

WHEREAS, the Mayor and Council intend the approved Mayor's Fiscal Year 2011 proposed budget for General Fund operations to serve as a flexible framework for part of the full annual Budget to be submitted by the Mayor no later than April 15, 2010, as required by section 265(b)(14) of Article XV of the City Charter; and

WHEREAS, the Mayor's Report No. 09-167, *Fiscal Year 2010 Budget Amendment Report and Fiscal Year 2011 Proposed General Fund Budget*, dated November 24, 2009 and as modified in *Addendum to Fiscal Year 2010 Budget Amendment Report and Fiscal Year 2011 Proposed General Fund Budget, #09-167, Corrections and Revisions* [collectively, "Mayor's Report"], and the analysis of the Mayor's FY 2010 and FY 2011 Budget Reductions by the Independent Budget Analyst [IBA] was presented to the Council on December 9, 2009; and

WHEREAS, at the special meeting of the City Council on December 9, 2009, the Mayor proposed and Council approved modifications to the requested actions presented in Exhibit A to Report to City Council No. 09-173 to reinstate the horticulturalist position in the General Services Department and the Clerical Assistant II position in the Office of the City Clerk; and

WHEREAS, the Council made no other modifications to the recommendations contained in the Mayor's Report; and

WHEREAS, the Fiscal Year 2011 Appropriation Ordinance will include any waivers to Municipal Code provisions and Council Policies as necessary to implement the Mayor's Fiscal Year 2011 proposed budget for General Fund operations, including but not limited to, the waiver of Municipal Code section 22.0228 regarding the minimum funding amounts for the San Diego Public Library System, Municipal Code section 35.0128(a) restricting the use of transient occupancy tax revenues, and Council Policy 600-43 regarding the use of revenues from the lease of City-owned property for wireless communication facilities; and

WHEREAS, the Mayor intends to bring forward for Council consideration a revision to the City Reserve Policy to reflect the Fiscal Year 2011 reserves "holiday" as included in the Mayor's Fiscal Year 2011 proposed budget for General Fund operations and discussed in Mayor's Report; and

WHEREAS, the City is a public agency employer under the Meyers-Milias-Brown Act and must comply with its provisions related to the City's employees who are represented by one of the City's recognized employee organizations; and

WHEREAS, the Meyers-Milias-Brown Act, specifically California Government Code sections 3504, 3505, and other applicable provisions, provides that the governing body of a public agency shall meet and confer in good faith on matters within the scope of bargaining, also known as mandatory subjects of bargaining, which are defined as all matters relating to employment conditions and employer-employee relations, including, but not limited to, wages, hours, and other terms and conditions of employment, prior to arriving at a determination of policy or course of action; and

WHEREAS, the Meyers-Milias-Brown Act, specifically California Government Code section 3504, provides that the scope of representation for recognized employee organizations shall not include consideration of the merits, necessity, or organization of any service or activity provided by law or executive order; NOW, THEREFORE,

BE IT RESOLVED, that the Council of the City of San Diego hereby approves the Mayor's Fiscal Year 2011 proposed budget, as modified, for General Fund operations.

BE IT FURTHER RESOLVED, that this action is subject to and conditioned upon completion of the City's obligations under the provisions of the Meyers-Milias-Brown Act [MMBA], and where this action involves mandatory subjects of bargaining, this action shall not constitute a final decision within the meaning of the MMBA or in any manner become effective

until the City has complied with its legal obligations under the MMBA and any applicable procedural requirements as set forth by City Council Policy 300-06.

BE IT FURTHER RESOLVED, that the Independent Budget Analyst's recommendation 2 through 24 provided in IBA Report No. 09-90 dated December 4, 2009 are hereby adopted.

BE IT FURTHER RESOLVED, that the Mayor, Independent Budget Analyst and City Council are to implement a strategic plan designed to eliminate the City of San Diego's structural deficit within 18 months.

BE IT FURTHER RESOLVED, that the strategic plan is to include implementation of feasible recommendations from the Mayor, City Council, unions, and citizens of San Diego through San Diego Speaks and Citizens' Commissions.

BE IT FURTHER RESOLVED, that the development of an action on the strategic plan are to begin immediately in January 2010, at a meeting of the Budget and Finance Committee.

APPROVED: JAN I. GOLDSMITH, City Attorney

By _____
Paul F. Prather
Deputy City Attorney

PFP:lkj
12/03/09
12/09/09 COR.COPY
12/10/09 REV.
Or.Dept:IBA
R-2010-420

R-305503

(R-2010-420 REV.)
(COR.COPY)

I hereby certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of DEC 0 9 2009.

ELIZABETH S. MALAND
City Clerk

By _____
Deputy City Clerk

Approved: 12-10-09
(date)

_____
JERRY SANDERS, Mayor

Vetoed: _____
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JERRY SANDERS, Mayor

R-305503

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CITY OF SAN DIEGO
COUNCILMEMBER SHERRI S. LIGHTNER
DISTRICT ONE

MEMORANDUM

DATE: May 20, 2010 DTID: SL1005-009

TO: Andrea Tevlin, Independent Budget Analyst

FROM: Councilmember Sherri S. Lightner, First District

SUBJECT: Fiscal Year 2011 Revised Budget

This memorandum is to convey my priorities and cost savings suggestions for the Fiscal Year 2011 Revised Budget.

PRIORITIES

Public Safety
I have heard clearly from my communities that public safety is the top priority that must be funded first in our budget.

In particular, residents are very concerned about the Fire-Rescue Department's rolling brownout program for 13 fire engines throughout the City and the absence of year-round lifeguards on Torrey Pines City Beach.

I requested the Mayor's office bring forward a list of possible reductions that were considered by the city departments in December 2009 but were not taken, and that possible reductions be considered in the following amounts that would allow the restoration of funding to the Fire-Rescue Department and Lifeguard Services:

- $11.5 million: cost to end the rolling brownouts program and restore all 13 engines to the impacted stations
- $1.4 million: cost to restore one browned out engine
- $4.2 million: cost to restore browned out engines at Station 35 in University City, Station 40 in Rancho Penasquitos, and Station 21 in Pacific Beach, which are the three stations noted by Chief Mainar to be suffering the most adverse impacts as a result of the brownouts
- $400,000: cost to restore year-round lifeguard staffing for Torrey Pines City beach

Parks & Recreation
We should not cut funding to existing parks, recreation centers, and programming to fund the placement of a rope at Children's Pool. I oppose spending what is estimated to be $30,000 to $40,000 to amend the Coastal Development Permit for the year-round rope barrier at the

Children's Pool. This money would come directly from the Park & Recreation Department's Budget and could otherwise be used to fund park maintenance, recreation center hours, park programs, or the City's contribution to the San Dieguito River Park Joint Powers Authority.

Reinstatement of funding for beach fire pits was not included in the Mayor's May Revise, and should be included in the final budget document.

The individual who had performed the duties of City Trails Manager for many years was previously classified as a Project Manager in the Park & Recreation Department. Due to budget reductions, this individual was "bumped" last year to a Park Ranger classification, which prohibits him from performing trails management duties. The institutional knowledge he has aquired over many years is being squandered. A classification should be created for "City Trails Manager" that has the same salary as this individual's current position, but which incorporates the duties of the previous position. This would be a cost neutral way for the City to take advantage of this individual's expertise.

Library
In March 2010, library hours were reduced to 36 hours per week. Analysis should be performed to show how the reconfiguration of library hours has affected attendance and what the public response has been.

Streets
The Citizen Survey performed earlier this year showed that the "condition of the city streets" was one of the top priorities for our City's residents. I support the recommendations of the October 26, 2009 Performance Audit of City's Street Maintenance Functions, and look forward to the citywide street assessment survey to be completed in FY2011.

COST SAVINGS

In addition to continuing our work on the Structural Budget Deficit Elimination Plan, we should consider the following measures for cost savings:

Fire & Police Cost Recovery
We should assure cost recovery for false fire alarms, and ensure false police alarm fees are cost recoverable. Both the Police and Fire-Rescue Department have been working on defining cost recoverable fees for quite some time. Council should establish a timeline and benchmarks for these departments to bring the cost recoverable fees to Council for consideration. We should also review fees for inspections and gun dealer permits and ensure both are fully cost recoverable.

Marketing Partnerships
We should pursue revenue sharing partnerships with corporate sponsors that could benefit various City Departments. There are currently at least two outstanding proposals for marketing partnerships with Lifeguard Services for vehicle sponsorship as well as advertisements on uniforms, rescue buoys, surfboards, bandages, and sunscreen packets. Any revenue generated by Lifeguard Services through sponsorships should be designated for the Lifeguard budget.

Newsrack Permit Fees
The cost for newsrack permits is currently $15 per year per news rack. The revenue generated funds one half of a full-time position to enforce the Newsrack Ordinance. We should increase

newsrack permit fees to whatever level appropriate to fund one full-time code compliance position to enforce the Newsrack Ordinance.

Institutional Mitigation
In light of the 2006 California Supreme Court decision in *City of Marina v CSU Board of Trustees*, the IBA should work with the City Attorney's office to analyze what revenue the City should or could be collecting from public educational institutions within the City of San Diego for mitigation of impacts such as traffic, parking, or Fire-Rescue response. It is likely the City is missing numerous opportunities to collect revenue to which it is legally entitled. There is no doubt our colleges and universities contribute to our community in many ways, but we should ensure that they share the burden, as the rest of us do, of paying for the public services and infrastructure from which these institutions, their students and faculty benefit.

Alternative Scheduling
Departments should analyze the possibility of utilizing 4/10 or 4/10/5 work schedules. The Environmental Services Department is already using alternative scheduling to achieve significant cost savings. Alternative schedules could increase efficiencies and save costs in areas such as facilities maintenance, which involve considerable travel and set-up time.

I look forward to working together to restore the City to fiscal health. If you have any questions, please do not hesitate to contact my office.

cc: Honorable Mayor
Honorable City Attorney

Attachment D

COUNCIL PRESIDENT PRO TEM KEVIN L. FAULCONER
CITY OF SAN DIEGO
SECOND DISTRICT

MEMORANDUM

DATE: May 20, 2010

TO: Andrea Tevlin, Independent Budget Analyst

FROM: Council President Pro Tem Kevin L. Faulconer

SUBJECT: Budget Priorities for Fiscal Year 2011

I am proud of the tough decisions the Mayor and City Council made in December 2009 to help bring the City's expenditures in line with revenues. Approving an 18-month budget with $179 million in cuts was a decisive and forward-looking action that helped put the City in a position to adopt a balanced Fiscal Year 2011 budget with no service reductions or tax increases.

While significant strides have been made to ensure minimal impacts to core City services, there is more to do. As we continue our budget deliberations, I will be focusing on my priorities for the FY11 budget, which include:

- Implementing Managed Competition
- Continued growth of auditing functions
- Lifting the Centre City Redevelopment project area CAP
- Freezing retiree healthcare costs
- Continued monitoring of public safety needs

Implementing Managed Competition

Forty-three months after San Diegans passed Proposition C, City Hall has not implemented managed competition. Citizens are still awaiting this reform, as recently highlighted in the Residents Opinions on City Services (IBA Report No. 10-34), in which 74 percent of respondents said the City should use more private contractors and implement managed competition to deal with the budget deficit.

I support managed competition because ongoing, permanent cost-savings can only be achieved through honest competition between City departments and the private sector.

I believe that, when allowed to compete, City departments will find ways to reduce costs, increase efficiencies, and provide the lowest reasonable bid in most cases. Regardless of whether a City bid or private bid wins, the true winners are San Diego taxpayers because our tax dollars will be used more efficiently. The City must implement managed competition.

Continued Growth of Auditing Functions

The Audit Committee unanimously recommended adding an additional FTE (Full Time Equivalent) position to the Office of the City Auditor in mid-FY11. This modest but necessary staffing increase will move the City closer to reaching 24.5 FTE positions in the City Auditor's department, as recommended by Jefferson Wells, a professional service firm with expertise in internal controls. In addition to the 0.5 FTE position, it is critical that the FY11 budget adequately reflects the Office of the Auditor's current (FY10) staffing levels. I look forward to your review of this matter in the IBA's analysis of the May Revision to the FY11 Budget.

The Audit Committee also recommended that the City Council consider reallocating to the Office of the City Auditor $100,000 set aside for an audit of the Public Utilities Department. This action would put the City's independent auditor in charge of the performance audit, eliminating the need for a contract with an outside firm.

Continued investment in the Office of the City Auditor increases independent oversight of City management and is a key component in ensuring City Hall has the checks and balances that San Diegans expect. City taxpayers are already receiving a return on investment. A March 2010 Activities and Accomplishments Report highlighted that the City Auditor put forth 274 recommendations to improve economy, efficiency, and effectiveness, and identified $7.4 million in potential savings and revenue enhancements since July 2008.

The City Auditor reported his office is achieving a $3-to-$1 return on investment, but more work needs to be done. A May 6 report to the City Council notes that 90 percent of the potential audits listed on the Citywide Risk Assessment remain to be audited. I encourage the Mayor and my Council colleagues to continue to invest in oversight and accountability by supporting the Audit Committee's recommendations.

Lifting the Centre City Redevelopment Project Area CAP

Increasing the tax increment limit for the Centre City redevelopment area will benefit residents downtown and across the city of San Diego. Downtown redevelopment has proven to be an economic engine that fuels San Diego's most dynamic industries, provides jobs, and generates tax revenue for the City's General Fund. Lengthening the life of the Centre City redevelopment area will allow these successes to continue.

Lifting the CAP will provide additional revenues in future fiscal years to the General Fund in the form of Sales Tax and Transient Occupancy Tax (TOT). It would also relieve the General Fund of the obligation to fund more than $1 billion in future infrastructure projects identified in the Downtown Community Plan, such as fire stations and parks.

Freezing Retiree Healthcare Costs

I have supported freezing retiree healthcare costs for some employees. I encourage the Mayor and my Council colleagues to finish what we started by expanding this reform to cover all City employees. In 2006, non-Medicare eligible retirees each received $7,224 a year. Next year, non-Medicare eligible retirees who retired on or after July 1, 2009 are eligible to receive $8,880. We must continue to rein in retiree healthcare costs.

Continued Monitoring of Public Safety Needs

As mentioned, filling the projected $179 million budget deficit required the City Council and Mayor make hard choices to ensure the financial health of the City. In addition to Police and Fire operating budget reductions, our public safety employees joined other City workers in taking a 6 percent reduction in compensation.

I will continue to monitor impacts to the public safety departments and their ability to serve the people of San Diego. This includes closely watching the Fire Department's rolling brownout of some fire engines. As we monitor this year's budget and prepare for FY11, the Fire Chief's assessment of the effectiveness of the rolling brownouts will be important to me. I look forward to continued updates to the Council on ways to improve the Fire Department's operations during these difficult economic times.

I appreciate the opportunity to provide my FY11 budget priorities and look forward to adopting a budget that delivers outstanding City services and wisely uses San Diego's tax dollars.

OFFICE OF COUNCILMEMBER TODD GLORIA
COUNCIL DISTRICT THREE

MEMORANDUM

DATE: May 21, 2010

TO: Andrea Tevlin, Independent Budget Analyst

FROM: Councilmember Todd Gloria, Third Council District Todd Gloria

SUBJECT: Fiscal Year 2011 Budget Priorities and Issues for Consideration

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Thank you for the opportunity to convey my budget priorities for Fiscal Year 2011.

First, I want to thank and acknowledge you and your staff for the tremendous work during the budget cycle and throughout the year. You've provided advice and expertise that have made the process a better-informed and more effective one. Your analyses and reports have made an immeasurable difference in the ability of the Council and the public to make sound decisions. My appreciation, as well, to the Mayor, particularly his budget team, for providing us with overviews of the many departmental budgets and for being responsive to Councilmembers' questions and requests for additional information.

As we continue to pursue structural solutions to our City's budget crisis, the proposed budget offers a "bridge" solution for the coming year. Many of us recognize that this budget is merely a short-term resolution. The budget allows the City to continue to function, meet its obligations and ensure that core services are not further diminished. More importantly, it provides the necessary time to identify new opportunities that are critical to a permanent fix.

In these trying times however, public safety remains the one area in which there is no margin for error. Public safety is the most serious mandate of city government. It is also the top priority of our residents per the recent *Residents' Opinion on City Services Survey*. What concerns me most about the proposed budget is the continued rolling brown-outs of fire engines. I echo Fire-Rescue Chief Mainar's hope that this "will come to an end as soon as possible." The practice, implemented on February 6, 2010, is unsustainable. The department has reported that the brown-outs have further compromised compliance with national response standards for first on scene units and assembly of an effective fire force. This is something that cannot be ignored.

It is estimated that each engine restored would require $1.4 million in funding. I provide the following funding options for consideration.

OPTIONS TO RESTORE PUBLIC SAFETY SERVICES

Termination of Hold Harmless Agreements for Refuse Collection
There are several inequities to the existing People's Ordinance which governs the City's practice of refuse collection. It forces some residents to pay for trash services, while it provides trash services to others without an additional fee. Furthermore, the Ordinance prohibits the City from going onto any private street, alley, driveway, parking lot or other private property to collect refuse, except in the case of an emergency or pursuant to a pre-existing hold harmless agreements.

The City currently has over 110 Hold Harmless Agreements for refuse collection on private property. The select few residences cost taxpayers approximately $1 million annually. I request that the process begin to terminate these agreements.

Mission Bay Improvement Fund
As part of the December 2009 budget adjustments, Council approved a transfer of $4.3 million from the Pre-Prop C Mission Bay Improvement Fund. I request that all funds not restricted by the recent charter amendment be identified and considered for more critical public safety purposes.

Parking Meter Utilization Plan
I request that the Parking Meter Utilization Plan be brought forward for Council consideration. The Plan not only increases parking in highly impacted areas, it also allows room for efficiencies that come with new technology, as well as a revenue source for the City.

Entertainment Permits Fees
According to the Police Department's 2009 Report to Council on User Fees, revisions to the Entertainment Permit Fees to achieve full cost recovery could potentially generate an additional ~$300,000. The Mayor and entertainment industry stakeholders were provided until the end of calendar year 2009 to propose alternative fees. As fees are to be reviewed and updated annually by Council, I ask that the Mayor bring forward fully cost-recoverable Entertainment Permit Fees.

False Alarm Fee—Fire-Rescue Department
Unlike the Police Department, the Fire-Rescue Department has no mechanism to recover costs incurred responding to false alarms. The Police Department's fee is expected to generate $3.1 million annually, which would recover approximately 79% of the costs of administrative and false alarm responses.

False alarms have become an enormous concern for our public safety departments. The hope is to alleviate the false alarm problem, thereby redirecting public safety resources to more effectively serve the community as a whole. I request that a similar fee be implemented for the Fire-Rescue Department.

First Responder Service Fee
According to your Report Number 10-29, the City explored the establishment of a First Responder Service Fee in 2004, but the fee proposal was not approved by Council. The proposal was for the implementation of a $175 fee for all Advance Life Support (ALS) services and $125 for all Basic Life Support (BLS) services. At the time of the proposal, it was estimated

that a First Responder Service Fee would generate $2.1 million in net new revenue for the General Fund.

With the fairly recent establishment of a Fee Policy and the need to restore critical public safety services, it is prudent to revisit this fee now. I ask that Budget and Finance Committee work with your office to get an updated estimate and request that the Mayor bring forward a new proposal of a First Responder Service Fee.

OTHER ISSUES FOR CONSIDERATION

Public Facilities Financing Plans
The Capital Improvements Program hinges on effective Public Facilities Financing Plans (PFFP). I request that updated PFFPs be brought forward for Council consideration. The Mid-City PFFP update was completed nearly 18 months ago. The City adopted the FY 2010 budget without first adopting the new PFFP, and we're nearing adoption of the FY2011 budget, also without benefit of the new PFFP. Approval of these plan updates could result in additional revenue for the Facilities Financing Division and also increase their reimbursement of administrative expenses from Development Impact Fees.

City Planning and Community Investment—Historic Resources Division
I request that your office explore whether or not additional fees can be generated by reinstating the Senior Planner Position for Historic Preservation. Particularly, what would be the total of those fees, and what could be accomplished with them? There is interest and support from the Historic Preservation community to make this service fully cost-recoverable.

Seized and Forfeited Assets Fund
A fund balance of $917,802 remains. With the great needs and shortage of resources in the Police Department, I request that eligible activities be explored for use of these funds. I am particularly interested in the restoration of Police Service Officers.

Business Process Reengineering
BPRs have resulted in reductions of over 400 full time positions and over $32 million in personnel expenditures. The City has saved millions of dollars in non-personnel costs and has become a more efficient organization as a result of this process.

I request that an update be provided at the next available Budget & Finance Committee and that implementation be made a priority as additional cost savings, cost avoidances, and efficiencies will likely result from these processes. I also ask that clarification be provided on the distinctions between "reorganizations" and "business process reengineering."

Contracting
General Fund departments have experienced significant budgetary reductions in the area of Contracts. Excluding the impacts related to Motive Equipment/Fleet, the Contracts category reflects a reduction of $8.3 million, or 6.7%, compared to FY 2010, which was said to be the result of a zero-based review. Departments most significantly impacted include Storm Water, Environmental Services, Park and Recreation, and Police.

However, the City has also changed its procedures related to the treatment of prior year encumbrances with the transition to the OneSD. In the past, departments were able to carry

forward budgetary authority for contractual work that continues into the following fiscal year. The changed procedures will require departments to operate within their restricted budgets which have already been reduced, and must also account for already authorized work that may continue beyond FY 2010.

I am concerned that these two factors will likely result in Contracts spending that will likely exceed these reduced budget levels for FY 2011. I ask that you further explore potential impacts of these changes in methodology.

New Revenues

It comes as no surprise that with the current revenue structure, the City has insufficient income to maintain critical services. This was the case even during healthy economic times. The public has indicated they will no longer accept reduced levels of neighborhood services. Your Report Number: 10-29 identifies General Fund Revenue Options and a potential to generate over $350 million in new revenue for the City. I request that we begin discussions immediately to narrow our focus on revenue options that would best serve our General Fund.

By now, we have come to realize that it would be unwise to try to cut our way out of the problem. Increasing fees is no one's favorite way to address budget challenges, but after almost a decade of budget cuts, we have run out of viable alternatives. When our fire engines are not staffed and other service levels are falling, raising new revenues should no longer be a tough decision.

Again, thank you for the opportunity to share my priorities for the upcoming year. I look forward to a day when we can restore the cuts made and return city services to the level that San Diegans deserve.

TG:pi

CITY OF SAN DIEGO
OFFICE OF COUNCILMEMBER ANTHONY YOUNG

DATE: May 20, 2010

TO: Andrea Tevlin, Independent Budget Analyst

FROM: Councilmember Anthony Young

SUBJECT: Fiscal Year 2011 Budget Ideas

As Chairman of the Budget and Finance Committee, my priorities include resolving the City's Structural Budget Deficit, once and for all. To achieve that end, and as part of the Fiscal Year 2011 budget review process, I am providing my suggestions and recommendations.

Updating the City's strategic plan and vision provides the Mayor and Council clear choices in making decisions to fund city services prioritized by the citizens, Mayor and Council. I look forward to scheduling the Strategic Plan Update for an upcoming meeting of the Budget and Finance Committee.

We have made tremendous strides in addressing our budget deficit. However, there is more to be done including:

- Adoption of a Structural Budget Deficit Elimination Plan in the fall;
- Receiving and acting on recommendations from the Citizen's Revenue Review and Economic Competitiveness Commission;
- Discussing and acting on recommendations to possibly merge the City Treasures audit division with the Office of the City Auditor to achieve more efficiency.
- Priority driven budgeting (PDB) is a process that allows the budget to be linked with direct outcomes. I look forward to continuing this process with the Council, Independent Budget Analyst and the Mayor to ensure we continue to move this city forward in spite of continuing economic downturns.

COUNCILMEMBER CARL DEMAIO

FIFTH DISTRICT

CITY OF SAN DIEGO

MEMORANDUM

DATE: May 20, 2010

TO: Andrea Tevlin, Independent Budget Analyst

FROM: Councilmember Carl DeMaio

RE: FY 2011 Budget Recommendations and Priorities

At the request of Councilmember Tony Young, the Chair of the Budget and Finance Committee, I am submitting my budget recommendations priorities memo to the Independent Budget Analyst for the FY 2011 budget.

In December of 2009, I provided my budget priorities for the 18-month budget being considered at the time. At that time, the FY 2011 budget balanced a projected $179 million deficit "through one-time solutions of $96.5 million and recurring resources of $82.6 million."[1]

I also noted my desire to replace one-time deficit fixes with structural solutions, as one-time fixes do not address the core problem that the City continues to live beyond its financial means. I reiterate my desire to halt our continued reliance on one-time fixes that do not solve the structural spending issues plaguing our budget.

Excluding the approximate $4.5 million budget gap needing to be solved with the May Revision, the proposed FY 2011 budget still features corrective actions of $28.2 million, $14.1 million of which are considered to be one-time actions by the IBA.

Furthermore, the updated Five Year Outlook projects significant budget deficits ($48.1 million - $72.5 million) in each year covered, before accounting for the underfunding of retiree health care and deferred maintenance/capital liabilities.

My concern is underscored by the continuation of an unsustainable relationship between the City's annual retirement obligations and the General Fund. Using the data provided in the updated Five Year Outlook, the following pie chart provides a proportional look at FY 2011 General Fund revenue compared to funding of pension and retiree health care obligations.

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[1] See IBA Report 09-90.

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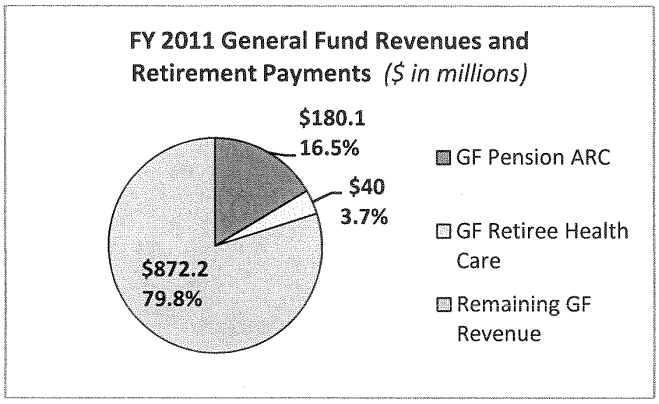
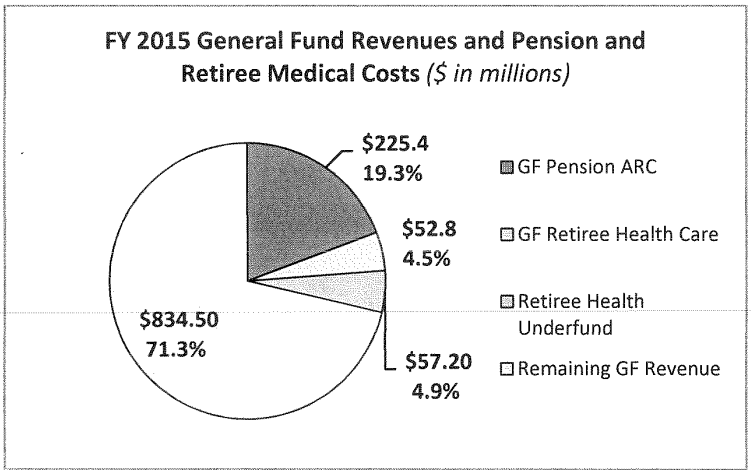


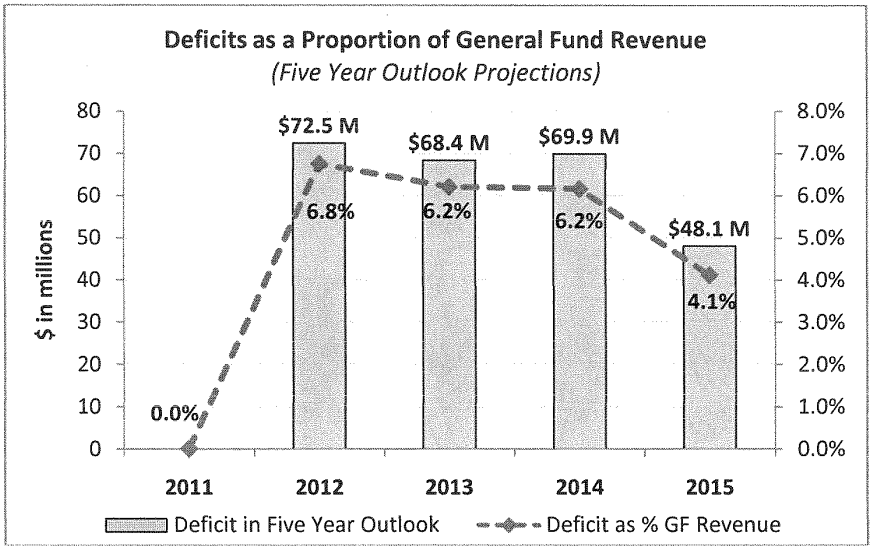
As the chart above shows, for the FY 2011 Budget, after funding the General Fund pension obligation and *paying only 48% of the actuarially required retiree medical obligation*, less than 80% of the City's General Fund revenue remains.

