

Environmental Services



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Description

The Environmental Services Department ensures residents are provided with a clean and safe environment. The Department pursues waste management strategies that emphasize waste reduction and recycling, composting, and environmentally sound landfill management. The Department consists of three Divisions: Collection Services, Disposal & Environmental Protection, and Waste Reduction.

The Collection Services Division provides regular collection of residential refuse, recyclables and greens, and collection and maintenance of street litter containers in business districts.

The Disposal & Environmental Protection Division operates the Miramar Landfill, an organic recycling facility, and a household hazardous-waste transfer facility; maintains eight closed landfills and eight inactive burn sites; ensures regulatory compliance of the City's underground fuel storage tanks; performs inspections and manages abatements of lead and asbestos in City facilities; and provides education on lead and asbestos, and management of household hazardous waste.

The Waste Reduction Division is responsible for zero-waste planning; provides education, training, and programs for residents and businesses; and enforces solid waste and recycling codes. The Division is also responsible for managing and implementing the Clean SD Program which includes illegal dumping removal, waste abatements, planned curbside cleanups in neighborhoods, and sidewalk sanitization.

The vision is:

Sustainable communities for all

The mission is:

To reliably manage solid waste, conserve resources, and protect the environment

Environmental Services

Goals and Objectives

Goal 1: *Protect and enhance environmental quality*

- Reduce greenhouse gas emissions consistent with the adopted Climate Action Plan
- Increase waste diversion
- Extend the useful life of Miramar Landfill
- Reduce environmental and safety hazards in neighborhoods

Goal 2: *Promote fiscal integrity and stability*

- Ensure the stability of the Department's financial system within a zero-waste environment

Goal 3: *Ensure excellence in service delivery*

- Provide excellent customer service

Goal 4: *Maintain a safe and innovative workforce*

- Provide an environment that fosters success and innovation
- Promote an environment of safe working practices

Key Performance Indicators

Performance Indicator	FY2019 Target	FY2019 Actual	FY2020 Target	FY2020 Actual	FY2021 Target
Percentage of Compressed Natural Gas (CNG) waste collection vehicles increased by 2035	50%	53%	64%	64%	75%
Continuous operation of City landfill gas collection systems	N/A	N/A	1	0.91	1
Percent of waste diverted from City Facilities (minimum goal of 50% diversion)	50%	72%	50%	50%	50%
Tons of household hazardous waste collected citywide ¹	350	450	380	333	400
Collection Services complaint rate (per 10,000 stops)	< 0.5%	0.1 %	< 0.5%	0.1 %	< 0.5%
Percentage of clients who indicate that they are satisfied with services provided	100%	100%	100%	99%	100%

1. Tons collected is down due to the COVID-19 pandemic and the subsequent closing of the Household Hazardous Waste program. The Household Hazardous Waste Transfer Facility was closed from March 21, 2020 to June 6, 2020. Two one-day Used Oil collection events were also cancelled in FY2020.

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Department Summary

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
FTE Positions (Budgeted)	423.50	429.26	430.26	1.00
Personnel Expenditures	\$ 41,484,570	\$ 43,653,770	\$ 42,975,563	\$ (678,207)
Non-Personnel Expenditures	61,706,227	72,085,574	80,003,393	7,917,819
Total Department Expenditures	\$ 103,190,847	\$ 115,739,344	\$ 122,978,956	\$ 7,239,612
Total Department Revenue	\$ 68,684,197	\$ 59,295,478	\$ 65,986,210	\$ 6,690,732

General Fund

Department Expenditures

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Collection Services	\$ 33,975,567	\$ 34,503,642	\$ 36,258,709	\$ 1,755,067
Disposal & Environmental Protection	1,882,682	1,825,098	1,977,763	152,665
Environmental Services	1,628,591	2,356,652	2,043,812	(312,840)
Waste Reduction	5,774,014	9,447,613	9,951,948	504,335
Total	\$ 43,260,853	\$ 48,133,005	\$ 50,232,232	\$ 2,099,227

Department Personnel

	FY2019 Budget	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Collection Services	107.87	107.87	100.87	(7.00)
Disposal & Environmental Protection	15.45	14.45	14.95	0.50
Environmental Services	14.16	13.96	13.68	(0.28)
Waste Reduction	34.24	36.40	43.40	7.00
Total	171.72	172.68	172.90	0.22

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Clean SD Addition of 1.00 Code Compliance Supervisor, 2.00 Code Compliance Officers and associated non-personnel expenditures to maintain current services levels for the Clean SD program of 24 hours/7 days a week.	3.00	\$ 2,869,324	\$ -
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	2,550,655	-
CARES Act Funding Addition of one-time non-personnel expenditure and one-time CARES Act revenue to support enhanced refuse collection efforts during the COVID-19 pandemic.	0.00	1,121,118	1,151,426

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Significant Budget Adjustments

	FTE	Expenditures	Revenue
Clean SD - Code Compliance Officers Addition of 4.00 Code Compliance Officers and associated non-personnel expenditures to support encampment abatement activities.	4.00	320,434	-
Redistribution of Position Redistribution of positions to better align the budget with the Mayor's Clean SD Initiative.	0.85	133,386	-
Addition of Environmental Health Inspector 2 Addition of 1.00 Environmental Health Inspector 2 and associated revenue to support the Santa Clara Paint Lawsuit Settlement agreement.	1.00	84,692	84,306
Regular Rate of Pay Addition of personnel expenditures associated with the cash payments in lieu of health benefits provided to employees as required by the recent Flores legal case.	0.00	21,222	-
Pay-in-Lieu of Annual Leave Adjustments Adjustment to expenditures associated with projected compensation in-lieu of the use of annual leave.	0.00	17,252	-
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	9,569	-
Reduction of Fueling Station Expenditures Reduction of non-personnel expenditures associated with anticipated savings in maintenance of the fueling station.	0.00	(35,000)	-
Reduction in Non-Personnel Expenditures Reduction of non-personnel expenditures supporting the Collection Services Division.	0.00	(54,183)	-
Position Amendment Reduction of 1.00 Clerical Assistant 2.	(0.63)	(76,082)	-
Reduction of Contractual Services Reduction of non-personnel expenditures in contractual services supporting the Waste Reduction Division.	0.00	(84,352)	-
Reduction of Hazmat Inspector 2 Reduction of 1.00 Hazmat Inspector 2 supporting the Disposal and Environmental Protection Division.	(1.00)	(106,054)	-
Reduction of Non-Personnel Expenditures Reduction of non-personnel expenditures supporting the weekly collection services, hazardous waste storage, and training.	0.00	(140,921)	-
Environmental Services Sidewalk Sanitizing Reduction of non-personnel expenditures related to sidewalk sanitizing services savings.	0.00	(200,000)	-
Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements.	0.00	(715,951)	-

