

Parks and Recreation



Page Intentionally Left Blank



Department Description

The Parks and Recreation Department plays a key role in the quality of life for San Diego. The Department manages three major service areas: Parks and Open Space, Recreational Facilities, and Recreational Programs.

Parks and Open Space

There are over 42,000 acres of park assets, which includes almost 27,000 acres of open space and aquatic areas. The Department provides a wide variety of opportunities with over 400 parks, including Balboa Park and Mission Bay Park and 25.9 miles of oceanfront shoreline. Open space areas conserve and protect a rich variety of sensitive habitat and cultural history and provide educational opportunities in a natural setting.

Recreational Facilities

The Department operates and maintains recreational facilities including recreation centers, playgrounds, athletic fields, pools, campgrounds, nature centers, gymnasiums, skate parks, launch ramps, piers, dog off-leash areas, golf complexes and more.

Recreational Programs

Recreational programs and activities build self-esteem, confidence, social harmony, independent thinking, and self-discipline while improving overall health. Programs include ceramics, learn-to-swim, karate, gymnastics, dance, organized sports, golf, day camps, holiday events, senior and teen activities, tiny tot classes, therapeutic recreation activities, nature programs and much more.

The Department's mission is:

To provide healthy, sustainable, and enriching environments for all

The Department's vision is:

To connect all to the City's diverse world class park system

Parks and Recreation

Goals and Objectives

Goal 1: Protect and enhance natural and developed assets

- Protect and preserve existing assets
- Enhance existing assets

Goal 2: Develop and offer innovative recreational opportunities to meet the diverse needs of our communities

- Provide innovative program ideas
- Solicit feedback from customers and staff

Goal 3: Foster growth and development of our employees

- Create mentor/mentee relationships
- Expand training opportunities
- Share and celebrate successes

Key Performance Indicators

Performance Indicator	FY2017 Target	FY2017 Actual	FY2018 Target	FY 2018 Projection	FY 2019 Target
1. Percentage of park acreage assessed	20%	20%	14%	14%	14%
2. Percentage customer satisfaction with park system ¹	93%	93%	93%	93%	93%
3. Percentage of acres of brush management completed	95%	103%	95%	101%	95%
4. Number of park acres decommissioned converted to sustainable landscapes ²	2.37	6.18	2.37	2.37	2.37
5. Number of acres where habitat restoration occurred	5	17.1	5	12	5
6. Percentage of increase with on-line registration participation	1%	7.5%	1%	5%	1%
7. Percentage customer satisfaction with recreational program activities ³	94%	91%	93%	93%	93%
8. Number of aquatic users	320,000	321,751	320,000	318,000	320,000
9. Number of hours of operation of recreation centers	155,780	163,665	165,360	165,884	169,052
10. Number of acres of parks and open spaces per 1,000 population	32.26	32.35	32.53	32.36	32.55

1. The target is based on a five year average.

2. For Fiscal Year 2019, the KPI was changed from "Percentage of park acres" to "Number of park acres" to simplify reporting and to improve the communication of data to the reader.

3. Refer to footnote #1.

Parks and Recreation

Department Summary

	FY2017 Actual	FY2018 Budget	FY2019 Proposed	FY2018–2019 Change
FTE Positions (Budgeted)	1,003.54	1,000.91	1,012.13	11.22
Personnel Expenditures	\$ 70,044,503	\$ 77,375,027	\$ 79,753,361	\$ 2,378,334
Non-Personnel Expenditures	70,790,782	65,323,765	69,929,406	4,605,641
Total Department Expenditures	\$ 140,835,286	\$ 142,698,792	\$ 149,682,767	\$ 6,983,975
Total Department Revenue	\$ 75,439,731	\$ 79,801,563	\$ 80,246,260	\$ 444,697

General Fund

Department Expenditures

	FY2017 Actual	FY2018 Budget	FY2019 Proposed	FY2018–2019 Change
Administrative Services	\$ 3,370,673	\$ 3,769,436	\$ 4,229,297	\$ 459,861
Community Parks I	25,931,570	27,148,250	29,950,631	2,802,381
Community Parks II	25,270,418	26,759,662	28,421,951	1,662,289
Developed Regional Parks	39,151,184	39,454,942	40,380,579	925,637
Open Space	11,553,622	12,363,802	12,517,552	153,750
Total	\$ 105,277,466	\$ 109,496,092	\$ 115,500,010	\$ 6,003,918

Department Personnel

	FY2017 Budget	FY2018 Budget	FY2019 Proposed	FY2018–2019 Change
Administrative Services	19.00	20.00	23.00	3.00
Community Parks I	209.06	207.56	216.26	8.70
Community Parks II	264.67	268.22	272.24	4.02
Developed Regional Parks	336.73	330.73	328.23	(2.50)
Open Space	70.32	70.32	68.32	(2.00)
Total	899.78	896.83	908.05	11.22

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	\$ 3,774,523	\$ -
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.22	1,271,420	-
Downtown Portable Restrooms Addition of non-personnel expenditures to support eight portable restrooms in Downtown.	0.00	898,160	-
Pacific Highlands Ranch Facility Support Addition of 5.50 FTE positions and associated non-personnel expenditures to support the maintenance and operations of the Pacific Highlands Ranch Recreation Center and Community Park.	5.50	527,815	-

