

Fire-Rescue



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Department Description

The Fire-Rescue Department protects the life and property of San Diego residents and visitors through a variety of safety services. Serving an area of approximately 343 square miles with a resident population of 1.3 million, Fire-Rescue operates 47 fire stations, an air operations base, two 911 communications centers, a training facility, 9 permanent lifeguard stations, and 30 seasonal lifeguard towers.

The major activities performed by the Fire-Rescue Department include fire suppression, emergency medical treatment and transport, technical rescue, hazardous materials response, fire investigation, explosives disarmament, fire safety inspection and education programs, equipment and facilities maintenance, boating enforcement and rescue, beach safety and swimmer rescue, and the operation of two 911 communications centers.

The Department's mission is:

To serve the community of San Diego by providing the highest level of emergency/rescue services, hazard prevention, and safety education ensuring the protection of life, property, and the environment

Goals and Objectives

The following goals and objectives represent the action plan for the Department:

Goal 1: Maintain the resources necessary for rapid response in emergency situations

Delivery of emergency service is conditioned on the need for rapid response. To measure this, performance indicators have been developed to identify emergency incident response time goals to keep fires contained, render effective medical assistance, and ensure fire and other emergency prevention measures are met. The Department will accomplish this goal by focusing on the following:

- Quickly and safely respond to all requests for emergency service
- Put the resources in place to save lives, property, and preserve the environment
- Provide fire prevention inspection services to reduce the incidence and severity of fires

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Goal 2: Ensure effective leadership for the efficient provision of fire-rescue services

In order to provide effective emergency service delivery, resources necessary to provide that service have to be identified, procured, maintained, and replaced. This requires monitoring of service demand levels and an ongoing program needs assessment. Through this, the development of budgetary priorities and fiscally sound practices can be provided to the Fire Chief and leadership team. The Department will accomplish this goal by focusing on the following:

- Identify needs and revenue sources to obtain and manage the necessary funding in order to responsibly maintain the Department and grow in a way that is consistent with current and projected demands for service

Goal 3: Provide exceptional customer service

The primary mission of the Fire-Rescue Department is to deliver exceptional emergency and non-emergency services to the community. In order to meet service expectations, service levels need be identified, programs developed to meet these needs, and monitoring of performance be conducted. The Department will accomplish this goal by focusing on the following:

- Exceed customer expectations by treating each customer transaction with responsiveness, competency, and respect
- Effectively manage the City's Emergency Medical Services contract

Goal 4: Develop and maintain a skilled fire-rescue workforce

The Department's success relies upon the development of a skilled and dedicated workforce. To accurately identify the needs of, and provide exceptional service to, all segments of the community, the Department must reflect the makeup of the community. The Department will accomplish this goal by focusing on the following:

- Provide a comprehensive training program for employees in order to reduce the incidence of occupational injury and illness, reduce cost, and maintain mission readiness
- Recruit and retain a workforce that is qualified and mirrors the diversity of the community served

Key Performance Indicators

Performance Indicator	Actual FY2014	Target FY2015	Actual FY2015	Target FY2016
1. Cost/Loss Index (budget per capita + fire loss per capita)	<\$190	<\$190	183	<\$190
2. Percent of time the first-due unit arrives (within 7:30 minutes/seconds from the time of the 911 call receipt in fire dispatch) to treat medical patients and control small fires	70% ¹	90%	73% ¹	90%
3. Percent of time that a multiple-unit response of at least 17 personnel arrives (within 10:30 minutes/seconds from the time of the 911 call receipt in fire dispatch) to confine fires near the room of origin, keep wild land fires to under 3 acres when noticed promptly, and treat up to 5 medical patients at once	70% ¹	90%	69% ¹	90%
4. Percent of time the First Responder (SDFD only) meets the response time standard for the most serious medical incidents, Priority Level 1 Calls (goal is to arrive in ≤8 minutes, 90% of the time)	86%	90%	83%	90%
5. Percent of structure fires confined to area/room of origin	81%	90%	83%	80%
6. Percent of vegetation fire confined to three acres or less	N/A ²	N/A ²	N/A ³	90%
7. Ratio of drownings to beach attendance at guarded beaches (U.S. Lifeguard Association standard is 1 for every 18 million)	0:24M	0:24M	0:25M	0:24M
8. Firefighters per 1,000 population	0.65	0.71	0.65	0.71
9. Lifeguards per 1,000 population	0.11	0.11	0.12	0.11
10. Percent of time the EMS Provider meets the response time standard for the most serious medical incidents, Priority Level 1 Calls (to arrive in ≤12 minutes, 90% of the time)	98%	≥90%	N/A ⁴	90%
11. Percent of time the EMS Provider meets the response time standard for Urgent Priority Level 3 Calls (to arrive in ≤15 minutes, 90% of the time) ⁵	97%	≥90%	N/A	90%
12. Percent of time the EMS Provider meets the response time standard for non-emergency Priority Level 4 Calls (to arrive in ≤30 minutes, 90% of the time)	100%	≥90%	N/A	90%
13. Percent of privately-owned parcels subject to brush management regulation inspected for compliance annually	38%	38%	35%	36%

1. The Department's inability to meet response time goals is a direct result of an insufficient number of geographically distributed fire stations to reach all communities within the desired response time goals. A comprehensive assessment of the Fire-Rescue Department's fire station deployment plan conducted in 2011 identified 19 communities where additional fire stations are needed to achieve compliance.
2. New measurement for Fiscal Year 2016. Prior year data is not available.
3. Tracking mechanism was not established in Fiscal Year 2015, but is on target to be in place for Fiscal Year 2016 second quarter.
4. Due to time stamp issues, this data could not reliably be provided. However, this issue has been resolved for Fiscal Year 2016.
5. Agreement does not break out Level 3 and Level 4 response time measures for compliance or penalty purposes. These are reported for informational purposes only.

