

Park & Recreation



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Department Description

The Park & Recreation Department plays a key role in the quality of life for San Diego. The Department manages three major service areas: Parks and Open Space, Recreational Facilities, and Recreational Programs.

Parks and Open Space

There are over 42,000 acres of park assets, which includes almost 27,000 acres of open space, and aquatic areas. The Department provides a wide variety of opportunities with over 400 parks, including Balboa Park and Mission Bay Park and 25.9 miles of oceanfront shoreline. Open space areas conserve and protect a rich variety of sensitive habitat and cultural history and provide educational opportunities in a natural setting.

Recreational Facilities

The Department operates and maintains recreational facilities including recreation centers, playgrounds, athletic fields, pools, campgrounds, nature centers, gymnasiums, skate parks, launch ramps, piers, dog off-leash areas, golf complexes and more.

Recreational Programs

Recreational programs and activities build self-esteem, confidence, social harmony, independent thinking, and self-discipline while improving overall health. Programs include ceramics, learn-to-swim, karate, gymnastics, dance, organized sports, golf, day camps, holiday events, senior and teen activities, tiny tot classes, therapeutic recreation activities, nature programs and much more.

The Department's mission is:

To provide healthy, sustainable, and enriching environments for all

The Department's vision is:

To connect all to the City's diverse, world-class park system

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Did you know?

- Balboa Park is a horticultural and cultural resource with more than 15,000 trees, 14 specialty gardens, nearly 100 arts, educational, recreational, social, and sports organizations; 17 museums and cultural institutions, and is home of the World Famous San Diego Zoo and Old Globe Theatre.
- The Department has approximately 90 joint use agreements with local school districts that provide 370 acres of additional recreational opportunities during non-school hours and maximize park use and provide active, programmable sports turf in park-deficient neighborhoods.
- Each year, over 50,000 persons with disabilities participate in a variety of programs which assist them in achieving a maximum level of independence in their leisure and recreational lifestyles.
- The Department will provide more than 60 free Movies in the Park at locations throughout the City during the summer of 2017.
- Torrey Pines Golf Course is the home of the Farmers Insurance Open and will host the 2021 U.S. Open.
- The Department operates Mount Hope Cemetery, a 110-acre site built in 1869 that contains monuments to some of San Diego's most notable citizens, including Alonzo Horton.

Goals and Objectives

Goal 1: Protect and enhance natural and developed assets

- Protect and preserve existing assets
- Enhance existing assets

Goal 2: Develop and offer innovative recreational opportunities to meet the diverse needs of our communities

- Provide innovative program ideas
- Solicit feedback from customers and staff

Goal 3: Foster growth and development of our employees

- Create mentor/mentee relationships
- Expand training opportunities
- Share and celebrate successes

Key Performance Indicators

Performance Indicator	FY2016 Target	FY2016 Actual	FY2017 Target	FY2017 Estimate	FY2018 Target
1. Percentage of park acreage assessed	16%	16%	20%	10%	14%
2. Percentage customer satisfaction with park system ¹	93%	92%	93%	93%	93%
3. Percentage of acres of brush management completed	112%	112%	95%	95%	95%
4. Percentage of park acres decommissioned converted to sustainable landscapes	1.6%	16.0%	3.0%	0.0%	3.0%
5. Number of acres where habitat restoration occurred	25	25	5	15	5
6. Percentage of increase with on-line registration participation ²	N/A	N/A	1%	1%	1%
7. Percentage customer satisfaction with recreational program activities ³	94%	93%	94%	94%	94%

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Key Performance Indicators

Performance Indicator	FY2016 Target	FY2016 Actual	FY2017 Target	FY2017 Estimate	FY2018 Target
8. Number of aquatic users	304,125	304,125	320,000	316,000	320,000
9. Number of hours of operation of recreation centers	154,101	154,101	155,780	155,876	165,360
10. Number of acres of parks and open spaces per 1,000 population	32.06	32.06	32.26	32.35	32.53

1. The target is based on a five-year average. The Fiscal Year 2016 actual figure has been corrected.
2. Implementation of online registration at all sites began in Fiscal Year 2016. A complete year's worth of data will be available by the end of Fiscal Year 2017.
3. The target is based on a five-year average. The Fiscal Year 2016 actual figure has been corrected.



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Department Summary

	FY2016 Actual	FY2017 Budget	FY2018 Proposed	FY2017-2018 Change
FTE Positions (Budgeted)	960.13	1,003.54	1,000.92	(2.62)
Personnel Expenditures	\$ 68,099,092	\$ 72,436,279	\$ 77,385,709	\$ 4,949,430
Non-Personnel Expenditures	62,284,016	68,355,486	65,136,800	(3,218,686)
Total Department Expenditures	\$ 130,383,108	\$ 140,791,765	\$ 142,522,509	\$ 1,730,744
Total Department Revenue	\$ 69,759,991	\$ 79,733,119	\$ 79,801,563	\$ 68,444

General Fund

Department Expenditures

	FY2016 Actual	FY2017 Budget	FY2018 Proposed	FY2017-2018 Change
Administrative Services	\$ 3,272,081	\$ 3,387,803	\$ 3,769,725	\$ 381,922
Community Parks I	22,874,666	28,059,507	27,001,672	(1,057,835)
Community Parks II	26,482,958	25,156,490	26,759,812	1,603,322
Developed Regional Parks	36,990,828	39,445,099	39,426,314	(18,785)
Open Space	11,651,318	12,267,656	12,361,477	93,821
Total	\$ 101,271,852	\$ 108,316,555	\$ 109,319,000	\$ 1,002,445

