THE CITY OF SAN DIEGO

Pledge of Ethical Principles and Core Values

The Executive Branch of the City of San Diego stands for the core values of Ethics, Integrity, Open Communications and Accountability. It is important that the Mayor of San Diego and each member of City of San Diego's leadership team convey these values by our words and by our actions, consistently and with credibility, to City employees and to the public at large in order to inspire and stimulate a workplace environment where all City employees will not only operate in legal compliance but will perform his/her job with a strong sense of values.

I, as a member of the City of San Diego's leadership team, pledge:

- To hold myself accountable to the citizens of San Diego;
- To, ethically and with integrity, perform all my duties in conformance with federal, state and local laws and with City policies and procedures;
- To avoid any conduct known to be illegal, unethical or improper and to avoid the appearance of impropriety or conflict of interest;
- To strive to engage in open and honest communications with fellow employees, which encourages the raising of ethical concerns without fear of retaliation; and
- To treat everyone, including fellow City employees and the public-at-large, fairly, honestly and with respect.

I, _____, as a member of the City of San Diego's leadership, acknowledge receipt of and agree to comply with this Ethics Pledge.

Dated: _____

_____
Printed Name

_____
Signature

DIVERSITY
BRINGS US ALL TOGETHER