

Environmental Services



Department Description

The Environmental Services Department ensures that all residents of San Diego are provided with a clean, safe, and ecologically-sound environment. The Department pursues waste management strategies that emphasize waste reduction and recycling, composting, and environmentally-sound landfill management to meet the City's long-term disposal needs; oversees the management of the City's energy use and programs, and explores innovative options to increase energy independence; and works to advance more sustainable practices within the City and community.

The Collection Services Division provides weekly residential refuse collection, bi-weekly curbside collection of recyclable commodities and greens materials, and the collection and maintenance of street litter containers in business districts.

The Energy, Sustainability, and Environmental Protection Division manages the City's energy demand and conservation programs and explores innovative options to increase energy independence; supports regulatory compliance at City facilities, and works to advance more sustainable practices within the City and community. This is accomplished through technical assistance and project implementation for energy conservation and renewable energy, hazardous materials management, underground storage tank engineering, lead and asbestos compliance, hazardous substances enforcement at the Miramar Landfill, household hazardous waste collection, and the San Diego Sustainable Community Program.

The Waste Reduction and Disposal Division provides education and technical assistance to residents and business owners within the City of San Diego on how to recycle and reduce waste, provides opportunities for recycling and reducing solid waste, enforces solid waste codes, and operates a full-service landfill and organic recycling facility for public use.

The Office of the Director facilitates the Department's delivery of quality environmental programs through the provision of administrative and regulatory support, community outreach and education, franchise and fiscal management, facility maintenance, human resources and training, information system management, customer service, and safety programs focusing on accident and injury prevention.

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The Department's mission is:

We provide reliable solid waste management, resource conservation, and environmental protection to preserve public health and ensure sustainable communities for future generations

Goals and Objectives

Goals and objectives have been reprinted here as they were adopted in the Fiscal Year 2010 budget. They will be revisited during Fiscal Year 2012.

Goal 1: Protect the environment and preserve natural resources

The City of San Diego's Environmental Services Department provides solid waste services to all eligible residents and manages regulatory and non-regulatory programs designed to reduce environmental harm, enhance the community, and preserve the quality of life for future generations. The Department will move toward accomplishing this goal by focusing on the following objectives.

- Preserve the capacity of the Miramar landfill and limit or reduce the waste stream
- Reduce greenhouse gas emissions
- Provide services to the community that will increase protection of human health and the environment

Goal 2: Promote fiscal integrity

It is a priority of the Department to utilize its allocated resources efficiently and provide its customers with cost effective services to improve the community in which they live. The Department will move toward accomplishing this goal by focusing on the following objective.

- Ensure systems are in place and utilized that protect and enhance fiscal resources

Goal 3: Ensure excellence in service delivery

It is a priority of the Department to provide exceptional customer service to those it serves. The Department will move toward accomplishing this goal by focusing on the following objectives.

- Maintain high customer satisfaction and respond to customer service requests in a timely manner
- Manage Environmental Education and Outreach contracts serving local schools and the community

Goal 4: Maintain a responsive, safe, innovative work force

It is a priority of the Department to ensure that all employees, especially those working in the community, are provided sufficient training to ensure that they are operating safely throughout San Diego's neighborhoods. The Department values employee ideas and supports a culture of enhancing productivity and innovation. The Department will move toward accomplishing this goal by focusing on the following objective.

- Build a sustainable organization through learning and training opportunities

Service Efforts and Accomplishments

The Collection Services Division reorganized citywide trash and recycling collection into 10-hour routes. This re-route project is anticipated to save at least \$4.4 million in the General Fund and Recycling Enterprise Fund due to reduced vehicle and staff requirements. Additionally, trash collection was the number one-ranked City service in the April 2010 "Residents' Opinions on City Services" survey.

The Department applied for and received approval for more than \$18 million in grant funding from the State and federal governments to be used over the next three years to enhance programs for lead abatement; energy efficiency and renewable energy; used oil recycling; and climate mitigation and adaptation.

The Waste Reduction and Disposal Division achieved a 66 percent diversion rate of recycled materials from disposal for the City for Calendar Year 2009. Also known as a recycling rate, this is the highest diversion percentage on

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record for the City of San Diego. This is largely due to the implementation of the City Recycling Ordinance and Construction and Demolition Debris Diversion Deposit Ordinance; operation of the Miramar Greenery and Last Chance Recycling Drop-off area; and education and outreach efforts.



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Department Summary

	FY2010 Budget	FY2011 Adopted	FY2010–2011 Change
Positions	460.08	428.43	(31.65)
Personnel Expenses	\$ 38,273,835	\$ 37,205,976	\$ (1,067,859)
Non-Personnel Expenses	59,803,232	52,457,078	(7,346,154)
Total Department Expenses	\$ 98,077,067	\$ 89,663,054	\$ (8,414,013)
Total Department Revenue	\$ 50,607,715	\$ 50,330,852	\$ (276,863)

General Fund

Department Expenditures

	FY2010 Budget	FY2011 Adopted	FY2010–2011 Change
Collection Services	\$ 34,039,207	\$ 29,565,432	\$ (4,473,775)
Energy Sustain. & Environ. Protection	1,696,784	1,580,804	(115,980)
Office of the Director	1,534,601	1,323,071	(211,530)
Waste Reduction & Disposal	–	92,339	92,339
Total	\$ 37,270,592	\$ 32,561,646	\$ (4,708,946)

Department Personnel

	FY2010 Budget	FY2011 Adopted	FY2010–2011 Change
Collection Services	122.45	110.80	(11.65)
Energy Sustain. & Environ. Protection	15.00	14.75	(0.25)
Office of the Director	14.31	12.61	(1.70)
Waste Reduction & Disposal	0.00	1.05	1.05
Total	151.76	139.21	(12.55)

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Adjustment to Contracts and Equipment Outlay Funding allocated according to a zero-based annual review of contract and equipment outlay requirements.	0.00	\$ 265,955	\$ –
Revised Revenue Adjustment to reflect Fiscal Year 2011 revenue projections.	0.00	–	(19,278)
Total	0.00	\$ 265,955	\$ (19,278)