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Service Efforts and Accomplishments

From July 1, 2014, through June 30, 2015, Fire-Rescue resources responded to 142,288 emergency incidents. Emergency incident types include fires, medical aids and transports, helicopter rescues, explosive device calls, hazardous materials investigations and mitigations, extrications, high-angle rescues, confined-space rescues, cliff rescues, and boat and water rescues.

In Fiscal Year 2015, the Fire-Rescue Department continued to make progress with the Five-Year Implementation Plan adopted by Council to address the findings and recommendations of the Citygate Standards of Response Coverage Deployment Study. Progress includes the following: Fast Response Squad pilot program was implemented; Temporary Skyline Fire Station 51 will be placed in service in early Fiscal Year 2016; new station alerting system was installed in all fire stations; and Fire Station 45 will be completed in Mission Valley in early Fiscal Year 2016. The Department will continue to work with City management to complete the Implementation Plan.

The Department received Deferred Capital Bond 3 (DC3) which will fund numerous new construction and infrastructure repair projects. Additional projects continue to move forward: Skyline temporary station (Station 51); Mission Valley (Station 45); Bayside station (Station 2); La Jolla Cove Lifeguard Tower; Children's Pool, and South Mission Beach Lifeguard Tower.

The San Diego Fire-Rescue Department managed a grant portfolio of approximately \$4.1 million in Fiscal Year 2015. This included an award of \$1.2 million from FEMA to fund the Urban Search and Rescue team and funding for one lifeguard sergeant to fill a Regional Maritime Planner position. The Fire-Rescue Communications Division continued to provide contract dispatch services to five municipalities. The state-of-the-art Fire Station Alerting project was completed in all fire stations and now provides a reliable method to alert all responders to emergencies.

The State's 911 office approved a geo-diverse, hosted 911 phone system between the Fire, Police, and Lifeguard communication centers which was installed in the spring of 2015. This system brings the latest technologies into the dispatch center and prepares the department for multimedia platforms of the future. As of May 31, 2015, over 22 million people visited City beaches. Lifeguards performed 5,700 water rescues, 4,130 medical aids, over 264,000 preventative actions, and 56 cliff rescues, as well as responded to 411 boating-related incidents.

The Lifeguard Division's new multi-purpose rescue vessel (Fire Boat) has been constructed and was delivered to the City in June 2015. Additionally, Pierce Manufacturing has completed construction on a new lifeguard cliff rescue vehicle in which was delivered to the City in February 2015. The City is in the fourth year of its partnership with Toyota, who provides 34 emergency vehicles in exchange for certain specified marketing rights and benefits. The partnership is valued at approximately \$1.0 million over a four year period. The Lifeguard Division Five Year Needs Assessment was presented to City Council in February 2014. Issues identified in this assessment address staffing and equipment needs to strengthen emergency operations, administrative support, special operations, and lifeguard training. Three elements of the Needs Assessment were addressed in the Fiscal Year 2015 budget. The conversion of the Carpenter Shed into a locker room and sleep quarters funding for the addition of one daily Lifeguard III 24-hour shift at the BSU and funding for one Lifeguard III at Wind-n-Sea in the summer months and at the BSU in the non-summer months.

The Junior Lifeguard/Outreach Section reached over 5,000 youth with the "Waterproofing San Diego" initiative, Learn-to-Swim-for-Free, and Bridge to the Beach/Pool Programs. Examples of this success include a Bridge to the Beach event in June 2014, serving over 500 students from King-Chavez and Hage elementary schools.

Training opportunities continue to be provided to all Fire Prevention personnel. Over the last two and a half years, a total of 243 trainings have been provided with 55 being provided in the first half of Fiscal Year 2015. This is a marked increase from previous years.

The Night Inspection Detail Program resumed in Fiscal Year 2015. Night detail inspections primarily occur on weekends and at night and involve monitoring bar and nightclub overcrowding conditions citywide.

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The Fire Company Inspection Program (FCIP) has completed 99 percent of assigned inspections in Fiscal Year 2015. CEDMAT completed 4,159 inspections in Fiscal Year 2014 with 13 inspectors. There has been a 47% increase in inspections and a 36% increase in revenue.

The City negotiated a one-year EMS contract with Rural Metro Ambulance through June 30, 2015. As a result of legal challenges and delays at the state level with a new RFP process, the City has negotiated another contract extension for up to five years commencing on July 1, 2015 with the option to buy out years four and five of the agreement in order to conduct an RFP.

A comprehensive unit activity and incident response study was completed evaluating the impact of deploying Mobile Operation Detail (MOD) units in the Gaslamp area of downtown during peak times. San Diego Project Heartbeat (SDPHB) deployed approximately 420 new Automatic External Defibrillators (AEDs) in public locations/buildings, provided CPR familiarization training for approximately 450 citizens, and certified nearly 540 people in CPR. All AEDs were geo-located and an agreement entered into with PulsePoint to immediately send CPR call information, along with the nearest AED location, to citizens with the app on their mobile device.



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Department Summary

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
FTE Positions (Budgeted)	1,197.52	1,203.97	1,207.21	3.24
Personnel Expenditures	\$ 197,772,936	\$ 190,090,804	\$ 196,650,722	\$ 6,559,918
Non-Personnel Expenditures	40,685,027	43,166,744	46,451,179	3,284,435
Total Department Expenditures	\$ 238,457,963	\$ 233,257,548	\$ 243,101,901	\$ 9,844,353
Total Department Revenue	\$ 43,327,760	\$ 40,562,433	\$ 40,320,533	\$ (241,900)

General Fund

Department Expenditures

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Administrative Operations	\$ 7,585,227	\$ 6,900,851	\$ 6,660,468	\$ (240,383)
Communications	11,080,025	11,656,045	13,441,028	1,784,983
Emergency Medical Services-Fire	506,959	612,697	735,047	122,350
Emergency Operations	173,427,159	164,608,400	170,840,920	6,232,520
Fire Prevention	7,123,986	5,815,944	7,131,742	1,315,798
Lifeguard Services	20,360,855	19,710,925	21,332,258	1,621,333
Logistics	2,935,211	3,126,274	3,241,351	115,077
Special Operations	2,042,103	6,102,265	5,875,851	(226,414)
Total	\$ 225,061,525	\$ 218,533,401	\$ 229,258,665	\$ 10,725,264

