

# Page Intentionally Left Blank



### **Office Description**

The Office of the City Comptroller (Comptroller) performs the general accounting and financial reporting functions for the City of San Diego. It is also responsible for payment services, including payroll processing for the City's approximately 11,400 employees and centralized processing for all vendor payments. In addition, the Comptroller is responsible for implementing and monitoring internal controls over financial reporting. The Comptroller prepares numerous financial reports for internal and external use. The most significant external financial report is the Comprehensive Annual Financial Report (CAFR) which includes an accounting of all City funds and its component units, including related disclosures. The Comptroller also prepares the Schedule of Expenditures of Federal Awards included as part of the City's Single Audit of federal assistance programs. As required, the Comptroller prepares other financial reports to comply with grant agreements and State regulations. Additionally, the Comptroller prepares the Charter Section 39 report to provide the Mayor and City Council a summary statement of revenues and expenditures for each month, including appropriations and prior year comparable revenue and expenditure data.

The Office of the City Comptroller and the Financial Management department were merged to create the Department of Finance in Fiscal Year 2019. This merger maximizes efficiencies and minimizes redundancies within the fiscal management of the City.

For more information on the Comptroller's Office please visit https://www.sandiego.gov/comptroller.

#### The Office's mission is:

To provide the highest quality financial services with integrity, transparency, and accountability.

#### The Office's vision is:

To be the leader in municipal financial management.

### **Goals and Objectives**

#### Goal 1: Safeguard public assets through strong financial management.

- Produce transparent financial reporting
- Maintain strong internal controls over financial reporting

#### Goal 2: Optimize financial resources through long-term fiscal planning.

- Identify and implement continuous business process improvements
- Seek strategic opportunities to reduce costs and enhance revenues

#### Goal 3: Provide excellent customer service.

- Provide accurate and timely financial information
- · Reach out to customers and collaborate to meet their goals
- Own the problem until it is resolved

#### Goal 4: Strengthen the City's financial knowledge, skills, and abilities.

- Maximize use of the City's financial data
- Provide robust training programs for Finance Branch staff
- Establish training programs for citywide staff

### **Key Performance Indicators**

| Performance Indicator  | FY2017<br>Target | FY2017<br>Actual | FY2018<br>Target | FY2018<br>Actual | FY2019<br>Target |
|--|------------------|------------------|------------------|------------------|------------------|
| Number of months after the end of the fiscal<br>year when the Comprehensive Annual<br>Financial Report (CAFR) is issued <sup>1</sup> | 6                | 6                | 6                | 6                | 6                |
| Percentage of invoices paid by the city on time<br>per the monthly "On Time Invoice Payment<br>Report" <sup>2</sup>                  | 80%              | 67%              | 80%              | 74%              | 80%              |
| Percentage of invoices processed in an automated fashion   | 33%              | 68%              | 100%             | 100%             | 100%             |

1. The Comprehensive Annual Financial Report (CAFR) is completed one fiscal year in arrears.

2. A new vendor payment software was implemented in FY 2017. Performance was impacted during the implementation and training phase.

### **Department Summary**

|                               | FY2017<br>Actual    | FY2018<br>Budget | Ĭ  | FY2019<br>Adopted | FY2018-2019<br>Change |
|-------------------------------|---------------------|------------------|----|-------------------|-----------------------|
| FTE Positions (Budgeted)      | 87.51               | 87.26            |    | 0.00              | (87.26)               |
| Personnel Expenditures        | \$<br>10,367,124 \$ | 11,417,205       | \$ | -                 | \$<br>(11,417,205)    |
| Non-Personnel Expenditures    | 793,696             | 858,036          |    | -                 | (858,036)             |
| Total Department Expenditures | \$<br>11,160,820 \$ | 12,275,241       | \$ | -                 | \$<br>(12,275,241)    |
| Total Department Revenue      | \$<br>1,883,094 \$  | 2,124,873        | \$ | -                 | \$<br>(2,124,873)     |