Expenditures by Category

	FY2010 Budget	FY2011 Adopted	FY2010–2011 Change
PERSONNEL			
Salaries and Wages	\$ 8,495,685	\$ 7,607,516	\$ (888,169)
Fringe Benefits	4,284,291	4,864,973	580,682
PERSONNEL SUBTOTAL	\$ 12,779,976	\$ 12,472,489	\$ (307,487)
NON-PERSONNEL			
Supplies	\$ 643,709	\$ 635,213	\$ (8,496)
Contracts	23,068,442	18,833,972	(4,234,470)
Information Technology	595,946	405,914	(190,032)
Energy and Utilities	125,680	170,275	44,595

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Expenditures by Category (Cont'd)

	FY2010 Budget	FY2011 Adopted	FY2010-2011 Change
Other	27,828	27,828	-
Capital Expenditures	29,011	15,955	(13,056)
NON-PERSONNEL SUBTOTAL	\$ 24,490,616	\$ 20,089,157	\$ (4,401,459)
Total	\$ 37,270,592	\$ 32,561,646	\$ (4,708,946)

Revenues by Category

	FY2010 Budget	FY2011 Adopted	FY2010-2011 Change
Other Local Taxes	\$ 130,000	\$ 120,000	\$ (10,000)
Licenses and Permits	56,727	56,727	-
Fines, Forfeitures, and Penalties	10,000	10,000	-
Charges for Current Services	689,278	550,000	(139,278)
Other Revenue	258,100	258,100	-
Total	\$ 1,144,105	\$ 994,827	\$ (149,278)

Personnel Expenses

Job Number	Job Class	Job Title / Wages	FY2010 Budget	FY2011 Adopted	Salary Range	Total
20000011	1104	Account Clerk	2.05	2.05	\$31,491 - \$37,918	\$ 75,777
20000012	1105	Administrative Aide 1	0.50	0.50	36,962 - 44,533	21,698
20000024	1107	Administrative Aide 2	1.35	1.35	42,578 - 51,334	-
20000860	1835	Area Refuse Collection Supervisor	6.35	5.35	50,835 - 60,694	311,133
20000037	1119	Asbestos Program Manager	1.00	1.00	72,966 - 88,546	86,332
20000038	1122	Asbestos and Lead Program Inspector	5.00	5.00	55,078 - 66,768	192,925
20001092	2123	Assistant Environmental Services Director	0.35	0.35	31,741 - 173,971	42,766
20000143	1221	Associate Engineer-Civil	0.35	0.35	66,622 - 80,454	27,456
20000119	1218	Associate Management Analyst	0.50	0.95	54,059 - 65,333	55,115
20000301	1353	Community Development Specialist 3	1.00	0.00	62,254 - 75,275	-
20000302	1353A	Community Development Specialist 3	0.00	1.00	62,254 - 75,275	73,393
20000354	1389	Custodian 2	0.35	0.35	26,250 - 31,242	10,934
20001168	2214	Deputy Director	1.13	1.13	46,966 - 172,744	129,486
20000863	1839	District Refuse Collection Supervisor	2.00	2.00	59,654 - 71,448	137,181
20001149	2192	Environmental Services Director	0.35	0.35	59,155 - 224,099	48,644
20000924	1876	Executive Secretary	0.35	0.35	43,555 - 52,666	17,966
20000521	1527	Hazardous Materials Inspector 2	3.50	3.50	55,078 - 66,768	162,742
20000548	1544	Hazardous Materials Inspector 3	1.00	1.00	60,674 - 73,507	71,669
20000178	1243	Information Systems Administrator	0.28	0.28	73,466 - 88,982	24,394
20000290	1348	Information Systems Analyst 2	1.10	1.10	54,059 - 65,333	67,586
20000293	1349	Information Systems Analyst 3	0.23	0.23	59,363 - 71,760	16,505
20000998	1926	Information Systems Analyst 4	0.46	0.46	66,768 - 80,891	37,203
20000680	1648	Payroll Specialist 2	1.40	0.75	34,611 - 41,787	28,412
20001222	2270	Program Manager	0.15	0.15	46,966 - 172,744	14,327

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Personnel Expenses (Cont'd)

Job Number	Job Class	Job Title / Wages	FY2010 Budget	FY2011 Adopted	Salary Range	Total
20000783	1776	Public Information Clerk	2.80	2.80	31,491 - 37,918	102,691
20000784	1777	Public Information Officer	0.70	0.70	43,514 - 52,707	35,360
20000776	1766	Public Works Dispatcher	1.20	1.20	35,755 - 43,098	50,467
20000847	1823	Safety Officer	0.35	0.35	57,907 - 69,930	23,860
20000854	1826	Safety Representative 2	0.35	0.35	50,461 - 61,027	20,829
20001042	1972	Safety and Training Manager	0.36	0.36	66,768 - 80,891	27,516
20000859	1834	Sanitation Driver 1	12.00	12.00	36,920 - 44,158	451,484
20000857	1832	Sanitation Driver 2	84.00	75.00	45,261 - 53,331	3,985,955
20000851	1824	Sanitation Driver 3	12.00	10.00	47,528 - 55,952	447,616
20000869	1844	Senior Account Clerk	0.35	0.35	36,067 - 43,514	14,847
20000885	1855	Senior Civil Engineer	1.00	1.00	76,794 - 92,851	90,530
20000927	1879	Senior Clerk/Typist	0.30	0.30	36,067 - 43,514	12,086
20000312	1365	Senior Department Human Resources Analyst	0.35	0.35	59,363 - 71,760	-
20000015	1106	Senior Management Analyst	0.35	0.35	59,363 - 71,760	24,486
20000947	1896	Supervising Hazardous Materials Inspector	1.00	1.00	66,685 - 80,870	78,848
20000970	1917	Supervising Management Analyst	0.35	0.35	66,768 - 80,891	27,459
20000561	1557	Supervising Recycling Specialist	0.35	0.00	66,768 - 80,891	-
20001053	1979	Utility Worker 2	2.85	2.85	33,322 - 39,666	39,666
20000756	1746	Word Processing Operator	0.35	0.35	31,491 - 37,918	12,936
		Bilingual - Regular				4,936
		Overtime Budgeted				486,152
		Reg Pay For Engineers				13,928
		Termination Pay Annual Leave				2,220
Salaries and Wages Subtotal			151.76	139.21		\$ 7,607,516
		Employee Offset Savings				\$ 30,591
		Flexible Benefits				731,925
		Long-Term Disability				64,447
		Medicare				83,828
		Other Post-Employment Benefits				822,458
		Retiree Medical Trust				166
		Retirement 401 Plan				664
		Retirement ARC				2,183,749
		Retirement DROP				28,725
		Retirement Offset Contribution				63,202
		Risk Management Administration				127,396
		Supplemental Pension Savings Plan				373,150
		Unemployment Insurance				14,968
		Unused Sick Leave				5,716
		Workers' Compensation				333,988
Fringe Benefits Subtotal						\$ 4,864,973
Total Personnel Expenses						\$ 12,472,489

