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### **Department Description**

The Real Estate Assets Department (READ) manages the City's real estate portfolio and provides direction for the operations of the City's Airports Division, the City Concourse, and Stadium Operations. It also manages the City's role in the Joint Use Management Agreement for PETCO Park. READ's downtown group is organized to reflect its core business functions. The Acquisition Division acquires property for City needs such as sites for new fire stations, parks, and libraries, as well as the right-of-way for numerous City projects. The Disposition Division evaluates City assets to determine which properties are essential for the City's core mission and which may be considered surplus and then handles the disposition of properties that are determined to be surplus. The Asset Management Division manages the City's diverse agreement portfolio of more than 500 leased properties. Corporate Services administers the City's facility space needs. Additionally, READ's Valuation section provides appraisal services to support these core business units, as well as a number of other City departments.

The Department's mission is:

To serve the San Diego community through excellence in stewardship of the City's real estate assets

The Department's vision is:

To be a nationally recognized model for municipal real estate services

### Did you know?

- The City of San Diego owns more than 120,000 acres of land including more than 35,000 acres of beaches and land under water.
- Approximately 93 percent of the land owned by the City's General Fund is either dedicated or designated as park or open space land.
- The Real Estate Assets Department administers more than 500 ground leases, permits, and other agreements.
- In 2016 the City entered into a 20-year lease-to-own agreement for a 21-story building located at 101 Ash Street which will save the City in excess of \$44 million over the next 20 years.

### **Goals and Objectives**

#### Goal 1: Maximize revenue and overall benefit of the City's real estate assets

- Secure maximum revenue due to the City for leasehold agreements
- Ensure the best return for the City through long-term agreements where appropriate
- Identify underutilized assets for potential disposition

#### Goal 2: Attract and retain top quality staff

- Provide a productive, cohesive work atmosphere
- Create opportunities for career growth and advancement
- Support and enhance staff education and training

#### Goal 3: Support the real estate needs of City departments in an effective and timely manner

- Provide support to City departments to ensure quality, consistency, and compliance in projects that involve City real estate assets
- Provide high-quality valuation and consulting services in a timely manner when requested
- Support City departments in planning their future real estate needs

#### Goal 4: Enhance information management about the City's real estate assets decision-making initiatives

- Inform decision makers regarding the state of the City's real estate assets
- Publish and enhance open data regarding the City's real estate assets on the City website

### **Key Performance Indicators**

	Performance Indicator	FY2016 Target	FY2016 Actual	FY2017 Target	FY2017 Actual	FY2018 Target
1.	Number of properties reviewed for potential disposition per year <sup>1</sup>	55	57	50	63	50
2.	Percentage of appraisals completed within 90 days of commencement <sup>2</sup>	80%	66%	90%	78%	90%
3.	Percentage of lease agreements on a month-to- month holdover status <sup>3</sup>	26%	27%	20%	24%	20%
4.	Percentage of rent reviews completed on time per fiscal year <sup>4</sup>	91%	0%	90%	77%	90%

- 1. Exceeded goal during this reporting period.
- 2. There were a number highly complex appraisals required for projects in Fiscal Year 2017. Completion of appraisals is influenced by the complexity of the assignment and the availability of independent appraisers.
- 3. Continuting to work on the backlog of holdover agreements and achieving sustained improvement towards goal.
- Four positions were vacant for a portions of Fiscal Year 2017 thus creating a small backlog in rent adjustments completed.

**Department Summary** 

	FY2016 Actual	FY2017 Budget	FY2018 Adopted	F	Y2017–2018 Change
FTE Positions (Budgeted)	35.00	36.00	34.00		(2.00)
Personnel Expenditures	\$ 3,706,269	\$ 4,078,812	\$ 4,142,978	\$	64,166
Non-Personnel Expenditures	5,479,066	7,278,800	8,954,911		1,676,111
Total Department Expenditures	\$ 9,185,335	\$ 11,357,612	\$ 13,097,889	\$	1,740,277
Total Department Revenue	\$ 53,235,991	\$ 55,914,528	\$ 54,662,320	\$	(1,252,208)

### **General Fund**

**Department Expenditures** 

	FY2016	FY2017	FY2018	FY	2017–2018
	Actual	Budget	Adopted		Change
Real Estate Assets	\$ 4,922,310	\$ 8,034,505	\$ 7,996,671	\$	(37,834)
Total	\$ 4,922,310	\$ 8,034,505	\$ 7,996,671	\$	(37,834)

