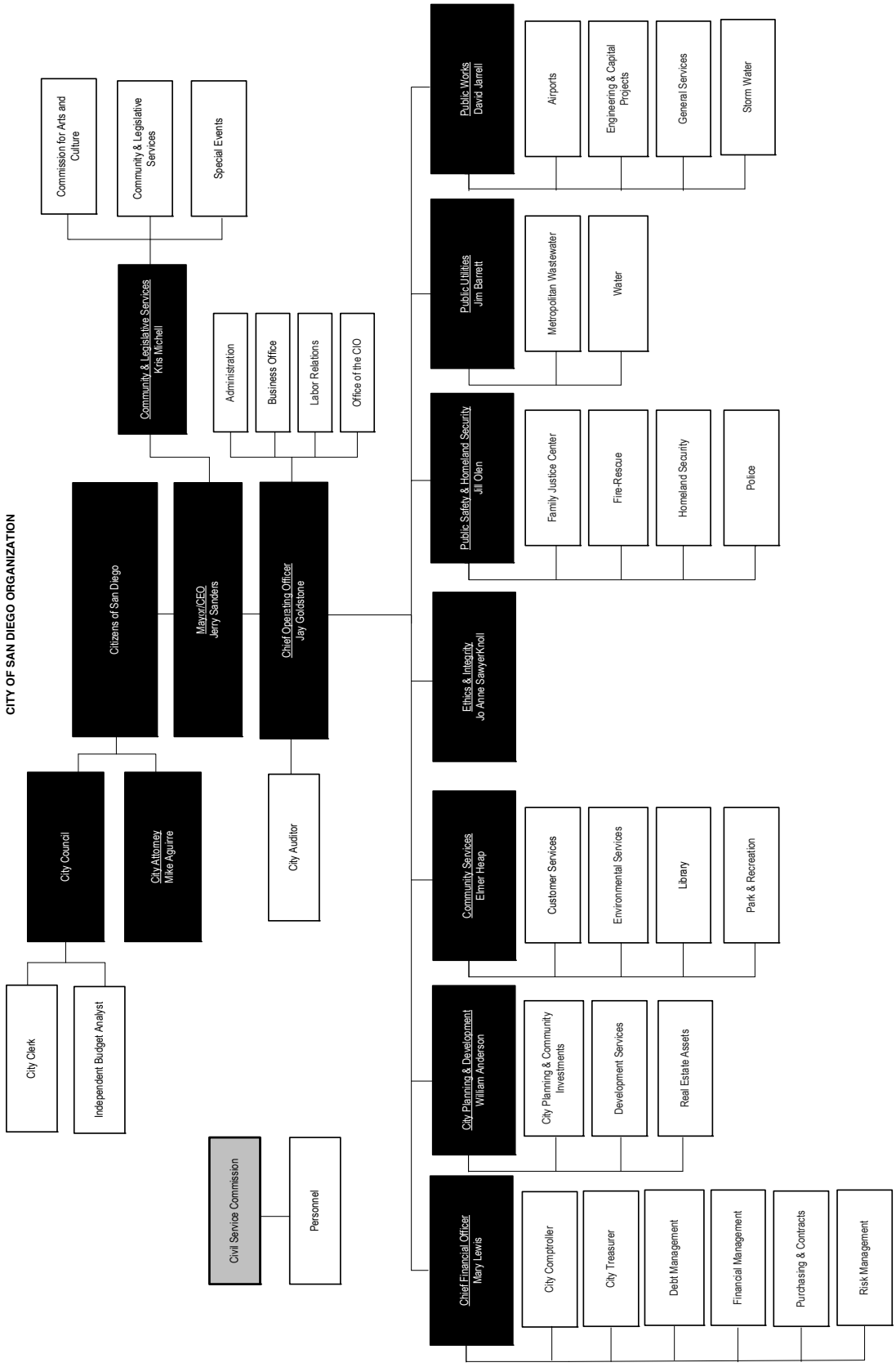Citywide Organizational Structure