

THE CITY OF SAN DIEGO IS COMMITTED TO PROVIDING AN EQUITABLE AND INCLUSIVE ENVIRONMENT FOR ALL INDIVIDUALS. CONSISTENT WITH THESE PRINCIPLES AND APPLICABLE LAWS, IT IS THE CITY'S POLICY NOT TO DISCRIMINATE ON THE BASIS OF ANY PROTECTED CLASSIFICATION, INCLUDING AGE, ANCESTRY, COLOR, CREED, PHYSICAL OR MENTAL DISABILITY, GENDER, GENDER IDENTITY, GENDER EXPRESSION, GREED, PHYSICAL OR MENTAL STATUS, MEDICAL CONDITION, VETERAN OR MILITARY STATUS, NATIONAL ORIGIN, PREGNANCY (INCLUDING CHILDBIRTH, BREASTFEEDING, OR RELATED MEDICAL CONDITIONS), RACE, TRAITS HISTORICALLY ASSOCIATED WITH RACE (INCLUDING HAIR TEXTURE AND PROTECTIVE HAIRSTYLES SUCH AS BRAIDS, LOCKS, AND TWISTS), RELIGION, RELIGIOUS BELIEF OR OBSERVANCE, RELIGIOUS CREED, SEX, SEX STEREOTYPE, SEXUAL ORIENTATION, TRANSGENDER STATUS OR TRANSITIONING, OR ANY OTHER CLASSIFICATION PROTECTED BY FEDERAL, STATE, OR LOCAL LAW (INCLUDING PROCEDED) OR REGARDED AS OR ASSOCIATED WITH ANY PROTECTED CLASSIFICATION). IF ANYONE BELIEVES THEY HAVE BEEN DISCRIMINATED AGAINST, THEY MAY FILE A COMPLAINT ALLEGING THE DISCRIMINATION WITH EITHER THE CITY OF SAN DIEGO, PARKS AND RECREATION DEPARTMENT DISTRICT MANAGER AT (619) 525-8242, OR THE CALIFORNIA DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING (DEEH) AT (800) 884-1684. THIS INFORMATION IS AVAILABLE IN ALTERNATIVE FORMATS UPON REQUEST.