Department Personnel

	FY2016 Budget	FY2017 Budget	FY2018 Proposed	FY2017-2018 Change
Administrative Services	19.50	19.00	20.00	1.00
Community Parks I	192.27	209.06	207.57	(1.49)
Community Parks II	256.39	264.67	268.22	3.55
Developed Regional Parks	325.65	336.73	330.73	(6.00)
Open Space	66.32	70.32	70.32	0.00
Total	860.13	899.78	896.84	(2.94)

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	\$ 4,518,979	\$ -
Cesar Solis Community Park and Joint Use Facility Addition of 2.00 Grounds Maintenance Workers, 1.00 Area Manager and associated non-personnel expenditures to support operations and maintenance of Cesar Solis Community Park.	3.00	376,412	-
Mandatory General Benefit Contribution Adjustment of non-personnel expenditures associated with increased general benefits.	0.00	183,415	-
Vernal Pool Habitat Conservation Plan Contribution Addition of 1.00 Biologist II and associated non-personnel expenditures to support the Vernal Pool Habitat Conservation Plan.	1.00	123,206	-

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Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Addition of Grounds Maintenance Manager Addition of 1.00 Grounds Maintenance Manager to support Citywide maintenance and operation of 32.90 additional park acreage.	1.00	106,485	-
Southcrest Trails Neighborhood Park Addition of 0.60 Grounds Maintenance Worker and associated non-personnel expenditures for Southcrest Trails Neighborhood Park.	0.60	100,931	-
Carmel Mountain Ranch FIT Athletic Pool Addition of non-personnel expenditures related to the annual lease payment for Carmel Mountain FIT Athletic pool.	0.00	90,000	-
Park de la Cruz Skate Park Addition of 0.50 Grounds Maintenance Worker and associated non-personnel expenditures for a new skate park located at Park de la Cruz.	0.50	43,780	-
Brush Management Addition of non-personnel expenditures to support the increased contractual cost for brush management services.	0.00	39,412	-
Wightman Street Neighborhood Park Addition of 0.20 Grounds Maintenance Worker and associated non-personnel expenditures for Wightman Street Neighborhood Park.	0.20	24,011	-
Non-Standard Hour Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements.	(2.25)	13,881	-
Franklin Ridge Pocket Park Addition of 0.01 Grounds Maintenance Worker II and associated non-personnel expenditures for Franklin Ridge Pocket Park.	0.01	4,207	-
Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements.	0.00	1,791	-
Completion of Coastal Marine Life Management Plan Reduction of expenditures related to the completion of the Coastal Marine Life Management Plan.	0.00	(50,000)	-
Reduction of Recreation Specialist Reduction of 1.00 Recreation Specialist administering the Civic Dance Program.	(1.00)	(71,363)	-
Hourly Sick Leave Adjustment to reflect prior year expenditure trends, related to paid sick leave benefits for eligible hourly employees consistent with the requirements of Assembly Bill 1522.	0.00	(74,184)	-
Reduction of Supplies and Materials Reduction of non-personnel expenditures for supplies and materials related to Open Space.	0.00	(79,700)	-
Reduction of Habitat Restoration Services Reduction of non-personnel expenditures for contractual services related to habitat restoration services.	0.00	(186,468)	-

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Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Reduction of Tree Trimming and Pool Maintenance Services Reduction of non-personnel expenditures for tree trimming and pool maintenance services.	0.00	(268,070)	-
Reduction of Citywide Park Maintenance Staff Reduction of 1.00 Light Equipment Operator, 1.00 Pesticide Applicator and 4.00 Grounds Maintenance Worker IIs related to Citywide Park maintenance.	(6.00)	(385,239)	-
Water Conservation Effort Reduction of non-personnel expenditures associated with water usage as a result of reducing watering days.	0.00	(446,610)	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(1,387,326)	-
One-Time Reductions and Annualizations Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2017.	0.00	(1,675,105)	(20,000)
Total	(2.94)	\$ 1,002,445	\$ (20,000)

Expenditures by Category

	FY2016 Actual	FY2017 Budget	FY2018 Proposed	FY2017-2018 Change
PERSONNEL				
Personnel Cost	\$ 35,558,407	\$ 37,146,869	\$ 37,241,109	\$ 94,240
Fringe Benefits	25,157,785	27,455,708	31,857,694	4,401,986
PERSONNEL SUBTOTAL	60,716,193	64,602,577	69,098,803	4,496,226
NON-PERSONNEL				
Supplies	\$ 5,013,674	\$ 4,917,635	\$ 4,895,860	\$ (21,775)
Contracts	17,799,207	19,228,045	17,553,282	(1,674,763)
Information Technology	1,354,993	1,118,437	1,453,827	335,390
Energy and Utilities	11,639,102	14,729,723	13,094,981	(1,634,742)
Other	141,338	111,105	112,655	1,550
Transfers Out	3,880,136	1,893,469	2,079,418	185,949
Capital Expenditures	575,502	1,383,852	715,747	(668,105)
Debt	151,707	331,712	314,427	(17,285)
NON-PERSONNEL SUBTOTAL	40,577,516	43,713,978	40,220,197	(3,493,781)
Total	\$ 101,271,852	\$ 108,316,555	\$ 109,319,000	\$ 1,002,445

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Revenues by Category

	FY2016 Actual	FY2017 Budget	FY2018 Proposed	FY2017-2018 Change
Charges for Services	\$ 33,496,886	\$ 41,733,112	\$ 41,713,112	\$ (20,000)
Fines Forfeitures and Penalties	34,426	84,395	84,395	-
Licenses and Permits	285,185	142,965	142,965	-
Other Revenue	182,528	42,739	42,739	-
Rev from Money and Prop	524,713	502,065	502,065	-
Transfers In	830,495	1,781,968	1,781,968	-
Total	\$ 35,354,233	\$ 44,287,244	\$ 44,267,244	\$ (20,000)

