

COMMISSION ON POLICE PRACTICES AGENDA

MARCH 28, 2023 at 5:00 p.m.

HYBRID MEETING

Casa Del Prado (Majorca -Room 101) 1800 El Prado – Balboa Park

Commissioners: Doug Case (Acting Chair), Kevin Herington (2nd Vice Chair), Maxine Clark, Andrea Dauber-Griffin, Diana Dent, Steve Hsieh, Chris Pink, Ernestine Smith, Nancy Vaughn, and Brandon Hilpert (LOA)

Interim Executive Director: Sharmaine Moseley

The Commission on Police Practices (Commission) meetings will be conducted pursuant to the provisions of California Government Code Section 54953 (a), as amended by Assembly Bill 2249.

Effective March 1, 2023, the Commission business meetings will be in person and the meeting will be open for in-person testimony. Additionally, we are continuing to provide alternatives to in-person attendance for participating in our meetings.

In lieu of in-person attendance, members of the public may also participate via telephone/Zoom. Please see instructions below to provide public comment.

The link to join the webinar by computer, tablet, or smartphone at 5pm is:

https://sandiego.zoomgov.com/j/1618543994

or

Phone: 1 669 254 5252 or 833 568 8864 (Toll Free) Webinar ID: 161 854 3994

The link to join the webinar by computer, tablet, or smartphone at 7:15pm is:

https://sandiego.zoomgov.com/j/1608701243

or

Phone: 1 669 254 5252 or 833 568 8864 (Toll Free) Webinar ID: 160 870 1243

In-Person Public Comment on an Agenda Item: If you wish to address the Commission on an item on today's agenda, please complete and submit a speaker form before the Commission hears the agenda item. You will be called at the time the item is heard.

In-Person Public Comment on Matters Not on the Agenda: You may address the Commission on any matter not listed on today's agenda. Please complete and submit a speaker form. However, California's open meeting laws do not permit

the Commission to discuss or take any action on the matter at today's meeting. At its discretion, the Commission may add the item to a future meeting agenda or refer the matter to staff or committee. Public comments are limited to three minutes per speaker. At the discretion of the Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item.

Virtual Platform Public Comment to a Particular Item or Matters Not on the Agenda: When the Chair introduces the item you would like to comment on (or indicates it is time for Non-Agenda Public Comment), raise your hand by either tapping the "Raise Your Hand" button on your computer, tablet, or Smartphone, or by dialing *9 on your phone. You will be taken in the order in which you raised your hand. You may only speak once on a particular item. When the Chair indicates it is your turn to speak, click the unmute prompt that will appear on your computer, tablet or Smartphone, or dial *6 on your phone.

Written Comment through Webform: Comment on agenda items and non-agenda public comment may be submitted using the <u>webform</u>. If using the webform, indicate the agenda item number you wish to submit a comment for. All webform comments are limited to 200 words. On the <u>webform</u>, members of the public should select Commission on Police Practices (even if the public comment is for a Commission on Police Practices Committee meeting).

The public may attend a meeting when scheduled by following the attendee meeting link provided above. To view a meeting archive video, click <u>here</u>.

Comments received no later than 11am the day of the meeting will be distributed to the Commission on Police Practices and posted online with the meeting materials. Comments received after the deadlines described above but before the item is called will be submitted into the written record for the relevant item. Please contact the Privacy Advisory Board website for further instructions.

Written Materials: Instead of submitting written materials as an attachment to the webform, you may submit via U.S. Mail to Attn: Office of the Commission on Police Practices, 1200 Third Avenue, San Diego, CA 92101. Materials submitted via U.S. Mail must be received the business day prior to the meeting to be distributed to the Commission on Police Practices.

If you attach any documents to your comment, it will be distributed to the Commission or Committee in accordance with the deadlines described above.