**Department Personnel** 

	FY2016	FY2017	FY2018	FY2017-2018
	Budget	Budget	Adopted	Change
Real Estate Assets	33.00	34.00	32.00	(2.00)
Total	33.00	34.00	32.00	(2.00)

**Significant Budget Adjustments** 

organicant Budget Adjustments	FTE	Expenditures	Revenue
Relocation to 101 Ash Street  Addition of one-time non-personnel expenditures for office relocation of various departments into the 101 Ash Street building.	0.00	\$ 2,100,000	\$ -
De Anza Mobile Home Park Addition of non-personnel expenditures for property management services at the former De Anza mobile home park.	0.00	600,000	-
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	220,702	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	7,631	-
Hourly Sick Leave Adjustment to reflect prior year expenditure trends, related to paid sick leave benefits for eligible hourly employees consistent with the requirements of Assembly Bill 1522.	0.00	(2,170)	-

Significant Budget Adjustments (Cont'd)

organical Lauguer a justification (Contra)	FTE	Expenditures	Revenue
Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements.	0.00	(35,695)	-
Reduction in San Diego Theater Support Reduction of non-personnel expenditures for maintenance at the San Diego Theater.	0.00	(43,000)	-
Reduction of Word Processing Operator Reduction of 1.00 Word Processing Operator associated with administrative services.	(1.00)	(54,957)	-
Reduction of Property Agent Reduction of 1.00 Property Agent associated with the management of City leases.	(1.00)	(85,042)	-
Reduction of Non-Personnel Expenditures Reduction of non-personnel expenditures based on historical savings.	0.00	(114,110)	-
One-Time Reductions and Annualizations Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2017.	0.00	(2,631,193)	(2,952,000)
Revised Revenue Adjustment to reflect revised revenue projections.	0.00	-	1,157,595
Total	(2.00)	\$ (37,834)	\$ (1,794,405)

**Expenditures by Category** 

	FY2016			FY2018	F	Y2017–2018	
	Actual		Budget		Adopted		Change
PERSONNEL							
Personnel Cost	\$ 2,284,243	\$	2,455,164	\$	2,443,193	\$	(11,971)
Fringe Benefits	1,244,933		1,432,397		1,522,901		90,504
PERSONNEL SUBTOTAL	3,529,176		3,887,561		3,966,094		78,533
NON-PERSONNEL							
Supplies	\$ 19,654	\$	1,159,458	\$	25,818	\$	(1,133,640)
Contracts	1,129,775		2,768,111		3,232,624		464,513
Information Technology	216,542		170,169		134,474		(35,695)
Energy and Utilities	6,957		6,828		6,661		(167)
Other	20,206		42,378		31,000		(11,378)
Transfers Out	-		-		600,000		600,000
NON-PERSONNEL SUBTOTAL	1,393,134		4,146,944		4,030,577		(116,367)
Total	\$ 4,922,310	\$	8,034,505	\$	7,996,671	\$	(37,834)

**Revenues by Category** 

	FY2016 Actual	FY2017 Budget	FY2018 Adopted	F	Y2017–2018 Change
Charges for Services	\$ 1,236,079	\$ 1,503,743	\$ 1,355,000	\$	(148,743)
Licenses and Permits	256,110	316,327	283,724		(32,603)
Other Revenue	16,326	-	-		-
Rev from Money and Prop	47,462,284	50,455,225	48,842,166		(1,613,059)
Total	\$ 48,970,799	\$ 52,275,295	\$ 50,480,890	\$	(1,794,405)

