

City Agencies

The Fiscal Year 2012 Adopted Budget includes summary budget information as developed and reported by six City agencies: the Redevelopment Agency, Southeastern Economic Development Corporation (SEDC), Centre City Development Corporation (CCDC), San Diego Housing Commission (SDHC), San Diego City Employees' Retirement System (SDCERS), and the San Diego Data Processing Corporation (SDDPC).

The budget for these agencies have been approved by their respective governing boards.

Table 1 summarizes the Fiscal Year 2012 budgets for these City agencies.

Table 1: Fiscal Year 2012 Budget

	FY 2012 Budget (in millions)	Positions
Redevelopment Agency	\$ 44.9	31.50
Southeastern Economic Development Corporation	\$ 8.2	11.00
Centre City Development Corporation	\$ 140.1	46.25
San Diego Housing Commission	\$ 285.1	268.50
San Diego City Employees' Retirement System	\$ 44.3	62.00
San Diego Data Processing Corporation	\$ 40.3	215.00

Redevelopment Agency

Mission Statement

To improve the quality of life and ensure a healthy economy for all San Diegans through job development, business development, neighborhood revitalization, public improvements, redevelopment, social services, and revenue enhancement.

The Redevelopment Agency was created by the City Council in 1958 to alleviate blight in older urban areas. The Redevelopment Agency is able to use special legal and financial mechanisms to eliminate blight and to improve economic and physical conditions in designated areas of the City. This authority is conferred to the Agency through the State of California Health and Safety Code (Section 33000-et.seq.), also known as the California Community Redevelopment Law.

Although the Redevelopment Agency is a separate legal entity, the City Council serves as its legislative body. The Council President chairs the Agency, and the City Attorney serves as general counsel. The City's Redevelopment Department serves as staff to the Agency.

City staff working on behalf of the Agency coordinate budget and reporting requirements, prepare the Redevelopment Agency Docket, and maintain the Agency's official records. Staff also coordinates the activities of the Agency's two public nonprofit corporations: Centre City Development Corporation (CCDC) and Southeastern Economic Development Corporation (SEDC).

The Redevelopment Agency manages 14 Redevelopment Project Areas encompassing more than 11,759 acres. Of the 14 redevelopment areas, 11 are managed by the Redevelopment Department, with the other areas managed by CCDC and SEDC. The project areas managed by the Redevelopment Department are Barrio Logan, City Heights, College Community, College Grove,

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Crossroads, Grantville, Linda Vista, Naval Training Center (NTC), North Bay, North Park, and San Ysidro.

The Redevelopment Department administers six Project Area Committees that advise the Agency regarding plan adoption and project implementation activities.

On February 28, 2011, the Redevelopment Agency and the City of San Diego entered into a Cooperation Agreement for Payment of Costs Associated with Certain Redevelopment Agency Funded Projects (Cooperation Agreement). Pursuant to this Cooperation Agreement, the Redevelopment Agency's Fiscal Year 2012 budget includes payments to the City to fund certain redevelopment projects.

On June 30, 2011, Governor Brown signed ABX1 26 which eliminates redevelopment agencies, and ABX1 27 which allows redevelopment agencies to exist under specific conditions. The budget approved by the Redevelopment Agency Board on June 14, 2011 does not reflect the impact of the legislation signed by the Governor. The Redevelopment Agency budget may be amended by the Redevelopment Agency Board to reflect the new legislation.

Table 2: Redevelopment Agency Budget Summary - City Redevelopment Project Areas

	FY 2011 Budget ²	FY 2012 Budget	FY 2011 2012 Change
Positions ¹	31.50	31.50	-
Personnel Expense ¹	\$ 3,501,753	\$ 3,459,239	\$ (42,514)
Non-Personnel Expense (Redevelopment Department)	310,820	325,883	15,063
Non-Personnel Expense (Redevelopment Agency)	42,701,045	41,166,307	(1,534,738)
TOTAL	\$ 46,513,618	\$ 44,951,429	\$ (1,562,189)

¹ All positions and personnel expenses are budgeted within the City of San Diego's Redevelopment Department. For further details on salary, fringe, non-personnel expenditures, and revenue for the Redevelopment Department, please refer to Volume II: Department Detail. Note that all Redevelopment Department expenses are paid for by the Redevelopment Agency. They are shown separately to reflect the administrative work done by City staff.

² Source: Redevelopment Agency Fiscal Year 2011 Budget. These Fiscal Year 2011 Budget figures do not match the City's Fiscal Year 2011 Adopted Budget publication because the Fiscal Year 2011 budget was approved by the San Diego Redevelopment Agency Board after the information was submitted to the City for publication.

Table 3: Redevelopment Agency Expenditures - City Redevelopment Project Areas

	FY 2011 Budget ³	FY 2012 Budget	FY 2011 2012 Change
PERSONNEL¹			
Salaries & Wages	\$ 2,182,652	\$ 2,068,367	\$ (114,285)
Fringe Benefits	1,319,101	1,390,872	71,771
SUBTOTAL PERSONNEL	\$ 3,501,753	\$ 3,459,239	\$ (42,514)
NON-PERSONNEL (Redevelopment Department)			
Supplies and Services	\$ 209,077	\$ 201,374	\$ (7,703)
Information Technologies	86,085	70,136	(15,949)
Energy and Utilities	14,758	6,195	(8,563)

Table 3: Redevelopment Agency Expenditures - City Redevelopment Project Areas (Cont'd)

	FY 2011 Budget ³	FY 2012 Budget	FY 2011 2012 Change
Other	900	48,178	47,278
SUBTOTAL NON-PERSONNEL (Redevelopment Department)	\$ 310,820	\$ 325,883	\$ 15,063
NON-PERSONNEL (Redevelopment Agency)			
Capital Projects ²	\$ 14,096,135	\$ 6,353,667	\$ (7,742,468)
Low/Mod Housing	6,390,735	2,674,951	(3,715,784)
Tax Sharing	13,075,155	10,251,542	(2,823,613)
Debt Service	9,139,020	21,886,146	12,747,126
SUBTOTAL NON-PERSONNEL (Redevelopment Agency)	\$ 42,701,045	\$ 41,166,307	\$ (1,534,738)
TOTAL	\$ 46,513,618	\$ 44,951,429	\$ (1,562,189)

¹ All positions and personnel expenses are budgeted within the City of San Diego's Redevelopment Department. For further details on salary, fringe, non-personnel expenditures, and revenue for the Redevelopment Department, please refer to Volume II: Department Detail. Note that all Redevelopment Department expenses are paid for by the Redevelopment Agency. They are shown separately to reflect the administrative work done by City staff.

² The Capital Projects category includes administrative costs incurred directly by the Agency. However, for budget display purposes (Agency Budget) administrative costs are displayed in a separate category (Administration) in the Agency's budget document. Accordingly, though technically correct, the Capital Projects budget in this table will appear higher than what is represented in the Agency budget document.

³ Source: Redevelopment Agency Fiscal Year 2011 Budget. These Fiscal Year 2011 Budget figures do not match the City's Fiscal Year 2011 Adopted Budget publication because the Fiscal Year 2011 budget was approved by the San Diego Redevelopment Agency Board after the information was submitted to the City for publication.

Table 4: Redevelopment Agency Significant Budget Adjustments - City Redevelopment Project Areas

Significant Budget Adjustments ¹	Position	Revenue	Expenses
NON-PERSONNEL EXPENDITURE ADJUSTMENTS			
Reduction in expenditures due to a reduction in anticipated Tax Increment.		- \$	- \$ (1,562,189)
TOTAL EXPENSE ADJUSTMENTS		- \$	- \$ (1,562,189)
REVENUE ADJUSTMENTS			
Reduction in revenue due to reduction in property tax, lease revenue and interest revenue.		- \$ (1,562,320)	\$ -
TOTAL REVENUE ADJUSTMENTS		- \$ (1,562,320)	\$ -

¹ Significant budget adjustments for the City of San Diego's Redevelopment Department can be found in Volume II: Department Detail.

Table 5: Redevelopment Agency Reimbursement to Departments/Entities - City Redevelopment Project Areas

Departments/Entities	FY 2011 Budget ¹	FY 2012 Budget	FY 2011 2012 Change
Redevelopment Department	\$ 3,812,573	\$ 3,785,122	\$ (27,451)
Comptroller Office	185,591	194,871	9,280

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Table 5: Redevelopment Agency Reimbursement to Departments/Entities - City Redevelopment Project Areas (Cont'd)

Departments/Entities	FY 2011 Budget ¹	FY 2012 Budget	FY 2011 2012 Change
City Attorney	485,944	471,271	(14,673)
City Treasurer	8,400	51,100	42,700
Debt Management	88,096	49,200	(38,896)
Neighborhood Code Compliance (Development Services) ²	267,906	386,380	118,474
City Planning & Community Investment	72,000	88,000	16,000
General Government Services Billing (GGSB)	201,388	313,916	112,528
Equal Opportunity Contracting	34,990	36,740	1,750
Engineering	50,000	52,500	2,500
SAP Application Support	-	167,858	167,858
TOTAL	\$ 5,206,888	\$ 5,596,958	\$ 390,070

¹ Source: Redevelopment Agency Fiscal Year 2011 Budget. These Fiscal Year 2011 Budget figures do not match the City's Fiscal Year 2011 Adopted Budget publication because the Fiscal Year 2011 budget was approved by the San Diego Redevelopment Agency Board after the information was submitted to the City for publication.

² Reimbursement amount for Neighborhood Code Compliance Division (Code Enforcement services) within the Development Services Department. Fiscal Year 2012 funding is provided through a combination of Cooperation Agreement carryover and Agency budget.

Table 6: Redevelopment Agency Revenues - City Redevelopment Project Areas

Revenue Source	FY 2011 Budget ¹	FY 2012 Budget	FY 2011 2012 Change
Tax Increment	\$ 44,916,224	\$ 44,501,000	\$ (415,224)
Developer Proceeds/Advances	445,472	391,200	(54,272)
Interest/Lease/Note/Other Revenue	391,466	59,100	(332,366)
Prior Year Revenues	760,458	-	(760,458)
TOTAL	\$ 46,513,620	\$ 44,951,300	\$ (1,562,320)

¹ Source: Redevelopment Agency Fiscal Year 2011 Budget. These Fiscal Year 2011 Budget figures do not match the City's Fiscal Year 2011 Adopted Budget publication because the Fiscal Year 2011 budget was approved by the San Diego Redevelopment Agency Board after the information was submitted to the City for publication.

Southeastern Economic Development Corporation

Mission Statement

The Southeastern Economic Development Corporation (SEDC) builds better neighborhoods and communities. We invest local dollars, support and create jobs, eliminate blight, and strengthen local economies by building safe, healthy, affordable, and sustainable communities in southeastern San Diego.

Economic development activities undertaken by SEDC complement the redevelopment activities that have already occurred throughout SEDC's jurisdiction. The economic activities include, but are not limited to: support to the oversight of the Agency's employment and training requirements for

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developers, the Entrepreneur Academy, technical assistance for small businesses, a water conservation campaign, and various business-related workshops.

SEDC is a public benefit, non-profit corporation responsible for all redevelopment activities within a seven-square-mile area immediately east of downtown San Diego. SEDC has a nine member Board of Directors appointed by the Mayor and the City Council. Established in 1981 by the City of San Diego, SEDC is responsible for an area bound by the Martin L. King, Jr. Freeway (State Route 94) to the north, Interstate 5 to the south and west, and 69th Street to the east. SEDC's sphere of influence covers 15 neighborhoods within the Southeastern San Diego Merged Project Area, comprised of component areas Central Imperial, Gateway Center West, Mount Hope, and Southcrest.

SEDC's corporate strategy integrates the best of both redevelopment and economic development. As a result, we have been successful in providing new residential, industrial, and commercial developments throughout our entire geographic sphere of influence. At the same time, our commitment to encourage and actively assist both new and existing enterprises is clear and unequivocal.