- I. CALL TO ORDER/WELCOME (Acting Chair Doug Case)
- II. ROLL CALL (Interim Executive Director Sharmaine Moseley)
- III. PURPOSE OF THE COMMISSION ON POLICE PRACTICES (CPP)
- IV. PUBLIC COMMENT: Fill out and submit comment using speaker form or webform. Please see instructions at the beginning of this agenda.
- V. APPROVAL OF REGULAR MEETING MINUTES FROM FEBRUARY 28, 2023

- VI. CLOSED SESSION (Not Open to the Public)
 - A. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Discussion & Consideration of Complaints & Reports: Pursuant to Government Code Section 54957 to discuss complaints, charges, investigations, and discipline (unless the employee requests an open public session) involving San Diego Police Department employees, and information deemed confidential under Penal Code Sections 832.5–832.8 and Evidence Code Section 1040. Reportable actions for the Closed Session items on the agenda will be posted on the Commission's website at www.sandiego.gov/cpp and when the Commission reconvenes this meeting as listed on this agenda.

- I. San Diego Police Department Feedback on Case Specific Matters
- II. Shooting Review Board Reports (2)
- III. Category II Case Audit Reports (0)
- IV. Discipline Reports (13)
- V. Case Review Team Reports (10)
- VI. Case-Specific Recommendations to the Mayor/Chief (0)
- VII. Referrals to other governmental agencies authorized to investigate activities of a law enforcement agency (0)
- VIII. Legal Opinion(s) Request & Response (0)
- VII. REPORT OUT FROM CLOSED SESSION (approximate time 7:15 p.m.)
- VIII. NON-AGENDA PUBLIC COMMENT: Fill out and submit comment using speaker form or <u>webform</u>. Please see instructions at the beginning of this agenda.
 - IX. ADJOURNMENT

Materials Provided:

Minutes from Regular Meeting on February 28, 2023 (DRAFT)

Access for People with Disabilities: As required by the Americans with Disabilities Act (ADA), requests for agenda information to be made available in alternative formats, and any requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for alternatives to observing meetings and offering public comment as noted above, may be made by contacting the Commission at (619) 236-6296 or <a href="mailto:commission-com

Requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for auxiliary aids, services, or interpreters, require different lead times, ranging from five business days to two weeks. Please keep this in mind and provide as much advance notice as possible in

order to ensure availability. The City is committed to resolving accessibility requests swiftly in order to maximize accessibility.



COMMISSION ON POLICE PRACTICES

REGULAR MEETING MINUTES Tuesday, February 28, 2023 Via Zoom Webinar

Click https://www.youtube.com/watch?v=msgNMXx3jF4 to view this meeting on YouTube.

Commissioners Present:

Doug Case, Acting Chair Maxine Clark Andrea Dauber-Griffin Diana Dent Steve Hsieh Ernestine Smith Nancy Vaughn

Absent/Excused:

Brandon Hilpert, Chair Kevin Herington, 2nd Vice Chair Chris Pink

Staff Present:

Sharmaine Moseley, Interim Executive Director Duane Bennett, CPP Outside Counsel Alina Conde, Executive Assistant Yasmeen Obeid, Community Engagement Coordinator

San Diego Police Department (SDPD) Staff Present:

Executive Assistant Chief Chris McGrath Internal Affairs Captain Anthony Dupree Lieutenant Dan Sayasane Lieutenant Tristan Schmottlach

- I. CALL TO ORDER/WELCOME: Acting Chair Doug Case called the meeting to order at 6:03pm.
- II. ROLL CALL: Interim Executive Director Sharmaine Moseley conducted the roll call.
- III. PURPOSE OF THE COMMISSION ON POLICE PRACTICES (CPP): Acting Chair Doug Case explained that the purpose of the Commission on Police Practices (CPP) is to provide an independent investigation of officer-involved shootings, in-custody deaths, and an unbiased evaluation of all complaints against the San Diego Police Department and its personnel in a process that will be transparent and accountable to the community. The Commission also evaluates SDPD policies, practices,

trainings, and protocols and represent the community in making recommendations for changes. The mission of the Commission is to hold law enforcement accountable to the community and to increase community trust in law enforcement, resulting in increased safety for both the community and law enforcement.