Parks and Recreation

Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Non-Standard Hour Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements.	(0.00)	441,688	-
Addition of Grounds Maintenance Worker 2 Addition of 1.00 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the maintenance and operations of the Torrey Meadows Neighborhood Park.	1.00	148,727	-
Addition of Senior Park Ranger Addition of 1.00 Senior Park Ranger to manage operations of the ranger work unit at the San Diego River.	1.00	133,236	66,647
Addition of Program Manager Addition of 1.00 Program Manager and associated non-personnel expenditures to oversee the administration of recreation center funds.	1.00	133,138	-
Addition of Aquatic Technician 2 Addition of 1.00 Aquatic Technician 2 and associated non-personnel expenditures to support the maintenance and operations of the new pool at the Murphy Canyon Road Training Facility.	1.00	122,037	-
Transit Station Facilities Staff Addition of 1.00 Grounds Maintenance Supervisor and 1.00 Grounds Maintenance Worker 2 to support maintenance and operations at the Virginia Avenue, El Cajon Boulevard and University Avenue Transit Station facilities.	2.00	119,413	-
Addition of Grounds Maintenance Worker 2 Addition of 0.50 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the maintenance and operations of the new Pacific Trails Middle School joint-use park.	0.50	102,630	-
Addition of Senior Management Analyst Addition of 1.00 Senior Management Analyst and associated non-personnel expenditures to support the fiscal management of recreation center funds.	1.00	94,726	-
Addition of Grounds Maintenance Worker 2 Addition of 0.50 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the maintenance and operations of the new Holmes Elementary joint-use park.	0.50	80,835	-
Addition of Grounds Maintenance Worker 2 Addition of 0.50 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the maintenance and operations of the new Horton Elementary joint-use park.	0.50	80,467	-
Addition of Grounds Maintenance Worker 2 Addition of 0.50 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the maintenance and operations of the new Marvin Elementary School joint-use park.	0.50	75,726	-

Parks and Recreation

Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Brush Management Addition of non-personnel expenditures to support the increased contractual cost for brush management services.	0.00	72,847	-
Addition of Grounds Maintenance Worker 2 Addition of 0.50 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the maintenance and operations of the new Linda Vista Elementary joint-use park.	0.50	65,835	-
Addition of Account Clerk Addition of 1.00 Account Clerk and associated non-personnel expenditures to support accounts payable and receivable of recreation center funds.	1.00	62,741	-
Handwashing Stations Addition of non-personnel expenditures to support 11 handwashing stations throughout the City of San Diego.	0.00	50,808	-
Civic Center Public Restroom Addition of non-personnel expenditures for security services at the Civic Center public restroom.	0.00	50,000	-
User Fee Study Addition of one-time non-personnel expenditures to support contractual services for a user fee study.	0.00	50,000	-
Addition of Grounds Maintenance Worker 2 Addition of 0.50 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the maintenance and operations of the new Encanto Elementary joint-use park.	0.50	49,921	-
Addition of Grounds Maintenance Worker 2 Addition of 0.50 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the maintenance and operations of the new Hawk Pocket Park joint-use park.	0.50	49,082	-
Non-Standard Hour Positions Addition of 1.50 Grounds Maintenance Worker 1-Hourly to support 24-hour maintenance at restrooms in Balboa Park.	1.50	46,920	-
Addition of Grounds Maintenance Worker 2 Addition of 0.50 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the maintenance and operations of the new Paradise Hills Elementary joint-use park.	0.50	46,678	-
Transfer to Maintenance Assessment Districts Increase in non-personnel expenditures associated with administrative costs for self-managed Maintenance Assessment Districts (MADs).	0.00	20,000	-
Mandatory General Benefit Contribution Increase in State-mandated funding for the general benefit contribution for City parks maintained by Maintenance Assessment Districts (MADs).	0.00	19,949	-
Summer Movies in the Park Addition of non-personnel expenditures and offsetting revenue for the Summer Movies in the Park Program.	0.00	15,000	15,000

Parks and Recreation

Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Joint-Use Security Services Addition of non-personnel expenditures associated with security services at the Gage Elementary and Creative and Performing Media Arts joint-use facilities.	0.00	14,000	-
Reduction of Senior Planner Reduction of 1.00 Senior Planner associated with supervision of the Code Compliance section in the Open Space Division.	(1.00)	(111,006)	-
Reduction of Habitat Restoration Services Reduction of non-personnel expenditures associated with habitat restoration services.	0.00	(155,000)	-
Citywide Park Maintenance Reduction of 4.00 FTE positions and associated non-personnel expenditures in the Developed Regional Parks and Open Space Divisions.	(4.00)	(266,865)	-
Facility Maintenance Consolidation Transfer of 3.00 FTE positions and associated non-personnel expenditures to the Public Works Department for centralization of facilities maintenance functions.	(3.00)	(271,702)	-
Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements.	0.00	(293,654)	-
One-Time Reductions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2018.	0.00	(315,057)	-
Reduction of Water Usage Reduction of non-personnel expenditures associated with water usage to achieve 90 percent funding of Fiscal Year 2019 projected water usage.	0.00	(1,201,120)	-
Total	11.22	\$ 6,003,918	\$ 81,647

Expenditures by Category

	FY2017 Actual	FY2018 Budget	FY2019 Proposed	FY2018-2019 Change
PERSONNEL				
Personnel Cost	\$ 36,124,464	\$ 37,240,791	\$ 39,474,477	\$ 2,233,686
Fringe Benefits	26,299,629	31,848,238	31,919,075	70,837
PERSONNEL SUBTOTAL	62,424,094	69,089,029	71,393,552	2,304,523
NON-PERSONNEL				
Supplies	\$ 5,386,543	\$ 4,895,685	\$ 5,036,097	\$ 140,412
Contracts	19,584,392	17,703,120	18,613,331	910,211
Information Technology	1,202,171	1,453,827	1,160,173	(293,654)
Energy and Utilities	14,361,002	13,134,718	16,111,062	2,976,344
Other	137,233	112,655	114,505	1,850
Transfers Out	1,551,017	2,076,884	2,116,833	39,949
Capital Expenditures	479,309	715,747	563,004	(152,743)
Debt	151,707	314,427	391,453	77,026
NON-PERSONNEL SUBTOTAL	42,853,373	40,407,063	44,106,458	3,699,395

Parks and Recreation

Expenditures by Category (Cont'd)

	FY2017 Actual	FY2018 Budget	FY2019 Proposed	FY2018-2019 Change
Total	\$ 105,277,466	\$ 109,496,092	\$ 115,500,010	\$ 6,003,918