SEDC's budget is comprised of capital projects, low and moderate income housing projects, economic development, mandatory obligations, and administration. The Fiscal Year 2012 Adopted budget for SEDC is \$8.2 million.

On February 28, 2011, the Redevelopment Agency and the City of San Diego entered into a Cooperation Agreement for Payment of Costs Associated with Certain Redevelopment Agency Funded Projects (Cooperation Agreement). Pursuant to this Cooperation Agreement, the Redevelopment Agency's Fiscal Year 2012 budget includes payments to the City to fund certain redevelopment projects.

On June 30, 2011, Governor Brown signed ABX1 26 which eliminates redevelopment agencies, and ABX1 27 which allows redevelopment agencies to exist under specific conditions. The budget approved by SEDC's Board of Directors on April 27, 2011, and by the Redevelopment Agency Board on June 14, 2011, does not reflect the impact of the legislation signed by the Governor. The Redevelopment Agency budget may be amended by the Redevelopment Agency Board to reflect the new legislation.

Table 7: Southeastern Economic Development Corporation Budget Summary

	FY 2011 Budget	FY 2012 Budget	FY 2011 2012 Change
Positions	10.00	11.00	1.00
Personnel Expense	\$ 885,700	\$ 1,119,000	\$ 233,300
Non-Personnel Expense	9,819,600	7,119,200	(2,700,400)
TOTAL	\$ 10,705,300	\$ 8,238,200	\$ (2,467,100)

Table 8: Southeastern Economic Development Corporation Expenditures

	FY 2011 Budget	FY 2012 Budget	FY 2011 2012 Change
PERSONNEL			
Salaries & Wages	\$ 637,500	\$ 817,400	\$ 179,900
Overtime	22,500	18,200	(4,300)
Fringe Benefits (health)	81,800	93,100	11,300
Fringe Benefits (pension)	83,700	106,600	22,900

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Table 8: Southeastern Economic Development Corporation Expenditures (Cont'd)

	FY 2011 Budget	FY 2012 Budget	FY 2011 2012 Change
Fringe Benefits (Life Insurance, Workers' Comp, Employer Employment Taxes, Pay-In-Lieu)	60,200	83,700	23,500
SUBTOTAL PERSONNEL	\$ 885,700	\$ 1,119,000	\$ 233,300
NON-PERSONNEL			
Supplies & Services	\$ 346,100	\$ 155,800	\$ (190,300)
Professional Services	282,500	172,200	(110,300)
Information Technologies	13,200	12,000	(1,200)
Energy/Utilities	19,500	11,000	(8,500)
Equipment Outlay	-	1,000	1,000
Project Budgets ¹	3,961,700	-	(3,961,700)
Tax Sharing	555,700	466,000	(89,700)
Education Revenue Augmentation Fund (ERAF)	476,300	-	(476,300)
CDBG Payments	324,000	346,300	22,300
City/County Payments ¹	586,400	603,300	16,900
City Debt Repayment	-	10,000	10,000
Debt Service Appropriation	3,254,200	2,908,600	(345,600)
Cooperation Agmt-Capital Proj	-	1,921,400	1,921,400
Cooperation Agmt-Low/Mod Proj	-	511,600	511,600
SUBTOTAL NON-PERSONNEL	\$ 9,819,600	\$ 7,119,200	\$ (2,700,400)
TOTAL	\$ 10,705,300	\$ 8,238,200	\$ (2,467,100)

¹ City/County payments were budgeted as part of Project Budgets in the Fiscal Year 2011 Adopted Budget. They are called out separately here in an effort to better describe budgeted expenditures.

Table 9: Southeastern Economic Development Corporation Significant Budget Adjustments

Significant Budget Adjustments	Position	Revenue	Expenses
SALARIES AND BENEFITS ADJUSTMENTS			
Increase in personnel budget to reflect the addition of accounting/clerical support, the promotion of a Manager to a VP of Operations, and a full year of the new president's salary	1.00	\$ -	\$ 233,300
NON-PERSONNEL EXPENDITURE ADJUSTMENTS			
Project costs are reflected in the Cooperation Agreement line items for Fiscal Year 2012 (see Table 8)	-	\$ -	\$ (3,961,700)
Cooperation Agreement transfers for capital projects to the City of San Diego	-	-	1,921,400
Cooperation Agreement transfers for affordable housing projects to the City of San Diego	-	-	511,600

Table 9: Southeastern Economic Development Corporation Significant Budget Adjustments (Cont'd)

Significant Budget Adjustments	Position	Revenue	Expenses
Reduction of administrative expenses to reflect continuing extensive cost cutting efforts by staff and legal settlements anticipated to offset administrative costs	-	-	(309,300)
Tax sharing reduction because of reduced tax increment for the previous year	-	-	(89,700)
Debt service reduction because Gateway Center West 1995 bonds were fully redeemed in Fiscal Year 2011	-	-	(345,600)
The ERAF payment has not been announced for Fiscal Year 2012 by the State	-	-	(476,300)
Increase in anticipated City and County payments includes expected increases specifically in City Attorney fees	-	-	16,900
City debt repayment	-	-	10,000
Increase in CDBG repayments for Fiscal Year 2012 per Agency approved repayment schedule	-	-	22,300
TOTAL EXPENSE ADJUSTMENTS	1.00	\$ -	\$ (2,467,100)
REVENUE ADJUSTMENTS			
Tax increment anticipated to be the same as the county's prediction for Fiscal Year 2011, which exceeded the Fiscal Year 2011 budgeted amount	-	\$ 131,500	\$ -
There is less available prior years' bond proceeds and Other Revenue due to project implementation	-	(2,598,600)	-
TOTAL REVENUE ADJUSTMENTS	-	\$ (2,467,100)	\$ -

Table 10: Southeastern Economic Development Corporation Reimbursements to Departments/Entities

Departments/Entities	FY 2011 Budget	FY 2012 Budget	FY 2011 2012 Change
Arbitrage Services	\$ 12,000	\$ 12,000	\$ -
CDBG Audit Fees	25,000	-	(25,000)
City Attorney	45,500	76,700	31,200
City Comptroller	90,000	90,000	-
City Treasurer	30,000	24,000	(6,000)
County Fees/Services	120,000	120,000	-
CRA Membership Fees	-	2,000	2,000
Debt Policy Consultant	-	900	900
Financial Management	1,000	1,000	-
General Liability Insurance	50,000	49,800	(200)
General Government Services Billing (GGSB)	86,400	86,400	-
Housing and Homeless Services Coordinator	-	2,400	2,400

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Table 10: Southeastern Economic Development Corporation Reimbursements to Departments/Entities (Cont'd)

Departments/Entities	FY 2011 Budget	FY 2012 Budget	FY 2011 2012 Change
Redevelopment Audit Fees	75,000	74,000	(1,000)
Redevelopment Division	50,000	50,000	-
Municipal Revenue Advisors	1,500	1,500	-
SDDP - SAP System ¹	-	1,600	1,600
Trustee Payments ¹	-	11,000	11,000
TOTAL	\$ 586,400	\$ 603,300	\$ 16,900

¹ This item did not appear in the Fiscal Year 2011 Adopted Budget as a separate item.

Table 11: Southeastern Economic Development Corporation Revenues

Revenue Source	FY 2011 Budget	FY 2012 Budget	FY 2011 2012 Change
Tax Increment	\$ 5,600,000	\$ 5,731,500	\$ 131,500
Other Revenue	26,000	25,700	(300)
Bond Proceeds/Prior Years' Revenue	5,079,300	2,481,000	(2,598,300)
TOTAL	\$ 10,705,300	\$ 8,238,200	\$ (2,467,100)

Table 12: Southeastern Economic Development Corporation Salary Schedule

Position Title	FY 2011 Budget					FY 2012 Budget				
	Positions	Base Salary	Salary Increases (Merit, Bonus, etc.)	Salary Subtotal	Fringe Benefits	Positions	Base Salary	Salary Increases (Merit, Bonus, etc.)	Salary Subtotal	Fringe Benefits
President	1.00	\$ 75,000	\$ -	\$ 75,000	\$ 23,300	1.00	\$ 170,000	\$ -	\$ 170,000	\$ 46,100
CFO	1.00	115,000	-	115,000	32,300	1.00	122,900	-	122,900	35,100
VP, Projects & Development	1.00	90,000	-	90,000	37,100	1.00	93,000	-	93,000	39,700
VP, Operations	-	-	-	-	-	1.00	65,000	-	65,000	18,300
Project and Other Managers	2.00	118,500	-	118,500	51,500	1.00	67,000	-	67,000	25,500
Staff Accountants	1.00	54,000	-	54,000	25,600	1.00	58,400	-	58,400	28,100
Admin/Support Staff	4.00	185,000	-	185,000	51,800	5.00	241,100	-	241,100	87,400
Overtime/Interns	-	22,500	-	22,500	4,100	-	18,200	-	18,200	3,200
TOTAL	10.00	\$ 660,000	\$ -	\$ 660,000	\$ 225,700	11.00	\$ 835,600	\$ -	\$ 835,600	\$ 283,400

Centre City Development Corporation

Mission Statement

To act on behalf of the Redevelopment Agency of the City of San Diego to create a 24-hour livable, downtown community by eliminating blight, providing affordable housing, improving the public realm, facilitating public and private developments, stimulating economic development, and creating jobs.

Centre City Development Corporation (CCDC) was created by the City of San Diego in 1975 as an independent non-profit corporation, in order to plan, implement, and direct the redevelopment of San Diego's urban core. CCDC oversees the redevelopment of approximately 1,450 acres, an area that includes Centre City and Horton Plaza Redevelopment Project Areas.

CCDC has a nine member Board of Directors appointed by the City Council to manage the Corporation and its professional staff.

On February 28, 2011, the Redevelopment Agency and the City of San Diego entered into a Cooperation Agreement for Payment of Costs Associated with Certain Redevelopment Agency Funded Projects (Cooperation Agreement). Pursuant to this Cooperation Agreement, the Redevelopment Agency's Fiscal Year 2012 budget includes payments to the City to fund certain redevelopment projects.

On June 30, 2011, Governor Brown signed ABX1 26 which eliminates redevelopment agencies, and ABX1 27 which allows redevelopment agencies to exist under specific conditions. The budget approved by the Agency Board on June 14, 2011 does not reflect the impact of the legislation signed by the Governor. The Redevelopment Agency budget may be amended by the Redevelopment Agency Board to reflect the new legislation.

Table 13: Centre City Development Corporation Budget Summary

	FY 2011 Budget	FY 2012 Budget	FY 2011 2012 Change
Positions	47.75	46.25	(1.50)
Personnel Expense	\$ 6,038,000	\$ 5,982,000	\$ (56,000)
Non-Personnel Expense	148,595,000	134,078,000	(14,517,000)
TOTAL	\$ 154,633,000	\$ 140,060,000	\$ (14,573,000)

Table 14: Centre City Development Corporation Expenditures

	FY 2011 Budget	FY 2012 Budget	FY 2011 2012 Change
PERSONNEL			
Salaries & Wages	\$ 3,890,000	\$ 3,845,000	\$ (45,000)
Interns	90,000	76,000	(14,000)
Overtime	20,000	18,000	(2,000)
Fringe Benefits (health)	777,082	814,000	36,918
Fringe Benefits (pension) ¹	966,060	933,062	(32,998)
Fringe Benefits (other) ^{1,2}	294,858	295,938	1,080
SUBTOTAL PERSONNEL	\$ 6,038,000	\$ 5,982,000	\$ (56,000)

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Table 14: Centre City Development Corporation Expenditures (Cont'd)

	FY 2011 Budget	FY 2012 Budget	FY 2011 2012 Change
NON-PERSONNEL			
Corporation Professional Services	\$ 600,000	\$ 600,000	\$ -
Corporation Other G & A Expenses	1,729,000	1,580,000	(149,000)
Capital Projects	47,933,000	12,276,000	(35,657,000)
Affordable Housing	15,557,000	-	(15,557,000)
Tax Sharing/ERAF	25,159,000	17,000,000	(8,159,000)
Debt Service/City Payments	57,617,000	60,178,000	2,561,000
Co-op Payment Low/Mod Housing ³	-	11,031,000	11,031,000
Co-op Payment Non-Housing ⁴	-	31,413,000	31,413,000
SUBTOTAL NON-PERSONNEL	\$ 148,595,000	\$ 134,078,000	\$ (14,517,000)
TOTAL	\$ 154,633,000	\$ 140,060,000	\$ (14,573,000)

¹ In the City of San Diego's Fiscal Year 2011 Adopted Budget, CCDC's budget included Fringe Benefits (pension) budgeted at \$967,642 and Fringe Benefits (other) budgeted at \$293,276. While the overall fringe total remains the same, the amounts listed for Fringe Benefits (pension) and (other) have been changed slightly to reflect what was actually approved by the Redevelopment Agency.