The chart below depicts how this picture changes if the retiree medical obligation is fully funded. Using the FY 2015 projections from the Five Year Outlook, but assuming that retiree medical costs are fully funded yields the following scenario for FY 2015 (the last year in the most recent Five Year forecast)[2]:

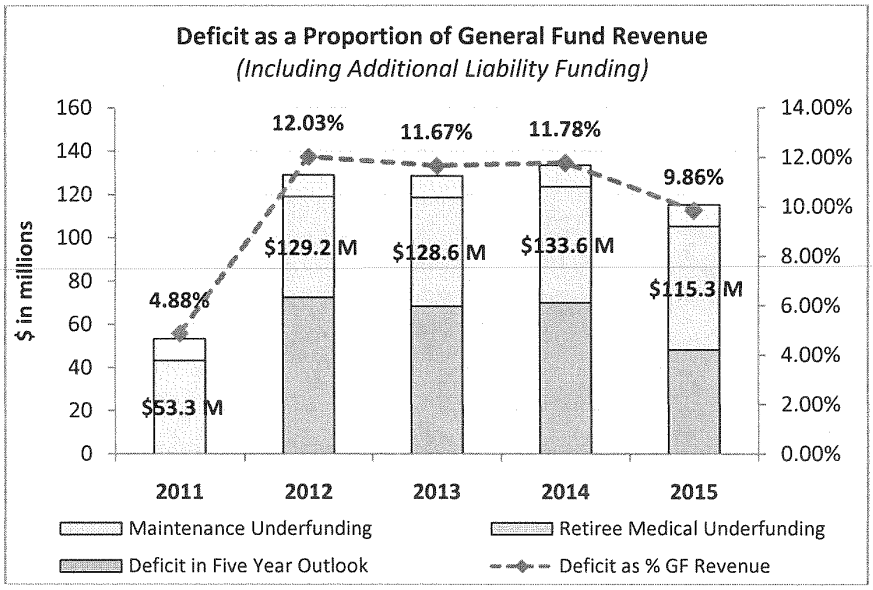


It may also be useful to examine the City's forecasted deficits in a proportional comparison to the City's General Fund. The chart below shows the projected General Fund deficits according to the updated Five Year Outlook.

[2] Assumes that projected General Fund retiree medical payment equates to 48% of full General Fund cost in FY 2015.



The data in the above chart shows that even after $207.2 million in cumulative corrective actions for the FY 2011 budget, the City does not face a deficit of less than 4% of its entire General Fund for the remainder of the Outlook – *before accounting for the underfunding of significant liabilities.* As shown below, accounting for these two liabilities significantly worsens the deficit outlook significantly.[3]



Incorporating the retiree medical and infrastructure liabilities into the forecast shows that the *City has projected deficits near or above 10% of its annual General Fund revenue in each year of the Five Year forecast.*

[3] Maintenance underfunding for ongoing maintenance needs and additional capital needs amortization assumed at $10 million annually. This number will hopefully be clarified by an anticipated June report.

My priorities for the FY 2011 budget are as follows:

1. Book the City's True Liabilities in Deficit Calculations

Continuing to omit retiree health care and infrastructure liabilities from annual deficit calculations for annual budgeting and financial forecasting purposes **does not mean that these liabilities do not exist**. In 2004, the Pension Reform Committee Final Report noted:

> "The [pension] UAAL has been treated as off balance sheet debt when in fact it is a full obligation of the City."

The current treatment of these two obligations repeats this same error. Unless reforms are solidified with respect to retiree health care, the same holds true with that liability.

As it pertains to annual infrastructure maintenance funding, I disagree with the notion that the City does not have an obligation to taxpayers to adequately maintain public assets. This means that regular maintenance costs are in fact an annual obligation of the City, as well as the amortized reduction of the deferred maintenance/capital backlog. Failing to do so pushes current obligations on to future taxpayers and perpetuates a generational inequity – a practice I cannot support.

Adding these two significant liabilities to the City's deficit total will have the effect of increasing budget transparency and more clearly depicting the reality of the City's financial condition.

2. Reform the City's Pension, Retiree Health and Deferred Infrastructure Liabilities

Pension Reform

Since my last submission on pension reform in December, the City Attorney has sought legal remedy to compel SDCERS to comply with City Charter Section 143.1. While we await the outcome of these efforts, the pension reform goals I presented in December still hold today:

a) Reducing the pension debt through benefits reform,
b) Reducing the pension debt through reforms that achieve actuarial savings (managed competition, salary freezes, reductions-in-force, etc.)
c) Achieving savings in other parts of employee compensation to pay down accrued pension liabilities, or
d) A combination of all of the above.

Furthermore, the City can pursue reform of the following discretionary items:

- Negotiating a SPSP waiver option for the Local 127 and any unclassified employees still receiving the benefit.

- Eliminating all Employee Offsets, or "pickup" that remains. While the steps taken to eliminate the offset for some employees are commendable, the proposed FY 2011 budget includes $7.9 million in offsets ($4.8 million General Fund).

- Negotiation of a new pension plan for remaining bargaining units. A reformed pension benefit package for new hires has not yet been implemented for all bargaining units. A more affordable benefit must be negotiated as soon as possible with all remaining bargaining units that do not yet have a reformed pension plan for new hires.

- Increase employee contribution rates to reflect a fair share of market losses.

The City must also closely monitor the progress of the City Attorney's actions, as well as prepare for additional reform opportunities that may arise in the event of updated determinations by the Internal Revenue Service (IRS) with regard to individual employee opt-out capability. While these events materialize, however, the City can and should adamantly pursue the reforms provided above in the coming year.

Retiree Health Care

The previous analysis of the difficulty associated with balancing the City's budget when accounting for the full cost of current retiree medical benefits displays the crucial nature of reforming of this liability. Following the completion of the ongoing "Joint Study," the City must aggressively negotiate to ensure that meaningful reform is achieved in this area.

3. Other Structural Reforms

Managed Competition:

As of May 20, 2010, it has been 3 years, 6 months and 13 days since voters approved the Managed Competition reform tool in the City of San Diego. Immediate action to implement this critical reform tool is necessary, and has been called for by taxpayers for more than 3.5 years.

The Mayor should be given the authority to proceed with competitive sourcing for a number of functions – including trash collection, landfill management, auto maintenance, landscaping, printing/publishing and information technology. Consistent with this authority, the City Council should support the Mayor in the necessary "Meet and Confer" process with our labor unions.

Performance Audits

I am pleased to have proposed six performance audits with my Council colleagues last week. Continuing to support the efforts of our City Auditor in identifying available cost savings and prudently following up on the recommendations of audits must be prioritized.

Enhanced Marketing Partnerships

The City should expand its marketing partnerships to generate additional revenues. This concept has also been endorsed by the Teamsters 911 bargaining unit. I plan to submit a detailed proposal on this idea in the coming weeks.

Elimination of Terminal Leave

Earlier this year, the City Council took final action to eliminate Terminal Leave for three groups of employees, but has not yet eliminated it for a number of bargaining units. This costly benefit represents another opportunity for the City to reduce its costs associated with discretionary benefits.

4. Jobs Friendly Environment

Reject Tax and Fee Increases

The City must avoid increasing taxes and/or fees, as these revenue increases place additional hardship on San Diego's working families and businesses.

Improve Small Business Efforts

The technical assistance provided by organizations such as Business Improvement Districts (BIDs) can be improved upon by examining the ways in which the City interacts with them. Rather than engaging in overly burdensome reimbursement processes, the City should explore a forward-looking budgeting process for the BIDs to provide these organizations with increased cash flow certainty and reduced administrative burdens. At the same time, the City can maintain adequate administrative oversight by exploring a change to the current governance model of the BIDs.

The City should also seek to reduce the burdens associated with regulatory compliance that it places on small businesses. Increased automation of the permitting process is an essential place to start this reform effort.

As the daunting deficit projections make clear, quickly pursuing needed reforms is critical to the City's financial health. I look forward to working toward implementing these reforms in the coming year.

COUNCILMEMBER DONNA FRYE
City of San Diego
Sixth District

MEMORANDUM

DATE: **May 20, 2010**

TO: **Andrea Tevlin, Independent Budget Analyst**

FROM: **Councilmember Donna Frye** Donna Frye

SUBJECT: **Budget Priorities for Fiscal Year 2011**

For the purpose of discussion during the City Council's budget review process, below is a list of my priorities for the current budget discussions.

Specific Programs:

- **Half-Million Dollar Phyllis Place Road Connection Study:** The city should not be spending $500,000 to fund a road connection study to benefit development projects in Mission Valley, while reducing funding for public safety services such as police and fire. These funds should be reallocated to help offset cuts to public safety services.
- **Civilian Positions in the Police Department:** Cutting civilian positions within the Police Department has a direct impact on sworn police officers' ability to be actively patrolling our neighborhoods. The PSO positions and police support staff are vital and need to be retained.
- **Rolling Brown-Outs:** The rolling brown-out plan implemented by the city in the December 2009 budget discussions should be reviewed to the maximum extent possible to determine if other funding is available to allow fire-life safety services to be fully restored.
- **DROP Neutrality Study:** Funding for the DROP neutrality study must be identified so that the study can move forward and the impact of the program on the city can be determined.
- **Treasurer-Auditor Staff Positions:** The six positions currently located in the City Treasurer's Revenue Audit Program should be consolidated into the office of the City Auditor.

City Of San Diego
COUNCILMEMBER MARTI EMERALD
DISTRICT SEVEN

MEMORANDUM

DATE: May 20, 2010 **REF: M-10-05-04**

TO: Councilmember Tony Young, Chair, Budget Committee

FROM: Councilmember Marti Emerald

SUBJECT: Fiscal Year 2011 Budget

Many of the issues revolving around the City's FY2011 budget have been resolved or are close to being resolved. With that in mind I submit several ideas and requests that will assist us in balancing this year's budget and our FY2012 budget which is expected to be out of balance by up to $75 million.

1. **Management Review**
   Over the past few years many positions, vacant and filled, have been removed from the City's budget. I request that the IBA conduct a review of management level positions Citywide. The purpose would be to confirm if reductions in management have kept pace with reductions of front-line workers. I have been informed on several occasions that the ranks of management have grown since the inception of Strong Mayor and this review would confirm or deny this concern.

2. **Management Benefits, Perks and Bonuses**
   Recently, I issued a memo to the IBA to review all salaried position that have a base greater than the salary of the Mayor (CEO) to determine the saving to taxpayers if no employee of the City received base pay greater than the CEO of the City. In addition, I believe we should review all management level bonuses and perks and identify taxpayer savings if the management benefits were brought more in line with front-line employees.

3. **Downtown Public Restrooms**
According to a report released this week by the San Diego County Grand Jury the installation of public restrooms downtown would save taxpayers thousands of dollars now spent power washing streets, alleys and sidewalks, and would reduce calls for emergency services (police, fire and EMS). It would also reduce the public health risk created by human defecation on streets and sidewalks and create a place for hand washing and access to potable water. Attached to this memo are details of the "Portland Loo," a pre-built, low cost and easy to maintain public restroom. I would propose that we amend the CCDC FY11 budget to include up to $750,000 for the purchase and installation of six "Portland Loo" or equivalent style public restrooms for downtown San Diego. The funds would come from reserves or other CCDC line items.

4. **Review Employees/Residents Suggestions Memos:**
Nader Tirandazi issued a memo January 22, 2009 to the Budget Committee and the City Council titled "Employee/Resident Suggestions." The report contained many efficiencies and cost saving ideas for the City to pursue. I would request a report from the Mayor outlining the actions that have been taken to evaluate and implement the many ideas presented by the public and our City employees.

5. **Audit of Consultant and other outside Contracts:**
Councilmembers Emerald and DeMaio sent a memo to San Diego's Independent Auditor earlier this month to audit consultant contracts as soon as possible. I recommend we impose a moratorium on new consulting contracts until the audit is complete.

6. **Revenue to Restore Fire & Police Protection**
The issue of Fire Engine Closures has been a hot topic Citywide since the implementation of the program in February of this year. The public has testified over and over that they want the fire engines restored. Recently, my office was informed that any available revenues identified would be "impounded" by the Mayor to pay down the deficit before restoring any fire engines. The City Council is empowered to make the policies of the City and that includes how many fire engines will be budgeted.

7. **Community and Legislative Services**
This department, which is really the Mayor's office, contains excess and duplicative positions. Community representation and legislative services are proper functions of a City Council office. I recommend that we reduce this budget by $2,000,000 and allow the Mayor to reorganize his office so that the public is aware of the size of the Mayor's staff and what functions they serve.

8. **Redevelopment Agency**
Recently, I asked the IBA to review the overall redevelopment activities and structures currently employed by the Redevelopment Agency. While redevelopment activities are generally funded from tax increment and not the general fund, it is possible that millions of dollars could be saved by consolidating our current triad structure (City Redevelopment Department, CCDC and SEDC) with one strong, independent Redevelopment Agency. Streamlining support staff and eliminating duplication of services would also be beneficial to the overall effectiveness of our redevelopment program.

ME/cp

COUNCIL PRESIDENT BEN HUESO

City of San Diego
Eighth District

MEMORANDUM

DATE: May 20, 2010

TO: Councilmember Tony Young
Chair, Budget & Finance Committee

FROM: Council President Ben Hueso

RE: FY 2011 Budget Recommendations

Thank you for your leadership as Chair of the Budget & Finance Committee. The difficult budget decisions we have made as a Council over the past several years have helped the City navigate through an extraordinarily challenging time. The FY11 budget and future budgets should prioritize eliminating the structural deficit. **I emphasize the importance of adhering to the Structural Budget Deficit Elimination Guiding Principles, which the IBA and our colleagues have worked so hard to set.** I look forward to continue making progress toward the City's long-term fiscal health while maintaining a high quality-of-life for San Diegans.

My recommendations for FY2011 are as follows:

City Planning and Community Investment

- Provide additional funding to City Planning and Community Investment for completion of the Community Plan Update program in general and the Otay Mesa and Barrio Logan Community Plan Updates in particular

Engineering & Capital Projects

- Support a Deferred Capital/Deferred Maintenance funding plan that incorporates the Guiding Principles

Fire-Rescue

- Prioritize restoration of service reductions and cancellation of rolling brown-outs when new funding is identified
- Restore senior management analyst and administrative aide under the office of Home Land Security in order not to jeopardize receipt of FEMA and UASI grant funding

Library

- Support keeping our libraries open and maintaining current hours of operation
- Consider restoring the youth services librarian positions lost in previous fiscal years, particularly for the Otay Mesa/Nestor library

Parks and Recreation

- Allocate an additional $125,000 to Silver Wing Neighborhood Park for security and ball field lighting, using DIF funds currently proposed for Pequena Street storm drain system upgrade, identified as fund 400125, page 803 of Volume III budget book
- Allocate $550,000 for Villa Montezuma improvements and restoration
- Allocate $900,000 for completion of Memorial Pool repairs
- Prioritize design and construction of Riviera del Sol Park
- Oppose Park and Recreation's Proposed Fee Schedule that would increase fees to programs and services

Pension

- Make annual payments to the pension, as prioritized in the Guiding Principles

Police

- Increase the number of academies to increase police force when new funding is identified

Special Promotional Programs

- Recommend maintaining Mayoral and Council allocations for district events, as arts and cultural programs need our support during these difficult economic times

Thank you for your consideration. I look forward to working with you on a successful budget process.

cc: Honorable Mayor Sanders
Honorable Councilmembers
Honorable City Attorney
Andrea Tevlin, IBA
Jay Goldstone, COO

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THE CITY OF SAN DIEGO

M E M O R A N D U M

DATE: May 14, 2010

TO: Honorable Council President Ben Hueso and Members of the City Council

FROM: Jay M. Goldstone, Chief Operating Officer
Mary Lewis, Chief Financial Officer

SUBJECT: Mayor's May Revision to the Fiscal Year 2011 Proposed Budget

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This memorandum presents the Mayor's recommended revisions to the Fiscal Year 2011 Proposed Budget (May Revision). It includes budget adjustments to various departments that have arisen since the Fiscal Year 2011 Proposed Budget was released and corrects significant omissions or errors in the Proposed Budget. It does not, however, include suggestions or recommendations made by individual Council Members for which no specific funding source was identified to fund or restore a particular program or service. As a result of the changes included in the May Revise, the General Fund budget is increased by $3.3 million. The General Fund and other City non-general funds remain balanced. The following discussion covers the significant adjustments to the budget. A summary of adjustments is included in *Attachment 1*.

OVERVIEW

Personnel Adjustments

A net total of 4.01 Full-Time Equivalent (FTE) positions in the General Fund budget are being added in the May Revision (the citywide net position reduction is 9.74 FTE). The overall increase in personnel expenditures includes increased funding of $3.6 million for unbudgeted Police Recruits; a $1.0 million increase in the City Council budgets to fund the correct fringe costs and earned annual leave that were inadvertently left out of the budget; and the consolidation of warehouses for Library, Fire, and Police departments into Central Stores (subject to Meet and Confer before implementation) which would result in the reduction of 3.00 FTE positions and a total cost savings of $237,530 in personnel expenditures.

Revenues

The May Revision includes changes in the revenues budgeted in General Fund departments, including a $1.6 million increase in revenue in the City Attorney's Office from budgeting litigation revenue and a Service Level Agreement (SLA) for CIP services; a $1.0 million adjustment to reimburse the Storm Water Department for dewatering expenses; and a $642,710 revenue increase in the City Treasurer's Department from the implementation of a new compliance program to verify the business fees paid to the City based on the number of reported employees.

Appropriations

The May Revision also reflects a net increase in General Fund expenditures of $3.3 million. Aside from the aforementioned increases of $3.6 million to fund the Police Recruits and $1.0 million added for the City Council fringe budgets and earned annual leave, other General Fund expenditure increases include $500,000 in additional funding for a study of Phyllis Place and $441,000 in the City Treasurer's contractual services budget for the City's core banking services.

The May Revision also includes a reduction of $1.4 million in the Workers' Compensation annual pay-go amount; and a net reduction of $2.4 million in the Citywide Program Expenditures Department due to a reduction of $2.9 million budgeted for the annual costs for Public Liability claims expense and an increase of $500,000 for redistricting costs.

CITYWIDE CONSIDERATION

Workers' Compensation Contribution

Expenditure Adjustment: ***($1,447,578)***

A citywide reduction of $1.4 million in the Workers' Compensation contribution is included in the May Revision to align budgeted expenditures with expenditure trends.

DEPARTMENTAL ADJUSTMENTS

City Planning & Community Investment (CPCI)

General Fund Expenditure Adjustment: ***$500,000***

Addition of $500,000 for the Phyllis Place project which will be used to study the proposal to make a road connection through Phyllis Place including a California Environmental Quality Act (CEQA) analysis. In October of 2008, during the Quarry Falls City Council hearing, the Council initiated an amendment to the Serra Mesa Community Plan adding the Phyllis Place Road connection. The connection is already shown in the Mission Valley Community Plan, but is not in the Serra Mesa Plan, causing a discrepancy. Funding is needed for CEQA analysis of the proposed amendment which will include additional traffic studies, environmental work and review. The initiation and funding does not prejudice the Council's future action on the amendment proposal, but enables the process of analyzing and considering the proposed amendment.

City Planning & Community Investments (CPCI): Non-General Fund

Net FTE Adjustment: ***3.50***
Net Revenue Adjustment: ***$638,755***
Net Expenditure Adjustment: ***$396,755***

Addition in Revenue for Facilities Financing
This adjustment reflects an increase of $242,000 in Facilities Financing revenue due to their increased responsibility for overseeing the Park Planning Capital Improvement Program budget. In addition, Facilities Financing anticipates updating several financing plans in Fiscal Year 2011, which will increase the reimbursement of their administrative costs from Development Impact Fees (DIF) and Facilities Benefits Assessments (FBA) that are charged to the communities that are being updated.

Increase in Community Development Block Grant (CDBG) Entitlement
Due to a greater-than-anticipated CDBG entitlement from Housing and Urban Development (HUD), the HUD Programs Administration section of CPCI will receive an increase in grant revenue and expenditures of $272,318 that will be used to fund the addition of 1.00 Account Clerk position and additional non-personnel expenses.

Redevelopment Division Interns
Addition of 2.50 Management Intern positions in the Redevelopment Division at an expenditure and revenue cost of $64,604, to work in Project Areas, the Affordable Housing Program, or the Redevelopment Finance section.

Library

FTE Adjustment: ***(1.00)***
General Fund Expenditure Adjustment: ***($70,980)***
Adjustment reflects the reduction of 1.00 Storekeeper I position due to the consolidation of central stores and the closing of Store 77. The few remaining Library-specific supplies will be added to the stock at Store 1. The proposed warehousing consolidation will reduce costs and lead to greater accountability in the City's operating departments. This reduction is subject to the meet and confer process between the City and labor organizations.

Maintenance Assessment Districts (MADs): Non-General Fund

Revenue Adjustment: ***$(472,031)***
Net Expenditure Adjustment: ***$160,408***
A revenue decrease of $472,031 is included in the May Revision to reflect the new CPI (cost of inflation) rate for Residential Maintenance Assessment Districts (MADs). A net expenditure increase of $160,408 for MADs reflects a contingency reserve adjustment equal to changes in salary, fringe, and revenue adjustments, a decrease in Discretionary IT expenditures, and a projected expenditure adjustment due to available carryover budget.

OneSD Support: Non-General Fund

Net FTE Adjustment: ***(2.00)***
Net Expenditure Adjustment: ***$62,115***

This represents the net impact of a reduction of 5.00 Business System Analyst II positions, one of which will be transferred to the Human Resources Department due to workload adjustments and the addition of 3.00 Program Manager positions to oversee citywide support of the OneSD Enterprise Resource Planning (ERP) Financial, Logistic, and Human Capital Management modules. These positions were approved to be exempted from the Civil Service Commission and are included in Exhibit E of the Fiscal Year 2011 Adopted Salary Ordinance. The net increase in personnel expenditures is $62,115.

Park & Recreation

General Fund Net Revenue Adjustment: ***($183,890)***
General Fund Net Expenditure Adjustment: ***($2,738)***

Community Development Block Grant (CDBG) Funding

This adjustment reflects a reduction in revenue of $383,890 due to the loss of CDBG funding and the associated reduction of $2,738 in non-personnel expenditures for the Therapeutic Recreations and Senior Services program.

Special Promotional Programs Transient Occupancy Tax (TOT) Transfer

Transfer of $200,000 in TOT revenue to Park & Recreation in order to reimburse the department for tourism-related expenses.

NON-MAYORAL DEPARTMENTS

City Attorney

General Fund Net Revenue Adjustment: ***$1,600,000***
General Fund Net Expenditure Adjustment: ***$1,566,140***

Restoration of Litigation Revenue

Adjustment reflects the budgeting of $1.4 million in litigation revenue from settlements that have a reasonable probability of being awarded to the City of San Diego in Fiscal Year 2011.

Revenue for Service Level Agreement (SLA)

Adjustment reflects the restoration of partial reimbursable revenue of $200,000 from an SLA with the Engineering and Capital Projects Department for CIP services.

Support for Budgeted Positions

Adjustment to reflect an increase of $1.6 million to provide funding for positions that were previously vacant during the development of the proposed budget but have since been filled or are intended to be filled.

City Council

General Fund Net Revenue Adjustment: ***($32,000)***
General Fund Net Expenditure Adjustment: ***$987,312***

Adjustment for Fringe Expenses
This adjustment reflects an increase of $863,351 in the Council District budgets to fund increased fringe costs, which are non-discretionary expenses. Adjustments related to this increase in fringe costs were included in the budgets of all City departments; however, due to an oversight in the development of the Proposed Budget, these increases to the Council budgets were inadvertently omitted.

Council Infrastructure Transfers
Council District 5 is reducing its expenditure budget by $32,000 and the transfer of $32,000 from the Council District 5 Infrastructure Improvement Fund is being removed.

Annual Leave Adjustment
Adjustment reflects an addition of $155,961 in the Council Administration budget to fund anticipated annual leave payouts resulting from the transition of Council Offices in Council Districts 6 and 8.

Personnel

FTE Adjustment: ***0.50***
General Fund Net Expenditure Adjustment: ***$60,000***

Drug Testing and Medical Exams
An increase of $60,000 in non-personnel expenditures for new employee medical, police, and fire random drug testing and other medical exams is included in the May Revision to align expenditures to current year trends. Personnel had reduced this expenditure in the December budget actions but determined that the need for contract services was greater than could be supported by the reduced budget.

Program Manager Position
Addition of 0.50 Program Manager position without funding to manage and oversee the OneSD Organizational Management (OM) and Personnel Administration (PA) modules. The department will absorb the full cost of the position in its budget and no additional funding is being added.

OFFICE OF THE ASSISTANT COO

Administration

Net FTE Adjustment: ***0.72***
General Fund Expenditure Adjustment: ***$193,066***

Part-Time Intern
Addition of hourly funding for a part-time intern equivalent to a 0.72 FTE position to assist with Public Records Act requests.

Equal Opportunity Contracting Program (EOCP) Position
Addition of personnel expenditures totaling $174,461for 1.00 EOCP Program Manager based on approval to fill the position.

Human Resources

FTE Adjustment: ***(2.00)***
General Fund Net Expenditure Adjustment: ***($547,708)***

Transfer of Disability Program
Adjustment reflects the reduction of 3.00 FTE positions and $665,794 in personnel and non-personnel expenditures due to the transfer of the Disability Services Program from the Human Resources Department to the Public Works Department.

Position Transfer
This adjustment reflects the transfer of 1.00 Senior Management Analyst position and personnel expenditures of $118,086 from the OneSD Support Department to the Human Resources Department to support city-wide training.

Purchasing & Contracting: Non-General Fund

FTE Adjustment: ***1.00***
Revenue Adjustment: ***$79,914***
Expenditure Adjustment: ***$79,914***
Transfer of 1.00 Storekeeper II position personnel expenditures and associated revenue of $79,914 from the Fire-Rescue Department to Central Stores as a result of the conversion of Store 42 from a Central Stores facility to a San Diego Fire Department (SDFD) storeroom. Central Stores will provide storekeeper services at Store 42 via an SLA. The proposed warehousing consolidation will reduce costs and lead to greater accountability in the City's operating departments. This transfer is subject to the meet and confer process between the City and labor organizations.

OFFICE OF THE CHIEF FINANCIAL OFFICER

City Comptroller

General Fund FTE Adjustment: ***1.00***
General Fund Expenditure Adjustment: ***$51,000***
This adjustment reflects the addition of $51,000 for the Simpler contract to access the City's historical financial data for the Charter 39 report and other accounting projects. Fiscal Year 2011 is a transitional year and the financial staff require this tool to extract historical transactional data from the legacy systems. In addition, 1.00 Accountant II position with no funding is being added to support the Internal Controls division, due to the omission of this position from the Proposed Budget.

City Treasurer

FTE Adjustment: ***1.00***
General Fund Net Revenue Adjustment: ***$642,710***
General Fund Net Expenditure Adjustment: ***$522,480***

Increase in Contractual Services
Adjustment reflects an increase of $441,000 in non-personnel expenditures for Bank of America and Bank of New York citywide banking and custodial banking service charges.

Addition of Administrative Aide II
Addition of 1.00 Administrative Aide II position and personnel expenditures of $81,480 to assist with increased business tax compliance efforts, including business employee count verification. This position will review business records to ensure that they are Employment Development Department (EDD) compliant. The increased enforcement efforts are expected to generate an additional $642,710 in revenue from fines which is included in the May Revision. This position is required to budget the additional revenue.

Citywide Program Expenditures

General Fund Net Expenditure Adjustment: ***($2,275,972)***

Public Liability Contribution
The May Revision contains the reduction of $2.9 million from the City's Public Liability contribution that was adjusted based upon current year expenditures.

Redistricting
The City Charter requires that the City be redistricted at least once every 10 years and a Redistricting Commission be appointed; as such, $500,000 in one-time expenditures for anticipated costs associated with redistricting have been included in the May Revision. The costs for this effort will be closely monitored and staff will return to Council later in the fiscal year should an additional appropriation be required.

Tax and Revenue Anticipation Notes (TRANS) Interest Expense
Adjustment reflects an expenditure increase of $117,820 for TRANS interest expense for Fiscal Year 2011.

Debt Management

General Fund Expenditure Adjustment: ***$97,276***
Adjustment to reflect an increase of $97,276 to provide funding for critical positions that were vacant during the development of the proposed budget but have since been filled.

Office of the Chief Financial Officer

General Fund Revenue Adjustment: ***$150,000***
The Corporate Partnership Program is in the process of developing new marketing partnerships that is anticipated to generate $150,000 in additional revenue to the General Fund.

PUBLIC SAFETY and HOMELAND SECURITY

Emergency Medical Services: Non-General Fund

Net FTE Adjustment:	***4.00***
Net Revenue Adjustment:	***$737,296***
Net Expenditure Adjustment:	***$561,261***

Emergency Services Program
This adjustment reflects the reduction of 2.00 paramedic positions and personnel expenses of $176,035 that are no longer needed as this work will now be contracted out to Rural/Metro Inc.

Risk Manager Position
The addition of 1.00 Risk Manager position and personnel expenditures of $100,004 has been added in the May Revision to fulfill the Emergency Medical Services Contract between the City of San Diego and San Diego Medical Services (SDMS). This position will be fully reimbursed by SDMS.