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Significant Budget Adjustments

	FTE	Expenditures	Revenue
Reduction in the Weekly Residential Refuse Collection Program Reduction of 5.00 Sanitation Driver 2s, and 2.00 Sanitation Driver 3s that support the Weekly Residential Refuse Collection Program.	(7.00)	(875,467)	-
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2020.	0.00	(2,740,415)	(360,000)
Revised Container Delivery Revenue Adjustment to reflect revised revenue projections for the delivery of automated refuse containers for the weekly Residential Refuse Collection Program.	0.00	-	40,000
Revenue Adjustment Adjustment to reflect revised revenue projections.	0.00	-	20,000
Total	0.22 \$	2,099,227 \$	935,732

Expenditures by Category

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
PERSONNEL				
Personnel Cost	\$ 9,490,928	\$ 9,801,107	\$ 9,624,756	(176,351)
Fringe Benefits	7,264,486	7,580,208	7,389,820	(190,388)
PERSONNEL SUBTOTAL	16,755,413	17,381,315	17,014,576	(366,739)
NON-PERSONNEL				
Supplies	\$ 318,344	\$ 317,938	\$ 395,962	78,024
Contracts	23,314,343	26,409,587	29,642,524	3,232,937
Information Technology	641,909	1,268,130	1,221,137	(46,993)
Energy and Utilities	2,222,680	2,749,765	1,950,459	(799,306)
Other	7,630	6,270	7,574	1,304
Capital Expenditures	534	-	-	-
NON-PERSONNEL SUBTOTAL	26,505,440	30,751,690	33,217,656	2,465,966
Total	\$ 43,260,853	\$ 48,133,005	\$ 50,232,232	\$ 2,099,227

Revenues by Category

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Charges for Services	\$ 904,597	\$ 849,845	\$ 864,151	14,306
Fines Forfeitures and Penalties	46,356	39,500	59,500	20,000
Licenses and Permits	125,185	140,000	140,000	-
Other Local Taxes	166,031	450,000	160,000	(290,000)
Other Revenue	169,606	140,000	180,000	40,000
Rev from Federal Agencies	-	-	1,151,426	1,151,426
Total	\$ 1,411,775	\$ 1,619,345	\$ 2,555,077	\$ 935,732

Personnel Expenditures

Job Number	Job Title / Wages	FY2019 Budget	FY2020 Budget	FY2021 Adopted	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	2.35	2.35	2.35	\$ 33,605 - 40,459	\$ 88,559

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Personnel Expenditures

Job Number	Job Title / Wages	FY2019 Budget	FY2020 Budget	FY2021 Adopted	Salary Range	Total
20000012	Administrative Aide 1	0.80	0.80	0.80	39,449 - 47,528	38,025
20000024	Administrative Aide 2	0.20	1.20	1.83	45,444 - 54,769	91,278
20000860	Area Refuse Collection Supervisor	4.00	4.00	4.00	54,253 - 64,760	258,707
20000088	Assistant Engineer-Mechanical	0.60	0.00	0.00	61,752 - 74,407	-
20001092	Assistant Environmental Services Director	0.35	0.35	0.35	33,863 - 185,643	52,283
20000119	Associate Management Analyst	2.86	2.58	2.58	57,691 - 69,723	169,245
20000266	Cashier	1.00	1.00	1.00	33,605 - 40,459	33,613
20000306	Code Compliance Officer	19.00	21.00	27.00	39,728 - 47,807	1,188,702
20000307	Code Compliance Supervisor	3.00	4.00	5.00	45,766 - 54,769	257,591
20000302	Community Development Specialist 3	2.00	2.00	0.00	66,436 - 80,316	-
20001168	Deputy Director	0.86	1.25	1.25	50,128 - 184,332	167,349
20000863	District Refuse Collection Supervisor	1.20	1.20	1.20	63,664 - 76,234	91,482
21000625	Environmental Health Coordinator	0.00	0.00	2.00	66,435 - 80,309	160,618
20000038	Environmental Health Inspector 2	5.00	4.00	5.00	58,765 - 71,249	343,720
20000037	Environmental Health Manager	1.00	1.00	1.00	77,867 - 94,476	91,363
20001149	Environmental Services Director	0.35	0.35	0.35	63,127 - 239,144	61,619
20000924	Executive Assistant	0.35	0.35	0.35	46,475 - 56,208	19,670
20001049	General Utility Supervisor	0.00	0.20	0.20	63,320 - 76,578	15,313
20000521	Hazardous Materials Inspector 2	3.50	3.50	2.00	58,765 - 71,249	130,000
20000548	Hazardous Materials Inspector 3	1.00	1.00	1.00	64,739 - 78,447	77,260
20000494	Hazardous Materials Program Manager	0.45	0.45	0.45	77,867 - 94,476	35,050
20000501	Heavy Truck Driver 2	2.00	2.00	2.00	40,094 - 48,344	92,730
20000178	Information Systems Administrator	0.38	0.38	0.38	78,404 - 94,948	36,082
20000290	Information Systems Analyst 2	1.14	1.52	1.52	57,691 - 69,723	99,631
20000293	Information Systems Analyst 3	0.38	0.38	0.38	63,342 - 76,578	29,101
20000998	Information Systems Analyst 4	0.76	0.76	0.76	71,249 - 86,311	65,596
20000172	Payroll Specialist 1	0.56	0.56	0.56	38,938 - 46,862	20,901
20000680	Payroll Specialist 2	0.96	1.16	1.16	40,726 - 49,171	50,860
20001222	Program Manager	1.89	1.89	2.24	50,128 - 184,332	246,289
20000783	Public Information Clerk	6.04	6.04	4.78	33,605 - 40,459	188,483
20000776	Public Works Dispatcher	1.20	1.20	1.20	38,160 - 45,981	53,602
20001032	Public Works Supervisor	1.00	1.00	1.00	52,857 - 63,987	52,853
20000562	Recycling Specialist 2	0.50	0.00	0.00	57,691 - 69,723	-