² Other Fringe Benefits include: Life insurance, Long-Term Disability, Federal Medicare Insurance, Unemployment Insurance, Transit/Parking, Tuition Reimbursement, 125 Plan-Flex Benefit, Management Package, Vacation-In-Lieu, Employee Assistance Program, and Contingency for fringe benefits.

³ The FY 2012 Cooperation Payment Low/Mod Housing is actually \$11.8 million; the \$0.8 million of the \$11.8 million is represented by CCDC administration accounted for in the Personnel section and the Non-Personnel Corporation Professional Services and Corporation Other G & A Expenses line items.

⁴ The FY 2012 Cooperation Payment Non-Housing is actually \$36.1 million for Fiscal Year 2012; the \$4.6 million of the \$36.1 million is represented by CCDC administration accounted for in the Personnel section and the Non-Personnel Corporation Professional Services and Corporation Other G & A Expenses line items.

Table 15: Centre City Development Corporation Significant Budget Adjustments

Significant Budget Adjustments	Position	Revenue	Expenses
SALARIES AND BENEFITS ADJUSTMENTS			
The budget reflects a net reduction of 1.50 FTE positions consisting of the reduction of 2.50 positions and the addition of 1.00 new position. The decreases represent a reduction of 1.00 Assistant Vice President, 1.00 Community Outreach Manager, and 0.50 Communication Specialist positions. The addition of 1.00 new position is for an Economic Development Sr. Project Manager.	(1.50)	\$ -	\$ (56,000)
NON-PERSONNEL EXPENDITURE ADJUSTMENTS			
General administrative expense decrease primarily as a result of reductions in Rent - Equipment, Leasehold Improvements, Office/Computer Supplies, Advertising/Relocation/Recruitment, Professional Development & Associated Travel, Communications/Material & Events, FF&E/Computer Equipment and Consultants line items.	-	\$ -	\$ (149,000)
Capital Projects decreased due to the Cooperation Agreement payment between the City and Agency.	-	-	(35,657,000)

Table 15: Centre City Development Corporation Significant Budget Adjustments (Cont'd)

Significant Budget Adjustments	Position	Revenue	Expenses
Affordable Housing decrease reflects a reduction of available revenue for Affordable Housing Capital Projects.	-	-	(15,557,000)
Tax Sharing/ERAF reduction reflects the fact that the State-mandated ERAF payment has not been requested in FY 2012.	-	-	(8,159,000)
Debt Service & City Payments increase reflects an increase in City payments due to the programmed repayment of City loans.	-	-	2,561,000
Co-op Low/Mod Housing Payment is new in Fiscal Year 2012 and reflects the payments required to be made under the Cooperation Agreement between the Redevelopment Agency and the City of San Diego.	-	-	11,031,000
Co-op Non-Housing Payment is new in Fiscal Year 2012 and reflects the payments required to be made under the cooperation agreement between the Redevelopment Agency and the City of San Diego.	-	-	31,413,000
TOTAL EXPENSE ADJUSTMENTS	(1.50)	\$ -	\$ (14,573,000)
REVENUE ADJUSTMENTS			
Tax Increment decrease due to estimated lower property taxes and appeals.	-	\$ (3,245,000)	\$ -
Developer Proceed/Pass Throughs decreased due to lower estimated Developer Impact Fees (DIF) as a result of decreased development activity.	-	(101,000)	-
Interest, Rent & Other Revenue decrease is due to the transfer of Agency assets to the City. It is assumed that the City will collect this revenue and use it to support the Cooperation Agreement between the City and Agency.	-	(4,564,000)	-
Revenues from Other Agencies addition due to an increase in grants received for capital projects.	-	4,442,000	-
Misc./Prior Year revenue decreased due to less prior year budget available than in Fiscal Year 2011.	-	(11,105,000)	-
TOTAL REVENUE ADJUSTMENTS	-	\$ (14,573,000)	\$ -

Table 16: Centre City Development Corporation Reimbursements to Departments/Entities

Departments/Entities	FY 2011 Budget	FY 2012 Budget	FY 2011 2012 Change
City Attorney	\$ 400,000	\$ 300,000	\$ (100,000)
City Comptroller	225,000	225,000	-
City Planning & Community Investment	10,000	10,000	-
City Treasurer	200,000	200,000	-
General Government Services	550,000	500,000	(50,000)
Homeless Coordinator	21,500	21,500	-

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Table 16: Centre City Development Corporation Reimbursements to Departments/Entities (Cont'd)

Departments/Entities	FY 2011 Budget	FY 2012 Budget	FY 2011 2012 Change
Maintenance District	175,000	175,000	-
Neighborhood Code Compliance	301,000	301,000	-
Other/Misc./Contingency	192,500	12,500	(180,000)
Purchasing-EEO	25,000	25,000	-
Redevelopment Division	100,000	100,000	-
SAP-AR Support	-	330,000	330,000
TOTAL	\$ 2,200,000	\$ 2,200,000	\$ -

¹ In Fiscal Year 2012, the City Planning & Community Investment Department merged with the Development Services Department.

Note: Reimbursement to Departments/Entities are represented here regardless of whether or not they are budgeted under the Agency or under the Cooperation Agreement.

Table 17: Centre City Development Corporation Revenues

Revenue Source	FY 2011 Budget	FY 2012 Budget	FY 2011 2012 Change
Tax Increment	\$ 125,259,000	\$ 122,014,000	\$ (3,245,000)
Developer Proceeds	1,801,000	1,700,000	(101,000)
Interest, Rent & Other Revenue	11,652,000	7,088,000	(4,564,000)
Revenues from Other Agencies	-	4,442,000	4,442,000
Misc./Prior Year	15,921,000	4,816,000	(11,105,000)
TOTAL	\$ 154,633,000	\$ 140,060,000	\$ (14,573,000)

Table 18: Centre City Development Corporation Salary Schedule

Position Title	FY 2011 Budget					FY 2012 Budget				
	Positions	Base Salary	Salary Increases (Merit, Bonus, etc.)	Salary Subtotal	Fringe Benefits ¹	Positions	Base Salary	Salary Increases (Merit, Bonus, etc.)	Salary Subtotal	Fringe Benefits ¹
President & COO	1.00	\$ 225,000	\$ -	\$ 225,000	\$ 121,751	1.00	\$ 225,000	\$ -	\$ 225,000	\$ 122,459
Executive Vice President & CFO	1.00	176,800	-	176,800	96,419	1.00	176,800	5,200	182,000	99,629
Vice President	3.00	378,220	9,000	387,220	214,007	3.00	355,500	14,000	369,500	208,178
Assistant Vice President	4.00	421,755	6,000	427,755	224,811	3.00	338,000	10,500	348,500	191,028
Senior Project Manager	6.00	609,717	9,000	618,717	325,173	7.00	703,437	11,563	715,000	379,613
Associate/Assistant Project Manager	2.00	135,540	-	135,540	71,234	2.00	135,540	1,591	137,131	72,807

Table 18: Centre City Development Corporation Salary Schedule (Cont'd)

Position Title	FY 2011 Budget					FY 2012 Budget				
	Positions	Base Salary	Salary Increases (Merit, Bonus, etc.)	Salary Subtotal	Fringe Benefits ¹	Positions	Base Salary	Salary Increases (Merit, Bonus, etc.)	Salary Subtotal	Fringe Benefits ¹
Managers: Marketing, IT, Contracting	5.00	375,230	-	375,230	197,206	4.00	304,000	8,600	312,600	165,968
Planner	6.00	420,630	8,000	428,630	225,271	6.00	427,860	14,110	441,970	234,654
Specialist: Marketing, Graphic, EEO, IT, GIS	4.75	275,753	4,500	280,253	147,290	4.25	259,753	3,575	263,328	139,808
Accountants & Financial Analysts	5.00	329,980	-	329,980	173,424	5.00	332,710	6,790	339,500	180,250
Confidential Assistant & Board Liaison	1.00	69,216	3,500	72,716	38,217	1.00	73,000	1,800	74,800	39,713
Executive and Administrative Assistant	5.00	255,529	-	255,529	134,296	5.00	255,529	1,921	257,450	136,687
Clerical Support	4.00	131,100	-	131,100	68,901	4.00	131,610	4,390	136,000	72,206
Overtime	-	20,000	-	20,000	-	-	18,000	-	18,000	-
Interns	-	90,000	-	90,000	-	-	76,000	-	76,000	-
Contingency ²	-	45,530	-	45,530	-	-	42,221	-	42,221	-
TOTAL	47.75	\$ 3,960,000	\$ 40,000	\$ 4,000,000	\$ 2,038,000	46.25	\$ 3,854,960	\$ 84,040	\$ 3,939,000	\$ 2,043,000

¹ Fringe Benefits have been allocated proportionately based on the percentage of position base salary to total base salary in order to comply with the City's budget template. CCDC does not budget Fringe Benefits by position or job classification but overall for the Corporation, based on the total base salary.

² Contingency is a provision for payout of accrued vacation for any potential attrition. In addition, it includes a provision for any additional needs when hiring and/or for special circumstances such as severance package, promotions, or a retention adjustment.

San Diego Housing Commission

Mission Statement

To provide quality housing opportunities in order to improve the lives of those in need.

The San Diego Housing Commission (SDHC) is a public Agency working to create workforce and affordable housing opportunities in the City of San Diego. Each year the Agency helps more than 80,000 lower-income individuals access affordable housing through its award-winning programs. SDHC's programs benefit the City's economy and revitalize its neighborhoods through three major areas of work: housing assistance, housing development and finance partnerships, and housing policy advice.

In Fiscal Year 2012, SDHC will offer new opportunities to access affordable housing, including help for families who need assistance to prevent foreclosure, and help for individuals and families who need supportive housing or homeless services. The Agency plans to develop additional affordable

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housing units, and helps to shape the City's affordable housing programs by providing policy advice to the San Diego City Council as well as initiating, monitoring, or implementing municipal ordinances that address the City's housing needs and protect existing housing stock. Examples of municipal ordinances worked on by SDHC include inclusionary zoning, density bonus, single room occupancy preservation, and the housing impact fee.

The \$285.1 million Fiscal Year 2012 Adopted Budget will enable the San Diego Housing Commission to:

- Assist 14,000 households to rent private housing
- Subsidize approximately 90 first-time homebuyers
- Initiate the production of 650 additional affordable rental units, some of which are owned by the Housing Commission
- Oversee physical improvements to 368 homes and apartments
- Manage 2,161 units of Housing Commission-owned, State and City housing
- Provide special purpose housing opportunities for 1,015 persons, including homeless persons
- Assist 600 families toward self-sufficiency

A significant change to the Fiscal Year 2012 Adopted Budget is the Capital Budget, which includes funding for the development of additional units, or the major rehabilitation of existing housing units. The salaries, benefits, and services and supplies costs needed to accomplish the capital projects are included in the Real Estate Department's operating budget.