Staffing for Medic Units
This adjustment reflects the addition of 2.00 Fire Captain and 3.00 Firefighter II positions and $637,292 in personnel expenditures and associated revenue for Medic Units 9, 32, and 39, the cost of which SDMS will fully reimburse in Fiscal Year 2011.

Fire-Rescue

FTE Adjustment:	***(2.00)***
General Fund Expenditure Adjustment:	***($92,103)***

Reduction of 1.00 Fleet Parts Buyer position and the transfer of 1.00 Storekeeper II position to Central Stores, resulting in a net reduction of $92,103 in expenditures for the department. As part of the warehouse consolidation, Central Store 42 will only house SDFD fire equipment and Personal Protective Equipment (PPE). General consumables previously stocked in Store 42 will either be consolidated into Store 1 or direct-ordered. Central Stores will provide storekeeper services at Store 42 via an SLA, which is reflected in the May Revision as an expenditure increase of $79,914 to reimburse Central Stores for the Storekeeper II position. The proposed warehousing consolidation will reduce costs and lead to greater accountability in the City's operating departments. This transfer is subject to the meet and confer process between the City and labor groups.

Office of Homeland Security

FTE Adjustment:	***1.00***
General Fund Net Revenue Adjustment:	***$118,086***
General Fund Net Expenditure Adjustment:	***$345,527***

Senior Management Analyst Position
Addition of 1.00 Senior Management Analyst position, personnel cost of $118,086 and $118,086 in grant reimbursable revenue to support this position. The position will maintain level of

services required for grant administration and disaster cost recovery. The addition of this position is contingent upon grant approval.

Support for Unified Disaster Council (UDC) Membership
Adjustment reflects the addition of $54,099 in non-personnel expenditures for the Unified Disaster Council (UDC) membership annual dues in order for the City to be a voting member of the UDC which facilitates emergency planning and preparedness on a regional basis.

Funding for Vacant Positions
Adjustment to reflect an increase of $173,342 to provide funding for 1.00 Admin Aide position and 1.00 Senior Management Analyst position that were previously vacant during the development of the proposed budget but have since been filled.

Police Department

FTE Adjustment:	***(1.00)***
General Fund Net Expenditure Adjustment:	***$3,871,342***

Central Stores Consolidation
Adjustment reflects the reduction of 1.00 Storekeeper I position and personnel costs of $74,447 due to the closure of Store 75. The remaining SDPD-specific items and other supplies will be added to the stock at Store 1. The proposed warehousing consolidation will reduce costs and lead to greater accountability in the City's operating departments. This reduction is subject to the meet and confer process between the City and labor organizations.

Communications Equipment Adjustment
Adjustment reflects the addition of $312,000 for hand held cellular phones assigned to qualified members of the Department as well as high speed modems for over 500 patrol vehicles.

Police Recruits
This adjustment restores $3.6 million in funding for Police Recruits that had been omitted from the Proposed Budget in error. Police Recruits have historically not been included as budgeted positions in the City budget and therefore in the transition to the new budget system these positions were not identified for funding in the Fiscal Year 2011 Proposed Budget. In the future, Police Recruits will be linked to budgeted positions.

Public Utilities: Non-General Fund

Non-General Fund Net FTE Adjustment:	***(25.49)***
Non-General Fund Net Expenditure Adjustment:	***($30,553,085)***

Assurance Funding
Adjustment is due to a $16.1 million reduction in funding for assurance reserves. These reserves are not part of the City's Reserve Policy and as a result, the reserves are being removed from the Proposed Budget as part of the May Revision.

Reduction in Non-Personnel Expenditures
Adjustments include a reduction of $2.0 million in chemicals expenditures due to a new vendor contract which will reduce sodium hypochlorite costs, and a $210,000 reduction in non-personnel expenses due to the projected cost for additional meters.

Public Utilities Restructure
Reduction of 31.49 FTE positions as a result of the restructuring of the Water and Metropolitan Wastewater Departments into Public Utilities, for a personnel expenditure savings of $2.5 million.

Public Utilities Redistribution
As part of the Public Utilities Department restructure, certain administration and financial functions contained in the Metropolitan Wastewater and Water branches of the Public Utilities Department have been consolidated into a new administration branch. The Public Utilities Department is now comprised of four branches that are funded by both the Water Enterprise Fund and the Sewer Enterprise Fund: Public Utilities Administration, MWWD-Muni, MWWD-Metro, and Water. Though the different branches cover all the tasks required by the Public Utilities Department, separate accounting is kept for each fund. The consolidation of certain administrative and financial functions common to the two enterprise funds created opportunities for greater efficiency and enhanced services to both internal personnel and external customers. This redistribution has a net zero budgetary impact on the Public Utilities Department.

Support for Customer Implementation System (CIS)
Addition of 1.00 Customer Service Supervisor, 1.00 Water System Tech Supervisor, 2.00 Senior Customer Service Representatives, and 2.00 Supervising Field Representatives at a total personnel cost of $484,186 to support the timely completion of the CIS SAP Implementation Project. The May Revision also includes a $10.2 million reduction in discretionary IT expenses.

Environmental Services: Non-General Fund

Net FTE Adjustment:	***4.00***
Net Revenue Adjustment:	***($712,138)***
Net Expenditure Adjustment:	***$1,656,946***

Operation Station Lease Payment
Reduction of $1.0 million in Refuse Disposal Fund revenue as a result of the Council-approved action in December 2009 regarding the renegotiation of the General Fund repayment to the Refuse Disposal Fund for the purchase of the Miramar Place Operations Station, which extends the loan agreement through 2016.

Completion of Ridgehaven Facilities Improvements CIP
The final payment for the Ridgehaven Facilities Improvements CIP project will be made in Fiscal Year 2010. As such, associated expenditure decreases of $114,244 from the Refuse Disposal Enterprise Fund, $52,144 from the Recycling Enterprise Fund, and $18,000 from the Energy Conservation Fund are being removed from the Fiscal Year 2011 budget as part of the May Revision due to the completion of this project.

Energy Efficiency and Conservation Block Grant
This adjustment reflects the addition of 1.00 Senior Management Analyst, 1.00 Associate Management Analyst, and 1.00 Project Officer positions, all of which are funded by the Energy Efficiency and Conservation Block Grant. The $316,258 in grant fund revenue will be used for municipal building energy efficiency improvements and residential energy retrofits.

Addition of Program Manager
Adjustment reflects the addition of 1.00 Program Manager and personnel expenditures of $178,545. This position will monitor the implementation of City-wide energy management and implementation plans, oversee grant support of the City's energy policy, and provide advice on energy related policy issues affecting the City of San Diego.

Refuse Packer Adjustment
Reduction of $30,054 in non-personnel expenditures that had been budgeted for the purchase of a refuse packer which was purchased in Fiscal Year 2010.

Transfer for Loan Payments and Contracting Services
Reduction of $21,089 in non-personnel expenditures from the Refuse Disposal Enterprise Fund and $2,326 in non-personnel expenditures from the Recycling Enterprise Fund for the non-general fund portion of the California Energy Commission Loan Payments and Equal Opportunity Contracting Services. Due to the ongoing State budget crisis, funding for these programs have been discontinued.

Appropriated Reserve
Adjustment reflects increases of $920,000 in the Refuse Disposal Fund and $480,000 in the Recycling Fund to establish an Appropriated Reserve for the Department's enterprise funds as allowed in the City's Reserve Policy. The Appropriated Reserve will be used to support operations due to unanticipated revenues shortfalls. Funding levels for these reserves will be included in the updated City Reserve Policy.

General Services—Fleet Services Division: Non-General Fund

Revenue Adjustment: ***$892,951***
Expenditure Adjustment: ***$892,951***

Addition of $892,951 in revenue and expenditures for the operation lease of 16 fire trucks. Funds are transferred from the Fire-Rescue Department to Fleet Services as a revenue transfer. Annual lease payments are then paid through the Fleet Operation Fund.

Public Works Department

General Fund Net FTE Adjustment: ***3.00***
General Fund Net Expenditure Adjustment: ***$665,794***

Transfer of Disability Services Program
Adjustment reflects the addition of 1.00 Disability Services Coordinator position, 1.00 Project Assistant position, and 1.00 Project Officer II position, resulting in associated personnel

expenditures of $413,161, and $252,633 in non-personnel expenditures due to transfer of the Disability Services Program from the Human Resources Department to the Public Works Department.

QUALCOMM Stadium: Non-General Fund

Expenditure Adjustment: ***($200,000)***

Adjustment reflects a partial credit of $200,000 related to cancelling earthquake insurance coverage for QUALCOMM Stadium which will no longer be required after the Jack Murphy bond refunding.

Storm Water

Revenue Adjustment: ***$975,000***

Transfer of $975,000 from the Convention Center Fund to reimburse dewatering expenses incurred by the Storm Water Department.

OTHER FUNDS

Tax Revenue Anticipation Notes (TRANs): Non-General Fund

Revenue Adjustment: ***$2,318,339***

Expenditure Adjustment: ***$2,318,339***

At the time the Fiscal Year 2011 Proposed Budget was prepared, the borrowing amount for Fiscal Year 2011 was not available and the original budget of $1.3 million for the Fiscal Year 2010 TRANs was used as an estimate. Based on preliminary cash flow projections provided by the Comptroller's Office and market conditions as of May 5, 2010, Debt Management provided updated estimates for costs of issuance, interest expense, and original issuance premium for the FY 2011 TRANs Budget. The revenue budgeted for TRANs includes $2.2 million in original issuance premium and a $1.4 million transfer from the General Fund. These revenues will be used to cover the costs of issuance and interest expense for the Fiscal Year 2011 TRANs. The amount to be transferred from the General Fund provides enough revenue above the original issuance premium to cover all forecasted expenses. Based on these updated estimates, the Fiscal Year 2011 Proposed TRANs Budget for revenues and expenses will be increased by $2.3 million.

An action will be brought to the City Council in May 2010 by the City's Debt Management Department to authorize the Fiscal Year 2011 TRANs borrowing in an amount not to exceed $187.0 million. If revenues or expenditures for the TRANs fund are different than budgeted based on the actual pricing of the Fiscal Year 2011 TRANs issuance, which is anticipated to occur in mid-June, the TRANs budget will be adjusted in Fiscal Year 2011.

CAPITAL IMPROVEMENT PROGRAM (CIP)

Adjustments to capital improvement projects are primarily due to identification of additional funding, re-prioritization, or correction of planned allocations. The adjustments total a reduction

of approximately $32.6 million from the Fiscal Year 2011 Proposed CIP Budget. Please refer to *Attachment 2* for an itemized list of the changes by project. These revisions include:

- A new Public Utilities project has been added for the Customer Information System (CIS) and Installation Order System (IOS) components of the SAP platform in the amount of $14.6 million. Reductions totaling $53.4 million in Public Utilities projects are primarily due to the continuation of current year funding which will support Fiscal Year 2011 activity.
- Additional Development Impact Fee (DIF) appropriations of approximately $4.1 million are included in a variety of new and ongoing projects.
- Reallocations of TransNet funding among projects will align the budget with the Regional Transportation Improvement Program (RTIP).
- The Storm Water Department has allocated $1.3 million of their Fiscal Year 2011 Proposed General Fund operating budget toward watershed projects with no new impact to the General Fund.

Attachments:

1. Fiscal Year 2011 Mayor's May Revision Summary Table
2. Capital Improvement Program – FY2011 May Revision

cc: Honorable Mayor Jerry Sanders
Jan Goldsmith, City Attorney
Wally Hill, Assistant Chief Operating Officer
Andrea Tevlin, Independent Budget Analyst
Department Directors
Julio Canizal, Financial Manager
Angela Colton, Financial Manager
Irina Kumits, Financial Manager
Kevin Casey, Director of Council Affairs

ATTACHMENT 1

FISCAL YEAR 2011 MAYOR'S MAY REVISION SUMMARY TABLE

BUDGET DEPARTMENT	BUDGET ADJUSTMENT	FTE	PE	NPE	EXP	REVENUES
Council District 1	Adjustment for Fringe Expenses		100,564		100,564	
Council District 2	Adjustment for Fringe Expenses		63,270		63,270	
Council District 3	Adjustment for Fringe Expenses		155,359		155,359	
Council District 4	Adjustment for Fringe Expenses		159,186		159,186	
Council District 5	Adjustment for Fringe Expenses		107,332		107,332	
	Removal of Infrastructure Fund Transfer		(32,000)		(32,000)	(32,000)
Council District 7	Adjustment for Fringe Expenses		134,587		134,587	
Council District 8	Adjustment for Fringe Expenses		143,053		143,053	
Council Administration	Annual Leave Adjustment		155,961		155,961	
City Attorney	Restoration of Litigation Revenue					1,400,000
	Revenue for Service Level Agreement (SLA)					200,000
	CAO Positions		1,566,140		1,566,140	
Personnel	Drug Testing and Medical Exams			60,000	60,000	
	Addition of Program Manager	0.50				
Administration	Addition of Funding for EOCP Program Manager		174,461		174,461	
	Addition of Hourly Funding for Intern	0.72	18,605		18,605	
Human Resources	Transfer of Disability Program	(3.00)	(413,161)	(252,633)	(665,794)	
	Transfer of Senior Management Analyst	1.00	118,086		118,086	
Office of the Chief Financial Officer	Corporate Partnership Program					150,000
City Comptroller	Simpler Contract; Addition of 1.00 Accountant II	1.00		51,000	51,000	
City Treasurer	Increase in Contractual Services for Banking Services			441,000	441,000	
	Addition of Administrative Aide II	1.00	81,480		81,480	642,710
Debt Management	Vacant Position Funding		97,276		97,276	
City Planning & Community Investment	Phyllis Place Study			500,000	500,000	
Library	Reduction of 1.00 Storekeeper I (Central Stores Consolidation)	(1.00)	(70,980)		(70,980)	
Park & Recreation	Community Development Block Grant (CDBG) Funding			(2,738)	(2,738)	(383,890)
	Special Promotional Programs Transient Occupancy Tax (TOT) Transfer					200,000
Fire-Rescue	Reduction of 1.00 Fleet Parts Buyer and Transfer of 1.00 Storekeeper (Central Stores Consolidation)	(2.00)	(172,017)	79,914	(92,103)	
Police	Communications Equipment Adjustment			312,000	312,000	
	Police Recruits		3,633,789		3,633,789	
	Reduction of 1.00 Storekeeper (Central Stores Consolidation)	(1.00)	(74,447)		(74,447)	
Office of Homeland Security	Support for Unified Disaster Council (UDC) Membership			54,099	54,099	
	Addition of 1.00 Senior Management Analyst	1.00	118,086		118,086	118,086
	Vacant Position Funding		173,342		173,342	

ATTACHMENT 1

FISCAL YEAR 2011 MAYOR'S MAY REVISION SUMMARY TABLE

BUDGET DEPARTMENT	BUDGET ADJUSTMENT	FTE	PE	NPE	EXP	REVENUES
Public Works	Transfer of Disability Program	3.00	413,161	252,633	665,794	
Storm Water	Reimbursement for Dewatering Expenses					975,000
Citywide Program Expenditures	TRANs Interest Expenditure Adjustment			117,820	117,820	
	Reduction in Public Liability Contribution			(2,893,792)	(2,893,792)	
	Redistricting			500,000	500,000	
General Fund Departments	Salary and Benefit Adjustments	2.79	(2,600,530)		(2,600,530)	
General Fund Total		**4.01**	**4,050,603**	**(780,697)**	**3,269,906**	**3,269,906**
TRANs	TRANs Expenditure Adjustment			2,318,339	2,318,339	
	TRANs Debt Service Interest Adjustment					2,318,339
City Planning & Community Investment	Facilities Financing Park Planning CIP Budget Administration					242,000
QUALCOMM Stadium	QUALCOMM Earthquake Insurance Reduction			(200,000)	(200,000)	
Environmental Services	Addition of 1.00 Supervising Management Analyst, 1.00 Associate Management Analyst, and 1.00 Project Officer I	3.00	316,258		316,258	316,258
	Completion of Ridgehaven Facilities Improvements CIP			(184,388)	(184,388)	
	Addition of 1.00 Program Manager	1.00	178,545		178,545	
	Operation Station Lease Payment Adjustment					(1,028,396)
	Refuse Packer Adjustment			(30,054)	(30,054)	
	Reduction in Loan Payments and Contracting Services			(23,415)	(23,415)	
	Support for the Appropriated Reserve Payment			1,400,000	1,400,000	
Emergency Medical Services	Addition of 2.00 Fire Captains	2.00	299,071		299,071	299,071
	Addition of 3.00 Firefighter II Positions	3.00	338,221		338,221	338,221
	Reduction of 2.00 Paramedic Positions	(2.00)	(176,035)		(176,035)	
	Addition of 1.00 Risk Manager	1.00	100,004		100,004	100,004
City Planning & Community Investment	Redevelopment Division Interns	2.50	64,604		64,604	64,604
HUD Programs Admin	Addition of 1.00 Account Clerk	1.00	59,833		59,833	59,833
	Increase in Community Development Block Grant (CDBG) Entitlement			272,318	272,318	272,318
OneSD Support	Reduction of 4.00 Business Systems Analyst II Positions	(4.00)	(413,489)		(413,489)	
	Addition of 3.00 Program Managers	3.00	578,976		578,976	
	Reduction of 1.00 Business Systems Analyst II	(1.00)	(103,372)		(103,372)	

Attachment E

ATTACHMENT 1

FISCAL YEAR 2011 MAYOR'S MAY REVISION SUMMARY TABLE						
BUDGET DEPARTMENT	**BUDGET ADJUSTMENT**	**FTE**	**PE**	**NPE**	**EXP**	**REVENUES**
Public Utilities	Addition of 1.00 Customer Service Supervisor, 1.00 Water System Tech Supervisor, 2.00 Senior Customer Service Representatives, and 2.00 Supervising Field Representatives	6.00	484,186		484,186	
	Reduction of 31.49 FTE Positions due to Restructure/Consolidation	(31.49)	(2,470,972)		(2,470,972)	
	Reduction in Assurance Reserve			(16,105,415)	(16,105,415)	
	Reduction of Chemicals Expenditures			(2,012,822)	(2,012,822)	
	Miscellaneous Non-personnel Expense Reduction			(2,450)	(2,450)	
	Reduction in Projected Cost for Additional Meters			(210,000)	(210,000)	
	Reduction in Discretionary IT expenses			(10,235,612)	(10,235,612)	
General Services	Operation Lease of 16 Fire Trucks			892,951	892,951	892,951
Purchasing & Contracting	Addition of 1.00 Storekeeper II	1.00	79,914		79,914	79,914
Non-General Fund Departments	Salary and Benefit Adjustments	1.24	329,698		329,698	
Non-General Fund Total		**(13.75)**	**(334,558)**	**(24,120,548)**	**(24,455,106)**	**3,955,117**

CAPITAL IMPROVEMENT PROGRAM (CIP)

FY2011 May Revision

General Services

35th & 34th at Madison Avenue Improvements - S00922

Fund		Proposed	Change	Revised
400169	TransNet Extension Congestion Relief Fund	$320,854	($70,000)	$250,854

This change reflects an adjustment to TransNet funding within the project to align the Fiscal Year 2011 budget with the Regional Transportation Improvement Program (RTIP).

Aldine Drive and Fairmount Drive Slope Restoration - S00865

Fund		Proposed	Change	Revised
400169	TransNet Extension Congestion Relief Fund	$1,100,000	($400,000)	$700,000

This change reflects an adjustment to TransNet funding within the project to align the Fiscal Year 2011 budget with the Regional Transportation Improvement Program (RTIP).

Berger Ave Sidewalk & Curb Ramps - S11044

Fund		Proposed	Change	Revised
400132	Serra Mesa - Urban Community	$0	$225,000	$225,000

This change reflects the creation of a new project with an initial budget of $225,000. The Fiscal Year 2011 project budget is $225,000.

Bernardo Trail Dr & Pomerado Rd TS - S11040

Fund		Proposed	Change	Revised
400099	Rancho Bernardo-Fac Dev Fund	$0	$200,000	$200,000

This change reflects the creation of a new project with an initial budget of $200,000. The Fiscal Year 2011 project budget is $200,000.

Camino Del Norte Sidewalk - S11047

Fund		Proposed	Change	Revised
400099	Rancho Bernardo-Fac Dev Fund	$0	$100,000	$100,000

This change reflects the creation of a new project with an initial budget of $100,000. The Fiscal Year 2011 project budget is $100,000.

Cherokee Street Improvements - S00921

Fund		Proposed	Change	Revised
400169	TransNet Extension Congestion Relief Fund	$820,000	($340,000)	$480,000

This change reflects an adjustment to TransNet funding within the project to align the Fiscal Year 2011 budget with the Regional Transportation Improvement Program (RTIP).

Attachment E

CAPITAL IMPROVEMENT PROGRAM (CIP)

FY2011 May Revision

General Services

Cherokee Traffic Calming - S00733

Fund		Proposed	Change	Revised
400169	TransNet Extension Congestion Relief Fund	$0	$240,000	$240,000

This change reflects an increase of $240,000 which will provide for design activities. The Fiscal Year 2011 project budget is $240,000.

College Area Obstructed Curb Ramp Barrier Removal - S11050

Fund		Proposed	Change	Revised
400127	College Area	$0	$140,000	$140,000

This change reflects the creation of a new project with an initial budget of $140,000. The Fiscal Year 2011 project budget is $140,000.

Congress Street Bicycle Facility - S11037

Fund		Proposed	Change	Revised
400131	Old San Diego - Urban Comm	$0	$50,000	$50,000

This change reflects the creation of a new project with an initial budget of $50,000. The Fiscal Year 2011 project budget is $50,000.

Congress St/San Diego Ave Bicycle Facility (T-5) - S11038

Fund		Proposed	Change	Revised
400121	Uptown Urban Comm	$0	$50,000	$50,000

This change reflects the creation of a new project with an initial budget of $50,000. The Fiscal Year 2011 project budget is $50,000.

Grandee Pl & Pomerado Rd Traffic Signal - S11039

Fund		Proposed	Change	Revised
400099	Rancho Bernardo-Fac Dev Fund	$0	$200,000	$200,000

This change reflects the creation of a new project with an initial budget of $200,000. The Fiscal Year 2011 project budget is $200,000.

Holly Dr. Street Improvements - S11033

Fund		Proposed	Change	Revised
400120	S.E. San Diego Urban Comm	$0	$900,000	$900,000

This change reflects the creation of a new project with an initial budget of $900,000. The Fiscal Year 2011 project budget is $900,000.

CAPITAL IMPROVEMENT PROGRAM (CIP)

FY2011 May Revision

General Services

I-805/Home Avenue Ramp Improvements - S11042

Fund		Proposed	Change	Revised
400114	Mid City Urban Comm	$0	$250,000	$250,000

This change reflects the creation of a new project with an initial budget of $250,000. The Fiscal Year 2011 project budget is $250,000.

La Jolla Mesa Drive Sidewalk - S00928

Fund		Proposed	Change	Revised
400169	TransNet Extension Congestion Relief Fund	$111,000	($111,000)	$0

This change reflects an adjustment to TransNet funding within the project to align the Fiscal Year 2011 budget with the Regional Transportation Improvement Program (RTIP).

Linda Vista Rd at Genesee Intersection Improvement - S00907

Fund		Proposed	Change	Revised
400169	TransNet Extension Congestion Relief Fund	$130,000	$20,000	$150,000

This change reflects an adjustment to TransNet funding within the project to align the Fiscal Year 2011 budget with the Regional Transportation Improvement Program (RTIP).

Mar Ave/Soledad Avenue Intersection Improvements - S10097

Fund		Proposed	Change	Revised
400169	TransNet Extension Congestion Relief Fund	$240,000	($240,000)	$0

This change reflects an adjustment to TransNet funding within the project to align the Fiscal Year 2011 budget with the Regional Transportation Improvement Program (RTIP).

Market St -Euclid Ave to 54th St- Improvements - S11043

Fund		Proposed	Change	Revised
400169	TransNet Extension Congestion Relief Fund	$0	$240,000	$240,000

This change reflects the creation of a new project with an initial budget of $240,000. The Fiscal Year 2011 project budget is $240,000.

Median Installation - AIG00001

Fund		Proposed	Change	Revised
400169	TransNet Extension Congestion Relief Fund	$270,000	$130,000	$400,000

This change reflects an adjustment to TransNet funding within the project to align the Fiscal Year 2011 budget with the Regional Transportation Improvement Program (RTIP).

Attachment E

CAPITAL IMPROVEMENT PROGRAM (CIP)

FY2011 May Revision

General Services

Minor Bike Facilities - AIA00001

Fund		Proposed	Change	Revised
400169	TransNet Extension Congestion Relief Fund	$15,000	$85,000	$100,000

This change reflects an adjustment to TransNet funding within the project to align the Fiscal Year 2011 budget with the Regional Transportation Improvement Program (RTIP).

New Walkways - AIK00001

Fund		Proposed	Change	Revised
400169	TransNet Extension Congestion Relief Fund	$380,000	$661,000	$1,041,000

This change reflects an adjustment to TransNet funding within the project to align the Fiscal Year 2011 budget with the Regional Transportation Improvement Program (RTIP).

North Park Obstructed Curb Ramp Barrier Removal - S11049

Fund		Proposed	Change	Revised
400112	North Park Urban Comm	$0	$200,000	$200,000

This change reflects the creation of a new project with an initial budget of $200,000. The Fiscal Year 2011 project budget is $200,000.

Pacific Beach Obstructed Curb Ramp Barrier Removal - S11048

Fund		Proposed	Change	Revised
400117	Pacific Beach Urban Comm	$0	$50,000	$50,000

This change reflects the creation of a new project with an initial budget of $50,000. The Fiscal Year 2011 project budget is $50,000.

Pacific Highway Bicycle Route - S11036

Fund		Proposed	Change	Revised
400131	Old San Diego - Urban Comm	$0	$10,000	$10,000

This change reflects the creation of a new project with an initial budget of $10,000. The Fiscal Year 2011 project budget is $10,000.

Pacific Hwy Obstructed Curb Ramp Barrier Removal - S11045

Fund		Proposed	Change	Revised
400115	Midway/Pacific Hwy Urban Comm	$0	$900,000	$900,000

This change reflects the creation of a new project with an initial budget of $900,000. The Fiscal Year 2011 project budget is $900,000.

CAPITAL IMPROVEMENT PROGRAM (CIP)

FY2011 May Revision

General Services

Park Blvd Bicycle Facility - S11035

Fund		Proposed	Change	Revised
400121	Uptown Urban Comm	$0	$75,000	$75,000

This change reflects the creation of a new project with an initial budget of $75,000. The Fiscal Year 2011 project budget is $75,000.

Saturn Boulevard-Palm Ave to Coronado - S00861

Fund		Proposed	Change	Revised
400169	TransNet Extension Congestion Relief Fund	$100,000	($100,000)	$0

This change reflects an adjustment to TransNet funding within the project to align the Fiscal Year 2011 budget with the Regional Transportation Improvement Program (RTIP).

Sports Arena Blvd-Rosecrans to Midway - S00721

Fund		Proposed	Change	Revised
400115	Midway/Pacific Hwy Urban Comm	$0	$250,000	$250,000

This change reflects an increase of $250,000 which will provide funding for design and construction activities. The new Fiscal Year 2011 project budget is $250,000.

SR-94/Euclid Ave Interchange Improvements - S11046

Fund		Proposed	Change	Revised
400174	TransNet Extension RTCI Fee	$0	$425,000	$425,000

This revision reflects the creation of a new project with an initial budget of $425,000. The Fiscal Year 2011 project budget is $425,000.

State Route 163/Clairemont Mesa Blvd Interchange - S00905

Fund		Proposed	Change	Revised
400169	TransNet Extension Congestion Relief Fund	$227,304	($227,304)	$0

This change reflects an adjustment to TransNet funding within the project to align the Fiscal Year 2011 budget with the Regional Transportation Improvement Program (RTIP).

Torrey Pines Improvements Phase I - S00613

Fund		Proposed	Change	Revised
400169	TransNet Extension Congestion Relief Fund	$0	$300,000	$300,000

This change reflects an adjustment to TransNet funding within the project to align the Fiscal Year 2011 budget with the Regional Transportation Improvement Program (RTIP).

Attachment E

CAPITAL IMPROVEMENT PROGRAM (CIP)

FY2011 May Revision

General Services

Transportation Grant Match - AID00002

Fund		Proposed	Change	Revised
400169	TransNet Extension Congestion Relief Fund	$700,000	$55,000	$755,000

This change reflects an adjustment to TransNet funding within the project to align the Fiscal Year 2011 budget with the Regional Transportation Improvement Program (RTIP).

Park & Recreation

Azalea Neighborhood Park - S00756

Fund		Proposed	Change	Revised
400059	Highland/Landis(East SD)-Major	$0	$13,828	$13,828

This change reflects an increase of $13,828 which will provide funding for unanticipated expenditures related to project close out activities. The new Fiscal Year 2011 project budget is $13,828.

Old Mission Dam Preservation - S00611

Fund		Proposed	Change	Revised
200110	EGF CIP Fund 1/3	$0	$170,000	$170,000
200111	Environmental Growth Fund 1/3	$170,000	($170,000)	$0

This change reflects a correction to the funding source and results in no net change to the total project budget. The Fiscal Year 2011 project budget will remain at $170,000.