Personnel Expenditures

Job Number	Job Title / Wages	FY2016 Budget	FY2017 Budget	FY2018 Proposed	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	4.00	4.00	4.00	\$31,491 - \$37,918	\$ 151,103
20000012	Administrative Aide 1	1.00	1.00	1.00	36,962 - 44,533	44,533
20000024	Administrative Aide 2	5.00	4.00	4.00	42,578 - 51,334	183,036
20000753	Aquatics Technician 1	3.00	3.00	3.00	39,499 - 47,091	141,273
20000749	Aquatics Technician 2	4.00	4.00	4.00	41,496 - 49,462	197,848
20000754	Aquatics Technician Supervisor	1.00	1.00	1.00	45,302 - 54,163	54,163
20000040	Area Manager 2	23.00	25.00	26.00	52,749 - 63,918	1,637,417
20001140	Assistant Department Director	1.00	1.00	1.00	31,741 - 173,971	131,000
20000108	Assistant Recreation Center Director	36.00	46.00	46.00	30,056 - 36,317	1,554,628
20000143	Associate Engineer-Civil	1.00	1.00	1.00	66,622 - 80,454	80,454
20000119	Associate Management Analyst	4.00	5.00	5.00	54,059 - 65,333	292,241
20000162	Associate Planner	1.00	1.00	1.00	56,722 - 68,536	68,536
20000657	Biologist 2	0.00	0.00	1.00	53,726 - 65,333	53,726
20000649	Biologist 3	3.00	4.00	4.00	62,005 - 75,067	283,293
20000648	Biologist 3	1.00	0.00	0.00	62,005 - 75,067	-
20000202	Building Supervisor	1.00	1.00	1.00	39,770 - 47,736	39,770
20000234	Carpenter	1.00	1.00	1.00	43,451 - 52,000	52,000
20000236	Cement Finisher	1.00	1.00	1.00	43,451 - 52,083	52,083
20000539	Clerical Assistant 2	5.50	4.00	4.00	29,931 - 36,067	141,924
90000539	Clerical Assistant 2 - Hourly	0.05	0.05	0.05	29,931 - 36,067	1,497
90000352	Custodian 1 - Hourly	2.93	2.94	2.94	24,045 - 28,725	76,137
20000354	Custodian 2	12.50	12.50	12.50	26,250 - 31,242	376,070
20000355	Custodian 3	4.00	4.00	4.00	28,725 - 33,966	125,382
20001168	Deputy Director	3.75	3.75	3.75	46,966 - 172,744	455,195
20000395	District Manager	14.50	14.00	14.00	62,358 - 75,234	1,026,396
20000426	Equipment Operator 1	11.00	11.00	11.00	37,690 - 45,115	494,310
20000430	Equipment Operator 2	9.00	9.00	9.00	41,350 - 49,462	431,417
20000418	Equipment Technician 1	8.00	9.00	9.00	36,005 - 43,139	381,117
20000423	Equipment Technician 2	5.00	7.00	7.00	39,499 - 47,091	306,861
20000431	Equipment Technician 3	1.00	1.00	1.00	43,368 - 51,813	48,860
20000924	Executive Secretary	1.00	1.00	1.00	43,555 - 52,666	52,666
20000675	Grounds Maintenance Manager	10.00	10.00	11.00	51,459 - 62,358	645,193

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Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2016 Budget	FY2017 Budget	FY2018 Proposed	Salary Range	Total
20000472	Grounds Maintenance Supervisor	8.00	10.00	10.00	37,814 - 45,490	435,900
20000467	Grounds Maintenance Worker 1	9.00	9.00	9.00	28,683 - 33,987	292,638
90000467	Grounds Maintenance Worker 1 - Hourly	15.73	16.75	15.75	28,683 - 33,987	500,016
20000468	Grounds Maintenance Worker 2	254.75	266.48	267.79	31,762 - 37,773	9,853,224
90000468	Grounds Maintenance Worker 2 - Hourly	0.00	0.75	0.00	31,762 - 37,773	-
20000502	Heavy Truck Driver 1	6.00	6.00	6.00	36,234 - 43,160	248,972
20000503	Horticulturist	4.00	4.00	4.00	53,061 - 64,147	244,058
20000290	Information Systems Analyst 2	1.00	1.00	1.00	54,059 - 65,333	65,333
20000293	Information Systems Analyst 3	1.00	1.00	1.00	59,363 - 71,760	71,760
20000497	Irrigation Specialist	1.00	1.00	1.00	37,814 - 45,261	45,261
20000589	Laborer	10.00	10.00	10.00	29,182 - 34,757	321,521
20000608	Light Equipment Operator	12.00	15.00	14.00	34,694 - 41,350	572,495
90001073	Management Intern - Hourly	3.32	2.32	2.32	24,274 - 29,203	56,316
20000660	Nursery Gardener	5.00	5.00	5.00	31,949 - 38,064	189,458
20000661	Nursery Supervisor	1.00	1.00	1.00	37,814 - 45,490	45,490
20000669	Park Designer	2.00	2.00	2.00	66,664 - 80,496	158,482
20000666	Park Ranger	31.00	33.00	33.00	41,059 - 49,878	1,560,159
20001138	Park and Recreation Director	1.00	1.00	1.00	59,155 - 224,099	160,000
20000680	Payroll Specialist 2	4.75	4.75	4.75	34,611 - 41,787	184,171
20000676	Pesticide Applicator	8.00	10.00	9.00	39,458 - 47,050	406,648
20000677	Pesticide Supervisor	1.00	1.00	1.00	40,851 - 49,150	49,150
90001015	Pool Guard 2 - Hourly	36.21	37.09	37.09	27,394 - 32,968	1,111,690
20000740	Principal Drafting Aide	1.00	1.00	1.00	50,003 - 60,549	58,525
20001222	Program Manager	2.50	2.00	2.00	46,966 - 172,744	195,000
20000763	Project Officer 2	2.00	2.00	2.00	76,794 - 92,851	184,309
20000783	Public Information Clerk	2.00	2.00	2.00	31,491 - 37,918	75,836
90000798	Recreation Aide - Hourly	4.53	6.42	6.42	18,616 - 23,920	153,566
20000921	Recreation Center Director 1	10.50	10.50	9.50	36,962 - 44,533	410,651
20000802	Recreation Center Director 2	14.00	14.00	14.00	39,770 - 47,819	659,743
20000751	Recreation Center Director 3	32.00	32.00	33.00	42,640 - 51,293	1,665,347
20000569	Recreation Leader 1	0.50	0.50	0.50	24,918 - 30,035	15,018
90000569	Recreation Leader 1 - Hourly	87.80	87.96	87.46	24,918 - 30,035	2,454,155
20000530	Recreation Leader 2	1.00	1.00	1.00	28,725 - 34,632	34,632
90000533	Recreation Leader 2 - Hourly	4.33	4.33	4.83	28,725 - 34,632	148,486
90000534	Recreation Leader 2 - Hourly	3.88	3.88	3.88	28,725 - 34,632	133,353
90000530	Recreation Leader 2 - Hourly	8.62	9.11	8.61	28,725 - 34,632	265,815
20000806	Recreation Specialist	5.00	5.00	5.00	42,640 - 51,293	239,159
20000804	Recreation Specialist	1.00	1.00	1.00	42,640 - 51,293	51,293
20000811	Recreation Specialist	2.00	2.00	1.00	42,640 - 51,293	51,293
20000807	Recreation Specialist	1.00	1.00	1.00	42,640 - 51,293	49,642
20001042	Safety and Training Manager	1.00	1.00	1.00	66,768 - 80,891	79,678
20000927	Senior Clerk/Typist	2.00	2.00	2.00	36,067 - 43,514	86,338

