

Parks and Recreation



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Description

The Parks and Recreation Department plays a key role in the quality of life for San Diego residents and visitors alike. The Department manages three major service areas: Parks and Open Space, Recreational Facilities, and Recreational Programs.

Parks and Open Space:

There are over 42,000 acres of park assets, which includes almost 27,000 acres of open space and aquatic areas. The Department provides a wide variety of opportunities with over 400 parks, including Balboa Park and Mission Bay Park and 25.9 miles of oceanfront shoreline. Open space areas conserve and protect a rich variety of sensitive habitat and cultural history and provide educational opportunities in a natural setting.

Recreational Facilities:

The Department operates and maintains recreational facilities including recreation centers, playgrounds, athletic fields, pools, campgrounds, nature center, gymnasiums, skate parks, boat launch ramps, piers, dog off-leash areas, golf complexes, and more.

Recreational Programs:

Recreational programs and activities build self-esteem, confidence, social harmony, independent thinking, and self-discipline while improving overall health. Programs include ceramics, learn-to-swim, karate, gymnastics, dance, organized sports, golf, day camps, holiday events, senior and teen activities, tiny tot classes, therapeutic recreation activities, nature programs and much more.

The vision is:

To connect all to the City's diverse, world-class park system

The mission is:

To provide healthy, sustainable, and enriching environments for all

Parks and Recreation

Goals and Objectives

Goal 1: *Protect and enhance natural and developed assets*

- Protect and preserve existing assets
- Enhance existing assets

Goal 2: *Develop and offer innovative recreational opportunities to meet the diverse needs of our communities*

- Provide innovative program ideas
- Solicit feedback from customers and staff

Goal 3: *Foster growth and development of our employees*

- Create mentor/mentee relationships
- Expand training opportunities
- Share and celebrate successes

Key Performance Indicators

Performance Indicator	FY2019 Target	FY2019 Actual	FY2020 Target	FY2020 Actual	FY2021 Target
Percentage of park acreage assessed	14%	14%	0%	0%	0%
Percentage customer satisfaction with park system ¹	91%	88%	91%	87%	90%
Percentage of acres of brush management completed	95%	101%	95%	92%	95%
Number of park acres decommissioned converted to sustainable landscapes	2.37	0.87	2.37	0.85	2.37
Number of acres where habitat restoration occurred	5	65	5	6	5
Percentage of increase with on-line registration participation	1.0 %	-12.0 %	1.0 %	-28.4 %	-20.0 %
Percentage customer satisfaction with recreational program activities ¹	92.0 %	88.1 %	92.0 %	85.6 %	90.0 %
Number of aquatic users	320,000	286,617	290,000	175,341	285,000
Number of hours of operation of recreation centers	169,052	159,382	169,832	121,532	172,432
Number of acres of parks and open spaces per 1,000 population	32.55	32.47	32.64	32.47	32.48

1. The target is based on a five-year average.

Parks and Recreation

Department Summary

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
FTE Positions (Budgeted)	1,012.13	1,031.80	1,012.54	(19.25)
Personnel Expenditures	\$ 77,039,259	\$ 82,144,478	\$ 82,008,127	\$ (136,351)
Non-Personnel Expenditures	70,301,322	76,410,426	74,325,825	(2,084,601)
Total Department Expenditures	\$ 147,340,581	\$ 158,554,904	\$ 156,333,952	\$ (2,220,952)
Total Department Revenue	\$ 87,302,664	\$ 83,400,346	\$ 62,585,836	\$ (20,814,510)

General Fund

Department Expenditures

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Administrative Services	\$ 4,031,880	\$ 4,686,921	\$ 4,344,667	\$ (342,254)
Community Parks I	28,512,442	30,455,601	31,594,605	1,139,004
Community Parks II	26,727,260	29,995,320	29,606,646	(388,674)
Developed Regional Parks	40,603,739	43,534,396	42,172,943	(1,361,453)
Open Space	12,766,264	13,576,039	14,241,178	665,139
Total	\$ 112,641,584	\$ 122,248,277	\$ 121,960,039	\$ (288,238)

Department Personnel

	FY2019 Budget	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Administrative Services	23.00	25.75	23.75	(2.00)
Community Parks I	216.26	217.26	213.51	(3.75)
Community Parks II	272.24	272.91	269.40	(3.50)
Developed Regional Parks	328.23	340.23	326.23	(14.00)
Open Space	68.32	68.82	72.82	4.00
Total	908.05	924.97	905.71	(19.25)

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment	0.00	\$ 2,493,797	\$ -
Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
Salary and Benefit Adjustments	0.33	871,261	-
Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.			
CARES Act Funding	0.00	400,000	10,160,694
Addition of one-time non-personnel expenditures and revenue for reimbursements of reassigned staff and supplies related to COVID-19.			

