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Office Description

The Office of the Chief Financial Officer (CFO) includes the Chief Financial Officer and 1.00 Executive Secretary. The CFO oversees the Finance Branch which includes the City Comptroller, City Treasurer, Debt Management, Financial Management, Performance & Analytics, and Risk Management departments. The CFO is responsible for the City's accounting and financial reporting functions, debt issuance, risk management, treasury and investments, and establishment of internal controls over financial reporting. The CFO oversees the development and implementation of internal control policies and procedures in all City departments.

The Office of the City Comptroller performs the general accounting and financial reporting functions for the City of San Diego. In addition, the Department is responsible for payment services, including payroll for the City's approximately 11,000 budgeted employees and centralized processing of all City vendor payments. The Internal Controls group resides in the Office of the City Comptroller and is responsible for developing the internal control framework over financial reporting and safeguarding of City assets.

The Office of the City Treasurer is responsible for the receipt and custody of all City revenue, banking, tax administration, parking administration, parking meter operations, collection of delinquent accounts, and accounting for these funds. The City Treasurer is also responsible for the investment of all operating and capital improvement funds, including the reinvestment of debt proceeds of the City and its affiliated agencies which total \$2.4 billion (unaudited) as of June 30, 2016.

Debt Management conducts planning, structuring, and issuance activities for all City financings to fund cash flow needs and to provide funds for capital projects, essential equipment, and vehicles. The Department also coordinates the Community Facilities District and 1913/1915 Act Assessment District formation procedures and related conduit bond issuances to fund public infrastructure projects.

The Financial Management Department provides fiscal services to the Mayor and serves as an internal fiscal consultant to other City departments for a variety of projects, agreements, and economic analyses. Financial Management prepares the proposed and annual operating and capital budgets in accordance with the City Charter. During the fiscal year, Financial Management monitors the City's revenues and expenditures, issues quarterly budget monitoring reports, oversees budget transfers and adjustments, and reviews requests for City Council and Mayoral Actions for both the operating budget and the Capital Improvements Program (CIP). Annually, the Department develops and updates the Mayor's Five-Year Financial Outlook.

The Performance & Analytics Department is charged with improving the efficiency and effectiveness of the City's service delivery practices and management structures. The Department improves City operations through programs and initiatives such as Citywide Engagement, Data & Analytics, Operational Excellence, Managed Competition, and Performance Management, and the 311 Customer Experience project.

The Risk Management Department manages the City's self-insured Workers' Compensation Program and the Public Liability Program, including claims against the City, insurance, and loss control measures intended to forecast and reduce the City's exposure to risks. The Department also administers employee health and safety programs, employee benefits contracts, employee savings plans, the Long-Term Disability Plan, and the Employee Assistance Program.

The Branch's mission is:

To provide the highest quality financial services with integrity, transparency, and accountability

The Branch's vision is:

The leader in municipal financial management

Goals and Objectives

Goal 1: Safeguard public assets through strong financial management

- Maintain strong internal controls
- Establish fiscally sound financial policies
- Produce transparent financial reporting
- Maintain secure data environments

Goal 2: Optimize financial resources through long-term fiscal planning

- Identify and implement continuous business process improvements
- Seek strategic opportunities to reduce costs and enhance revenues
- Promote sound long-term financial and infrastructure planning

Goal 3: Provide excellent customer service

- Own the problem until it is resolved
- Reach out to customers and collaborate to meet their goals
- Provide accurate and timely financial information

Goal 4: Strengthen the City's financial knowledge, skills, and abilities

- Maximize use of the City's financial data
- Provide robust training programs for Finance Branch staff
- Establish training programs for citywide staff
- Build bench strength in key financial competencies

Key Performance Indicators

The performance indicators for this branch are maintained at the department-level and can be found in the "Key Performance Indicators" section of each respective department's budget pages.

Department Summary

| | FY2016 Actual | FY2017 Budget | FY2018 Adopted | FY | 2017–2018 Change |
|-------------------------------|------------------|------------------|-------------------|----|---------------------|
| FTE Positions (Budgeted) | 2.00 | 2.00 | 2.00 | | 0.00 |
| Personnel Expenditures | \$ 470,169 | \$ 469,238 | \$ 530,266 | \$ | 61,028 |
| Non-Personnel Expenditures | 39,127 | 117,826 | 88,673 | | (29,153) |
| Total Department Expenditures | \$ 509,297 | \$ 587,064 | \$ 618,939 | \$ | 31,875 |
| Total Department Revenue | \$ - | \$ - | \$ - | \$ | - |

General Fund

Department Expenditures

| | FY2016 | FY2017 | FY2018 | FY | 2017–2018 |
|---------------------------------------|---------------|---------------|---------------|----|-----------|
| | Actual | Budget | Adopted | | Change |
| Office of the Chief Financial Officer | \$ 509,297 | \$ 587,064 | \$ 618,939 | \$ | 31,875 |
| Total | \$ 509,297 | \$ 587,064 | \$ 618,939 | \$ | 31,875 |