The Fiscal Year 2012 Adopted Budget was approved by the Housing Authority on June 27, 2011.

The San Diego Housing Commission's budget is composed of four activity groups: Housing Services and Special Initiatives, Real Estate, Operations, and Reserves.

The Housing Services and Special Initiatives activity group is budgeted at \$182.7 million in Fiscal Year 2012. Housing Services encompasses those activities that provide direct housing assistance and supportive services to the Agency's primary clients. These program activities provide eligible families with Rental Assistance, and coordinate to assist clients to promote self-sufficiency and economic stability through career planning and asset building. Special Initiatives include activities that address homelessness and the housing needs of those with extremely low incomes.

The Real Estate activity group, budgeted at \$43.9 million in Fiscal Year 2012, creates housing opportunities by developing affordable housing, owning and managing/maintaining affordable housing, lending funds to other developers, supporting low- and moderate-income homebuyers, preserving existing affordable housing, providing programs that revitalize communities, and providing technical assistance, underwriting, compliance monitoring, loan servicing, and the oversight of Agency-owned and managed properties.

The Operations activity group, budgeted at \$19.7 million in Fiscal Year 2012, provides support services to carry out housing program mission and goals. Included are 1) Board and Executive Functions that provide strategic planning, policy direction, leadership, and management to

implement housing programs; 2) Support Services, the internal operations needed to deliver housing program services and projects; and 3) Community Relations and Communications activities that serve to increase awareness and build support among all audiences for and about the Agency's goals, programs, accomplishments, offerings, and initiatives.

Finally, the Reserves activity group is budgeted at \$38.8 million in Fiscal Year 2012, and contains funds budgeted in the current year to provide for a future event. The three types of reserves are: Program Reserves to provide for future personnel, services and supplies, and housing program expenditures; Contingency Reserves to provide for potential litigation, uninsured losses, and building reserves; and Unobligated Reserves, which include amounts available for any unanticipated housing purpose.

Table 19: San Diego Housing Commission Budget Summary

	FY 2011 Budget ¹	FY 2012 Budget	FY 2011 2012 Change
Positions	265.50	268.50	3.00
Personnel Expense	\$ 21,127,343	\$ 21,516,395	\$ 389,052
Non-Personnel Expense	290,968,566	263,612,658	(27,355,908)
TOTAL	\$ 312,095,909	\$ 285,129,053	\$ (26,966,856)

¹ FY 2011 Budget figures do not match the City's Fiscal Year 2011 Adopted Budget publication because SDHC revises their budget periodically throughout the fiscal year. The numbers published here reflect SDHC's Fiscal Year 2011 budget as last revised and approved on November 12, 2010.

Table 20: San Diego Housing Commission Expenditures

	FY 2011 Budget ¹	FY 2012 Budget	FY 2011 2012 Change
PERSONNEL			
Salaries & Wages	\$ 15,413,809	\$ 15,650,285	\$ 236,476
Overtime	149,236	150,025	789
Fringe Benefits (health)	2,185,096	2,218,156	33,060
Fringe Benefits (pension)	2,178,830	2,212,059	33,229
Fringe Benefits (Life, LTD, Medicare, Workers Comp, SUI, and 457)	1,200,372	1,285,870	85,498
SUBTOTAL PERSONNEL	\$ 21,127,343	\$ 21,516,395	\$ 389,052
NON-PERSONNEL			
Legal	\$ 840,572	\$ 1,053,715	\$ 213,143
Training	228,125	279,612	51,487
Travel	193,876	222,376	28,500
Audit	201,110	156,000	(45,110)
Professional Services	4,663,884	4,051,815	(612,069)
Office Rent	2,816,715	3,128,800	312,085
Sundry	2,366,294	2,378,557	12,263
Insurance	599,302	563,804	(35,498)

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Table 20: San Diego Housing Commission Expenditures (Cont'd)

	FY 2011 Budget ¹	FY 2012 Budget	FY 2011 2012 Change
Management Fees	1,395,609	1,732,633	337,024
Office Equipment	1,091,160	901,927	(189,233)
Workforce & Economic Development Expenses	780,915	829,315	48,400
Maintenance Expenses	3,330,873	3,380,810	49,937
Utilities	2,650,367	2,737,970	87,603
Property, LLC Fees, & Taxes	99,801	88,799	(11,002)
Collection Loss	158,325	310,325	152,000
Mortgage Payments	8,101,094	16,197,226	8,096,132
Protective Services	624,026	553,526	(70,500)
Rent to Owners	171,553,824	166,568,133	(4,985,691)
Loans & Grants	28,084,443	17,653,553	(10,430,890)
Relocation	644,130	70,833	(573,297)
Site Acquisition & Housing Dev	20,978,567	1,527,360	(19,451,207)
Capital Improvements	1,622,963	217,475	(1,405,488)
Dwelling Equipment	227,940	202,940	(25,000)
Reserves	37,714,651	38,805,154	1,090,503
SUBTOTAL NON-PERSONNEL	\$ 290,968,566	\$ 263,612,658	\$ (27,355,908)
TOTAL	\$ 312,095,909	\$ 285,129,053	\$ (26,966,856)

¹ FY 2011 Budget figures do not match the City's Fiscal Year 2011 Adopted Budget publication because SDHC revises their budget periodically throughout the fiscal year. The numbers published here reflect SDHC's Fiscal Year 2011 budget as last revised and approved on November 12, 2010.

Table 21: San Diego Housing Commission Significant Budget Adjustments

Significant Budget Adjustments	Position	Revenue	Expenses
SALARIES AND BENEFITS ADJUSTMENTS			
Adjustment is primarily the result of: the addition of 3.00 positions, the reclassification of 2.00 positions, the anticipated employee movement along the seven-step merit pay plan in Fiscal Year 2012, the change in benefits based on a percentage of salary, an increase in benefit rate for State Unemployment Insurance, and an increase in the benefit rate for Workers' Compensation.	3.00	\$ -	\$ 389,052
NON-PERSONNEL EXPENDITURE ADJUSTMENTS			
Legal Adjustment provides for legal services for rental housing finance and development projects as well as policy and personnel issues.	-	\$ -	\$ 213,143

Table 21: San Diego Housing Commission Significant Budget Adjustments (Cont'd)

Significant Budget Adjustments	Position	Revenue	Expenses
Training Adjustment is due to: \$53,387 increase to provide for technical training specific to the needs in procurement, fiscal matters, information technology, homeless issues, construction, rehabilitation, and compliance monitoring; and a \$1,900 reduction to align budget with actual expenditures.	-	-	51,487
Travel Adjustment due to increase in technical training.	-	-	28,500
Audit Adjustment due to the removal of the audit budget in property management and a reduction to reflect the actual contract amount for FY 2012.	-	-	(45,110)
Contract/Consultant Adjustment due to: \$732,000 reduction in rental housing development consultant services and due diligence; \$341,726 reduction in programmatic consultant services related to rental assistance, homeownership, homeless issues, move to work, strategic planning, and needs assessments; \$283,152 net increase in direct hire contractors and temporary agency employees primarily to provide assistance in Information Technology, Purchasing, Community Relations & Communication, Rehabilitation, Special Housing Initiatives, and Portfolio Management.	-	-	(612,069)
Office Rent Adjustment is due to the annualization of the rent for the Achievement Academy in FY 2012 and the addition of a property management office, the off-site achievement academies rent, and the property managers' apartment allowance.	-	-	312,085
Sundry Adjustment reflects the net change in miscellaneous accounts.	-	-	12,263
Insurance Adjustment reflects updated provider estimates.	-	-	(35,498)
Management Fees Adjustment is due to private management company fees for the management of the Hotel Sandford and Mariner's Village.	-	-	337,024
Office Equipment Adjustment is due to a \$202,366 reduction for equipment that was purchased in FY 2011 for Routine Maintenance, Rehabilitation, Workforce & Economic Development, Community Relations & Communications, Rental Housing Finance and Smart Corner office facility, and a \$13,133 increase in Information Technology computer equipment and software.	-	-	(189,233)
Workforce & Economic Development Expenses Adjustment reflects the addition of three new self-sufficiency grants offset by the expected obligation/ expenditures of FY 2011 funds.	-	-	48,400
Maintenance Expenses Adjustment reflects the actual costs of maintenance contracts in Routine Maintenance and the Smart Corner office facility.	-	-	49,937

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Table 21: San Diego Housing Commission Significant Budget Adjustments (Cont'd)

Significant Budget Adjustments	Position	Revenue	Expenses
Utilities Adjustment reflects rate increases at the Housing Commission-owned and managed properties offset by a reduction in actual utility expenses for the Smart Corner office facility and parking garage.	-	-	87,603
LLC Fees & Taxes Adjustment reflects a \$13,600 reduction for LLC Fees and a \$2,598 increase for property assessment districts.	-	-	(11,002)
Collection Loss The \$152,000 increase in collection loss will provide for property management write-offs based on the FY11 pace of expenditures.	-	-	152,000
Mortgage Payments Adjustment is due to: a \$5,000,000 loan pay down for refinancing the Smart Corner facility, a \$2,300,000 loan payoff on the Maya Apartments, the \$663,132 annualization of the mortgage payments on FHA loan received in FY 2011, and \$133,000 in mortgage payments for the planned refinance of the Courtyard Apartments in FY 2012.	-	-	8,096,132
Protective Services Adjustment reflects the net change of the closing of learning opportunity centers, the completion of the protective services contracts in the Smart Corner parking garage, the adjustment of the budget for the Hotel Sandford to more accurately reflect costs, and the addition of \$500 to Mariner's Village budget.	-	-	(70,500)
Rent to Owners Adjustment is due to: a \$4,553,331 reduction to the Housing Choice Voucher program due to less carryover from FY 2011 and a projected decrease in funding of the program due to federal budget cuts; a \$1,534,300 decrease in the Homeless Prevention & Rapid Re-housing program due to the expected obligation/expenditure of funds in FY 2011; a \$236,319 decrease in the Veterans Administration Supportive Housing program due to projected federal budget cuts that is partially offset by an estimate of carryover from FY11.	-	-	(4,985,691)
Loans & Grants The adjustment is the result of: \$21,775,546 less in carryover funds anticipated in FY 2012, and \$11,344,656 of new awards from CDBG Citywide, Coastal Housing, HOME Program, HTF Linkage Fees, Inclusionary Housing, and Redevelopment Agency funds.	-	-	(10,430,890)
Relocation Adjustment is due to: a \$610,130 commitment of funds for relocation during fumigation of SDHC Local Units, and a \$36,833 increase in newly awarded HUD lead control grant.	-	-	(573,297)
Site Acquisition & Housing Development Adjustment is the result of a \$1,876,318 reduction in carryover and new funds, and a \$17,574,889 transfer of the site acquisition and housing development budget from the operating budget to the capital budget.	-	-	(19,451,207)

Table 21: San Diego Housing Commission Significant Budget Adjustments (Cont'd)