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Personnel Expenditures

Job Number	Job Title / Wages	FY2019 Budget	FY2020 Budget	FY2021 Adopted	Salary Range	Total
20001042	Safety and Training Manager	0.36	0.36	0.36	71,249 - 86,311	31,070
20000847	Safety Officer	0.35	0.35	0.35	61,795 - 74,622	25,587
20000854	Safety Representative 2	0.35	0.35	0.35	53,845 - 65,125	18,850
20000859	Sanitation Driver 1	10.00	10.00	10.00	39,406 - 47,120	433,275
20000857	Sanitation Driver 2	76.00	76.00	71.00	48,301 - 56,917	3,922,324
20000851	Sanitation Driver 3	9.00	9.00	7.00	50,708 - 59,711	400,005
20000885	Senior Civil Engineer	0.10	0.10	0.10	81,949 - 99,074	9,767
20000965	Senior Code Compliance Supervisor	2.00	1.00	1.00	50,343 - 60,420	57,363
20000015	Senior Management Analyst	0.45	0.45	0.45	63,342 - 76,578	33,527
20000947	Supervising Hazardous Materials Inspector	0.00	0.00	1.00	71,163 - 86,289	71,406
20000970	Supervising Management Analyst	1.43	1.60	1.60	71,249 - 86,311	132,838
20001053	Utility Worker 2	5.00	4.00	4.00	35,560 - 42,328	159,859
	Bilingual - Regular					5,266
	Budgeted Vacancy Factor					(639,941)
	Infrastructure Registration Pay					1,584
	Overtime Budgeted					519,007
	Reg Pay For Engineers					1,488
	Standby Pay					2,193
	Termination Pay Annual Leave					27,629
	Vacation Pay In Lieu					104,084
FTE, Salaries, and Wages Subtotal		171.72	172.68	172.90	\$	9,624,756

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Fringe Benefits				
Employee Offset Savings	\$ 22,101	\$ 24,438	\$ 23,893	\$ (545)
Flexible Benefits	1,778,387	1,891,820	1,863,042	(28,778)
Long-Term Disability	-	-	31,304	31,304
Medicare	136,511	130,068	129,219	(849)
Other Post-Employment Benefits	979,301	993,416	1,007,635	14,219
Retiree Medical Trust	7,308	8,653	9,089	436
Retirement 401 Plan	5,955	5,645	5,894	249
Retirement ADC	3,270,595	3,412,512	3,230,515	(181,997)
Retirement DROP	39,900	37,533	41,548	4,015
Risk Management Administration	166,008	195,410	169,577	(25,833)
Supplemental Pension Savings Plan	583,039	598,188	596,982	(1,206)
Unemployment Insurance	14,153	14,164	13,912	(252)
Workers' Compensation	261,229	268,361	267,210	(1,151)
Fringe Benefits Subtotal	\$ 7,264,486	\$ 7,580,208	\$ 7,389,820	\$ (190,388)
Total Personnel Expenditures			\$ 17,014,576	

Environmental Services

Automated Refuse Container Fund

Department Expenditures

		FY2019 Actual		FY2020 Budget		FY2021 Adopted		FY2020-2021 Change
Collection Services	\$	1,291,295	\$	1,333,324	\$	1,537,573	\$	204,249
Total	\$	1,291,295	\$	1,333,324	\$	1,537,573	\$	204,249

Significant Budget Adjustments

		FTE		Expenditures		Revenue
Automated Refuse Containers		0.00	\$	200,000	\$	200,000
Addition of non-personal expenditures and associated revenue to support the purchase and sale of automated refuse containers.						
Support for Information Technology		0.00		4,249		-
Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements.						
Total		0.00	\$	204,249	\$	200,000

Expenditures by Category

		FY2019 Actual		FY2020 Budget		FY2021 Adopted		FY2020-2021 Change
NON-PERSONNEL								
Supplies	\$	1,072,991	\$	1,150,000	\$	1,350,000	\$	200,000
Contracts		211,369		150,000		150,000		-
Information Technology		6,687		33,324		37,573		4,249
Other		248		-		-		-
NON-PERSONNEL SUBTOTAL		1,291,295		1,333,324		1,537,573		204,249
Total	\$	1,291,295	\$	1,333,324	\$	1,537,573	\$	204,249

Revenues by Category

		FY2019 Actual		FY2020 Budget		FY2021 Adopted		FY2020-2021 Change
Charges for Services	\$	1,262,852	\$	1,000,000	\$	1,200,000	\$	200,000
Other Revenue		25		-		-		-
Rev from Money and Prop		29,561		-		-		-
Total	\$	1,292,437	\$	1,000,000	\$	1,200,000	\$	200,000

Recycling Fund

Department Expenditures

		FY2019 Actual		FY2020 Budget		FY2021 Adopted		FY2020-2021 Change
Collection Services	\$	17,717,833	\$	20,171,405	\$	19,014,779	\$	(1,156,626)
Disposal & Environmental Protection		1,354,833		1,622,093		1,458,272		(163,821)
Environmental Services		2,310,023		2,722,296		3,370,626		648,330
Waste Reduction		1,910,185		2,544,092		7,087,129		4,543,037

Environmental Services

Department Expenditures

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Total	\$ 23,292,874	\$ 27,059,886	\$ 30,930,806	\$ 3,870,920

Department Personnel

	FY2019 Budget	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Collection Services	84.97	84.97	84.97	0.00
Disposal & Environmental Protection	5.55	5.55	5.05	(0.50)
Environmental Services	8.34	8.65	8.80	0.15
Waste Reduction	12.62	14.91	14.91	0.00
Total	111.48	114.08	113.73	(0.35)

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Addition of Contractual Services Addition of non-personnel expenditures for processing and marketing services for the City's Curbside Recycling contracts.	0.00	\$ 4,600,000	\$ -
Addition of Operating Reserves Budget Addition of non-personnel expenditures for operating reserves to maintain the current reserve target.	0.00	260,000	-
Pension Payment Stabilization Reserve Addition of one-time expenditures to replenish the Pension Payment Stabilization Reserve at 60 percent of the required level.	0.00	103,696	-
Flexible Benefit Plan Adjustments Adjustments to the Flexible Benefit plan as a result of negotiated changes in how the plan will be administered for new and existing employees, including changes to tiers and cash-back options.	0.00	103,319	-
Pay-in-Lieu of Annual Leave Adjustments Adjustment to expenditures associated with projected compensation in-lieu of the use of annual leave.	0.00	52,794	-
Human Resources Support Addition of non-personnel expenditures to support Human Resource services.	0.00	50,000	-
Regular Rate of Pay Addition of personnel expenditures related to the cash payments in lieu of health benefits provided to employees as required by the recent Flores legal case.	0.00	27,314	-
Redistribution of Position Redistribution of positions to better align the budget with the Mayor's Clean SD Initiative.	(0.19)	24,929	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	23,631	-

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Significant Budget Adjustments