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Budget by Program

	FY2011 Positions		FY2011 Expenditures		FY2011 Revenue
Collection Services	110.80	\$	29,315,100	\$	–
Environmental Protection	14.75		1,507,273		874,827
General Administration/Management	12.96		1,285,962		120,000
IT Non-Discretionary	0.00		405,914		–
Waste Reduction and Disposal	0.70		47,397		–
Total	139.21	\$	32,561,646	\$	994,827

Energy Conservation Program Fund

Department Expenditures

	FY2010 Budget		FY2011 Adopted		FY2010–2011 Change
Energy Sustain. & Environ. Protection	\$ 1,845,379	\$	2,396,908	\$	551,529
Total	\$ 1,845,379	\$	2,396,908	\$	551,529

Department Personnel

	FY2010 Budget		FY2011 Adopted		FY2010–2011 Change
Energy Sustain. & Environ. Protection	8.85		14.20		5.35
Total	8.85		14.20		5.35

Significant Budget Adjustments

	FTE		Expenditures		Revenue
Adjustment to Hourly Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements.	1.35	\$	466,850	\$	–
Energy Efficiency and Conservation Block Grant Addition of 1.00 FTE Supervising Management Analyst, 1.00 FTE Associate Management Analyst, and 1.00 FTE Project Officer 1, which are fully reimbursed by the Energy Efficiency and Conservation Block Grant.	3.00		316,258		316,258
Addition of Program Manager Addition of 1.00 FTE Program Manager to monitor the implementation of citywide energy management and implementation plans, oversee grant support of the City's energy policy, and provide advice on energy-related policy issues affecting the City of San Diego.	1.00		178,545		–
Completion of Ridgehaven Facilities Improvements Decrease in expenditures as a result of the final payment being made on the Ridgehaven Facilities Improvement capital improvement project.	0.00		(18,000)		–
Revised Revenue Adjustment to reflect Fiscal Year 2011 revenue projections.	0.00		–		(1,069,083)
Total	5.35	\$	943,653	\$	(752,825)

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Expenditures by Category

	FY2010 Budget	FY2011 Adopted	FY2010-2011 Change
PERSONNEL			
Salaries and Wages	\$ 611,843	\$ 971,753	\$ 359,910
Fringe Benefits	288,605	619,859	331,254
PERSONNEL SUBTOTAL	\$ 900,448	\$ 1,591,612	\$ 691,164
NON-PERSONNEL			
Supplies	\$ 17,450	\$ 17,450	\$ -
Contracts	431,817	433,702	1,885
Information Technology	416,757	275,319	(141,438)
Energy and Utilities	11,656	12,795	1,139
Other	36,873	36,030	(843)
Capital Expenditures	30,378	30,000	(378)
NON-PERSONNEL SUBTOTAL	\$ 944,931	\$ 805,296	\$ (139,635)
Total	\$ 1,845,379	\$ 2,396,908	\$ 551,529

Revenues by Category

	FY2010 Budget	FY2011 Adopted	FY2010-2011 Change
Revenue from Federal Agencies	\$ -	\$ 316,258	\$ 316,258
Charges for Current Services	517,878	430,000	(87,878)
Other Financial Sources (Uses)	1,484,427	503,222	(981,205)
Total	\$ 2,002,305	\$ 1,249,480	\$ (752,825)

Personnel Expenses

Job Number	Job Class	Job Title / Wages	FY2010 Budget	FY2011 Adopted	Salary Range	Total
20000024	1107	Administrative Aide 2	1.00	1.00	\$42,578 - \$51,334	\$ 45,791
20000119	1218	Associate Management Analyst	2.00	3.00	54,059 - 65,333	179,493
20001168	2214	Deputy Director	0.85	0.85	46,966 - 172,744	103,868
90001073	2103	Management Intern - Hourly	0.00	1.35	24,274 - 29,203	32,770
20001222	2270	Program Manager	0.00	1.00	46,966 - 172,744	110,000
20000761	1751	Project Officer 1	1.00	2.00	66,622 - 80,454	145,065
20000763	1752	Project Officer 2	1.00	1.00	76,794 - 92,851	90,530
20000015	1106	Senior Management Analyst	1.00	1.00	59,363 - 71,760	69,966
20000970	1917	Supervising Management Analyst	1.00	2.00	66,768 - 80,891	145,232
20000756	1746	Word Processing Operator	1.00	1.00	31,491 - 37,918	36,970
		Reg Pay For Engineers				12,068
Salaries and Wages Subtotal			8.85	14.20		\$ 971,753

Employee Offset Savings	\$ 16,739
Flexible Benefits	88,624
Long-Term Disability	8,776
Medicare	12,995
Other Post-Employment Benefits	81,437
Retirement ARC	334,996
Retirement Offset Contribution	21,158
Risk Management Administration	12,596
Supplemental Pension Savings Plan	35,673

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Personnel Expenses (Cont'd)

Job Number	Job Class	Job Title / Wages	FY2010 Budget	FY2011 Adopted	Salary Range	Total
		Unemployment Insurance				2,037
		Unused Sick Leave				756
		Workers' Compensation				4,072
Fringe Benefits Subtotal						\$ 619,859
Total Personnel Expenses						\$ 1,591,612

Budget by Program

	FY2011 Positions	FY2011 Expenditures	FY2011 Revenue
Energy	14.20	\$ 2,090,859	\$ 1,249,480
General Administration/Management	0.00	30,730	-
IT Non-Discretionary	0.00	275,319	-
Total	14.20	\$ 2,396,908	\$ 1,249,480

Automated Refuse Container Fund

Department Expenditures

	FY2010 Budget	FY2011 Adopted	FY2010-2011 Change
Collection Services	\$ 500,000	\$ 500,000	\$ -
Total	\$ 500,000	\$ 500,000	\$ -

Expenditures by Category

	FY2010 Budget	FY2011 Adopted	FY2010-2011 Change
NON-PERSONNEL			
Supplies	\$ 500,000	\$ 500,000	\$ -
NON-PERSONNEL SUBTOTAL	\$ 500,000	\$ 500,000	\$ -
Total	\$ 500,000	\$ 500,000	\$ -

