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### **Department Description**

The Real Estate Assets Department (READ) manages the City's real estate portfolio and provides direction for the operations of Qualcomm Stadium, the City Concourse, and the City's Airports Division. It also manages the City's role in the Joint Use Management Agreement for PETCO Park. READ's downtown group is organized to reflect its core business functions. The Acquisition Division acquires property for City needs such as sites for new fire stations, parks, and libraries, as well as the right-of-way for numerous City projects. The Disposition Division evaluates City assets to determine which properties are essential for the City's core mission and which may be considered surplus and then handles the disposition of properties that are determined to be surplus. The Asset Management Division manages the City's diverse agreement portfolio of more than 500 leased properties. Corporate Services administers the City's facility space needs. Additionally, READ's Valuation section provides appraisal services to support these core business units, as well as a number of other City departments.

The Department's mission is:

To serve the San Diego community through excellence in stewardship of the City's real estate assets

The Department's vision is:

To be a nationally recognized model for municipal real estate services

### Did you know?

- The City of San Diego owns more than 120,000 acres of land including more than 35,000 acres of beaches and land under water.
- Approximately 93 percent of the land owned by the City's General Fund is either dedicated or designated as park or open space land.
- The Real Estate Assets Department administers more than 500 ground leases, permits, and other agreements.
- In 2016 the City entered into a 20-year lease-to-own agreement for a 21-story building located at 101 Ash Street which will save the City in excess of \$44 million over the next 20 years.

### **Goals and Objectives**

#### Goal 1: Maximize revenue and overall benefit of the City's real estate assets

- Secure maximum revenue due to the City for leasehold agreements
- Ensure the best return for the City through long-term agreements where appropriate
- Identify underutilized assets for potential disposition

#### Goal 2: Attract and retain top quality staff

- Provide a productive, cohesive work atmosphere
- Create opportunities for career growth and advancement
- Support and enhance staff education and training

#### Goal 3: Support the real estate needs of City departments in an effective and timely manner

- Provide support to City departments to ensure quality, consistency, and compliance in projects that involve City real estate assets
- Provide high-quality valuation and consulting services in a timely manner when requested
- Support City departments in planning their future real estate needs

#### Goal 4: Enhance information management about the City's real estate assets decision-making initiatives

- Inform decision makers regarding the state of the City's real estate assets
- Publish and enhance open data regarding the City's real estate assets on the City website

## **Key Performance Indicators**

	Performance Indicator	FY2016 Target	FY2016 Actual	FY2017 Target	FY2017 Estimate	FY2018 Target
1.	Number of properties reviewed for potential disposition per year	55	57	50	50	50
2.	Percentage of appraisals completed within 90 days of commencement <sup>1</sup>	80%	66%	90%	80%	90%
3.	Percentage of lease agreements on a month-to- month holdover status	26%	27%	20%	25%	20%
4.	Percentage of rent reviews completed on time per fiscal year <sup>2</sup>	91%	0%	90%	91%	90%

<sup>1.</sup> Average time from commencement to completion of appraisals was 88 days for Fiscal Year 2016. This was reduced to 70 days for the first half of Fiscal Year 2017. Completion of appraisals is influenced by the complexity of the assignment and the availability of independent appraisers.

This was a new performance indicators for Fiscal Year 2016. Baseline data was under development during Fiscal Year 2016.

**Department Summary** 

	FY2016	FY2017	FY2018	F	Y2017-2018
	Actual	Budget	Proposed		Change
FTE Positions (Budgeted)	35.00	36.00	34.00		(2.00)
Personnel Expenditures	\$ 3,706,269	\$ 4,078,812	\$ 4,143,381	\$	64,569
Non-Personnel Expenditures	5,479,066	7,278,800	8,929,399		1,650,599
Total Department Expenditures	\$ 9,185,335	\$ 11,357,612	\$ 13,072,780	\$	1,715,168
Total Department Revenue	\$ 53,235,991	\$ 55,914,528	\$ 54,636,808	\$	(1,277,720)

## **General Fund**

**Department Expenditures** 

	FY2016	FY2017	FY2018	FY	2017–2018
	Actual	Budget	Proposed		Change
Real Estate Assets	\$ 4,922,310	\$ 8,034,505	\$ 7,997,064	\$	(37,441)
Total	\$ 4,922,310	\$ 8,034,505	\$ 7,997,064	\$	(37,441)