**Personnel Expenditures** 

	ei Expenditures	ΕV	2046	EVO	47	EV2040				
Job Number	Job Title / Wages		2016 dget	FY20 Budg		FY2018 Adopted	Salary	Range		Total
FTE, Salari	ies, and Wages									
20000011	Account Clerk		1.00	1.	00	1.00	\$31,491	- \$37,91	8 \$	37,160
20000134	Associate Management Analyst		1.00	1.	00	1.00	54,059	- 65,33	3	54,059
20000119	Associate Management Analyst		1.00	1.	00	1.00	54,059	- 65,33	3	65,333
20000163	Associate Property Agent		2.00	2.	00	2.00	54,059	- 65,33	3	123,386
20001168	Deputy Director		1.00	1.	00	1.00	46,966	- 172,74	4	127,000
20000924	Executive Secretary		1.00	1.	00	1.00	43,555	- 52,66	6	51,876
20001222	Program Manager		5.00	5.	00	5.00	46,966	- 172,74	4	527,000
20000768	Property Agent		11.00	12.	00	10.00	59,363	- 71,76	0	700,808
20000783	Public Information Clerk		1.00	1.	00	1.00	31,491	- 37,91	8	36,212
20001137	Real Estate Assets Director		1.00	1.	00	1.00	31,741		1	155,000
20000869	Senior Account Clerk		1.00	1.	00	1.00	36,067			42,861
20000970	Supervising Management Analyst		1.00		00	1.00	66,768			74,629
20001003			4.00		00	5.00	66,768			393,460
20001005			1.00	1.	00	1.00	66,768			76,244
	Word Processing Operator		1.00		00	0.00	31,491			-
	Bilingual - Regular						,	,		4,368
	Budgeted Vacancy Savings									(54,059)
	Right Of Way Cert									11,678
	Termination Pay Annual Leave									16,178
FTE, Salari	ies, and Wages Subtotal	3	33.00	34.	00	32.00			\$	2,443,193
,	, ,			2016		FY2017		FY2018		′2017–2018
				ctual		Budget		Adopted	•	Change
Fringe Ben	efits									
Employee	Offset Savings	\$	20	),329	\$	20,578	\$	19,110	\$	(1,468)
Flexible Be				3,223		347,989		384,655		36,666
Long-Term	Disability			7,442		7,763		-		(7,763)
Medicare				3,238		34,603		34,236		(367)
	:-Employment Benefits			3,852		195,193		186,031		(9,162)
	edical Trust			2,711		3,231		3,679		448
Retirement Retirement				1,154 5,820		849 557,209		1,527 664,749		678 107,540
Retiremen				1,362		4,780		2,591		(2,189)
	gement Administration			,,302 ),439		33,726		31,341		(2,385)
	ntal Pension Savings Plan			1,800		170,005		167,297		(2,708)
	ment Insurance			1,245		4,441		4,312		(129)
	Compensation			7,318		52,030		23,373		(28,657)
	nefits Subtotal	\$		1,933	\$	1,432,397	\$ 1	,522,901	\$	90,504
Total Perso	onnel Expenditures						\$ 3	,966,094		

# **Concourse and Parking Garages Operating Fund**

**Department Expenditures** 

			FY2017		FY2018		FY2017-201	
		Actual		Budget		Adopted		Change
Concourse & Parking Garage	\$	4,263,025	\$	3,323,107	\$	5,101,218	\$	1,778,111
Total	\$	4,263,025	\$	3,323,107	\$	5,101,218	\$	1,778,111

**Department Personnel** 

	FY2016 Budget	FY2017 Budget	FY2018 Adopted	FY2017–2018 Change
Concourse & Parking Garage	2.00	2.00	2.00	0.00
Total	2.00	2.00	2.00	0.00

**Significant Budget Adjustments** 

Significant Budget Adjustments	FTE	Expenditures	Revenue
General Fund Transfer Adjustment to reflect the increase in transfers to the General Fund.	0.00	\$ 1,762,337	\$ -
Naturalization Ceremonies Addition of non-personnel expenditures and associated revenue related to services for a second Naturalization Ceremony.	0.00	25,512	25,512
Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements.	0.00	9,252	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(4,623)	-
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	(14,367)	-
Revised Revenue Adjustment to reflect revised revenue projections.	0.00	-	516,685
Total	0.00	\$ 1,778,111	\$ 542,197

**Expenditures by Category** 

·	FY2016 Actual	FY2017 Budget	FY2018 Adopted	FY	2017–2018 Change
PERSONNEL					
Personnel Cost	\$ 116,541	\$ 120,841	\$ 121,934	\$	1,093
Fringe Benefits	60,552	70,410	54,950		(15,460)
PERSONNEL SUBTOTAL	177,093	191,251	176,884		(14,367)

Expenditures by Category (Cont'd)

	FY2016 Actual	FY2017 Budget	FY2018 Adopted	FY	2017–2018/ Change
NON-PERSONNEL					
Supplies	\$ 32,640	\$ 99,700	\$ 65,400	\$	(34,300)
Contracts	1,533,662	1,789,269	1,846,322		57,053
Information Technology	29,680	12,528	21,780		9,252
Energy and Utilities	81,550	92,196	90,332		(1,864)
Other	394	500	500		-
Transfers Out	2,408,006	1,137,663	2,900,000		1,762,337
NON-PERSONNEL SUBTOTAL	4,085,932	3,131,856	4,924,334		1,792,478
Total	\$ 4,263,025	\$ 3,323,107	\$ 5,101,218	\$	1,778,111