Revenues by Category

	FY2010 Budget	FY2011 Adopted	FY2010-2011 Change
Charges for Current Services	\$ 500,000	\$ 500,000	\$ -
Total	\$ 500,000	\$ 500,000	\$ -

Budget by Program

	FY2011 Positions	FY2011 Expenditures	FY2011 Revenue
Collection Services	0.00	\$ 500,000	\$ 500,000
Total	0.00	\$ 500,000	\$ 500,000

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Refuse Disposal Fund

Department Expenditures

	FY2010 Budget	FY2011 Adopted	FY2010–2011 Change
Collection Services	\$ 1,203,831	\$ 1,511,283	\$ 307,452
Energy Sustain. & Environ. Protection	1,085,658	1,111,885	26,227
Office of the Director	3,561,025	4,190,803	629,778
Waste Reduction & Disposal	30,915,309	27,646,483	(3,268,826)
Total	\$ 36,765,823	\$ 34,460,454	\$ (2,305,369)

Department Personnel

	FY2010 Budget	FY2011 Adopted	FY2010–2011 Change
Collection Services	9.10	6.44	(2.66)
Energy Sustain. & Environ. Protection	7.95	7.75	(0.20)
Office of the Director	17.16	18.13	0.97
Waste Reduction & Disposal	133.73	134.29	0.56
Total	167.94	166.61	(1.33)

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Appropriated Reserve Adjustment to establish an appropriated reserve for the department's enterprise funds as allowed in the City's reserve policy.	0.00	\$ 920,000	\$ –
Roll-Off Bin Program Addition of non-personnel expenditures for the new Roll-Off Bin Program.	0.00	112,833	–
Adjustment to Hourly Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements.	2.41	64,710	–
Increase in Contractual Expenses Addition of funding for legal consultation services.	0.00	30,000	–
Purchase of Vehicle Two-Way Radios Adjustment to reflect the purchase of vehicle two-way radios for conversion to a narrow radio bandwidth as required by the Federal Communications Commission.	0.00	12,000	–
Environmental Services Operation Station Addition of non-personnel expenditures related to facility repairs and maintenance for the Environmental Services Operation Station.	0.00	4,000	–
Loan Payments and Contracting Services Reduction in non-personnel expenditures for the Non-General Fund portion of the California Energy Commission Loan Payments and Equal Opportunity Contracting Services.	0.00	(21,089)	–
Refuse Packer Adjustment Reduction in non-personnel expenditures that had been budgeted for the purchase of a refuse packer that was purchased in Fiscal Year 2010.	0.00	(30,054)	–

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Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Completion of Ridgehaven Facilities Improvements Reduction in non-personnel expenditures as a result of the final payment being made on the Ridgehaven Facilities Improvement capital improvement project.	0.00	(114,244)	–
Reduction of Non-Personnel Expenditures Reduction of non-personnel expenditures as a result of a decrease in tonnage disposed of at the Miramar Landfill.	0.00	(665,000)	–
Tonnage Fees Adjustment Reduction of fees paid to the State as a result of a decrease in tonnage disposed of at the Miramar Landfill.	0.00	(2,500,000)	–
Revised Revenue Adjustment to reflect Fiscal Year 2011 revenue projections.	0.00	–	(1,911,060)
Total	2.41	\$ (2,186,844)	\$ (1,911,060)

Expenditures by Category

	FY2010 Budget	FY2011 Adopted	FY2010–2011 Change
PERSONNEL			
Salaries and Wages	\$ 9,244,355	\$ 8,486,449	\$ (757,906)
Fringe Benefits	4,686,679	5,624,669	937,990
PERSONNEL SUBTOTAL	\$ 13,931,034	\$ 14,111,118	\$ 180,084
NON-PERSONNEL			
Supplies	\$ 577,120	\$ 589,469	\$ 12,349
Contracts	18,613,922	15,698,563	(2,915,359)
Information Technology	1,376,287	1,441,283	64,996
Energy and Utilities	1,873,926	1,449,456	(424,470)
Other	247,085	1,024,916	777,831
Capital Expenditures	130,193	129,393	(800)
Debt	16,256	16,256	–
NON-PERSONNEL SUBTOTAL	\$ 22,834,789	\$ 20,349,336	\$ (2,485,453)
Total	\$ 36,765,823	\$ 34,460,454	\$ (2,305,369)

Revenues by Category

	FY2010 Budget	FY2011 Adopted	FY2010–2011 Change
Fines, Forfeitures, and Penalties	\$ 32,500	\$ 10,500	\$ (22,000)
Revenue from Money and Property	1,500,000	1,820,000	(180,000)
Charges for Current Services	26,754,675	26,086,151	(668,524)
Other Revenue	462,140	450,000	(12,140)
Other Financial Sources (Uses)	1,845,196	816,800	(1,028,396)
Total	\$ 30,594,511	\$ 29,183,451	\$ (1,911,060)

Personnel Expenses

Job Number	Job Class	Job Title / Wages	FY2010 Budget	FY2011 Adopted	Salary Range	Total
20000011	1104	Account Clerk	1.02	1.02	\$31,491 - \$37,918	\$ 37,708
20000012	1105	Administrative Aide 1	0.50	0.50	36,962 - 44,533	21,699
20000024	1107	Administrative Aide 2	1.34	1.34	42,578 - 51,334	42,578
20000860	1835	Area Refuse Collection Supervisor	1.34	1.34	50,835 - 60,694	79,295

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Personnel Expenses (Cont'd)