Revenues by Category

	FY2017 Actual	FY2018 Budget	FY2019 Proposed	FY2018-2019 Change
Charges for Services	\$ 41,196,103	\$ 41,713,112	\$ 42,699,077	\$ 985,965
Fines Forfeitures and Penalties	44,658	84,395	70,145	(14,250)
Licenses and Permits	290,370	142,965	166,865	23,900
Other Revenue	135,275	42,739	57,739	15,000
Rev from Money and Prop	371,018	502,065	502,065	-
Rev from Other Agencies	97,241	-	100,000	100,000
Transfers In	748,136	1,781,968	753,000	(1,028,968)
Total	\$ 42,882,801	\$ 44,267,244	\$ 44,348,891	\$ 81,647

Personnel Expenditures

Job Number	Job Title / Wages	FY2017 Budget	FY2018 Budget	FY2019 Proposed	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	4.00	4.00	5.00	\$32,530 - \$39,170	\$ 187,446
20000012	Administrative Aide 1	1.00	1.00	1.00	38,181 - 46,002	38,181
20000024	Administrative Aide 2	4.00	4.00	4.00	43,983 - 53,028	198,242
20000753	Aquatics Technician 1	3.00	3.00	3.00	40,803 - 48,645	145,935
20000749	Aquatics Technician 2	4.00	4.00	5.00	42,865 - 51,095	247,245
20000754	Aquatics Technician Supervisor	1.00	1.00	1.00	46,797 - 55,951	55,951
20000040	Area Manager 2	25.00	26.00	26.00	54,490 - 66,028	1,700,251
20001140	Assistant Department Director	1.00	1.00	1.00	32,788 - 179,712	135,323
20000108	Assistant Recreation Center Director	46.00	46.00	47.00	31,048 - 37,515	1,702,225
20000143	Associate Engineer-Civil	1.00	1.00	1.00	68,821 - 83,109	83,109
20000119	Associate Management Analyst	5.00	5.00	5.00	55,843 - 67,489	303,081
20000162	Associate Planner	1.00	1.00	1.00	58,593 - 70,798	69,382
20000657	Biologist 2	0.00	1.00	1.00	55,499 - 67,489	55,499
20000649	Biologist 3	4.00	4.00	4.00	64,051 - 77,544	293,500
20000202	Building Supervisor	1.00	1.00	0.00	41,082 - 49,311	-
20000234	Carpenter	1.00	1.00	0.00	44,885 - 53,716	-
20000236	Cement Finisher	1.00	1.00	0.00	44,885 - 53,802	-
90000539	Clerical Assistant 2	0.05	0.05	0.05	30,919 - 37,257	1,546
20000539	Clerical Assistant 2	4.00	4.00	3.00	30,919 - 37,257	98,631
90000352	Custodian 1	2.94	2.94	2.94	24,838 - 29,673	75,195
20000354	Custodian 2	12.50	12.50	12.50	27,116 - 32,273	382,460
20000355	Custodian 3	4.00	4.00	4.00	29,673 - 35,087	128,942
20001168	Deputy Director	3.75	3.75	3.75	48,516 - 178,445	470,222
20000395	District Manager	14.00	14.00	14.00	64,416 - 77,716	1,085,812
20000426	Equipment Operator 1	11.00	11.00	11.00	38,933 - 46,604	494,242
20000430	Equipment Operator 2	9.00	9.00	9.00	42,715 - 51,095	453,838
20000418	Equipment Technician 1	9.00	9.00	9.00	37,193 - 44,563	393,846

Parks and Recreation

Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2017 Budget	FY2018 Budget	FY2019 Proposed	Salary Range	Total
20000423	Equipment Technician 2	7.00	7.00	7.00	40,803 - 48,645	330,141
20000431	Equipment Technician 3	1.00	1.00	1.00	44,799 - 53,523	51,650
20000924	Executive Secretary	1.00	1.00	1.00	44,993 - 54,404	48,265
20000675	Grounds Maintenance Manager	10.00	11.00	11.00	53,157 - 64,416	700,681
20000472	Grounds Maintenance Supervisor	10.00	10.00	11.00	39,062 - 46,991	490,538
90000467	Grounds Maintenance Worker 1	16.75	15.75	17.25	29,630 - 35,109	562,476
20000467	Grounds Maintenance Worker 1	9.00	9.00	9.00	29,630 - 35,109	296,015
20000468	Grounds Maintenance Worker 2	266.48	267.78	277.50	32,810 - 39,019	10,517,680
90000468	Grounds Maintenance Worker 2	0.75	0.00	0.00	32,810 - 39,019	-
20000502	Heavy Truck Driver 1	6.00	6.00	6.00	37,429 - 44,584	256,118
20000503	Horticulturist	4.00	4.00	4.00	54,812 - 66,264	240,579
20000290	Information Systems Analyst 2	1.00	1.00	1.00	55,843 - 67,489	67,489
20000293	Information Systems Analyst 3	1.00	1.00	0.00	61,322 - 74,128	-
20000998	Information Systems Analyst 4	0.00	0.00	1.00	68,971 - 83,561	83,561
20000497	Irrigation Specialist	1.00	1.00	1.00	39,062 - 46,754	46,754
20000589	Laborer	10.00	10.00	10.00	30,145 - 35,904	344,689
20000608	Light Equipment Operator	15.00	14.00	13.00	35,839 - 42,715	552,305
90001073	Management Intern	2.32	2.32	2.32	25,075 - 30,167	58,173
20000660	Nursery Gardener	5.00	5.00	5.00	33,003 - 39,320	195,709
20000661	Nursery Supervisor	1.00	1.00	1.00	39,062 - 46,991	46,991
20000669	Park Designer	2.00	2.00	2.00	68,864 - 83,152	166,304
20000666	Park Ranger	33.00	33.00	33.00	42,414 - 51,524	1,618,954
20001138	Park and Recreation Director	1.00	1.00	1.00	61,107 - 231,494	165,280
20000680	Payroll Specialist 2	4.75	4.75	4.75	35,753 - 43,166	193,815
20000676	Pesticide Applicator	10.00	9.00	7.00	40,760 - 48,602	333,191
20000677	Pesticide Supervisor	1.00	1.00	1.00	42,199 - 50,772	50,010
90001015	Pool Guard 2	37.09	37.09	37.09	28,298 - 34,056	1,204,961
20000740	Principal Drafting Aide	1.00	1.00	1.00	51,653 - 62,547	61,296
20001222	Program Manager	2.00	2.00	3.00	48,516 - 178,445	296,435
20000763	Project Officer 2	2.00	2.00	2.00	79,328 - 95,915	191,830
20000783	Public Information Clerk	2.00	2.00	3.00	32,530 - 39,170	116,334
90000798	Recreation Aide	6.42	6.42	6.42	19,230 - 24,709	158,633
20000921	Recreation Center Director 1	10.50	9.50	9.50	38,181 - 46,002	430,665
20000802	Recreation Center Director 2	14.00	14.00	14.00	41,082 - 49,397	683,660
20000751	Recreation Center Director 3	32.00	33.00	34.00	44,047 - 52,985	1,757,980
20000569	Recreation Leader 1	0.50	0.50	0.50	25,741 - 31,026	15,513
90000569	Recreation Leader 1	87.96	87.46	88.46	25,741 - 31,026	2,674,886
90000534	Recreation Leader 2	3.88	3.88	3.88	29,673 - 35,775	131,160
90000530	Recreation Leader 2	9.11	8.61	8.61	29,673 - 35,775	307,173
90000533	Recreation Leader 2	4.33	4.83	0.00	29,673 - 35,775	-
20000530	Recreation Leader 2	1.00	1.00	1.00	29,673 - 35,775	35,774
20000806	Recreation Specialist	5.00	5.00	0.00	44,047 - 52,985	-
20000804	Recreation Specialist	1.00	1.00	1.00	44,047 - 52,985	52,986