**Revenues by Category** 

	FY2016	FY2017	FY2018	FY	2017–2018
	Actual	Budget	Adopted		Change
Rev from Money and Prop	\$ 4,260,692	\$ 3,639,233	\$ 4,181,430	\$	542,197
Transfers In	4,500	-	-		-
Total	\$ 4,265,192	\$ 3,639,233	\$ 4,181,430	\$	542,197

**Personnel Expenditures** 

Job Number	Job Title / Wages	/2016 udget	FY20 Budg		FY2018 Adopted	Salary	Range		Total
FTE, Salar	ries, and Wages			<u>′                                     </u>	·				
•	Account Clerk	1.00	1.	00	1.00	\$31.491	- \$37,91	3 \$	37,160
20001003	Supervising Property Agent	1.00	1	00	1.00	66.768	. ,	•	79,273
	Bilingual - Regular		•			00,. 00	33,33		1,456
	Right Of Way Cert								4,045
ETE Color	ries, and Wages Subtotal	2.00	2	00	2.00			\$	121,934
FIE, Salai	les, and wages Subtotal			00				•	
		FY2			FY2017		FY2018	FY2	2017–2018
		AC	tual		Budget	A	dopted		Change
Fringe Ber	nefits								
Employee	Offset Savings	\$	304	\$	361	\$	-	\$	(361)
Flexible B	enefits	16,	277		20,110		23,410		3,300
Long-Term	n Disability		379		367		-		(367)
Medicare		1,	697		1,752		1,779		27
Other Pos	t-Employment Benefits	12,	165		11,830		12,002		172
Retiree Me	edical Trust		220		212		305		93
Retiremen	it 401 Plan		846		848		1,220		372
Retiremen	nt ADC	23,	341		27,072		12,518		(14,554)
Risk Mana	agement Administration	2,	062		2,044		2,022		(22)
Suppleme	ntal Pension Savings Plan	1,	823		2,182		-		(2,182)
Unemploy	ment Insurance		215		210		208		(2)
Workers' (	Compensation	1,	224		3,422		1,486		(1,936)
Fringe Ber	nefits Subtotal	\$ 60,	552	\$	70,410	\$	54,950	\$	(15,460)
Total Pers	onnel Expenditures					\$	176,884		

#### Revenue and Expense Statement (Non-General Fund)

Concourse and Parking Garages Operating Fund	FY2016 Actual	FY2017 <sup>*</sup> Budget	FY2018 Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 668,663	\$ 670,831	\$ 1,136,443
TOTAL BALANCE AND RESERVES	\$ 668,663	\$ 670,831	\$ 1,136,443
REVENUE			
Revenue from Use of Money and Property	\$ 4,260,692	\$ 3,639,233	\$ 4,181,430
Transfers In	4,500	_	_
TOTAL REVENUE	\$ 4,265,192	\$ 3,639,233	\$ 4,181,430
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 4,933,855	\$ 4,310,064	\$ 5,317,873
OPERATING EXPENSE			
Personnel Expenses	\$ 116,541	\$ 120,841	\$ 121,934
Fringe Benefits	60,552	70,410	54,950
Supplies	32,640	99,700	65,400
Contracts	1,533,662	1,789,269	1,846,322
Information Technology	29,680	12,528	21,780
Energy and Utilities	81,550	92,196	90,332
Other Expenses	394	500	500
Transfers Out	2,408,006	1,137,663	2,900,000
TOTAL OPERATING EXPENSE	\$ 4,263,025	\$ 3,323,107	\$ 5,101,218
TOTAL EXPENSE	\$ 4,263,025	\$ 3,323,107	\$ 5,101,218
BALANCE	\$ 670,831	\$ 986,957	\$ 216,655
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 4,933,855	\$ 4,310,064	\$ 5,317,873

<sup>\*</sup>At the time of publication, audited financial statements for Fiscal Year 2017 were not available. Therefore, the Fiscal Year 2017 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2017 Adopted Budget, while the beginning Fiscal Year 2017 balance amount reflects the audited Fiscal Year 2016 ending balance.