## Office of the Chief Operating Officer



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## Office of the Chief Operating Officer



## Description

Nearly 1.5 million people call San Diego home. The City of San Diego's 11,000+ dedicated employees are proud to consistently provide services exceeding the expectations of our residents and customers. The role of the City's Chief Operating Officer - who reports directly to the Mayor - is to manage the City's day-to-day operations, implement Citywide initiatives, and oversee City budgets and expenditures. The following divisions report directly to the Chief Operating Officer: Office of the Assistant Chief Operating Officer, Office of the Chief Financial Officer, Chief Compliance Officer, FireRescue Department, and Police Department.

The performance indicators for this branch are maintained at the department level and can be found in the "Key Performance Indicators" section of each department's budget pages.

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## Office of the Chief Operating Officer

Department Summary

|  |  | FY2019 <br> Actual | FY2020 <br> Budget | FY2021 <br> Adopted | FY2020-2021 <br> Change |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| FTE Positions (Budgeted) | 5.00 | 5.00 | 4.00 | $(1.00)$ |  |  |
| Personnel Expenditures | $\$$ | $1,142,791$ | $\$$ | $1,175,565$ | $\$$ | $1,093,046$ | $\mathbf{\$}$| $(82,519)$ |
| :--- |
| Non-Personnel Expenditures |

## General Fund

Department Expenditures

|  | FY2019 |  | FY2020 |  | FY2021 |  | FY2020-2021 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Actual |  | Budget |  | Adopted |  | Change |
| Docket Office | \$ | 405,584 | \$ | 538,475 | \$ | 417,304 | \$ | $(121,171)$ |
| Office of the Chief Operating Officer |  | 825,908 |  | 722,082 |  | 769,712 |  | 47,630 |
| Total | \$ | 1,231,491 | \$ | 1,260,557 | \$ | 1,187,016 | \$ | $(73,541)$ |

Department Personnel

|  | FY2019 <br> Budget | FY2020 <br> Budget | FY2021 <br> Adopted | FY2020-2021 <br> Change |
| :--- | ---: | ---: | ---: | ---: |
| Docket Office | 3.00 | 3.00 | 2.00 | $(1.00)$ |
| Office of the Chief Operating Officer | 2.00 | 2.00 | 2.00 | 0.00 |
| Total | $\mathbf{5 . 0 0}$ | $\mathbf{5 . 0 0}$ | $\mathbf{4 . 0 0}$ | $\mathbf{( 1 . 0 0 )}$ |

## Significant Budget Adjustments

|  | FTE |  | Expenditures |  | Revenue |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Salary and Benefit Adjustments <br> Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations. | 0.00 | \$ | 29,613 | \$ | - |
| Non-Discretionary Adjustment <br> Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent. | 0.00 |  | 27,085 |  | - |
| Pay-in-Lieu of Annual Leave Adjustments <br> Adjustment to expenditures associated with projected compensation in-lieu of the use of annual leave. | 0.00 |  | 22,138 |  | - |
| Support for Information Technology <br> Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements. | 0.00 |  | $(18,107)$ |  | - |
| Reduction of Senior Legislative Recorder Reduction of 1.00 Senior Legislative Recorder in the Docket Office. | (1.00) |  | $(134,270)$ |  | - |

## Office of the Chief Operating Officer

## Significant Budget Adjustments

|  | FTE | Expenditures | Revenue |  |
| :--- | ---: | ---: | ---: | ---: |
| Total | $(1.00)$ | $\mathbf{~}$ | $(73,541)$ | $\$$ |

Expenditures by Category
FY2019

Actual $\quad$\begin{tabular}{c}
FY2020 <br>
Budget

$\quad$

FY2021 <br>
Adopted

$\quad$

FY2020-2021 <br>
Change
\end{tabular}

## Personnel Expenditures

| Job <br> Number | Job Title / Wages | FY2019 Budget | FY2020 <br> Budget | FY2021 <br> Adopted |  |  | y Range |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FTE, Salaries, and Wages |  |  |  |  |  |  |  |  |  |
| 20001109 | Chief Operating Officer | 1.00 | 1.00 | 1.00 | \$ | 77,910- | 311,166 | \$ | 272,106 |
| 20001161 | Confidential Secretary to the Chief Operating Officer | 1.00 | 1.00 | 1.00 |  | 28,080 - | 112,590 |  | 85,363 |
| 20001222 | Program Manager | 1.00 | 1.00 | 1.00 |  | 50,128- | 184,332 |  | 120,578 |
| 20000895 | Senior Legislative Recorder | 1.00 | 1.00 | 0.00 |  | 51,310- | 61,924 |  | - |
| 20000015 | Senior Management Analyst | 1.00 | 1.00 | 1.00 |  | 63,342- | 76,578 |  | 73,906 |
|  | Vacation Pay In Lieu |  |  |  |  |  |  |  | 22,138 |
| FTE, Salar | , and Wages Subtotal | 5.00 | 5.00 | 4.00 |  |  |  | \$ | 574,091 |


|  | FY2019 |  |  | $\begin{aligned} & \text { FY2020 } \\ & \text { Budget } \end{aligned}$ |  | FY2021 <br> Adopted |  | $\begin{array}{r} \text { FY2020-2021 } \\ \text { Change } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fringe Benefits |  |  |  |  |  |  |  |  |
| Employee Offset Savings | \$ | 12,730 | \$ | 13,166 | \$ | 12,546 | \$ | (620) |
| Flexible Benefits |  | 62,741 |  | 62,741 |  | 51,036 |  | $(11,705)$ |
| Insurance |  | 1,768 |  |  |  | - |  |  |
| Long-Term Disability |  | - |  | - |  | 1,914 |  | 1,914 |
| Medicare |  | 9,042 |  | 8,900 |  | 8,003 |  | (897) |
| Other Post-Employment Benefits |  | 31,985 |  | 30,625 |  | 25,172 |  | $(5,453)$ |
| Retiree Medical Trust |  | 218 |  | 213 |  | 213 |  |  |
| Retirement ADC |  | 388,549 |  | 398,125 |  | 377,950 |  | $(20,175)$ |
| Risk Management Administration |  | 5,418 |  | 6,025 |  | 4,236 |  | $(1,789)$ |
| Supplemental Pension Savings Plan |  | 36,806 |  | 39,054 |  | 35,305 |  | $(3,749)$ |
| Unemployment Insurance |  | 1,014 |  | 946 |  | 850 |  | (96) |
| Workers' Compensation |  | 1,156 |  | 1,897 |  | 1,730 |  | (167) |
| Fringe Benefits Subtotal | \$ | 551,426 | \$ | 561,692 | \$ | 518,955 | \$ | $(42,737)$ |
| Total Personnel Expenditures |  |  |  |  | \$ | 1,093,046 |  |  |