- IV. PUBLIC COMMENT: No public comment received.
- V. CLOSED SESSION (CANCELLED)
- VI. REPORT OUT FROM CLOSED SESSION (NO REPORT)
- VII. APPROVAL OF MEETING MINUTES
 - A. CPP Regular Meeting Minutes from October 25, 2022 (DRAFT)
 Motion: Commissioner Nancy Vaughn moved for the Commission to approve
 the CPP Regular Meeting Minutes of October 25, 2022. Commissioner Diana
 Dent seconded the motion. The motion passed with a vote of 7-0-0. (Time
 4:13)

Yays: Acting Chair Case, Commissioner Clark, Commissioner Dauber-Griffin, Commissioner Dent, Commissioner Hsieh, Commissioner Smith, and Commissioner Vaughn

Nays: None Abstained: None

Absent/Excused: Chair Brandon Hilpert, 2nd Vice Chair Kevin Herington, and

Commissioner Pink

B. CPP Regular Meeting Minutes from November 15, 2022 (DRAFT)
Motion: Commissioner Nancy Vaughn moved for the Commission to approve
the CPP Regular Meeting Minutes of November 15, 2022. Commissioner Diana
Dent seconded the motion. The motion passed with a vote of 7-0-0. (Time
4:13)

Yays: Acting Chair Case, Commissioner Clark, Commissioner Dauber-Griffin, Commissioner Dent, Commissioner Hsieh, Commissioner Smith, and Commissioner Vaughn

Nays: None Abstained: None

Absent/Excused: Chair Brandon Hilpert, 2nd Vice Chair Kevin Herington, and Commissioner Pink

C. CPP Regular Meeting Minutes from December 6, 2022 (DRAFT)
Motion: Commissioner Nancy Vaughn moved for the Commission to approve
the CPP Regular Meeting Minutes of December 6, 2022. Commissioner Diana
Dent seconded the motion. The motion passed with a vote of 7-0-0. (Time
4:13)

Yays: Acting Chair Case, Commissioner Clark, Commissioner Dauber-Griffin, Commissioner Dent, Commissioner Hsieh, Commissioner Smith, and Commissioner Vaughn Nays: None Abstained: None

Absent/Excused: Chair Brandon Hilpert, 2nd Vice Chair Kevin Herington, and

Commissioner Pink

D. CPP Regular Meeting Minutes from February 7, 2023 (DRAFT)

Motion: Commissioner Nancy Vaughn moved for the Commission to approve the CPP Regular Meeting Minutes of February 7, 2023. Commissioner Diana Dent seconded the motion. The motion passed with a vote of 7-0-0. (Time 4:13)

Yays: Acting Chair Case, Commissioner Clark, Commissioner Dauber-Griffin, Commissioner Dent, Commissioner Hsieh, Commissioner Smith, and Commissioner Vaughn

Nays: None

Abstained: None

Absent/Excused: Chair Brandon Hilpert, 2nd Vice Chair Kevin Herington, and

Commissioner Pink

E. CPP Special Meeting Minutes from November 29, 2022 (DRAFT)

Motion: Commissioner Nancy Vaughn moved for the Commission to approve the CPP Special Meeting Minutes of November 29, 2022. Commissioner Diana Dent seconded the motion. The motion passed with a vote of 7-0-0. (Time 4:13)

Yays: Acting Chair Case, Commissioner Clark, Commissioner Dauber-Griffin, Commissioner Dent, Commissioner Hsieh, Commissioner Smith, and Commissioner Vaughn

Nays: None Abstained: None

Absent/Excused: Chair Brandon Hilpert, 2nd Vice Chair Kevin Herington, and

Commissioner Pink

VIII. NON-AGENDA PUBLIC COMMENT: None received.

IX. UNFINISHED BUSINESS (DISCUSSION/ACTION) (Acting Chair Doug Case)

A. Caseload Update & Status of Case Reports (IED Sharmaine Moseley) – It was reported that as of today (2/28), the CPP started out with 148 total cases assigned to the Teams. Fifty-one of those cases are Category II cases. The audits of Category II cases were suspended by the Commission in March of last year due to the backlog of cases. While the CPP waited for the implementation of the ordinance for new Commissioners to be appointed, the number of interim Commissioners continued to slowly decline, and the number of active cases continued to increase. Subtracting the number of Category II cases (51) from the number of total cases (148), leaves the CPP with 97 active cases. The CPP will need to decide how to move forward with the 97 active cases. For fiscal year 2023 (beginning on July 1, 2022), the Commission reviewed, deliberated on, and closed out a total of 42 Category I cases, 5 officer-involved shooting (OIS) cases, and audited 2 Category II cases. The 42 Category I cases had a total of 229 allegations and 20 other findings. The Commission also evaluated 24

disciplines and 1 shooting review board report. The CPP has no in-custody death cases.

