

# 2009 San Diego Commission on Gang Prevention and Intervention Workplan

## *Introduction*

In 2006, the Commission on Gang Prevention and Intervention was established by the San Diego City Council to develop a strategic collaborative effort between the various agencies who work with gang related issues.

Completing its Strategic Action Plan in 2007-08, the Commission implemented many initiatives based on the goals in the Action Plan and has facilitated collaboration and instituted the coordination of services and initiatives in some communities. Though gang violence has decreased as of this writing (According to the San Diego Police Department Gang Statistics, in 2008 in there were 21 gang homicides in 2008, as opposed to 28 gang homicides in 2007), the Commission believes that continued sustained efforts are needed to nurture the seeds (i.e. programs, collaborations, strategic efforts) that will continue to impact gang activity (gang recruitment and violence). This workplan fine tunes its goals, the direction and initiatives for 2009.

.The Mission and Vision of the San Diego Commission on Gang Prevention and Intervention are as follows:

### **Mission**

Develop a more strategic, coordinated, and collaborative effort between the City, law enforcement agencies, social service providers, and the general public with the objective of significantly curtailing gang involvement, and its negative impact, in the City of San Diego.

Make recommendations concerning gang prevention, intervention, diversion, and suppression methods; identify local, state, and federal funding sources; and address other gang-related policy matters. (*San Diego Municipal Code Article 6, Division 19*)

### **Vision for 2009**

*Reduce Gang Violence and empower Communities through collaboration with city and county agencies.*

### **Goals for 2009**

- Goal 1** Establish an effective coordinated collaboration process to impact gang activity citywide
- Goal 2** Develop joint partnerships to help address the gang issues within the City of San Diego
- Goal 3** Establish a data and research analysis process to keep the Mayor, City Council and Commission aware of key gang trends and anti-gang research on an ongoing basis
- Goal 4** Identify funding sources for agencies and organizations to apply to build capacity in existing, effective and promising gang prevention and intervention programs/strategies on a neighborhood basis
- Goal 5** Make policy recommendations to the Mayor and City Council on issues of gang prevention, intervention, diversion and suppression methods, *identify* local, state and federal funding sources, and *identify* best practice efforts.
- Goal 6** Develop a sustainable funding strategy for the Strategic Action plan

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Below we have updated our strategic initiatives for 2010 as we continue to implement community initiatives determined in 2009. Our Listening Tour will guide priorities and initiatives for 2011:

**Goal 1 Establish an effective coordinated collaboration process to impact gang activity citywide**

2009-10 Focus: Working with Multiagency teams across the City (Mira Mesa, Linda Vista, South Bay and Southeastern) continues to facilitate initiatives:

	<u>Activity</u>	<u>Outcome</u>	<u>Indicators</u>	<u>Team</u>	<u>Update</u>
1.1	Partner with San Diego Police Department in developing collaborative Truancy/Curfew sweeps; <i>In June 2008 the Commission recommended that collaborative Truancy/Curfew sweeps be implemented.</i>	Collaborative Truancy/Curfew Sweeps are Citywide. <i>Southeastern and Mid City are currently working together with community based organizations on this strategy within their Divisions.</i>	<b>Police Department has made the Curfew sweeps a regular action in communities collaborating with community based organizations and faith based organizations.</b>	San Diego Police Department, San Diego County Probation, San Diego City Schools, San Diego Health and Human Services (CPS), Commissioners Eugene Johnson, Kevin Henderson	<p><i>All Police divisions do curfew sweeps and involve local community based organizations.</i></p> <ul style="list-style-type: none"> <li><i>Southeastern continues to collaborative sweeps with Boys &amp; Girls Club, Inner City Youth and FOCIS</i></li> </ul> <p><i>SE Stats--Arrested 276 this past year; 175 were diverted with 154 of the youth graduating diversion.</i></p> <ul style="list-style-type: none"> <li><i>Mid City continue with New Harvest El Cajon, SAY, ICY, - and over 30 volunteers from other churches around the City.</i></li> </ul> <p><i>Mid City Stats from 1/2009 to 4/2010 it had 555 diversions, 303 Dept. 11 , 18 Juvenile D.A. Court, 2 Other (Polinsky) with a total of 878 arrests.</i></p>