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Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2016 Budget	FY2017 Budget	FY2018 Proposed	Salary Range	Total
2000015	Senior Management Analyst	4.00	4.00	4.00	59,363 - 71,760	283,659
20000844	Senior Park Ranger	8.00	8.00	8.00	51,459 - 62,358	479,527
20000918	Senior Planner	3.00	3.00	3.00	65,354 - 79,019	231,130
20001046	Senior Utility Supervisor	1.00	1.00	1.00	47,216 - 57,138	56,281
20000928	Senior Zoning Investigator	0.00	1.00	1.00	55,182 - 66,851	66,851
20000194	Seven-Gang Mower Operator	8.00	10.00	10.00	37,690 - 45,115	440,598
20000970	Supervising Management Analyst	3.00	3.00	3.00	66,768 - 80,891	242,673
20001007	Supervising Recreation Specialist	4.00	4.00	4.00	49,067 - 59,467	225,226
20001010	Supervising Recreation Specialist	2.00	2.00	2.00	49,067 - 59,467	117,174
90000959	Swimming Pool Manager 1 - Hourly	4.98	5.20	5.20	31,450 - 37,835	175,057
20000960	Swimming Pool Manager 2	6.00	6.00	6.00	36,816 - 44,450	263,847
20000961	Swimming Pool Manager 3	7.00	7.00	7.00	40,518 - 48,901	333,924
20001038	Tree Maintenance Crewleader	1.00	1.00	1.00	36,566 - 43,576	41,833
20001039	Tree Trimmer	3.00	3.00	3.00	34,965 - 41,621	115,722
20001045	Utility Supervisor	5.00	5.00	5.00	43,472 - 51,979	259,169
20001044	Utility Supervisor	4.00	4.00	4.00	43,472 - 51,979	199,409
20001051	Utility Worker 1	8.00	7.00	5.00	30,534 - 36,296	174,538
20001053	Utility Worker 2	2.00	3.00	3.00	33,322 - 39,666	112,654
20000756	Word Processing Operator	3.00	3.00	3.00	31,491 - 37,918	110,044
90001067	Work Service Aide - Hourly	0.50	0.50	0.50	16,765 - 23,920	11,960
20001069	Zoning Investigator 2	1.00	0.00	0.00	50,232 - 60,757	-
	Bilingual - Regular					43,319
	Budgeted Vacancy Savings					(970,217)
	Landscape Architect Lic					23,772
	Night Shift Pay					9,786
	Overtime Budgeted					381,575
	Reg Pay For Engineers					25,996
	Sick Leave - Hourly					77,806
	Termination Pay Annual Leave					33,286
	Vacation Pay In Lieu					509,800
FTE, Salaries, and Wages Subtotal		860.13	899.78	896.84		\$ 37,241,109

	FY2016 Actual	FY2017 Budget	FY2018 Proposed	FY2017-2018 Change
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Fringe Benefits

Employee Offset Savings	\$ 117,656	\$ 116,684	\$ 111,359	\$ (5,325)
Flexible Benefits	5,128,780	6,874,800	7,940,506	1,065,706
Long-Term Disability	113,959	114,670	-	(114,670)
Medicare	507,957	502,895	505,661	2,766
Other Post-Employment Benefits	3,989,662	4,161,118	4,184,226	23,108
Retiree Medical Trust	16,747	21,859	24,108	2,249
Retirement 401 Plan	27,253	27,956	27,457	(499)
Retirement ADC	11,248,891	11,484,998	14,779,162	3,294,164
Retirement DROP	49,934	51,375	58,946	7,571
Retirement Offset Contribution	181	-	-	-

