

CITY OF SAN DIEGO
Commission on Gang Prevention and Intervention

November 17, 2011

To: Commissioners

From: Workplan Ad Hoc Committee Members:

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Item 1 Update the Workplan

Recommended Action:

Accept the 2011-2012 Updated Workplan and recommend the Mayor and City Council accept it as the blueprint for gang prevention and intervention activities and strategies for the upcoming year.

Background

The Workplan is an integral part of the Strategic Action Plan for the Commission. It guides the efforts and focus for the year

Discussion

This year's workplan used the Results Accountability model for its development. The Results Accountability Model was developed by the Fiscal Policy Studies Institute. It is a model being implemented across the country for keeping organizations accountable and making it easier than using the traditional logic model. The National League of Cities will be training its 13 Cities staff on it in the spring. Results Accountability makes clear that each agency (Commission Organization) contributes to many results and underscores the importance of broad partnerships.

We also included the focus points developed in the Strategic Action Plan as guideposts for the Workplan. As we stated in the Strategic Action Plan: It was time to build on our success and move in a new direction:

The Commission has identified these four primary focuses for 2011-2012:

1. Jobs (training as well as placement)
2. Supporting integration of services
3. Facilitating Youth Activities
4. Early intervention strategies

The Ad Hoc Committee went through all the activities and issues and laid out last years' workplan and crafted a workplan that better reflected the Commission's commitment to effectiveness and impact.

The Ad Hoc Committee will monitor the plan during the next three months to make sure that the Commission is on track and prepare for the upcoming process of building a new Strategic Action Plan.

The Ad Hoc Committee recommends that the Commission:

Accept the 2011-2012 Updated Workplan and recommend the Mayor and City Council accept it as the blueprint for gang prevention and intervention activities and strategies for the upcoming year.