Team 1 has 7 active cases in their queue (all are Category I cases - 2 of which have one or more sustained findings). The Team also has 10 Category II cases which are on hold.

Team 2 is inactive.

Team 3 has 17 active cases in their queue. Of the 17 cases, 16 are Category I cases – four of which have sustained findings. One case that has a sustained finding will be released to the CPP website under SB16. The Team has 1 OIS case. This OIS report will be released by the SDPD under SB1421 once the case is deliberated on and closed. The team also has 5 Category II cases on hold. Team 4 has 28 active cases in their queue. All of the active cases are Category I cases. Of the 28 cases, seven have sustained findings. The Team also has 17 Category II cases which are on hold.

Team 5 has 23 active cases in their queue. All of the 23 cases are Category I cases. Seven of the Category I cases has one or more sustained findings. The Team also has 10 Category II cases which are on hold and no OIS cases in their folder.

Team 6 has 22 active cases in their queue all of which are Category I cases. Five of the 22 cases have one or more sustained findings. The Team also has 9 Category II cases which are on hold and no assigned OIS or ICD cases. Team 7 is inactive.

B. Transition of Workload to New Commissioners - reassessment of the triaging of cases, completion of case reports & transition of active cases & Category II cases

A date has not yet been confirmed on the appointment of new Commissioners. The CPP should be able to have 1 or 2 more meetings to go over completed cases. The teams will need to prioritize the SB16 cases and OIS cases. The teams that do not have SB16 or OIS cases in their queue should prioritize cases with sustained findings that have not yet reached the 1-year deadline and Category I cases with sustained findings. The goal will be to complete as many cases as possible over the next 3-4 weeks.

X. NEW BUSINESS (DISCUSSION/ACTION)

A. Upcoming Potential Resignations of Interim Commissioners – Commissioners shared their availability for resuming meetings in person. Commissioner Smith, Commissioner Dauber–Griffin and Commissioner Clark expressed that they will not be available to come in for in person meetings. There are currently 10 appointed Commissioners. However, 1 Commissioner is on a leave of absence and another Commissioner has not been active. The best tentative plan will be to have one last meeting on March 28th for the Commissioners to have a Regular Business meeting with a Closed Session for case deliberation until new commissioners are appointed. The meeting will be at the Casa Del Prado Majorca Room 101 in Balboa Park at 5:00pm.

PUBLIC COMMENT: Former CPP Member Sheila Holtrop (Time 39:35): "My question was, I was wondering, it sounds like there is not a whole lot of options for you guys to have your meeting. Yet, there is a requirement that you must meet in person now. I was

- just curious, are they aware that you have limited places to meet?" Interim Executive Director Sharmaine Moseley answered that the Office of Boards and Commissions Director is aware of the current struggles to find space for public meetings."
- B. Future CPP Public Meetings and Quorum Requirements There needs to be at least 7 Commissioners present to make quorum.
- C. Reorder Future CPP Agenda Items The SDPD report has been moved up on the agenda. This is to make it easier for the Department to share their report earlier in the meeting then having to wait until the end. This will allow the community a chance to hear the report and not have to wait until the end of the meeting.
- D. CPP Nominations of Applicants for Council Consideration in the Appointment of New Commissioners The application deadline was on 2/15. There were 77 applicants who applied for the Commission. Applicants must be nominated by a member of the City Council, member of the Public, or a Community Organization. The City Council will vote on each applicant individually by category. The CPP will also make a statement regarding the collective opinion with how the nominations process was handled. Possibly to recommend a new process as a standard operating procedure for future appointments and reappointments.

PUBLIC COMMENT: (Time 50:33, 1:15:03, and 1:19:55): Community members (Evie Kosower and Anne Barron) expressed concern regarding opinions of how unclear the process was for nominations. They asked how will the City Council handle the applicant's nominations moving forward and how can the community move forwards to express and voice their concerns? How can the Community "counter" the City Council's process? CPP Outside Counsel Duane Bennett responded as follow: "The Ordinance belongs to the City and the process is the City's process. All the concerns regarding the nomination process must be directed back to the City Council. Even though the process has not been entirely clear, it is the City Council's prerogative and the Commission operates and functions on behalf of the City Council. It is the City Council's process; they own it and it is up to them to respond to the public in terms of how they exercise it." Acting Chair Doug Case also stated that the permanent Executive Director will be appointed by the City Council as well as the Commissioners. The City has decided a different direction that what was proposed by the CPP. Acting Chair Doug Case will be meeting with Chief of Staff for District 4 Henry Foster to get a better understanding of that process. The process will be led by the City Council and not the Commission.