1.2	Support City School's effort to impact at risk youth through attendance initiatives such as 10 to succeed and a more effective truancy/attendance procedure.	Provide coaches through Commissioners involvement in 10 to Succeed; participate on Truancy Task Force	<b>100% of Commissioners and/or their representative participate in varying degrees with 10 to Succeed</b>	All Commissioners	<i>10 Commissioners have participated in the project which has expanded to 16 schools and now involves 365 boys and girls.</i>
1.3	Partner with the San Diego Police Department on the <b>CALGrip Grant</b> . San Diego Police Department is the lead and the project includes prevention, intervention and suppression components.	Involve 270 Youth through the following: a. <b>Prevention:</b> Extended hours at targeted City Recreation Centers, and/or community resources such as gyms, athletic programs, etc. b. <b>Intervention:</b> A Coordinator to work with the Commission, Police Department, and community to identify, organize and maximize resources. c. <b>Suppression:</b> A Criminal Intelligence Analyst to provide link analysis and other sophisticated interpretation to enable police resources to be allocated most effectively.	<b>The Commission is the Advisory board to this CALgrip grant and will review and comment on efforts to attain the targeted goals and provide recommendations to ensure successful accomplishment of its goals during the monthly meetings.</b>	San Diego Police Department, SANDAG, San Diego Workforce Partnership, San Diego Probation, San Diego City Schools partnering with Metro United, City Park and Recreation Department.	<p><i>In 2008 the Gang Unit investigated 54 gang related crimes in the areas around these three target recreation centers. These included shootings, stabbings, robberies and other assaults.</i></p> <p><i>In 2009 gang related crimes investigated dropped to 34 in the same CalGrip grant area. This represents a decline of approximately 37%. These numbers are from January to December 2009.</i></p> <p><i>Approximately 2,000 youth have accessed the extended hours over the past two years. The Police Department referred 54 youth to its community based partner, Metro United Ministries. The youth are provided wraparound services which include academic assistance or helped with employment.</i></p>

	<b>Activity</b>	<b>Outcome</b>	<b>Indicators</b>	<b>Team</b>	<b>Update</b>
1.4	Continue working with communities across the city on community initiated efforts.	a. Safe Passage at Morse/Bell and Mann/Crawford, Montgomery Middle Schools and South San Diego schools. b. Work with San Diego Organizing Projects Youth Focused effort in collaboration with San Diego Police Department. c. Continue work and activities in the following communities: Mira Mesa, Mid City, South San Diego, Linda Vista, Encanto Areas	<b>Community reports by staff and leads will be made twice a year to the commission.</b>	San Diego Police Department, District Attorney's Office, San Diego City Schools and over 20 community partners with interns funded by OJJDP and California Wellness.	<i>On September 14, 2010, the Gang Commission will co-sponsor with the County Office of Education and the University of San Diego's Peace Center a Gang Summit. Planning for this event is in process.</i>
1.5	<i>Support partnerships between San Diego Unified School District, community sports organizations, Star Pal and other Community Based organizations.</i>	Publicize and share age appropriate after school activities for youth through these collaborations.	<b>List Activities on the Gang Commission website and staff research the number of youth involved.</b>	San Diego Police Department, StarPal San Diego City Schools, San Diego Probation and community partners.	<ul style="list-style-type: none"> <li><i>In process.</i></li> </ul>
1.6	<i>Continue to Celebrate youth by participating with organizations sponsoring creative events that empower and invite youth input into strategies that promote positive activities—like a week of community education about services to help youth succeed in life.</i>	Support School events being organized and others that celebrates youth in positive ways.	<b>Staff and Commissioners and/or their representatives will participate in at least 3 events by October 2009.</b>	Community Partners and Commissioners.	<i>On June 23, 2010 the Gang Commission will co-sponsor a Youth Summit called: "Embracing Diversity" with Mental Health Systems at the Hall of Champions. Commissioner Bonnie Dumanis is scheduled to be the keynote speaker sharing the film her Lincoln High School Youth Advisory Board premiered called "4 or 40: The Choice is Yours," a short film centered on the hard, life choices made daily by teens.</i>

1.7	<i>Support and facilitate churches being involved in a voluntary response team to support families who are victims of gang violence. Continue Project Compassions work that was initiated in December 2008.</i>	Facilitate with community organizations a process and structure for the operations of Project Compassion.	<b>Staff will work with Commission members and community groups to continue the effort.</b>	District Attorney's Office, San Diego Police Department, Community Partners	<i>Six churches are now involved with 16 families supported in the past 16 months</i>
1.8	Work with San Diego Workforce Partnership on employment for youth in the City of San Diego and special programs like the Summer program	Work with committees focusing on youth employment	<b>Staff will continue to monitor and report on efforts.</b>	All Commissioners	<i>There will be a Summer Hire A Youth Program, 1400 youth will be served in 2010</i>

**Goal 2 Develop joint partnerships to help address the gang issues within the City of San Diego**

*2009 Focus:* The above goal should read: Develop within the City organization a multi department partnership to focus on information sharing and training regarding gang issues within the community.