Job Number	Job Class	Job Title / Wages	FY2010 Budget	FY2011 Adopted	Salary Range	Total
20000070	1153	Assistant Engineer-Civil	2.00	2.00	57,866 - 69,722	133,866
20001092	2123	Assistant Environmental Services Director	0.34	0.34	31,741 - 173,971	41,554
90001092	2123	Assistant Environmental Services Director - Hourly	0.00	0.31	31,741 - 173,971	9,840
20000143	1221	Associate Engineer-Civil	4.34	4.34	66,622 - 80,454	338,033
20000119	1218	Associate Management Analyst	3.15	3.07	54,059 - 65,333	183,015
20000655	1624	Biologist 2	1.00	1.00	53,726 - 65,333	-
20000648	1622	Biologist 3	1.00	0.00	62,005 - 75,067	-
20000649	1622A	Biologist 3	0.00	1.00	62,005 - 75,067	68,499
20000306	1356	Code Compliance Officer	16.00	16.00	37,232 - 44,803	640,769
20000307	1357	Code Compliance Supervisor	2.00	2.00	42,890 - 51,334	42,890
20000354	1389	Custodian 2	0.34	0.34	26,250 - 31,242	10,622
20001168	2214	Deputy Director	1.13	1.13	46,966 - 172,744	129,646
20000389	1412	Disposal Site Representative	14.00	14.00	32,968 - 39,811	383,384
20000390	1413	Disposal Site Supervisor	4.00	4.00	52,104 - 62,982	182,332
20001149	2192	Environmental Services Director	0.34	0.34	59,155 - 224,099	47,250
20000420	1437	Equipment Mechanic	2.00	2.00	44,366 - 53,206	53,206
20000426	1439	Equipment Operator 1	5.00	5.00	37,690 - 45,115	128,715
20000430	1440	Equipment Operator 2	5.00	5.00	41,350 - 49,462	245,988
20000439	1447	Equipment Service Writer	1.00	1.00	47,715 - 57,158	57,158
20000924	1876	Executive Secretary	0.34	0.34	43,555 - 52,666	17,466
20001049	1976	General Utility Supervisor	1.00	1.00	59,342 - 71,760	69,966
20000521	1527	Hazardous Materials Inspector 2	5.00	5.00	55,078 - 66,768	313,754
20000501	1512	Heavy Truck Driver 2	3.00	3.00	37,565 - 45,302	133,684
20000178	1243	Information Systems Administrator	0.52	0.52	73,466 - 88,982	45,303
20000290	1348	Information Systems Analyst 2	2.08	2.08	54,059 - 65,333	122,637
20000293	1349	Information Systems Analyst 3	0.55	0.55	59,363 - 71,760	39,468
20000998	1926	Information Systems Analyst 4	1.10	1.10	66,768 - 80,891	88,967
20000590	1580	Laboratory Technician	1.00	1.00	40,622 - 49,067	-
20000589	1579	Laborer	8.00	8.00	29,182 - 34,757	267,222
20001019	1939	Land Surveying Associate	1.00	1.00	66,622 - 80,454	78,443
20000580	1573	Landfill Equipment Operator	20.00	20.00	47,528 - 56,846	1,023,167
90001073	2103	Management Intern - Hourly	0.00	2.10	24,274 - 29,203	50,975
20000680	1648	Payroll Specialist 2	1.36	1.04	34,611 - 41,787	40,283
20000518	1525	Principal Survey Aide	1.00	1.00	50,003 - 60,549	-
20001222	2270	Program Manager	1.50	1.50	46,966 - 172,744	144,757
20000761	1751	Project Officer 1	1.00	1.00	66,622 - 80,454	78,443
20000763	1752	Project Officer 2	1.00	1.00	76,794 - 92,851	87,744
20000783	1776	Public Information Clerk	2.73	2.73	31,491 - 37,918	100,138
20000784	1777	Public Information Officer	0.68	0.68	43,514 - 52,707	34,361
20000776	1766	Public Works Dispatcher	0.10	0.10	35,755 - 43,098	4,202
20001032	1961	Public Works Supervisor	2.00	2.00	49,525 - 59,966	114,807
20000557	1556	Recycling Program Manager	0.62	0.62	76,731 - 92,893	-

Environmental Services

Personnel Expenses (Cont'd)

Job Number	Job Class	Job Title / Wages	FY2010 Budget	FY2011 Adopted	Salary Range	Total
20000562	1558	Recycling Specialist 2	5.54	5.54	54,059 - 65,333	297,515
20000565	1561	Recycling Specialist 3	1.77	1.77	59,363 - 71,760	121,894
20000847	1823	Safety Officer	0.34	0.34	57,907 - 69,930	23,176
20000854	1826	Safety Representative 2	0.34	0.34	50,461 - 61,027	20,233
20001042	1972	Safety and Training Manager	0.33	0.33	66,768 - 80,891	25,224
20000869	1844	Senior Account Clerk	0.34	0.34	36,067 - 43,514	14,426
20000885	1855	Senior Civil Engineer	2.00	2.00	76,794 - 92,851	175,488
20000927	1879	Senior Clerk/Typist	1.27	1.27	36,067 - 43,514	52,800
20000965	1912	Senior Code Compliance Supervisor	1.00	1.00	47,174 - 56,618	54,371
20000312	1365	Senior Department Human Resources Analyst	0.34	0.34	59,363 - 71,760	-
20000907	1864	Senior Disposal Site Representative	2.00	2.00	36,067 - 43,638	85,094
20000015	1106	Senior Management Analyst	0.34	0.34	59,363 - 71,760	23,788
20000856	1830	Senior Mechanical Engineer	1.00	1.00	76,794 - 92,851	87,744
20000918	1872	Senior Planner	1.00	1.00	65,354 - 79,019	77,043
20000947	1896	Supervising Hazardous Materials Inspector	1.00	1.00	66,685 - 80,870	76,422
20000970	1917	Supervising Management Analyst	1.34	1.34	66,768 - 80,891	107,565
20000561	1557	Supervising Recycling Specialist	0.34	0.00	66,768 - 80,891	-
20001051	1978	Utility Worker 1	9.00	9.00	30,534 - 36,296	320,580
20001053	1979	Utility Worker 2	14.34	11.34	33,322 - 39,666	395,391
20000756	1746	Word Processing Operator	1.89	1.89	31,491 - 37,918	69,879
		Bilingual - Regular				9,252
		Confined Space Pay				12,152
		Engineering Geologist Pay				12,068
		Exceptional Performance Pay-Classified				13,286
		Overtime Budgeted				593,692
		Reg Pay For Engineers				69,943
		Termination Pay Annual Leave				13,589
Salaries and Wages Subtotal			167.94	166.61		\$ 8,486,449
		Employee Offset Savings				\$ 67,940
		Flexible Benefits				891,069
		Long-Term Disability				71,399
		Medicare				103,543
		Other Post-Employment Benefits				935,632
		Retiree Medical Trust				79
		Retirement 401 Plan				316
		Retirement ARC				2,529,401
		Retirement DROP				22,814
		Retirement Offset Contribution				154,392
		Risk Management Administration				144,883

Environmental Services

Personnel Expenses (Cont'd)