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Significant Budget Adjustments

	FTE	Expenditures	Revenue
New Facility - Bay Terraces Senior Center Addition of 0.66 Recreation Center Director 1, 0.33 Recreation Leader 1-Hourly, 0.66 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support operations and maintenance at the Bay Terraces Senior Center.	1.66	148,409	-
New Facility-Harriet Tubman Charter Joint-Use Park Addition of 0.50 Grounds Maintenance Worker 2 and associated non-personnel expenses to support operations and maintenance at Harriet Tubman Charter School Joint Use Park.	0.50	100,584	-
Non-Standard Hour Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements.	0.00	69,591	-
New Facility - 14th Street Promenade Addition of 0.25 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support operations and maintenance at the 14th Street Promenade.	0.25	48,035	-
Regular Rate of Pay Addition of personnel expenditures associated with the cash payments in lieu of health benefits provided to employees as required by the recent Flores legal case.	0.00	29,710	-
Salary and Fringe Benefit Adjustment Department directed modifications related to budget reduction proposals to better reflect and minimize service level impacts and align the positions-filled with positions that will be unfunded.	0.00	(7,163)	-
Pay-in-Lieu of Annual Leave Adjustments Adjustment to expenditures associated with projected compensation in-lieu of the use of annual leave.	0.00	(62,563)	-
Mandatory General Benefit Contribution Adjustment in State-mandated funding for the general benefit contribution for City parks maintained by Maintenance Assessment Districts (MADs).	0.00	(72,908)	-
Reduction of Park Ranger Reduction of 1.00 Park Ranger related to Mission Trails Park Management in the Open Space Division.	(1.00)	(78,964)	-
Reduction of Grounds Maintenance Worker 2s Reduction of 2.00 Grounds Maintenance Worker 2s related to park maintenance and safety in the Community Parks I Division.	(2.00)	(125,377)	-
Reduction of Assistant Recreation Center Director Reduction of 1.00 Assistant Recreation Center Director in the Community Parks II Division.	(1.00)	(138,722)	-
Reduction in Fuel Costs Reduction of fleet fuel due to revised projections.	0.00	(192,785)	-

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Significant Budget Adjustments

	FTE	Expenditures	Revenue
Reduction in the Administrative Services Division Reduction of 1.00 Senior Management Analyst and 1.00 Word Processing Operator related to administrative support in the Administrative Services Division.	(2.00)	(229,672)	-
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2020.	0.00	(760,316)	(135,939)
Reduction in the Developed Regional Parks Division Reduction of 16.00 FTE positions and associated non-personnel expenditures in the Developed Regional Parks Division.	(16.00)	(1,211,514)	-
Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements.	0.00	(1,569,641)	-
Revised Environmental Growth Fund Reimbursements Adjustment to reflect revised revenue projections for the reimbursement of eligible expenditures from the Environmental Growth Funds (EGF).	0.00	-	(2,246,945)
TOT Reimbursable Revenue Adjustment to reflect revised revenue projections for the reimbursement of eligible expenditures in the Developed Regional Parks Division from Transient Occupancy Tax revenue.	0.00	-	(25,721,604)
Total	(19.26)	\$ (288,238)	\$ (17,943,794)

Expenditures by Category

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
PERSONNEL				
Personnel Cost	\$ 38,216,009	\$ 41,099,633	\$ 40,979,923	\$ (119,710)
Fringe Benefits	30,335,291	32,049,851	31,858,815	(191,036)
PERSONNEL SUBTOTAL	68,551,300	73,149,484	72,838,738	(310,746)
NON-PERSONNEL				
Supplies	\$ 5,101,438	\$ 5,050,669	\$ 5,045,608	\$ (5,061)
Contracts	19,918,305	20,926,687	20,863,784	(62,903)
Information Technology	1,170,981	1,588,474	2,128,786	540,312
Energy and Utilities	16,131,801	18,177,740	19,055,388	877,648
Other	134,948	114,505	114,505	-
Transfers Out	1,191,334	2,091,601	1,109,968	(981,633)
Capital Expenditures	125,367	833,004	563,004	(270,000)
Debt	316,111	316,113	240,258	(75,855)
NON-PERSONNEL SUBTOTAL	44,090,284	49,098,793	49,121,301	22,508
Total	\$ 112,641,584	\$ 122,248,277	\$ 121,960,039	\$ (288,238)

Parks and Recreation

Revenues by Category

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Charges for Services	\$ 43,374,454	\$ 44,021,807	\$ 15,917,319	\$ (28,104,488)
Fines Forfeitures and Penalties	65,492	70,145	70,145	-
Licenses and Permits	264,224	166,865	166,865	-
Other Revenue	375,852	57,739	57,739	-
Rev from Federal Agencies	-	-	10,160,694	10,160,694
Rev from Money and Prop	295,991	503,065	503,065	-
Rev from Other Agencies	124,239	100,000	100,000	-
Transfers In	755,691	753,000	753,000	-
Total	\$ 45,255,943	\$ 45,672,621	\$ 27,728,827	\$ (17,943,794)