Rancho Penasquitos ADA Requirements - S00671

Fund		Proposed	Change	Revised
400083	Rancho Penasquitos FBA	$350,000	($350,000)	$0

This change reflects a decrease of $350,000 which will be reallocated to the Views West Neighborhood Park project in accordance with the Rancho Penasquitos Public Facilities Financing Plan, Project 39. The new Fiscal Year 2011 project budget is $0.

San Ysidro Athletic Area & Larsen Field Lighting - S11013

Fund		Proposed	Change	Revised
400126	San Ysidro Urban Comm	$450,000	$300,000	$750,000

This change reflects an increase of $300,000. The new Fiscal Year 2011 project budget is $750,000.

CAPITAL IMPROVEMENT PROGRAM (CIP)

FY2011 May Revision

Park & Recreation

Silver Wing Neighborhood Park Sports Fld & Sec Lgt - S11051

Fund		Proposed	Change	Revised
400125	Otay Mesa/Nestor Urb Comm	$0	$170,000	$170,000

This change reflects the creation of a new project with an initial budget of $170,000. The Fiscal Year 2011 project budget is $170,000.

Views West Neighborhood Park ADA Upgrades - S10031

Fund		Proposed	Change	Revised
400083	Rancho Penasquitos FBA	$0	$350,000	$350,000

This change reflects an increase of $350,000 which will be allocated from the Rancho Penasquitos ADA Requirements project and provide support for construction activities. The new Fiscal Year 2011 project budget is $350,000.

Public Utilities

Balboa Avenue Trunk Sewer - S00331

Fund		Proposed	Change	Revised
700000	Municipal Sewer Revenue Fund	$2,535,200	($1,135,200)	$1,400,000

This change reflects a decrease of $1.1 million. Current funding within the project combined with the new Fiscal Year 2011 project budget of $1.4 million will support Fiscal Year 2011 needs.

CIS ERP Implementation - S11100

Fund		Proposed	Change	Revised
700000	Municipal Sewer Revenue Fund	$0	$7,318,316	$7,318,316
700011	Water Utility Operating Fund	$0	$7,318,316	$7,318,316

This change reflects the creation of a new project with an initial budget of $14.6 million, which will provide implementation funding for the Customer Information System (CIS) and Installation Order System (IOS) into SAP (OneSD). The Fiscal Year 2011 project budget is $14.6 million.

Dams and Reservoirs - ABK00001

Fund		Proposed	Change	Revised
700011	Water Utility Operating Fund	$250,000	($250,000)	$0

This change reflects a decrease of $250,000. Current funding within the project will support Fiscal Year 2011 needs. The new Fiscal Year 2011 project budget is $0.

Attachment E

CAPITAL IMPROVEMENT PROGRAM (CIP)

FY2011 May Revision

Public Utilities

East Mission Gorge Force Main Rehabilitation - S00326

Fund		Proposed	Change	Revised
700000	Municipal Sewer Revenue Fund	$500,000	($500,000)	$0

This change reflects a decrease of $500,000. Current funding within the project will support Fiscal Year 2011 needs. The new Fiscal Year 2011 project budget is $0.

East Point Trunk Sewer - S00329

Fund		Proposed	Change	Revised
700000	Municipal Sewer Revenue Fund	$5,000,000	($5,000,000)	$0

This change reflects a decrease of $5 million. Current funding within the project will support Fiscal Year 2011 needs. The new Fiscal Year 2011 project budget is $0.

Groundwater Asset Development - ABM00001

Fund		Proposed	Change	Revised
700011	Water Utility Operating Fund	$2,530,943	($2,530,943)	$0

This change reflects a decrease of $2.5 million. Current funding within the project will support Fiscal Year 2011 needs. The new Fiscal Year 2011 project budget is $0.

MBC Dewatering Centrifuges Replacement - S00339

Fund		Proposed	Change	Revised
700001	Metropolitan Sewer Utility Fund	$2,000,000	($2,000,000)	$0

This change reflects a decrease of $2 million. Current funding within the project will support Fiscal Year 2011 needs. The new Fiscal Year 2011 project budget is $0.

MBC Odor Control Facility Upgrades - S00323

Fund		Proposed	Change	Revised
700001	Metropolitan Sewer Utility Fund	$1,606,493	($1,606,493)	$0

This change reflects a decrease of $1.6 million. Current funding within the project will support Fiscal Year 2011 needs. The new Fiscal Year 2011 project budget is $0.

Metropolitan Waste Water Department Trunk Sewers - AJB00001

Fund		Proposed	Change	Revised
700000	Municipal Sewer Revenue Fund	$20,203,329	($7,586,000)	$12,617,329

This change reflects a decrease of $7.6 million. Current funding within the project combined with the new Fiscal Year 2011 project budget of $12.6 million will support Fiscal Year 2011 needs.

CAPITAL IMPROVEMENT PROGRAM (CIP)

FY2011 May Revision

Public Utilities

North City Reclamation System - AHC00002

Fund		Proposed	Change	Revised
700011	Water Utility Operating Fund	$4,665,487	($4,665,487)	$0

This change reflects a decrease of $4.7 million. Current funding within the project will support Fiscal Year 2011 needs. The new Fiscal Year 2011 project budget is $0.

North City Water Reclamation Plant - EDR Enclosure - S00340

Fund		Proposed	Change	Revised
700001	Metropolitan Sewer Utility Fund	$260,000	($260,000)	$0

This change reflects a decrease of $260,000. Current funding within the project will support Fiscal Year 2011 needs. The new Fiscal Year 2011 project budget is $0.

Pipeline Rehabilitation - AJA00002

Fund		Proposed	Change	Revised
700000	Municipal Sewer Revenue Fund	$15,911,270	($10,911,270)	$5,000,000

This change reflects a decrease of $10.9 million. Current funding within the project combined with the new Fiscal Year 2011 project budget of $5 million will support Fiscal Year 2011 needs.

Pressure Reduction Facility Upgrades - AKA00002

Fund		Proposed	Change	Revised
700011	Water Utility Operating Fund	$500,000	($200,000)	$300,000

This change reflects a decrease of $200,000. Current funding within the project combined with the new Fiscal Year 2011 project budget of $300,000 will support Fiscal Year 2011 needs.

Pump Station 64,65, Penasquitos, E Mission Gorge - ABP00003

Fund		Proposed	Change	Revised
700000	Municipal Sewer Revenue Fund	$3,850,957	($3,850,957)	$0

This change reflects a decrease of $3.9 million. Current funding within the project will support Fiscal Year 2011 needs. The new Fiscal Year 2011 project budget is $0.

Pump Station Restorations - ABP00001

Fund		Proposed	Change	Revised
700000	Municipal Sewer Revenue Fund	$500,000	($300,000)	$200,000

This change reflects a decrease of $300,000. Current funding within the project combined with the new Fiscal Year 2011 project budget of $200,000 will support Fiscal Year 2011 needs.

Attachment E

CAPITAL IMPROVEMENT PROGRAM (CIP)

FY2011 May Revision

Public Utilities

Reclaimed Water Extension - AHC00001

Fund		Proposed	Change	Revised
700011	Water Utility Operating Fund	$500,000	($500,000)	$0

This change reflects a decrease of $500,000. Current funding within the project will support Fiscal Year 2011 needs. The new Fiscal Year 2011 project budget is $0.

Seismic Upgrades - AKB00004

Fund		Proposed	Change	Revised
700011	Water Utility Operating Fund	$520,000	($520,000)	$0

This change reflects a decrease of $520,000. Current funding within the project will support Fiscal Year 2011 needs. The new Fiscal Year 2011 project budget is $0.

South Metro Sewer Rehabilitation Phase 3B - S00317

Fund		Proposed	Change	Revised
700001	Metropolitan Sewer Utility Fund	$500,000	($500,000)	$0

This change reflects a decrease of $500,000. Current funding within the project will support Fiscal Year 2011 needs. The new Fiscal Year 2011 project budget is $0.

Standpipe and Reservoir Rehabilitations - ABL00001

Fund		Proposed	Change	Revised
700011	Water Utility Operating Fund	$2,425,283	($2,329,227)	$96,056

This change reflects a decrease of $2.3 million. Current funding within the project combined with the new Fiscal Year 2011 project budget of $96,056 will support Fiscal Year 2011 needs.

Unscheduled Projects - AJA00003

Fund		Proposed	Change	Revised
700000	Municipal Sewer Revenue Fund	$8,070,000	($5,870,000)	$2,200,000

This change reflects a decrease of $5.9 million. Current funding within the project combined with the new Fiscal Year 2011 project budget of $2.2 million will support Fiscal Year 2011 needs.

USIU Trunk Sewer - S00334

Fund		Proposed	Change	Revised
700000	Municipal Sewer Revenue Fund	$8,420,902	($2,500,902)	$5,920,000

This change reflects a decrease of $2.5 million. Current funding within the project combined with the new Fiscal Year 2011 project budget of $5.9 million will support Fiscal Year 2011 needs.

CAPITAL IMPROVEMENT PROGRAM (CIP)

FY2011 May Revision

Public Utilities

Wet Weather Storage Facility - S00314

Fund		Proposed	Change	Revised
700001	Metropolitan Sewer Utility Fund	$432,640	($432,640)	$0

This change reflects a decrease of $432,640. Current funding within the project will support Fiscal Year 2011 needs. The new Fiscal Year 2011 project budget is $0.

Real Estate Assets

Evan V. Jones Parkade Parking Equipment Upgrade - S11034

Fund		Proposed	Change	Revised
200300	Concourse and Parking Garages Operating Fund	$0	$450,000	$450,000

This change reflects the creation of a new project with an initial budget of $450,000 which will provide funding for the purchase and installation of fully automated parking garage equipment upgrades which will allow visitors to utilize self-service pay machines or credit card pay-in-lane. The Fiscal Year 2011 project budget is $450,000.

Storm Water

Emergency Drainage Projects - ACA00001

Fund		Proposed	Change	Revised
400169	TransNet Extension Congestion Relief Fund	$428,000	($242,696)	$185,304

This change reflects an adjustment to TransNet funding within the project to align the Fiscal Year 2011 budget with the Regional Transportation Improvement Program (RTIP).

Watershed CIP - ACC00001

Fund		Proposed	Change	Revised
400265	CIP Contributions from General Fund	$0	$1,300,000	$1,300,000

This change reflects an increase of $1.3 million which will satisfy the watershed-based water quality activity requirements for the Regional Water Quality Control Board's Municipal Storm Drain National Pollutant Discharge Elimination System (NPDES) permit. The $1.3 million increase for this project is supported by funding available in Storm Water's General Fund Operating Budget with no new impact to the General Fund budget.

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Fiscal Year 2011 Final Budget Report and Recommendations

Report by the Office of the Independent Budget Analyst

IBA Report 10-43
May 24, 2010

Attachment F

Overview

The IBA's Review of the FY 2011 Proposed Budget was issued on April 29, 2010 as IBA Report 10-37. This final report focuses on a review of the Mayor's May Revise; individual City Council budget priority memos; issues raised during department budget hearings; additional IBA research and analysis; and further discussions with City departmental staff. We also discuss the current year projected budget deficit as recently reported in the FY 2010 Year-End Monitoring Report; and the impact this could have on final Council budget deliberations.

As noted in the introduction of the Mayor's May Revise, the Mayor's recommended revisions did not include "suggestions or recommendations made by individual Council members for which no specific funding source was identified to fund or restore a particular program or service." Most notably this reference speaks to concerns regarding the impacts of browned-out Fire engines expressed by several Council members at Committee meetings and budget hearings over the past several weeks. The May Revise also did not include funding to implement Audit Committee recommendations regarding the City Auditor's budget.

At the May 5th budget hearing, Councilmember Lightner specifically requested the Mayor to identify alternative service reductions, considered but not taken in December 2009, in order to allow the Council to consider restoring service to 1, 3, or possibly all 8 browned-out Fire engines, to restore service at the 13 impacted stations. During the discussion of the Mayor's May Revise at the May 18 Council meeting, the Chief Operating Officer noted this information was not provided as the Mayor does not support restoration at this time of any of the reductions made this past December. The COO further noted that any new resources identified should be banked to offset the projected FY 2012 deficit, and as the City's budget picture improves in the future the Mayor will consider restoring browned out Fire engines a top priority.

To respond to requests made by Council members at the hearings or in memos, our office has continued to explore resource options and we have identified several for Council consideration. As noted in our Review of the FY 2011 Proposed Budget, we do not advise restoring past reductions at this time due to the tentativeness of the City's General Fund budget as demonstrated by:

- According to the Year-End Report, a year-end deficit of $7.8 million still remains;
- In the May Revise, an additional $8.3 million of budget solutions had to be identified to balance the proposed FY 2011 budget;
- We remain concerned about optimistic property tax assumptions being applied to the FY 2011 budget which could have a negative impact of $4-8 million;
- The recently released Five-Year Outlook continues to reflect deficits every year of the forecast including a $72 million shortfall for FY 2012;

Overview

- A multi-year plan to eliminate the City's structural budget deficit has yet to be developed, the mayor is expected to issue his plan in September 2010;
- No consensus has developed around the issue of pursuing new resources; expenditure reductions will continue to be the default solution to the City's fiscal challenges in the near term. More service reductions could be necessary as soon as Fall 2010.

This report also includes our review of all line item changes proposed in the Mayor's May Revise.

FY 2010 Mid-Year and Year-End Reports and Future Budget Monitoring

At the March 3, 2010 Budget and Finance Committee meeting, Financial Management (FM) presented the results of the FY 2010 Mid-Year Budget Monitoring Report. FM reported that their mid-year analysis indicated a FY 2010 year-end deficit of $11.2 million without further mitigating actions. In a departure from past years when a deficit was projected, the CFO recommended that no mid-year adjustments be made to correct the budget. Rather, it was reported at Committee that FM would continue to monitor the budget and research possible solutions, such as fleet and data processing charges, for incorporation into the Year-End Report.

It should be noted that it is best practice, and has been the practice in San Diego, to adjust the budget at mid-year if a year-end deficit is projected based on an analysis of revenue and expenditure patterns. Given the significant budget changes that took place in December 2009, the approach to not make further adjustments at that time appeared reasonable. **However, this was with the understanding that the deficit would be fully addressed in the Year-End Report, and that Council could be reasonably assured the current year budget was in balance prior to making final FY 2011 budget decisions**.

This is not the case. The Year-End Report, which was released on May 20, 2010, shows that since the Mid-Year Report, the projected year-end deficit has increased from $11.2 million to $22 million. While an offsetting $14.2 million of current year expenditure savings and new resources have been identified since March, they are not sufficient to address the growing deficit. With six weeks remaining in the fiscal year, a $7.8 million deficit is projected for the current year based on FM's recent analysis. No solutions are proposed in the Year-End Report for Council review and consideration. The report indicates they will provide a separate report in early June; and that "all necessary steps will be taken to ensure that the General Fund ends Fiscal Year 2010 in balance."

This approach to the current year budget puts the Council at a disadvantage in knowing the complete budget picture. While the Mayor continues to look for solutions to balance the current year budget, the Council simultaneously must make final decisions on the FY 2011 budget. It is likely that actions taken to balance FY 2010 will negatively impact the FY 2011 budget. For example, if sufficient solutions are not identified and a year-end deficit is unavoidable, the General Fund reserves or property tax set-aside would need to close the gap. If this is a possibility, Council should be aware of it prior to making final budget decisions to ensure that maintaining FY 2011reserve targets is a priority over other budget changes. Also, solutions being considered by the Mayor for the current year may be the same as those being considered by Council members for possible modifications to the FY 2011 budget. Further, if the Mayor plans to propose solutions as late as June to balance the current year, this puts the Council at a disadvantage. Should Council disagree with the proposed solutions, there will be limited time available to propose viable alternatives to balance the current year budget.

Given that we are nearing the end of FY 2010 and are in the final steps of the FY 2011 budget

process, it is not possible to fix the process issues of the past to effectuate the current budget situation. However, to avoid this in the future, we recommend the following:

- When a year-end deficit is projected in the Mid-Year Monitoring Report, action should be taken immediately to correct the budget through mid-year budget adjustments.
- When a year-end deficit is still projected in the Year- End Report, solutions for eliminating it should be proposed immediately, and Council should be given sufficient opportunity to provide input on proposed solutions.
- The Year-End Report (including recommendations for eliminating any projected current year deficit) should be provided to the City Council in advance of the Council's first scheduled meeting on budget deliberations/decisions on the upcoming fiscal year budget.

For FY 2011, we recommend that the Mayor provide a General Fund revenue update to the Budget and Finance Committee at the September 29th meeting. This update should include, at a minimum, updated property tax and sales tax projections based on the final assessed valuation report from the County and the September sales tax cleanup payment. Such an update is particularly critical given our ongoing concerns with FY 2011 property tax projection and the impending General Fund deficit projected for FY 2012. The City Council should receive timely updates of critical financial information to allow swift corrective actions to be formulated, if needed.

Issues and Options for Discussion

Consistent with the process of the past several years, Budget and Finance Committee Chair Tony Young requested Council members to submit individual memos to the IBA regarding their FY 2011 budget priorities and observations. Councilmember's memos are attached for your reference. While a number of important budget issues and valuable input with respect to future budgets and ongoing fiscal reforms were discussed in the memos, consideration of restoring browned-out Fire Engines was the only specific budget issue that was mentioned in a majority of the memos. This issue is discussed below.

The May Revise does not address additional recommendations made by the Audit Committee on April 12, 2010. These items are detailed below for your consideration in final FY 2011 budget decisions.

Also, progress has been made on several Park and Recreation issues since the Mayor issued the FY 2011 Proposed Budget, and private funding, donations and contributions have been secured to allow the development and/or reinstatement of these popular programs. Information is included for potential addition to the FY 2011 Budget.

Resource options are discussed beginning on page 7.

Fire-Rescue (Brownouts)- $1.4 million -$11.5 million GF Expenditure Increase

The Mayor's May Revise to the Fiscal Year 2011 Proposed Budget does not include the restoration of service to any of the 8 fire engines impacted by the rolling brown-outs. At the April 28th Public Safety & Neighborhood Services Committee (PS&NS) meeting, the Fire Chief reviewed the department's evaluation of a number of potential adjustments to the Brown-Out Plan to mitigate observed impacts. Plan changes were recommended relating to the replacement of the trucks without extinguishment capability at Fire Station 35 and Fire Station 21 with trucks with extinguishment capability from Fire Station 44 and Fire Station 46, respectively.

Due to funding limitations, adjustments involving the re-staffing of browned-out units were not recommended. The restoration of each engine would require an additional $1.4 million in funding from the budget. Other reductions or resources would have to be identified to support restorations. Individual Councilmembers requested the Mayor to provide resource options to allow for Council consideration of the restoration of 1, 3, or 8 fire engines in the final budget deliberations. The Mayor has not responded to this request and does not support restoration of engines at this time. Restoration of 1, 3, or 8 engines would require funding of $1.4 million, $4.2 million, and $11.5 million respectively.

Issues and Options for Discussion

City Auditor / Audit Committee-$162,165 GF Expenditure Increase; $100,000 Public Utilities Revenue Offset

The Audit Committee reviewed the budget of the City Auditor and made the following budget recommendations:

- Add another Principal Auditor FTE to begin mid-year in FY 2011 at a fully loaded cost of $76,583. Recommend that discretion be given to the City Auditor to ultimately determine whether to hire an additional Principal Auditor or support staff for the office.
- Transfer $100,000 from Public Utilities to the Office of the City Auditor to facilitate the performance of annual financial and performance audits for the Water and Wastewater departments. It is envisioned that existing City Auditor staff would perform the audits in accordance with a Service Level Agreement to be developed with Public Utilities. The proposed transfer would reduce the General Fund obligation to fund the City Auditor budget by $100,000.
- In a final motion, supported by a 3-2 vote, the Audit Committee recommended that the City Council consider restoring the City Auditor's 6% benefit reduction (the City Auditor proposed taking the 6% reduction in FY 2010 by eliminating the City's 6% mandatory and voluntary match to SPSP). The City Auditor's salary of $168,000 remains unchanged and management indicates that no further budget adjustments are necessary to effectuate restoring the 6% benefit reduction.

The FY 2011 Proposed Budget included the annualization of 3.00 Principal Auditor positions added mid-year in FY 2010 for a total addition of 1.50 FTEs; however, the City Auditor's budget was assigned budgeted salary savings of $85,582 based on a review of vacancies conducted by the Financial Management Department in December 2009 and March 2010. Most City departments were assigned budgeted salary savings in this manner which effectively reduces budgeted personnel expense in FY 2011. Given that the Audit Committee and the City Auditor desire full staffing for audit work in FY 2011, the City Council could exempt the City Auditor from budgeted salary savings (tied to current year vacancies) in FY 2011. If so, an additional $85,582 in personnel expense would need to be budgeted in FY 2011.

Additionally, the Audit Committee recommended consideration be given to a proposal to transfer the Revenue Audit Program from the Office of the City Treasurer to the Office of the City Auditor mid-year in FY 2011. On May 10, 2010, the Audit Committee received a presentation from the IBA (Report 10-39) and discussed the proposed transfer with input from the Office of the City Auditor, City Treasurer and the City Attorney. The Office of the City Attorney raised questions regarding the legality of the proposed transfer citing City Charter prescribed responsibilities for the City Treasurer and the City Auditor. Additionally, the Audit

Committee was informed that such a transfer would be subject to Meyers-Milias-Brown Act requirements and Civil Service rules. At the request of the Audit Committee, the Office of the City Attorney is preparing a legal opinion regarding the proposed transfer and plans to report back to the Audit Committee at their next meeting on June 14, 2010. The Audit Committee further requested that the City Auditor provide a specific proposal for the contemplated transfer that would address 1) whether and where there would be additional cost efficiencies, 2) how revenues would be enhanced, 3) staff salary implications and 4) how to achieve audit coverage enhancement.

Park and Recreation-$199,709 GF Expenditure Increase; $199,709 GF Revenue Increase

La Jolla Children's Pool Park Ranger

Councilmember Lightner issued a press release on May 14, 2010 indicating that a private donation has been secured for a Park Ranger to patrol La Jolla Children's Pool. The City Park Ranger, under the direction of the City's Park and Recreation Department, will be able to enforce the current joint use policy that allows both seals and people to be on the beach. The Ranger will also train and supervise City-sanctioned volunteer docents. According to the Financial Management Department, the annual personnel cost for 1.00 Park Ranger beginning in Fiscal Year 2011 is estimated to be $79,209. It is planned to create an endowment to fund future costs to ensure the program continues.

Restoration of Fire Pits

In a May 10, 2010 press release, the Mayor announced that San Diego's beach fire pits will remain available to the public for at least another year, thanks to contributions from the public, two local foundations and the offices of Councilmembers Faulconer and Lightner.

The donations will fund the cleaning and maintenance of the city's 186 concrete fire pits at the city's beaches and shoreline parks through at least June 2011. The San Diego Foundation contributed $90,000 of the $120,500 needed to maintain the pits for the next fiscal year. The La Jolla Community Foundation has pledged $4,700 while roughly 50 individual citizens contributed another $2,896. Councilmembers Faulconer and Lightner will contribute $16,452 and $6,452, respectively, using money from their office infrastructure funds.

Resource Options for Council Consideration

Changes to the budget are a policy decision for the City Council. It is critical for the City Council to have complete information as well as options in order to make informed decisions on the budget and all policy matters before them. In the Strong Mayor-Strong Council form of government, the Mayor proposes the budget but it is the City Council that is vested with making final budget decisions including, per the City Charter, "adding new items or increasing or decreasing any item". While the Mayor may then veto the Council revisions, the Council

can ultimately override the Mayor's veto.

Our advice to the Council is to make no restorations at this time due to the tentativeness of the City's budget. However, in response to requests from several Council members we have developed a number of options for consideration to assist you in your final budget deliberations. These options have been identified through a number of resources including IBA research; City Council ideas; a review of department reductions proposed but not taken in December 2009; and identification of items pending but not yet acted on.

While we considered many more issues than those identified in this report, our focus was avoiding further erosion to the City's core services and priority services as identified in the recent citizen survey. Based on our review of reductions proposed by departments last December but not taken, the next round of service reductions will have a detrimental impact on the quality of life of our community. Some of the items next in line from the department proposals, which were reviewed and rejected in December and again now, include branch library closures; recreation center and parks facilities closures; reduction of street sweeping; elimination of library matching funds; further reductions to the storm water program; elimination of the small business enhancement program- to name a few. These reductions may need to be considered again in FY 2012.

Some of the resource options we have identified below may be needed to eliminate the current year deficit of $7.8 million. They could also be considered to address priority outstanding budget issues for FY 2011 including restoration of Fire brownouts ($1.4 million per engine) and Audit Committee recommendations ($62,165). As an alternative to restorations or additions, we recommend that any new resources go to eliminating the current year deficit; preparing for FY 2011 revenue shortfalls; and preserving options for addressing the $72 million deficit projected for FY 2012.

IBA Resource Options

#	Resource Option	EXPENSE	REVENUE
Feasible Immediately			
1	Debt Service Savings	$ (1,200,000)	
City Council Action Required			
2	Hold Harmless Refuse	$ (685,000)	$ 180,000
3	Small Business Refuse	$ (573,000)	$ 134,000
4	Park and Recreation Fee Increase		$ 123,000
5	5% Percent Reduction to Supplies	$ (1,100,000)	
	5% Percent Reduction to Contracts	$ (5,800,000)	
SDCERS Board Action Required			
6	SDCERS ARC-Substantially Equal*	$ (2,000,000)	
Further Analysis Required			
7	Fire-False Alarm Fee		TBD
	TOTAL	**$ (11,358,000)**	**$ 437,000**
	* Pending SDCERS Board Action on May 28, 2010		

Issues and Options for Discussion

1. Debt Service Savings on 2010A Lease Revenue Refunding Bonds-$1.2 million GF Expenditure Reduction

Estimated debt service of approximately $11.6 million was used in the development of the FY 2011 Proposed Budget. The General Fund Lease Revenue Refunding Bonds, Series 2010A ("2010A Bonds") were priced on May 20, 2011. The resulting FY 2011 debt service payment on the 2010A Bonds is approximately $10.4 million. Actual FY 2011 debt service is lower than estimated due to conservative budgeting, improved bond market conditions and a reduced reserve fund requirement. The difference between estimated and actual FY 2011 debt service for the 2010A Bonds is approximately $1.2 million.

2. Elimination of Refuse Collection for Hold Harmless Customers – $685,000 GF Expenditure Reduction; $180,000 GF Revenue Increase

The People's Ordinance, adopted by San Diego voters in 1919, requires the City of San Diego to collect, transport and dispose residential refuse, and prohibits the City from charging a fee for this service. To be eligible for City-provided refuse collection, residential refuse must be placed at the curb line of a public street in a City-approved container. The People's Ordinance prohibits the City from entering a private street to collect residential refuse, unless a hold-harmless agreement is in place.

The elimination of free refuse collection for hold harmless customers was considered for the December 2009 adjustments, but was ultimately rejected as part of the final recommended adjustments. Collection services to an estimated 10,000 residents would be eliminated, unless refuse containers can be placed at an eligible public street location. However, it is it difficult to estimate the number of residents who would lose service, as the exact number of residents who would be unable to place containers in an approved right-of-way is unknown.

Existing hold harmless agreements have termination clauses, and the Mayor has authority to terminate these agreements (upon seven-day notice of such intent). However, significant outreach to the impacted residents and their homeowners associations would be completed over a period of 90 to 120 days.

Discontinuation of residential refuse collection on private streets for residents/associations with hold harmless agreements would yield an estimated $685,000 in cost reductions for the General Fund. Additionally, an estimated $180,000 in franchise fee revenues from private haulers would be collected by the General Fund. Furthermore, there would be a favorable impact to the Recycling Fund, which is estimated to be $32,000.

Issues and Options for Discussion

3. Elimination of Refuse Collection for Small Businesses – $573,000 GF Expenditure Reduction; $134,000 GF Revenue Increase

Small business collections can be eliminated by City Council, pursuant to the People's Ordinance. The People's Ordinance states, "[t]he City shall not collect Nonresidential Refuse, except that Nonresidential Refuse from a small business enterprise may be collected by City Forces if authorized by the City Council and limited to once a week service in an amount no greater than one hundred fifty percent (150%) of the refuse generated by an average City residential dwelling unit."

The elimination of free refuse collection for small businesses was considered for the December 2009 adjustments, but was ultimately rejected as part of the final recommended adjustments. It is estimated that approximately 6,500 small businesses would lose City collections services.

Discontinuation of small business collections, except for home-based businesses, would yield an estimated $573,000 in cost reductions to the General Fund. Additionally, an estimated $134,000 in franchise fees from private haulers would be collected. There would be no savings to the Recycling Fund, as small businesses do not receive recycling collections services.

4. Park and Recreation Fee Increases-$123,000 GF Revenue Increase

As part of the effort to implement the comprehensive fee policy, the Park and Recreation Department reviewed its fee schedule and is proposing several changes, based on several factors including the Consumer Price Index, estimated cost recovery, and consistency improvements. The proposed fee changes are expected to generate an additional $123,000 in General Fund revenue, which has not yet been included in the Fiscal Year 2011 budget.

The revised fee schedule was presented to the Park and Recreation Board on May 20, 2010, and is expected to be scheduled for review by the Budget and Finance Committee on June 23, 2010, with Council review and action expected in July 2010. Fee changes, if approved, are proposed to become effective July 15, 2010.