E. CPP New Commissioner Training Academy Component Schedule (Time 1:05:02) PUBLIC COMMENT (Time 1:13:48): Former CPP Member Sheila Holtrop was recognized, and she commented that she will be willing to assist with the training of the Commissioners.

XI. SAN DIEGO POLICE DEPARTMENT REPORT (EA Chief Chris McGrath)

A. Status Updates

- 1. CPP Cabinet Meeting with SDPD Training Captain Regarding Use of Force & Show of Force Reporting With some of the Senate Bills and Post requirements, this is a work in progress. After speaking with Assistant Chief Tom Underwood, the Department will be writing something up and hopefully get it approved through Post so that it can be submitted and given back to the CPP.
- 2. CPP Recommendation Memo Dated 8.29.2022 Reconsideration of CPP

- recommendations regarding SDPD policies, procedures, & discipline matrix & manual EA Chief McGrath would like to meet with Interim Executive Director Sharmaine Moseley to discuss these recommendations.
- 3. CPP Recommendation Memo Dated 10.26.2022 -Complaints that involve K9 bites Canine bite complaints are to be treated as Category I complaints.
- 4. CPP Recommendation Memo Dated 12.30.2022 Update discipline manual to indicate that discipline memos are not optional & must be completed within 10 days of receipt of a sustained finding and require that when discipline is outside the discipline matrix, Command include a detailed written explanation describing what and why the decision was made to deviate from the matrix. This has been rewritten by SDPD's wrap unit and it is going through the review process with legal and is expected to be completed within the month.
- B. Updates (Staffing in IA, Training, etc.) EA Chief McGrath has stated that Internal Affairs is almost 100% staffed.

XII. COMMITTEE CHAIR REPORTS (DISCUSSION/ACTION)

- A. Continuing Education Committee (Nancy Vaughn)
 - 1. List of Past/Upcoming Educational Topics/Presentations
 - Restraining Orders
 - Interactions Between Kumeyaay People & Law Enforcement
 - Show of Force/Use of Force & Reporting Requirements
 - Determinations of Unfounded/Not Sustained Findings for Investigations of Discrimination Allegations
 - Implicit Bias/Discrimination/Racial Profiling This item can be removed. It will be covered in the new Commissioner training.
 - Tour of Central Jail

Committee Chair Nancy Vaughn has an item to add to the list; this will be sent over to Interim Executive Director Sharmaine Moseley.

- B. Outreach Committee (Acting Chair Doug Case) (Time 1:29:48)
 - 1. Introduction to CPP's New Community Engagement Coordinator
 - 2. Remarks from CE Coordinator Yasmeen Obeid CEC Yasmeen Obeid has been working on setting up CPP social media, updating the CPP website, creating a newsletter for the Commission, and meeting one on one with Community Leaders. Yasmeen Obeid is working on the Strategic Plan for her position and will be looking to Community input and Commission input on how to fit her role better for the Commission.
- C. Rules Committee (Acting Chair Doug Case)
 Work from this Committee is on hold for the appointment of new
 Commissioners.
- D. Policy Committee (Discussion/Action Items) (Acting Chair Doug Case)
 - 1. Recategorization of "Untruthfulness" allegations/other findings to be classified as a Category I instead of a Category II case

 Motion: Commissioner Nancy Vaughn moved to adopt the recommendation to SDPD that cases with "Untruthfulness" allegations/other findings be classified as a Category I instead of a

Category II case. Commissioner Andrea Dauber-Griffin seconded the motion. The motion passed with a vote of 7-0-0. (Time 1:37:22)

Yays: Acting Chair Case, Commissioner Clark, Commissioner Dauber-Griffin, Commissioner Dent, Commissioner Hsieh, Commissioner Smith, and Commissioner Vaughn