Personnel Expenditures

Job Number	Job Title / Wages	FY2019 Budget	FY2020 Budget	FY2021 Adopted	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	5.00	6.00	5.00	\$ 33,605 - 40,459	\$ 183,010
20000012	Administrative Aide 1	1.00	1.00	1.00	39,449 - 47,528	47,528
20000024	Administrative Aide 2	4.00	4.00	4.00	45,444 - 54,769	214,135
20000753	Aquatics Technician 1	3.00	2.00	2.00	42,156 - 50,257	100,506
20000749	Aquatics Technician 2	5.00	5.00	5.00	44,283 - 52,771	263,850
20000754	Aquatics Technician Supervisor	1.00	1.00	1.00	48,344 - 57,798	57,803
20000040	Area Manager 2	26.00	26.00	26.00	56,294 - 68,198	1,752,459
20001140	Assistant Department Director	1.00	1.00	1.00	33,863 - 185,643	149,386
20000108	Assistant Recreation Center Director	47.00	47.00	45.00	32,079 - 38,761	1,691,846
20000143	Associate Engineer-Civil	1.00	1.00	1.00	71,099 - 85,860	85,862
20000119	Associate Management Analyst	5.00	5.00	5.00	57,691 - 69,723	301,271
20000162	Associate Planner	1.00	1.00	1.00	69,950 - 84,531	81,572
20000657	Biologist 2	1.00	0.00	0.00	65,925 - 80,182	-
20000649	Biologist 3	4.00	0.00	0.00	76,080 - 92,117	-
20000202	Building Supervisor	0.00	1.00	1.00	42,436 - 50,944	50,939
20000234	Carpenter	0.00	1.00	1.00	46,368 - 55,499	50,953
20000236	Cement Finisher	0.00	1.00	1.00	53,602 - 64,230	64,230
20000539	Clerical Assistant 2	3.00	3.00	2.00	31,929 - 38,482	74,192
90000539	Clerical Assistant 2 - Hourly	0.05	0.05	0.05	31,929 - 38,482	1,596
20000352	Custodian 1	0.00	0.00	1.00	28,080 - 30,659	28,074
90000352	Custodian 1 - Hourly	2.94	2.94	2.94	28,080 - 30,659	85,596
20000354	Custodian 2	12.50	12.50	11.50	28,080 - 33,342	374,489
20000355	Custodian 3	4.00	4.00	3.00	30,661 - 36,248	104,882
20001168	Deputy Director	3.75	3.75	3.75	50,128 - 184,332	486,567
20000395	District Manager	14.00	14.00	14.00	66,543 - 80,273	1,097,998
21000440	Environmental Biologist 2	0.00	1.00	1.00	66,248 - 80,558	80,558
21000451	Environmental Biologist 3	0.00	4.00	4.00	76,440 - 92,581	365,695
20000426	Equipment Operator 1	11.00	12.00	11.00	40,223 - 48,151	519,340
20000430	Equipment Operator 2	9.00	9.00	9.00	44,133 - 52,771	461,662
20000418	Equipment Technician 1	9.00	10.00	10.00	38,418 - 46,024	452,031
20000423	Equipment Technician 2	7.00	7.00	7.00	42,156 - 50,257	344,889
20000431	Equipment Technician 3	1.00	1.00	1.00	46,282 - 55,285	53,075
20000924	Executive Assistant	1.00	1.00	1.00	46,475 - 56,208	56,202