**Department Personnel** 

	FY2016	FY2017	FY2018	FY2017-2018
	Budget	Budget	Proposed	Change
Real Estate Assets	33.00	34.00	32.00	(2.00)
Total	33.00	34.00	32.00	(2.00)

**Significant Budget Adjustments** 

oignineant Badget Adjustments	FTE	Expenditures	Revenue
Relocation to 101 Ash Street  Addition of one-time non-personnel expenditures for office relocation of various departments into the 101 Ash Street building.	0.00	\$ 2,100,000	\$ -
De Anza Mobile Home Park Addition of non-personnel expenditures for property management services at the former De Anza mobile home park.	0.00	600,000	-
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	221,105	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	7,631	-
Hourly Sick Leave Adjustment to reflect prior year expenditure trends, related to paid sick leave benefits for eligible hourly employees consistent with the requirements of Assembly Bill 1522.	0.00	(2,170)	-

Significant Budget Adjustments (Cont'd)

- igninounc Langueria, including (come)	FTE	Expenditures	Revenue
Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements.	0.00	(35,695)	-
Reduction of San Diego Theater Support Reduction of one-time non-personnel expenditures for maintenance at the San Diego Theater.	0.00	(43,000)	-
Reduction of Word Processing Operator Reduction of 1.00 Word Processing Operator position for administrative services.	(1.00)	(54,962)	-
Reduction of Property Agent Reduction of 1.00 Property Agent for the management of City leases.	(1.00)	(85,047)	-
Reduction of Non-Personnel Expenditures Reduction of non-personnel expenditures based on historical savings.	0.00	(114,110)	-
One-Time Reductions and Annualizations Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2017.	0.00	(2,631,193)	(2,952,000)
Revised Revenue Adjustment to reflect revised revenue projections.	0.00	-	1,157,595
Total	(2.00)	\$ (37,441)	\$ (1,794,405)

**Expenditures by Category** 

, and the same of	FY2016 Actual	FY2017 Budget	FY2018 Proposed	F`	Y2017–2018 Change
PERSONNEL			·		
Personnel Cost	\$ 2,284,243	\$ 2,455,164	\$ 2,443,193	\$	(11,971)
Fringe Benefits	1,244,933	1,432,397	1,523,294		90,897
PERSONNEL SUBTOTAL	3,529,176	3,887,561	3,966,487		78,926
NON-PERSONNEL					
Supplies	\$ 19,654	\$ 1,159,458	\$ 25,818	\$	(1,133,640)
Contracts	1,129,775	2,768,111	3,232,624		464,513
Information Technology	216,542	170,169	134,474		(35,695)
Energy and Utilities	6,957	6,828	6,661		(167)
Other	20,206	42,378	31,000		(11,378)
Transfers Out	-	-	600,000		600,000
NON-PERSONNEL SUBTOTAL	1,393,134	4,146,944	4,030,577		(116,367)
Total	\$ 4,922,310	\$ 8,034,505	\$ 7,997,064	\$	(37,441)

**Revenues by Category** 

	FY2016 Actual	FY2017 Budget	FY2018 Proposed	F	Y2017–2018 Change
Charges for Services	\$ 1,236,079	\$ 1,503,743	\$ 1,355,000	\$	(148,743)
Licenses and Permits	256,110	316,327	283,724		(32,603)
Other Revenue	16,326	-	-		-
Rev from Money and Prop	47,462,284	50,455,225	48,842,166		(1,613,059)
Total	\$ 48,970,799	\$ 52,275,295	\$ 50,480,890	\$	(1,794,405)