	FTE	Expenditures	Revenue
Branch Management Cost Allocation Addition of non-personnel expenditures associated with the cost allocation of branch management expenditures to non-general fund departments.	0.00	23,628	-
Non-Standard Hourly Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements.	0.00	3,307	-
Position Amendment Reduction of Clerical Assistant 2.	(0.16)	(9,097)	-
Reduction of Fueling Station Expenditures Reduction of non-personnel expenditures associated with anticipated savings in maintenance of the fueling station.	0.00	(50,000)	-
Reduction of Non-Personnel Expenditures Reduction of non-personnel expenditures due to anticipated savings in supplies and contracts for the Household Hazardous Materials Management program.	0.00	(60,000)	-
Reduction of Contractual Services Reduction of non-personnel expenditures due to anticipated savings in contractual services.	0.00	(100,000)	-
Reduction of Supplies Reduction of non-personnel expenditures due to anticipated savings in supplies.	0.00	(100,000)	-
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2020.	0.00	(110,751)	-
Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements.	0.00	(170,937)	-
Reduction in Vehicle Purchases Reduction of non-personnel expenditures related to vehicle purchases.	0.00	(240,000)	-
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	(560,913)	-
Revised AB 939 Fee Revenue Adjustment to reflect revised revenue projections for AB 939 Fees based on the annual Consumer Price Index increase.	0.00	-	1,500,000
Revised Exempt Tons Subsidy Revenue Adjustment to reflect revised revenue projections for AB 939 fee Exempt Tons subsidy transfer from the Refuse Disposal Fund.	0.00	-	310,000

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Significant Budget Adjustments

	FTE	Expenditures	Revenue
Revised Container Delivery Revenue	0.00	-	50,000
Adjustment to reflect revised revenue projections in support of the bi-weekly Residential Recycling and Greenery Collection Programs.			
Reduction of Service Level Agreement Revenue	0.00	-	(100,000)
Adjustment to reflect revised revenue projections in support of the Household Hazardous Waste Program.			
Total	(0.35)	\$ 3,870,920	\$ 1,760,000

Expenditures by Category

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
PERSONNEL				
Personnel Cost	\$ 5,696,455	\$ 6,196,076	\$ 5,936,154	\$ (259,922)
Fringe Benefits	4,601,521	4,959,151	4,816,592	(142,559)
PERSONNEL SUBTOTAL	10,297,976	11,155,227	10,752,746	(402,481)
NON-PERSONNEL				
Supplies	\$ 1,050,461	\$ 1,571,037	\$ 1,431,434	\$ (139,603)
Contracts	10,814,204	12,687,950	17,169,499	4,481,549
Information Technology	300,784	321,826	427,963	106,137
Energy and Utilities	809,447	1,232,822	761,061	(471,761)
Other	19,622	24,407	24,407	-
Reserves	-	-	260,000	260,000
Transfers Out	-	66,617	103,696	37,079
Capital Expenditures	379	-	-	-
NON-PERSONNEL SUBTOTAL	12,994,898	15,904,659	20,178,060	4,273,401
Total	\$ 23,292,874	\$ 27,059,886	\$ 30,930,806	\$ 3,870,920

Revenues by Category

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Charges for Services	\$ 17,903,130	\$ 16,207,557	\$ 17,657,557	\$ 1,450,000
Fines Forfeitures and Penalties	3,062,419	2,083,103	2,083,103	-
Other Local Taxes	2,891,904	3,410,000	3,410,000	-
Other Revenue	948,206	30,000	30,000	-
Rev from Money and Prop	1,629,390	611,100	611,100	-
Rev from Other Agencies	606,902	600,000	600,000	-
Transfers In	1,677,467	690,000	1,000,000	310,000
Total	\$ 28,719,417	\$ 23,631,760	\$ 25,391,760	\$ 1,760,000

Personnel Expenditures

Job Number	Job Title / Wages	FY2019 Budget	FY2020 Budget	FY2021 Adopted	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	1.61	1.61	1.61	\$ 33,605 - 40,459	\$ 64,574
20000012	Administrative Aide 1	0.00	0.11	0.11	39,449 - 47,528	5,231
20000024	Administrative Aide 2	1.50	1.50	1.66	45,444 - 54,769	86,607
20000860	Area Refuse Collection Supervisor	3.00	3.00	3.00	54,253 - 64,760	194,250

Environmental Services

Personnel Expenditures

Job Number	Job Title / Wages	FY2019 Budget	FY2020 Budget	FY2021 Adopted	Salary Range	Total
20000088	Assistant Engineer-Mechanical	0.40	0.00	0.00	61,752 - 74,407	-
20001092	Assistant Environmental Services Director	0.31	0.31	0.31	33,863 - 185,643	46,308
20000119	Associate Management Analyst	2.25	3.37	3.37	57,691 - 69,723	213,624
20000266	Cashier	1.00	1.00	1.00	33,605 - 40,459	34,452
20000306	Code Compliance Officer	2.00	2.00	2.00	39,728 - 47,807	91,713
20000354	Custodian 2	0.31	0.31	0.31	28,080 - 33,342	8,854
20001168	Deputy Director	0.46	0.50	0.50	50,128 - 184,332	67,306
20000863	District Refuse Collection Supervisor	0.80	0.80	0.80	63,664 - 76,234	60,982
20001149	Environmental Services Director	0.31	0.31	0.31	63,127 - 239,144	54,576
20000924	Executive Assistant	0.31	0.31	0.31	46,475 - 56,208	17,426
20000521	Hazardous Materials Inspector 2	1.50	1.50	1.00	58,765 - 71,249	45,233
20000548	Hazardous Materials Inspector 3	1.00	1.00	1.00	64,739 - 78,447	77,260
20000494	Hazardous Materials Program Manager	0.45	0.45	0.45	77,867 - 94,476	35,038
20000502	Heavy Truck Driver 1	1.00	1.00	1.00	38,654 - 46,045	38,646
20000178	Information Systems Administrator	0.28	0.28	0.28	78,404 - 94,948	26,591
20000290	Information Systems Analyst 2	0.84	1.12	1.12	57,691 - 69,723	73,406
20000293	Information Systems Analyst 3	0.28	0.28	0.28	63,342 - 76,578	21,445
20000998	Information Systems Analyst 4	0.56	0.56	0.56	71,249 - 86,311	48,338
90001073	Management Intern - Hourly	0.00	1.26	1.26	28,080 - 31,158	35,374
20000172	Payroll Specialist 1	0.41	0.41	0.41	38,938 - 46,862	15,309
20000680	Payroll Specialist 2	0.70	0.66	0.66	40,726 - 49,171	29,654
20001222	Program Manager	0.75	0.75	1.06	50,128 - 184,332	118,214
20000783	Public Information Clerk	1.28	2.28	1.96	33,605 - 40,459	74,553
20000776	Public Works Dispatcher	0.70	0.70	0.70	38,160 - 45,981	31,264
20001032	Public Works Supervisor	0.25	0.25	0.25	52,857 - 63,987	15,995
20000557	Recycling Program Manager	0.38	0.38	0.38	81,885 - 99,117	37,658
20000562	Recycling Specialist 2	4.46	4.46	4.46	57,691 - 69,723	279,871
20000565	Recycling Specialist 3	2.00	2.00	2.00	63,342 - 76,578	149,620
20001042	Safety and Training Manager	0.31	0.31	0.31	71,249 - 86,311	26,761
20000847	Safety Officer	0.31	0.31	0.31	61,795 - 74,622	22,660
20000854	Safety Representative 2	0.31	0.31	0.31	53,845 - 65,125	16,691
20000859	Sanitation Driver 1	12.00	12.00	12.00	39,406 - 47,120	505,068
20000857	Sanitation Driver 2	55.00	55.00	55.00	48,301 - 56,917	2,929,243
20000851	Sanitation Driver 3	5.00	5.00	5.00	50,708 - 59,711	289,578
20000927	Senior Clerk/Typist	1.11	1.00	1.00	38,482 - 46,432	45,497
20000015	Senior Management Analyst	0.41	0.41	0.41	63,342 - 76,578	30,564