Department Personnel

	FY2014 Budget	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Administrative Operations	36.00	35.00	36.00	1.00
Communications	52.00	57.33	57.33	0.00
Emergency Medical Services-Fire	3.00	3.00	3.00	0.00
Emergency Operations	842.00	827.00	829.00	2.00
Fire Prevention	49.00	49.00	49.00	0.00
Lifeguard Services	161.52	161.64	167.88	6.24
Logistics	11.00	11.00	11.00	0.00
Special Operations	11.00	27.00	23.00	(4.00)
Total	1,165.52	1,170.97	1,176.21	5.24

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Bayside Fire Station Adjustment to reflect the transfer to the Bayside Fire Station CIP project.	0.00	\$ 5,000,000	\$ -
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2015 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	3,403,155	-

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Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Eastside Mission Valley Fire Station Addition of overtime and non-personnel expenditures associated with the opening of the permanent Fire Station 45 in Eastside Mission Valley.	0.00	1,711,410	-
Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	1,237,764	-
Fast Response Squad Program Addition of overtime and non-personnel expenditures for the continuation of the Fast Response Squad in Encanto and for an additional Fast Response Squad in University City subject to meet and confer with City's impacted labor organizations.	0.00	1,209,683	-
Addition of Two Fire Academies Addition of overtime and non-personnel expenditures for two additional Fire Academies in Fiscal Year 2016.	0.00	1,064,413	-
Skyline Temporary Fire Station Annualization of overtime expenditures to support the operation of the Skyline Temporary Fire Station for a full year in Fiscal Year 2016.	0.00	773,205	-
Personal Protective Equipment Addition of non-personnel expenditures for the replacement of aging personal protective equipment for current fire suppression personnel.	0.00	632,200	-
Lifeguard Vessel Replacement Plan Addition of non-personnel expenditures for the replacement of Lifeguard Division's vessels.	0.00	436,661	-
Rescue Tools and Safety Equipment Addition of non-personnel expenditures for the replacement of aging rescue tools and safety equipment on fire apparatus.	0.00	233,060	-
Advanced Lifeguard Academy Addition of 2.88 Lifeguard 1s and associated non-personnel expenditures for an advanced lifeguard academy.	2.88	232,434	-
Pacific Beach Lifeguards Addition of 2.00 Lifeguard 3s at Pacific Beach.	2.00	200,119	-
Mobile Operations Detail Team Addition of overtime expenditures for the Mobile Operations Detail (MOD) team to address the increase in emergency incidents and need to provide rapid emergency medical response in the Gaslamp area.	0.00	112,087	-
Windansea Beach Lifeguard Addition of 1.00 Lifeguard 3 and associated non-personnel expenditures to provide services at Windansea Beach in La Jolla during peak season.	1.00	100,060	-
Hourly Sick Leave Addition of personnel expenditures for paid sick leave benefits for eligible hourly employees consistent with the requirements of Assembly Bill 1522.	0.00	81,094	-

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Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Exhaust Extraction Systems Addition of non-personnel expenditures for the repair or replacement of exhaust extraction systems at Fire-Rescue facilities.	0.00	50,000	-
Non-Standard Hour Personnel Funding Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements.	0.36	49,166	-
Engineering Services Addition of non-personnel expenditures to support engineering services provided by the Public Works-Engineering & Capital Projects Department.	0.00	30,000	-
Reduction of Storekeeper 1 Reduction of 1.00 Storekeeper 1 as a result of department efficiencies.	(1.00)	(57,687)	-
Addition of Helicopter Mechanics Addition of 2.00 Helicopter Mechanic positions and a reduction in non-personnel expenditures to provide maintenance and repair services for the Fire-Rescue Department's aircraft.	2.00	(200,274)	-
Reduction of Fire Helicopter Pilots Reduction of 2.00 vacant Fire Helicopter Pilots with no impact on Fire Helicopter service levels.	(2.00)	(235,172)	-
Fire Apparatus Vehicles Reduction of non-personnel expenditures as a result of the end of the fire apparatus lease.	0.00	(892,951)	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(1,481,649)	-
One-Time Reductions and Annualizations Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2015.	0.00	(2,963,514)	(2,083,665)
Services to the Port of San Diego Addition of revenue for fire and medical services provided to the San Diego Unified Port District.	0.00	-	584,571
Revenue from New/Revised User Fees Adjustment to reflect an anticipated revenue increase or decrease from the implementation of new and revised user fee charges.	0.00	-	381,092
Urban Area Security Initiative Grant Revenue Addition of revenue due to anticipated Urban Area Security Initiative Grant reimbursement for labor costs.	0.00	-	311,300
Ambulance Fuel Reimbursement Addition of revenue associated with ambulance fuel reimbursement as result of increased usage.	0.00	-	306,918

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Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Safety Sales Tax Revenue Addition of revenue associated with an increase in Safety Sales Tax revenue.	0.00	-	251,975
One-Time Revenue Adjustment Addition of revenue associated with paramedic rotations on ambulance apparatus.	0.00	-	201,048
Fire Dispatch Service Addition of revenue associated with Fire Dispatch service to other cities.	0.00	-	46,751
Air Operations and Rescue Services Addition of revenue associated with contractual Air Operations/Rescue services provided to the County of San Diego.	0.00	-	40,000
Emergency Medical Services Revenue Transfer Reduction of revenue due to the transfer of Emergency Medical Services Fund balance from the Fire/Emergency Medical Services Transport Fund into the General Fund.	0.00	-	(282,353)
Total	5.24	\$ 10,725,264	\$ (242,363)