**Personnel Expenditures** 

Job	ei Experialtures	ΕY	2016	FY20	17	FY2018				
Number	Job Title / Wages		ıdget			Proposed	Salar	y Range		Total
FTE, Salar	ies, and Wages									
20000011	Account Clerk		1.00	1.	.00	1.00	\$31,49	1 - \$37,918	3 \$	37,160
20000134	Associate Management Analyst		1.00	1.	.00	1.00	54,05	9 - 65,33	3	54,059
20000119	Associate Management Analyst		1.00	1.	.00	1.00	54,05	9 - 65,33	3	65,333
20000163	Associate Property Agent		2.00	2.	.00	2.00	54,05	9 - 65,33	3	123,386
20001168	Deputy Director		1.00	1.	.00	1.00	46,96	6 - 172,744	1	127,000
20000924	Executive Secretary		1.00	1.	.00	1.00	43,55	55 - 52,666	3	51,876
20001222	Program Manager		5.00	5.	.00	5.00	46,96	66 - 172,744	1	527,000
20000768	Property Agent		11.00	12.	.00	10.00	59,36	3 - 71,760	)	700,808
	Public Information Clerk		1.00	1.	.00	1.00	31,49	1 - 37,918	3	36,212
20001137	Real Estate Assets Director		1.00	1.	.00	1.00	31,74		1	155,000
20000869	Senior Account Clerk		1.00	1.	.00	1.00	36,06			42,861
20000970	Supervising Management Analyst		1.00	1.	.00	1.00	66,76	80,89	1	74,629
20001003			4.00	4.	.00	5.00	66,76	80,89	1	393,460
20001005			1.00		.00	1.00	66,76			76,244
	Word Processing Operator		1.00		.00	0.00	31,49			<i>,</i> -
	Bilingual - Regular						•	,		4,368
	Budgeted Vacancy Savings									(54,059)
	Right Of Way Cert									11,678
	Termination Pay Annual Leave									16,178
FTE, Salar	ies, and Wages Subtotal	;	33.00	34.	.00	32.00			\$	2,443,193
			FY	2016		FY2017		FY2018	FY	2017–2018
			Α	ctual		Budget	ا	Proposed		Change
Fringe Ber	nefits									
	Offset Savings	\$		),329	\$	20,578	\$	19,110	\$	(1,468)
Flexible Be				3,223		347,989		384,655		36,666
Long-Term	Disability			7,442		7,763		-		(7,763)
Medicare	- Franks, mount Donofite			3,238		34,603		34,236		(367)
	t-Employment Benefits edical Trust			3,852 2,711		195,193 3,231		186,155 3,679		(9,038) 448
Retiremen				1,154		849		1,527		678
Retiremen				5,820		557,209		664,924		107,715
Retiremen				1,362		4,780		2,591		(2,189)
	gement Administration			,439		33,726		31,372		(2,354)
	ntal Pension Savings Plan		144	1,800		170,005		167,297		(2,708)
	ment Insurance			1,245		4,441		4,312		(129)
	Compensation	•		7,318	•	52,030		23,436	<b>.</b>	(28,594)
	nefits Subtotal	\$	1,244	1,933	\$	1,432,397		1,523,294	\$	90,897
iotal Perso	onnel Expenditures						\$	3,966,487		

# **Concourse and Parking Garages Operating Fund**

**Department Expenditures** 

	FY2016	FY2017	FY2018	F۱	/2017–2018
	Actual	Budget	Proposed		Change
Concourse & Parking Garage	\$ 4,263,025	\$ 3,323,107	\$ 5,075,716	\$	1,752,609
Total	\$ 4,263,025	\$ 3,323,107	\$ 5,075,716	\$	1,752,609

**Department Personnel** 

	FY2016 Budget	FY2017 Budget	FY2018 Proposed	FY2017–2018 Change
Concourse & Parking Garage	2.00	2.00	2.00	0.00
Total	2.00	2.00	2.00	0.00

**Significant Budget Adjustments** 

organicant Baagot Aajaotinonto	FTE	Expenditures	Revenue
		Experientares	Nevende
General Fund Transfer Adjustment to reflect the increase in transfers to the General Fund.	0.00	\$ 1,762,337	\$ -
Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements.	0.00	9,252	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(4,623)	-
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	(14,357)	-
Revised Revenue Adjustment to reflect revised revenue projections.	0.00	-	516,685
Total	0.00	\$ 1,752,609	\$ 516,685

**Expenditures by Category** 

	FY2016	FY2017	FY2018	F١	/2017–2018
	Actual	Budget	Proposed		Change
PERSONNEL					
Personnel Cost	\$ 116,541	\$ 120,841	\$ 121,934	\$	1,093
Fringe Benefits	60,552	70,410	54,960		(15,450)
PERSONNEL SUBTOTAL	177,093	191,251	176,894		(14,357)
NON-PERSONNEL					
Supplies	\$ 32,640	\$ 99,700	\$ 59,700	\$	(40,000)
Contracts	1,533,662	1,789,269	1,826,510		37,241
Information Technology	29,680	12,528	21,780		9,252
Energy and Utilities	81,550	92,196	90,332		(1,864)
Other	394	500	500		-
Transfers Out	2,408,006	1,137,663	2,900,000		1,762,337
NON-PERSONNEL SUBTOTAL	4,085,932	3,131,856	4,898,822		1,766,966

