



**CITY OF SAN DIEGO
EMPLOYMENT OPPORTUNITY**

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#T1905 CRIMINALIST I (DNA)

***SALARY: \$4087 to \$4953, Monthly**

#T1906 CRIMINALIST II (DNA)

***SALARY: \$5458 to \$6597, Monthly**

APPLY: FIRST DATE: October 16, 1998

LAST DATE: Open

Prompt application is encouraged. Immediate vacancies may be filled when sufficient applicants have been processed. Later applicants will be eligible for employment consideration as future positions MAY become available. NOTE: Based upon the number of applications received, this application filing period may **close within five days.**

REQUIREMENTS: You must meet the following requirements for each position on the date you apply, unless otherwise indicated.

LICENSE: A valid California Class C Driver's License is required at time of hire for both positions.

CRIMINALIST I (DNA):

EDUCATION:

A Bachelor's degree in Criminalistics, Forensic Science, a physical science, or a biological science which must include successful completion of graduate or undergraduate courses in biochemistry, genetics, and molecular biology as well as course work and/or training in statistics or population biology.

NOTES:

1. Possession of a Master's Degree in Criminalistics or Forensic Science without a qualifying Bachelor's degree is NOT acceptable.
2. Graduating college/university seniors with a major in Criminalistics, Forensic Science, biological science or physical science may apply. If approved, they will be placed inactive on the eligible list until submitting proof of graduation to the Personnel Department before expiration of the eligible list.

DESIRABLE QUALIFICATIONS: A minimum of one year of experience working in a crime laboratory or private laboratory performing chemical, biological, or physical analysis is highly desirable.

CRIMINALIST II (DNA):

EDUCATION: A Bachelor's degree in Criminalistics, Forensic Science, a physical science, or a biological science which must include successful completion of graduate or undergraduate courses in biochemistry, genetics, and molecular biology as well as course work and/or training in statistics or population biology.

NOTES:

1. Possession of a Master's Degree in Criminalistics or Forensic Science without a qualifying Bachelor's degree is NOT acceptable.
2. Graduating college/university seniors with a major in Criminalistics, Forensic Science, biological science or physical science may apply. If approved, they will be placed inactive on the eligible list until submitting proof of graduation to the Personnel Department before expiration of the eligible list.

THE CITY OF SAN DIEGO PERSONNEL DEPARTMENT • "WORKING HARD TO KEEP SAN DIEGO WORKING"

The City of San Diego has an active Equal Opportunity Program for employment and vigorously supports diversity in the workplace. Applicants with disabilities who require special testing arrangements may call (619) 236-6358. This information is available in alternative formats for persons with disabilities can call (619) 236-6467 or for TT (619) 236-6776.

EXPERIENCE: Two years of full-time professional criminalistics experience in a public or private laboratory performing DNA analysis. Experience may consist of forensic DNA analysis, DNA test result interpretation, report writing, testimony in court, and DNA test validation. NOTE: A Master's degree in Criminalistics or Forensic Science may be substituted for one year of the required experience.

DESIRABLE QUALIFICATIONS: Although not required, an advanced degree in science, computer experience related to CODIS (Combined DNA Index System), experience with PCR (Polymerase Chain Reaction) DNA analysis, and/or experience performing STR (Short Tandem Repeat) DNA analysis is highly desirable.

DUTIES: Criminalists I (DNA) and Criminalists II (DNA) conduct crime scene investigations to discover and develop evidence, perform laboratory analysis on evidence related to police investigations, write reports summarizing analysis findings, testify in court, and perform other work as assigned. **Criminalists I (DNA)** perform work of routine difficulty on an increasingly responsible basis, while **Criminalists II (DNA)** work more independently, performing the more complex assignments.

HOW TO APPLY: Submit a completed **DATA ENTRY FORM** and **APPLICATION/SUPPLEMENT (the original and ONE copy, including any attachments)** for the position(s). Please check all positions listed on your application for which you want to apply. On the Data Entry Form you should record only one position; any additional positions you have checked on your application will be automatically added to your file. Your Application/Supplement will be made available to the hiring department. Please submit requested materials only.

THE SCREENING PROCESS will consist of a comprehensive evaluation of the **Application/Supplement** for applicable education, experience, and/or training. Only those applicants that clearly demonstrate meeting the requirements specified above will be placed on the eligible list(s).