Expenditures by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
PERSONNEL				
Personnel Cost	\$ 112,137,421	\$ 111,989,387	\$ 117,805,837	\$ 5,816,450
Fringe Benefits	80,074,187	73,112,647	74,286,246	1,173,599
PERSONNEL SUBTOTAL	192,211,608	185,102,034	192,092,083	6,990,049
NON-PERSONNEL				
Supplies	\$ 3,442,107	\$ 3,350,383	\$ 3,862,790	\$ 512,407
Contracts	16,428,136	17,032,866	15,048,466	(1,984,400)
Information Technology	2,863,624	3,495,778	4,733,542	1,237,764
Energy and Utilities	6,035,699	6,307,363	6,035,800	(271,563)
Other	138,717	154,660	154,660	-
Transfers Out	2,524,960	1,312,261	5,630,306	4,318,045
Capital Expenditures	334,457	499,121	524,778	25,657
Debt	1,082,217	1,278,935	1,176,240	(102,695)
NON-PERSONNEL SUBTOTAL	32,849,916	33,431,367	37,166,582	3,735,215
Total	\$ 225,061,525	\$ 218,533,401	\$ 229,258,665	\$ 10,725,264

Revenues by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Charges for Services	\$ 20,328,334	\$ 16,413,921	\$ 15,674,636	\$ (739,285)
Licenses and Permits	934,300	411,000	430,000	19,000
Other Revenue	2,182,205	646,000	1,006,000	360,000
Property Tax Revenue	685	-	-	-
Rev from Federal Agencies	-	500,000	500,000	-
Rev from Other Agencies	817,896	163,000	311,300	148,300
Transfers In	7,135,586	8,900,656	8,870,278	(30,378)
Total	\$ 31,399,006	\$ 27,034,577	\$ 26,792,214	\$ (242,363)

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Personnel Expenditures

Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget	FY2016 Adopted	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	1.00	0.00	0.00	\$31,491 - \$37,918	\$ -
20000012	Administrative Aide 1	1.00	1.00	1.00	36,962 - 44,533	41,193
20000024	Administrative Aide 2	6.00	7.00	7.00	42,578 - 51,334	340,210
20000065	Air Operations Chief	1.00	1.00	1.00	82,722 - 100,110	100,110
20000061	Aircraft Mechanic	0.00	0.00	2.00	48,818 - 58,531	97,635
20001119	Assistant Fire Chief	2.00	2.00	2.00	31,741 - 173,971	303,430
20000075	Assistant Fire Marshal	1.00	0.00	0.00	82,722 - 100,110	-
20000076	Assistant Fire Marshal-Civilian	1.00	1.00	1.00	82,722 - 100,110	100,110
20001188	Assistant to the Fire Chief	1.00	1.00	1.00	46,966 - 172,744	114,113
20000311	Associate Department Human Resources Analyst	2.00	2.00	2.00	54,059 - 65,333	127,587
20000119	Associate Management Analyst	3.00	3.00	3.00	54,059 - 65,333	195,999
20000201	Building Maintenance Supervisor	1.00	1.00	1.00	61,859 - 74,797	61,859
20000224	Building Service Technician	1.00	1.00	1.00	33,322 - 39,666	36,804
20000539	Clerical Assistant 2	13.00	13.00	13.00	29,931 - 36,067	461,024
20000306	Code Compliance Officer	7.00	7.00	7.00	37,232 - 44,803	311,381
20000617	Construction Estimator	2.00	2.00	1.00	53,706 - 64,958	62,629
20001189	Deputy Fire Chief	8.00	8.00	8.00	46,966 - 172,744	1,061,434
90000386	Dispatcher 2 - Hourly	0.00	2.33	2.33	37,440 - 45,178	87,235
20000924	Executive Secretary	1.00	1.00	1.00	43,555 - 52,666	52,666
20000446	Fire Battalion Chief	26.00	26.00	26.00	82,722 - 100,110	2,602,881
20000452	Fire Captain	1.00	1.00	1.00	70,970 - 85,904	85,904
20000449	Fire Captain	209.00	209.00	209.00	70,970 - 85,904	17,890,349
20000450	Fire Captain-Metro Arson Strike Team	3.00	3.00	3.00	70,970 - 85,904	257,712
20001125	Fire Chief	1.00	1.00	1.00	59,155 - 224,099	164,998
20001242	Fire Dispatch Administrator	1.00	1.00	1.00	57,782 - 69,784	69,784
20000510	Fire Dispatch Supervisor	6.00	6.00	6.00	47,424 - 57,262	339,078
20000460	Fire Dispatcher	35.00	35.00	35.00	41,246 - 49,795	1,681,941
20000454	Fire Engineer	198.00	198.00	198.00	61,589 - 74,464	14,318,835
20000455	Fire Engineer-Metro Arson Strike Team	3.00	3.00	3.00	61,589 - 74,464	223,389
20000457	Fire Fighter 2	339.00	339.00	305.00	52,520 - 63,378	18,187,534
20001245	Fire Fighter 3	66.00	66.00	100.00	55,141 - 66,539	6,631,104
20000066	Fire Helicopter Pilot	6.00	6.00	4.00	70,970 - 85,904	343,616
20000475	Fire Prevention Inspector 2	16.00	18.00	19.00	61,589 - 74,464	1,397,846
20000476	Fire Prevention Inspector 2-Civilian	11.00	10.00	9.00	61,589 - 74,464	666,825
20000477	Fire Prevention Supervisor	2.00	2.00	2.00	70,970 - 85,904	156,874
20000478	Fire Prevention Supervisor-Civilian	3.00	3.00	3.00	70,970 - 85,904	256,443
20000290	Information Systems Analyst 2	4.00	6.00	6.00	54,059 - 65,333	346,902
20000292	Information Systems Analyst 2	1.00	0.00	0.00	54,059 - 65,333	-

