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THE CITY OF SAN DIEGO
MAYOR JERRY SANDERS

M E M O R A N D U M

DATE: February 8, 2011

TO: Michael Zucchet, General Manager, MEA
Joan Raymond, President, AFSCME Local 127

FROM: Mayor Jerry Sanders

SUBJECT: Written Notice to Labor Organizations to Terminate Bid to Goal Program

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On Wednesday, January 12, I indicated my intent to terminate both Bid to Goal agreements with the Public Utilities Department, MEA and AFSCME Local 127. This occurred at both the pre-meeting with all labor organizations as well as at the State of the City address.

This memo shall serve as formal notice that the City will be discontinuing the Bid to Goal program effective July 1, 2011. I am exercising this authority pursuant to the provision contained below in the tentative agreement Bid to Goal Memoranda of Understandings (MOU) in the Public Utilities Department (PUD) for all employees, which the City has been operating under. (Attachments 1 and 2):

1) Fiscal Year 2010 Amendment, Memorandum of Understanding, Public Utilities Department, Wastewater Fund Employees, Labor/Management Partnership, Bid To Goal Public Contract Operations Agreement; and

2) Memorandum of Understanding, Public Utilities Department, Water Fund Employees, Labor/Management Partnership, Bid To Goal Public Contract Operations Agreement which states in part:

   C. Termination for Convenience
   "The Mayor shall have the right at any time after the completion of the first fiscal year of service, exercisable at his/her sole discretion, for his/her convenience and without cause, to terminate this MOU upon 60 days written notice to the Wastewater/Water LMP and the two signatory labor organizations."

In addition, I will be recommending to City Council that they honor the terms of the Bid to Goal agreements for FY10 and FY11.

If you have additional questions, please contact Human Resources Director Scott Chadwick.

Jerry Sanders
Mayor

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Attachments: 1. Bid to Goal MOU, Public Utilities Department, Wastewater Fund Employees
2. Bid to Goal MOU, Public Utilities Department, Water Fund Employees

cc: Council President and City Council Members
Jay M. Goldstone, Chief Operating Officer
Andrea Tevlin, Independent Budget Analyst
Roger Bailey, Director, Public Utilities Department
Scott Chadwick, Director, Human Resources Department
Tony Ruiz, MEA
Damian Tryon, AFSCME Local 127