Parks and Recreation

Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2017 Budget	FY2018 Budget	FY2019 Proposed	Salary Range	Total
20000807	Recreation Specialist	1.00	1.00	1.00	44,047 - 52,985	48,222
20000811	Recreation Specialist	2.00	1.00	0.00	44,047 - 52,985	-
20001042	Safety and Training Manager	1.00	1.00	1.00	68,971 - 83,561	82,308
20000927	Senior Clerk/Typist	2.00	2.00	2.00	37,257 - 44,950	88,327
20000015	Senior Management Analyst	4.00	4.00	5.00	61,322 - 74,128	355,239
20000844	Senior Park Ranger	8.00	8.00	9.00	53,157 - 64,416	550,942
20000918	Senior Planner	3.00	3.00	2.00	67,510 - 81,627	159,989
20001046	Senior Utility Supervisor	1.00	1.00	1.00	48,774 - 59,023	58,138
20000928	Senior Zoning Investigator	1.00	1.00	1.00	57,003 - 69,057	68,021
20000194	Seven-Gang Mower Operator	10.00	10.00	10.00	38,933 - 46,604	459,752
20000970	Supervising Management Analyst	3.00	3.00	3.00	68,971 - 83,561	250,683
20001010	Supervising Recreation Specialist	2.00	2.00	0.00	50,686 - 61,430	-
20001007	Supervising Recreation Specialist	4.00	4.00	5.00	50,686 - 61,430	291,640
21000404	Supervising Therap Recreation Specialist	0.00	0.00	2.00	50,686 - 61,430	120,710
90000959	Swimming Pool Manager 1	5.20	5.20	5.20	32,487 - 39,084	193,739
20000960	Swimming Pool Manager 2	6.00	6.00	6.00	38,031 - 45,916	265,696
20000961	Swimming Pool Manager 3	7.00	7.00	7.00	41,856 - 50,515	348,531
91000407	Therap Recreatn Leader	0.00	0.00	4.83	29,673 - 35,775	164,594
21000406	Therap Recreatn Spec	0.00	0.00	5.00	44,047 - 52,985	254,271
20001038	Tree Maintenance Crewleader	1.00	1.00	1.00	37,773 - 45,014	42,763
20001039	Tree Trimmer	3.00	3.00	3.00	36,119 - 42,994	125,449
20001045	Utility Supervisor	5.00	5.00	4.00	44,907 - 53,695	213,971
20001044	Utility Supervisor	4.00	4.00	4.00	44,907 - 53,695	212,950
20001051	Utility Worker 1	7.00	5.00	4.00	31,542 - 37,494	148,476
20001053	Utility Worker 2	3.00	3.00	3.00	34,421 - 40,975	122,310
20000756	Word Processing Operator	3.00	3.00	3.00	32,530 - 39,170	114,963
90001067	Work Service Aide	0.50	0.50	0.50	17,318 - 24,709	12,355
	Bilingual - Regular					49,504
	Budgeted Vacancy Savings					(696,569)
	Landscape Architect Lic					24,946
	Night Shift Pay					6,730
	Overtime Budgeted					373,518
	Reg Pay For Engineers					12,466
	Sick Leave - Hourly					77,806
	Termination Pay Annual Leave					25,479
	Vacation Pay In Lieu					509,800
FTE, Salaries, and Wages Subtotal		899.78	896.83	908.05		\$ 39,474,477
		FY2017 Actual	FY2018 Budget	FY2019 Proposed		FY2018-2019 Change
Fringe Benefits						
	Employee Offset Savings	\$ 113,807	\$ 111,359	\$ 116,771		\$ 5,412
	Flexible Benefits	6,416,654	7,940,396	8,186,429		246,033
	Long-Term Disability	92,982	-	-		-

