



## **CITY OF SAN DIEGO HUMAN RELATIONS COMMISSION**

### **Dr. Danell Scarborough Executive Director**

Dr. Danell Scarborough is Executive Director of the San Diego Human Relations Commission – a 15 member Commission devoted to issues of equal opportunity and access, mutual respect and inclusion. She is also Executive Director for the City’s Citizens’ Review Board on Police Practices – a 23 member Board providing civilian oversight of local law enforcement.

Danell is appointed by the Mayor to support the Human Relations Commission in advocating for and advising the Mayor and City Council on social justice issues, conducting activities that foster mutual understanding and inclusion, and protecting basic human and civil rights. Recent projects include forums for the Regional Hate Crimes Coalition and Disabilities Employment Awareness Month, the Harvey Milk Diversity and MLK All People’s Breakfasts, and the Safe Schools Coalition (anti-bullying policy) for San Diego City Schools. The Citizens’ Review board seeks to increase public confidence in, and effectiveness of, the San Diego Police Department through review of serious complaints of misconduct brought by members of the public against officers. This important work has intensified as a result of recent issues in the department and the community. The CRB hosted the National Association of Civilian Oversight of Law Enforcement’s (NACOLE) annual conference in San Diego this year.

For the past 20 years, Danell has led public sector organizations in organization development initiatives in the areas of leadership, management and board development, change management, diversity, strategic planning and community involvement processes. Danell has served as director of administration for a twice-elected City Attorney, managed internal organization development and training unit, served as project leader for The Diversity Commitment, San Diego’s nationally recognized and highly successful culture change effort, and was associate director during the creation of THE CENTRE for Organization Effectiveness.

She currently serves as President of the Board for the California Association of Human Relations Organizations (CAHRO) and on the board of Public Conversations West – a civic engagement and dialogue organization. Danell is a trained and experienced mediator. She is a graduate of Leadership California’s Annual Issues Program and LEAD San Diego Impact Program. In 2012 LEAD San Diego awarded her the Herbert G. Klein Visionary Leadership Award. She earned her doctorate from the University of San Diego in leadership studies. Her dissertation focused on leadership in local government organizations.