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Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget	FY2016 Adopted	Salary Range	Total
20000293	Information Systems Analyst 3	2.00	3.00	3.00	59,363 - 71,760	190,486
20000998	Information Systems Analyst 4	1.00	1.00	1.00	66,768 - 80,891	80,891
20000536	Intermediate Stenographer	1.00	1.00	1.00	32,094 - 38,813	38,231
90000603	Lifeguard 1 - Hourly	59.52	54.64	57.88	33,758 - 40,560	2,140,543
20000606	Lifeguard 2	59.00	59.00	59.00	49,150 - 59,488	3,430,731
20000619	Lifeguard 3	13.00	18.00	21.00	54,184 - 65,541	1,342,290
20001232	Lifeguard Chief	1.00	1.00	1.00	46,966 - 172,744	120,461
20000604	Lifeguard Sergeant	19.00	19.00	19.00	59,363 - 71,739	1,358,595
20000622	Marine Mechanic	1.00	1.00	1.00	44,366 - 53,206	53,206
20000599	Marine Safety Captain	1.00	1.00	1.00	86,133 - 103,958	103,958
20000601	Marine Safety Lieutenant	4.00	4.00	4.00	71,552 - 86,403	342,490
20000445	Motive Service Technician	1.00	1.00	1.00	34,195 - 40,976	40,976
20000680	Payroll Specialist 2	3.00	3.00	4.00	34,611 - 41,787	149,417
20000173	Payroll Supervisor	1.00	1.00	1.00	39,686 - 48,069	46,428
20001222	Program Manager	2.00	2.00	2.00	46,966 - 172,744	197,581
20000760	Project Assistant	0.00	0.00	1.00	57,866 - 69,722	69,722
20000763	Project Officer 2	1.00	1.00	1.00	76,794 - 92,851	92,851
20000784	Public Information Officer	1.00	1.00	0.00	43,514 - 52,707	-
20000869	Senior Account Clerk	1.00	1.00	1.00	36,067 - 43,514	41,917
20000927	Senior Clerk/Typist	2.00	2.00	2.00	36,067 - 43,514	86,158
20000400	Senior Drafting Aide	0.00	1.00	1.00	44,429 - 53,706	49,170
20000015	Senior Management Analyst	2.00	2.00	2.00	59,363 - 71,760	143,520
20000916	Senior Public Information Officer	1.00	1.00	1.00	54,059 - 65,333	65,333
20000955	Storekeeper 1	1.00	1.00	0.00	34,611 - 41,517	-
20000313	Supervising Department Human Resources Analyst	1.00	1.00	1.00	66,768 - 80,891	80,891
20000970	Supervising Management Analyst	2.00	2.00	2.00	66,768 - 80,891	147,659
20000756	Word Processing Operator	2.00	2.00	2.00	31,491 - 37,918	71,854
	'D' Div Pay					48,108
	Air Operations Pay					89,155
	Airport Transfer					52,194
	Annual Pump Testing					88,077
	Battalion Medical Off					84,360
	Bilingual - Dispatcher					10,192
	Bilingual - Regular					23,296
	Bilingual Pay Fire					159,888
	Breathing Apparatus Rep					39,528
	Budgeted Vacancy Savings					(4,684,562)
	Cliff Rescue Inst Pay					39,063
	Dispatch Cert Pay					4,362
	Dispatcher Training					8,106
	Dive Team Pay					95,142
	EMS Speciality Pay					77,833

Fire-Rescue

Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget	FY2016 Adopted	Salary Range	Total
	Emergency Medical Tech					5,517,549
	Explosive Ord Sqd					89,812
	Fire Admin Assign					739,629
	Hazardous Mat. Squad					203,469
	Hose Repair					94,232
	K-9 Handler Fire					8,018
	Ladder Repair					92,347
	Metro Arson Strike Team					24,054
	Night Shift Pay					69,931
	Overtime Budgeted					29,942,071
	Paramedic Pay					2,172,856
	Paramedic Splty Pay					493,579
	Sick Leave - Hourly					81,094
	Small Eq Repair					43,024
	Split Shift Pay					4,362
	Star Team Paramedic					62,342
	Termination Pay Annual Leave					1,434,578
	Urban Search & Rescue					235,355
	Vacation Pay In Lieu					700,000
FTE, Salaries, and Wages Subtotal		1,165.52	1,170.97	1,176.21		\$ 117,805,837
		FY2014 Actual	FY2015 Budget	FY2016 Adopted		FY2015-2016 Change
Fringe Benefits						
	Employee Offset Savings	\$ 1,582,786	\$ 1,602,134	\$ 1,328,236		\$ (273,898)
	Flexible Benefits	8,517,053	9,510,186	11,326,381		1,816,195
	Insurance	317	-	-		-
	Long-Term Disability	608,719	251,190	244,515		(6,675)
	Medicare	1,421,435	1,085,951	1,130,999		45,048
	Other Post-Employment Benefits	6,568,173	6,266,178	6,103,782		(162,396)
	Retiree Medical Trust	1,556	1,106	3,570		2,464
	Retirement 401 Plan	3,401	2,967	3,662		695
	Retirement ADC	51,960,094	46,119,278	45,497,232		(622,046)
	Retirement DROP	456,519	451,019	452,562		1,543
	Retirement Offset Contribution	2,006	-	-		-
	Risk Management Administration	974,428	978,251	1,088,850		110,599
	Supplemental Pension Savings Plan	1,454,071	1,546,704	1,775,153		228,449
	Unemployment Insurance	201,018	143,808	140,253		(3,555)
	Unused Sick Leave	(50)	-	-		-
	Workers' Compensation	6,322,661	5,153,875	5,191,051		37,176
Fringe Benefits Subtotal		\$ 80,074,187	\$ 73,112,647	\$ 74,286,246		\$ 1,173,599
Total Personnel Expenditures						\$ 192,092,083