Parks and Recreation

	FY2017 Actual	FY2018 Budget	FY2019 Proposed	FY2018–2019 Change
Medicare	532,815	505,656	539,452	33,796
Other Post-Employment Benefits	3,900,549	4,181,376	4,410,970	229,594
Retiree Medical Trust	21,631	24,107	29,027	4,920
Retirement 401 Plan	28,598	27,457	29,409	1,952
Retirement ADC	11,194,150	14,775,172	14,337,677	(437,495)
Retirement DROP	56,333	58,946	71,295	12,349
Risk Management Administration	679,672	704,445	758,304	53,859
Supplemental Pension Savings Plan	2,027,985	2,100,124	2,287,727	187,603
Unemployment Insurance	64,096	64,755	64,917	162
Workers' Compensation	1,170,357	1,354,445	1,087,097	(267,348)
Fringe Benefits Subtotal	\$ 26,299,629	\$ 31,848,238	\$ 31,919,075	\$ 70,837
Total Personnel Expenditures			\$ 71,393,552	

Environmental Growth 1/3 Fund

Department Expenditures

	FY2017 Actual	FY2018 Budget	FY2019 Proposed	FY2018–2019 Change
Environmental Growth 1/3	\$ 8,170,421	\$ 4,406,822	\$ 4,854,402	\$ 447,580
Total	\$ 8,170,421	\$ 4,406,822	\$ 4,854,402	\$ 447,580

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	\$ 282,835	\$ -
Transfers to Other Funds Transfer of non-personnel expenditures to better align the department financial structure with department operations.	0.00	178,000	-
Mandatory General Benefit Contribution Adjustment in State-mandated funding for the general benefit contribution for City parks maintained by Maintenance Assessment Districts.	0.00	(13,255)	-
Revised Revenue Adjustment to reflect revised revenue projections.	0.00	-	92,533
Total	0.00	\$ 447,580	\$ 92,533

Expenditures by Category

	FY2017 Actual	FY2018 Budget	FY2019 Proposed	FY2018–2019 Change
NON-PERSONNEL				
Supplies	\$ -	\$ 78,123	\$ 78,123	\$ -
Contracts	1,547,536	216,425	211,036	(5,389)
Energy and Utilities	2,322,262	2,294,684	2,582,908	288,224
Transfers Out	4,300,623	1,817,590	1,982,335	164,745
NON-PERSONNEL SUBTOTAL	8,170,421	4,406,822	4,854,402	447,580

Parks and Recreation

Expenditures by Category (Cont'd)

	FY2017 Actual	FY2018 Budget	FY2019 Proposed	FY2018–2019 Change
Total	\$ 8,170,421	\$ 4,406,822	\$ 4,854,402	\$ 447,580

Revenues by Category

	FY2017 Actual	FY2018 Budget	FY2019 Proposed	FY2018–2019 Change
Other Local Taxes	\$ 4,637,178	\$ 4,947,991	\$ 5,040,524	\$ 92,533
Rev from Money and Prop	48,450	9,000	9,000	-
Total	\$ 4,685,628	\$ 4,956,991	\$ 5,049,524	\$ 92,533

Environmental Growth 2/3 Fund

Department Expenditures

	FY2017 Actual	FY2018 Budget	FY2019 Proposed	FY2018–2019 Change
Environmental Growth 2/3	\$ 10,149,554	\$ 10,303,909	\$ 10,203,909	\$ (100,000)
Total	\$ 10,149,554	\$ 10,303,909	\$ 10,203,909	\$ (100,000)

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Transfers to Other Funds	0.00	\$ (100,000)	\$ -
Transfer of non-personnel expenditures to better align the department financial structure with department operations.			
Revised Revenue	0.00	-	185,066
Adjustment to reflect revised revenue projections.			
Total	0.00	\$ (100,000)	\$ 185,066

Expenditures by Category

	FY2017 Actual	FY2018 Budget	FY2019 Proposed	FY2018–2019 Change
NON-PERSONNEL				
Contracts	\$ 10,149,554	\$ -	\$ -	\$ -
Transfers Out	-	10,303,909	10,203,909	(100,000)
NON-PERSONNEL SUBTOTAL	10,149,554	10,303,909	10,203,909	(100,000)
Total	\$ 10,149,554	\$ 10,303,909	\$ 10,203,909	\$ (100,000)

Revenues by Category

	FY2017 Actual	FY2018 Budget	FY2019 Proposed	FY2018–2019 Change
Other Local Taxes	\$ 9,274,676	\$ 9,895,981	\$ 10,081,047	\$ 185,066
Rev from Money and Prop	52,537	25,000	25,000	-
Total	\$ 9,327,213	\$ 9,920,981	\$ 10,106,047	\$ 185,066

Parks and Recreation

Golf Course Fund

Department Expenditures

	FY2017 Actual	FY2018 Budget	FY2019 Proposed	FY2018–2019 Change
Golf Operations	\$ 17,006,017	\$ 18,229,824	\$ 18,857,670	\$ 627,846
Total	\$ 17,006,017	\$ 18,229,824	\$ 18,857,670	\$ 627,846

Department Personnel

	FY2017 Budget	FY2018 Budget	FY2019 Proposed	FY2018–2019 Change
Golf Operations	101.76	102.08	102.08	0.00
Total	101.76	102.08	102.08	0.00

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	\$ 498,785	\$ -
Repurpose of Positions Addition of 2.00 Program Managers offset by the reduction of 2.00 Golf Course Superintendents to better align the position classifications with the needs of the department.	0.00	101,636	-
Pension Payment Stabilization Reserve Addition of one-time expenditures to replenish the Pension Payment Stabilization Reserve.	0.00	48,250	-
Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements.	0.00	12,052	-
Non-Standard Hour Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements.	0.00	11,944	-
One-Time Reductions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2018.	0.00	(2,841)	-
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	(11,980)	-
Reduction of Overtime Reduction of overtime personnel expenditures associated with operational efficiencies.	0.00	(30,000)	-
Revised Revenue Adjustment to reflect revised revenue projections.	0.00	-	4,675
Total	0.00	\$ 627,846	\$ 4,675