### **General Fund<sup>1</sup>**

### **Department Expenditures**

|                  | FY2017<br>Actual    | FY2018<br>Budget | FY2019<br>Adopted | FY2018-2019<br>Change |
|------------------|---------------------|------------------|-------------------|-----------------------|
| City Comptroller | \$<br>11,160,820 \$ | 12,275,241 \$    | - \$              | (12,275,241)          |
| Total            | \$<br>11,160,820 \$ | 12,275,241 \$    | - \$              | (12,275,241)          |

### **Department Personnel**

|                  | FY2017<br>Budget | FY2018<br>Budget | FY2019<br>Adopted | FY2018-2019<br>Change |
|------------------|------------------|------------------|-------------------|-----------------------|
| City Comptroller | 87.51            | 87.26            | 0.00              | (87.26)               |
| Total            | 87.51            | 87.26            | 0.00              | (87.26)               |

### Significant Budget Adjustments

|   | FTE        | Expenditures    | Revenue     |
|---|------------|-----------------|-------------|
| <b>Department of Finance Restructure</b><br>Restructure of 87.26 FTE positions and non-personnel<br>expenditures from the Office of the City Comptroller to the<br>newly created Department of Finance. | (87.26)    | (12,275,241)    | (2,124,873) |
| Total   | (87.26) \$ | (12,275,241) \$ | (2,124,873) |

### **Expenditures by Category**

|                    | FY2017<br>Actual   | FY2018<br>Budget    | FY2019<br>Adopted | FY2018-2019<br>Change |
|--------------------|--------------------|---------------------|-------------------|-----------------------|
| PERSONNEL          |                    |                     |                   |                       |
| Personnel Cost     | \$<br>5,905,973 \$ | 6,088,526 <b>\$</b> | - \$              | (6,088,526)           |
| Fringe Benefits    | 4,461,151          | 5,328,679           | -                 | (5,328,679)           |
| PERSONNEL SUBTOTAL | 10,367,124         | 11,417,205          | -                 | (11,417,205)          |

<sup>1</sup> In the Fiscal Year 2019 Adopted Budget, the budget for the Financial Management Department and the Office of the City Comptroller were consolidated into the Department of Finance.

### Expenditures by Category

|                        | FY2017<br>Actual    | FY2018<br>Budget | FY2019<br>Adopted | FY2018-2019<br>Change |
|------------------------|---------------------|------------------|-------------------|-----------------------|
| NON-PERSONNEL          |                     |                  |                   |                       |
| Supplies               | \$<br>94,511 \$     | 96,502 <b>\$</b> | - \$              | (96,502)              |
| Contracts              | 365,097             | 417,015          | -                 | (417,015)             |
| Information Technology | 267,492             | 271,299          | -                 | (271,299)             |
| Energy and Utilities   | 62,647              | 68,220           | -                 | (68,220)              |
| Other                  | 3,760               | 5,000            | -                 | (5,000)               |
| Capital Expenditures   | 188                 | -                | -                 | -                     |
| NON-PERSONNEL SUBTOTAL | 793,696             | 858,036          | -                 | (858,036)             |
| Total                  | \$<br>11,160,820 \$ | 12,275,241 \$    | - \$              | (12,275,241)          |

### **Revenues by Category**

|                      | FY2017<br>Actual   | FY2018<br>Budget    | FY2019<br>Adopted | FY2018-2019<br>Change |
|----------------------|--------------------|---------------------|-------------------|-----------------------|
| Charges for Services | \$<br>1,798,519 \$ | 2,124,873 <b>\$</b> | - \$              | (2,124,873)           |
| Other Revenue        | 84,575             | -                   | -                 | -                     |
| Total                | \$<br>1,883,094 \$ | 2,124,873 \$        | - \$              | (2,124,873)           |