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	FY2016 Actual	FY2017 Budget	FY2018 Proposed	FY2017-2018 Change
Risk Management Administration	677,198	718,982	705,151	(13,831)
Supplemental Pension Savings Plan	1,928,252	2,059,162	2,100,153	40,991
Unemployment Insurance	64,915	65,671	64,756	(915)
Workers' Compensation	1,286,399	1,255,538	1,356,209	100,671
Fringe Benefits Subtotal	\$ 25,157,785	\$ 27,455,708	\$ 31,857,694	\$ 4,401,986
Total Personnel Expenditures			\$ 69,098,803	

Environmental Growth 1/3 Fund

Department Expenditures

	FY2016 Actual	FY2017 Budget	FY2018 Proposed	FY2017-2018 Change
Environmental Growth 1/3	\$ 3,153,976	\$ 4,278,367	\$ 4,406,822	\$ 128,455
Total	\$ 3,153,976	\$ 4,278,367	\$ 4,406,822	\$ 128,455

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Revised Revenue Adjustment to reflect an anticipated decrease in Franchise Fee revenue.	0.00	\$ 150,000	\$ (543,685)
Mandatory General Benefit Contribution Increase in State-mandated funding for the general benefit contribution for City parks maintained by Maintenance Assessment Districts.	0.00	39,175	-
Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements.	0.00	(2,093)	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(58,627)	-
Total	0.00	\$ 128,455	\$ (543,685)

Expenditures by Category

	FY2016 Actual	FY2017 Budget	FY2018 Proposed	FY2017-2018 Change
NON-PERSONNEL				
Supplies	\$ 45,949	\$ 78,123	\$ 78,123	\$ -
Contracts	1,072,794	218,229	216,425	(1,804)
Information Technology	30,021	2,093	-	(2,093)
Energy and Utilities	1,970,210	2,351,507	2,294,684	(56,823)
Transfers Out	35,000	1,628,415	1,817,590	189,175
NON-PERSONNEL SUBTOTAL	3,153,976	4,278,367	4,406,822	128,455
Total	\$ 3,153,976	\$ 4,278,367	\$ 4,406,822	\$ 128,455

Park & Recreation

Revenues by Category

	FY2016 Actual	FY2017 Budget	FY2018 Proposed	FY2017–2018 Change
Other Local Taxes	\$ 5,288,576	\$ 5,491,676	\$ 4,947,991	\$ (543,685)
Rev from Money and Prop	29,457	9,000	9,000	-
Total	\$ 5,318,033	\$ 5,500,676	\$ 4,956,991	\$ (543,685)

Environmental Growth 2/3 Fund

Department Expenditures

	FY2016 Actual	FY2017 Budget	FY2018 Proposed	FY2017–2018 Change
Environmental Growth 2/3	\$ 10,066,083	\$ 10,458,591	\$ 10,303,909	\$ (154,682)
Total	\$ 10,066,083	\$ 10,458,591	\$ 10,303,909	\$ (154,682)

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment	0.00	\$ (4,682)	\$ -
Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
Revised Revenue	0.00	(150,000)	(1,087,371)
Adjustment to reflect an anticipated decrease in Franchise Fee revenue.			
Total	0.00	\$ (154,682)	\$ (1,087,371)

Expenditures by Category

	FY2016 Actual	FY2017 Budget	FY2018 Proposed	FY2017–2018 Change
NON-PERSONNEL				
Contracts	\$ 10,066,083	\$ -	\$ -	\$ -
Energy and Utilities	-	4,682	-	(4,682)
Transfers Out	-	10,453,909	10,303,909	(150,000)
NON-PERSONNEL SUBTOTAL	10,066,083	10,458,591	10,303,909	(154,682)
Total	\$ 10,066,083	\$ 10,458,591	\$ 10,303,909	\$ (154,682)

Revenues by Category

	FY2016 Actual	FY2017 Budget	FY2018 Proposed	FY2017–2018 Change
Other Local Taxes	\$ 10,577,467	\$ 10,983,352	\$ 9,895,981	\$ (1,087,371)
Rev from Money and Prop	53,507	25,000	25,000	-
Total	\$ 10,630,974	\$ 11,008,352	\$ 9,920,981	\$ (1,087,371)

Park & Recreation

Golf Course Fund

Department Expenditures

	FY2016 Actual	FY2017 Budget	FY2018 Proposed	FY2017-2018 Change
Golf Operations	\$ 15,643,184	\$ 17,504,080	\$ 18,230,601	\$ 726,521
Total	\$ 15,643,184	\$ 17,504,080	\$ 18,230,601	\$ 726,521

Department Personnel

	FY2016 Budget	FY2017 Budget	FY2018 Proposed	FY2017-2018 Change
Golf Operations	98.00	101.76	102.08	0.32
Total	98.00	101.76	102.08	0.32

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Golf Equipment Contract Addition of non-personnel expenditures for a 12-year lease maintenance equipment contract as mandated by Ordinance O-20767.	0.00	\$ 405,000	\$ -
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	402,820	-
Golf Pro Shop Merchandise Addition of non-personnel expenditures and associated revenue for golf merchandise for the Balboa Park Golf Course Pro Shop.	0.00	89,500	89,500
Torrey Pines South Renovation Addition of 0.33 Grounds Maintenance Worker I (Limited) to support turf renovations on the South Golf Course at Torrey Pines.	0.33	16,680	-
Non-Standard Hour Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements.	(0.01)	4,217	-
Supplemental Cost of Living Adjustment (COLA) Adjustment to reflect the allocation of the pay-go costs for the continued funding of the Supplemental COLA Benefit.	0.00	2,000	-
Hourly Sick Leave Adjustment to reflect prior year expenditure trends, related to paid sick leave benefits for eligible hourly employees consistent with the requirements of Assembly Bill 1522.	0.00	1,397	-
Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements.	0.00	(55,921)	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(139,172)	-

