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Division Description

The Airports Division, part of the Real Estate Assets Department (READ), is responsible for operating the City's two General Aviation airports, Montgomery Field and Brown Field, within the City of San Diego. General Aviation includes all aviation activities except scheduled airline and military flights (although Brown Field accommodates a sizable number of military operations). The two airports support a significant portion of the San Diego region's total annual flight operations and can accommodate a variety of General Aviation aircraft. Montgomery Field is the busiest General Aviation airport in the San Diego region and Brown Field has the longest available civilian runway in the region. Aviation lessees include Fixed Base Operators (FBOs) that provide fuel, aircraft maintenance, and aircraft storage facilities; flight schools; San Diego Fire-Rescue helicopter operations; San Diego Police Air Support Unit; emergency medical transport operations, and several hundred individual aircraft owners. The majority of the Airports' revenues are derived from non-aviation lessees that include a hotel, business-park, restaurants, Fire Station 43, City Field Engineering, San Diego Police Department Eastern Division, office space tenants, and other individual lessees. Airport staff has the responsibility of maintaining the airports in conformance with Federal Aviation Administration (FAA) regulations and grant assurances, as well as administering various leases.

The Department's mission is:

To develop, operate, and maintain Montgomery and Brown Field Airports as world-class General Aviation Reliever Airports, providing access to the National Air Transportation System in a safe, efficient, economically self-sufficient, environmentally sensitive, and professional manner

Goals and Objectives

Goal 1: Ensure City Airports are operated safely and efficiently

- Inspect the airports every day, morning, and evening per FAA standards
- Pass annual CALTRANS Aeronautics inspections
- Maintain capability for emergency repairs

Goal 2: Ensure the Airports comply with all applicable federal, State, and local regulations as access portals to the National Air Transportation System

- Ensure that the Airport Master Plans for both Brown Field and Montgomery Field are current and valid
- Update Airport Layout Plans as required and include narratives for new projects
- Publish an Airports Operations Policy Manual to ensure compliance with all FAA requirements regarding Airport Operations and all FAA Airport Improvement Program grant assurances
- Conduct annual hangar and facility inspections

Goal 3: Ensure the financial self-sufficiency of City's airports, maximize aviation uses, and invest in Airports infrastructure

- Ensure that all available Airports properties are held under appropriate leases or use agreements with no lease in a "hold-over" status
- Maximize the City's return on investment by ensuring that all leases are in compliance with City policies, monitored regularly, and based on market-rate studies
- Ensure that Airports "Rates and Charges" are evaluated annually for fairness and reasonableness and are adjusted appropriately in accordance with City policy

Goal 4: Create a climate in which airport businesses and local businesses are able to thrive and contribute to a resilient and economically prosperous City

- Ensure that the Airport Master Plans for both Brown Field and Montgomery Field are current and valid
- Publish and keep updated a "Minimum Standards" document
- Publish, use, and update an "Airports Division Property Management Manual" that addresses day-to-day Airports property management functions.

Goal 5: Be customer-focused and responsive to residents' concerns, particularly ones related to noise and safety

- Seek and embrace public input
- Create and distribute a "Customer Satisfaction Survey" for both internal and external customers to provide feedback seeking at least an 80% approval rating
- Involve the Airports Advisory Committee, users, residents, and other interested parties in the operation, utilization, and development of the Airports
- Publish a staggered, bi-annual, airport-specific electronic newsletter

Goal 6: Be extraordinary stewards of airports property, especially environmentally unique and sensitive habitats

- Ensure that all Airports properties and real property improvements are maintained in the best possible condition
- Maintain and protect environmentally sensitive habitat on the Airports in accordance with appropriate standards
- Conduct annual inspections of all Airports property
- Update the inventory of all Airport Lease Agreements and Airport-owned real property assets
- Identify all aeronautical and non-aeronautical leases
- Manage and enforce all lease terms

Goal 7: Retain and recruit experienced professionals well-versed in airport management and provide recurring training to maintain a high level of competency

- Place emphasis on education and aviation experience in the selection of new employees
- Encourage membership in professional organizations such as the American Association of Airport Executives
- Encourage certification and/or accreditation from the American Association of Airport Executives
- Encourage attendance at professional conferences and workshops related to the airport industry
- Recognize and promote employees who demonstrate exceptional performance and knowledge in the airport management field

Key Performance Indicators

	Performance Indicator	FY2016 Target	FY2016 Actual	FY2017 Target	FY2017 Estimate	FY2018 Target
1.	Average number of working days to respond to a noise complaint	1	1	1	1	1
2.	Number of days/year Airports are closed or otherwise unavailable to serve as part of the Regional and National Air Transportation System	0	0	0	0	0
3.	Percent deviation between cost of services at City airports and other similar regional airports	10%	10%	10%	10%	10%
4.	Percent of total revenue derived from aviation- related activities	41%	41%	41%	41%	41%