Significant Budget Adjustments	Position	Revenue	Expenses
Capital Improvements The adjustment is due to: a \$658,429 reduction in estimated carryover, an addition of \$4,649,226 in new projects for FY 2012, and a \$5,396,285 transfer of capital improvements from the operating budget to the capital budget.	-	-	(1,405,488)
Dwelling Equipment Adjustment reflects the purchase of signage in FY 2011 that will not be repeated in FY 2012.	-	-	(25,000)
Reserves Adjustment is the net result of: a \$601,127 increase in program reserves and the net addition of surplus property management and public housing funds for future capital improvement needs, the addition of a \$578,779 reserve for performance based incentives, and a decrease of \$89,403 in the unobligated reserves.	-	-	1,090,503
TOTAL EXPENSE ADJUSTMENTS	3.00	\$ -	\$ (26,966,856)
REVENUE ADJUSTMENTS			
AHEAD Program Adjustment reflects the completion of the program in FY 2011.	-	\$ (20,000)	\$ -
Assets for Independence Adjustment reflects the expected obligation/expenditure of funds in Workforce & Economic Development in FY 2011.	-	(76,501)	-
Cal State Housing Trust Fund Adjustment reflects the expected obligation/expenditure of funds in Special Housing Initiatives in FY 2011.	-	(24,967)	-
CalHome Program Adjustment reflects the expected obligation/expenditure of the FY 2011 CalHome award.	-	1,069,572	-
CDBG Adjustment reflects a reduction of \$3,407,282 due to the expected obligation/expenditure of funds in Portfolio Servicing, Rehab Rental Housing, and the Smart Corner Office Facility in FY 2011; a \$1,251,197 increase in the anticipated award for support of the Homeless Emergency Winter Shelter, the rehabilitation of the Picador state site and the Hotel Sandford, and for the Reinvestment Task Force; a decrease of \$8,056 due to the expected obligation/expenditure of the FY 2011 funds; and the transfer of \$1,616,616 from the operating budget to the capital budget for the rehabilitation of the Picador State site and the Hotel Sandford.	-	(2,156,085)	-
Coastal Housing The adjustment reflects the expected obligation/expenditure of \$172,703 in Rental Housing Finance funds in FY 2011, the anticipated award of \$150,000 for the Coastal Affordable Housing Program, and the expected obligation/expenditure of \$1,863 of Coastal Affordable Housing Program funds in FY 2011.	-	(24,566)	-
Condo Conversion Adjustment reflects the expected obligation/expenditure of \$95,719 in carryover funds and \$16,550 in new funds in FY 2011.	-	(112,269)	-

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Table 21: San Diego Housing Commission Significant Budget Adjustments (Cont'd)

Significant Budget Adjustments	Position	Revenue	Expenses
County CDBG Reinvestment Task Force Adjustment reflects a new award from the County of San Diego for support of the City & County Reinvestment Task Force in FY 2012.	-	8,000	-
Emergency Shelter Grant Adjustment reflects the expected increase in the budgeted amount of the award for homeless services in FY 2012.	-	33,000	-
Family Health Centers of San Diego Adjustment reflects the expected obligation/expenditure of \$7,707 in carryover and \$5,968 in new FY 2011 funds in Workforce & Economic Development.	-	(13,675)	-
HOME Program Adjustment reflects the expected obligation/expenditure of \$986,099 in FY 2011 funds in Rental Housing Finance, Homeownership, Rehabilitation and Special Housing Initiatives, and a reduction of \$868,511 due to lower awards in new funds and less program income in FY 2012.	-	(1,854,610)	-
Homeless Prevention & Rapid Re-housing Adjustment reflects the expected obligation/expenditure of funds in Special Housing Initiatives in FY 2011.	-	(2,418,707)	-
Housing Rehabilitation Trust Fund Adjustment reflects the expected obligation/expenditure of Rehab Owner Occupied funds in FY 2011.	-	(207,506)	-
Housing Trust Funds CDBG Adjustment reflects the expected obligation/expenditure of Rehab Owner Occupied funds in FY 2011.	-	(37,483)	-
Housing Trust Funds Linkage Adjustment reflects the expected obligation/expenditure of \$1,513,218 in Rehab Owner Occupied, Special Housing Initiatives, Rental Housing Finance, and Homeownership funds in FY 2011 as well as a \$95,871 increase in new fees and principal and interest payments.	-	(1,417,347)	-
Housing Trust Funds Redevelopment Agency Adjustment reflects the expected obligation/expenditure of funds in Rental Housing Finance in FY 2011.	-	(59,794)	-
Housing Trust Funds Transient Occupancy Tax Adjustment reflects the expected obligation/expenditure of funds in Rental Housing Finance in FY 2011.	-	(16,203)	-
HUD Development Adjustment reflects the expected obligation/expenditure of Rental Housing funds in FY 2011.	-	(20,799)	-
HUD Healthy Homes Adjustment reflects the addition of funds for the HUD Healthy Homes program. These funds will provide for material and labor costs to implement healthy home principles and practices into existing housing rehabilitation and lead control programs administered by the Housing Commission. This program will focus on multiple housing-related hazards at once, rather than addressing one hazard at a time.	-	102,611	-

Table 21: San Diego Housing Commission Significant Budget Adjustments (Cont'd)

Significant Budget Adjustments	Position	Revenue	Expenses
HUD Lead Control Grants Adjustment reflects the expected obligation/expenditure of \$695,442 in Rehabilitation funds in FY 2011, and the addition of \$151,953 from the HUD Lead Control grant.	-	(543,489)	-
Inclusionary Housing Fund Adjustment reflects the expected obligation/expenditure of \$2,987,142 in Rental Housing Finance and Homeownership funds in FY 2011, and the reduction of \$996,423 in new funds.	-	(3,983,565)	-
Local Initiatives Support Corporation (LISC) Social Innovations The addition of support for this new program establishes a Financial Opportunity Center (FOC) in the Achievement Academy. The FOC will offer a comprehensive range of services designed to move families to self-sufficiency, offering services related to workforce development, financial education, and access to income supports.	-	135,000	-
Local Funds Adjustment reflects a reduction of \$3,063,302 in carryover funds, and a \$985,842 decrease in new funds as the Agency has not received the unused portion of funds given to the City of San Diego for relocation at the De Anza Cove mobile home park in FY 2011.	-	(4,049,144)	-
Neighborhood Stabilization Program Adjustment reflects the expected obligation/expenditure of \$293,031 in Rehabilitation, Rental Housing Finance, Homeownership, and Rental Housing Development funds in FY 2011, and the reduction of \$759,188 in FY 2011 new funds with no new funds expected in FY 2012.	-	(1,052,219)	-
North County Future Urbanizing Area Adjustment reflects the additional income received in FY 2011 that will carry over into FY 2012.	-	3,670	-
Property Management - City Properties Adjustment reflects the reduction in units managed by the Housing Commission for the City of San Diego.	-	(47,461)	-
Property Management - Courtyard Apartments Adjustment reflects \$304,500 in new funds for FY 2012 minus \$161,800 which was transferred from the operating budget to the capital budget for tenant improvements at Courtyard.	-	142,700	-
Property Management - Hotel Sandford Adjustment is due to less rental income because of the continuing rehabilitation of units into FY 2012.	-	(186,968)	-
Property Management - Mariner's Village Adjustment reflects \$835,317 of carryover funds due to lower management expenses in FY 2011, and \$1,838,365 of additional income in FY 2012 for the first full year of operations.	-	2,673,682	-

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Table 21: San Diego Housing Commission Significant Budget Adjustments (Cont'd)

Significant Budget Adjustments	Position	Revenue	Expenses
Property Management - Maya Apartments Adjustment reflects a \$931,147 reduction in carryover funds which were transferred from the operating budget to the capital budget for improvements at Maya in FY 2012, and \$1,379,573 less income budgeted in FY 2012 primarily due to the net of the removal of a one-time settlement in FY 2011, less rental income, and additional other and interest income.	-	(2,310,720)	-
Property Management - Parker Keir Adjustment reflects an increase in carryover due to less expenses in FY 2011 than anticipated. No new funds are anticipated for this budget. Once the renovations on the Parker Keir are completed, a request for proposal process will determine the eventual use of the site. The budget will be revised to reflect this change in the contract approval process.	-	35,778	-
Property Management - SDHC Local Units Adjustment reflects a \$1,718,006 increase in carryover funds, and a \$3,404,671 decrease in new funds due to less developer and lender fees, the transfer of capital improvement funds from the operating budget to the capital budget, and lower interest rebates from Build America Bonds as a result of receiving a much lower financing rate than expected in the FY 2011 budget.	-	(1,686,665)	-
Property Management - State Rental Housing Adjustment reflects a \$260,331 decrease in carryover funds due to the lack of annuity funds received and the elimination of the capital improvements budget in FY 2011. The FY 2012 capital budget contains funds to rehabilitate the 113 units of State housing. The adjustment also reflects a \$58,586 decrease in new funds due less rental income and annuity requested from the State of California in FY 2012.	-	(318,917)	-
Property Management - University Canyon Adjustment reflects a \$465,370 increase in carryover due to lower expenses in FY 2011, and a \$156,623 decrease in new funds due to less rental income.	-	308,747	-
Public Housing - Capital Funds Adjustment reflects a \$993,443 decrease in carryover due to the transfer of funds from the operating budget to the capital budget, and a \$1,993,870 decrease in new funds as a result of not receiving the FY 2011 request for capital funds for the new Vista Verde public housing project and the transfer of capital funds from the operating budget to the capital budget in FY 2012.	-	(2,987,313)	-
Public Housing - Management Adjustment reflects a \$10,056,483 reduction in carryover funds due to the transfer of funds from the operating budget to the capital budget for capital improvements, rehabilitation, and rental housing development; and a \$61,551 decrease in new funds due primarily to less repositioning fees, investment income, and operating subsidies anticipated in FY 2012.	-	(10,118,034)	-

Table 21: San Diego Housing Commission Significant Budget Adjustments (Cont'd)

Significant Budget Adjustments	Position	Revenue	Expenses
Public Housing - ROSS Neighborhood Networks Adjustment reflects a reduction in carryover funds from FY 2011.	-	(87,972)	-
Redevelopment Agency HELP and SEDC Funds Adjustment reflects a reduction of \$273,187 due to the expected obligation/expenditure of funds in the Rehab Owner Occupied activity, and a reduction of \$585,247 in anticipated new awards.	-	(858,434)	-
Rental Rehabilitation Adjustment reflects an increase in carryover funds due to an unexpected loan payoff.	-	2,093	-
San Diego Foundation Adjustment reflects a reduction in carryover funds due to the pace of expenditures in FY 2011.	-	(2,000)	-
Section 8 Programs Adjustment is due to a \$5,626,557 increase in carryover due to a net of less expenses in the Housing Choice Voucher program, the Veterans Administration Supportive Housing (VASH) program, and the Family Unification Program in FY 2011 and the transfer of funds from the operating budget to the capital budget for a Move to Work rental housing project; and a \$794,265 decrease in FY 2012 new funds due to anticipated reductions in awards from the VASH, Family Unification, and the Housing Choice Voucher FSS Coordinator programs.	-	4,832,292	-
Shea Homes Adjustment reflects a decrease in carryover funds due to the pace of expenditures in FY 2011.	-	(378,046)	-
Shelter Plus Care Adjustment reflects the carryover of \$10,072 for administrative expenses in FY 2012 and the addition of \$590,508 in continuing grants and two new awards expected in FY 2012.	-	600,580	-
State REO Adjustment reflects the pace of expenditures in FY 2011 and no new funds expected in FY 2012.	-	(256)	-
United Way Adult Financial Education Program Adjustment reflects support for this new program that focuses on improving the financial situation of SDHC adult clients, to help individuals change their financial behavior in a way that encourages a long-term commitment to increasing income, decreasing debt, building credit, and acquiring an asset.	-	133,473	-
United Way Youth Financial Education Program Adjustment reflects support for this new program from which young people will receive individual counseling and coaching, classroom instruction, employment for income, a way to apply learned financial skills, and an IDA match savings for long-term assets.	-	62,570	-

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Table 21: San Diego Housing Commission Significant Budget Adjustments (Cont'd)

Significant Budget Adjustments	Position	Revenue	Expenses
WED Youth Individual Development Accounts Adjustment reflects a reduction of \$37,409 due to the expected obligation/expenditure of funds in the Workforce & Economic Development activity in FY 2011, and a reduction of \$1,500 due to no new funds expected in FY 2012.	-	(38,909)	-
TOTAL REVENUE ADJUSTMENTS	-	\$ (26,966,856)	\$ -