Department Personnel

| | FY2016 Budget | FY2017 Budget | FY2018 Adopted | FY2017–2018 Change |
|---------------------------------------|------------------|------------------|-------------------|-----------------------|
| Office of the Chief Financial Officer | 2.00 | 2.00 | 2.00 | 0.00 |
| Total | 2.00 | 2.00 | 2.00 | 0.00 |

Significant Budget Adjustments

| | FTE | Expenditures | Revenue |
|--|------|------------------|-------------|
| Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations. | 0.00 | \$ 47,260 | \$ - |
| Support for Information Technology Adjustment to expenditure allocations according to a zero- based annual review of information technology funding requirements. | 0.00 | 3,581 | - |
| Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent. | 0.00 | 1,581 | - |
| Reduction in Professional Services Reduction of non-personnel expenditures associated with anticipated savings in professional services. | 0.00 | (20,547) | - |
| Total | 0.00 | \$ 31,875 | \$ - |

Expenditures by Category

| | FY2016 Actual | FY2017 Budget | FY2018 Adopted | FY2017–2018 Change | | |
|-----------------------------|------------------|------------------|-------------------|-----------------------|----|--------|
| PERSONNEL Personnel Cost | \$ 282,019 | \$ 276,666 | \$ | 290,434 | \$ | 13,768 |

| Expenditures by Category (Cont'd) | | | | | | | | | |
|-----------------------------------|---------|------|-------|-----|---------|-----------------|---------------|-----|-----------|
| | | | 2016 | | FY2017 | | FY2018 | FY | 2017–2018 |
| | | | ctual | | Budget | | Adopted | | Change |
| Fringe Benefits | | | 3,150 | | 192,572 | | 239,832 | | 47,260 |
| PERSONNEL SUBTOTAL | | 470 |),169 | | 469,238 | | 530,266 | | 61,028 |
| NON-PERSONNEL | | | | | | | | | |
| Supplies | \$ | | 175 | \$ | 5,341 | \$ | 3,150 | \$ | (2,191) |
| Contracts | | | 7,639 | | 95,120 | | 65,789 | | (29,331) |
| Information Technology | | | 2,588 | | 6,651 | | 10,232 | | 3,581 |
| Energy and Utilities | | | 3,005 | | 2,714 | | 2,502 | | (212) |
| Other | | | 5,720 | | 8,000 | | 7,000 | | (1,000) |
| NON-PERSONNEL SUBTOTAL | | | 9,127 | | 117,826 | | 88,673 | | (29,153) |
| Total | \$ | 509 | 9,297 | \$ | 587,064 | \$ | 618,939 | \$ | 31,875 |
| Personnel Expenditures | | | | | | | | | |
| Job | FY | 2016 | FY20 | 17 | FY2018 | | | | |
| Number Job Title / Wages | | dget | Bud | | Adopted | Sala | ry Range | | Total |
| FTE, Salaries, and Wages | | | | | | | | | |
| 20001099 Chief Financial Officer | 1.00 | | 1 | .00 | 1.00 | \$59,15 | 55 - \$224,09 | 9\$ | 224,000 |
| 20000924 Executive Secretary | 1.00 | | 1 | .00 | 1.00 | 43,555 - 52,666 | | 6 | 52,666 |
| Vacation Pay In Lieu | | | • | | | , | | • | 13,768 |
| FTE, Salaries, and Wages Subtotal | | 2.00 | 2 | .00 | 2.00 | | | \$ | 290,434 |
| | | | 2016 | | FY2017 | | FY2018 | | 2017–2018 |
| | | | ctual | | Budget | | Adopted | FI | Change |
| Fringe Benefits | | | | | | | | | |
| Employee Offset Savings | \$ | 6 | 6,772 | \$ | 6,720 | \$ | 6,720 | \$ | - |
| Flexible Benefits | | 21 | ,082 | | 24,581 | | 27,881 | | 3,300 |
| Long-Term Disability | | | 926 | | 880 | | - | | (880) |
| Medicare | | 4 | 1,192 | | 4,012 | | 4,012 | | - |
| Other Post-Employment Benefits | | 12 | 2,620 | | 11,830 | | 12,002 | | 172 |
| Retiree Medical Trust | | | 128 | | 132 | | 132 | | - |
| Retirement ADC | 121,987 | | 1,987 | | 122,102 | | 166,208 | | 44,106 |
| Risk Management Administration | | 2 | 2,143 | | 2,044 | | 2,022 | | (22) |
| Supplemental Pension Savings Plan | | 17 | 7,182 | | 18,397 | | 18,397 | | - |
| Unemployment Insurance | | | 527 | | 504 | | 495 | | (9) |
| Workers' Compensation | | | 592 | | 1,370 | | 1,963 | | 593 |
| Fringe Benefits Subtotal | \$ | 188 | 8,150 | \$ | 192,572 | \$ | 239,832 | \$ | 47,260 |
| Total Personnel Expenditures | | | | | | \$ | 530,266 | | |

Expenditures by Category (Cont'd)