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Personnel Expenditures

Job Number	Job Title / Wages	FY2019 Budget	FY2020 Budget	FY2021 Adopted	Salary Range	Total
20000675	Grounds Maintenance Manager	11.00	11.00	10.00	54,919 - 66,543	661,730
20000472	Grounds Maintenance Supervisor	11.00	11.00	11.00	40,351 - 48,538	521,040
20000467	Grounds Maintenance Worker 1	9.00	8.00	5.00	30,618 - 36,269	170,240
90000467	Grounds Maintenance Worker 1 - Hourly	17.25	18.10	18.10	30,618 - 36,269	641,030
20000468	Grounds Maintenance Worker 2	277.50	279.17	274.92	33,884 - 40,308	10,746,608
20000502	Heavy Truck Driver 1	6.00	6.00	6.00	38,654 - 46,045	263,679
20000503	Horticulturist	4.00	4.00	4.00	56,617 - 68,456	259,228
20000290	Information Systems Analyst 2	1.00	1.00	1.00	57,691 - 69,723	49,878
20000293	Information Systems Analyst 3	0.00	1.00	1.00	63,342 - 76,578	76,586
20000998	Information Systems Analyst 4	1.00	1.00	1.00	71,249 - 86,311	86,320
20000497	Irrigation Specialist	1.00	2.00	3.00	40,351 - 48,301	134,146
20000589	Laborer	10.00	10.00	10.00	31,134 - 37,086	344,651
20000608	Light Equipment Operator	13.00	15.00	12.00	37,021 - 44,133	526,566
90001073	Management Intern - Hourly	2.32	2.32	2.32	28,080 - 31,158	66,808
20000660	Nursery Gardener	5.00	5.00	5.00	34,099 - 40,609	200,920
20000661	Nursery Supervisor	1.00	1.00	1.00	40,351 - 48,538	48,547
20001138	Parks and Recreation Director	1.00	1.00	1.00	63,127 - 239,144	170,726
20000669	Park Designer	2.00	4.00	4.00	71,141 - 85,903	331,720
20000666	Park Ranger	33.00	35.00	34.00	43,811 - 53,222	1,742,854
20000680	Payroll Specialist 2	4.75	4.75	4.75	40,726 - 49,171	229,629
20000676	Pesticide Applicator	7.00	8.00	8.00	42,113 - 50,214	381,490
20000677	Pesticide Supervisor	1.00	1.00	1.00	48,547 - 58,365	58,365
90001015	Pool Guard 2 - Hourly	37.09	37.09	37.09	29,222 - 35,173	1,245,156
20000740	Principal Drafting Aide	1.00	0.00	0.00	53,351 - 64,610	-
20001234	Program Coordinator	0.00	0.75	0.75	28,080 - 147,160	64,389
20001222	Program Manager	3.00	3.00	2.00	50,128 - 184,332	234,748
20000761	Project Officer 1	0.00	1.00	1.00	71,099 - 85,860	71,094
20000763	Project Officer 2	2.00	2.00	2.00	81,949 - 99,074	179,536
20000783	Public Information Clerk	3.00	3.00	3.00	33,605 - 40,459	120,154
90000798	Recreation Aide - Hourly	6.42	6.42	6.42	28,080 - 29,120	180,238
20000921	Recreation Center Director 1	9.50	9.50	10.67	39,449 - 47,528	476,429
20000802	Recreation Center Director 2	14.00	14.00	14.00	42,436 - 51,030	699,761
20000751	Recreation Center Director 3	34.00	34.00	34.00	45,508 - 54,726	1,828,984
20000569	Recreation Leader 1	0.50	0.50	0.50	28,080 - 32,053	16,026
90000569	Recreation Leader 1 - Hourly	88.46	87.62	87.95	28,080 - 32,053	2,754,396
20000530	Recreation Leader 2	1.00	1.00	1.00	30,661 - 36,957	33,811
90000530	Recreation Leader 2 - Hourly	8.61	8.61	8.61	30,661 - 36,957	317,355

Parks and Recreation

Personnel Expenditures

Job Number	Job Title / Wages	FY2019 Budget	FY2020 Budget	FY2021 Adopted	Salary Range	Total
90000534	Recreation Leader 2 - Hourly	3.88	3.87	3.87	30,661 - 36,957	140,407
20000804	Recreation Specialist	1.00	1.50	1.00	45,508 - 54,726	54,725
20000807	Recreation Specialist	1.00	1.00	1.00	45,508 - 54,726	54,725
20001042	Safety and Training Manager	1.00	0.00	0.00	71,249 - 86,311	-
20000927	Senior Clerk/Typist	2.00	2.00	2.00	38,482 - 46,432	90,299
20000015	Senior Management Analyst	5.00	5.00	4.00	63,342 - 76,578	302,132
20000844	Senior Park Ranger	9.00	9.00	9.00	54,919 - 66,543	588,335
20000918	Senior Planner	2.00	2.00	3.00	80,579 - 97,427	281,433
20001046	Senior Utility Supervisor	1.00	1.00	1.00	50,386 - 60,978	60,071
20000928	Senior Zoning Investigator	1.00	1.00	1.00	61,901 - 74,942	74,942
20000194	Seven-Gang Mower Operator	10.00	10.00	10.00	40,223 - 48,151	478,553
20000970	Supervising Management Analyst	3.00	3.00	3.00	71,249 - 86,311	258,960
20001007	Supervising Recreation Specialist	5.00	5.00	5.00	52,362 - 63,449	306,114
21000404	Supervising Therap Recreation Specialist	2.00	2.00	2.00	53,664 - 65,062	128,823
90000959	Swimming Pool Manager 1 - Hourly	5.20	5.20	5.20	36,920 - 44,408	220,105
20000960	Swimming Pool Manager 2	6.00	6.00	6.00	43,202 - 52,187	310,949
20000961	Swimming Pool Manager 3	7.00	7.00	7.00	47,549 - 57,408	401,567
91000407	Therap Recreatn Leader	4.83	4.83	4.83	31,450 - 37,877	182,945
21000406	Therap Recreatn Spec	5.00	5.00	5.00	46,654 - 56,098	275,816
20001038	Tree Maintenance Crewleader	1.00	1.00	1.00	39,019 - 46,497	44,861
20001039	Tree Trimmer	3.00	4.00	3.00	37,300 - 44,412	125,444
20001044	Utility Supervisor	4.00	4.00	4.00	46,389 - 55,456	220,980
20001045	Utility Supervisor	4.00	4.00	4.00	46,389 - 55,456	219,223
20001051	Utility Worker 1	4.00	4.00	4.00	32,573 - 38,740	151,821
20001053	Utility Worker 2	3.00	5.00	5.00	35,560 - 42,328	197,485
20000756	Word Processing Operator	3.00	2.00	1.00	33,605 - 40,459	38,838
90001067	Work Service Aide - Hourly	0.50	0.50	0.50	28,080 - 29,120	14,037
	Adjust Budget To Approved Levels					57,557
	Bilingual - Regular					50,960
	Budgeted Vacancy Factor					(1,461,631)
	Infrastructure Registration Pay					13,738
	Landscape Architect Lic					50,818
	Night Shift Pay					6,118
	Overtime Budgeted					821,809
	Reg Pay For Engineers					12,879
	Sick Leave - Hourly					77,806
	Termination Pay Annual Leave					62,008
	Vacation Pay In Lieu					447,237
FTE, Salaries, and Wages Subtotal		908.05	924.97	905.71	\$	40,979,923