Table 22: San Diego Housing Commission Revenues

Revenue Source	FY 2011 Budget ¹	FY 2012 Budget	FY 2011 2012 Change
AHEAD Program	\$ 20,000	\$ -	\$ (20,000)
Assets for Independence	313,035	236,534	(76,501)
Cal State Housing Trust Fund	109,362	84,395	(24,967)
CalHome Program	30,428	1,100,000	1,069,572
Community Development Block Grant	4,242,698	2,086,613	(2,156,085)
Coastal Housing	174,566	150,000	(24,566)
Condo Conversion	112,269	-	(112,269)
County Community Development Block Grant RTF	52,000	60,000	8,000
Emergency Shelter Grant	662,000	695,000	33,000
Family Health Centers of SD	13,675	-	(13,675)
HOME	14,737,655	12,883,045	(1,854,610)
Homeless Prevention & Rapid Rehousing	4,734,430	2,315,723	(2,418,707)
Housing Rehabilitation Trust Fund	207,506	-	(207,506)
Housing Trust Funds	2,185,679	654,852	(1,530,827)
HUD Development	20,799	-	(20,799)
HUD Healthy Homes	-	102,611	102,611
HUD Lead Hazard Control Grant	1,338,353	794,864	(543,489)
Inclusionary Housing Fund	5,590,661	1,607,096	(3,983,565)
LISC Social Innovations	-	135,000	135,000
Local Funds	21,071,438	17,022,294	(4,049,144)
Neighborhood Stabilization Program	1,521,175	468,956	(1,052,219)
North County Future Urbanizing Area	155,432	159,102	3,670
Property Management	46,564,658	45,174,834	(1,389,824)
Public Housing	17,022,416	3,829,097	(13,193,319)
Redevelopment Agency Funds	2,971,118	2,112,684	(858,434)
Rental Rehabilitation	6,698	8,791	2,093
San Diego Foundation	5,463	3,463	(2,000)

Table 22: San Diego Housing Commission Revenues (Cont'd)

Revenue Source	FY 2011 Budget ¹	FY 2012 Budget	FY 2011 2012 Change
San Diego Lead Safe	716	716	-
Section 8 Programs	184,876,623	189,708,915	4,832,292
Shea Homes	378,320	274	(378,046)
Shelter Plus Care	2,885,340	3,485,920	600,580
State REO	26,617	26,361	(256)
United Way Financial Education	-	196,043	196,043
WED Youth Individual Development Accounts	64,779	25,870	(38,909)
TOTAL	\$ 312,095,909	\$ 285,129,053	\$ (26,966,856)

¹ FY 2011 Budget figures do not match the City's Fiscal Year 2011 Adopted Budget publication because SDHC revises their budget periodically throughout the fiscal year. The numbers published here reflect SDHC's Fiscal Year 2011 budget as last revised and approved on November 12, 2010.

Table 23: San Diego Housing Commission Salary Schedule

Position Title	FY 2011 Budget ¹					FY 2012 Budget				
	Positions	Base Salary	Salary Increases ² (Merit, Bonus, etc.)	Salary Subtotal	Fringe Benefits ³	Positions	Base Salary	Salary Increases ² (Merit, Bonus, etc.)	Salary Subtotal	Fringe Benefits ³
Accountant	2.00	\$ 111,230	\$ -	\$ 111,230	\$ 39,776	2.00	\$ 112,977	\$ 1,382	\$ 114,359	\$ 40,982
Accounting Assistant	1.00	34,799	-	34,799	15,587	1.00	35,672	-	35,672	15,975
Accounting Supervisor	4.00	290,150	2,705	292,855	93,025	3.00	219,576	2,660	222,236	71,038
Accounting Technician	3.00	128,920	2,142	131,062	52,269	3.00	129,981	1,061	131,042	52,966
Administrative Assistant	4.00	188,943	2,959	191,902	73,242	4.00	185,748	6,170	191,918	74,237
Assistant Real Estate Manager	2.00	137,612	-	137,612	45,232	2.00	145,466	-	145,466	47,512
Assistant Director of Housing Programs	3.00	252,429	18,535	270,964	79,971	3.00	251,264	17,166	268,430	80,106
Budget Analyst	1.00	52,624	-	52,624	19,270	1.00	58,619	-	58,619	20,794
Budget Officer	1.00	85,800	2,145	87,945	25,803	1.00	85,800	2,145	87,945	26,183
Business Analyst	1.00	68,807	-	68,807	22,616	1.00	68,807	-	68,807	22,933
Client Services Receptionist	2.00	68,572	2,959	71,531	31,574	2.00	69,396	2,987	72,383	32,171
Communications Officer	1.00	79,664	-	79,664	25,359	1.00	81,661	1,992	83,653	26,550
Communications Writer/Website Coordinator	1.00	63,700	-	63,700	21,560	1.00	62,400	-	62,400	21,587

City Agencies

Table 23: San Diego Housing Commission Salary Schedule (Cont'd)

Position Title	FY 2011 Budget ¹					FY 2012 Budget				
	Positions	Base Salary	Salary Increases ² (Merit, Bonus, etc.)	Salary Subtotal	Fringe Benefits ³	Positions	Base Salary	Salary Increases ² (Merit, Bonus, etc.)	Salary Subtotal	Fringe Benefits ³
Community Liaison	1.00	74,090	2,704	76,794	24,266	1.00	74,090	853	74,943	24,221
Contract Analyst	1.00	59,468	-	59,468	20,684	1.00	58,376	-	58,376	20,172
Director	7.00	622,946	48,382	671,328	209,697	7.00	631,971	14,799	646,770	204,643
Docket Coordinator	1.00	50,107	-	50,107	18,750	1.00	52,604	-	52,604	19,531
Executive Vice President & COO	1.00	160,644	-	160,644	49,000	1.00	160,644	-	160,644	49,155
Financial Analyst	1.00	62,708	-	62,708	21,355	1.00	64,023	-	64,023	21,928
Financial Services Supervisor	-	-	-	-	-	1.00	74,090	1,853	75,943	24,431
Financial Specialist	1.00	75,878	853	76,731	24,254	1.00	75,879	853	76,732	24,598
Fiscal Services Specialist	1.00	58,074	1,452	59,526	20,698	1.00	58,074	1,456	59,530	20,984
Housing Aide II	1.50	39,926	-	39,926	20,569	1.50	40,904	-	40,904	21,315
Housing Assistant II	38.00	1,626,958	57,178	1,684,136	659,781	39.00	1,700,718	61,914	1,762,632	699,624
Housing Construction Officer	1.00	85,800	853	86,653	25,555	1.00	85,800	853	86,653	25,930
Housing Construction Specialist	12.00	841,918	6,177	848,095	270,717	12.00	838,315	1,706	840,021	270,746
Housing Construction Supervisor	3.00	227,886	3,869	231,755	70,327	3.00	233,439	7,750	241,189	72,524
Housing Inspector	9.00	472,451	16,174	488,625	173,160	9.00	473,942	20,230	494,172	174,541
Housing Specialist	10.00	520,396	6,249	526,645	190,937	10.00	528,080	6,241	534,321	196,503
Housing Supervisor	11.00	701,738	8,004	709,742	237,064	11.00	702,085	8,685	710,770	244,992
Human Resources Analyst	1.00	64,023	1,061	65,084	21,846	1.00	59,468	-	59,468	20,971
Human Resources Officer	1.00	85,800	2,145	87,945	27,072	1.00	85,800	2,145	87,945	27,452
Information Technology Analyst	1.00	67,184	-	67,184	22,279	1.00	67,184	-	67,184	22,591
Information Technology Assistant	2.00	66,993	852	67,845	30,809	2.00	67,754	-	67,754	31,196
Information Technology Officer	1.00	85,800	9,279	95,079	28,547	1.00	85,800	2,145	87,945	27,452

City Agencies

Table 23: San Diego Housing Commission Salary Schedule (Cont'd)

Position Title	FY 2011 Budget ¹					FY 2012 Budget				
	Positions	Base Salary	Salary Increases ² (Merit, Bonus, etc.)	Salary Subtotal	Fringe Benefits ³	Positions	Base Salary	Salary Increases ² (Merit, Bonus, etc.)	Salary Subtotal	Fringe Benefits ³
Information Technology Technician	1.00	41,309	-	41,309	16,932	1.00	38,356	-	38,356	16,538
Loan Management Supervisor	1.00	85,800	-	85,800	25,390	1.00	85,800	-	85,800	25,764
Loan Production Specialist	1.00	52,708	-	52,708	18,527	1.00	51,418	-	51,418	19,280
Loan Servicing Specialist	2.00	116,148	-	116,148	39,122	2.00	116,148	2,912	119,060	40,250
Maintenance Supervisor	1.00	48,943	4,375	53,318	25,750	1.00	48,943	4,375	53,318	26,409
Maintenance Technician II	13.00	532,169	58,581	590,750	300,745	13.00	534,634	57,728	592,362	308,764
Office Assistant II	10.00	339,918	14,595	354,513	156,467	10.00	336,816	13,012	349,828	158,311
On-site Property Manager	12.00	422,444	4,265	426,709	185,986	12.00	426,840	4,265	431,105	188,130
PIU Hearing Coordinator	1.00	58,074	1,089	59,163	19,768	1.00	43,556	1,089	44,645	17,215
President & Chief Executive Officer	1.00	251,990	-	251,990	89,582	1.00	252,000	-	252,000	90,035
Program Analyst	7.00	414,650	15,702	430,352	146,869	6.00	370,746	18,886	389,632	131,805
Project Manager	5.00	396,972	-	396,972	122,719	6.00	459,850	2,043	461,893	146,802
Purchasing Supervisor	1.00	59,467	1,487	60,954	20,992	1.00	68,807	-	68,807	22,933
Resident Initiatives Coordinator	3.00	156,210	1,706	157,916	57,103	3.00	157,479	1,706	159,185	58,361
Secretary to the President and CEO	1.00	69,757	-	69,757	23,832	1.00	69,757	-	69,757	23,951
Senior Accountant	1.00	62,790	-	62,790	21,438	1.00	65,968	-	65,968	22,336
Senior Accounting Technician	2.00	96,846	2,142	98,988	37,298	2.00	98,307	1,061	99,368	37,834
Senior Administrative Assistant	10.00	506,505	6,399	512,904	189,183	11.00	540,506	10,240	550,746	208,190
Senior Budget Analyst	2.00	134,050	1,852	135,902	42,916	2.00	145,191	3,340	148,531	46,015
Senior Housing Assistant	14.00	696,201	28,174	724,375	266,492	14.00	690,549	29,624	720,173	269,268
Senior Information Technology Analyst	3.00	206,670	9,858	216,528	69,935	3.00	206,670	9,670	216,340	70,881

City Agencies

Table 23: San Diego Housing Commission Salary Schedule (Cont'd)

Position Title	FY 2011 Budget ¹					FY 2012 Budget				
	Positions	Base Salary	Salary Increases ² (Merit, Bonus, etc.)	Salary Subtotal	Fringe Benefits ³	Positions	Base Salary	Salary Increases ² (Merit, Bonus, etc.)	Salary Subtotal	Fringe Benefits ³
Senior Maintenance Technician	2.00	83,554	8,750	92,304	46,837	2.00	80,981	8,750	89,731	47,137
Senior Office Assistant	8.00	315,505	16,255	331,760	135,725	8.00	317,723	12,734	330,457	137,271
Senior Program Analyst	16.00	1,127,932	6,158	1,134,090	366,091	17.00	1,197,439	9,436	1,206,875	394,111
Senior Storekeeper	2.00	82,618	-	82,618	33,580	2.00	82,618	-	82,618	33,512
Senior Vice President	1.00	157,500	-	157,500	43,077	1.00	116,553	-	116,553	34,174
Senior Resident Initiatives Coordinator	4.00	241,007	2,975	243,982	83,568	4.00	248,019	2,975	250,994	84,800
Supervising Project Manager	1.00	81,703	8,174	89,877	26,972	1.00	85,800	6,162	91,962	27,795
Supervising Resident Initiatives Coordinator	2.00	141,150	-	141,150	44,992	2.00	136,095	4,951	141,046	45,210
Vice President	6.00	656,096	-	656,096	193,759	6.00	706,978	-	706,978	204,469
0.5 percent Vacancy Factor ⁴	-	-	-	(76,893)	-	-	-	-	(78,649)	-
TOTAL	265.50	\$15,250,724	\$ 389,214	\$15,563,045	\$ 5,564,298	268.50	\$15,506,954	\$ 372,005	\$15,800,310	\$ 5,716,085

¹ FY 2011 Budget figures do not match the City's Fiscal Year 2011 Adopted Budget publication because SDHC revises their budget periodically throughout the fiscal year. The figures published here reflect SDHC's Fiscal Year 2011 budget as last revised and approved on November 12, 2010.