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Department Summary

	FY2016	FY2017	FY2018	FY	2017–2018
	Actual	Budget	Proposed		Change
FTE Positions (Budgeted)	19.00	22.00	22.00		0.00
Personnel Expenditures	\$ 1,734,264	\$ 1,964,184	\$ 2,045,801	\$	81,617
Non-Personnel Expenditures	2,142,954	3,114,986	3,676,952		561,966
Total Department Expenditures	\$ 3,877,218	\$ 5,079,170	\$ 5,722,753	\$	643,583
Total Department Revenue	\$ 4,891,501	\$ 5,022,359	\$ 5,371,548	\$	349,189

Airports Fund

Department Expenditures

	FY2016	FY2017	FY2018	FY	2017–2018
	Actual	Budget	Proposed		Change
Airports	\$ 3,877,218	\$ 5,079,170	\$ 5,722,753	\$	643,583
Total	\$ 3,877,218	\$ 5,079,170	\$ 5,722,753	\$	643,583

Department Personnel

	FY2016	FY2017	FY2018	FY2017-2018
	Budget	Budget	Proposed	Change
Airports	19.00	22.00	22.00	0.00
Total	19.00	22.00	22.00	0.00

Significant Budget Adjustments

organicant Budget Adjustments	FTE	Expenditures	Revenue
Brown Field Terminal Addition of non-personnel expenditures for structural repair of the Brown Field Airport terminal.	0.00	\$ 225,000	\$ -
Montgomery Field Terminal Addition of non-personnel expenditures for structural repair of the Montgomery Field Airport terminal.	0.00	200,000	-
Fleet Services Vehicle Replacement Program Addition of non-personnel expenditures associated with vehicle replacement for field operations.	0.00	90,000	-
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	81,617	-
One-Time Adjustments and Annualizations Adjustment to reflect the adjustment of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2017.	0.00	75,000	(140,477)
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	31,811	-

Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements.	0.00	19,547	-
Supplemental Cost of Living Adjustment (COLA) Adjustment to reflect the allocation of the pay-go costs for the continued funding of the Supplemental COLA Benefit.	0.00	608	-
Reduction of Non-Personnel Expenditures Reduction of non-personnel expenditures related to professional services, fees, and maintenance.	0.00	(80,000)	-
Revised Revenue Adjustment to reflect revised revenue projections.	0.00	-	489,666
Total	0.00	\$ 643,583	\$ 349,189

Expenditures by Category

The state of the s	FY2016 Actual	FY2017 Budget	FY2018 Proposed	FY	2017–2018 Change
	Actual	Buuget	Proposeu		Change
PERSONNEL					
Personnel Cost	\$ 1,086,301	\$ 1,231,872	\$ 1,190,271	\$	(41,601)
Fringe Benefits	647,963	732,312	855,530		123,218
PERSONNEL SUBTOTAL	1,734,264	1,964,184	2,045,801		81,617
NON-PERSONNEL					
Supplies	\$ 128,143	\$ 166,622	\$ 171,042	\$	4,420
Contracts	1,584,502	2,568,881	3,100,089		531,208
Information Technology	193,241	162,215	181,762		19,547
Energy and Utilities	191,382	195,448	207,208		11,760
Other	5,311	4,643	5,251		608
Transfers Out	756	844	844		-
Capital Expenditures	39,618	15,577	10,000		(5,577)
Debt	-	756	756		-
NON-PERSONNEL SUBTOTAL	2,142,954	3,114,986	3,676,952		561,966
Total	\$ 3,877,218	\$ 5,079,170	\$ 5,722,753	\$	643,583

Revenues by Category

, , ,	FY2016 Actual	FY2017 Budget	FY2018 Proposed	FY	2017–2018 Change
Charges for Services	\$ 586,150	\$ 591,192	\$ 633,220	\$	42,028
Other Revenue	3,070	-	-		-
Rev from Money and Prop	4,302,281	4,431,167	4,738,328		307,161
Total	\$ 4,891,501	\$ 5,022,359	\$ 5,371,548	\$	349,189

Personnel Expenditures

Job Number	Job Title / Wages	FY2016 Budget	FY2017 Budget	FY2017 FY2018 Budget Proposed		lange	Total
FTE, Salari	ies, and Wages						
20000012	Administrative Aide 1	1.00	1.00	1.00	\$36,962 -	\$44,533 \$	44,533
20000036	Airport Manager	2.00	2.00	2.00	51,272 -	61,797	123,594
20000035	Airport Operations Assistant	3.00	4.00	4.00	34,944 -	41,642	163,792
20000119	Associate Management Analyst	1.00	1.00	1.00	54,059 -	65,333	52,978

Personnel Expenditures (Cont'd)