Parks and Recreation

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Fringe Benefits				
Employee Offset Savings	\$ 102,170	\$ 108,838	\$ 97,250	\$ (11,588)
Flexible Benefits	7,753,880	8,157,249	7,967,416	(189,833)
Long-Term Disability	(35)	-	136,992	136,992
Medicare	574,417	563,162	562,011	(1,151)
Other Post-Employment Benefits	4,310,205	4,382,959	4,388,322	5,363
Retiree Medical Trust	28,789	33,973	34,446	473
Retirement 401 Plan	29,062	29,961	28,318	(1,643)
Retirement ADC	13,485,203	14,219,709	14,269,325	49,616
Retirement DROP	77,649	76,815	89,112	12,297
Retirement Offset Contribution	(12)	-	-	-
Risk Management Administration	730,620	862,279	738,474	(123,805)
Supplemental Pension Savings Plan	2,244,561	2,449,601	2,443,508	(6,093)
Unemployment Insurance	63,100	61,521	60,753	(768)
Unused Sick Leave	-	-	-	-
Workers' Compensation	935,682	1,103,784	1,042,888	(60,896)
Fringe Benefits Subtotal	\$ 30,335,291	\$ 32,049,851	\$ 31,858,815	\$ (191,036)
Total Personnel Expenditures		\$ 72,838,738		

Environmental Growth 1/3 Fund

Department Expenditures

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Environmental Growth 1/3	\$ 5,500,024	\$ 5,254,180	\$ 4,597,887	\$ (656,293)
Total	\$ 5,500,024	\$ 5,254,180	\$ 4,597,887	\$ (656,293)

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Mandatory General Benefit Contribution	0.00	\$ 2,308	-
Adjustment in State-mandated funding for the general benefit contribution for City parks maintained by Maintenance Assessment Districts.			
Non-Discretionary Adjustment	0.00	(112,790)	-
Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
Reimbursements to the General Fund	0.00	(545,811)	-
Adjustment to reflect a decrease in on-going reimbursements to the General Fund.			
Revised Revenue	0.00	-	(1,090,239)
Adjustment to reflect revised revenue projections.			
Total	0.00	\$ (656,293)	\$ (1,090,239)

Parks and Recreation

Expenditures by Category

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
NON-PERSONNEL				
Supplies	\$ -	\$ 78,123	\$ 78,123	-
Contracts	2,998,743	211,036	211,036	-
Energy and Utilities	2,466,281	2,766,016	2,653,226	(112,790)
Transfers Out	35,000	2,199,005	1,655,502	(543,503)
NON-PERSONNEL SUBTOTAL	5,500,024	5,254,180	4,597,887	(656,293)
Total	\$ 5,500,024	\$ 5,254,180	\$ 4,597,887	\$ (656,293)

Revenues by Category

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Other Local Taxes	\$ 5,566,936	\$ 5,679,126	\$ 4,588,887	(1,090,239)
Rev from Money and Prop	99,281	9,000	9,000	-
Total	\$ 5,666,217	\$ 5,688,126	\$ 4,597,887	\$ (1,090,239)

Environmental Growth 2/3 Fund

Department Expenditures

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Environmental Growth 2/3	\$ 10,600,000	\$ 10,903,909	\$ 9,202,775	(1,701,134)
Open Space	65,980	-	-	-
Total	\$ 10,665,980	\$ 10,903,909	\$ 9,202,775	\$ (1,701,134)

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Reimbursements to the General Fund	0.00	\$ (1,701,134)	\$ -
Adjustment to reflect a decrease in on-going reimbursements to the General Fund.			
Revised Revenue	0.00	-	(2,180,477)
Adjustment to reflect revised revenue projections.			
Total	0.00	\$ (1,701,134)	\$ (2,180,477)

Expenditures by Category

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
NON-PERSONNEL				
Contracts	\$ 10,665,980	\$ -	\$ -	-
Transfers Out	-	10,903,909	9,202,775	(1,701,134)
NON-PERSONNEL SUBTOTAL	10,665,980	10,903,909	9,202,775	(1,701,134)
Total	\$ 10,665,980	\$ 10,903,909	\$ 9,202,775	\$ (1,701,134)

Revenues by Category

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Other Local Taxes	\$ 11,136,411	\$ 11,358,252	\$ 9,177,775	(2,180,477)

Parks and Recreation

Revenues by Category

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Rev from Money and Prop	129,338	25,000	25,000	-
Total	\$ 11,265,748	\$ 11,383,252	\$ 9,202,775	\$ (2,180,477)