² Salary Increases include provisions for merit pay, differentials, bilingual, and overtime.

³ Fringe Benefits include provisions for 14 percent Defined Contribution Pension, 2.5 percent 457 contribution, Life Insurance, Long Term Disability Insurance, Workers' Compensation, Medicare, State Unemployment Insurance, and Flex Plan benefits.

⁴ A Vacancy Factor of 0.5 percent is incorporated into the budget to provide for vacant positions.

San Diego City Employees' Retirement System

Mission Statement

To deliver accurate and timely benefits to its members, retirees, and beneficiaries, and to ensure the Trust Fund's safety, integrity, and growth.

The San Diego City Employees' Retirement System (SDCERS) invests, manages, and administers the retirement pension plans for general members, safety members, and legislative officers of the City. In addition, the employees of the San Diego Unified Port District and the San Diego County Regional Airport Authority are members of SDCERS by virtue of contractual agreements.

City Agencies

The Fiscal Year 2012 Budget was approved by the SDCERS Board of Administration on May 20, 2011.

Table 24: San Diego City Employees' Retirement System Budget Summary

	FY 2011 Budget	FY 2012 Budget	FY 2011 2012 Change
Positions	62.00	62.00	-
Personnel Expense	\$ 6,927,281	\$ 7,132,762	\$ 205,481
Non-Personnel Expense	37,482,665	37,207,979	(274,686)
TOTAL OPERATING EXPENSE	\$ 44,409,946	\$ 44,340,741	\$ (69,205)
Capital Expense	\$ 1,375,000	\$ 2,602,000	\$ 1,227,000

Table 25: San Diego City Employees' Retirement System Expenditures

	FY 2011 Budget	FY 2012 Budget	FY 2011 2012 Change
PERSONNEL			
Salaries & Wages	\$ 4,334,896	\$ 4,409,365	\$ 74,469
Overtime	20,500	49,759	29,259
Fringe Benefits	2,571,885	2,673,638	101,753
SUBTOTAL PERSONNEL	\$ 6,927,281	\$ 7,132,762	\$ 205,481
NON-PERSONNEL			
Data Processing & Special Projects	\$ 2,475,524	\$ 2,195,000	\$ (280,524)
Legal/External	2,990,000	2,644,500	(345,500)
General Operations	3,349,810	3,187,656	(162,154)
Investment Management Expenses	28,667,331	29,180,823	513,492
SUBTOTAL NON-PERSONNEL	\$ 37,482,665	\$ 37,207,979	\$ (274,686)
TOTAL	\$ 44,409,946	\$ 44,340,741	\$ (69,205)

Table 26: San Diego City Employees' Retirement System Significant Budget Adjustments

Significant Budget Adjustments	Position	Revenue	Expenses
SALARIES AND BENEFITS ADJUSTMENTS			
Increase due to fringe rate adjustments, promotions, career advancements and classified employee step increases.	-	\$ -	\$ 205,481
NON-PERSONNEL EXPENDITURE ADJUSTMENTS			
Data Processing & Special Projects Reduced costs in outside support (SDDPC), equipment support and licensing fees; completion of new pension administration system RFP process.	-	\$ -	\$ (280,524)

City Agencies

Table 26: San Diego City Employees' Retirement System Significant Budget Adjustments (Cont'd)

Significant Budget Adjustments	Position	Revenue	Expenses
Legal/External Legal services for outside counsel were reduced due to uncertainty surrounding substantially equal case and court-mandated Purchase of Service Credit (PSC) pricing corrections; transitioned disability work to inside legal counsel.	-	-	(345,500)
General Operations Reduced actuary services, depreciation expense, disability processing and PSC corrections project.	-	-	(162,154)
Investment Management Expenses Fees are determined by assets under management; assumed 7.75% annual earnings rate in FY12; fees are projected to increase by 5.3% mainly due to fees associated with the infrastructure category and real estate investments. Increases were partially offset by a reduction in equity and fixed income fees, reduction in general and real estate consulting fees, and a decrease in legal fees.	-	-	513,492
TOTAL EXPENSE ADJUSTMENTS	-	\$ -	\$ (69,205)

Table 27: San Diego City Employees' Retirement System Salary Schedule

Position Title	FY 2011 Budget					FY 2012 Budget				
	Positions	Base Salary	Salary Increases (Merit, Bonus, etc.)	Salary Subtotal	Fringe Benefits	Positions	Base Salary	Salary Increases (Merit, Bonus, etc.)	Salary Subtotal	Fringe Benefits
Accountant 3	1.00	\$ 69,478	\$ -	\$ 69,478	\$ 42,194	1.00	\$ 69,966	\$ -	\$ 69,966	\$ 48,165
Accountant 4	1.00	79,184	-	79,184	52,047	1.00	76,874	-	76,874	48,860
Administrative Aide 2	2.00	47,447	-	47,447	32,665	2.00	50,051	-	50,051	38,267
Associate Counsel	3.00	143,930	-	143,930	73,591	3.00	111,551	-	111,551	39,115
Associate Management Analyst	10.00	570,962	-	570,962	304,335	9.00	540,451	-	540,451	293,628
Associate Management Analyst (Retirement Financial Specialist 2)	2.00	122,023	-	122,023	78,171	2.00	127,423	-	127,423	89,336
Assistant Investment Officer	2.00	217,843	-	217,843	134,961	2.00	218,248	-	218,248	145,642
Assistant Retirement Administrator	1.00	174,275	-	174,275	147,206	1.00	184,300	-	184,300	93,432
Assistant to the Director	1.00	121,025	-	121,025	68,272	-	-	-	-	-

City Agencies

Table 27: San Diego City Employees' Retirement System Salary Schedule (Cont'd)

Position Title	FY 2011 Budget					FY 2012 Budget				
	Positions	Base Salary	Salary Increases (Merit, Bonus, etc.)	Salary Subtotal	Fringe Benefits	Positions	Base Salary	Salary Increases (Merit, Bonus, etc.)	Salary Subtotal	Fringe Benefits
Benefits Representative 1	1.00	36,712	-	36,712	28,381	1.00	36,970	-	36,970	31,391
Clerical Assistant 2	2.00	69,355	-	69,355	53,940	2.00	73,417	-	73,417	66,982
Executive Secretary	1.00	63,110	-	63,110	26,672	1.00	51,349	-	51,349	25,501
Information Systems Analyst 3	1.00	69,478	-	69,478	41,942	1.00	73,694	-	73,694	48,786
Information Systems Analyst 4	1.00	78,319	-	78,319	45,484	1.00	81,084	-	81,084	53,080
Investment Officer	1.00	174,279	-	174,279	96,360	1.00	174,603	-	174,603	108,099
Legal Secretary 2	1.00	50,991	-	50,991	35,468	1.00	43,704	-	43,704	34,501
Medical Review Officer	1.00	88,892	-	88,892	54,035	1.00	91,811	-	91,811	62,809
Paralegal (Retirement Paralegal)	2.00	122,362	-	122,362	57,916	2.00	126,922	-	126,922	86,648
Payroll Audit Specialist 2	2.00	92,144	-	92,144	64,628	2.00	93,734	-	93,734	73,372
Payroll Specialist 1	1.00	38,565	-	38,565	29,968	1.00	38,836	-	38,836	32,697
Principal Accountant	2.00	260,929	-	260,929	102,772	2.00	256,929	-	256,929	67,065
Program Coordinator	3.00	232,367	-	232,367	130,880	4.00	359,999	-	359,999	201,469
Program Manager	1.00	130,707	-	130,707	63,462	1.00	148,500	-	148,500	75,333
Public Information Clerk	3.00	111,627	-	111,627	86,893	3.00	112,366	-	112,366	98,895
Retirement Administrator	1.00	193,640	-	193,640	108,041	1.00	206,001	-	206,001	116,525
Retirement Assistant	8.00	345,163	-	345,163	233,869	8.00	357,878	-	357,878	266,318
Retirement General Counsel	1.00	174,275	-	174,275	93,170	1.00	190,817	-	190,817	97,208
Senior Management Analyst (Retirement Financial Specialist 3)	1.00	69,478	-	69,478	20,077	2.00	139,989	-	139,989	69,755
Senior Paralegal	1.00	67,203	-	67,203	48,120	1.00	67,675	-	67,675	22,439
Senior Public Information Officer	1.00	64,386	-	64,386	38,321	1.00	63,700	-	63,700	43,055

City Agencies

Table 27: San Diego City Employees' Retirement System Salary Schedule (Cont'd)

Position Title	FY 2011 Budget					FY 2012 Budget				
	Positions	Base Salary	Salary Increases (Merit, Bonus, etc.)	Salary Subtotal	Fringe Benefits	Positions	Base Salary	Salary Increases (Merit, Bonus, etc.)	Salary Subtotal	Fringe Benefits
Supervising Management Analyst	3.00	227,747	-	227,747	145,155	3.00	240,523	-	240,523	175,265
Promotions	-	27,000	-	27,000	12,889	-	-	-	-	-
Recognition Program ¹	-	-	-	-	20,000	-	-	-	-	20,000
Overtime	-	20,500	-	20,500	-	-	49,759	-	49,759	-
TOTAL	62.00	\$ 4,355,396	\$ -	\$ 4,355,396	\$ 2,571,885	62.00	\$ 4,459,124	\$ -	\$ 4,459,124	\$ 2,673,638

¹ Applies to personnel costs but is not considered a typical employee benefit such as retirement or insurance.

San Diego Data Processing Corporation

Mission Statement

To support, improve, build, and maintain clients' information technology needs through an open and honest partnership.

San Diego Data Processing Corporation (SDDPC) was formed in 1979 by the City of San Diego to realize the benefit of privatizing its information technology (IT) functions. SDDPC continues to provide those benefits, while also supporting the City with professional, quality IT services.

SDDPC is at the forefront of providing IT and telecommunications services to the departments of the City of San Diego, as well as other municipal and nonprofit organizations. SDDPC provides hardware, software, and networks to give our customers immediate access to the information they need. These programs and services have been nationally recognized by Gartner and the Project Management Institute for innovation and efficiency.

The Fiscal Year 2012 Budget for SDDPC was developed based on the Fiscal Year 2012 IT budgets of City departments and other (non-City) customers. SDDPC has its own Board of Directors, appointed by the Mayor. The Fiscal Year 2012 Adopted Budget was approved by the SDDPC Board of Directors on July 25, 2011.

In Fiscal Year 2011, working with direction from the Mayor's Office and the City Council, SDDPC has worked to significantly increase business outside of the City of San Diego. The Agency has added sales, marketing, and proposal development resources as part of their effort to broaden and diversify their business base by targeting other city and municipal departments as well as commercial customers. In doing so, services will be "insourced", and will result in a reduction of the IT service rates charged to the City of San Diego, thereby lowering the costs to San Diego residents.

As a partner of the City, SDDPC is committed to delivering cost-effective, efficient, and high-quality IT services so that the residents of San Diego receive quality public safety, library, parks and recreation, and related services that depend on the performance of IT services. The Agency's continuing goal is to be an on-going effective and secure resource for the City of San Diego.