Job Number	Job Class	Job Title / Wages	FY2010 Budget	FY2011 Adopted	Salary Range	Total
		Supplemental Pension Savings Plan				366,282
		Unemployment Insurance				16,534
		Unused Sick Leave				6,261
		Workers' Compensation				314,124
Fringe Benefits Subtotal						\$ 5,624,669
Total Personnel Expenses						\$ 14,111,118

Budget by Program

	FY2011 Positions	FY2011 Expenditures	FY2011 Revenue
Collection Services	6.44	\$ 818,166	\$ 28,773
Environmental Protection	7.75	1,000,172	110,161
General Administration/Management	17.57	4,361,578	2,136,800
IT Non-Discretionary	0.00	1,355,281	–
Waste Reduction and Disposal	134.85	26,925,257	26,907,717
Total	166.61	\$ 34,460,454	\$ 29,183,451

Recycling Fund

Department Expenditures

	FY2010 Budget	FY2011 Adopted	FY2010–2011 Change
Collection Services	\$ 15,702,699	\$ 13,821,287	\$ (1,881,412)
Energy Sustain. & Environ. Protection	1,677,675	1,717,175	39,500
Office of the Director	2,394,524	2,643,433	248,909
Waste Reduction & Disposal	1,920,375	1,562,151	(358,224)
Total	\$ 21,695,273	\$ 19,744,046	\$ (1,951,227)

Department Personnel

	FY2010 Budget	FY2011 Adopted	FY2010–2011 Change
Collection Services	106.03	81.26	(24.77)
Energy Sustain. & Environ. Protection	4.20	3.15	(1.05)
Office of the Director	12.53	12.57	0.04
Waste Reduction & Disposal	8.77	11.43	2.66
Total	131.53	108.41	(23.12)

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Replacement Vehicle Costs	0.00	\$ 535,000	\$ –
Adjustment reflects an increase in replacement costs for nine over-age recycling collection vehicles.			

Environmental Services

Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Appropriated Reserve Adjustment to establish an appropriated reserve for the department's enterprise funds as allowed in the City's reserve policy.	0.00	480,000	—
Automated Recycling Container Program Expansion Addition to the Automated Recycling Container Program in order to expand service to 3,000 residents of Mission Beach.	0.00	425,000	—
Recycling Packer Compliance Adjustment reflects addition of non-personnel expenditures related to recycling packers as required by the California Air Resources Board.	0.00	155,000	—
Deferred Maintenance Support Addition of support for deferred maintenance expenditures for the Household Hazardous Waste Program at the Miramar Landfill.	0.00	125,100	—
Purchase of Vehicle Two-Way Radios Adjustment to reflect the purchase of vehicle two-way radios for conversion to a narrow radio bandwidth as required by the Federal Communications Commission.	0.00	110,000	—
Adjustment to Hourly Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements.	2.92	75,379	—
Overtime Support Addition of funding for overtime due to the implementation of the 4/10/5 collection schedule.	0.00	71,600	—
Environmental Services Operation Station Addition of non-personnel expenditures related to facility repairs and maintenance for the Environmental Services Operation Station.	0.00	45,000	—
Cylinder Hydrotest Support One-time addition in non-personnel expenditures associated with Cylinder Hydrotest as mandated by the State of California.	0.00	900	—
Loan Payments and Contracting Services Reduction in non-personnel expenditures for the Non-General Fund portion of the California Energy Commission Loan Payments and Equal Opportunity Contracting Services.	0.00	(2,326)	—
Completion of Ridgehaven Facilities Improvements Reduction in non-personnel expenditures as a result of the final payment being made on the Ridgehaven Facilities Improvement capital improvement project.	0.00	(52,144)	—
Zone Recycling Program Adjustment in non-personnel expenditures associated with the discontinuation of the Zone Recycling Program in which citywide trash and recycling bin services will be replaced by a private vendor.	0.00	(112,833)	—

Environmental Services

Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Revised Revenue	0.00	–	2,536,300
Adjustment to reflect Fiscal Year 2011 revenue projections.			
Total	2.92	\$ 1,855,676	\$ 2,536,300

Expenditures by Category

	FY2010 Budget	FY2011 Adopted	FY2010–2011 Change
PERSONNEL			
Salaries and Wages	\$ 7,033,005	\$ 5,378,713	\$ (1,654,292)
Fringe Benefits	3,629,372	3,652,044	22,672
PERSONNEL SUBTOTAL	\$ 10,662,377	\$ 9,030,757	\$ (1,631,620)
NON-PERSONNEL			
Supplies	\$ 924,495	\$ 1,400,467	\$ 475,972
Contracts	9,339,302	7,502,138	(1,837,164)
Information Technology	574,596	404,770	(169,826)
Energy and Utilities	85,770	114,293	28,523
Other	95,184	528,072	432,888
Capital Expenditures	13,549	763,549	750,000
NON-PERSONNEL SUBTOTAL	\$ 11,032,896	\$ 10,713,289	\$ (319,607)
Total	\$ 21,695,273	\$ 19,744,046	\$ (1,951,227)

Revenues by Category

	FY2010 Budget	FY2011 Adopted	FY2010–2011 Change
Revenue from Money and Property	\$ 518,000	\$ 442,800	\$ (75,200)
Revenue from Federal Agencies	870,000	–	(870,000)
Charges for Current Services	14,124,874	17,603,374	3,478,500
Other Revenue	353,920	356,920	3,000
Total	\$ 15,866,794	\$ 18,403,094	\$ 2,536,300

Personnel Expenses

Job Number	Job Class	Job Title / Wages	FY2010 Budget	FY2011 Adopted	Salary Range	Total
20000011	1104	Account Clerk	0.93	0.93	\$31,491 - \$37,918	\$ 34,409
20000024	1107	Administrative Aide 2	1.31	1.31	42,578 - 51,334	50,050
20000860	1835	Area Refuse Collection Supervisor	4.31	3.31	50,835 - 60,694	194,055
20000088	1167A	Assistant Engineer-Mechanical	0.00	1.00	57,866 - 69,722	65,887
20000087	1167	Assistant Engineer-Mechanical	1.00	0.00	57,866 - 69,722	–
20001092	2123	Assistant Environmental Services Director	0.31	0.31	31,741 - 173,971	37,881
20000143	1221	Associate Engineer-Civil	0.31	0.31	66,622 - 80,454	24,323
20000119	1218	Associate Management Analyst	2.35	1.73	54,059 - 65,333	43,087
20000266	1330	Cashier	1.00	1.00	31,491 - 37,918	31,968
20000539	1535	Clerical Assistant 2	1.95	0.00	29,931 - 36,067	–
20000354	1389	Custodian 2	0.31	0.31	26,250 - 31,242	9,686
20001168	2214	Deputy Director	0.89	0.89	46,966 - 172,744	101,769
20001149	2192	Environmental Services Director	0.31	0.31	59,155 - 224,099	43,079
20000924	1876	Executive Secretary	0.31	0.31	43,555 - 52,666	15,920