Golf Course Fund

Department Expenditures

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Golf Operations	\$ 18,302,652	\$ 19,911,781	\$ 20,322,090	\$ 410,309
Total	\$ 18,302,652	\$ 19,911,781	\$ 20,322,090	\$ 410,309

Department Personnel

	FY2019 Budget	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Golf Operations	102.08	104.83	104.83	0.00
Total	102.08	104.83	104.83	0.00

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Increase in Overtime Expenditures Addition of one-time overtime expenditures for scheduled golf tournaments.	0.00	\$ 250,000	\$ -
Torrey Pines Golf Course Turf Maintenance Addition of one-time non-personnel expenditures for turf maintenance at the Torrey Pines Golf Course.	0.00	150,000	-
Mission Bay Golf Course Enhancement Addition of non-personnel expenditures for a temporary work site during the construction of the Mission Bay Golf Course clubhouse.	0.00	100,000	-
Torrey Pines Clubhouse Enhancements Addition of one-time non-personnel expenditures for facility enhancements at the Torrey Pines Golf Course clubhouse.	0.00	100,000	-
Flexible Benefit Plan Adjustments Adjustments to the Flexible Benefit plan as a result of negotiated changes in how the plan will be administered for new and existing employees, including changes to tiers and cash-back options.	0.00	97,250	-
Branch Management Cost Allocation Addition of non-personnel expenditures associated with the cost allocation of branch management expenditures to non-General Fund departments.	0.00	69,206	-
Pension Stabilization Reserve Addition of one-time expenditures to replenish the Pension Payment Stabilization Reserve at 60% of the required level.	0.00	60,631	-

Parks and Recreation

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Tree Trimming Addition of non-personnel expenditures to support tree trimming services.	0.00	50,000	-
Non-Standard Hour Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements.	0.00	2,588	-
Pay-in-Lieu of Annual Leave Adjustments Adjustment to expenditures associated with projected compensation in-lieu of the use of annual leave.	0.00	(10,176)	-
Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements.	0.00	(111,787)	-
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	(173,533)	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(173,870)	-
Revised Revenue Adjustment to reflect revised revenue projections.	0.00	-	400,000
Total	0.00	\$ 410,309	\$ 400,000

Expenditures by Category

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
PERSONNEL				
Personnel Cost	\$ 4,749,513	\$ 5,076,879	\$ 5,284,522	\$ 207,643
Fringe Benefits	3,517,507	3,697,613	3,656,099	(41,514)
PERSONNEL SUBTOTAL	8,267,020	8,774,492	8,940,621	166,129
NON-PERSONNEL				
Supplies	\$ 1,466,900	\$ 1,469,785	\$ 1,919,341	\$ 449,556
Contracts	6,386,566	6,805,348	6,595,083	(210,265)
Information Technology	148,490	188,607	285,174	96,567
Energy and Utilities	1,928,778	2,543,985	2,389,682	(154,303)
Other	38,135	40,826	42,820	1,994
Transfers Out	-	66,088	126,719	60,631
Capital Expenditures	66,763	22,650	22,650	-
NON-PERSONNEL SUBTOTAL	10,035,633	11,137,289	11,381,469	244,180
Total	\$ 18,302,652	\$ 19,911,781	\$ 20,322,090	\$ 410,309

Revenues by Category

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Charges for Services	\$ 22,225,213	\$ 19,022,747	\$ 19,222,747	\$ 200,000

Parks and Recreation

Revenues by Category

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Other Revenue	185,591	179,500	179,500	-
Rev from Money and Prop	2,422,444	1,268,100	1,468,100	200,000
Transfers In	4,675	-	-	-
Total	\$ 24,837,924	\$ 20,470,347	\$ 20,870,347	\$ 400,000