Fire-Rescue

Fire and Lifeguard Facilities Fund

Department Expenditures

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Fire and Lifeguard Facilities Fund	\$ 1,399,719	\$ 1,425,931	\$ 1,426,582	\$ 651
Total	\$ 1,399,719	\$ 1,425,931	\$ 1,426,582	\$ 651

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	\$ 651	\$ -
Revised Revenue Addition of revenue to reflect Fiscal Year 2016 projections for Safety Sales Tax.	0.00	-	651
Total	0.00	\$ 651	\$ 651

Expenditures by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
NON-PERSONNEL				
Contracts	\$ 21,507	\$ 46,212	\$ 46,212	\$ -
Transfers Out	1,378,211	1,379,719	1,380,370	651
NON-PERSONNEL SUBTOTAL	1,399,719	1,425,931	1,426,582	651
Total	\$ 1,399,719	\$ 1,425,931	\$ 1,426,582	\$ 651

Revenues by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Transfers In	\$ 1,380,219	\$ 1,379,719	\$ 1,380,370	\$ 651
Rev from Money and Prop	823	-	-	-
Total	\$ 1,381,042	\$ 1,379,719	\$ 1,380,370	\$ 651

Fire/Emergency Medical Services Transport Program Fund

Department Expenditures

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Fire/Emergency Medical Services Transport Program Fund	\$ 11,421,097	\$ 12,702,437	\$ 11,821,063	\$ (881,374)
Total	\$ 11,421,097	\$ 12,702,437	\$ 11,821,063	\$ (881,374)

Department Personnel

	FY2014 Budget	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Emergency Medical Services	31.00	32.00	30.00	(2.00)
Total	31.00	32.00	30.00	(2.00)

Fire-Rescue

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Addition of Quality Management Coordinator Addition of 1.00 Quality Management Coordinator to review medical aid response performance.	1.00	\$ 107,654	\$ -
Training Equipment Addition of non-personnel expenditures to purchase training manikins, trauma bags, airway bags and other Emergency Medical Services training equipment.	0.00	55,000	-
FirstWatch Utility System Addition of non-personnel expenditures to purchase FirstWatch on-line compliance utility services in order to measure 9-1-1 service delivery and monitor the City's EMS 9-1-1 ambulance response time compliance.	0.00	20,000	-
One-Time Reductions and Annualizations Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2015.	0.00	(75,000)	-
Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	(77,544)	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(86,602)	-
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2015 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	(152,263)	-
Emergency Medical Services Revenue Transfer Reduction of expenditures due to the transfer of Emergency Medical Services Fund balance from the Fire/Emergency Medical Services Transport Fund into the General Fund.	0.00	(282,353)	-
Reduction of Fire Captains Reduction of 3.00 Fire Captains associated with the Emergency Medical Services Rotation Program.	(3.00)	(390,266)	-
Total	(2.00)	\$ (881,374)	\$ -

Expenditures by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
PERSONNEL				
Personnel Cost	\$ 3,122,443	\$ 3,221,220	\$ 2,876,534	\$ (344,686)
Fringe Benefits	2,345,569	1,641,092	1,550,903	(90,189)
PERSONNEL SUBTOTAL	5,468,013	4,862,312	4,427,437	(434,875)

Fire-Rescue

Expenditures by Category (Cont'd)

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
NON-PERSONNEL				
Supplies	\$ 175,048	\$ 100,627	\$ 209,127	\$ 108,500
Contracts	1,554,532	2,008,893	1,880,533	(128,360)
Information Technology	52,789	143,639	66,095	(77,544)
Energy and Utilities	3,489	29,873	30,954	1,081
Other	47,094	42,710	42,710	-
Transfers Out	4,087,897	5,281,083	4,980,907	(300,176)
Capital Expenditures	32,235	233,300	183,300	(50,000)
NON-PERSONNEL SUBTOTAL	5,953,084	7,840,125	7,393,626	(446,499)
Total	\$ 11,421,097	\$ 12,702,437	\$ 11,821,063	\$ (881,374)

Revenues by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Charges for Services	\$ 9,909,314	\$ 11,552,358	\$ 11,552,358	\$ -
Other Revenue	1,057	-	-	-
Transfers In	15,000	-	-	-
Rev from Money and Prop	15,506	-	-	-
Total	\$ 9,940,877	\$ 11,552,358	\$ 11,552,358	\$ -

Personnel Expenditures

Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget	FY2016 Adopted	Salary Range	Total
FTE, Salaries, and Wages						
2000024	Administrative Aide 2	1.00	1.00	1.00	\$42,578 - \$51,334	\$ 46,274
20001189	Deputy Fire Chief	1.00	1.00	1.00	46,966 - 172,744	140,300
20000509	Emergency Medical Technician	1.00	1.00	1.00	26,437 - 31,907	26,437
20000446	Fire Battalion Chief	1.00	1.00	1.00	82,722 - 100,110	100,110
20000449	Fire Captain	4.00	4.00	1.00	70,970 - 85,904	85,904
20000457	Fire Fighter 2	14.00	14.00	14.00	52,520 - 63,378	746,138
20000496	Paramedic 2	5.00	5.00	5.00	44,970 - 54,288	271,443
20001196	Paramedic Coordinator	0.00	1.00	1.00	23,005 - 137,904	90,000
20001222	Program Manager	1.00	1.00	1.00	46,966 - 172,744	85,000
20001126	Quality Management Coordinator	2.00	2.00	3.00	23,005 - 137,904	306,666
20000015	Senior Management Analyst	1.00	1.00	1.00	59,363 - 71,760	71,760
	Bilingual - Regular					1,456
	Emergency Medical Tech					102,300
	Fire Admin Assign					53,696
	Overtime Budgeted					519,816
	Paramedic Pay					33,258
	Paramedic Recert Bonus					184,828
	Paramedic Tring Off					11,148
FTE, Salaries, and Wages Subtotal		31.00	32.00	30.00		\$ 2,876,534