Environmental Services

Personnel Expenditures

Job Number	Job Title / Wages	FY2019 Budget	FY2020 Budget	FY2021 Adopted	Salary Range	Total
20000970	Supervising Management Analyst	1.43	1.27	1.27	71,249 - 86,311	104,949
20000561	Supervising Recycling Specialist	1.00	1.00	1.00	71,249 - 86,311	86,320
20001053	Utility Worker 2 Bilingual - Regular	3.50	3.00	3.00	35,560 - 42,328	126,984
	Budgeted Vacancy Factor					3,831
	Exceptional Performance					(705,912)
	Pay-Classified					792
	Overtime Budgeted					286,506
	Standby Pay					563
	Termination Pay Annual					13,893
	Leave					
	Vacation Pay In Lieu					52,794
FTE, Salaries, and Wages Subtotal		111.48	114.08	113.73		\$ 5,936,154

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Fringe Benefits				
Employee Offset Savings	\$ 14,823	\$ 16,863	\$ 15,608	\$ (1,255)
Flexible Benefits	1,075,625	1,176,844	1,218,082	41,238
Long-Term Disability	-	-	19,442	19,442
Medicare	85,883	84,355	80,397	(3,958)
Other	364	-	-	-
Other Post-Employment Benefits	602,950	632,894	614,793	(18,101)
Retiree Medical Trust	4,805	5,862	5,985	123
Retirement 401 Plan	2,720	2,132	2,742	610
Retirement ADC	2,128,364	2,275,107	2,163,994	(111,113)
Retirement DROP	15,100	14,780	14,062	(718)
Risk Management Administration	102,195	124,505	103,460	(21,045)
Supplemental Pension Savings Plan	363,932	405,635	383,006	(22,629)
Unemployment Insurance	8,666	9,006	8,629	(377)
Workers' Compensation	196,096	211,168	186,392	(24,776)
Fringe Benefits Subtotal	\$ 4,601,521	\$ 4,959,151	\$ 4,816,592	\$ (142,559)
Total Personnel Expenditures			\$ 10,752,746	

Refuse Disposal Fund

Department Expenditures

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Collection Services	\$ 1,047,853	\$ 1,222,987	\$ 1,323,084	\$ 100,097
Disposal & Environmental Protection	24,285,407	26,812,283	27,765,131	952,848
Environmental Services	3,456,923	4,360,868	4,323,192	(37,676)
Waste Reduction	6,555,640	6,816,991	6,866,938	49,947
Total	\$ 35,345,824	\$ 39,213,129	\$ 40,278,345	\$ 1,065,216

Environmental Services

Department Personnel

	FY2019 Budget	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Collection Services	7.16	7.16	9.16	2.00
Disposal & Environmental Protection	82.00	84.00	85.00	1.00
Environmental Services	12.00	12.39	10.52	(1.87)
Waste Reduction	39.14	38.95	38.95	0.00
Total	140.30	142.50	143.63	1.13

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Miramar Landfill Heavy Duty Equipment Addition of one-time non-personnel expenditures to purchase heavy equipment at the Miramar Landfill.	0.00	\$ 2,200,000	\$ -
Landfill Gas Collection System Operations Addition of non-personnel expenditures for landfill gas system operations, maintenance, and gas supply services at the Miramar Landfill.	0.00	1,800,000	-
Vehicles for Field Operations Addition of non-personnel expenses for three vehicles to support illegal dumping abetments and community clean ups.	0.00	600,000	-
Fee Exempt Tons Subsidy Addition of non-personnel expenditures for Assembly Bill 939 Fee Exempt Tons subsidy transferred to the Recycling Fund.	0.00	400,000	-
Flexible Benefit Plan Adjustments Adjustments to the Flexible Benefit plan as a result of negotiated changes in how the plan will be administered for new and existing employees, including changes to tiers and cash-back options.	0.00	136,500	-
Addition of Utility Workers Addition of 2.00 Utility Worker 2s to service waste containers related to the Clean SD Initiative.	2.00	118,354	-
Addition of Operating Reserves Budget Addition of non-personnel expenditures for operating reserves.	0.00	100,000	-
Pension Payment Stabilization Reserve Addition of one-time expenditures to replenish the Pension Payment Stabilization Reserve at 60% of the required level.	0.00	76,348	-
Pay-in-Lieu of Annual Leave Adjustments Adjustment to expenditures associated with projected compensation in-lieu of the use of annual leave.	0.00	60,866	-
Regular Rate of Pay Addition of personnel expenditures related to the cash payments in lieu of health benefits provided to employees as required by the recent Flores legal case.	0.00	52,301	-
Human Resources Support Addition of non-personnel expenditures for Human Resources services.	0.00	50,000	-

Environmental Services

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Branch Management Cost Allocation Addition of non-personnel expenditures associated with the cost allocation of branch management expenditures to non-general fund departments.	0.00	34,068	-
Position Amendment Reduction of Clerical Assistant 2.	(0.21)	(11,929)	-
Reduction of Non-Personnel Expenditures Reduction of non-personnel expenditures due to anticipated savings in the Street Litter Container and Maintenance Program.	0.00	(18,750)	-
Environmental Services Operations Station (ESOS) Reduction of non-personnel expenditures related to Environmental Services Operations Station (ESOS) repair services.	0.00	(30,000)	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(40,088)	-
Reduction of Ridgehaven Facility Budget Reduction of non-personnel expenditures due to anticipated savings in repair and maintenance at the Ridgehaven Facility.	0.00	(60,000)	-
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	(83,620)	-
Reduction of Contractual Services Reduction of miscellaneous contractual services due to anticipated savings.	0.00	(148,347)	-
Redistribution of Position Redistribution of positions to better align the budget with the Mayor's Clean SD Initiative.	(0.66)	(158,315)	-
Reduction of Equipment Rental Reduction of non-personnel expenditures due to anticipated savings in equipment rental.	0.00	(298,000)	-
Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements.	0.00	(408,468)	-
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2020.	0.00	(3,305,704)	-
Revised Clean Fill Dirt Program Revenue Adjustment to reflect revised revenue projections for the Clean Fill Dirt Program.	0.00	-	2,000,000