Personnel Expenditures

Job Number	Job Title / Wages	FY2019 Budget	FY2020 Budget	FY2021 Adopted	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	1.00	2.00	2.00	\$ 33,605 - 40,459	\$ 73,462
20001202	Assistant Deputy Director	1.00	1.00	1.00	28,080 - 147,160	119,517
20000119	Associate Management Analyst	1.00	1.00	1.00	57,691 - 69,723	69,359
20000539	Clerical Assistant 2	1.00	1.00	1.00	31,929 - 38,482	31,928
20001168	Deputy Director	1.00	1.00	1.00	50,128 - 184,332	132,205
20000426	Equipment Operator 1	3.00	3.00	3.00	40,223 - 48,151	140,452
20000418	Equipment Technician 1	2.00	2.00	1.00	38,418 - 46,024	45,340
20000423	Equipment Technician 2	3.00	3.00	3.00	42,156 - 50,257	150,759
20000431	Equipment Technician 3	1.00	1.00	2.00	46,282 - 55,285	101,566
20000819	Golf Course Manager	2.00	2.00	2.00	63,471 - 76,578	153,172
20000498	Golf Course Superintendent	1.00	1.00	1.00	56,617 - 68,456	68,453
20000479	Golf Starter	14.50	15.00	15.00	31,929 - 38,482	570,648
90000479	Golf Starter - Hourly	5.77	5.77	5.77	31,929 - 38,482	217,500
20000480	Golf Starter Supervisor	0.00	1.00	1.00	36,892 - 44,305	36,899
20000481	Greenskeeper	16.00	23.00	27.00	32,573 - 38,740	1,018,421
20000482	Greenskeeper Supervisor	5.00	5.00	5.00	40,351 - 48,538	240,072
20000467	Grounds Maintenance Worker 1	23.00	16.00	12.00	30,618 - 36,269	401,038
20000503	Horticulturist	1.00	1.00	1.00	56,617 - 68,456	68,453
20000497	Irrigation Specialist	3.00	3.00	3.00	40,351 - 48,301	143,594
20000608	Light Equipment Operator	3.00	3.00	3.00	37,021 - 44,133	132,414
20000172	Payroll Specialist 1	1.00	0.00	0.00	38,938 - 46,862	-
20000680	Payroll Specialist 2	0.00	1.00	1.00	40,726 - 49,171	48,433
20000676	Pesticide Applicator	2.00	2.00	2.00	42,113 - 50,214	100,422
20001234	Program Coordinator	0.00	0.25	0.25	28,080 - 147,160	21,463
20001222	Program Manager	2.00	2.00	2.00	50,128 - 184,332	213,429
90000798	Recreation Aide - Hourly	1.81	1.81	1.81	28,080 - 29,120	50,814
20000818	Recreation Specialist	4.00	4.00	4.00	45,508 - 54,726	218,900
20000194	Seven-Gang Mower Operator	2.00	2.00	2.00	40,223 - 48,151	96,304
20000970	Supervising Management Analyst	1.00	1.00	1.00	71,249 - 86,311	86,320
	Budgeted Vacancy Factor					(169,143)
	Grds/Greenskpr Eq Op					33,612
	Greenskeeper Pay					82,918
	Overtime Budgeted					526,523
	Sick Leave - Hourly					5,486
	Standby Pay					4,765
	Vacation Pay In Lieu					49,024
FTE, Salaries, and Wages Subtotal		102.08	104.83	104.83		\$ 5,284,522

Parks and Recreation

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Fringe Benefits				
Employee Offset Savings	\$ 9,191	\$ 9,667	\$ 8,973	\$ (694)
Flexible Benefits	1,051,331	1,101,691	1,164,738	63,047
Long-Term Disability	-	-	15,897	15,897
Medicare	75,488	68,669	68,196	(473)
Other Post-Employment Benefits	589,701	607,906	597,835	(10,071)
Retiree Medical Trust	5,957	6,342	6,335	(7)
Retirement 401 Plan	7,259	7,245	6,477	(768)
Retirement ADC	1,303,393	1,371,903	1,279,355	(92,548)
Retirement DROP	7,973	6,664	12,682	6,018
Risk Management Administration	99,972	119,596	100,605	(18,991)
Supplemental Pension Savings Plan	280,061	287,223	293,595	6,372
Unemployment Insurance	7,436	7,244	7,057	(187)
Workers' Compensation	79,745	103,463	94,354	(9,109)
Fringe Benefits Subtotal	\$ 3,517,507	\$ 3,697,613	\$ 3,656,099	\$ (41,514)
Total Personnel Expenditures			\$ 8,940,621	

Los Peñasquitos Canyon Preserve Fund

Department Expenditures

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Los Peñasquitos Preserve	\$ 230,340	\$ 236,757	\$ 251,161	\$ 14,404
Total	\$ 230,340	\$ 236,757	\$ 251,161	\$ 14,404

Department Personnel

	FY2019 Budget	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Los Peñasquitos Preserve	2.00	2.00	2.00	0.00
Total	2.00	2.00	2.00	0.00

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Salary and Benefit Adjustments	0.00	\$ 6,266	\$ -
Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.			
Non-Discretionary Adjustment	0.00	6,138	-
Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			

Parks and Recreation

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Flexible Benefit Plan Adjustments	0.00	2,000	-
Adjustments to the Flexible Benefit plan as a result of negotiated changes in how the plan will be administered for new and existing employees, including changes to tiers and cash-back options.			
Total	0.00	\$ 14,404	\$ -

Expenditures by Category

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
PERSONNEL				
Personnel Cost	\$ 117,700	\$ 117,769	\$ 119,766	\$ 1,997
Fringe Benefits	103,239	102,733	109,002	6,269
PERSONNEL SUBTOTAL	220,939	220,502	228,768	8,266
NON-PERSONNEL				
Supplies	\$ 1,806	\$ 4,125	\$ 4,125	-
Contracts	7,595	12,130	13,149	1,019
Information Technology	-	-	5,119	5,119
NON-PERSONNEL SUBTOTAL	9,401	16,255	22,393	6,138
Total	\$ 230,340	\$ 236,757	\$ 251,161	\$ 14,404