Fire-Rescue

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Fringe Benefits				
Employee Offset Savings	\$ 46,548	\$ 30,685	\$ 24,535	\$ (6,150)
Flexible Benefits	237,614	369,108	387,061	17,953
Long-Term Disability	16,153	7,703	6,418	(1,285)
Medicare	34,627	30,158	29,536	(622)
Other	281,023	-	-	-
Other Post-Employment Benefits	178,748	194,112	176,580	(17,532)
Retiree Medical Trust	46	-	649	649
Retirement ADC	1,275,907	605,712	552,633	(53,079)
Retirement DROP	16,512	14,818	6,834	(7,984)
Retirement Offset Contribution	12	-	-	-
Risk Management Administration	26,899	30,304	31,500	1,196
Supplemental Pension Savings Plan	45,985	132,455	136,647	4,192
Unemployment Insurance	5,537	4,411	3,683	(728)
Unused Sick Leave	1	-	-	-
Workers' Compensation	179,960	221,626	194,827	(26,799)
Fringe Benefits Subtotal	\$ 2,345,569	\$ 1,641,092	\$ 1,550,903	\$ (90,189)
Total Personnel Expenditures			\$ 4,427,437	

Junior Lifeguard Program Fund

Department Expenditures

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Administrative Operations	\$ -	\$ -	\$ 1,017	\$ 1,017
Lifeguard Services	575,623	595,779	594,574	(1,205)
Total	\$ 575,623	\$ 595,779	\$ 595,591	\$ (188)

Department Personnel

	FY2014 Budget	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Lifeguard Services	1.00	1.00	1.00	0.00
Total	1.00	1.00	1.00	0.00

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Salary and Benefit Adjustments	0.00	\$ 4,744	\$ -
Adjustments to reflect the annualization of the Fiscal Year 2015 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.			
Non-Discretionary Adjustment	0.00	979	-
Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			

Fire-Rescue

Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Revised Expenditures	0.00	(5,911)	-
Reduction of non-personnel expenditures associated with the Junior Lifeguard Program.			
Revised Revenue	0.00	-	(188)
Adjustment to reflect Fiscal Year 2016 revenue projections.			
Total	0.00	\$ (188)	\$ (188)

Expenditures by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
PERSONNEL				
Personnel Cost	\$ 50,054	\$ 71,760	\$ 71,760	\$ -
Fringe Benefits	43,261	54,698	59,442	4,744
PERSONNEL SUBTOTAL	93,315	126,458	131,202	4,744
NON-PERSONNEL				
Supplies	\$ 33,166	\$ 22,043	\$ 26,400	\$ 4,357
Contracts	445,479	447,168	432,806	(14,362)
Information Technology	3,663	-	-	-
Energy and Utilities	-	110	183	73
Capital Expenditures	-	-	5,000	5,000
NON-PERSONNEL SUBTOTAL	482,308	469,321	464,389	(4,932)
Total	\$ 575,623	\$ 595,779	\$ 595,591	\$ (188)

Revenues by Category

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Charges for Services	\$ 602,835	\$ 595,779	\$ 595,591	\$ (188)
Transfers In	4,000	-	-	-
Total	\$ 606,835	\$ 595,779	\$ 595,591	\$ (188)

Personnel Expenditures

Job Number	Job Title / Wages	FY2014 Budget	FY2015 Budget	FY2016 Adopted	Salary Range	Total
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FTE, Salaries, and Wages

20000630	Organization Effectiveness Specialist 3	1.00	1.00	1.00	\$59,363 - \$71,760	\$ 71,760
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FTE, Salaries, and Wages Subtotal		1.00	1.00	1.00		\$ 71,760
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	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
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Fringe Benefits

Employee Offset Savings	\$ 1,516	\$ 2,153	\$ 2,153	\$ -
Flexible Benefits	5,424	8,079	10,028	1,949
Long-Term Disability	408	247	234	(13)
Medicare	775	1,041	1,041	-
Other Post-Employment Benefits	4,574	6,066	5,886	(180)
Retirement ADC	27,514	33,785	35,823	2,038
Risk Management Administration	675	947	1,050	103
Supplemental Pension Savings Plan	1,213	2,153	2,153	-
Unemployment Insurance	140	141	134	(7)

Fire-Rescue

	FY2014 Actual	FY2015 Budget	FY2016 Adopted	FY2015-2016 Change
Workers' Compensation	1,022	86	940	854
Fringe Benefits Subtotal	\$ 43,261	\$ 54,698	\$ 59,442	\$ 4,744
Total Personnel Expenditures			\$ 131,202	

Fire-Rescue

Revenue and Expense Statement (Non-General Fund)

Fire and Lifeguard Facilities Fund	FY2014 Actual	FY2015* Budget	FY2016 Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 244,155	\$ 225,841	\$ 219,715
TOTAL BALANCE AND RESERVES	\$ 244,155	\$ 225,841	\$ 219,715
REVENUE			
Revenue from Use of Money and Property	\$ 823	\$ -	\$ -
Transfers In	1,380,219	1,379,719	1,380,370
<i>Transfer in of Safety Sales Tax Revenue</i>	<i>1,380,219</i>	<i>1,379,719</i>	<i>1,380,370</i>
TOTAL REVENUE	\$ 1,381,042	\$ 1,379,719	\$ 1,380,370
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 1,625,197	\$ 1,605,560	\$ 1,600,085
OPERATING EXPENSE			
Contracts	\$ 21,507	\$ 46,212	\$ 46,212
<i>Miscellaneous Professional/ Technical Services</i>	<i>2,063</i>	<i>2,000</i>	<i>2,000</i>
<i>City Services Billed</i>	<i>19,445</i>	<i>42,712</i>	<i>42,712</i>
<i>Miscellaneous Fees and Charges</i>	<i>-</i>	<i>1,500</i>	<i>1,500</i>
Transfers Out	1,378,211	1,379,719	1,380,370
<i>Public Safety Services and Debt Service Principal Payment</i>	<i>685,000</i>	<i>700,000</i>	<i>720,000</i>
<i>Public Safety Services and Debt Service Interest Payment</i>	<i>693,211</i>	<i>679,719</i>	<i>660,370</i>
TOTAL OPERATING EXPENSE	\$ 1,399,719	\$ 1,425,931	\$ 1,426,582
TOTAL EXPENSE	\$ 1,399,719	\$ 1,425,931	\$ 1,426,582
BALANCE	\$ 225,479	\$ 179,629	\$ 173,503
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 1,625,197	\$ 1,605,560	\$ 1,600,085

* At the time of publication, audited financial statements for Fiscal Year 2015 were not available. Therefore, the Fiscal Year 2015 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2015 Adopted Budget, while the beginning FY 2015 balance amount reflects the audited Fiscal Year 2014 ending balance.