Environmental Services

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Revised Refuse Disposal Fee Revenue	0.00	-	1,000,000
Adjustment to reflect revised revenue projections for Refuse Disposal franchise and non-franchise fees based on the annual Consumer Price Index increase.			
Revised Greens/Wood Fee Revenue	0.00	-	400,000
Adjustment to reflect revised revenue projections for greens and wood fees.			
Revised Sale of Landfill Gas Revenue	0.00	-	350,000
Adjustment to reflect revised revenue projections for the sale of landfill gas.			
Revised Reimbursement Revenue	0.00	-	45,000
Adjustment to reflect revised revenue projections for reimbursement from the Automated Refuse Container Fund in support of the Litter Collection Program.			
Total	1.13 \$	1,065,216 \$	3,795,000

Expenditures by Category

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
PERSONNEL				
Personnel Cost	\$ 8,083,190	\$ 8,409,593	\$ 8,528,507	\$ 118,914
Fringe Benefits	6,347,990	6,707,635	6,679,734	(27,901)
PERSONNEL SUBTOTAL	14,431,180	15,117,228	15,208,241	91,013
NON-PERSONNEL				
Supplies	\$ 1,182,857	\$ 1,559,044	\$ 1,516,928	\$ (42,116)
Contracts	15,529,045	17,379,015	17,277,962	(101,053)
Information Technology	554,014	600,747	754,005	153,258
Energy and Utilities	1,873,898	1,593,961	1,464,287	(129,674)
Other	33,222	30,574	30,574	-
Reserves	-	-	100,000	100,000
Transfers Out	1,687,304	682,560	1,076,348	393,788
Capital Expenditures	54,303	2,250,000	2,850,000	600,000
NON-PERSONNEL SUBTOTAL	20,914,644	24,095,901	25,070,104	974,203
Total	\$ 35,345,824	\$ 39,213,129	\$ 40,278,345	\$ 1,065,216

Revenues by Category

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Charges for Services	\$ 34,538,548	\$ 31,292,751	\$ 35,246,251	\$ 3,953,500
Fines Forfeitures and Penalties	306,868	105,000	36,500	(68,500)
Other Revenue	570,379	750,000	650,000	(100,000)
Rev from Money and Prop	1,264,501	846,622	856,622	10,000
Transfers In	34,800	-	-	-
Total	\$ 36,715,096	\$ 32,994,373	\$ 36,789,373	\$ 3,795,000

Personnel Expenditures

Job Number	Job Title / Wages	FY2019 Budget	FY2020 Budget	FY2021 Adopted	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	2.04	2.04	2.04	\$ 33,605 - 40,459	\$ 81,923

Environmental Services

Personnel Expenditures

Job Number	Job Title / Wages	FY2019 Budget	FY2020 Budget	FY2021 Adopted	Salary Range	Total
20000012	Administrative Aide 1	2.20	3.09	2.09	39,449 - 47,528	97,665
20000024	Administrative Aide 2	1.30	1.30	1.51	45,444 - 54,769	80,109
20000860	Area Refuse Collection Supervisor	1.00	1.00	1.00	54,253 - 64,760	64,750
20000070	Assistant Engineer-Civil	2.00	2.00	1.00	61,752 - 74,407	71,671
20001092	Assistant Environmental Services Director	0.34	0.34	0.34	33,863 - 185,643	50,795
20000143	Associate Engineer-Civil	5.00	5.00	5.00	71,099 - 85,860	429,310
20000119	Associate Management Analyst	2.39	2.05	2.05	57,691 - 69,723	117,775
20000649	Biologist 3	1.00	0.00	0.00	76,080 - 92,117	-
20000354	Custodian 2	0.69	0.69	0.69	28,080 - 33,342	19,712
20001168	Deputy Director	1.68	1.25	1.25	50,128 - 184,332	171,631
20000389	Disposal Site Representative	8.00	8.00	8.00	35,173 - 42,479	316,773
20000390	Disposal Site Supervisor	2.00	2.00	2.00	55,607 - 67,209	134,238
21000451	Environmental Biologist 3	0.00	1.00	1.00	76,440 - 92,581	92,581
20001149	Environmental Services Director	0.34	0.34	0.34	63,127 - 239,144	59,856
20000430	Equipment Operator 2	8.00	8.00	8.00	44,133 - 52,771	420,436
20000423	Equipment Technician 2	1.00	1.00	1.00	42,156 - 50,257	50,253
20000431	Equipment Technician 3	1.00	1.00	1.00	46,282 - 55,285	55,286
20000924	Executive Assistant	0.34	0.34	0.34	46,475 - 56,208	19,106
20001049	General Utility Supervisor	3.00	2.80	2.80	63,320 - 76,578	213,165
20000521	Hazardous Materials Inspector 2	4.00	4.00	4.00	58,765 - 71,249	276,896
20000494	Hazardous Materials Program Manager	0.10	0.10	0.10	77,867 - 94,476	7,787
20000502	Heavy Truck Driver 1	5.00	5.00	5.00	38,654 - 46,045	205,702
20000501	Heavy Truck Driver 2	4.00	4.00	4.00	40,094 - 48,344	193,356
20000178	Information Systems Administrator	0.34	0.34	0.34	78,404 - 94,948	32,279
20000290	Information Systems Analyst 2	1.02	1.36	1.36	57,691 - 69,723	89,129
20000293	Information Systems Analyst 3	0.34	0.34	0.34	63,342 - 76,578	26,041
20000998	Information Systems Analyst 4	0.68	0.68	0.68	71,249 - 86,311	58,706
20000589	Laborer	11.00	11.00	11.00	31,134 - 37,086	386,551
20000580	Landfill Equipment Operator	19.00	19.00	19.00	50,708 - 60,656	1,102,692
20001019	Land Surveying Associate	1.00	1.00	1.00	78,208 - 94,453	92,564
20000439	Master Fleet Technician	1.00	1.00	1.00	53,372 - 63,944	63,939
20000172	Payroll Specialist 1	0.03	0.03	0.03	38,938 - 46,862	1,116
20000680	Payroll Specialist 2	1.34	1.18	1.18	40,726 - 49,171	46,304
20001187	Principal Planner	1.00	1.00	1.00	50,128 - 184,332	96,054
20001222	Program Manager	1.36	1.36	0.70	50,128 - 184,332	81,483
20000783	Public Information Clerk	1.68	2.68	2.26	33,605 - 40,459	85,777
20000776	Public Works Dispatcher	0.10	0.10	0.10	38,160 - 45,981	4,473
20001032	Public Works Supervisor	1.75	1.75	1.75	52,857 - 63,987	111,007
20000557	Recycling Program Manager	0.62	0.62	0.62	81,885 - 99,117	61,454

