APPROACHES FOR ADDRESSING EQUITY IN FUNDING FOR PROGRAMMING AT RECREATION CENTERS ACROSS CITY

APPROACHES		DESCRIPTION	OPPORTUNITIES	REQUIRED ACTION
1.	Scholarships Fee Waivers (surcharge fee only)	Options currently utilized through existing recreation councils. Need new policy to continue practice. <i>Requires eligibility analysis by department</i>	Increase awareness and utilization	Establish policy and procedures for identifying eligibility criteria and system for fund disbursement.
2.	City-wide surcharge	Increase the percentage of the existing surcharge that is exclusively dedicated to Parks & Recreation Department for city-wide programming	No increase to Parks & Recreation customers	Currently surcharge goes to City's General Fund. Would need Mayor, Council, Department, and budget approval.
3.	New charge added to ActiveNet registrations	Additional charge added to all ActiveNet registrations to be used to provide programming options at centers that currently only have staff led options		
4.	Gift of individual Recreation Center Funds to city-wide recreation fund	Recreation Advisory Groups voluntarily vote to donate to city-wide recreation fund to be used for programming at recreation centers with low income participants	Individual Recreation Advisory Groups would make decision	Current Council Resolution does not allow use of funds outside local area. Exceptions include when contributing to city-wide programming that includes local participation. Would need modification of Council Resolution to implement.
5.	Grant funding of city-wide equity fund with process to disburse	Future City Staff and Recreation Center 501(c)3s to apply for grants for programming from City. Funds would be generated and available for disbursement from city-wide surcharge and/or Active Net Fee.	Additional resources for low- income communities to receive more robust recreational resources	Would need to establish City policy and procedures for distributing grant proceeds
6.	Community-wide Park Foundation	Establish a city-wide 501(c)3 for fundraising and/or accepting donations to be used to address equity concerns and enhance programming throughout the city	A mechanism to raise funds to supplement areas of need	Establishing and administering the foundation