	<b><u>Activity</u></b>	<b><u>Outcome</u></b>	<b><u>Indicators</u></b>	<b><u>Team</u></b>	<b><u>Update</u></b>
2.1	The Commission will expand its invitations to the following City Departments to be part of the City Team: City Planning and Community Investment, Fire-Rescue Department, Neighborhood Code Compliance, Commission for Arts and Culture	Currently Park and Recreation, Library Services, City Attorney's office and the Police Department meet regularly. Training and information sharing are the efforts.	<b>Convene quarterly meetings and expand participation of 2 members by October 2009</b>	San Diego Police Department and the City Attorney's Department	<i>City Team on hold during budget crisis.</i>
2.2	<i>Discuss with Park and Recreation, Police Department and other appropriate departments how the Commission can identify and support additional opportunities to incorporate positive youth development (effective prevention and intervention strategies) within departmental youth initiatives.</i>	Upon conclusion of briefings, consider creation of a subcommittee to explore potential policy recommendations if follow up action is recommended.	<b>Schedule Commission information presenations</b>	All Commissioners	<i>Commission will be meeting with other Commissions over the year to learn and share information as a first step toward working with City departments.</i>

**Goal 3 Establish a data and research analysis process to keep the Mayor, City Council and Commission aware of key gang trends and anti-gang research on an ongoing basis**

*2009 Focus:* In Spring 2008, the Gang Commission created an Ad Hoc committee to examine and address data/research issues and constraints. The committee included representatives from the Commission (San Diego Police Department, San Diego County Probation Department, and San Diego Association of Governments (SANDAG)) and community partner, The Children's Initiative, and the project research consultant, Dr. Dana Nurge.

	<b><u>Activity</u></b>	<b><u>Outcome</u></b>	<b><u>Indicator</u></b>	<b><u>Team</u></b>	<b><u>Update</u></b>
3.1	Expand on the work that began by the Commission's Data Ad Hoc Committee in the spring of 2008	<b>Reach Consensus on data that reflects ongoing gang trends.</b>	A uniform consistent scanning report from Probation and PD.	San Diego Probation, San Diego Police Department, San Diego City Schools, SANDAG	<i>In process and happening</i>

**Goal 4 Identify funding sources for agencies and organizations to apply to build capacity in existing, effective and promising gang prevention and intervention programs/strategies on a neighborhood basis**

*2009 Focus:* The Commission is working with SANDAG and Clark Consultants on building capacity of small community based organizations. The project is funded by a planning grant from CDBG and requires that organizations be contacted, interviewed and a strategy be developed that will meet their needs. The project will also communicate with local funders about the effort and the information learned from the planning process.

	<u>Activity</u>	<u>Outcome</u>	<u>Indicator</u>	<u>Team</u>	<u>Update</u>
4.1	Identify funding sources for agencies and organizations in order to build capacity of grass roots organizations.	<b>Promote national indices of best practices that local organizations can implement to serve youth</b>	An index of organizations will be completed by September 2009.	Commission Staff, Clark Consultants and SANDAG	<i>Funding is an issue staff still working on it with New E Civics.</i>

**Goal 5 Make policy recommendations to the Mayor and City Council on issues of gang prevention, intervention, diversion and suppression methods, identify local, state and federal funding sources, and identify best practice efforts.**

	<u>Activity</u>	<u>Outcome</u>	<u>Indicator</u>	<u>Team</u>	<u>Update</u>
5.1	Recommend support of legislation, funding, and best practices for the Mayor and Council to consider	<b>Commissioners will identify relevant legislative, funding sources, and best practices</b>	Track legislation, funding and best practices discussed during Commission meetings	Commission and Staff	<i>Recommendation forwarded to Mayor on supporting SB 151- letter sent to State Senator Ducheny via Mayor's. Commission recommended that Mayor support Federal funding of Hire and Youth and urged that he use Commission's letter of support.</i>

**Goal 6 Develop a sustainable funding strategy for the Strategic Action plan**

*2009 Focus:* An effort that is ongoing.