City of San Diego Fiscal Year 2018 Proposed Budget

Expenditures by Category (Cont'd)

	FY2016	FY2017	FY2018	FY	/2017–2018
	Actual	Budget	Proposed		Change
Total	\$ 4,263,025	\$ 3,323,107	\$ 5,075,716	\$	1,752,609

**Revenues by Category** 

	FY2016	FY2017	FY2018	FY	2017–2018
	Actual	Budget	Proposed		Change
Rev from Money and Prop	\$ 4,260,692	\$ 3,639,233	\$ 4,155,918	\$	516,685
Transfers In	4,500	-	-		-
Total	\$ 4,265,192	\$ 3,639,233	\$ 4,155,918	\$	516,685

Personn	el Expenditures								
Job	Lab Tidle / Misses			2017		0-1	D		Total
Number	Job Title / Wages	Bu	dget Bu	aget	Proposed	Salary	Range		Total
FTE, Salar	ies, and Wages								
20000011	Account Clerk		1.00	1.00	1.00	\$31,491	- \$37,918	3 \$	37,160
20001003	Supervising Property Agent		1.00	1.00	1.00	66,768	- 80,891		79,273
	Bilingual - Regular								1,456
	Right Of Way Cert								4,045
FTE, Salar	ies, and Wages Subtotal		2.00	2.00	2.00			\$	121,934
			FY2016	;	FY2017		FY2018	FY	2017–2018
			Actua		Budget	Pr	oposed		Change
Fringe Ber	nefits								
Employee	Offset Savings	\$	304	\$	361	\$	-	\$	(361)
Flexible Be	enefits		16,277	7	20,110		23,410		3,300
Long-Term	n Disability		379	)	367		-		(367)
Medicare			1,697	,	1,752		1,779		27
Other Post	t-Employment Benefits		12,165	5	11,830		12,010		180
Retiree Me	edical Trust		220	)	212		305		93
Retiremen	t 401 Plan		846	6	848		1,220		372
Retiremen	t ADC		23,341		27,072		12,518		(14,554)
Risk Mana	gement Administration		2,062	2	2,044		2,024		(20)
Suppleme	ntal Pension Savings Plan		1,823	3	2,182		-		(2,182)
Unemploy	ment Insurance		215	5	210		208		(2)
Workers' C	Compensation		1,224	Ļ	3,422		1,486		(1,936)
Fringe Ber	nefits Subtotal	\$	60,552	2 \$	70,410	\$	54,960	\$	(15,450)
Total Perso	onnel Expenditures					\$	176,894		

#### Revenue and Expense Statement (Non-General Fund)

Concourse and Parking Garages Operating Fund	FY2016 Actual	FY2017 <sup>*</sup> Budget	FY2018 Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 668,663	\$ 670,831	\$ 1,005,869
TOTAL BALANCE AND RESERVES	\$ 668,663	\$ 670,831	\$ 1,005,869
REVENUE			
Revenue from Use of Money and Property	\$ 4,260,692	\$ 3,639,233	\$ 4,155,918
Transfers In	4,500	_	_
TOTAL REVENUE	\$ 4,265,192	\$ 3,639,233	\$ 4,155,918
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 4,933,855	\$ 4,310,064	\$ 5,161,787
OPERATING EXPENSE			
Personnel Expenses	\$ 116,541	\$ 120,841	\$ 121,934
Fringe Benefits	60,552	70,410	54,960
Supplies	32,640	99,700	59,700
Contracts	1,533,662	1,789,269	1,826,510
Information Technology	29,680	12,528	21,780
Energy and Utilities	81,550	92,196	90,332
Other Expenses	394	500	500
Transfers Out	2,408,006	1,137,663	2,900,000
TOTAL OPERATING EXPENSE	\$ 4,263,025	\$ 3,323,107	\$ 5,075,716
TOTAL EXPENSE	\$ 4,263,025	\$ 3,323,107	\$ 5,075,716
BALANCE	\$ 670,831	\$ 986,957	\$ 86,071
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 4,933,855	\$ 4,310,064	\$ 5,161,787

<sup>\*</sup>At the time of publication, audited financial statements for Fiscal Year 2017 were not available. Therefore, the Fiscal Year 2017 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2017 Adopted Budget, while the beginning Fiscal Year 2017 balance amount reflects the audited Fiscal Year 2016 ending balance.