Additional fee review related to the Mt. Hope Cemetery is expected to be undertaken during calendar year 2011, and has not been included in this proposal.

5. Percentage Reduction to Supplies and Contracts-$6.9 million GF Expenditure Reduction

The Council's Fiscal Reforms, adopted in June 2009, included an item to consider implementation of a zero-base budget review for equipment outlay requests and an expenditure cap for consultant contracts. This reform idea came as a result of Councilmember Young's request

for spending caps on consulting services, and supplies and services, and the suggestion to reduce total supplies by one percent.

The development of the FY 2011 Proposed Budget included a zero-based review of contracts and equipment outlay category, resulting in budgetary reductions of $10 million compared to FY 2010.

In the IBA's Review of the Fiscal Year 2011 Proposed Budget, we noted that the Contracts category reflected a reduction of $21.2 million or 11.6%, including reductions related to Motive Equipment/Fleet. Excluding Fleet impacts, remaining Contract line items were reduced by $8.3 million or 6.7%, compared to the FY 2010 budget.

In preparing additional resource options, the IBA developed a further 5% reduction to the Contracts category for General Fund departments. This option would create savings of $5.8 million, and if applied to all departments equally, would result in the reductions as shown in the table to the right. All departmental impacts have not been specifically explored or identified. The City Council could consider reductions at varying percentages, and could consider excluding certain departments, like Police, Fire-Rescue, and Storm Water.

5% REDUCTION TO CONTRACTS BUDGET
Excluding Motive Equipment/Fleet
General Fund Departments with Major Impacts
(in millions)

General Fund Department	FY 2011 PROPOSED	5% Reduction	Net Amounts
Storm Water	$ 19.4	$ (1.0)	$ 18.4
Citywide Program Expenditures	18.3	(0.9)	17.4
Environmental Services	12.0	(0.6)	11.4
Park and Recreation	11.5	(0.6)	10.9
Police	11.1	(0.6)	10.5
General Services	10.8	(0.5)	10.3
Department of IT	10.2	(0.5)	9.7
Fire-Rescue	4.9	(0.2)	4.7
Remaining Departments	18.0	(0.9)	17.1
TOTAL	**$ 116.1**	**$ (5.8)**	**$ 110.3**

In the IBA's Review of the Fiscal Year 2011 Proposed Budget, we noted that the Supplies category reflected a reduction of $1.7 million or 7.2%, compared to the FY 2010 budget.

5% REDUCTION TO SUPPLIES BUDGET
General Fund Departments with Major Impacts
(in millions)

General Fund Department	FY 2011 PROPOSED	5% Reduction	Net Amounts
General Services	$ 5.4	$ (0.3)	$ 5.1
Park and Recreation	4.3	(0.2)	4.1
Police	4.3	(0.2)	4.1
Library	2.3	(0.1)	2.1
Fire-Rescue	2.0	(0.1)	1.9
Engineering and Capital Projects	1.1	(0.1)	1.1
Remaining Departments	3.1	(0.2)	2.9
TOTAL	**$ 22.5**	**$ (1.1)**	**$ 21.4**

For discussion purposes, the IBA prepared a further reduction of 5% to the Supplies category, which would result in savings of $1.1 million, as shown in the chart to the left. Service impacts to specific departments have not been determined.

Issues and Options for Discussion

6. SDCERS "Substantially Equal" Pension Proposal – $2.0 million GF Expenditure Reduction

SDCERS has been studying the "substantially equal" requirement in City Charter section 143. Specifically, the Board has evaluated alternatives for and the propriety of the calculation of employee and City contributions that are substantially equal. The SDCERS Board is scheduled to vote on these alternatives at the Board meeting of May 28, 2010.

If the SDCERS Board were to approve the proposed alternative with the most significant calculation changes, the FY 2011 Annual Required Contribution (ARC) would be reduced by approximately $2.6 million — from $231.7 million to $229.1 million. The General Fund ARC reduction would be approximately $2.0 million. The corresponding increase to City employees would be $3.3 million, and member contribution rates would include this change, effective July 1, 2010. This is currently part of the pending lawsuit but SDCERS has tentatively agreed with the City's position on this portion. It does not resolve the entire pending lawsuit.

7. Fire-False Alarm Fee –Fiscal Impact to be Determined

At the May 5th FY 2011 Budget Hearing, the Fire-Rescue Department indicated that it is currently evaluating the implementation of a false alarm fee for the department to recover the costs associated with false alarm emergency responses. The department plans to provide a report to the City Council by the end of the first half of FY 2011. Currently, the Police Department charges a false alarm penalty fee to recover the annual costs of false alarms. The fee schedule discourages repeat offenses with penalties that increase with the number of offenses. Fire-Rescue could implement a similar fee. The possible fiscal impact of Fire-Rescue false alarm fees is currently unknown. The department is in the beginning stages of an analysis of the cost and statistical data to inform a potential cost recovery fee structure. This fee proposal will be a part of an overall comprehensive review of the department costs and potential efficiencies within the Fire Prevention Bureau. This is a potential future resource for restoration of browned-out fire engines.

Review of Mayor's May Revise

Our office reviewed each item contained in the Mayor's May Revision to the Fiscal Year 2011 Proposed Budget. In some cases, clarifying information was requested of Financial Management and departmental staff. This report contains additional information and more detailed explanations based on the IBA's review process. In summary, the IBA recommends the Council approval of the Mayor's May Revision, while noting slight concern about the reduction proposed for Public Liability, and whether the funding addition for the Police Department recruits is sufficient. These items will need to be reviewed as we move through the fiscal year.

Citywide Changes

Workers Compensation

The May Revise reflects a reduction of $1.45 million to the City's contributions to Workers' Compensation. This adjustment is said to appropriately align the budgeted contributions with expenditure trends. This adjustment will reduce the Proposed Budget amount of $20.39 million to $18.94 million.

WORKERS' COMPENSATION SUMMARY (in millions)

Fiscal Year	Revenue	Expended	Encumb
2010*	$ 29.5	$ 18.0	$ 4.6
2009	21.7	18.2	3.9
2008	26.9	13.8	-
2007	25.1	15.8	-
2006	27.3	17.4	1.6
Five Year Avg	**$ 26.1**	**$ 16.6**	**$ 2.0**

*2010 Activity through 5/20/2010

Source 2006 - 2009: Simpler Info (Fund 81140)

In the past, the IBA has noted that the collection of funds for Workers' Compensation has exceeded budget needs. As a cost saving measure, Workers' Compensation rates have been adjusted mid-year to slow or reduce collections from all City departments.

In addition to the budgeted annual contribution, the City has established a Workers' Compensation Reserve Fund, which currently totals $29.3 million. For FY 2011, no additional contributions to the reserve are planned.

A review of actual revenue and expenditure activity since 2006 shows that revenues have exceeded expenditures each year, which has allowed for the reserve to build.

Salary and Benefits Adjustments

Attachment 1 to the Mayor's May Revision reflects a summary by budget department of the recommended changes to the FY 2011 Proposed Budget. Included in the summary is a line item entitled "Salary and Benefit Adjustments" for the General Fund, and also for the Non-General Funds. At the request of the IBA, the Financial Management Department provided further detail of the specific adjustments and the affected departments that sum to the line items shown in the attachment.

Most significantly, these line items include the overall reduction related to Worker's Compensation that will ultimately affect all City departments with personnel, once applied in the budget system. In addition, adjustments were made to reallocate the City's Retirement ARC, and OPEB (Retiree Health) Contributions, as a result of changed number of positions due to

budget revisions. Other changes include corrections to positions that were erroneously omitted in the proposed budget or for costs related to reclassifications not captured at the time the proposed budget was finalized.

General Fund Changes

City Planning and Community Investment

The May Revise includes $500,000 for the City Planning and Community Investment Department in order to fund CEQA analysis of a proposed road connection between Phyllis Place and Friars Road, including traffic and environmental studies and review. As described in the May Revise, during the October 2008 discussion of the Quarry Falls project, the Council initiated an amendment to the Serra Mesa Community Plan, which does not include a street connection between Phyllis Place and Friars Road. While it is typical that cost of CEQA analysis related to a plan amendment required as part of a development project would be paid for by the benefitting developer, the Serra Mesa Community Plan amendment was not directly related to the Quarry Falls project, and thus was not a condition of project approval. As a result, the City is obligated to fund the any required CEQA analysis related to the Community Plan amendment.

Funding for these studies was previously budgeted in CP&CI, but removed as part of the base adjustments to the FY 2011 Proposed Budget. It should be noted that this funding does not restore any of the funding eliminated in FY 2011 for Community Plan Update Program.

Library

The May Revise includes a reduction of 1.00 FTE Storekeeper I position, at a reduction of $70,980 in personnel expense. This reduction is associated with the closing of the Library's supply store, Store 77, and a consolidation of Library supplies with Central Stores – a part of an effort to realize efficiencies and cost savings by consolidating warehousing within City operations. The IBA has confirmed that the existing staff person in this position will be transferred to Central Stores to fill a vacancy in the same classification. This adjustment is subject to the meet and confer process.

Park and Recreation

Community Development Block Grant (CDBG) Funding

As noted in the IBA's Review of the FY 2011 Proposed Budget, requested CDBG funding for some Park and Recreation programs was not received. The May Revise includes adjustments to estimated revenues for Park and Recreation to properly reflect the reduction of $383,390 as a result of the unsuccessful application for City CDBG funding for the Therapeutic Recrea-

tion and Senior Services programs. While CDBG funding was not received, these programs continue to be fully funded within the City's General Fund and have not been correspondingly reduced for FY 2011.

Special Promotional Programs Transient Occupancy Tax Revenue Increase

As a result of the reduced needs for Qualcomm Stadium related to reduced requirements for earthquake insurance, $200,000 in TOT funding is now available to reimburse the Park and Recreation Department for maintenance costs related to Balboa Park, considered to be tourism-related. The additional $200,000 will increase the Park and Recreation reimbursement from TOT for FY 2011 to approximately $8.1 million.

The IBA understands that Financial Management is preparing a response to questions raised by Councilmembers during budget hearings about the definition and identification of "tourism-related" expenses in the General Fund.

City Attorney

Litigation Revenue and Revenue from Service Level Agreement

The May Revise includes the reinstatement of estimated litigation revenue of $1.4 million which was removed during the development of the FY 2011 Proposed Budget, and is now expected to be received during FY 2011 based on current cases. Other adjustments include additional revenue of $200,000 related to a Service Level Agreement (SLA) for CIP services to be provided by the Office of the City Attorney.

Increase in Personnel Expenses

As discussed in the IBA's Review of the FY 2011 Proposed Budget, funding for the Office of the City Attorney was reduced by $1.5 million in the salaries area based on the review of vacant positions by Financial Management. However, following the vacant position review, several positions were filled, and FY 2011 funding as proposed is insufficient to meet current staffing and operational needs. The May Revise reflects the addition of almost $1.6 million to fund positions that were previously vacant and have since been filled or are intended to be filled.

City Council

Adjustments for Fringe Expenses

To offset significant increases to fringe accounts in the City Council Offices' budgets, the FY 2011 Proposed budget included reductions to salaries and wages and also maintained each office at FY 2010 funding levels. As noted in the Mayor's May Revise, the reduction in salaries and wages to offset the fringe increases was inconsistent with how other City departments were treated in the Proposed Budget. $863,351 has been included in the May Revise for this

adjustment.

Council Infrastructure Transfers and Annual Leave Adjustments

Other May Revise adjustments include the reduction of $32,000 in expenditures and revenue in Council District 5 for a net zero impact to the General Fund and the addition of $155,961for annual leave payouts related to the transition of Council Offices in Council Districts 6 and 8. It should be noted that the annual leave payouts are an estimate.

Personnel

The May Revise restores $60,000 for a contract for pre-employment medical evaluations, including physical examinations and drug testing for new employees and applicants, and random drug testing for fire, police and lifeguard personnel. The FY 2010 December Adjustments included a FY 2011 reduction of $160,000. This restoration reflects staff's recalculation of anticipated contract needs since December 2009 and assumes that a Citywide hiring freeze remains in place throughout FY 2011.

Also, the May Revise includes the addition of 0.50 FTE Program Manager position. The IBA has confirmed this position is being added without any additional funding, as this is a critical position charged with the operation of the City's new SAP Org Management function.

Administration

Restoration of funding for Equal Opportunity Contracting Program Manager Position

The May Revise includes $174,461 for the restoration of funding for the Equal Opportunity Contracting Program Manager. The funding for this position was reduced in the Proposed Budget as part of the department's vacancy savings. In our review of the FY 2011 Proposed Budget we noted our concern that the reduction in funding for the EOC Program Manager in conjunction with the permanent reduction of the Supervising Management Analyst could impact the overall success of the program.

Addition of Intern Position

The May Revise also includes $18,605 for an intern position to assist with Public Records Act requests.

Human Resources

Transfer of Disability Services Program to Public Works

The Disability Services Program (3.00 FTEs) is being transferred from the Human Resources

Department to the Public Works Department. The Disability Services Program Manager will report directly to Deputy Chief of Public Works who has confirmed that the nature of the program will not be changed. There is no budgetary impact associated with the transfer and analytical support staff currently provided by the Human Resources Department will be provided by a Senior Management Analyst in the Engineering & Capital Projects Department. Given its project focus, management believes the Program will be better aligned reporting directly to the Deputy Chief responsible for the implementation of public works projects.

Position Transfer

Consistent with the IBA's Preliminary Report on the FY 2011 Proposed Budget, the May Revise reflects the transfer of 1.00 Senior Management Analyst from the OneSD Support Department to the Human Resources Department to support citywide training. This transfer was not completed prior to the issuance of the proposed budget and has now been properly reflected as planned, and increases the General Fund by $118,086, with a corresponding reduction to the OneSD Support Fund.

Office of the Chief Financial Officer-Corporate Partnership

The Corporate Sponsorship Program is in the process of developing new marketing partnerships that management projects will generate $150,000 in additional revenue for the General Fund in FY 2011.

City Comptroller

In order to correct an omission in the FY 2011 Proposed Budget, 1.00 Accountant II position supporting the Internal Controls Division is being added back to the City Comptroller Department. The position will remain vacant until there are sufficient department savings to hire the Accountant II. An additional $51,000 for Simpler system access has been added to the department budget to enable staff to extract historical transactional data from the legacy systems for the Charter 39 report.

City Treasurer

Addition of Administrative Aide II for New Business Tax Compliance

The City Treasurer intends to obtain employee count records to ensure that businesses are accurately reporting employee count information to the City. The City's current Business Tax structure is a flat tax based on number of employees. Small businesses with twelve or fewer employees pay $34 and large businesses pay $125 plus $5 per employee. This new compliance program will ensure a business is not under reporting its number of employees and is paying the correct tax rate.

Based on staff assumptions, the department expects this new business tax compliance effort to generate approximately $642,710 in additional revenue in FY 2011. The additional revenue would result from fines charged to large businesses inappropriately paying business tax to the City at small businesses tax rates. The new business tax compliance program will require the addition of 1.00 Administrative Aide II (added personnel expense of $81,480) to review employee count records and City data.

Increase in Contractual Services

In order to correct an oversight in the development of the FY 2011 Proposed Budget, $441,000 in non-personnel expense for contractual services is being added to the City Treasurer's budget to cover annual citywide banking services contracts with Bank of America and Bank of New York.

Citywide

Public Liability Adjustments

The May Revise reflects a reduction of $2.9 million to the City's Public Liability contribution. This adjustment is said to appropriately align the budgeted contribution amount with current year expenditures, and will reduce the Proposed Budget amount of $18 million to $15.1 million.

A review of actual revenue and expenditure activity since 2006 does not show a trend consistent with this reduced contribution level. However, the Public Liability Fund can and has received revenue recoveries or settlement payments in addition to General Fund contributions.

PUBLIC LIABILITY SUMMARY
(in millions)

Fiscal Year	Revenue	Expended	Encumb
2010*	$ 18.0	$ 21.6	$ 3.5
2009	23.4	18.5	4.6
2008	25.5	23.9	4.9
2007	25.6	23.2	4.6
2006	28.5	23.9	6.8
Five Year Avg	**$ 24.2**	**$ 22.2**	**$ 4.9**

*2010 Activity through 5/20/2010

Source 2006 - 2009: Simpler Info (Fund 81140)

In addition to the budgeted annual contribution, the City has established a Public Liability Reserve Fund, which currently totals $17.1 million. In the event the annual contribution is insufficient, reserve funding is available to ensure that all expenditure requirements are met. It is possible that use of the Public Liability Reserve may become necessary next fiscal year, because the annual contribution will be reduced.

Redistricting

The May Revise includes $500,000 in one-time expenditures for anticipated costs associated with the work of the 2010 Redistricting Commission. The May Revise notes that staff plans to monitor costs and return to Council if additional funds are needed. However, it should be clarified that per the City Charter, the Redistricting Commission, once formed, will develop a budget and present it to Council for consideration. The IBA believes that this level of funding

is reasonable and necessary to begin the work of the Commission, though additional funds may be requested at the time of the Commission's formal budget adoption.

It should be noted that the 2000 Redistricting Commission recommended that a liaison be appointed by the City Manager's Office prior to the hiring of the Commission Director. Per the Commission's recommendation, the liaison would assist with early operating decisions such as refining the budget and securing office space. In addition to including these funds in the final budget, we recommend the Council work with the Mayor to identify a liaison staff person (or persons representing the executive and legislative branches) to coordinate the initial efforts of the Commission. The 2000 Redistricting Commission recommended that the City Manager appoint a liaison by September.

Per the City Charter, the nomination period for the members of the Redistricting Commission shall commence on July 1 and the Presiding Judge shall appoint the Commission members no later than November 1. The Commission shall adopt a budget and submit it to the Presiding Judge within 60 days after the Commission members are appointed. If he or she approves the budget, it will then be forwarded to Council for consideration.

Debt Management

An additional $97,276 was budgeted in the Debt Management department. This amount is the net difference resulting from the following budget changes: 1) the elimination of 2.00 budgeted, unfunded Program Coordinators, 2) the addition of 2.00 Senior Management Analysts and 3) removal of funding for 1.00 budgeted, vacant Associate Economist. These changes more accurately reflect current staffing in the department.

Fire-Rescue

The May Revise includes an expense reduction of $92,103 and the elimination of 2.00 FTEs in the Fire-Rescue Department. The adjustments are related to efforts to realize efficiencies and cost savings by consolidating warehousing within City operations. The expense reduction is from the elimination of 1.00 FTE Fleet Buyer position in Fire-Rescue. 1.00 FTE Storekeeper II position will be transferred to Central Stores within Purchasing & Contracting. The Fire-Rescue Department will still support this position through a Service Level Agreement with Central Stores for services that will continue to be provided at Central Store 42. These adjustments are subject to the meet and confer process.

Review of Mayor's May Revise

Office of Homeland Security

Funding for Vacant Positions & Senior Analyst Management Position

In the IBA's Review of the FY 2011 Proposed Budget, the IBA highlighted that the zeroing out of salary relating to positions vacant as of March 2010 effectively removed General Fund support for grant funded positions within the OHS. In addition to this, a grant funded position authorized for filling mid-year FY 2010 was not reflected in the FY 2011 Proposed Budget. The absence of budget for these salaries would have jeopardized the receipt of grant funds, given matching fund requirements from the General Fund. The personnel expense adjustments in the Mayor's May Revision address this issue. An increase of $173,342 restores the budgeted salary for 1.00 FTE Admin Aide and 1.00 Senior Management Analyst that was removed during the budget process. An additional expense increase of $118,086 in the OHS budget will support the addition of 1.00 FTE Senior Management Analyst, with a relating increase in revenue from the receipt of grant funding for the position.

Support for Unified Disaster Council (UDC) Membership

An increase of $54,099 in the OHS budget in the May Revise is related to the restoral of budget for the payment of Unified Disaster Council (UDC) annual membership dues. In FY 2010, the City's membership payment was waived given the availability of County grant funding to fully support the membership costs. The $54,099 payment represents only a portion of the membership costs. The full cost will be offset by a County grant in FY 2011.

Police

Communications Equipment Adjustment

As a part of the December 2009 Approved Adjustments, data services were reduced by 10%, impacting maintenance contracts, on-site support, and equipment purchases, for a total reduction of $911,724. A portion of an additional reduction of $1.0 million in non-personnel expenses pertained to mobile phone expenses. The Police Department maintains that the May Revise communication equipment adjustment of $312,000 for hand held cellular phones and high speed modem is not related to the communications equipment reductions that were approved in December. The department holds that it will achieve the December approved savings, and that the $312,000 increase is a technical adjustment in the budget to replace funding previously transferred to the Department of Information Technology as a part of a previous year budget process.

Central Stores Consolidation

A $74,447 reduction in the May Revise for the Police Department is ascribed to the elimination of 1.00 FTE Storekeeper I. This position elimination is part of an effort to realize efficien-

cies and cost savings by consolidating warehousing within City operations. The Storekeeper I staffed Store 75, which will be closed as a part of the consolidation. Other Police Department units will have to absorb the duties of the Storekeeper I that will not be transferred to Store 1. This is specifically the case for the shipping and receipt of lab materials and equipment for officers that will no longer be centralized at Store 75. This adjustment is subject to the meet and confer process.

Police Recruits

As identified in the IBA Preliminary Review of the FY 2011 Proposed Budget, and confirmed by an April 28, 2010 memorandum from the Chief Financial Officer, the assumed salary savings from vacancies in the proposed Police Department budget did not account for Police Recruits that underfill sworn officer vacancies. In the memorandum, it was estimated that $3.5 million in personnel funding would have to be identified to support Police Recruit positions in the May Revise.

The May Revise includes $3.6 million in funding to support Police Recruit positions. The IBA has concerns regarding whether the $3.6 million adjustment will fully fund the salary and fringe benefits for current Police recruits.

Public Works

The Disability Services Program (3.00 FTEs) is being transferred from the Human Resources Department to the Public Works Department. The Disability Services Program Manager will report directly to Deputy Chief of Public Works who has confirmed that the nature of the program will not be changed. There is no budgetary impact associated with the transfer and analytical support staff currently provided by the Human Resources Department will be provided by a Senior Management Analyst in the Engineering & Capital Projects Department. Given its project focus, management believes the Program will be better aligned reporting directly to the Deputy Chief responsible for the implementation of public works projects.

Storm Water

The Convention Center de-watering expense has been budgeted in both the Convention Center Fund and the Storm Water Department. A transfer of $975,000 has been made from the Convention Center Fund to the Storm Water Department's Operating Fund for reimbursement of sewer charges paid for this project.

Non-General Fund Changes

City Planning and Community Investment

Facilities Financing

An additional $242,000 in revenue is being added to the Facilities Financing Fund related to reimbursable services to Park Planning and an increase in projected revenue from anticipated financing plan updates in FY 2011.

HUD Administration

Due to a larger CDBG entitlement from Housing and Urban Development (HUD), an additional $332,151 in both revenue and expenditures are being added to the HUD Administration Fund in order to maintain CDBG administration at 20% of the total FY 2011 entitlement, as recommended by the HUD audit.

Redevelopment Division

The Redevelopment Fund is adding 2.50 management intern positions at a cost of $64,604, which will be reimbursed by Redevelopment Agency tax increment revenues. These positions were mistakenly budgeted in the General Fund in the Proposed Budget.

Park and Recreation-MADs

The May Revise include adjustments to the Maintenance Assessment Districts (MADs) resulting in a revenue reduction of $472,031 reflecting the updated Consumer Price Index (CPI), and an expenditure increase of $160,408 to reflect needed expenditure adjustments, and the use of available carryover. Since the MADs FY 2011 Proposed Budget totals $36.58 million, these adjustments are not considered significant changes.

OneSD Support

Consistent with the IBA's Preliminary Report on the FY 2011 Proposed Budget, the May Revise reflects the transfer of 1.00 Senior Management Analyst from the OneSD Support Department to the Human Resources Department to support citywide training. This transfer was not completed prior to the issuance of the proposed budget and has now been properly reflected as planned, and increases the General Fund by $118,086, with a corresponding reduction to the OneSD Support Fund.

In addition, due to workload adjustments, 3.00 Program Managers will be added to oversee citywide support of the OneSD system (offset by the reduction of 4.00 Business System Analyst II positions). The Program Managers were approved to be exempted from Civil Service

and were included in the FY 2011 Salary Ordinance.

The net result of these budgetary changes is the reduction of two positions and increased costs of $62,115. OneSD Support funding is allocated to all City funds, and the General Fund contribution is approximately 59% of the total.

Emergency Medical Services (EMS)

The May Revise includes an expenditure adjustment of $561,261, a revenue adjustment of $737,296, and an increase of 4.00 FTE for the Emergency Medical Services (EMS) budget. In the IBA's Review of the FY 2011 Proposed Budget, the IBA noted that the FY 2011 Emergency Medical Services (EMS) Budget reflected a 19.00 FTE reduction that did not account for the addition of positions associated with the reorganization of the EMS personnel structure in accordance with the new Emergency Medical Services Contract between the City and SDMSE. The May Revise for Emergency Medical Services incorporates a net increase of 4.00 FTE with the reduction of 2.00 FTE paramedic positions, and the additions of 1.00 FTE Risk Manager, 2.00 FTE Fire Captains, and 3.00 FTE Firefighter IIs. With the addition of 4.00 FTE positions, commensurate reimbursement revenue from SDMSE has been added to support the positions in accordance with the EMS Contract between the City and SDMSE.

In the IBA Review of the FY 2011 Proposed Budget, the IBA reported that that we were unable to get more data from Fire-Rescue concerning the removal of $2.2 million in revenue from the FY 2011 Budget. Our Office has since learned that a $1.5 million reduction in the Charges for Current Services and a $687,142 reduction in the Other Revenue category was related to the removal of reimbursement revenue from the General Fund and Rural Metro, respectively. In the FY 2010 Budget, these reimbursements covered staff and Medic Unit costs borne within the EMS Fund, in accordance with former EMS agreements. With the reduction of $2.2 million in EMS personnel expenses in the FY 2011 Proposed Budget, the related $2.2 million in reimbursement revenue was removed. The May Revise revenue increase of $737,269 reduces this revenue reduction to $1.5 million.

Public Utilities

Assurance Funding – $16.1 million expenditure reduction

The Public Utilities operating budget is being reduced by $16.1M for the Assurance Fund - an expenditure line item related to Bid-to-Goal. The Department is removing assurance funding from the budget, because payouts for Bid-to-Goal depend on actual savings, and the savings are uncertain. Accordingly, during the budget process, it is difficult to project Bid-to-Goal savings and payouts that will occur in subsequent years.

FY 2009 program incentive payments have not been made as of the date of this report. Program audits must occur prior to such payments, and approval for these audits has not been

obtained from City Council. Additionally, the FY 2010 Bid-to-Goal program has not been approved to-date.

In removing the assurance funding from the operating budget, the intention is to utilize an equity account through which appropriate savings are accumulated – the Employee Efficiency Incentive Reserve (EEIR). The CFO has the authority, via the appropriations ordinance, to increase expenditure appropriations for the purpose of implementing Bid-to-Goal agreements. Although transparency regarding the budgeting of expenditures may be diminished, the budgeted EEIR balance would be displayed within the Revenue and Expense Statement. However, the EEIR will not be broken-out on the Revenue and Expense Statement until the FY 2012 budget is presented, as staff has indicated there are system limitations this late in the budget process.

Reduction in Non-Personnel Expenditures - $2.2 million expenditure reduction

Reduced vendor contract costs were obtained subsequent to development of the Mayor's Proposed FY 2011 Budget. Chemical expenditures are being reduced by $2.0 million, and costs related to meters are being reduced by $200,000.

Public Utilities Restructure - $2.5 million expenditure reduction, relating to 31.49 FTE

On July 1, 2009 the Metropolitan Wastewater Department and the Water Department were merged as one department, the Public Utilities Department. In order to create efficiencies, certain financial and other administrative functions from the former Water and Wastewater Departments have been consolidated. As part of the restructure of the Public Utilities Department, 31.49 FTE will be reduced from the FY 2011 budget in the Mayor's May Revision, resulting in a savings of $2.5 million.

Support for Customer Implementation System (CIS) – $9.8 million net expenditure reduction

An increase of $484,000 for 6.0 temporary FTE is related to the development of the new CIS, which will be integrated within the City's SAP system. An offsetting reduction of $10.2 million in expenses, including consultant contracts, hardware and infrastructure, is due to the shifting of the CIS budget to the Capital Improvement Program (CIP). The CIP for CIS will be $14.6 million.

Review of Mayor's May Revise

Environmental Services

Operations Station Lease Payment – $1.0 million revenue decrease
The General Fund makes annual lease payments for the use of the Miramar Place Operations Station, effectively reimbursing the Refuse Disposal Fund for its share of acquisition and improvement expenditures. The existing lease agreement for the General Fund repayment to the Refuse Disposal Fund will be recalculated and extended from FY 2013 to FY 2015. The annual payment will be reduced from $1.8 million to $800,000. The expenditure reduction in the General Fund was included in the Mayor's FY 2011 Proposed Budget. However, as noted in our preliminary report, there was no corresponding reduction to the Refuse Disposal Fund's revenues. This revision reduces the revenue to the Refuse Disposal Fund by $1 million.