Table 28: San Diego Data Processing Corporation Budget Summary

	FY 2011 Budget	FY 2012 Budget	FY 2011 2012 Change
Positions	233.00	214.00	(19.00)
Personnel Expense	\$ 23,859,123	\$ 22,731,562	\$ (1,127,561)
Non-Personnel Expense	15,764,638	16,319,428	554,790
TOTAL	\$ 39,623,761	\$ 39,050,990	\$ (572,771)
Procured Services ¹	\$ 21,097,372	\$ 14,488,490	\$ (6,608,882)
Capital Expenditures ²	1,483,069	7,053,903	5,570,834

¹ Procured Services: These figures represent the dollar value of goods and services procured by San Diego Data Processing Corporation (SDDPC) at the request of their customers. These amounts are funded by customers and therefore not part of the annual SDDPC Operating Budget.

² Capital Expenditures: These figures represent the dollar value of capital investments by SDDPC. The depreciation associated with Capital Expenditures is included in the Agency expenses as a line item on Table 29.

Table 29: San Diego Data Processing Corporation Operating Expenditures

	FY 2011 Budget	FY 2012 Budget	FY 2011 2012 Change
PERSONNEL			
Salaries & Wages	17,607,826	16,872,890	(734,936)
Overtime	131,447	162,031	30,584
Fringe Benefits (Health, Workers' Compensation, Insurance)	2,101,644	1,869,905	(231,739)
Fringe Benefits (pension)	3,508,724	3,348,795	(159,930)
Fringe Benefits (other--Payroll Taxes, Benefit Allowance, Tuition, Recognition, Recruiting, Accrued Vacation)	509,482	477,940	(31,542)
SUBTOTAL PERSONNEL	\$ 23,859,123	\$ 22,731,562	\$ (1,127,561)
NON-PERSONNEL			
Data/Voice Circuits & Lines	\$ 4,001,906	\$ 4,426,906	\$ 425,000
Professional Services	1,079,472	2,017,593	938,121
Equipment & Software Maintenance	4,921,099	4,241,695	(679,404)
Depreciation	3,995,632	3,975,449	(20,183)
Facilities	1,134,700	1,057,594	(77,106)
Supplies & Other	631,829	600,191	(31,638)
SUBTOTAL NON-PERSONNEL	\$ 15,764,638	\$ 16,319,428	\$ 554,790
TOTAL	\$ 39,623,761	\$ 39,050,990	\$ (572,771)

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Table 30: San Diego Data Processing Corporation Significant Operating Budget Adjustments

Significant Budget Adjustments	Position	Revenue	Expenses
SALARIES AND BENEFITS ADJUSTMENTS			
The net reduction in Salary and Overtime is \$704,352 and the overall reduction in fringe benefits is \$423,209. The adjustment reflects an anticipated net reduction of 19.00 FTE positions. The reductions include:10.00 FTE positions in Operations and Infrastructure Services, 2.00 FTE positions in Corporate Overhead and 14.00 FTE positions through attrition, partially offset by an increase of 7.00 positions in Customer and Application Services. The reduction in Salary, Overtime and Fringe Benefits reflects savings from staff reductions and attrition.	(19.00)	\$ -	\$ (1,127,561)
NON-PERSONNEL EXPENDITURE ADJUSTMENTS			
Depreciation Reduction reflects a net decline in depreciation associated with previously planned and acquired assets.	-	\$ -	\$ (20,183)
Data & Voice Circuits & Lines Increase reflects additional circuit and line cost.	-	-	425,000
Facilities Reduction reflects lower insurance and maintenance costs.	-	-	(77,106)
Professional Services Increase is primarily the result of additional services required to support the outside sales initiative.	-	-	938,121
Equipment & Software Maintenance Reduction is primarily the result of lower maintenance costs from eliminating mainframe services.	-	-	(679,404)
Supplies & Other Reduction is the result of lower operating supply expenses associated with the elimination of the mainframe.	-	-	(31,638)
TOTAL EXPENSE ADJUSTMENTS	(19.00)	\$ -	\$ (572,771)
REVENUE ADJUSTMENTS			
City Of San Diego Decrease primarily reflects lower professional services revenue due to an anticipated decrease in volume and lower professional services labor rates.	-	\$ (335,729)	\$ -
All Other Customers (Non City - Includes ARJIS, County, SDCERS, and Other Customers) Net decrease in revenue primarily reflects lower computer services revenue as a result of eliminating mainframe services.	-	(237,042)	-
TOTAL REVENUE ADJUSTMENTS	-	\$ (572,771)	\$ -

Table 31: San Diego Data Processing Corporation Revenues

Revenue Source	FY 2011 Budget	FY 2012 Budget	FY 2011 2012 Change
City of San Diego ¹	\$ 34,750,760	\$ 34,415,031	\$ (335,729)

Table 31: San Diego Data Processing Corporation Revenues (Cont'd)

Revenue Source	FY 2011 Budget	FY 2012 Budget	FY 2011 2012 Change
San Diego City Employees' Retirement System (SDCERS)	1,204,737	1,578,226	373,489
Automated Regional Justice Information System (ARJIS)	3,455,348	2,245,105	(1,210,243)
County	99,243	232,109	132,866
All Other	113,673	580,519	466,846
TOTAL	\$ 39,623,761	\$ 39,050,990	\$ (572,771)

¹ In FY 2011 this line item was broken out to distinguish between revenue received from the City of San Diego and the OneSD project.

Table 32: San Diego Data Processing Corporation Salary Schedule

Position Title	FY 2011 Budget					FY 2012 Budget				
	Positions	Base Salary	Salary Increases (Merit, Bonus, etc.)	Salary Subtotal	Fringe Benefits	Positions	Base Salary	Salary Increases (Merit, Bonus, etc.)	Salary Subtotal	Fringe Benefits
Admin Assistant	1.00	\$ 50,120	\$ -	\$ 50,120	\$ 17,291	1.00	\$ 50,120	\$ -	\$ 50,120	\$ 16,761
Billing Supp. Analyst	1.00	50,980	-	50,980	17,588	1.00	50,980	-	50,980	17,048
Business Analyst	2.00	166,626	-	166,626	57,484	2.00	166,625	-	166,625	55,721
Buyer	3.00	161,582	-	161,582	55,744	3.00	198,822	-	198,822	66,488
Chief Financial Officer	1.00	135,268	-	135,268	46,666	1.00	135,268	-	135,268	45,235
Corporate Counsel	1.00	177,637	-	177,637	61,283	1.00	177,637	-	177,637	59,404
Corporate Legal Assistant	1.00	52,000	-	52,000	17,939	1.00	52,000	-	52,000	17,389
Data Center Operations Analyst	1.00	67,865	-	67,865	23,413	1.00	67,865	-	67,865	22,695
Data Center Operator	8.00	345,527	-	345,527	119,203	6.00	271,140	-	271,140	90,672
Database Administrator	8.00	724,000	-	724,000	249,772	8.00	753,766	-	753,766	252,067
Desktop Support Analyst	9.00	488,904	-	488,904	168,666	9.00	483,258	-	483,258	161,606
Division Director	2.00	288,269	-	288,269	99,449	3.00	443,279	-	443,279	148,237
Executive Assistant	1.00	55,973	-	55,973	19,310	1.00	55,973	-	55,973	18,718
Facilities Manager	1.00	84,249	-	84,249	29,065	-	-	-	-	-
Financial Analyst	2.00	132,453	-	132,453	45,695	2.00	132,453	-	132,453	44,293
Help Desk Specialist	1.00	44,971	-	44,971	15,515	1.00	44,971	-	44,971	15,039
Human Resources Rep	1.00	52,000	-	52,000	17,939	1.00	60,000	-	60,000	20,065

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Table 32: San Diego Data Processing Corporation Salary Schedule (Cont'd)

Position Title	FY 2011 Budget					FY 2012 Budget				
	Positions	Base Salary	Salary Increases (Merit, Bonus, etc.)	Salary Subtotal	Fringe Benefits	Positions	Base Salary	Salary Increases (Merit, Bonus, etc.)	Salary Subtotal	Fringe Benefits
Information Security Officer	1.00	128,961	-	128,961	44,490	1.00	100,000	-	100,000	33,441
Information Security Specialist	2.00	157,000	-	157,000	54,163	2.00	171,000	-	171,000	57,184
Inventory Control Specialist	1.00	36,092	-	36,092	12,451	1.00	36,092	-	36,092	12,070
Mail Systems Administrator	4.00	297,967	-	297,967	102,795	4.00	269,953	-	269,953	90,275
Maintenance	1.00	34,840	-	34,840	12,019	1.00	34,840	-	34,840	11,651
Network Administrator	13.00	925,357	-	925,357	319,238	10.00	697,975	-	697,975	233,410
Network Coordinator	1.00	75,681	-	75,681	26,109	1.00	75,681	-	75,681	25,309
Network Engineer	5.00	529,016	-	529,016	182,505	5.00	529,016	-	529,016	176,908
Network Services Technician	6.00	329,565	-	329,565	113,696	5.00	280,791	-	280,791	93,899
NOC Analyst	4.00	288,003	-	288,003	99,358	4.00	271,005	-	271,005	90,627
Payroll Specialist	1.00	51,500	-	51,500	17,767	1.00	51,500	-	51,500	17,222
Executive Director	1.00	190,000	-	190,000	65,548	1.00	210,000	-	210,000	70,226
Principal Analyst	56.00	5,015,378	-	5,015,378	1,730,250	60.00	5,216,720	-	5,216,720	1,744,521
Prod Control Analyst	3.00	132,898	-	132,898	45,849	4.00	175,377	-	175,377	58,648
Program Manager	7.00	640,388	-	640,388	220,927	6.00	596,342	-	596,342	199,422
Programmer Analyst	26.00	1,713,685	-	1,713,685	591,198	29.00	1,656,622	-	1,656,622	553,990
Project Manager	7.00	588,351	-	588,351	202,975	7.00	600,961	-	600,961	200,967
Receptionist	1.00	38,462	-	38,462	13,269	1.00	38,462	-	38,462	12,862
Resource Manager	14.00	1,531,544	-	1,531,544	528,366	13.00	1,396,711	-	1,396,711	467,073
Service Delivery Analyst	8.00	454,328	-	454,328	156,739	7.00	403,411	-	403,411	134,904
Senior Accountant	1.00	63,038	-	63,038	21,747	1.00	68,038	-	68,038	22,753
Senior Technical Specialist	9.00	983,271	-	983,271	339,218	8.00	841,215	-	841,215	281,310
Supervisor Operations	4.00	227,919	-	227,919	78,630	3.00	175,652	-	175,652	58,740
Supervisor Senior Comp Specialist	1.00	73,883	-	73,883	25,489	-	-	-	-	-

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Table 32: San Diego Data Processing Corporation Salary Schedule (Cont'd)

Position Title	FY 2011 Budget					FY 2012 Budget				
	Positions	Base Salary	Salary Increases (Merit, Bonus, etc.)	Salary Subtotal	Fringe Benefits	Positions	Base Salary	Salary Increases (Merit, Bonus, etc.)	Salary Subtotal	Fringe Benefits
Supervisor Technical Services	1.00	78,200	-	78,200	26,978	1.00	78,200	-	78,200	26,151
Systems Programmer	8.00	753,795	-	753,795	260,051	7.00	647,242	-	647,242	216,444
Technical Support Analyst	3.00	129,972	-	129,972	44,839	3.00	135,009	-	135,009	45,148
Overtime	-	131,447	-	131,447	45,348	-	162,031	-	162,031	54,185
Market Adj/ Promotions/ Critical Skills/ Comm	-	50,000	-	50,000	17,249	-	100,000	-	100,000	33,441
Vacancy Factor	-	(989,692)	-	(989,692)	(341,433)	(14.00)	(1,129,080)	-	(1,129,080)	(377,575)
TOTAL	233.00	\$17,739,273	\$ -	\$17,739,273	\$ 6,119,850	214.00	\$17,034,922	\$ -	\$17,034,922	\$ 5,696,640