Environmental Services

Personnel Expenses (Cont'd)

Job Number	Job Class	Job Title / Wages	FY2010 Budget	FY2011 Adopted	Salary Range	Total
20000521	1527	Hazardous Materials Inspector 2	1.50	1.50	55,078 - 66,768	87,622
20000548	1544	Hazardous Materials Inspector 3	1.00	1.00	60,674 - 73,507	60,674
20000501	1512	Heavy Truck Driver 2	1.00	1.00	37,565 - 45,302	-
20000178	1243	Information Systems Administrator	0.20	0.20	73,466 - 88,982	17,426
20000290	1348	Information Systems Analyst 2	0.82	0.82	54,059 - 65,333	50,518
20000293	1349	Information Systems Analyst 3	0.22	0.22	59,363 - 71,760	15,787
20000998	1926	Information Systems Analyst 4	0.44	0.44	66,768 - 80,891	35,592
90001073	2103	Management Intern - Hourly	0.00	2.92	24,274 - 29,203	70,879
20000680	1648	Payroll Specialist 2	1.24	1.21	34,611 - 41,787	47,395
20001222	2270	Program Manager	0.35	0.35	46,966 - 172,744	33,430
20000783	1776	Public Information Clerk	2.47	2.47	31,491 - 37,918	90,674
20000784	1777	Public Information Officer	0.62	0.62	43,514 - 52,707	31,321
20000776	1766	Public Works Dispatcher	1.70	0.70	35,755 - 43,098	29,427
20001032	1961	Public Works Supervisor	1.00	1.00	49,525 - 59,966	56,340
20000557	1556	Recycling Program Manager	0.38	0.38	76,731 - 92,893	-
20000562	1558	Recycling Specialist 2	3.96	3.96	54,059 - 65,333	221,969
20000565	1561	Recycling Specialist 3	0.23	0.23	59,363 - 71,760	16,091
20000847	1823	Safety Officer	0.31	0.31	57,907 - 69,930	21,135
20000854	1826	Safety Representative 2	0.31	0.31	50,461 - 61,027	18,451
20001042	1972	Safety and Training Manager	0.31	0.31	66,768 - 80,891	23,699
20000859	1834	Sanitation Driver 1	18.15	11.50	36,920 - 44,158	427,652
90000859	1834	Sanitation Driver 1 - Hourly	0.50	0.00	36,920 - 44,158	-
20000857	1832	Sanitation Driver 2	60.98	51.00	45,261 - 53,331	2,481,805
20000851	1824	Sanitation Driver 3	8.00	5.00	47,528 - 55,952	279,760
20000869	1844	Senior Account Clerk	0.31	0.31	36,067 - 43,514	13,154
20000927	1879	Senior Clerk/Typist	1.43	1.43	36,067 - 43,514	60,248
20000312	1365	Senior Department Human Resources Analyst	0.31	0.31	59,363 - 71,760	-
20000015	1106	Senior Management Analyst	0.31	0.31	59,363 - 71,760	21,685
20000970	1917	Supervising Management Analyst	1.31	1.31	66,768 - 80,891	102,781
20000561	1557	Supervising Recycling Specialist	0.31	0.00	66,768 - 80,891	-
20001044	1974	Utility Supervisor	1.00	0.00	43,472 - 51,979	-
20001051	1978	Utility Worker 1	1.00	1.00	30,534 - 36,296	36,296
20001053	1979	Utility Worker 2	3.81	3.81	33,322 - 39,666	79,332
20000756	1746	Word Processing Operator	0.76	0.76	31,491 - 37,918	28,103
		Bilingual - Regular				4,740
		Exceptional Performance Pay-Classified				792
		Overtime Budgeted				261,821
Salaries and Wages Subtotal			131.53	108.41		\$ 5,378,713
		Employee Offset Savings				\$ 26,734
		Flexible Benefits				548,451
		Long-Term Disability				46,390
		Medicare				72,832

Environmental Services

Personnel Expenses (Cont'd)

Job Number	Job Class	Job Title / Wages	FY2010 Budget	FY2011 Adopted	Salary Range	Total
		Other Post-Employment Benefits				607,677
		Retirement ARC				1,655,172
		Retirement DROP				11,155
		Retirement Offset Contribution				46,765
		Risk Management Administration				93,883
		Supplemental Pension Savings Plan				252,987
		Unemployment Insurance				10,743
		Unused Sick Leave				4,104
		Workers' Compensation				275,151
Fringe Benefits Subtotal						\$ 3,652,044
Total Personnel Expenses						\$ 9,030,757

Budget by Program

	FY2011 Positions	FY2011 Expenditures	FY2011 Revenue
Collection Services	81.26	\$ 13,608,454	\$ 52,794
Environmental Protection	3.15	1,680,247	1,227,500
General Administration/Management	12.88	2,754,533	12,940,000
IT Non-Discretionary	0.00	373,407	-
Waste Reduction and Disposal	11.12	1,327,405	4,182,800
Total	108.41	\$ 19,744,046	\$ 18,403,094

Environmental Services

Revenue and Expense Statement (Non-General Fund)