Nays: None Abstained: None

Absent/Excused: Chair Brandon Hilpert, 2nd Vice Chair Kevin Herington, and Commissioner Pink

- E. Recruitment & Training Committee (2nd Vice Chair Kevin Herington)
 This item was reported on under New Business.
- F. Citizens Advisory Board on Police Community Relations (CEC Yasmeen Obeid)
 - Update on February 27, 2022 CAB Meeting Acting Chair Doug Case suggested that CEC Yasmeen Obeid attend these meeting moving forward. The 2/27 meeting was canceled.
- G. Ad Hoc Transition Planning Committee (Acting Chair Doug Case)-
 - 1. Budget Update Highlights of FY24 CPP Executive Budget Review Presentation to DOF, Executive Team and Policy Staff on Feb. 16th It was reported that Interim Executive Director Sharmaine Moseley presented to the Department of Finance Executive team last week. This meeting was for all departments to present their additions or reductions in the general fund. This department is requesting a budget addition of 1.5 full time employees which will cover the one full time program coordinator and one .5 full time employee for the general counsel position to make it a 1 full time position. In addition, a request was made for \$155,000 for the CPP Outside Counsel contract and \$35,000 for a one time non personnel expenditure for benchmark analytics software for the purpose of sharing data between SDPD and the department. The total additions to the budget is \$433,696. There is also a request for reduction in the amount of \$186,140 for expenditures such as rent. The next step in the process is the presentation of the preliminary budget to the City Council in April 2023.
 - 2. Staffing and Legal Counsel Update –There are 2 searches underway. Supervising Investigator there are two interviews being set up for this position.
 - Deputy Executive Director recruitment for this position is in process.
 - 3. Office Space Update The rental agreement will go before Land Use and Housing Committee this week on consent. It will go to the full City Council in March. The relocation of the department's offices will tentatively be in June 2023.
 - 4. Status of the Ad Hoc Committee The Ad Hoc Transition Planning Committee has been dissolved. The CPP voted on February 7th to dissolve the Ad Hoc committee and form a subcommittee as needed.

XIII. CHAIR'S REPORT (Acting Chair Doug Case)

- A. Reminders for Commissioners
 - 1. 3rd Quarter (January 1st March 31st) Volunteer Hours Report

- All Commissioners need to log in their hours for reporting purposes. If there are any issues or if anyone needs help with trouble shooting, please reach out to Executive Assistant Alina Conde for assistance.
- 2. Internal Affairs Office Hours/Schedule All Commissioners must schedule office visits for case review in advance to make sure there is proper staffing in IA office.

B. Updates

- 1. Collaboration/Information Sharing with Statewide Oversight Groups Quarterly meeting between state-wide organizations. Acting Chair Doug Case was unable to attend this month's meeting but will attend the next one.
- 2. Update & Next Steps on Countywide MOU Between County Chiefs & Sheriff Association The plan is to wait until the Supervising Investigator is on board and to set the meeting at that time with the Supervising Investigator, the CPP Chair, Interim Executive Director and Sheriff's Department.
- 3. CPP Presentation to New SDPD Officers Acting Chair Doug Case reported that he presented to the new officers. There were about 30 new people in the class, about 75% persons of color, and approximately 7 women in the group. Not many of them were aware of the Commission on Police Practices.
- C. Other Items/Reminders No other reminders or updates.

XIV. EXECUTIVE DIRECTOR'S REPORT (Interim ED Sharmaine Moseley)

- A. Planning for CPP Former Member Appreciation/Acknowledgement On Hold
- B. Staff Training on Records Management & Retention Plan for CPP Executive Assistant Alina Conde shared that she has been working with the City Clerks office to put together a retention plan and mapping of the Commission on Police Practices shared drive. The documents that were mapped go as far back as 2009.
- C. Release of CPP FY2022 Statistics to Open Data Portal (December 2022) These statistics have been released and the link is on the Commission's website.
- D. Other Items/Reminders No other reminders or updates.
- XV. COMMISSIONER RIDE-ALONG REPORTS: No current report outs.
- XVI. COMMISSIONER ANNOUNCEMENTS/COMMENTS: No current announcements or comments provided.
- XVII. ADJOURNMENT: The meeting adjourned at 7:56pm.