Total Personnel Expenditures

	er Experialtures (Cont a)	EVO	10 EV	0047	EV0040				
Job Number	Job Title / Wages	FY20 ⁻ Budg		2017	FY2018 Proposed	Salary	Range		Total
20000648	•	0.0		1.00	0.00	62,005		7	Total
20000649	· ·	0.0		0.00	1.00	62,005	•		62,005
	-					•	•		•
20001168	Deputy Director	1.0		1.00	1.00	46,966			125,000
20000426	• • •	1.0		1.00	1.00	37,690	•		45,115
20000468			00	1.00	1.00	31,762			37,702
20001222		1.0	00	1.00	1.00	46,966	•	ļ	104,000
20000768	Property Agent	1.0	00	2.00	2.00	59,363	- 71,760)	126,734
20000831	Senior Airport Operations Assistant	2.0	00	2.00	2.00	38,376	- 45,802	2	91,604
20000927	Senior Clerk/Typist	1.0	00	1.00	1.00	36,067	- 43,514	ļ	43,514
20001003	Supervising Property Agent	1.0	00	1.00	1.00	66,768	- 80,89		80,891
20001053	Utility Worker 2	2.0	00	2.00	2.00	33,322	- 39,666	6	75,762
	Word Processing Operator	1.0	00	1.00	1.00	31,491			37,918
	Bilingual - Regular					, -	, , ,		2,912
	Budgeted Vacancy Savings								(59,363)
	Overtime Budgeted								26,380
	Pesticide App Licens								5,200
FTE Salar	ies, and Wages Subtotal	19.	00 1	22.00	22.00			\$	1,190,271
T TE, Galai	ies, and wages oubtotal	13.	FY201		FY2017		FY2018	- 1	2017–2018
			Actua		Budget	P	roposed	FI	Change
Friends Don	- o \$14 o		710144	•	Daagot	•	оросоц		Juliango
Fringe Ber	Offset Savings	\$	4,864	4 \$	4,993	\$	5,093	\$	100
Flexible Be	•	Ψ	154,262		208,869	Ψ	238,520	Ψ	29,651
Long-Term			3,532		3,749		-		(3,749)
Medicare			16,39		17,227		16,907		(320)
Other Pos	t-Employment Benefits		119,622		124,209		126,105		1,896
	edical Trust		1,302	2	1,616		1,588		(28)
Retiremen	t 401 Plan		724	1	764		809		45
Retiremen	t ADC		231,79		240,597		334,702		94,105
Retiremen			3,837		3,390		2,755		(635)
	agement Administration		20,229		21,462		21,252		(210)
	ntal Pension Savings Plan		69,093		80,946		78,869		(2,077)
	ment Insurance		2,01		2,144		2,072		(72)
	Compensation	¢	20,29		22,346	¢.	26,858	•	4,512
rringe Ber	nefits Subtotal	\$	647,96	3 \$	732,312	\$	855,530	\$	123,218

\$

2,045,801

Revenue and Expense Statement (Non-General Fund)

Airports Fund	FY2016 Actual	FY2017 [*] Budget	FY2018 Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 7,335,194	\$ 8,311,886	\$ 8,662,288
Continuing Appropriation - CIP	9,034,559	6,039,472	5,720,543
Pension Stability Reserve	_	37,590	37,590
TOTAL BALANCE AND RESERVES	\$ 16,369,753	\$ 14,388,948	\$ 14,420,421
REVENUE			
Charges for Services	\$ 586,150	\$ 591,192	\$ 633,220
Other Revenue	3,070	_	_
Revenue from Use of Money and Property	4,302,281	4,431,167	4,738,328
TOTAL REVENUE	\$ 4,891,501	\$ 5,022,359	\$ 5,371,548
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 21,261,253	\$ 19,411,307	\$ 19,791,969
OPERATING EXPENSE			
Personnel Expenses	\$ 1,086,301	\$ 1,231,872	\$ 1,190,271
Fringe Benefits	647,963	732,312	855,530
Supplies	128,143	166,622	171,042
Contracts	1,584,502	2,568,881	3,100,089
Information Technology	193,241	162,215	181,762
Energy and Utilities	191,382	195,448	207,208
Other Expenses	5,311	4,643	5,251
Transfers Out	756	844	844
Capital Expenditures	39,618	15,577	10,000
Debt Expenses	_	756	756
TOTAL OPERATING EXPENSE	\$ 3,877,218	\$ 5,079,170	\$ 5,722,753
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ 2,995,087	\$ _	\$ _
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ 2,995,087	\$ -	\$ -
TOTAL EXPENSE	\$ 6,872,305	\$ 5,079,170	\$ 5,722,753
RESERVES			
Continuing Appropriation - CIP	\$ 6,039,472	\$ 6,039,472	\$ 5,720,543
Pension Stability Reserve	37,590	37,590	_
TOTAL RESERVES	\$ 6,077,062	\$ 6,077,062	\$ 5,720,543
BALANCE	\$ 8,311,886	\$ 8,255,075	\$ 8,348,673

^{*}At the time of publication, audited financial statements for Fiscal Year 2017 were not available. Therefore, the Fiscal Year 2017 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2017 Adopted Budget, while the beginning Fiscal Year 2017 balance amount reflects the audited Fiscal Year 2016 ending balance.