Fire-Rescue

Revenue and Expense Statement (Non-General Fund)

Fire/Emergency Medical Services Transport Program Fund	FY2014 Actual	FY2015* Budget	FY2016 Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 2,028,768	\$ 602,662	\$ 281,633
Continuing Appropriation - CIP	400,000	400,000	—
TOTAL BALANCE AND RESERVES	\$ 2,428,768	\$ 1,002,662	\$ 281,633
REVENUE			
Charges for Current Services	\$ 9,909,314	\$ 11,552,358	\$ 11,552,358
<i>EMS Revenue</i>	9,375,508	10,801,358	10,801,358
<i>EMS SD Airport Agreement</i>	528,643	751,000	751,000
<i>Reimbursements Between Funds</i>	5,163	—	—
Other Revenue	1,057	—	—
<i>P-Card Rebate</i>	1,057	—	—
Revenue from Use of Money and Property	15,506	—	—
<i>Interest on Pooled Investments</i>	15,506	—	—
Transfers In	15,000	—	—
TOTAL REVENUE	\$ 9,940,877	\$ 11,552,358	\$ 11,552,358
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 12,369,645	\$ 12,555,020	\$ 11,833,991
OPERATING EXPENSE			
Personnel Expenses	\$ 3,122,443	\$ 3,221,220	\$ 2,876,534
Fringe Benefits	2,345,569	1,641,092	1,550,903
Supplies	175,048	100,627	209,127
Contracts	1,554,532	2,008,893	1,880,533
<i>San Diego Airport Agreement</i>	748,165	751,000	751,000
<i>EMS Medical Director Contract</i>	—	250,021	250,021
<i>Contract Expenses for EMS Transportation Program</i>	806,367	1,007,872	879,512
Information Technology	52,789	143,639	66,095
Energy and Utilities	3,489	29,873	30,954
Other Expenses	47,094	42,710	42,710
Transfers Out	4,087,897	5,281,083	4,980,907
Capital Expenditures	32,235	233,300	183,300
TOTAL OPERATING EXPENSE	\$ 11,421,097	\$ 12,702,437	\$ 11,821,063
TOTAL EXPENSE	\$ 11,421,097	\$ 12,702,437	\$ 11,821,063
RESERVES			
Continuing Appropriation - CIP	\$ 400,000	\$ 400,000	\$ —
TOTAL RESERVES	\$ 400,000	\$ 400,000	\$ —
BALANCE	\$ 548,548	\$ (547,417)	\$ 12,928
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 12,369,645	\$ 12,555,020	\$ 11,833,991

* At the time of publication, audited financial statements for Fiscal Year 2015 were not available. Therefore, the Fiscal Year 2015 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2015 Adopted Budget, while the beginning FY 2015 balance amount reflects the audited Fiscal Year 2014 ending balance.

Fire-Rescue

Revenue and Expense Statement (Non-General Fund)

Junior Lifeguard Program Fund	FY2014 Actual	FY2015* Budget	FY2016 Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 836,219	\$ 867,431	\$ 843,432
TOTAL BALANCE AND RESERVES	\$ 836,219	\$ 867,431	\$ 843,432
REVENUE			
Charges for Current Services	\$ 602,835	\$ 595,779	\$ 595,591
<i>Junior Lifeguard Program Tuition</i>	602,835	595,779	595,591
Transfers In	4,000	–	–
<i>City Council Community Projects, Programs and Services</i>	4,000	–	–
TOTAL REVENUE	\$ 606,835	\$ 595,779	\$ 595,591
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 1,443,054	\$ 1,463,210	\$ 1,439,023
OPERATING EXPENSE			
Personnel Expenses	\$ 50,054	\$ 71,760	\$ 71,760
Fringe Benefits	43,261	54,698	59,442
Supplies	33,166	22,043	26,400
<i>Low Value Assets</i>	3,413	–	5,000
<i>Maintenance and Repair Materials</i>	3,388	–	3,600
<i>Safety and Medical Supplies</i>	22,600	–	9,700
<i>Other Miscellaneous Supplies and Materials</i>	3,765	22,043	8,100
Contracts	445,479	447,168	432,806
<i>City Services Rendered</i>	428,620	434,217	409,089
<i>Education and Training</i>	1,695	–	1,900
<i>Equipment Rental</i>	11,530	12,951	11,300
<i>Membership and Permit Fees</i>	1,166	–	1,000
<i>Other Miscellaneous Contractual Services</i>	2,468	–	9,517
Information Technology	3,663	–	–
Energy and Utilities	–	110	183
Capital Expenditures	–	–	5,000
TOTAL OPERATING EXPENSE	\$ 575,623	\$ 595,779	\$ 595,591
TOTAL EXPENSE	\$ 575,623	\$ 595,779	\$ 595,591
BALANCE	\$ 867,431	\$ 867,431	\$ 843,432
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 1,443,054	\$ 1,463,210	\$ 1,439,023

* At the time of publication, audited financial statements for Fiscal Year 2015 were not available. Therefore, the Fiscal Year 2015 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2015 Adopted Budget, while the beginning FY 2015 balance amount reflects the audited Fiscal Year 2014 ending balance.