### **Personnel Expenditures**

| Job Job Title / Wages<br>Number     | FY2017<br>Budget | FY2018<br>Budget | FY2019<br>Adopted | Salary Range       | Total |
|-------------------------------------|------------------|------------------|-------------------|--------------------|-------|
| FTE, Salaries, and Wages            |                  |                  |                   |                    |       |
| 20000866 Accountant 2               | 24.00            | 24.00            | 0.00 \$           | 57,937 - 70,020 \$ | -     |
| 20000007 Accountant 3               | 16.00            | 19.00            | 0.00              | 63,622 - 76,908    | -     |
| 20000102 Accountant 4               | 13.00            | 14.00            | 0.00              | 71,558 - 95,366    | -     |
| 20000010 Account Audit Clerk        | 7.00             | 5.00             | 0.00              | 34,206 - 41,146    | -     |
| 20000024 Administrative Aide 2      | 4.00             | 3.00             | 0.00              | 43,983 - 53,028    | -     |
| 20001105 Comptroller                | 1.00             | 1.00             | 0.00              | 35,839 - 214,048   | -     |
| 20001168 Deputy Director            | 3.00             | 3.00             | 0.00              | 48,516 - 178,445   | -     |
| 20000924 Executive Secretary        | 1.00             | 1.00             | 0.00              | 44,993 - 54,404    | -     |
| 20000681 Payroll Audit Specialist 2 | 5.00             | 5.00             | 0.00              | 42,021 - 50,896    | -     |
| 20000936 Payroll Audit Supervisor   | 1.00             | 1.00             | 0.00              | 50,808 - 61,358    | -     |
| 20000680 Payroll Specialist 2       | 0.00             | 1.00             | 0.00              | 36,647 - 44,245    | -     |
| 20001182 Principal Accountant       | 9.25             | 8.00             | 0.00              | 19,961 - 156,851   | -     |
| 20000054 Senior Account Audit Clerk | 1.00             | 1.00             | 0.00              | 39,127 - 47,184    | -     |
| 20000015 Senior Management Analyst  | 1.00             | 0.00             | 0.00              | 61,322 - 74,128    | -     |
| 90001146 Student Intern - Hourly    | 1.26             | 1.26             | 0.00              | 19,230 - 24,709    | -     |
| FTE, Salaries, and Wages Subtotal   | 87.51            | 87.26            | 0.00              | \$                 | -     |

|                                   | FY2017<br>Actual   | FY2018<br>Budget | FY2019<br>Adopted | FY2018-2019<br>Change |
|-----------------------------------|--------------------|------------------|-------------------|-----------------------|
| Fringe Benefits                   |                    |                  |                   |                       |
| Employee Offset Savings           | \$<br>89,156 \$    | 85,833 \$        | - \$              | (85,833)              |
| Flexible Benefits                 | 902,691            | 1,076,059        | -                 | (1,076,059)           |
| Long-Term Disability              | 15,643             | -                | -                 | -                     |
| Medicare                          | 87,646             | 88,383           | -                 | (88,383)              |
| Other Post-Employment Benefits    | 484,786            | 505,584          | -                 | (505,584)             |
| Retiree Medical Trust             | 3,693              | 4,407            | -                 | (4,407)               |
| Retirement 401 Plan               | 3,068              | 2,854            | -                 | (2,854)               |
| Retirement ADC                    | 2,371,205          | 3,019,174        | -                 | (3,019,174)           |
| Retirement DROP                   | 8,315              | 8,910            | -                 | (8,910)               |
| Risk Management Administration    | 84,478             | 85,177           | -                 | (85,177)              |
| Supplemental Pension Savings Plan | 364,183            | 388,273          | -                 | (388,273)             |
| Unemployment Insurance            | 10,737             | 10,869           | -                 | (10,869)              |
| Workers' Compensation             | 35,551             | 53,156           | -                 | (53,156)              |
| Fringe Benefits Subtotal          | \$<br>4,461,151 \$ | 5,328,679 \$     | - \$              | (5,328,679)           |
| Total Personnel Expenditures      |                    | \$               | -                 |                       |



# Page Intentionally Left Blank