Environmental Services

Personnel Expenditures

Job Number	Job Title / Wages	FY2019 Budget	FY2020 Budget	FY2021 Adopted	Salary Range	Total
20000562	Recycling Specialist 2	4.54	4.54	4.54	57,691 - 69,723	301,906
20000565	Recycling Specialist 3	2.00	2.00	2.00	63,342 - 76,578	139,922
20001042	Safety and Training Manager	0.33	0.33	0.33	71,249 - 86,311	28,489
20000847	Safety Officer	0.34	0.34	0.34	61,795 - 74,622	24,852
20000854	Safety Representative 2	0.34	0.34	0.34	53,845 - 65,125	18,310
20000885	Senior Civil Engineer	0.90	1.90	3.90	81,949 - 99,074	333,673
20000927	Senior Clerk/Typist	0.89	0.00	0.00	38,482 - 46,432	-
20000907	Senior Disposal Site Representative	2.00	3.00	2.00	38,482 - 46,561	92,979
20000015	Senior Management Analyst	1.14	1.14	1.14	63,342 - 76,578	86,402
20000856	Senior Mechanical Engineer	1.00	1.00	1.00	81,949 - 99,074	99,070
20000918	Senior Planner	1.00	1.00	1.00	80,579 - 97,427	93,530
20000989	Supervising Disposal Site Representative	2.00	2.00	2.00	42,350 - 51,181	102,321
20000947	Supervising Hazardous Materials Inspector	1.00	1.00	1.00	71,163 - 86,289	86,299
20000970	Supervising Management Analyst	1.14	1.13	2.13	71,249 - 86,311	163,665
20000561	Supervising Recycling Specialist	1.00	1.00	1.00	71,249 - 86,311	86,320
20001051	Utility Worker 1	8.00	8.00	8.00	32,573 - 38,740	290,798
20001053	Utility Worker 2	13.00	13.00	15.00	35,560 - 42,328	612,351
20000756	Word Processing Operator	1.00	1.00	1.00	33,605 - 40,459	40,456
	Bilingual - Regular					5,463
	Budgeted Vacancy Factor					(539,355)
	Exceptional Performance					1,426
	Pay-Classified					
	Infrastructure In-Training Pay					33,327
	Infrastructure Registration Pay					58,968
	Overtime Budgeted					594,538
	Reg Pay For Engineers					92,160
	Standby Pay					2,847
	Termination Pay Annual					46,579
	Leave					
	Vacation Pay In Lieu					60,866
FTE, Salaries, and Wages Subtotal		140.30	142.50	143.63	\$	8,528,507

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Fringe Benefits				
Employee Offset Savings	\$ 32,847	\$ 30,002	\$ 30,074	\$ 72
Flexible Benefits	1,469,443	1,601,694	1,688,273	86,579
Long-Term Disability	-	-	26,480	26,480
Medicare	118,322	112,071	112,268	197
Other Post-Employment Benefits	796,203	842,065	831,867	(10,198)
Retiree Medical Trust	6,609	7,638	8,194	556

Environmental Services

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Retirement 401 Plan	2,144	1,939	1,951	12
Retirement ADC	3,017,940	3,068,249	2,963,802	(104,447)
Retirement DROP	22,052	21,961	27,880	5,919
Risk Management Administration	134,983	165,711	139,998	(25,713)
Supplemental Pension Savings Plan	526,978	542,531	549,441	6,910
Unemployment Insurance	11,817	11,875	11,708	(167)
Workers' Compensation	208,650	301,899	287,798	(14,101)
Fringe Benefits Subtotal	\$ 6,347,990	\$ 6,707,635	\$ 6,679,734	\$ (27,901)
Total Personnel Expenditures			\$ 15,208,241	

Refuse Disposal Fund - Miramar Closure Fund

Revenues by Category

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Rev from Money and Prop	\$ 545,472	\$ 50,000	\$ 50,000	\$ -
Total	\$ 545,472	\$ 50,000	\$ 50,000	\$ -

Environmental Services

Revenue and Expense Statement (Non-General Fund)

Automated Refuse Container Fund		FY2019 Actual		FY2020* Budget		FY2021** Adopted
BEGINNING BALANCE AND RESERVES						
Balance from Prior Year	\$	1,393,355	\$	1,394,497	\$	1,605,655
TOTAL BALANCE AND RESERVES	\$	1,393,355	\$	1,394,497	\$	1,605,655
REVENUE						
Charges for Services	\$	1,262,852	\$	1,000,000	\$	1,200,000
Other Revenue		25		-		-
Revenue from Use of Money and Property		29,561		-		-
TOTAL REVENUE	\$	1,292,437	\$	1,000,000	\$	1,200,000
TOTAL BALANCE, RESERVES, AND REVENUE	\$	2,685,792	\$	2,394,497	\$	2,805,655
OPERATING EXPENSE						
Supplies	\$	1,072,991	\$	1,150,000	\$	1,350,000
Contracts		211,369		150,000		150,000
Information Technology		6,687		33,324		37,573
Other Expenses		248		-		-
TOTAL OPERATING EXPENSE	\$	1,291,295	\$	1,333,324	\$	1,537,573
TOTAL EXPENSE	\$	1,291,295	\$	1,333,324	\$	1,537,573
BALANCE	\$	1,394,497	\$	1,061,173	\$	1,268,082
TOTAL BALANCE, RESERVES, AND EXPENSE	\$	2,685,792	\$	2,394,497	\$	2,805,655

* At the time of publication, audited financial statements for Fiscal Year 2020 were not available. Therefore, the Fiscal Year 2020 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2020 Adopted Budget, while the beginning Fiscal Year 2020 balance amount reflects the audited Fiscal Year 2019 ending balance.

** Fiscal Year 2021 Beginning Fund Balance reflect the projected Fiscal Year 2020 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2020.