Completion of Ridgehaven Facilities Improvements CIP – $184,000 expenditure decrease
Anticipated completion of this CIP in FY 2010 eliminates the need to budget for this project in FY 2011. FY 2011 expenditures will be decreased by $114,000, $52,000 and $18,000 in the Refuse Disposal Enterprise Fund, Recycling Enterprise Fund and Energy Conservation Program Fund, respectively.

Energy Efficiency and Conservation Block Grant (EECBG) – $316,000 revenue and expenditure increase
Expenditures and revenues in the Energy Conservation Program Fund budget will be increased. Grant revenues will be used to cover the costs of 3.0 limited FTE's – a Supervising Management Analyst, an Associate Management Analyst and a Project Officer. These positions will handle energy efficiency improvements for municipal buildings, residential energy retrofits and other EECBG components.

Addition of Program Manager – $179,000 expenditure increase
Energy-related responsibilities for this Energy Conservation Program Fund position include: monitoring Citywide energy management plans, overseeing grant funding, and contributing toward policy development.

Various Adjustments – $53,000 expenditure decrease
A $30,000 expenditure decrease in the Refuse Disposal Fund is attributable to a budgeted refuse packer that was purchased in FY 2010. Additionally, there are $23,000 in expenditure reductions that are clean-up items, resulting from the transition to the new SAP system.

Appropriated Reserve – $1.4 million expenditure increase
Appropriated reserves in the amount of $920,000 for the Refuse Disposal Fund and $480,000 for the Recycling Fund are being established to allow for unanticipated revenue shortfalls. The City Reserve Policy will include reference to these appropriated reserves when it is updated. It is anticipated that the revised City Reserve Policy will be presented to the Budget and Finance Committee in June 2010.

Review of Mayor's May Revise

General Services-Fleet Division

Lease Purchase Payment for Fire-Rescue

The General Services – Fleet budget changes reflected in the May Revision is a correction to properly reflect the transfer in and expenditure of funding from the Fire-Rescue Department for the annual lease-purchase financing payments related to several fire trucks purchased a few years ago. This does not reflect any sort of operational change.

QUALCOMM

The May Revise includes a $200,000 reduction in the TOT allocation to Qualcomm Stadium due to earthquake insurance no longer being required. A covenant to the 1996 Qualcomm Stadium revenue bonds required the City to maintain earthquake insurance. This insurance was specific to the Stadium bonds, and is above and beyond the insurance typically carried for City facilities. As a result of the Master Refunding Bonds, approved by Council on April 27, 2010, the requirement to maintain earthquake insurance has been eliminated, and the Risk Management Department has indicated that it is no longer necessary. The City will continue to carry existing property and other insurance on the Stadium, consistent with the coverage for other City facilities.

Tax Revenue Anticipation Notes (TRANs)

Estimated costs of issuance ($210,000) and interest expense ($3,434,670) for the FY 2011 TRANs total $3,644,670. It should be noted that approximately $2.2 million of the interest expense is related to a higher coupon (2.50%) on the TRANs that results in the City receiving an equivalent original issue premium. The original issue premium reduces the amount the City needs to borrow. As a total cost estimate for the FY 2011 TRANs was not available at the time the FY 2011 Proposed Budget was being prepared, management used budgeted total costs for the FY 2010 TRANs ($1,326,331) as an estimate for FY 2011. The difference between total FY 2010 costs and estimated FY 2011 costs is $2,318,339. In order to reflect the current estimate, revenue and expenditures in the Tax and Revenue Anticipation Note Fund have been increased by $2,318,339.

The Office of the Independent Budget Analyst

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Attachment-City Council Budget Memos

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OFFICE OF THE INDEPENDENT BUDGET ANALYST REPORT

Date Issued: June 10, 2010 **IBA Report Number:** 10-47

City Council Docket Date: June 14, 2010

Item Number: 152

Approval of the Fiscal Year 2011 Budget

OVERVIEW

The IBA presented Report No. 10-43 "Fiscal Year 2011 Final Budget Report and Recommendations" to the Special Joint Meeting of the Committee on Budget and Finance and the City Council Committee of the Whole on May 26, 2010. This was the first of two Charter-required public hearings on the Mayor's Proposed Budget prior to final City Council budget decisions and approval, which is necessary by June 15 each year.

At the May 26 Special Joint Meeting, the Council moved to continue discussion of this item to the City Council meeting of June 14, 2010, and directed the Independent Budget Analyst to include additional options for resources, including $500,000 in funding proposed in the Mayor's May Revise for the Phyllis Place road connection study.

This report reviews outstanding FY 2011 budget issues as identified in IBA Report 10-43 and discussed on May 26th, and updates previously identified resource options. We have also provided as Attachment A, a memo issued by the CFO in response to Council requests, which lists expenditure reductions proposed by some departments in December but not taken. Finally, in Attachment B, we have listed all of the recommendations from the individual City Council budget priorities memos and reported the status of each. We will continue to follow up on these items and update their status through the annual review of the Council's Policy Matrix.

Attachment G

Our final recommendations for the FY 2011 budget are as follows:

1. Approve the Mayor's FY 2011 Proposed Budget released on April 15, 2010.
2. Approve the Mayor's May Revise to the FY 2011 Proposed Budget as presented in the COO's May 14th memorandum.
3. Approve $3.8 million in new resources as part of the FY 2011 Budget:
    a. Debt service savings on 2010A Lease Revenue Refunding Bonds of $1.2 million General Fund savings
    b. Reduction in the FY 2011 pension ARC as a result of SDCERS' May 28th action on "Substantially Equal" proposals of $2.6 million General Fund savings
4. Approve $62,000 in net new funding from the resources identified above for the City Auditor's FY 2011 Budget, to reflect the following Audit Committee recommendations:
    a. Add 0.50 Principal Auditor mid-year at a cost of $76,500
    b. Restore vacancy factor of $85,500
    c. Transfer Public Utilities funds of $100,000 to City Auditor to conduct water and wastewater audits
5. Approve the addition of the following items to the Park and Recreation FY 2011 Budget, totaling $199,700 in expenditures, offset by $199,700 in donations and other sources:
    a. La Jolla Children's Pool Park Ranger
    b. Restoration of Fire Pits
6. Appropriate the remaining new resources of $3,738,000 ($3.8 M discussed in Item 3 minus $62,000 in net costs for City Auditor's budget discussed in Item 4). Two options for the remaining $3.7 million are discussed below:

    Option 1-Restore in FY 2011 $3.0 M for Four Storm Drain Projects Proposed to be De-Appropriated in FY 2010 Year-End Actions; Put Remaining Funds in Reserves

    The FY 2010 Year-End Report proposes to eliminate the remaining current year deficit of $7.8 million through a combination of new one-time resources ($2.6 million) and de-appropriation of several capital projects ($5.2 million). $2.2 million of this amount has been determined by staff to have no negative impact on the related projects as they are either recently completed or near completion and no further funding is required. However, the four storm drain projects proposed to be de-appropriated in the Year-End report, which total $3.0 million, are deemed by staff to be critical. In the Year-End report, the CFO also recommends that the Council utilize $3.0 million, of the $3.7 million available, to re-appropriate funds to these four projects due to their critical nature. They recommend the remaining $700,000 go into the General Fund reserves.

Option 2- Establish an Appropriated Reserves of $3.7 M for FY 2011

The Appropriated Reserves (AR) is intended as a contingency for unanticipated, non-emergency needs identified during the year. Per the policy, the AR can also be used to alleviate revenue shortfalls or for funding one-time, high priority programs/activities. Proposals to use these funds can be brought forward by either the Mayor or the City Council and require approval (by resolution) by a majority of the City Council.

There is currently no AR included in the FY 2011 Budget. This new funding would be appropriated separately but would be considered as part of the City's overall General Fund reserves, when determining the reserve goal. This action would provide a small amount of flexibility for the City Council to address critical issues that may arise during the course of the fiscal year.

There are a number of outstanding issues which warrant creating an Appropriated Reserves with the funding available rather than appropriating it at this time including: the possibility of increased elections costs should ballot propositions be approved for the November 2010 ballot; potential revenue shortfalls- property tax revenues being of particular concern; potential mitigation of impacts of public safety reductions; and uncertainty of redistricting expenses to name a few. Additionally, if later in the year, alternatives have not been identified to address the storm drain projects, this funding could be reconsidered for that purpose.

The IBA recommends Option 2. Option 1 to appropriate $3.0 million to the four storm drain projects for FY 2011 is not recommended as this time. The IBA has suggested that the City Council may wish to request alternative projects for reduction as part of the Year-End Adjustments, or request additional review of the Storm Water capital projects to review the priority nature of the projects proposed for reinstatement. Regardless, actions to provide funding for these projects could be taken at a later date, and after the Council completes its review of the FY 2010 Year-End Adjustments. The FY 2010 Year-End Adjustments are expected to be docketed for a second public hearing and adoption on Monday, June 21.

Outstanding Budget Issues

Fire-Rescue Brownouts

Consideration of restoring browned-out Fire Engines was the only specific budget issue that was mentioned in a majority of the City Council budget priorities memos. Individual Council Members requested the Mayor to provide resource options to allow for consideration of the restoration of 1, 3, or 8 fire engines due to concerns about impacts on response times. To date the Mayor has not responded to this request. Restoration of 1, 3,

or 8 engines would require funding of $1.4 million, $4.2 million, and $11.5 million respectively. As discussed in our Final Report, we recommend no restorations at this time due to the tentativeness of the General Fund budget.

November 2010 Special Election Funding

On June 16th, the Rules Committee will consider ballot proposals for the November 2010 Special Election ballot. Pending the recommendation of the Rules Committee, ballots will have to be approved by the City Council by the end of July to meet a designated Registrar of Voters deadline for the November election.

Only $200,000 has been budgeted in the FY 2011 Proposed Budget within Citywide Program Expenditures for elections costs. Based on most recent estimates of the number of registered voters in Council Districts 6 and 8, the cost of the run-off election for the two Council Districts is estimated at approximately $42,000. The budgeted amount is sufficient to cover this cost, however, it is not sufficient to cover the costs if Council votes to place ballot proposals on the November ballot. The City Clerk estimates each five-page ballot proposal would increase election costs by $250,000.

We recommend that any ballot proposals approved by Council in July include a provision recommending a transfer of required funding from the General Fund reserves.

Other Resource Options

We presented the following additional General Fund resource options in our Final Report for Council consideration.

1. ***Elimination of free Hold Harmless Residential Refuse Collection Service- $432,000 savings*** (This figure has been revised since our Final Report to reflect a six-month implementation period)
2. ***Elimination of free Small Business Refuse Collection Service- $350,000 savings*** (This figure has also been revised to reflect a six-month implementation period.)
3. ***Park and Recreation fee increases- $123,000 new revenue*** (This item is scheduled to be heard by the Budget and Finance Committee on June 23, 2010.)
4. ***Additional 5% reduction to Supplies - $1.1 million savings.*** (Department budgets would need to be reviewed separately to determine impacts.)
5. ***Additional 5% reduction to Contracts- $5.8 million savings*** (Department budgets would need to be reviewed separately to determine impacts.)
6. ***Elimination of funding for Phyllis Place road extension study- $500,000*** (This item was included in the motion made by Council Member Frye on May 26, 2010 for consideration during final budget decisions.)

These items total $8.3 million in savings/new resources. We do not recommend these items as this time.

RECOMMENDATION

The IBA recommends City Council approval of Items 1-6 on page 2 of this report including Option 2 of Item 6. We further recommend that General Fund Appropriated Reserves be considered as the priority funding source to pay for additional election costs if and when the Council votes to place ballot propositions on the November ballot.

[SIGNED]

Elaine Duval
Fiscal & Policy Analyst

[SIGNED]

APPROVED: Andrea Tevlin
Independent Budget Analyst

Attachments:

A) Reduction Items Proposed by Departments December 2009, Not Taken
B) Recommendations from Individual City Council Budget Priorities Memos and Status

Attachment G

THE CITY OF SAN DIEGO

M E M O R A N D U M

DATE: June 9, 2010

TO: Honorable Members of the City Council

FROM: Mary Lewis, Chief Financial Officer Mary Lewis

SUBJECT: Expenditure Reductions from December 2009

This memorandum is in response to the request for additional information on the expenditure reductions that were proposed by departments for the December 2009 budget actions but not included in the FY 2010 Revised Budget or the FY2011 Proposed Budget.

In December 2009, the City Council passed two budget resolutions: the revision to the Fiscal Year 2010 Adopted Budget and the Fiscal Year 2011 General Fund Budget. In developing these budget actions, departments were asked to prepare proposed budget reductions that amounted to 27% of their *discretionary expenditures.* Discretionary expenditures are determined by excluding fixed costs, such as, pension, retiree health, workers' compensation, and debt service payments. Overall, City Council approved budget reductions that resulted in savings of 8% of total General Fund discretionary expenditures.

The follow information was discussed in the December 2009 budget presentations. The associated expenditure savings for each of these expenditure reduction options (that were not taken) are listed below.

Police

1. Eliminate Recruits and Sworn Officers - $55.5 million
   - Police Recruits – 80.00 FTE
   - Police Officer I – 249.00 FTE
   - Police Officer II – 242.00 FTE
   - Police Detective – 57.50 FTE
   - Police Lieutenant – 12.00 FTE
   - Police Sergeant – 57.50 FTE
2. Eliminate Retired Senior Volunteer Patrol Program - $556,202
3. Close Northwestern Area Command Station - $253,330
4. Eliminate Remaining Canine Units - $603,224
5. Eliminate 27.50 FTE High-Priority Civilian Positions - $1.6 million
6. Displace Homeless Outreach and Multi-Cultural Programs - $482,904

Fire-Rescue

1. Close 20 Fire Stations - $23.7 million
2. Reduce Firefighting Helicopters - $613,302
3. Eliminate Brush Management Program - $381,814
4. Reduce Lifeguards serving Pacific Beach and Mission Bay - $488,397
5. Scale back Boating Safety Program - $295,406
6. Eliminate Night Emergency Response Team (Lifeguard) - $506,185
7. Eliminate Metro Arson Strike Team - $501,401

Park & Recreation

1. Close 10 Recreation Centers - $913,296
2. Reduce Recreation Center hours from 40 to 30 a week - $810,742
3. Reduce all Pools to a 6-Month Schedule (April-Sept) - $1.3 million
4. Close 4 Swimming Pools (remaining 6 months) - $236,912
5. Close Mount Hope Cemetery to New Burials - $18,371
6. Cease all After-School and Teen Center Programs - $417,908
7. Reduce hours of Balboa Park Public Buildings - $61,742

Library

1. Close 11 Libraries - $3.1 million
2. Reduce Family and Adult Literacy Programs - $113,890
3. Reduce Funding for New Books - $101,473

Environmental Services

1. Eliminate Refuse Collection from Hold Harmless Customers - $865,000
2. Eliminate Refuse Collection from Small Businesses - $707,000

City Planning & Community Investment

1. Eliminate the Small Business Enhancement Program - $1.3M

Mary Lewis
Chief Financial Officer

ML/bb

cc: Honorable Mayor Jerry Sanders
Jan Goldsmith, City Attorney
Jay M. Goldstone, Chief Operating Officer
Wally Hill, Assistant Chief Operating Officer
Andrea Tevlin, Independent Budget Analyst
Kevin Casey, Director of Council Affairs
William Lansdowne, Chief of Police
Javier Mainar, Fire Chief
Stacey LoMedico, Park and Recreation Director
Deborah Barrow, Library Director
Chris Gonaver, Environmental Services Director

Attachment G

Fiscal Year 2011 City Council Budget Priority Memos

#	Fiscal Year 2011 City Council Budget Priority Memos	Status
1	Councilmember Sherri Lightner	
2	Explore options to restore browned-out fire engines	Resource options provided for consideration in IBA Reports #10-43 and #10-47
3	Provide year-round lifeguards at Torrey Pines City Beach	Resource options provided for consideration in IBA Reports #10-43 and #10-47
4	Oppose spending to amend Coastal Development Permit for year-round rope barrier at Children's Pool	On Monday, May 17, 2010, the City Council adopted resolutions requesting, among other things, that the Mayor seek amendment to the CDP to keep the rope barrier in place year-round.
5	Reinstate funding for fire pits	Donations allow for reinstatement, final budget action is needed during final decisions
6	Reclassify City Trails Manager position	Due to December 2009 reductions, the elimination of a Project Officer II resulted in demotion of incumbent to Senior Park Ranger. If the Council desires to reinstate a Project Officer II position to Park and Recreation, the salary for the position ranges from $77K to $93K, excludinge fringe benefits and non personnel costs.
7	Provide analysis on impact of library attendance due to hour reduction	IBA to request data from Library Director through COO
8	Cost recovery for fire false alarm fee	Being studied by Fire-Rescue, recommendations expected by December 2010
9	Cost recovery for police false alarm fee	Being studied by Police as part of a comprehensive review of all Police fees.
10	Cost recovery for inspections and gun dealer permits	Being studied by Police as part of a comprehensive review of all Police fees.
11	Corporate sponsorships	Being studied by PS&NS. Councilmembers Demaio/Lightner recently issued proposal.
12	Increase news rack permit fees for cost recovery of one full-time code compliance position	Newsrack Permit Fees increased from $10 to $15 on April 20, 2009, and covers the cost of 0.50 Code Compliance Officer. Further increases may be requested in the future to fund 1.00 Code Compliance Officer.
13	IBA to analyze revenue that could be collected from public educational institutions within the City from shared use of traffic, parking, or Fire-Rescue response services	
14	Utilize 4/10 or 4/10/5 work schedules where possible	Refer to COO for management review
	Councilmember Kevin Faulconer	
15	Implement Managed Competition	Negotiations underway
16	Continue growth of auditing functions	Additional auditor position recommended by Audit Committee, final budget action is needed during final decisions
17	Lift the Centre City Redevelopment project area CAP	Being studied. Preliminary actions heard by Redevelopment Agency on April 27, 2010; continued to June 22, 2010.
18	Freeze retiree healthcare costs	Retiree healthcare study expected July/August 2010; negotiations with labor groups to follow.
19	Continue monitoring public safety needs-look to restore browned-out fire engines	Resource options provided for consideration in IBA Reports #10-43 and #10-47
	Councilmember Todd Gloria	
20	Explore restoring browned-out fire engines by reviewing the following resource options:	
21	- Termination of Hold Harmless Agreements for refuse collection	Proposed for consideration by IBA in Final Report #10-43

Fiscal Year 2011 City Council Budget Priority Memos

#	Fiscal Year 2011 City Council Budget Priority Memos	Status
22	- Utilize unrestricted monies in Mission Bay Improvement Fund	Considered but rejected at this time due to project impacts
23	- Bring forward Parking Meter Utilization Plan	Rquest that management bring this plan forward
24	- Increase Entertainment Permit Fees	Being studied by Police as part of a comprehensive review of all Police fees.
25	- Implement Fire False Alarm Fee	Being studied by Fire-Rescue, recommendation expected by December 2010
26	- Bring forward a new proposal for a First Responder Service Fee	Being dicussed by Citizens Commission
27	Bring forward to Council updated Public Facilities Financing Plans	Refer to COO
28	IBA to analyze potential revenue by reinstating the Senior Planner Position for Historic Preservation	Being Studied by IBA
29	Utilize balance in Seized and Forfeited Assets Fund to restore Police Service Officers	Studied by IBA. Not an eligible expense, per federal guidelines.
30	Update of BPRs to Council	Scheduled for BFC July 14, update memo recently issued bu Business Office
31	IBA analysis on impacts to department contract spending due to elimination of carry-forward funds and zero-based review	Refer to CFO
32	Select revenue options for city to pursue	Being studied by Citizens Commission
	Councilmember Tony Young	
33	Adopt Structural Budget Deficit Elimination Plan	Guiding principles and timetable have been adopted by Council, Mayor to issue plan September 2010
34	Receive and act on recommendations of CRRECC	Recommendations expected in August 2010, will be brought to BFC, then Council
35	Merge City Treasurer's Audit Division with Office of the City Auditor	Being studied, Audit Committee to consider in July, awaiting City Attorney opinion
36	Continue "Priority Driven Budgeting" process	Department prioritization continues to be part of annual budget process
	Councilmember Carl DeMaio	
37	Include the City's retiree healthcare and infrastructure liabilities in deficit calculations	IBA will include as a scenario in next review of Five Year Outlook
38	Reform the City's pension, retiree health and deferred infrastructure liabilities	DROP neutrality study expected June 2010; lawsuit filed against SDCERS May 2010 regarding substantially equal sharing of investment losses; pension-related benefit reductions pending labor negotiations; retiree healthcare study expected July/August 2010; retiree healthcare negotiations with labor groups to follow completion of study.
39	Proceed with Managed Competition	Negotiations underway
40	Continue proposing performance audits	Work plan going to Audit Committee in July, numerous audits requested
41	Enhance Marketing Partnerships	Being studied by PS&NS. Councilmembers Demaio/Lightner recently issued proposal.
42	Eliminate Terminal Leave for all bargaining units	Ordinance amending terminal leave for POA, Local 127 and unrepresented employees adopted by Council April 20, 2010. Pending future negotiations for remaining bargaining units.
43	Reject tax and fee increases	
44	Improve small business efforts	Being studied by Citizens Commission

Attachment G

Fiscal Year 2011 City Council Budget Priority Memos

#	Fiscal Year 2011 City Council Budget Priority Memos	Status
	Councilmember Donna Frye	
45	Reallocate funds for Phyllis Place Road Connection Study to help offset cuts to public safety	Added to resource options list at request of CM Frye
46	Retain PSO and police support staff positions when funds available	Future budget issue as resources allow
47	Explore funding options to restore browned-out fire engines	Resource options provided in IBA Final Report for consideration
48	Identify funding for DROP Neutrality Study	Partial funding available in Citywide, refer to COO, contract approval for actuary expected to come to Council soon
49	Consolidate City Treasurer's Revenue Audit Program into the office of the City Auditor	Being studied, scheduled for Audit Committee June 14, awaiting City Attorney's Office memo
	Councilmember Marti Emerald	
50	IBA to review reductions made to management level positions and front-line worker positions and compare position reduction rates	IBA to request data from Personnel
51	IBA to conduct $100,000+ salary study	Completed and issued as IBA Report #10-46, May 25, 2010
52	Amend CCDC FY11 budget to include up to $750,000 for purchase and installation of six downtown public restrooms	Being studied by CCDC. FY 2011 Redevelopment Agency budget tentatively scheduled for adoption on June 21, 2010.
53	Review Employees/Residents Suggestions Memos	Some suggestions implemented, review continues
54	Audit consultant and other outside contracts	Refer to Auditor to consider in annual work plan
55	Explore revenue options to restore browned-out fire engines and police protection	Resource options provided for consideration in IBA Final Report
56	Reduce Community and Legislative Services Department by $2M and increase its transparency	Refer to Mayor and Director of Community and Legislative Services
57	IBA to review activities and structure of the RA to see if cost savings can be realized by consolidating City Redevelopment Department, CCDC and SEDC	Recommend allowing some time for implementation of new operating agreement reports and hiring of new executive director
	Council President Ben Hueso	
58	Additional funding for Community Plan Updates in general and for Otay Mesa and Barrio Logan	Future budget issue as resources allow
59	Support Deferred Capital/Deferred Maintenance funding plan- incorporate Guiding Principles	Scheduled for BFC June 23
60	Prioritize restoration of browned-out fire engines	Resource options provided in IBA Final Report
61	Restore Senior Management Analyst and Administrative Aide position in Office of Homeland Security	Included in Mayor's May Revise
62	Keep libraries open and maintain current hours of operation	Future budget issue as resources allow
63	Consider restoring youth services librarian positions in Otay Mesa/Nestor library	Future budget issue as resources allow
64	Allocate additional $125,000 to Silver Wing Neighborhood Park using DIF funds for Pequena Street storm drain system	Not recommended by Engineering staff

Attachment G

Fiscal Year 2011 City Council Budget Priority Memos

#	Fiscal Year 2011 City Council Budget Priority Memos	Status
65	Allocate $550,000 for Villa Montezuma improvements and restoration	The City Council could consider the reallocation of funding from existing capital projects or other budgeted programs, if it is determined that these requests for funding are of a higher priority. It is possible that these projects could be considered for deferred capital bond funding.
66	Allocate $900,000 for completion of Memorial Pool repairs	same as 65
67	Prioritize design and construction of Riviera del Sol Park	same as 65
68	Oppose Park and Rec Fee schedule that increases fees to programs and services	Scheduled for Budget and Finance Committee meeting of June 23
69	Make annual payments to pension as per the Guiding Principles	Current practice since FY06
70	Increase number of academies to increase police force	Future budget issue as resources allow
71	Maintain Mayoral and Council allocations for art and cultural district events	Mayor and Council TOT allocations currently maintained in FY 2011 Budget.

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(R-2010-868 REV.)

RESOLUTION NUMBER R- 305886

DATE OF FINAL PASSAGE JUN 29 2010

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO ADOPTING THE FISCAL YEAR 2011 BUDGET, INCLUDING APPROVING THE MAYOR'S FISCAL YEAR 2011 PROPOSED BUDGET AND MAY REVISION.

WHEREAS, according to section 290(b) of Article XV of the City Charter, the City Council shall satisfy its obligations under Charter section 71 by holding a minimum of two public hearings prior to June 15 to consider the budget submitted by the Mayor; and

WHEREAS, prior to the June 15 deadline, and after at least two such public hearing have been held, the City Council shall pass a resolution that either approves the budget as submitted by the Mayor or modifies the budget in whole or part; and

WHEREAS, the Mayor's May revision to the Fiscal Year 2011 Proposed Budget was presented to the City Council at its meeting on May 18, 2010; and

WHEREAS, the Independent Budget Analyst's [IBA] Final Budget Report and Recommendations on the Fiscal Year 2011Budget was presented to a Special Joint Meeting of the Budget and Finance Committee and the City Council Committee of the Whole on May 26, 2010; and

WHEREAS, the Budget and Finance Committee and the City Council Committee of the Whole continued the discussion of the final budget modifications to the City Council meeting of June 14, 2010, and directed the Independent Budget Analyst to identify additional options for resources, and to include the $500,000 road connection study; NOW, THEREFORE,

Attachment H

(R-2010-868 REV.)

BE IT RESOLVED, by the Council of the City of San Diego that the Mayor's Fiscal Year 2011 Proposed Budget is hereby approved, including the Mayor's May Revision to the Fiscal Year 2011 Proposed Budget and recommendations one (1) through five (5) and recommendation six (6) option two (2) contained in the IBA Report on Approval of the Fiscal Year 2011 Budget No. 10-47 (IBA Report).

BE IT FURTHER RESOLVED, that the budget of the City Auditor is decreased to account for the six percent (6%) decrease in the salary and/or benefit of the City Auditor.

BE IT FURTHER RESOLVED, that the budget for Park and Recreation Department for the Children's Pool Park Ranger and Restoration of Fire Pits is increased by $199,700 from received donations (consistent with IBA recommendation five).

BE IT FURTHER RESOLVED, that $125,000 is reallocated from Otay Mesa DIF (Fund 400125) funding from the Pequena Storm Drain project to the Silver Wing Neighborhood Park project for security and ball field lighting, as requested in Council President Hueso's June 10, 2010 memorandum.

BE IT FURTHER RESOLVED, that the General Fund Revenue is amended to reflect CDBG allocations to the Mentor Protégé Program and Therapeutic Recreation Program, if necessary.

BE IT FURTHER RESOLVED, that the Budget Policy is to be amended to incorporate the IBA's suggestions to revise the Budget Monitoring process.

BE IT FURTHER RESOLVED, that any excess funds as a result of the recommendations set forth in the IBA report or provided by City Council shall be placed into the Appropriated Reserve.

(R-2010-868 REV.)

BE IT FURTHER RESOLVED, that the Mayor's office is requested to present to the Budget and Finance Committee a proposal and report on the impact of a 5% reduction to supplies and contracts.

BE IT FURTHER RESOLVED, that the Budget and Finance Committee is requested to discuss the proposed elimination of free Hold Harmless Residential Refuse Collection Service and elimination of free Small Business Refuse Collection service.

BE IT FURTHER RESOLVED, that the Budget and Finance Committee is requested to review all CIPs funded by General Fund for additional savings and to recommend placing savings, if any, into the appropriated reserve for FY 2011 consistent with current policy.

BE IT FURTHER RESOLVED, that the City Clerk is hereby authorized and directed to return, as soon as practicable, the Mayor's Proposed Fiscal Year 2011 Budget, as modified as stated above, to the Mayor in accordance with section 290(b)(2)(A) of the Charter.

APPROVED: JAN I. GOLDSMITH, City Attorney

By _____
Paul F. Prather
Deputy City Attorney

PF:sc:jb
06/01/2010
06/16/2010 REV.
Or.Dept:IBA
R-2010-868

Attachment H

(R-2010-868 REV.)

I hereby certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of JUN 14 2010

ELIZABETH S. MALAND
City Clerk

By _____
Deputy City Clerk

Approved: 6-23-10
(date)

_____
JERRY SANDERS, Mayor

Vetoed: _____
(date)

_____
JERRY SANDERS, Mayor

Please note that this item was reconsidered pursuant to Charter Section 290 (b)(2)(B). On June 29, 2010, the City Council voted unanimously to override the Mayor's line item veto.

Pursuant to Charter Section 290 (b)(2)(C), this resolution as originally adopted by Council is the controlling document.

Attachment H

RECEIVED
CITY CLERK'S OFFICE
10 JUN 23 PM 4:58
SAN DIEGO, CALIF.