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Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
One-Time Adjustments and Annualizations	0.00	-	1,630,000
Adjustment to reflect the adjustment of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2017.			
Total	0.32	\$ 726,521	\$ 1,719,500

Expenditures by Category

	FY2016 Actual	FY2017 Budget	FY2018 Proposed	FY2017-2018 Change
PERSONNEL				
Personnel Cost	\$ 4,165,777	\$ 4,400,302	\$ 4,344,280	\$ (56,022)
Fringe Benefits	3,000,232	3,216,209	3,697,345	481,136
PERSONNEL SUBTOTAL	7,166,009	7,616,511	8,041,625	425,114
NON-PERSONNEL				
Supplies	\$ 1,383,543	\$ 1,354,226	\$ 1,458,930	\$ 104,704
Contracts	4,996,505	5,734,756	6,408,155	673,399
Information Technology	182,924	219,939	164,018	(55,921)
Energy and Utilities	1,770,209	2,136,913	2,084,138	(52,775)
Other	42,502	38,826	40,826	2,000
Transfers Out	-	10,259	10,259	-
Capital Expenditures	101,491	392,650	22,650	(370,000)
NON-PERSONNEL SUBTOTAL	8,477,175	9,887,569	10,188,976	301,407
Total	\$ 15,643,184	\$ 17,504,080	\$ 18,230,601	\$ 726,521

Revenues by Category

	FY2016 Actual	FY2017 Budget	FY2018 Proposed	FY2017-2018 Change
Charges for Services	\$ 16,673,491	\$ 17,441,747	\$ 19,022,747	\$ 1,581,000
Other Revenue	50,084	-	179,500	179,500
Rev from Money and Prop	1,537,066	1,309,100	1,268,100	(41,000)
Rev from Other Agencies	57	-	-	-
Transfers In	6,933	-	-	-
Total	\$ 18,267,631	\$ 18,750,847	\$ 20,470,347	\$ 1,719,500

Personnel Expenditures

Job Number	Job Title / Wages	FY2016 Budget	FY2017 Budget	FY2018 Proposed	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	1.00	1.00	1.00	\$31,491 - \$37,918	\$ 37,349
20001202	Assistant Deputy Director	1.00	1.00	1.00	23,005 - 137,904	97,000
20000119	Associate Management Analyst	1.00	1.00	1.00	54,059 - 65,333	51,334
20000539	Clerical Assistant 2	1.00	1.00	1.00	29,931 - 36,067	34,873
20001168	Deputy Director	1.00	1.00	1.00	46,966 - 172,744	123,899
20000426	Equipment Operator 1	3.00	3.00	3.00	37,690 - 45,115	130,797
20000418	Equipment Technician 1	2.00	2.00	2.00	36,005 - 43,139	86,278
20000423	Equipment Technician 2	3.00	3.00	3.00	39,499 - 47,091	136,127
20000431	Equipment Technician 3	1.00	1.00	1.00	43,368 - 51,813	51,813
20000819	Golf Course Manager	2.00	2.00	2.00	59,488 - 71,760	135,891

Park & Recreation

Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2016 Budget	FY2017 Budget	FY2018 Proposed	Salary Range	Total
20000498	Golf Course Superintendent	3.00	3.00	3.00	53,061 - 64,147	181,355
20000479	Golf Starter	14.00	14.50	14.50	29,931 - 36,067	519,909
90000479	Golf Starter - Hourly	6.00	7.59	7.58	29,931 - 36,067	239,565
20000481	Greenskeeper	11.00	11.00	11.00	30,534 - 36,296	387,188
20000482	Greenskeeper Supervisor	5.00	5.00	5.00	37,814 - 45,490	216,639
20000467	Grounds Maintenance Worker 1	26.00	27.67	28.00	28,683 - 33,987	924,853
20000503	Horticulturist	1.00	1.00	1.00	53,061 - 64,147	63,680
20000497	Irrigation Specialist	3.00	3.00	3.00	37,814 - 45,261	128,336
20000608	Light Equipment Operator	3.00	3.00	3.00	34,694 - 41,350	122,199
20000172	Payroll Specialist 1	1.00	1.00	1.00	33,093 - 39,832	39,832
20000676	Pesticide Applicator	2.00	2.00	2.00	39,458 - 47,050	92,164
20000818	Recreation Specialist	4.00	4.00	4.00	42,640 - 51,293	196,519
20000194	Seven-Gang Mower Operator	2.00	2.00	2.00	37,690 - 45,115	90,230
20000970	Supervising Management Analyst	1.00	1.00	1.00	66,768 - 80,891	80,891
	Budgeted Vacancy Savings					(163,528)
	Grds/Greenskpr Eq Op					25,037
	Overtime Budgeted					249,364
	Sick Leave - Hourly					5,486
	Vacation Pay In Lieu					59,200
FTE, Salaries, and Wages Subtotal		98.00	101.76	102.08		\$ 4,344,280
		FY2016 Actual	FY2017 Budget	FY2018 Proposed		FY2017-2018 Change
Fringe Benefits						
	Employee Offset Savings	\$ 8,646	\$ 7,091	\$ 9,720		\$ 2,629
	Flexible Benefits	732,294	941,263	1,088,534		147,271
	Long-Term Disability	12,733	12,909	-		(12,909)
	Medicare	59,769	56,133	56,962		829
	Other Post-Employment Benefits	568,966	568,822	570,475		1,653
	Retiree Medical Trust	3,506	3,795	4,233		438
	Retirement 401 Plan	7,370	7,632	6,882		(750)
	Retirement ADC	1,171,903	1,180,828	1,532,226		351,398
	Retirement DROP	6,985	8,904	2,577		(6,327)
	Risk Management Administration	96,645	98,282	96,140		(2,142)
	Supplemental Pension Savings Plan	210,178	212,295	216,295		4,000
	Unemployment Insurance	7,260	7,394	7,175		(219)
	Workers' Compensation	113,979	110,861	106,126		(4,735)
Fringe Benefits Subtotal		\$ 3,000,232	\$ 3,216,209	\$ 3,697,345		\$ 481,136
Total Personnel Expenditures					\$ 8,041,625	