Parks and Recreation

Expenditures by Category

	FY2017 Actual	FY2018 Budget	FY2019 Proposed	FY2018-2019 Change
PERSONNEL				
Personnel Cost	\$ 4,273,194	\$ 4,344,280	\$ 4,639,119	\$ 294,839
Fringe Benefits	3,124,699	3,696,469	3,470,389	(226,080)
PERSONNEL SUBTOTAL	7,397,893	8,040,749	8,109,508	68,759
NON-PERSONNEL				
Supplies	\$ 1,146,921	\$ 1,458,930	\$ 1,459,201	\$ 271
Contracts	5,895,904	6,408,155	6,432,718	24,563
Information Technology	202,429	164,018	176,070	12,052
Energy and Utilities	2,264,777	2,084,237	2,558,188	473,951
Other	39,016	40,826	40,826	-
Transfers Out	-	10,259	58,509	48,250
Capital Expenditures	59,077	22,650	22,650	-
NON-PERSONNEL SUBTOTAL	9,608,124	10,189,075	10,748,162	559,087
Total	\$ 17,006,017	\$ 18,229,824	\$ 18,857,670	\$ 627,846

Revenues by Category

	FY2017 Actual	FY2018 Budget	FY2019 Proposed	FY2018-2019 Change
Charges for Services	\$ 16,635,030	\$ 19,022,747	\$ 19,022,747	\$ -
Other Revenue	438,091	179,500	179,500	-
Rev from Money and Prop	1,282,807	1,268,100	1,268,100	-
Transfers In	-	-	4,675	4,675
Total	\$ 18,355,928	\$ 20,470,347	\$ 20,475,022	\$ 4,675

Personnel Expenditures

Job Number	Job Title / Wages	FY2017 Budget	FY2018 Budget	FY2019 Proposed	Salary Range	Total
FTE, Salaries, and Wages						
2000011	Account Clerk	1.00	1.00	1.00	\$32,530 - \$39,170	\$ 38,582
20001202	Assistant Deputy Director	1.00	1.00	1.00	23,764 - 142,455	100,201
20000119	Associate Management Analyst	1.00	1.00	1.00	55,843 - 67,489	55,843
20000539	Clerical Assistant 2	1.00	1.00	1.00	30,919 - 37,257	30,919
20001168	Deputy Director	1.00	1.00	1.00	48,516 - 178,445	127,988
20000426	Equipment Operator 1	3.00	3.00	3.00	38,933 - 46,604	137,398
20000418	Equipment Technician 1	2.00	2.00	2.00	37,193 - 44,563	81,756
20000423	Equipment Technician 2	3.00	3.00	3.00	40,803 - 48,645	145,216
20000431	Equipment Technician 3	1.00	1.00	1.00	44,799 - 53,523	53,523
20000819	Golf Course Manager	2.00	2.00	2.00	61,451 - 74,128	146,986
20000498	Golf Course Superintendent	3.00	3.00	1.00	54,812 - 66,264	66,264
20000479	Golf Starter	14.50	14.50	14.50	30,919 - 37,257	533,892
90000479	Golf Starter	7.59	7.58	5.77	30,919 - 37,257	206,342
20000481	Greenskeeper	11.00	11.00	16.00	31,542 - 37,494	567,545
20000482	Greenskeeper Supervisor	5.00	5.00	5.00	39,062 - 46,991	232,270
20000467	Grounds Maintenance Worker 1	27.67	28.00	23.00	29,630 - 35,109	780,795
20000503	Horticulturist	1.00	1.00	1.00	54,812 - 66,264	66,276
20000497	Irrigation Specialist	3.00	3.00	3.00	39,062 - 46,754	129,113

Parks and Recreation

Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2017 Budget	FY2018 Budget	FY2019 Proposed	Salary Range	Total
20000608	Light Equipment Operator	3.00	3.00	3.00	35,839 - 42,715	126,167
20000172	Payroll Specialist 1	1.00	1.00	1.00	34,185 - 41,146	40,529
20000676	Pesticide Applicator	2.00	2.00	2.00	40,760 - 48,602	97,204
20001222	Program Manager	0.00	0.00	2.00	48,516 - 178,445	200,000
90000798	Recreation Aide	0.00	0.00	1.81	19,230 - 24,709	44,724
20000818	Recreation Specialist	4.00	4.00	4.00	44,047 - 52,985	208,376
20000194	Seven-Gang Mower Operator	2.00	2.00	2.00	38,933 - 46,604	93,208
20000970	Supervising Management Analyst	1.00	1.00	1.00	68,971 - 83,561	83,561
	Budgeted Vacancy Savings					(63,084)
	Grds/Greenskpr Eq Op					26,316
	Overtime Budgeted					216,523
	Sick Leave - Hourly					5,486
	Vacation Pay In Lieu					59,200
FTE, Salaries, and Wages Subtotal		101.76	102.08	102.08		\$ 4,639,119
		FY2017 Actual	FY2018 Budget	FY2019 Proposed		FY2018-2019 Change
Fringe Benefits						
	Employee Offset Savings	\$ 9,725	\$ 9,720	\$ 6,933		\$ (2,787)
	Flexible Benefits	899,275	1,088,534	1,100,445		11,911
	Long-Term Disability	10,441	-	-		-
	Medicare	65,401	56,962	62,909		5,947
	Other Post-Employment Benefits	540,092	570,095	588,576		18,481
	Retiree Medical Trust	4,278	4,233	5,611		1,378
	Retirement 401 Plan	7,347	6,882	6,773		(109)
	Retirement ADC	1,162,401	1,531,825	1,244,099		(287,726)
	Retirement DROP	3,347	2,577	7,874		5,297
	Risk Management Administration	94,054	96,045	101,184		5,139
	Supplemental Pension Savings Plan	224,958	216,295	258,809		42,514
	Unemployment Insurance	7,115	7,175	7,307		132
	Workers' Compensation	96,265	106,126	79,869		(26,257)
Fringe Benefits Subtotal		\$ 3,124,699	\$ 3,696,469	\$ 3,470,389		\$ (226,080)
Total Personnel Expenditures					\$	8,109,508

