This memorandum is in response to questions asked at the Public Hearing held on May 19, 2014. The responses are listed by department in the order that they were asked by the Committee.

**HUMAN RESOURCES**

**COUNCIL DISTRICT 3**

**QUESTION:**
The City currently has a youth development coordinator. How does this position deviate with the Youth Development Office that the public was asking for?

**RESPONSE:**

**City’s Youth Development Coordinator**
The City’s Youth Development Coordinator position was added to the Human Resources Department on March 10, 2014 to bridge academics and real work experience and to provide opportunities to prepare youth with skills needed to become responsible citizens and contributing members of society. Through paid and unpaid opportunities, this youth-focused position engages City departments and employees in the participation of new programs and opportunities for youth development, and to provide youth an understanding of the dynamics of a work environment.

Since joining the Human Resources Department, the Youth Development Coordinator has been establishing relationships with community organizations such as San Diego Youth Development Office, CONNECT2Careers (formerly Hire-a-Youth), Eagle Scouts, Girl Scouts, STEPS (adolescent day treatment program), San Diego Unified School District, various colleges and
universities, as well as local charter schools. These outreach efforts focus on matching students and youth to relevant occupational placements via internship and mentoring opportunities which support interest in public service.

The Youth Development Office Organization
The San Diego Youth Development Office (YDO), currently funded from the California Endowment, was created out of a community based response to an increase in youth homicide and the realization that some communities have few positive opportunities for youth. Grant funding will focus on providing services to 250 youth who are succeeding but surrounded by pressures and are more likely to succumb to gangs, drugs, and other negative influences (more of at-risk and disconnected youth). The YDO is working with targeted communities to identify what is needed for youth to thrive. They are accomplishing this through:

- Collaboration with targeted communities to identify priorities and needs;
- Promotion of the alignment of services with community-identified needs;
- Coordination of systems to improve youth-focused policy and practice;
- Convening stakeholders to ensure service accountability and data-driven solutions that address community identified needs; and
- Capacity building of community based organizations in order to increase/leverage their resources to provide sustained services in the community.

PARK & RECREATION
COUNCIL DISTRICT 3

QUESTION:
Can the Park & Recreation Department respond to the public's concerns about the maintenance of Teralta Park?

RESPONSE:
Teralta Park in City Heights (located over State Route 15) typically has grounds maintenance staff assigned to it Sunday through Friday. There is no maintenance staff assigned to the park on Saturdays. Over the past several months, two of the assigned Ground Maintenance Worker IIs have not been working due to a retirement and a long-term injury. As a result, staff from other areas have covered maintenance needs at Teralta Park. This has resulted in some delays in park maintenance. However, the Park & Recreation Department is in the process of filling the position recently vacated due to retirement, with plans to have a start date by the end of June.

Tracy McCraner

TM/mc
Honorable Council President Todd Gloria, Budget Review Committee Chair and
Budget Review Committee Members
May 23, 2014

cc: Honorable Mayor Kevin Faulconer
Honorable Council Members
Stephen Puetz, Chief of Staff
Scott Chadwick, Chief Operating Officer
Stacey LoMedico, Assistant Chief Operating Officer
Mary Lewis, Chief Financial Officer
Tony Heinrichs, Deputy Chief Operating Officer
Jeff Sturak, Deputy Chief Operating Officer
Ron Villa, Deputy Chief Operating Officer
Brian Pepin, Director of Council Affairs
Andrea Tevlin, Independent Budget Analyst
Judy von Kalinowski, Human Resources Director
Herman Parker, Park & Recreation Director
Financial Management Staff