Park & Recreation

Los Penasquitos Canyon Preserve Fund

Department Expenditures

	FY2016 Actual	FY2017 Budget	FY2018 Proposed	FY2017-2018 Change
Los Penasquitos Reserve	\$ 226,156	\$ 234,172	\$ 262,178	\$ 28,006
Total	\$ 226,156	\$ 234,172	\$ 262,178	\$ 28,006

Department Personnel

	FY2016 Budget	FY2017 Budget	FY2018 Proposed	FY2017-2018 Change
Los Penasquitos Reserve	2.00	2.00	2.00	0.00
Total	2.00	2.00	2.00	0.00

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	\$ 28,090	\$ -
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(84)	-
Total	0.00	\$ 28,006	\$ -

Expenditures by Category

	FY2016 Actual	FY2017 Budget	FY2018 Proposed	FY2017-2018 Change
PERSONNEL				
Personnel Cost	\$ 114,131	\$ 112,236	\$ 111,301	\$ (935)
Fringe Benefits	102,759	104,955	133,980	29,025
PERSONNEL SUBTOTAL	216,890	217,191	245,281	28,090
NON-PERSONNEL				
Supplies	\$ 1,560	\$ 4,125	\$ 4,125	\$ -
Contracts	7,706	12,856	12,772	(84)
NON-PERSONNEL SUBTOTAL	9,266	16,981	16,897	(84)
Total	\$ 226,156	\$ 234,172	\$ 262,178	\$ 28,006

Revenues by Category

	FY2016 Actual	FY2017 Budget	FY2018 Proposed	FY2017-2018 Change
Rev from Money and Prop	\$ 39,120	\$ 36,000	\$ 36,000	\$ -
Transfers In	150,000	150,000	150,000	-
Total	\$ 189,120	\$ 186,000	\$ 186,000	\$ -

Park & Recreation

Personnel Expenditures

Job Number	Job Title / Wages	FY2016 Budget	FY2017 Budget Proposed	FY2018 Salary Range	Total
FTE, Salaries, and Wages					
20000666	Park Ranger	1.00	1.00	1.00 \$41,059 - \$49,878	\$ 49,878
20000844	Senior Park Ranger	1.00	1.00	1.00 51,459 - 62,358	61,423
FTE, Salaries, and Wages Subtotal		2.00	2.00	2.00	\$ 111,301
		FY2016 Actual	FY2017 Budget	FY2018 Proposed	FY2017-2018 Change
Fringe Benefits					
	Employee Offset Savings	\$ 1,130	\$ 1,123	\$ 1,123	\$ -
	Flexible Benefits	16,660	20,110	23,410	3,300
	Long-Term Disability	374	357	-	(357)
	Medicare	1,571	1,627	1,627	-
	Other Post-Employment Benefits	12,606	11,830	12,010	180
	Retirement ADC	61,063	61,181	83,302	22,121
	Risk Management Administration	2,143	2,044	2,024	(20)
	Supplemental Pension Savings Plan	4,738	4,888	4,860	(28)
	Unemployment Insurance	214	205	199	(6)
	Workers' Compensation	2,260	1,590	5,425	3,835
Fringe Benefits Subtotal		\$ 102,759	\$ 104,955	\$ 133,980	\$ 29,025
Total Personnel Expenditures				\$ 245,281	

Park & Recreation

Revenue and Expense Statement (Non-General Fund)

Environmental Growth 1/3 Fund	FY2016 Actual	FY2017* Budget	FY2018 Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 2,787,413	\$ 4,951,469	\$ 1,925,869
Continuing Appropriation - CIP	451,170	270,650	4,308,172
TOTAL BALANCE AND RESERVES	\$ 3,238,583	\$ 5,222,119	\$ 6,234,041
REVENUE			
Other Local Taxes	\$ 5,288,576	\$ 5,491,676	\$ 4,947,991
Revenue from Use of Money and Property	29,457	9,000	9,000
TOTAL REVENUE	\$ 5,318,033	\$ 5,500,676	\$ 4,956,991
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 8,556,615	\$ 10,722,795	\$ 11,191,032
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ -	\$ 2,431,373	\$ 1,927,365
TOTAL CIP EXPENSE	\$ -	\$ 2,431,373	\$ 1,927,365
OPERATING EXPENSE			
Supplies	\$ 45,949	\$ 78,123	\$ 78,123
Contracts	1,072,794	218,229	216,425
Information Technology	30,021	2,093	-
Energy and Utilities	1,970,210	2,351,507	2,294,684
Transfers Out	35,000	1,628,415	1,817,590
TOTAL OPERATING EXPENSE	\$ 3,153,976	\$ 4,278,367	\$ 4,406,822
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ 180,521	\$ 1,704,647	\$ -
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ 180,521	\$ 1,704,647	\$ -
TOTAL EXPENSE	\$ 3,334,496	\$ 8,414,387	\$ 6,334,187
RESERVES			
Continuing Appropriation - CIP	\$ 270,650	\$ (1,433,997)	\$ 4,308,172
TOTAL RESERVES	\$ 270,650	\$ (1,433,997)	\$ 4,308,172
BALANCE	\$ 4,951,469	\$ 3,742,405	\$ 548,673
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 8,556,615	\$ 10,722,795	\$ 11,191,032

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Park & Recreation

Revenue and Expense Statement (Non-General Fund)