OFFICE OF MAYOR JERRY SANDERS
CITY OF SAN DIEGO

MEMORANDUM

Date: June 23, 2010

To: Elizabeth Maland, City Clerk

From: Mayor Jerry Sanders

Subject: Resolution R-2010868 Rev. Adopting the Fiscal Year 2011 Budget

---

I have reviewed the Resolution adopting the Fiscal Year 2011 Budget and I am line item vetoing the following line:

"BE IT FURTHER RESOLVED, that the Budget Policy is to be amended to incorporate the IBA's suggestions to revise the Budget Monitoring Process."

My reason for this action is that the City has established a transparent budget process with checks and balances and strong internal controls. Therefore, any changes to the current system should be subjected to a full public discussion to ensure transparency and accountability.

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Attachment I

(R-2011-89) S400 7/26

RESOLUTION NUMBER R- 306033

DATE OF FINAL PASSAGE AUG 03 2010

RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING THE STATEMENT OF BUDGETARY PRINCIPLES WITH RESPECT TO ADMINISTRATION BY THE MAYOR OF THE FISCAL YEAR 2011 BUDGET.

WHEREAS, in accordance with San Diego Charter sections 71 and 290, the City Council will adopt the Appropriation Ordinance in order to provide for the appropriation and expenditure of funds for the Fiscal Year 2011; and

WHEREAS, the Mayor and the City Council desire to provide for a more effective administration of the Fiscal Year 2011 budget; and

WHEREAS, the Independent Budget Analyst, in consultation with the Mayor, has prepared a Statement of Budgetary Principles (attached hereto as Exhibit A) which acknowledges the duties of the Mayor as Chief Budget Officer and Chief Fiscal Officer of the City and the City Council as sole legislative and lawmaking body of the City; NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, as follows:

Section1. That the City Council hereby adopts the Statement of Budgetary Principles.

Attachment I

(R-2011-89)

Section 2. That this resolution shall go into effect immediately upon passage of the Fiscal Year 2011 Appropriation Ordinance.

APPROVED: JAN I. GOLDSMITH, City Attorney

By _____
Paul F. Prather
Deputy City Attorney

PFP:jab
07/20/2010
Or.Dept:IBA
Attachment

I hereby certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of JUL 26 2010.

ELIZABETH S. MALAND
City Clerk

By _____
Deputy City Clerk

Approved: 8·3·10
(date)

_____
JERRY SANDERS, Mayor

Vetoed: _____
(date)

_____
JERRY SANDERS, Mayor

FY 2011 STATEMENT OF BUDGETARY PRINCIPLES

WHEREAS, pursuant to section 265(b)(15) of the City Charter the Mayor is required to propose a budget to the Council and make it available for public view no later than April 15 of each year; and

WHEREAS, on April 15, 2010, the Mayor released the Fiscal Year 2011 Budget to the Council and to the public; and

WHEREAS, the Council has duly considered the Mayor's Fiscal Year 2011 Budget and discussed such budget at several public meetings beginning on April 30, 2010 and ending on May 26, 2010, and at such meetings members of the public were invited to comment on and ask questions about the Fiscal Year 2011 Budget; and

WHEREAS, Council members submitted their budget ideas on May 20, 2010; and

WHEREAS, on May 18, 2010, the Mayor delivered a supplementary budget report to the Council (referred to as the May Revision) making technical changes to the Fiscal Year 2011 Budget; and

WHEREAS, on May 26, 2010, the Joint Budget and Finance Committee and Council Committee of the Whole reviewed the Mayor's May Revision and the Report of the Independent Budget Analyst, dated May 24, 2010, entitled "Fiscal Year 2011 Final Budget Report and Recommendations", and recommended to the City Council adoption of the Mayor's Fiscal Year 2011 Budget, including certain amendments thereto; and

WHEREAS, on June 14, 2010 the Council approved the Fiscal Year 2011 Budget, together with the Mayor's May Revision, and budget modifications as recommended by the IBA, and forwarded the same to the Mayor for his consideration under Charter section 290(b)(2); and

WHEREAS, on June 23, 2010 the Mayor approved the Fiscal Year 2011 Budget, with a line-item veto to the Council's budget modifications, in accordance with Charter section 290(b)(2)(A); and

WHEREAS, on June 29, 2010 the Council voted to override the Mayor's line-item veto, as allowed under Charter section 290(b)(2)(B), and approved the Fiscal Year 2011 Budget, together with certain amendments including Council's budget modifications; and

Attachment I

Exhibit A

WHEREAS, in accordance with Charter section 290(b)(2), on June 29, 2010 the Fiscal Year 2011 Budget became the controlling document for purposes of preparing the annual appropriation ordinance; and

WHEREAS, pursuant to Charter section 71 and 290(c), the Council is required to adopt an appropriation ordinance during the month of July to establish budgetary appropriations for the Fiscal Year 2011 Budget; and

WHEREAS, the Mayor and the Council acknowledge that the Fiscal Year 2011 Budget reflects the best estimate of the Mayor and the Council regarding projected revenues and expenditures and that such estimate is simply a financial plan that may require adjustments in view of the available resources; and

WHEREAS, this Statement of Budgetary Principles is intended to facilitate better communication on fiscal matters between the Council and the Mayor and to establish a framework for the administration by the Mayor of the Fiscal Year 2011 Budget in light of the respective duties of the Mayor as Chief Executive Officer and Chief Budget Officer of the City, and the duties of the Council as the legislative and policy setting body of the City, and in light of the obligation of public officials to keep the public apprised of the conduct of the City's financial affairs;

Accordingly, the Mayor and the Council hereby agree to adhere to the following budgetary principles for the Fiscal Year 2011 Budget:

Fiscal Year 2011 Budget---Communication

1. The Mayor, or his designee, will provide reports to the Council on a quarterly basis regarding the administration of the affairs of the City. These reports can be given verbally, and are intended to improve the flow of information between the Mayor, Council and public.

2. The Council President will provide time on the Council's agenda for the Report of the Mayor.

3. Under pre-defined criteria as set forth below, the Mayor will provide Council with prior written notice of the elimination of any program or service funded by the Fiscal Year 2011 Budget. The notice shall describe with reasonable specificity the budgetary and/or fiscal rationale supporting the elimination of the program or service, and the service level impact, if any.

4. The Mayor will also provide Council with prior written notice of a material or significant reduction in any program or service affecting the community based on the criteria set forth below. Such notice will consist of a memo from the Mayor to the Council and the City Clerk describing the budgetary and/or fiscal reasons supporting the change, and the likely

service level impact. Notwithstanding the forgoing, the Mayor need not give notice of any change or modification that results in a more efficient delivery of public services and that accomplishes the legislative intent.

Written notification of a service or program reduction will be triggered by criteria based on four categories of Fund Centers at the Group Level (as identified in the City's new Financial Accounting System) and the corresponding size of the proposed service reduction:

Fund Center/Group Level*	Up to $2.0M	$2.0M to $5.0M	$5.0M to $10.0M	$10.0 M Plus
Service Criteria Trigger	$200,000+	$500,000+	$1.0M+	$1.5M+

*As identified in the new financial accounting system (OneSD).

Notwithstanding anything herein to the contrary, the Mayor shall provide written notice to the Council, as part of the Auditor's reports as required by Charter Section 39, and also as part of the Mayor's next quarterly report to the Council, when the cumulative amount of Fiscal Year 2011 budgetary reductions undertaken for any reasons reaches 3% of the General Fund of the City, or 3% of any other Major Fund of the City (provided that any such reductions shall not cause the City to breach or violate any covenant or other obligation to which such Major Fund may be subject). Such notice shall describe the nature of the budgetary reductions, the fiscal reasons therefor, and the impact on City services, if any. For purposes of this paragraph, Major Fund of the City shall mean the Water Enterprise Fund, the Sewer Enterprise Fund, the Development Services Enterprise Fund, and the Airports Enterprise Fund.

Fiscal Year 2011 Budget---Appropriation Ordinance

1. Neither the Mayor nor the Council has unilateral authority to make changes to the spending authority contained in the Fiscal Year 2011 Budget.

2. The Mayor shall in good faith fulfill the legislative intent reflected in the adopted Fiscal Year 2011 Budget, including the appropriations reflected in the Fiscal Year 2011 Appropriation Ordinance. However, the Mayor has discretion to effectively and efficiently spend public monies, and shall not be obligated to spend all the money the Council has appropriated if there is a less costly means of accomplishing the Council's stated purposes.

3. The Council shall have no authority to make or adopt changes to the Fiscal Year 2011 Budget without first receiving a funding recommendation of the Mayor. The Mayor will provide such funding recommendation within 30 calendar days of the Council request, or such later period as contained

in the request of the Council. If the Mayor does not respond within the deadline, the Council, in consultation with the IBA, may make and adopt changes consistent with applicable Charter provisions.

4. In accordance with Charter sections 28 and 81, the Mayor has the authority to allocate Fiscal Year 2011 Budget appropriations within departments in order to best carry out the Council's legislative intent.

5. The Appropriation Ordinance implements the Fiscal Year 2011 Budget, as approved by the Council. The Appropriation Ordinance shall specify the spending authority by Department and by Fund, and all other conditions, authorizations and requirements appropriate therefore. The Appropriation Ordinance will include necessary budget delegation to carry out the business of the City; provided however, the Appropriation Ordinance will not include Policy directions.

6. The Council may restore a program or service which has been recommended for elimination or reduction by the Mayor by docketing and considering such action upon the request of four Council members.

The Statement of Budgetary Principles applies to departments and programs that are under the direction and authority of the Mayor, and shall not apply to offices independent of the Mayor. This Statement of Budgetary Principles is subject in all respects to the provisions of the City Charter.

(O-2011-1 REV.)
(COR. COPY)

ORDINANCE NUMBER O- 19976 (NEW SERIES)

DATE OF FINAL PASSAGE JUL 26 2010

AN ORDINANCE ADOPTING THE ANNUAL BUDGET FOR THE FISCAL YEAR 2011 AND APPROPRIATING THE NECESSARY MONEY TO OPERATE THE CITY OF SAN DIEGO FOR SAID FISCAL YEAR.

BE IT ORDAINED, by the Council of the City of San Diego, as follows:

SECTION 1. The budget for the expense of conducting the affairs of the City of San Diego for the Fiscal Year commencing July 1, 2010, and ending June 30, 2011 (Fiscal Year), heretofore prepared and submitted to this City Council by the Mayor and amended through the Mayor's Revision submitted May 14 , 2010, by recommendations from the Office of the Independent Budget Analyst, and by changes from the City Council, all of which was approved by Council on June 14, 2010, and on file in the Office of the City Clerk as Resolution No. R-305886 and the Mayor's veto and subsequent override of said veto by the Council on June 29, 2010, is hereby adopted as the Annual Budget for said Fiscal Year.

SECTION 2. There is hereby appropriated for expenditure out of the funds of said City for municipal purposes the amounts set forth in Attachment I and in the approved Capital Improvements Program Budget, which defines the legal levels at which the Chief Financial Officer (CFO), as designee of the Mayor, shall control operational and capital project spending.

I. GENERAL FUND

(A) The CFO is authorized and directed to deposit any revenues in excess of expenditures at Fiscal Year end to the General Fund Unappropriated Reserve.

(B) The CFO is authorized and directed to increase expenditure appropriations of the General Fund Appropriated Reserve from revenue in excess of expenditures at Fiscal Year end

and/or the General Fund Unappropriated Reserve for the purpose of achieving the 5% minimum General Fund Emergency Reserve balance at year end, as defined in the City's Reserve Policy.

(C) The CFO is authorized, upon adopted City Council resolution, to transfer appropriations from the General Fund Appropriated Reserve to other General Fund departments.

(D) The CFO is authorized to appropriate and expend interest earnings and/or original issue premium generated from the issuance and/or administration of Tax and Revenue Anticipation Notes for the purpose of funding expenditures related to their issuance, including interest costs.

(E) The provisions in the Library Ordinance, San Diego Municipal Code section 22.0228, restricting funding are hereby waived.

(F) The CFO is authorized to transfer appropriations for costs avoided in one department by a mutual agreement to incur them in another department.

(G) The CFO is authorized to increase and/or decrease revenue and expenditure appropriations for the purpose of implementing City Council approved economic development, business incentive and other programs that include the Business and Industry Incentive Program (Council Policy 900-12), the Housing Impact Fee Waiver–Enterprise Zones Program (Council Policy 900-12), the Small Business Enhancement Program (Council Policy 900-15), the Storefront Improvement Program (Council Policy 900-17), the Community Parking District Policy (Council Policy 100-18), and Mission Bay and Other Regional Park Improvements (San Diego Charter section 55.2b).

(H) The CFO is authorized to increase revenue and expenditure appropriations for the purpose of paying unanticipated Property Tax Administration fees to the County of San Diego.

II. SPECIAL REVENUE FUNDS

(A) Transient Occupancy Tax Fund (200205)

(1) The provisions in San Diego Municipal Code section 35.0128(a) restricting the use of Transient Occupancy Tax revenues are hereby waived.

(2) The provisions of Council Policy 100-03 (Transient Occupancy Tax), for specific activities funded by this ordinance, are deemed and declared to be complied with, by the adoption of this Ordinance. Notwithstanding the foregoing, the City Council hereby waives certain provisions of Council Policy 100-03, see Attachment II, for the entities set forth below:

Horton Plaza Theatres Foundation	B-1, B-2, and B-4

(3) The Mayor or his designee is hereby authorized to execute appropriate agreements for the conduct of activities associated with the allocations authorized by City Council for Fiscal Year 2011. It is the intent of the City Council that the Transient Occupancy Tax Fund appropriations be expended in accordance with Council Policy 100-03.

(B) Environmental Growth Funds (200110, 200111, 200109)

(1) It is the intent of the City Council that the Environmental Growth Fund(s) appropriations are to be expended for those purposes described in Charter section 103.la. The provisions in the San Diego Municipal Code Section 63.30, as amended by Ordinance No. O-19159 dated March 17, 2003, are hereby waived.

(2) Any monies deposited in the Environmental Growth Fund(s) in excess of estimated revenue as described in Charter section 103.1a and any carryover monies from the previous fiscal year are hereby appropriated for the purpose for which the Environmental Growth Fund was created and may be expended only by City Council resolution. The City Council may, from time-to-time, for purposes of augmenting specified programs, elect to allocate additional monies to the

Environmental Growth Fund from sources other than those enumerated in Charter section 103.1a. In that event, those additional monies shall not be subject to any fractional allocation but shall be used solely and exclusively for the program purpose designated by City Council.

(C) Maintenance Assessment District Funds

(1) The CFO is authorized to transfer allocations from contributing Maintenance Assessment District Funds excess revenue or reserves to increase the appropriations to reimburse the Maintenance Assessment District Management Fund (Fund No. 200023) accordingly, in the event that actual expenses related to administration exceed budgeted levels.

(2) The CFO is authorized to appropriate any monies deposited in the Maintenance Assessment District Funds in excess of estimated revenue and any carryover monies from the previous fiscal year for which said Fund(s) was created.

(D) Zoological Exhibits Fund (Fund No. 200219)

The CFO is authorized to appropriate and expend unanticipated revenues or fund balance for the purpose of transferring funds to support zoological exhibits in accordance with Charter section 77A.

(E) Utilities Undergrounding Program Fund (Fund No. 200217)

The CFO is authorized to reallocate appropriations among the Utilities Undergrounding Program Fund's capital improvement project (AID00001) and the annual operating budget for costs associated with San Diego Gas and Electric provided that such reallocation does not increase or decrease the total Utilities Undergrounding Program Fund appropriations.

III. DEBT SERVICE FUNDS

General Obligation Bond Interest and Redemption Fund (Fund No. 300000)

There is hereby appropriated the current year's proceeds from the tax levy as required to pay debt service on the issuance of $25.5 million aggregate principal amount of General Obligation bonds authorized in an election held on June 5, 1990, by a favorable vote of more than two-thirds of all the voters voting on the proposition.

IV. CAPITAL PROJECTS FUNDS

(A) Any additions to or deletions from the Capital Improvements Program, as may be required, shall be made by City Council resolution provided funding is available for such action. The CFO is authorized to add maintenance projects funded elsewhere which are determined to be of a capital nature to the Capital Improvements Program.

(B) The CFO is authorized to close completed Capital Improvements Program projects and transfer unexpended balances to the appropriate Unallocated Reserve, Annual Allocation or Fund Balances as a result of the closure.

(C) Once an asset has been put in service, the CFO is authorized to transfer and appropriate a maximum of $200,000 per project not to exceed 10% of the project budget from Unallocated Reserves, Annual Allocations, earned interest or Unappropriated Fund Balances to Capital Improvements Program projects to support remaining project costs in excess of approved appropriations in order to complete and close the project.

(D) The CFO is authorized to make cash advances from the appropriate revenue source funds for the purpose of funding incidental and engineering costs of projects included in the long-range Capital Improvements Program Budget. Such advances shall be reimbursed to the respective Fund upon appropriation. In addition, the CFO is authorized and directed to advance funds as

required for grant funded projects based on earned grant revenue receivable. Advances will be returned upon the payment of the grant receivable.

(E) The CFO is authorized to reallocate revenue sources between Capital Improvements Program projects, in accordance with the restrictions placed on various revenues where the net reallocation does not result in a net increase to any of the revenue sources or project budgets.

(F) Facilities Benefit Assessment Funds and Development Impact Fee Funds (Fund Nos. 400080-400095, 400111-400136, 400097-400110)

(1) The CFO is authorized to modify individual project appropriations in accordance with City Council-approved Community Public Facilities Financing Plans provided funding is available for such action.

(2) The CFO is authorized to reallocate Development Impact Fee Funds (DIF) funded appropriations between City Council-approved projects to expedite the use of DIF funds in accordance with AB1600 requirements.

(3) The CFO is authorized to appropriate DIF funds for the purpose of transferring monies to the Redevelopment Agency of the City of San Diego (Agency) for reimbursable capital project expenditures as authorized by City Council Resolution No. R-300013 dated December 7, 2004 and the Redevelopment Agency Resolution No. R-03862. The transfers will be limited to availability of funds within DIF funds and to projects identified in the Centre City Public Facilities Financing Plan.

(4) The CFO is authorized to appropriate in the Facilities Benefit Assessment Funds (FBA) and DIF funds a sufficient and necessary amount to reimburse the administrative costs incurred by other City funds.

(G) Infrastructure Improvement Funds (400680-400688)

(1) Any carryover monies from the previous fiscal year in the Infrastructure Improvement Funds are hereby appropriated for the purpose of financing capital improvements and major maintenance of streetlights, sidewalks, traffic signals, libraries, parks and recreation facilities, and roadways, or any other general fund purposes or activities as identified by the Mayor or individual City Council Districts.

(2) Funds from the Infrastructure Improvement Funds may be transferred and appropriated upon the direction of the Mayor for purposes identified by the Mayor for the Mayor's Infrastructure Improvement Fund (Fund No. 400680) or by the City Council Districts for the individual Council District's Infrastructure Improvement Funds. Any request by the Mayor or individual City Council Districts to use funds from the Infrastructure Improvement Funds for programs or activities of external organizations requires an additional Council resolution.

(3) The CFO is authorized to add and establish capital improvement projects not currently in the Capital Improvements Program for purposes identified by the Mayor for the Mayor's Infrastructure Improvement Fund (Fund No. 400680) or by the City Council Districts for the individual Council District's Infrastructure Improvement Funds. The CFO is authorized to transfer any Infrastructure Improvement Funds deemed to be surplus in a project to the individual Infrastructure Improvement Fund.

V. ENTERPRISE FUNDS

(A) All Enterprise Funds are hereby appropriated for the purpose of providing for the operation, maintenance and development of their respective purposes.

(B) Reserve Funds are hereby appropriated to provide funds for the purpose for which the Fund was created. The CFO is hereby authorized to return to the source Fund monies deposited in Reserve Funds in excess of amounts required, consistent with the City's Reserve Policy.

(C) Water Utility Operating Fund (Fund No. 700011) and Metropolitan Sewer Utility Funds (Fund Nos. 700000 and 700001)

(1) The CFO may reallocate appropriations and associated encumbrances from any City Council approved budgeted project in the Capital Improvement Program to the Fund's annual operating budget for costs associated with extended environmental monitoring for re-vegetation. Such reallocation shall decrease the total appropriation and encumbrance for the project and increase the appropriation and encumbrance in the annual operating budget by an equal amount provided that the reallocation is no greater than 5% of the Capital Project Budget.

(2) The CFO is authorized to increase expenditure appropriations for the purpose of implementing the Metropolitan Wastewater Department and Water Department Memorandum of Understanding for Bid to Goal Public Contract Operations Agreements.

VI. INTERNAL SERVICE FUNDS

(A) The CFO is hereby authorized to distribute surplus retained earnings or excess contributions from various internal service funds back to appropriate contributing funds or between employee benefit-related internal service funds.

(B) Equipment Operating Fund (Fund No. 720000) and Equipment Replacement Funds

The CFO is hereby authorized to redistribute contributions among the Equipment Operating and Equipment Replacement Internal Service Funds or to advance funds between these internal service funds.

(C) Central Stores Fund (Fund No. 720040), Publishing Services Fund (Fund No. 720041), Equipment Operating Fund (Fund No. 720000), Equipment Replacement Funds, and Risk Management Administration Fund (Fund No. 720048)

The CFO is hereby authorized to appropriate expenditures from unanticipated revenues for the purpose of allowing for the uninterrupted provision of services.

VII. TRUST AND AGENCY FUNDS

These Funds are established to account for assets held by the City as an agent for individuals, private organizations, other governments and/or funds; for example, federal and state income taxes withheld from employees, 401(k) and deferred compensation plans, parking citation revenues, and employee benefit plans. The CFO is authorized and directed to establish the appropriate agency funds and to deposit and disburse funds in accordance with the respective agency relationships.

VIII. GRANT FUNDS

(A) Any appropriation of grant funds shall be made by City Council resolution and in accordance with the grant agreement.

(B) Community Development Block Grant Funds

(1) Community Development Block Grant (CDBG) Funds are appropriated for the purposes established by the grant provisions as approved and authorized by the City Council. All authorized but incomplete program activities and unexpended monies related thereto remaining in the CDBG Funds on June 30, 2011, shall be carried forward to future years for the purpose of completing said authorized activities in accordance with Council Policy 700-02 which includes the requirements to use funds within three years of allocation.

(2) The CFO is authorized, upon the direction of the respective City Council District, to allocate the Council District's reserves or reallocate appropriations from budgeted projects later determined ineligible to new or existing CDBG eligible projects.

(3) The CFO is authorized to transfer a maximum of $100,000 per capital project from fund reserves or excess program income to projects for eligible costs, such as engineering, in excess of previously approved appropriations.

SECTION 3. The Mayor is hereby authorized to execute appropriate initial and continuing contracts and agreements for the conduct of activities associated with the allocations authorized by City Council and in accordance with provisions of grant agreements.

SECTION 4. The CFO is authorized and directed to make inter-fund loans, including interest at the City's pooled rate of return, between funds to cover cash needs. These loans may, if appropriate, extend beyond the current Fiscal Year.

SECTION 5. All interest earnings generated by any fund which has been established pursuant to a legal or contractual requirement, externally imposed restriction, or by enabling legislation (including, but not limited to, the Appropriation Ordinance) shall remain in said fund solely for the purpose the fund was intended.

SECTION 6. All Funds, not otherwise contained herein, established by the City Council in previous fiscal years or during the current fiscal year, are appropriated for the purposes established by applicable laws and/or in accordance with provisions of agreements authorized by Council and for projects contained in the Council-approved Capital Improvements Program or authorized by Council resolution. The CFO is authorized and directed to appropriate and expend monies within the funds for services provided by those funds. The CFO is authorized and directed to return any

surplus monies to the contributing funds or, when the contributing funds cannot be legally determined, to the General Fund.

SECTION 7. The CFO is authorized and directed to transfer current and/or prior years' surplus monies within the Flexible Benefit/Management Benefit Programs' reimbursement funds after fiscal year end. Any remaining surplus monies (excluding flexible spending accounts) in the reimbursement funds may be transferred by the CFO to the Risk Management Administration Fund (Fund No. 720048) to be expended, up to the full forfeited amount, for programs which benefit City employees.

The CFO is authorized and directed to transfer surplus/reserves within other employee benefit funds or to reallocate these monies to other fringe benefit funds.

SECTION 8. The CFO is authorized and directed to make appropriate inter-fund transfers in accordance with the Annual Budget Document and estimated sources of revenue.

The CFO may transfer funds to related City entities in accordance with the Annual Budget Document and appropriate funding source rules and regulations.

SECTION 9. The CFO is authorized and directed to appropriate and expend donations in accordance with Council Policy 100-02 (City Receipt of Donations).

SECTION 10. All revenues generated consistent with the Public Trust pursuant to California Public Resources Code section 6306 in relation to operation of Mission Bay Park and Ocean Beach Park which are greater than expenditures for operations, maintenance and capital improvements during the fiscal year are hereby placed in a special fund to be used exclusively for past and future operations, maintenance and capital improvements and for past, current, and future expenditures uncompensated by past, current and future revenues derived from Mission Bay Park and Ocean Beach Park as required by agreements with the State of California. Unanticipated

revenues are hereby appropriated for said purposes and may be expended only by Council resolution or in accordance with projects contained in the Council-approved Capital Improvements Program.

All revenues generated by sovereign trust lands granted by the State of California to the City pursuant to California Public Resources Code section 6306 are hereby appropriated for purposes consistent with the Public Trust.

SECTION 11. All other revenues which are not appropriated by any other section of this ordinance, and which are in excess of budgeted revenue are hereby transferred by the CFO to legally established reserve fund(s) or account(s). However, in no event shall the total appropriations of all tax revenues as defined by article XIIIB of the California Constitution made pursuant to this ordinance exceed the City's legal limit.

The total appropriation is $2,756,277,473 a portion of which will be derived from proceeds of taxes as defined within article XIIIB of the California Constitution.

It is the intent of this ordinance to comply with article XIIIB of the California Constitution.

SECTION 12. The CFO is authorized and directed to modify appropriations in accordance with the Fiscal Year 2011 Tax Rate Ordinance as approved by Council. Further, the CFO is directed to modify the Annual Budget Document in accordance with the Tax Rate Ordinance.

SECTION 13. The CFO is authorized and directed to close obsolete or inactive funds; residual balances of such funds shall be returned to their source or, if the source cannot be determined, to the General Fund Unappropriated Reserve. The CFO shall periodically report fund closures to the City Council and recommend the appropriation of any residual balances.

SECTION 14. The CFO is hereby authorized to restrict from the departmental appropriations as set forth in Attachment I an amount sufficient to assure that, in the event there is a

shortfall in projected revenues, there are sufficient revenues to cover the remaining appropriations; provided that in the case that projected revenue estimates are met, the restricted funds may be released.

SECTION 15. It is the express intent of the City Council that, notwithstanding anything to the contrary herein, any economic benefit, savings, or effect of this ordinance shall not be used, directly or indirectly, to fund, support in any way, or ratify any employment or retirement benefit determined to be illegal by a court of law.

SECTION 16. The powers of the City Council not delegated to the Mayor and CFO, as specifically set forth herein, are reserved to the Council in accordance with the terms of the Charter.

SECTION 17. That a full reading of this ordinance is dispensed with prior to its passage, a written or printed copy having been available to the City Council and the public prior to the day of its final passage.

SECTION 18. This ordinance is declared to take effect and be in force immediately upon its passage after two public hearings pursuant to the authority contained in Charter sections 71, 275, and 295.

SECTION 19. The Mayor shall have no veto power over this ordinance pursuant to Charter section 280(a)(4).