Environmental Services

Revenue and Expense Statement (Non-General Fund)

Recycling Fund		FY2019 Actual		FY2020* Budget		FY2021** Adopted
BEGINNING BALANCE AND RESERVES						
Balance from Prior Year	\$	15,380,086	\$	20,195,266	\$	16,981,174
Continuing Appropriation - CIP		15,390,378		15,088,325		16,009,102
Operating Reserve		3,360,000		3,860,000		3,860,000
Pension Stability Reserve		-		56,163		122,780
TOTAL BALANCE AND RESERVES	\$	34,130,464	\$	39,199,754	\$	36,973,057
REVENUE						
Charges for Services	\$	17,903,130	\$	16,207,557	\$	17,657,557
Fines Forfeitures and Penalties		3,062,419		2,083,103		2,083,103
Other Local Taxes		2,891,904		3,410,000		3,410,000
Other Revenue		948,206		30,000		30,000
Revenue from Other Agencies		606,902		600,000		600,000
Revenue from Use of Money and Property		1,629,390		611,100		611,100
Transfers In		1,677,467		690,000		1,000,000
TOTAL REVENUE	\$	28,719,417	\$	23,631,760	\$	25,391,760
TOTAL BALANCE, RESERVES, AND REVENUE	\$	62,849,881	\$	62,831,514	\$	62,364,817
OPERATING EXPENSE						
Personnel Expenses	\$	5,696,455	\$	6,196,076	\$	5,936,154
Fringe Benefits		4,601,521		4,959,151		4,816,592
Supplies		1,050,461		1,571,037		1,431,434
Contracts		10,814,204		12,687,950		17,169,499
Information Technology		300,784		321,826		427,963
Energy and Utilities		809,447		1,232,822		761,061
Other Expenses		19,622		24,407		24,407
Transfers Out		-		66,617		103,696
Capital Expenditures		379		-		-
Reserves		-		-		260,000
TOTAL OPERATING EXPENSE	\$	23,292,874	\$	27,059,886	\$	30,930,806
EXPENDITURE OF PRIOR YEAR FUNDS						
CIP Expenditures	\$	55,200	\$	1,100,000	\$	-
CIP Expenditures		302,053		-		-
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$	302,053	\$	-	\$	-
TOTAL EXPENSE	\$	23,650,127	\$	28,159,886	\$	30,930,806
RESERVES						
Continuing Appropriation - CIP	\$	15,088,325	\$	15,088,325	\$	16,009,102
Operating Reserve		3,860,000		3,860,000		3,860,000
Pension Stability Reserve		56,163		122,780		226,476
TOTAL RESERVES	\$	19,004,488	\$	19,071,105	\$	20,095,578
BALANCE	\$	20,195,266	\$	15,600,523	\$	11,338,433
TOTAL BALANCE, RESERVES, AND EXPENSE	\$	62,849,881	\$	62,831,514	\$	62,364,817

Environmental Services

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** Fiscal Year 2021 Beginning Fund Balance reflect the projected Fiscal Year 2020 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2020.

Environmental Services

Revenue and Expense Statement (Non-General Fund)

Refuse Disposal Fund	FY2019*	FY2020**	FY2021**
	Actual	Budget	Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 13,850,234	\$ 13,114,052	\$ 9,748,149
Continuing Appropriation - CIP	41,363,525	29,125,684	26,661,960
Operating Reserve	5,100,000	5,600,000	5,600,000
Pension Stability Reserve	-	71,962	154,522
TOTAL BALANCE AND RESERVES	\$ 60,313,759	\$ 47,911,699	\$ 42,164,632
REVENUE			
Charges for Services	\$ 34,538,548	\$ 31,292,751	\$ 35,246,251
Fines Forfeitures and Penalties	306,868	105,000	36,500
Other Revenue	561,512	750,000	650,000
Revenue from Use of Money and Property	1,264,501	846,622	856,622
Transfers In	34,800	-	-
TOTAL REVENUE	\$ 36,706,229	\$ 32,994,373	\$ 36,789,373
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 97,019,988	\$ 80,906,072	\$ 78,954,005
OPERATING EXPENSE			
Personnel Expenses	\$ 8,083,190	\$ 8,409,593	\$ 8,528,507
Fringe Benefits	6,347,990	6,707,635	6,679,734
Supplies	1,182,857	1,559,044	1,516,928
Contracts	15,529,045	17,379,015	17,277,962
Information Technology	554,014	600,747	754,005
Energy and Utilities	1,873,898	1,593,961	1,464,287
Other Expenses	33,222	30,574	30,574
Transfers Out	1,687,304	682,560	1,076,348
Capital Expenditures	54,303	2,250,000	2,850,000
Reserves	-	-	100,000
TOTAL OPERATING EXPENSE	\$ 35,345,824	\$ 39,213,129	\$ 40,278,345
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ 1,524,625	\$ 4,300,000	-
CIP Expenditures	12,237,841	-	-
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ 12,237,841	\$ -	\$ -
TOTAL EXPENSE	\$ 49,108,289	\$ 43,513,129	\$ 40,278,345
RESERVES			
Continuing Appropriation - CIP	\$ 29,125,684	\$ 29,125,684	\$ 26,661,960
Operating Reserve	5,600,000	5,600,000	5,600,000
Pension Stability Reserve	71,962	154,522	230,870
TOTAL RESERVES	\$ 34,797,647	\$ 34,880,207	\$ 32,492,830
BALANCE	\$ 13,114,052	\$ 2,512,736	\$ 6,182,830
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 97,019,988	\$ 80,906,072	\$ 78,954,005

* Revenue and Expense Statement data includes all financial accounts necessary to calculate budgetary fund balance, therefore, the Fiscal Year 2019 data may vary from other budget publication sections.

Environmental Services

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Environmental Services

Revenue and Expense Statement (Non-General Fund)

Refuse Disposal Fund - Miramar Closure Fund	FY2019 Actual	FY2020* Budget	FY2021** Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 30,999,512	\$ 31,544,983	\$ 32,159,027
TOTAL BALANCE AND RESERVES	\$ 30,999,512	\$ 31,544,983	\$ 32,159,027
REVENUE			
Revenue from Use of Money and Property	\$ 545,472	\$ 50,000	\$ 50,000
TOTAL REVENUE	\$ 545,472	\$ 50,000	\$ 50,000
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 31,544,983	\$ 31,594,983	\$ 32,209,027
TOTAL EXPENSE	\$ -	\$ -	\$ -
BALANCE	\$ 31,544,983	\$ 31,594,983	\$ 32,209,027
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 31,544,983	\$ 31,594,983	\$ 32,209,027

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** Fiscal Year 2021 Beginning Fund Balance reflect the projected Fiscal Year 2020 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2020.



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