Energy Conservation Program Fund	FY2010 Budget*	FY2011 Adopted
BEGINNING BALANCE AND RESERVES		
Balance from Prior Year	\$ 456,550	\$ 1,138,837
Funds Designated for Future Requirements	-	500,000
TOTAL BALANCE AND RESERVES	\$ 456,550	\$ 1,638,837
REVENUE		
Reimbursement Between Funds	\$ 517,878	\$ 430,000
Transfer from Development Services Enterprise Fund	16,394	-
Transfer from General Fund	478,555	495,540
Transfer from Sewer Funds	701,927	-
Transfer from Stadium Operating Fund	47,976	-
Transfer from Water Department Fund	239,575	-
Transfer from Central Garage Fund	-	7,682
Federal Grant Revenue	-	316,258
TOTAL REVENUE	\$ 2,002,305	\$ 1,249,480
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 2,458,855	\$ 2,888,317
CAPITAL IMPROVEMENT PROGRAM (CIP)		
CIP Expenditures	\$ 209,000	-
TOTAL CIP EXPENSE	\$ 209,000	-
OPERATING EXPENSE		
Division Administration	\$ -	\$ 825,969
Fiscal Analysis	-	513,919
Grant Analysis and Administration	-	585,701
Technology Development and Engineering	-	471,319
Energy Accounting	395,666	-
Energy Management	635,914	-
Legislative Grant Analysis	450,931	-
Technology Development	362,868	-
TOTAL OPERATING EXPENSE	\$ 1,845,379	\$ 2,396,908
TOTAL EXPENSE	\$ 2,054,379	\$ 2,396,908
RESERVES		
Funds Designated for Future Requirements	\$ 404,476	\$ 491,409
TOTAL RESERVES	\$ 404,476	\$ 491,409
BALANCE	\$ -	\$ -
TOTAL EXPENSE, RESERVES, AND BALANCE	\$ 2,458,855	\$ 2,888,317

* At the time of publication, audited financial statements for Fiscal Year 2010 were not available. Therefore, the Fiscal Year 2010 column reflects final budget amounts from the Fiscal Year 2010 Adopted Budget. As such, current fiscal year balances and reserves are estimates of carryover from the previous fiscal year.

Environmental Services

Revenue and Expense Statement (Non-General Fund)

Automated Refuse Container Fund	FY2010 Budget*		FY2011 Adopted	
BEGINNING BALANCE AND RESERVES				
Balance from Prior Year	\$	392,314	\$	354,149
TOTAL BALANCE AND RESERVES	\$	392,314	\$	354,149
REVENUE				
Automated Refuse Container Sales	\$	500,000	\$	500,000
TOTAL REVENUE	\$	500,000	\$	500,000
TOTAL BALANCE, RESERVES, AND REVENUE	\$	892,314	\$	854,149
OPERATING EXPENSE				
Automated Refuse Container Purchases	\$	500,000	\$	500,000
TOTAL OPERATING EXPENSE	\$	500,000	\$	500,000
TOTAL EXPENSE	\$	500,000	\$	500,000
BALANCE	\$	392,314	\$	354,149
TOTAL EXPENSE, RESERVES, AND BALANCE	\$	892,314	\$	854,149

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Environmental Services

Revenue and Expense Statement (Non-General Fund)

Refuse Disposal Fund	FY2010 Budget*	FY2011 Adopted
BEGINNING BALANCE AND RESERVES		
Balance from Prior Year	\$ 14,926,768	\$ 16,712,241
TOTAL BALANCE AND RESERVES	\$ 14,926,768	\$ 16,712,241
REVENUE		
Disposal Fees	\$ 24,003,741	\$ 23,692,217
General Fund Repayment of Loan for Operations Station	1,845,196	816,800
Greens/Wood Fees	1,710,000	1,710,000
Interest Earnings ¹	2,000,000	1,820,000
Other Revenue	1,535,574	1,144,434
TOTAL REVENUE	\$ 31,094,511	\$ 29,183,451
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 46,021,279	\$ 45,895,692
CAPITAL IMPROVEMENT PROGRAM (CIP)		
CIP Expenditures	\$ 7,237,122	\$ 4,425,000
TOTAL CIP EXPENSE	\$ 7,237,122	\$ 4,425,000
OPERATING EXPENSE		
Collection Services Division	\$ 1,203,831	\$ 1,511,283
Energy, Sustainability, and Environmental Protection Division	1,085,658	1,111,885
Interest Earnings	500,000	-
Office of the Director	3,561,025	3,270,803
Transfer of Military/Other Exempt Tonnage Subsidy to Recycling Fund	480,000	740,000
Transfer to Landfill Closure Fund	2,100,000	2,000,000
Waste Reduction and Disposal Division	27,835,309	24,906,483
Appropriated Reserve	-	920,000
TOTAL OPERATING EXPENSE	\$ 36,765,823	\$ 34,460,454
TOTAL EXPENSE	\$ 44,002,945	\$ 38,885,454
RESERVES		
Funds Designated for Future Requirements	\$ 2,018,334	\$ -
TOTAL RESERVES	\$ 2,018,334	\$ -
BALANCE	\$ -	\$ 7,010,238
TOTAL EXPENSE, RESERVES, AND BALANCE	\$ 46,021,279	\$ 45,895,692

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¹ Interest Earnings includes \$500,000 for Landfill Closure Reserve Fund.

Environmental Services

Revenue and Expense Statement (Non-General Fund)

Recycling Fund	FY2010 Budget*	FY2011 Adopted
BEGINNING BALANCE AND RESERVES		
Balance from Prior Year	\$ 6,797,901	\$ 4,322,302
TOTAL BALANCE AND RESERVES	\$ 6,797,901	\$ 4,322,302
REVENUE		
Curbside Recycling Revenue	\$ 2,400,000	\$ 4,000,000
Interest Earnings	360,000	300,000
Other Revenue	262,874	499,720
Recycling Fees (AB 939)	10,270,000	11,900,000
SB 332 Revenues	870,000	-
Services to Other Departments	907,920	963,374
State Grants	316,000	-
Transfer of Exempt Tonnage Subsidy from Refuse Disposal Enter. Fund	480,000	740,000
TOTAL REVENUE	\$ 15,866,794	\$ 18,403,094
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 22,664,695	\$ 22,725,396
CAPITAL IMPROVEMENT PROGRAM (CIP)		
CIP Expenditures	\$ 26,072	\$ -
TOTAL CIP EXPENSE	\$ 26,072	\$ -
OPERATING EXPENSE		
Collection Services Division	\$ 15,702,699	\$ 13,821,287
Energy, Sustainability and Environmental Protection Division	1,677,675	1,717,175
Office of the Director	2,394,524	2,163,433
Waste Reduction and Disposal Division	1,920,375	1,562,151
Appropriated Reserve	-	480,000
TOTAL OPERATING EXPENSE	\$ 21,695,273	\$ 19,744,046
TOTAL EXPENSE	\$ 21,721,345	\$ 19,744,046
BALANCE	\$ 943,350	\$ 2,981,350
TOTAL EXPENSE, RESERVES, AND BALANCE	\$ 22,664,695	\$ 22,725,396

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