Environmental Growth 2/3 Fund	FY2016 Actual	FY2017* Budget	FY2018 Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 2,449,022	\$ 1,563,913	\$ 399,391
Continuing Appropriation - CIP	1,268,260	2,520,065	2,218,917
TOTAL BALANCE AND RESERVES	\$ 3,717,282	\$ 4,083,977	\$ 2,618,308
REVENUE			
Other Local Taxes	\$ 10,577,467	\$ 10,983,352	\$ 9,895,981
Revenue from Use of Money and Property	53,507	25,000	25,000
TOTAL REVENUE	\$ 10,630,974	\$ 11,008,352	\$ 9,920,981
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 14,348,255	\$ 15,092,329	\$ 12,539,289
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ 198,195	\$ -	\$ -
TOTAL CIP EXPENSE	\$ 198,195	\$ -	\$ -
OPERATING EXPENSE			
Contracts	\$ 10,066,083	\$ -	\$ -
Energy and Utilities	-	4,682	-
Transfers Out	-	10,453,909	10,303,909
TOTAL OPERATING EXPENSE	\$ 10,066,083	\$ 10,458,591	\$ 10,303,909
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ -	\$ 1,450,000	\$ -
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ -	\$ 1,450,000	\$ -
TOTAL EXPENSE	\$ 10,264,278	\$ 11,908,591	\$ 10,303,909
RESERVES			
Continuing Appropriation - CIP	\$ 2,520,065	\$ 1,070,065	\$ 2,218,917
TOTAL RESERVES	\$ 2,520,065	\$ 1,070,065	\$ 2,218,917
BALANCE	\$ 1,563,912	\$ 2,113,673	\$ 16,463
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 14,348,255	\$ 15,092,329	\$ 12,539,289

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Park & Recreation

Revenue and Expense Statement (Non-General Fund)

Golf Course Fund	FY2016 Actual	FY2017* Budget	FY2018 Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 10,828,757	\$ 10,766,309	\$ 11,317,360
Continuing Appropriation - CIP	21,996,478	13,012,559	8,272,359
Operating Reserve	–	2,329,880	2,329,880
Pension Stability Reserve	–	182,015	182,015
TOTAL BALANCE AND RESERVES	\$ 32,825,235	\$ 26,290,764	\$ 22,101,614
REVENUE			
Charges for Services	\$ 16,673,491	\$ 17,441,747	\$ 19,022,747
Other Revenue	50,084	–	179,500
Revenue from Other Agencies	57	–	–
Revenue from Use of Money and Property	1,537,066	1,309,100	1,268,100
Transfers In	6,933	–	–
TOTAL REVENUE	\$ 18,267,631	\$ 18,750,847	\$ 20,470,347
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 51,092,866	\$ 45,041,611	\$ 42,571,961
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ 280,757	\$ 500,000	\$ 5,500,000
TOTAL CIP EXPENSE	\$ 280,757	\$ 500,000	\$ 5,500,000
OPERATING EXPENSE			
Personnel Expenses	\$ 4,165,777	\$ 4,400,302	\$ 4,344,280
Fringe Benefits	3,000,232	3,216,209	3,697,345
Supplies	1,383,543	1,354,226	1,458,930
Contracts	4,996,505	5,734,756	6,408,155
Information Technology	182,924	219,939	164,018
Energy and Utilities	1,770,209	2,136,913	2,084,138
Other Expenses	42,502	38,826	40,826
Transfers Out	–	10,259	10,259
Capital Expenditures	101,491	392,650	22,650
TOTAL OPERATING EXPENSE	\$ 15,643,184	\$ 17,504,080	\$ 18,230,601
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ 8,878,162	\$ 5,045,173	\$ –
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ 8,878,162	\$ 5,045,173	\$ –
TOTAL EXPENSE	\$ 24,802,102	\$ 23,049,253	\$ 23,730,601
RESERVES			
Continuing Appropriation - CIP	\$ 13,012,559	\$ 7,967,386	\$ 8,272,359
Operating Reserve	2,329,880	2,329,880	2,329,880
Pension Stability Reserve	182,015	182,015	–
TOTAL RESERVES	\$ 15,524,454	\$ 10,479,281	\$ 10,602,239
BALANCE	\$ 10,766,310	\$ 11,513,077	\$ 8,239,122

Park & Recreation

Revenue and Expense Statement (Non-General Fund)

Golf Course Fund	FY2016 Actual	FY2017* Budget	FY2018 Proposed
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 51,092,866	\$ 45,041,611	\$ 42,571,961

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Park & Recreation

Revenue and Expense Statement (Non-General Fund)

Los Penasquitos Canyon Preserve Fund	FY2016 Actual	FY2017* Budget	FY2018 Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 154,134	\$ 117,098	\$ 88,589
TOTAL BALANCE AND RESERVES	\$ 154,134	\$ 117,098	\$ 88,589
REVENUE			
Revenue from Use of Money and Property	\$ 39,120	\$ 36,000	\$ 36,000
Transfers In	150,000	150,000	150,000
TOTAL REVENUE	\$ 189,120	\$ 186,000	\$ 186,000
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 343,254	\$ 303,098	\$ 274,589
OPERATING EXPENSE			
Personnel Expenses	\$ 114,131	\$ 112,236	\$ 111,301
Fringe Benefits	102,759	104,955	133,980
Supplies	1,560	4,125	4,125
Contracts	7,706	12,856	12,772
TOTAL OPERATING EXPENSE	\$ 226,156	\$ 234,172	\$ 262,178
TOTAL EXPENSE	\$ 226,156	\$ 234,172	\$ 262,178
BALANCE	\$ 117,098	\$ 68,926	\$ 12,411
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 343,254	\$ 303,098	\$ 274,589

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