Los Penasquitos Canyon Preserve Fund

Department Expenditures

	FY2017 Actual	FY2018 Budget	FY2019 Proposed	FY2018-2019 Change
Los Penasquitos Reserve	\$ 231,828	\$ 262,146	\$ 266,776	\$ 4,630
Total	\$ 231,828	\$ 262,146	\$ 266,776	\$ 4,630

Parks and Recreation

Department Personnel

	FY2017 Budget	FY2018 Budget	FY2019 Proposed	FY2018–2019 Change
Los Penasquitos Reserve	2.00	2.00	2.00	0.00
Total	2.00	2.00	2.00	0.00

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	\$ 5,052	\$ -
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(422)	-
Revised Revenue Adjustment to reflect revised revenue projections.	0.00	-	80,776
Total	0.00	\$ 4,630	\$ 80,776

Expenditures by Category

	FY2017 Actual	FY2018 Budget	FY2019 Proposed	FY2018–2019 Change
PERSONNEL				
Personnel Cost	\$ 113,329	\$ 111,301	\$ 114,652	\$ 3,351
Fringe Benefits	109,188	133,948	135,649	1,701
PERSONNEL SUBTOTAL	222,517	245,249	250,301	5,052
NON-PERSONNEL				
Supplies	\$ 1,638	\$ 4,125	\$ 4,125	\$ -
Contracts	7,673	12,772	12,350	(422)
NON-PERSONNEL SUBTOTAL	9,311	16,897	16,475	(422)
Total	\$ 231,828	\$ 262,146	\$ 266,776	\$ 4,630

Revenues by Category

	FY2017 Actual	FY2018 Budget	FY2019 Proposed	FY2018–2019 Change
Rev from Money and Prop	\$ 38,160	\$ 36,000	\$ 36,000	\$ -
Transfers In	150,000	150,000	230,776	80,776
Total	\$ 188,160	\$ 186,000	\$ 266,776	\$ 80,776

Personnel Expenditures

Job Number	Job Title / Wages	FY2017 Budget	FY2018 Budget	FY2019 Proposed	Salary Range	Total
FTE, Salaries, and Wages						
20000666	Park Ranger	1.00	1.00	1.00	\$42,414 - \$51,524	\$ 51,524
20000844	Senior Park Ranger	1.00	1.00	1.00	53,157 - 64,416	63,128
FTE, Salaries, and Wages Subtotal						\$ 114,652

Parks and Recreation

	FY2017 Actual	FY2018 Budget	FY2019 Proposed	FY2018-2019 Change
Fringe Benefits				
Employee Offset Savings	\$ 1,124	\$ 1,123	\$ 1,159	\$ 36
Flexible Benefits	20,110	23,410	23,410	-
Long-Term Disability	302	-	-	-
Medicare	1,562	1,627	1,662	35
Other Post-Employment Benefits	11,901	12,002	12,262	260
Retirement ADC	63,662	83,280	84,277	997
Risk Management Administration	2,074	2,022	2,108	86
Supplemental Pension Savings Plan	4,772	4,860	5,012	152
Unemployment Insurance	207	199	194	(5)
Workers' Compensation	3,476	5,425	5,565	140
Fringe Benefits Subtotal	\$ 109,188	\$ 133,948	\$ 135,649	\$ 1,701
Total Personnel Expenditures			\$ 250,301	

Parks and Recreation

Revenue and Expense Statement (Non-General Fund)

Environmental Growth 1/3 Fund	FY2017 Actual	FY2018 [*] Budget	FY2019 Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 4,951,469	\$ 3,300,927	\$ 6,691,974
Continuing Appropriation - CIP	270,650	2,482,825	4,231,035
TOTAL BALANCE AND RESERVES	\$ 5,222,119	\$ 5,783,752	\$ 10,923,008
REVENUE			
Other Local Taxes	\$ 4,637,178	\$ 4,947,991	\$ 5,040,524
Revenue from Use of Money and Property	48,450	9,000	9,000
Transfers In	4,265,623	–	–
TOTAL REVENUE	\$ 8,951,251	\$ 4,956,991	\$ 5,049,524
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 14,173,370	\$ 10,740,743	\$ 15,972,532
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE			
CIP Expenditure	\$ 219,198	\$ 1,927,365	\$ –
TOTAL CIP EXPENSE	\$ 219,198	\$ 1,927,365	\$ –
OPERATING EXPENSE			
Supplies	\$ –	\$ 78,123	\$ 78,123
Contracts	1,547,536	216,425	211,036
Energy and Utilities	2,322,262	2,294,684	2,582,908
Transfers Out	4,300,623	1,817,590	1,982,335
TOTAL OPERATING EXPENSE	\$ 8,170,421	\$ 4,406,822	\$ 4,854,402
TOTAL EXPENSE	\$ 8,389,619	\$ 6,334,187	\$ 4,854,402
RESERVES			
Continuing Appropriation - CIP	\$ 2,482,825	\$ 2,482,825	\$ 4,231,035
TOTAL RESERVES	\$ 2,482,825	\$ 2,482,825	\$ 4,231,035
BALANCE	\$ 3,300,927	\$ 1,923,731	\$ 6,887,095
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 14,173,370	\$ 10,740,743	\$ 15,972,532

^{*}At the time of publication, audited financial statements for Fiscal Year 2018 were not available. Therefore, the Fiscal Year 2018 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2018 Adopted Budget, while the beginning Fiscal Year 2018 balance amount reflects the audited Fiscal Year 2017 ending balance.

¹Total revenue and expenditures for Fiscal Year 2017 will not match department detail due to the inclusion of the Environmental Growth (1/3) CIP Fund.