ELIGIBLE LIST: Separate eligible lists will be established for **Criminalist I (DNA)** and **Criminalist II (DNA)**. Candidates who are successful in the screening process described above will be placed on the respective **one category** eligible list(s) which will be used to fill position vacancies during the next **two years**. For each vacancy, only those candidates with the most appropriate qualifications from the corresponding list will be contacted by the hiring department for an interview.

PRE-EMPLOYMENT REQUIREMENTS: Any employment offer is **conditional** pending the results of all pre-employment screening processes required for the job, which **may** include, but are not limited to the following: confirmation of citizenship/legal right to work in the United States; completion of a pre-employment medical review/exam (which may include drug/alcohol testing); reference checks; background investigation; polygraph examination; and a fingerprint check. The fingerprints will be submitted to the California Department of Justice and the Federal Bureau of Investigation for a conviction record report. All of these processes must be successfully completed before employment begins. **Note:** Misrepresentation, falsification, or omission of pertinent facts in any step of the screening/selection process may be cause for disqualification or termination of employment.

APPLICANT INFORMATION

APPLICATION INFORMATION

Application materials must be received at the Employment Information Center NO LATER THAN 5:00 P.M. ON THE FINAL FILING DATE. Postmarks as proof of meeting the final filing date are not accepted. If you are returning your application via the U.S. Postal Service, you should use "Certified Mail-Return Receipt Requested" to provide verification of timely delivery. Do not send applications via interoffice mail.

1. Starting salaries will be determined by the hiring department
2. The hiring department with a vacancy will contact and interview eligible candidates as needed. All candidates may not be contacted. The final selection and offer of employment is made by the hiring department, not the Personnel Department.
3. Unless otherwise stated, relevant experience may be substituted for education.
4. Eligible lists may be used on a periodic basis. As such, lists may not be used for several months. Eligible lists may be extended by the Civil Service Commission.
5. Examination requirements and processes may be revised.
6. Experience, education, and all other information provided by an applicant orally or in writing are subject to verification.

FALSIFICATION: Any misrepresentations or false statements during or after the employment process may be cause for disqualification or dismissal from employment.

GENERAL REQUIREMENTS

Requirements must be met at time of application unless otherwise stated.

The minimum age for most full-time employment is 18, unless you are 17 and a high school graduate. You must have the legal right to work in the U.S. or have U.S. citizenship. Persons hired must present acceptable proof of identity and the legal right to work in the United States and the authenticity of the documents must be verified before starting work. After hire, you will be required to sign a loyalty oath and may be required to live in San Diego County.

A CITY MEDICAL EXAMINATION including drug screening and documentation of medical history, may be conducted following a conditional offer of employment or promotion. Medical condition must enable the applicant to perform the essential duties of the position.

The City of San Diego is committed to a drug and alcohol free workplace.

THE CITY OF SAN DIEGO SUPPORTS WORKPLACE DIVERSITY and does not discriminate on the basis of race, sex, age, ancestry, national origin, political/religious affiliation, sexual orientation, AIDS or HIV status, cancer, or non-job related physical/mental disability. The City is committed to making its jobs, programs, and services accessible to all persons and complies with all ADA non-discrimination requirements in its employment practices.

A CONVICTION RECORD FORM must be submitted before hire. On it you must list all criminal convictions you have had. A criminal record is not necessarily a basis for disqualification from City employment. Each applicant's conviction record will be evaluated on a case by case basis considering the type and seriousness of the crime, how much time has elapsed, and the nature of the job.

EMPLOYEE BENEFITS

City Employees may be eligible to participate in a benefit program including holidays, vacations, savings and retirement plans, health programs, and other benefits.

Benefits may change due to employer-employee contract negotiations.

REQUIREMENTS FOR PROMOTIONAL EXAMINATIONS

1. Current City employment, or currently on a Re-employment List or Leave of Absence.
2. Six months of continuous City employment in the Classified Service immediately prior to the application closing date or, if no closing date is specified, by date of application filing (exceptions: Persons recently hired from Re-employment Lists, and employees in the Unclassified Service if the employee has six months in the Classified Service with no break in service, prior to becoming an Unclassified employee).
3. Most recent performance evaluation in your current City classification must be other than "Unsatisfactory".

The provisions of this bulletin do not constitute an expressed or implied contract.

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