APPROVED: JAN I. GOLDSMITH, City Attorney

By _____
Paul F. Prather
Deputy City Attorney

PFP:jab
07/06/10
07/15/10 COR. COPY
07/26/10 REV.
Or.Dept: Mayor
Attachments

Attachment J

ATTACHMENT I
Fiscal Year 2011 Operating and Capital Appropriations

OPERATING APPROPRIATIONS	Salary & Wages	Fringe & Non-Personnel	FY 2011 Appropriation
General Fund			
Administration	$ 1,142,651	$ 1,229,526	$ 2,372,177
Business Office	$ 519,850	$ 637,833	$ 1,157,683
City Attorney	$ 23,666,594	$ 18,217,889	$ 41,884,483
City Auditor	$ 1,633,127	$ 2,128,053	$ 3,761,180
City Clerk	$ 2,266,053	$ 2,497,410	$ 4,763,463
City Comptroller	$ 5,399,539	$ 4,680,511	$ 10,080,050
City Planning & Community Investment	$ 4,532,983	$ 9,048,660	$ 13,581,643
City Treasurer	$ 5,691,440	$ 12,380,448	$ 18,071,888
Citywide Program Expenditures	$ -	$ 40,689,835	$ 40,689,835
Community & Legislative Services	$ 2,890,568	$ 3,092,971	$ 5,983,539
Council Administration	$ 1,053,545	$ 872,442	$ 1,925,987
Council District 1	$ 466,134	$ 574,548	$ 1,040,682
Council District 2	$ 445,309	$ 558,166	$ 1,003,475
Council District 3	$ 534,284	$ 588,815	$ 1,123,099
Council District 4	$ 472,111	$ 627,358	$ 1,099,469
Council District 5	$ 478,800	$ 568,741	$ 1,047,541
Council District 6	$ 503,113	$ 468,995	$ 972,108
Council District 7	$ 514,076	$ 592,804	$ 1,106,880
Council District 8	$ 524,691	$ 590,619	$ 1,115,310
Debt Management	$ 1,246,187	$ 984,472	$ 2,230,659
Department of IT	$ -	$ 18,993,847	$ 18,993,847
Development Services	$ 2,950,172	$ 3,057,759	$ 6,007,931
Engineering & Capital Projects	$ 35,342,027	$ 31,182,158	$ 66,524,185
Environmental Svcs	$ 7,607,516	$ 24,954,130	$ 32,561,646
Ethics Commission	$ 514,568	$ 382,295	$ 896,863
Financial Management	$ 2,277,305	$ 1,938,376	$ 4,215,681
Fire-Rescue	$ 91,771,528	$ 90,130,395	$ 181,901,923
General Fund Appropriated Reserve	$ -	$ 4,101,681	$ 4,101,681
General Services	$ 16,864,276	$ 46,453,167	$ 63,317,443
Human Resources	$ 1,049,427	$ 874,146	$ 1,923,573
Library	$ 14,614,809	$ 19,437,530	$ 34,052,339
Mayor & COO	$ 411,988	$ 341,985	$ 753,973
Office of Homeland Security	$ 883,220	$ 872,695	$ 1,755,915
Office of the Assistant COO	$ 185,001	$ 126,819	$ 311,820
Office of the Chief Financial Officer	$ 307,355	$ 606,278	$ 913,633
Office of the IBA	$ 959,941	$ 658,846	$ 1,618,787
Park & Recreation	$ 29,153,585	$ 54,373,286	$ 83,526,871
Personnel	$ 3,656,159	$ 2,983,365	$ 6,639,524
Police	$ 205,532,721	$ 179,311,628	$ 384,844,349
Public Works	$ 438,978	$ 561,034	$ 1,000,012
Purchasing & Contracting	$ 1,930,484	$ 1,734,543	$ 3,665,027
Real Estate Assets	$ 1,986,558	$ 2,525,397	$ 4,511,955
Storm Water	$ 6,180,281	$ 29,003,158	$ 35,183,439
Water	$ -	$ 1,994,583	$ 1,994,583
General Fund Total	**$ 478,598,954**	**$ 617,629,197**	**$ 1,096,228,151**

OPERATING APPROPRIATIONS (continued)	Salary & Wages	Fringe & Non-Personnel	FY 2011 Appropriation
Debt Service and Tax Funds			
Public Safety Communication Bonds	$ -	$ 2,318,785	$ 2,318,785
Tax and Revenue Anticipation Notes Fund	$ -	$ 3,644,670	$ 3,644,670
Debt Service and Tax Funds Total	**$ -**	**$ 5,963,455**	**$ 5,963,455**
Special Revenue Funds			
Automated Refuse Container Fund	$ -	$ 500,000	$ 500,000
Concourse and Parking Garages Operating Fund	$ 118,624	$ 3,413,898	$ 3,532,522
Convention Center Expansion Administration Fund	$ -	$ 30,000	$ 30,000
Convention Center Expansion Project Fund	$ -	$ 14,873,088	$ 14,873,088
Environmental Growth Fund 1/3	$ -	$ 4,168,806	$ 4,168,806
Environmental Growth Fund 2/3	$ -	$ 8,246,882	$ 8,246,882
Facilities Financing Fund	$ 883,209	$ 1,349,165	$ 2,232,374
Fire and Lifeguard Facilities Fund	$ -	$ 1,673,157	$ 1,673,157
Fire/Emergency Medical Services Transport Program Fund	$ 2,063,553	$ 2,484,731	$ 4,548,284
Gas Tax Fund	$ -	$ 21,627,310	$ 21,627,310
HUD Programs Administration Fund	$ 975,831	$ 1,874,735	$ 2,850,566
Information Technology Fund	$ 1,273,051	$ 2,240,843	$ 3,513,894
Local Enforcement Agency Fund	$ 325,557	$ 545,976	$ 871,533
Los Penasquitos Canyon Preserve Fund	$ 109,430	$ 111,657	$ 221,087
Maintenance Assessment District (MAD) Funds*	$ 1,447,441	$ 35,354,153	$ 36,801,594
Mission Bay/Balboa Park Improvement Fund	$ -	$ 5,108,416	$ 5,108,416
New Convention Facility Fund	$ -	$ 3,405,278	$ 3,405,278
OneSD Support Fund	$ 1,701,176	$ 15,583,487	$ 17,284,663
PETCO Park Fund	$ 106,559	$ 17,039,966	$ 17,146,525
Police Decentralization Fund	$ -	$ 7,942,828	$ 7,942,828
Prop 42 Replacement - Transportation Relief Fund	$ -	$ 13,312,980	$ 13,312,980
QUALCOMM Stadium Operations	$ 1,987,139	$ 12,547,029	$ 14,534,168
Redevelopment Fund	$ 2,009,572	$ 1,624,448	$ 3,634,020
Seized & Forfeited Assets Fund	$ -	$ 2,066,061	$ 2,066,061
Serious Traffic Offenders Program Fund	$ -	$ 1,200,000	$ 1,200,000
Storm Drain Fund	$ -	$ 6,046,746	$ 6,046,746
Transient Occupancy Tax Fund	$ 622,967	$ 59,631,722	$ 60,254,689
TransNet Extension Administration & Debt Fund	$ -	$ 223,546	$ 223,546
TransNet Extension Congestion Relief Fund	$ -	$ 2,031,579	$ 2,031,579
TransNet Extension Maintenance Fund	$ -	$ 6,639,316	$ 6,639,316
Trolley Extension Reserve Fund	$ -	$ 1,183,484	$ 1,183,484
Underground Surcharge Fund	$ 387,529	$ 76,866,740	$ 77,254,269
Wireless Communications Technology Fund	$ 3,139,416	$ 6,559,819	$ 9,699,235
Zoological Exhibits Fund	$ -	$ 8,024,409	$ 8,024,409
Special Revenue Funds Total	**$ 17,151,054**	**$ 345,532,255**	**$ 362,683,309**
Enterprise Funds			
Airports Fund	$ 889,960	$ 2,456,199	$ 3,346,159
Development Services Fund	$ 18,327,427	$ 22,817,432	$ 41,144,859

*Maintenance Assessment District (MAD) Funds are listed in the Maintenance Assessment District Appropriations section.

Attachment J

OPERATING APPROPRIATIONS (continued)	Salary & Wages	Fringe & Non-Personnel	FY 2011 Appropriation
Enterprise Funds (continued)			
Golf Course Fund	$ 3,757,037	$ 10,526,224	$ 14,283,261
Metropolitan Sewer Utility Funds	$ 54,291,853	$ 291,660,825	$ 345,952,678
Recycling Fund	$ 5,378,713	$ 14,365,333	$ 19,744,046
Refuse Disposal Fund	$ 8,486,449	$ 25,974,005	$ 34,460,454
Water Utility Operating Fund	$ 38,611,408	$ 386,483,310	$ 425,094,718
Enterprise Funds Total	**$ 129,742,847**	**$ 754,283,328**	**$ 884,026,175**
Internal Service Funds			
Central Stores Fund	$ 760,903	$ 23,099,568	$ 23,860,471
Energy Conservation Program Fund	$ 971,753	$ 1,425,155	$ 2,396,908
Fleet Services Operating Fund	$ 13,266,402	$ 37,922,749	$ 51,189,151
Fleet Services Replacement Fund	$ -	$ 14,799,955	$ 14,799,955
Publishing Services Fund	$ 870,283	$ 4,973,670	$ 5,843,953
Risk Management Administration Fund	$ 4,201,967	$ 5,464,080	$ 9,666,047
Internal Service Funds Total	**$ 20,071,308**	**$ 87,685,177**	**$ 107,756,485**
TOTAL OPERATING APPROPRIATIONS	**$ 645,564,163**	**$ 1,811,093,412**	**$ 2,456,657,575**

CAPITAL IMPROVEMENTS PROGRAM APPROPRIATIONS		FY 2011 Appropriation
Airports		
AAA00001	Montgomery Field	$ 950,000
AAA00002	Brown Field	$ 850,000
	Airports Total	**$ 1,800,000**
Environmental Services		
AFA00001	Minor Improvements to Landfills	$ 250,000
AKC00001	Groundwater Monitoring Network	$ 250,000
S00682	Arizona Street Landfill Closure and Modifications	$ 60,000
S00774	West Miramar - Phase 2	$ 1,700,000
S00776	South Chollas Landfill	$ 40,000
S01074	West Miramar Refuse Disposal Facility - Phase 2	$ 300,000
S01084	Unclassified Disposal Site Closure	$ 75,000
S01088	Future Waste Mgmt Disposal & Processing Facilities	$ 1,750,000
	Environmental Services Total	**$ 4,425,000**
Fire-Rescue		
S10119	North Pacific Beach Lifeguard Station	$ 550,000
	Fire-Rescue Total	**$ 550,000**
General Services		
AIA00001	Minor Bike Facilities	$ 100,000
AID00001	Utilities Undergrounding Program	$ 7,500,000
AID00002	Transportation Grant Match	$ 755,000
AID00003	Five Year CIP Planning	$ 50,000
AIE00001	Bridge Rehabilitation	$ 270,000
AIG00001	Median Installation	$ 400,000
AIH00001	Installation of City Owned Street Lights	$ 100,000
AIK00001	New Walkways	$ 1,041,000
AIK00002	School Traffic Safety Improvements	$ 200,000

CAPITAL IMPROVEMENTS PROGRAM APPROPRIATIONS (continued)		FY 2011 Appropriation
General Services (continued)		
AIL00001	Traffic Calming	$ 300,000
AIL00002	Install T/S Interconnect Systems	$ 300,000
AIL00004	Traffic Signals - Citywide	$ 430,000
AIL00005	Traffic Signals Modification	$ 850,000
AIL00010	Replace Obsolete T/S Controllers	$ 75,000
S00613	Torrey Pines Improvements Phase I	$ 300,000
S00721	Sports Arena Blvd-Rosecrans to Midway	$ 250,000
S00724	Otay Mesa Truck Route Phase 3	$ 200,000
S00731	State Route 15 Bikeway Study	$ 50,000
S00733	Cherokee Traffic Calming	$ 240,000
S00851	State Route 163/Friars Road	$ 2,500,000
S00856	El Camino Real - Half Mile to Via De La Valle	$ 500,000
S00859	Carmel Valley Road Enhancement Project	$ 25,000
S00864	Streamview Drive Improvements	$ 200,000
S00865	Aldine Drive and Fairmount Drive Slope Restoration	$ 700,000
S00871	West Mission Bay Drive Bridge Over San Diego River	$ 100,000
S00878	Mira Sorrento Place-Scranton to Vista Sorrento	$ 60,000
S00907	Linda Vista Rd at Genesee Intersection Improvement	$ 150,000
S00913	Palm Avenue Roadway Improvements	$ 630,000
S00915	University Avenue Mobility Project	$ 300,000
S00921	Cherokee Street Improvements	$ 480,000
S00922	35th & 34th at Madison Avenue Improvements	$ 250,854
S00935	North Torrey Pines Road Bridge/ Los Penasquitos	$ 88,000
S00958	San Diego River Multi-Use Path	$ 1,140,000
S00985	25th Street Renaissance Project	$ 125,000
S10015	Torrey Meadows Drive Overcrossing	$ 6,148,447
S10042	Fitting Facility Expansion	$ 500,000
S11028	Saturn Blvd Roadway Improvements	$ 100,000
S11033	Holly Dr. Street Improvements	$ 900,000
S11035	Park Blvd Bicycle Facility	$ 75,000
S11036	Pacific Highway Bicycle Route	$ 10,000
S11037	Congress Street Bicycle Facility	$ 50,000
S11038	Congress St/San Diego Ave Bicycle Facility (T-5)	$ 50,000
S11039	Grandee Pl & Pomerado Rd Traffic Signal	$ 200,000
S11040	Bernardo Trail Dr & Pomerado Rd TS	$ 200,000
S11042	I-805/Home Avenue Ramp Improvements	$ 250,000
S11043	Market St -Euclid Ave to 54th St- Improvements	$ 240,000
S11044	Berger Ave Sidewalk & Curb Ramps	$ 225,000
S11045	Pacific Hwy Obstructed Curb Ramp Barrier Removal	$ 900,000
S11046	SR-94/Euclid Ave Interchange Improvements	$ 425,000
S11047	Camino Del Norte Sidewalk	$ 100,000
S11048	Pacific Beach Obstructed Curb Ramp Barrier Removal	$ 50,000
S11049	North Park Obstructed Curb Ramp Barrier Removal	$ 200,000
S11050	College Ave Obstructed Curb Ramp Barrier Removal	$ 140,000
	General Services Total	**$ 31,423,301**
Library		
S00800	San Carlos Branch Library	$ 63,000
S00804	Mission Hills Branch Library	$ 170,000
	Library Total	**$ 233,000**

Attachment J

CAPITAL IMPROVEMENTS PROGRAM APPROPRIATIONS (continued)		FY 2011 Appropriation
Park & Recreation		
AEA00001	Torrey Pines Golf Course	$ 300,000
AEA00002	Balboa Park Golf Course	$ 300,000
AEA00003	Mission Bay Golf Course and Practice Center	$ 300,000
AGF00004	Mission Bay Improvements	$ 872,678
AGF00005	Regional Park Improvements	$ 2,500,000
S00605	Famosa Slough Salt Marsh Creation	$ 25,000
S00611	Old Mission Dam Preservation	$ 170,000
S00632	Balboa Park Golf Course Irrigation System	$ 2,000,000
S00634	Hilltop Community Park Development Phase 1	$ 450,614
S00646	Carson Elementary School Joint Use	$ 5,000
S00652	Rancho Encantada Park #2	$ 253,000
S00659	Carmel Grove Mini Park Play Area Upgrade	$ 52,858
S00678	Birney Elementary School Joint Use	$ 80,000
S00754	Montgomery Waller Community Park	$ 80,000
S00756	Azalea Neighborhood Park	$ 13,828
S00820	Talmadge Street Improvements	$ 100,000
S00826	El Cajon Boulevard Streetscape Improvements	$ 100,000
S00970	Memorial Pool Improvements	$ 750,000
S00973	Montgomery Academy Joint Use Improvements	$ 120,000
S00992	Central Avenue Mini Park Acquisition/Development	$ 300,000
S10031	Views West Neighborhood Park ADA Upgrades	$ 350,000
S10032	Rancho Penasquitos Monument Signs	$ 42,000
S10035	Pomerado Rd Median Improvements-n/o of R Bernardo	$ 125,000
S10037	Camino Santa Fe Median Improvements	$ 30,000
S10038	Del Mar Terrace Street Improvements	$ 165,000
S10039	Carmel Country Road Median Improvements	$ 65,000
S10040	North Park/Main Street Sidewalk Improvements	$ 25,000
S10054	Switzer Canyon/30th Street Bridge Enhancement Prgm	$ 5,000
S10080	Marshall Elementary School Joint Use Improvement	$ 700,000
S11006	Torrey Hills SDG&E Easement Enhancement	$ 300,000
S11007	Bird Rock Median Lighting	$ 229,000
S11008	Mission Hills Historic Street Lighting	$ 156,243
S11009	Torrey Highlands Community ID and Enhancement	$ 150,000
S11010	Mission Bay Golf Course Renovation/Reconstruction	$ 460,000
S11011	Tierrasanta Community Park Sports Field Lighting	$ 150,000
S11012	Rancho Bernardo Community Park-Sports Field Lights	$ 700,000
S11013	San Ysidro Athletic Area & Larsen Field Lighting	$ 750,000
S11016	Del Mar Trails Park Play Area Upgrades	$ 596,366
S11017	Windwood II Mini Park Play Area Upgrades	$ 480,858
S11018	Lake Murray Community Park Play Area Expansion	$ 62,000
S11019	Mountain View Neighborhood Park Area Upgrades	$ 775,000
S11020	Torrey Highlands Park Play Area Upgrades	$ 602,072
S11030	Gompers Neighborhood Park- Play Area Upgrades	$ 490,000
S11051	Silver Wing Neighborhood Park Sports Fld & Sec Lgt	$ 295,000
	Park & Recreation Total	**$ 16,476,517**

CAPITAL IMPROVEMENTS PROGRAM APPROPRIATIONS (continued)		FY 2011 Appropriation
Public Utilities		
ABJ00001	Water Pump Station Restoration	$ 7,715,484
ABL00001	Standpipe and Reservoir Rehabilitations	$ 96,056
ABO00001	Metro Treatment Plants	$ 4,600,000
ABP00001	Pump Station Restorations	$ 200,000
ABP00002	Metropolitan System Pump Stations	$ 337,459
AJA00001	Sewer Main Replacements	$ 68,800,000
AJA00002	Pipeline Rehabilitation	$ 5,000,000
AJA00003	Unscheduled Projects	$ 2,200,000
AJB00001	Metropolitan Waste Water Department Trunk Sewers	$ 14,617,329
AKA00001	Corrosion Control	$ 500,000
AKA00002	Pressure Reduction Facility Upgrades	$ 300,000
AKB00002	Freeway Relocation	$ 50,000
AKB00003	Water Main Replacements	$ 72,565,217
L10000	Metro Facilities Control Systems Upgrade	$ 5,200,000
S00003	Torrey Pines Road/La Jolla Blvd Main Replacement	$ 2,183,998
S00019	Harbor Drive Pipeline	$ 454,603
S00030	Otay Water Treatment Plant Upgrade & Expansion	$ 1,040,000
S00050	Water Department Security Upgrades	$ 1,899,999
S00083	Miramar Pipeline Monitoring & Reinspection	$ 275,176
S00303	Pump Station Upgrades Group I North County	$ 2,138,000
S00308	Pump Station 84 Upgrade & Pump Station 62 Abandon	$ 2,100,000
S00309	NCWRP Sludge Pump Station Upgrade	$ 319,976
S00315	Point Loma Grit Processing Improvements	$ 8,000,000
S00322	MBC Biosolids Storage Silos	$ 1,600,000
S00324	North City Water Reclamation Plant EDR Upgrade	$ 335,000
S00331	Balboa Avenue Trunk Sewer	$ 1,400,000
S00332	Montezuma Trunk Sewer	$ 200,000
S00334	USIU Trunk Sewer	$ 5,920,000
S00336	Harbor Drive Trunk Sewer Replacement	$ 4,000,000
S00337	Sewer Pump Station 41 Rehabilitation	$ 879,000
S10004	Water Group Job 790	$ 698,783
S10010	Recycled Water System Upgrades	$ 250,000
S10055	Lindbergh Field 16" Cast Iron Main Replacement	$ 758,045
S11021	University Ave Pipeline Replacement	$ 503,289
S11022	Upas Street Pipeline Replacement	$ 156,000
S11023	MOC Building	$ 3,000,000
S11024	Miramar Clearwell Improvements	$ 3,640,000
S11025	Chollas Building	$ 2,000,000
S11026	Montezuma Pipeline/Mid-City Pipeline Phase II	$ 246,480
S11027	Otay 1st / 2nd Pipelines Abandon - Highland East	$ 63,250
S11100	CIS ERP Implementation	$ 14,636,632
	Public Utilities Total	**$ 240,879,776**
QUALCOMM Stadium		
ABG00001	QUALCOMM Stadium	$ 750,000
	QUALCOMM Stadium Total	**$ 750,000**

Attachment J

CAPITAL IMPROVEMENTS PROGRAM APPROPRIATIONS (continued)			FY 2011 Appropriation
Real Estate Assets			
S11034	Evan V. Jones Parkade Parking Equipment Upgrade	$	450,000
	Real Estate Assets Total	**$**	**450,000**
Storm Water			
ACA00001	Emergency Drainage Projects	$	185,304
ACC00001	Watershed CIP	$	1,300,000
S00969	Carmel Country Road Low Flow Channel	$	712,000
S11001	34th Street Storm Drain	$	75,000
S11002	Hayes Ave Storm Drain	$	75,000
S11003	Coolidge Street Storm Drain	$	75,000
S11004	San Remo Way Storm Drain	$	150,000
S11005	Manhassett Drive Storm Drain System Upgrade	$	60,000
	Storm Water Total	**$**	**2,632,304**
TOTAL CAPITAL IMPROVEMENTS PROGRAM APPROPRIATIONS		**$**	**299,619,898**
TOTAL COMBINED APPROPRIATIONS		**$**	**2,756,277,473**

MAINTENANCE ASSESSMENT DISTRICT APPROPRIATIONS

Fund	Maintenance Assessment District Fund	Salary & Wages	Fringe & Non-Personnel	FY 2011 Appropriation
200023	Maintenance Assessment District (MAD)	$ 561,870	$ 1,335,594	$ 1,897,464
200025	Street Light District #1 MAD Fund	$ -	$ 768,249	$ 768,249
200028	Scripps/Miramar Ranch MAD Fund	$ 58,928	$ 1,428,394	$ 1,487,322
200030	Tierrasanta MAD Fund	$ 62,160	$ 2,120,651	$ 2,182,811
200031	Campus Point MAD Fund	$ 1,099	$ 37,838	$ 38,937
200032	Mission Boulevard MAD Fund	$ 2,749	$ 124,457	$ 127,206
200033	Carmel Valley MAD Fund	$ 87,033	$ 3,197,070	$ 3,284,103
200035	Sabre Springs MAD Fund	$ 16,437	$ 343,128	$ 359,565
200037	Mira Mesa MAD Fund	$ 52,953	$ 1,792,167	$ 1,845,120
200038	Rancho Bernardo MAD Fund	$ 28,696	$ 880,393	$ 909,089
200039	Penasquitos East MAD Fund	$ 28,696	$ 510,618	$ 539,314
200040	Coronado View MAD Fund	$ 1,824	$ 24,510	$ 26,334
200042	Park Village MAD Fund	$ 21,915	$ 660,142	$ 682,057
200044	Eastgate Technology Park MAD Fund	$ 8,237	$ 208,961	$ 217,198
200045	Calle Cristobal MAD Fund	$ 5,889	$ 407,876	$ 413,765
200046	Gateway Center East MAD Fund	$ 12,160	$ 253,886	$ 266,046
200047	Miramar Ranch North MAD Fund	$ 60,799	$ 1,969,117	$ 2,029,916
200048	Carmel Mountain Ranch MAD Fund	$ 16,437	$ 642,891	$ 659,328
200052	La Jolla Village Drive MAD Fund	$ 9,882	$ 85,226	$ 95,108
200053	First SD River Imp. Project MAD Fund	$ 17,674	$ 374,630	$ 392,304
200055	Newport Avenue MAD Fund	$ -	$ 65,529	$ 65,529
200056	Linda Vista Community MAD Fund	$ 15,199	$ 267,063	$ 282,262
200057	Washington Street MAD Fund	$ 6,079	$ 136,315	$ 142,394
200058	Otay International Center MAD Fund	$ 36,482	$ 429,193	$ 465,675
200059	Del Mar Terrace MAD Fund	$ -	$ 188,704	$ 188,704
200061	Adams Avenue MAD Fund	$ -	$ 71,818	$ 71,818
200062	Carmel Valley NBHD #10 MAD Fund	$ 11,783	$ 518,129	$ 529,912
200063	North Park MAD Fund	$ 24,747	$ 665,808	$ 690,555
200065	Kings Row MAD Fund	$ 1,824	$ 11,544	$ 13,368
200066	Webster-Federal Boulevard MAD Fund	$ 3,036	$ 69,611	$ 72,647
200067	Stonecrest Village MAD Fund	$ 32,951	$ 1,025,231	$ 1,058,182
200068	Genesee/North Torrey Pines Road MAD Fun	$ 11,783	$ 575,694	$ 587,477
200070	Torrey Hills MAD Fund	$ 57,736	$ 2,310,373	$ 2,368,109
200071	Coral Gate MAD Fund	$ 6,079	$ 183,537	$ 189,616
200074	Torrey Highlands MAD Fund	$ 39,525	$ 1,193,118	$ 1,232,643
200076	Talmadge MAD Fund	$ 4,727	$ 227,790	$ 232,517
200078	Central Commercial MAD Fund	$ -	$ 376,372	$ 376,372
200079	Little Italy MAD Fund	$ -	$ 805,182	$ 805,182
200080	Liberty Station/NTC MAD Fund	$ -	$ 305,474	$ 305,474
200081	Camino Santa Fe MAD Fund	$ 6,083	$ 463,527	$ 469,610
200083	Black Mountain Ranch South MAD Fund	$ 41,252	$ 1,731,544	$ 1,772,796
200084	College Heights Enhanced MAD Fund	$ -	$ 547,750	$ 547,750
200086	C&ED MAD Management Fund	$ -	$ 222,321	$ 222,321
200087	City Heights MAD Fund	$ -	$ 411,312	$ 411,312
200089	Black Mountain Ranch North MAD Fund	$ -	$ 667,017	$ 667,017
200091	Bay Terraces - Parkside MAD Fund	$ 1,824	$ 62,218	$ 64,042
200092	Bay Terraces - Honey Drive MAD Fund	$ 1,212	$ 16,397	$ 17,609
200093	University Heights MAD Fund	$ 2,940	$ 61,268	$ 64,208
200094	Hillcrest MAD Fund	$ 2,940	$ 31,048	$ 33,988

Attachment J

MAINTENANCE ASSESSMENT DISTRICT APPROPRIATIONS (continued)

Fund	Maintenance Assessment District Fund	Salary & Wages	Fringe & Non-Personnel	FY 2011 Appropriation
200095	El Cajon Boulevard MAD Fund	$ 23,581	$ 539,074	$ 562,655
200096	Ocean View Hills MAD Fund	$ 42,586	$ 821,977	$ 864,563
200097	Robinhood Ridge MAD Fund	$ 6,084	$ 133,945	$ 140,029
200098	Remington Hills MAD Fund	$ 2,436	$ 94,908	$ 97,344
200099	Pacific Highlands Ranch MAD Fund	$ 9,114	$ 366,457	$ 375,571
200101	Rancho Encantada MAD Fund	$ -	$ 384,803	$ 384,803
200103	Bird Rock MAD Fund	$ -	$ 511,614	$ 511,614
200105	Hillcrest Commercial Core MAD Fund	$ -	$ 180,000	$ 180,000
200106	Greater Golden Hill MAD Fund	$ -	$ 1,138,890	$ 1,138,890
200614	Mission Hills Special Lighting MAD	$ -	$ 375,800	$ 375,800
MAINTENANCE ASSESSMENT DISTRICT TOTAL		**$ 1,447,441**	**$ 35,354,153**	**$ 36,801,594**

ATTACHMENT II

Excerpt from Council Policy 100-03: Transient Occupancy Tax
Attachment A: General Requirements and Conditions
Section B: Funding

1. Expenses must be both incurred and paid by an organization before the City will release funding to the organization, except as otherwise may be provided.

2. Expenses must be incurred during the City's fiscal year (July 1 - June 30) for which the program is funded, except as otherwise may be provided.

3. City funds may not be used for alcoholic beverages. In addition, City funds may not be used for travel, meals, lodging, or entertainment expenses, except as otherwise may be provided. Waivers to this provision will be considered for expenditures within the Economic Development Program categories. Organizations receiving waivers may use City funds for travel, meals, or lodging within the following parameters:

    a. Travel – when use of public air carrier transport is required in order to perform the contractual scope of services to the City, City funds may be applied toward the equivalent of coach airfare only. City funds may not be applied toward any upgrades.

    b. Meals – when provision of meals is required in order to perform the contractual scope of services to the City, City funds may be applied toward a maximum of $50 per day per person for meals (excluding sales tax and a maximum 15% gratuity, which are also eligible expenses). This daily maximum is further limited by meal, as follows: $10, $15, and $25 are the maximum City funds that can be applied toward breakfast, lunch, and dinner, respectively, per person. If alcoholic beverages are consumed with meals, they may not be paid for with City funds. In the event that meals are provided to individuals who are not members of the funded organization within the scope of a business development meeting, documentation containing the purpose of the meeting, the benefit to the City, and a list of attendees must be provided to the City in order for City funding to be utilized.

    c. Lodging – when out-of-town lodging is required in order to perform the contractual scope of services to the City, City funds may be applied toward the equivalent of the cost of a standard room in a business class hotel, or toward the conference rates of the host hotel when attending a conference.

    d. Sponsorships – the City acknowledges the business requirement of event sponsorships by promotional organizations in order to market San Diego as a convention destination in a highly competitive market, and to attract businesses to the region. The primary objective of a funded organization's participation in such events is to gain exposure for San Diego and secure access to important decision makers representing prominent convention groups and businesses. Financial

sponsorship of such events is an acceptable application of City funds. If alcoholic beverages are consumed during event sponsorships, they may not be paid for with City funds.

4. City funds will be used only to assist an organization in its annual operating program or in its sponsorship of special events. City funding will not be used for capital or equipment outlay, for the purchase of awards, trophies, gifts, or uniforms, nor for the buildup of reserves.

5. Matching fund requirements will be determined by the appropriate application process as called for in the specific funding guidelines within each funding category, if applicable.

6. Organizations requesting funds should possess, at a minimum, a three-year track record of operations. Annual requests for funding may be for one-time events or projects, though applicant organizations must have a three-year history.