Parks and Recreation

Revenue and Expense Statement (Non-General Fund)

Environmental Growth 2/3 Fund	FY2017 Actual	FY2018* Budget	FY2019 Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 1,563,913	\$ 741,572	\$ 1,130,599
Continuing Appropriation - CIP	2,520,065	2,324,683	1,905,041
TOTAL BALANCE AND RESERVES	\$ 4,083,977	\$ 3,066,255	\$ 3,035,639
REVENUE			
Other Local Taxes	\$ 9,274,676	\$ 9,895,981	\$ 10,081,047
Revenue from Use of Money and Property	52,537	25,000	25,000
TOTAL REVENUE	\$ 9,327,213	\$ 9,920,981	\$ 10,106,047
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 13,411,190	\$ 12,987,236	\$ 13,141,686
OPERATING EXPENSE			
Contracts	\$ 10,149,554	\$ -	\$ -
Transfers Out	-	10,303,909	10,203,909
TOTAL OPERATING EXPENSE	\$ 10,149,554	\$ 10,303,909	\$ 10,203,909
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ 195,382	\$ -	\$ -
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ 195,382	\$ -	\$ -
TOTAL EXPENSE	\$ 10,344,936	\$ 10,303,909	\$ 10,203,909
RESERVES			
Continuing Appropriation - CIP	\$ 2,324,683	\$ 2,324,683	\$ 1,905,041
TOTAL RESERVES	\$ 2,324,683	\$ 2,324,683	\$ 1,905,041
BALANCE	\$ 741,572	\$ 358,644	\$ 1,032,736
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 13,411,190	\$ 12,987,236	\$ 13,141,686

* At the time of publication, audited financial statements for Fiscal Year 2018 were not available. Therefore, the Fiscal Year 2018 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2018 Adopted Budget, while the beginning Fiscal Year 2018 balance amount reflects the audited Fiscal Year 2017 ending balance.

Parks and Recreation

Revenue and Expense Statement (Non-General Fund)

Golf Course Fund	FY2017 Actual	FY2018* Budget	FY2019 Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 10,766,309	\$ 13,303,611	\$ 126,331
Continuing Appropriation - CIP	13,012,559	6,531,612	23,970,414
Operating Reserve	2,329,880	2,314,680	2,314,680
Pension Stability Reserve	182,015	182,015	182,015
TOTAL BALANCE AND RESERVES	\$ 26,290,764	\$ 22,331,918	\$ 26,593,439
REVENUE			
Charges for Services	\$ 16,635,030	\$ 19,022,747	\$ 19,022,747
Other Revenue	438,091	179,500	179,500
Revenue from Use of Money and Property	1,282,807	1,268,100	1,268,100
Transfers In	—	—	4,675
TOTAL REVENUE	\$ 18,355,928	\$ 20,470,347	\$ 20,475,022
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 44,646,692	\$ 42,802,265	\$ 47,068,461
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE			
CIP Expenditure	\$ —	\$ 5,500,000	\$ —
TOTAL CIP EXPENSE	\$ —	\$ 5,500,000	\$ —
OPERATING EXPENSE			
Personnel Expenses	\$ 4,273,194	\$ 4,344,280	\$ 4,639,119
Fringe Benefits	3,124,699	3,696,469	3,470,389
Supplies	1,146,921	1,458,930	1,459,201
Contracts	5,895,904	6,408,155	6,432,718
Information Technology	202,429	164,018	176,070
Energy and Utilities	2,264,777	2,084,237	2,558,188
Other Expenses	39,016	40,826	40,826
Transfers Out	—	10,259	58,509
Capital Expenditures	59,077	22,650	22,650
TOTAL OPERATING EXPENSE	\$ 17,006,017	\$ 18,229,824	\$ 18,857,670
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ 5,308,757	\$ —	\$ —
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ 5,308,757	\$ —	\$ —
TOTAL EXPENSE	\$ 22,314,774	\$ 23,729,824	\$ 18,857,670
RESERVES			
Continuing Appropriation - CIP	\$ 6,531,612	\$ 6,531,612	\$ 23,970,414
Operating Reserve	2,314,680	2,314,680	2,314,680
Pension Stability Reserve	182,015	182,015	—
TOTAL RESERVES	\$ 9,028,307	\$ 9,028,307	\$ 26,285,094
BALANCE	\$ 13,303,611	\$ 10,044,134	\$ 1,925,697
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 44,646,692	\$ 42,802,265	\$ 47,068,461

* At the time of publication, audited financial statements for Fiscal Year 2018 were not available. Therefore, the Fiscal Year 2018 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2018 Adopted Budget, while the beginning Fiscal Year 2018 balance amount reflects the audited Fiscal Year 2017 ending balance.

Parks and Recreation

Revenue and Expense Statement (Non-General Fund)

Los Penasquitos Canyon Preserve Fund	FY2017 Actual	FY2018* Budget	FY2019 Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 117,098	\$ 73,430	\$ 365
TOTAL BALANCE AND RESERVES	\$ 117,098	\$ 73,430	\$ 365
REVENUE			
Revenue from Use of Money and Property	\$ 38,160	\$ 36,000	\$ 36,000
Transfers In	150,000	150,000	230,776
TOTAL REVENUE	\$ 188,160	\$ 186,000	\$ 266,776
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 305,258	\$ 259,430	\$ 267,141
OPERATING EXPENSE			
Personnel Expenses	\$ 113,329	\$ 111,301	\$ 114,652
Fringe Benefits	109,188	133,948	135,649
Supplies	1,638	4,125	4,125
Contracts	7,673	12,772	12,350
TOTAL OPERATING EXPENSE	\$ 231,828	\$ 262,146	\$ 266,776
TOTAL EXPENSE	\$ 231,828	\$ 262,146	\$ 266,776
BALANCE	\$ 73,430	\$ (2,716)	\$ 365
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 305,258	\$ 259,430	\$ 267,141

* At the time of publication, audited financial statements for Fiscal Year 2018 were not available. Therefore, the Fiscal Year 2018 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2018 Adopted Budget, while the beginning Fiscal Year 2018 balance amount reflects the audited Fiscal Year 2017 ending balance.