Revenues by Category

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Rev from Money and Prop	\$ 43,350	\$ 36,000	\$ 36,000	-
Transfers In	233,482	150,000	150,000	-
Total	\$ 276,832	\$ 186,000	\$ 186,000	\$ -

Personnel Expenditures

Job Number	Job Title / Wages	FY2019 Budget	FY2020 Budget	FY2021 Adopted	Salary Range	Total
FTE, Salaries, and Wages						
20000666	Park Ranger	1.00	1.00	1.00	\$ 43,811 - 53,222	\$ 53,227
20000844	Senior Park Ranger	1.00	1.00	1.00	54,919 - 66,543	66,539
FTE, Salaries, and Wages Subtotal		2.00	2.00	2.00		\$ 119,766

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Fringe Benefits				
Employee Offset Savings	\$ 666	\$ 665	\$ 665	-
Flexible Benefits	23,529	23,410	25,410	2,000
Long-Term Disability	-	-	416	416
Medicare	1,644	1,708	1,737	29
Other Post-Employment Benefits	12,851	12,250	12,586	336
Retirement ADC	50,339	49,874	53,591	3,717
Retirement DROP	1,517	1,623	1,623	-
Risk Management Administration	2,179	2,410	2,118	(292)
Supplemental Pension Savings Plan	4,891	5,156	5,216	60
Unemployment Insurance	199	181	184	3

Parks and Recreation

	FY2019 Actual	FY2020 Budget	FY2021 Adopted	FY2020-2021 Change
Workers' Compensation	5,424	5,456	5,456	-
Fringe Benefits Subtotal	\$ 103,239	\$ 102,733	\$ 109,002	\$ 6,269
Total Personnel Expenditures		\$	228,768	

Parks and Recreation

Revenue and Expense Statement (Non-General Fund)

Environmental Growth 1/3 Fund	FY2019 Actual	FY2020* Budget	FY2021** Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 1,260,054	\$ 1,431,545	\$ 698,725
Continuing Appropriation - CIP	5,586,518	2,766,205	604,349
TOTAL BALANCE AND RESERVES	\$ 6,846,572	\$ 4,197,750	\$ 1,303,074
REVENUE			
Other Local Taxes	\$ 5,566,936	\$ 5,679,126	\$ 4,588,887
Revenue from Use of Money and Property	99,281	9,000	9,000
TOTAL REVENUE	\$ 5,666,217	\$ 5,688,126	\$ 4,597,887
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 12,512,789	\$ 9,885,876	\$ 5,900,961
OPERATING EXPENSE			
Supplies	\$ -	\$ 78,123	\$ 78,123
Contracts	2,998,743	211,036	211,036
Energy and Utilities	2,466,281	2,766,016	2,653,226
Transfers Out	35,000	2,199,005	1,655,502
TOTAL OPERATING EXPENSE	\$ 5,500,024	\$ 5,254,180	\$ 4,597,887
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ 2,815,015	\$ 616,000	\$ -
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ 2,815,015	\$ 616,000	\$ -
TOTAL EXPENSE	\$ 8,315,039	\$ 5,870,180	\$ 4,597,887
RESERVES			
Continuing Appropriation - CIP	\$ 2,766,205	\$ 2,150,205	\$ 604,349
TOTAL RESERVES	\$ 2,766,205	\$ 2,150,205	\$ 604,349
BALANCE	\$ 1,431,545	\$ 1,865,491	\$ 698,725
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 12,512,789	\$ 9,885,876	\$ 5,900,961

* At the time of publication, audited financial statements for Fiscal Year 2020 were not available. Therefore, the Fiscal Year 2020 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2020 Adopted Budget, while the beginning Fiscal Year 2020 balance amount reflects the audited Fiscal Year 2019 ending balance.

** Fiscal Year 2021 Beginning Fund Balance reflect the projected Fiscal Year 2020 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2020.

Parks and Recreation

Revenue and Expense Statement (Non-General Fund)

Environmental Growth 2/3 Fund	FY2019 Actual	FY2020* Budget	FY2021** Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 707,117	\$ 1,357,055	\$ 325,721
Continuing Appropriation - CIP	1,875,259	1,456,239	972,344
TOTAL BALANCE AND RESERVES	\$ 2,582,377	\$ 2,813,294	\$ 1,298,066
REVENUE			
Other Local Taxes	\$ 11,136,411	\$ 11,358,252	\$ 9,177,775
Revenue from Use of Money and Property	129,338	25,000	25,000
TOTAL REVENUE	\$ 11,265,748	\$ 11,383,252	\$ 9,202,775
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 13,848,125	\$ 14,196,546	\$ 10,500,841
OPERATING EXPENSE			
Contracts	\$ 10,665,980	\$ -	\$ -
Transfers Out	-	10,903,909	9,202,775
TOTAL OPERATING EXPENSE	\$ 10,665,980	\$ 10,903,909	\$ 9,202,775
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ 368,851	\$ -	\$ -
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ 368,851	\$ -	\$ -
TOTAL EXPENSE	\$ 11,034,831	\$ 10,903,909	\$ 9,202,775
RESERVES			
Continuing Appropriation - CIP	\$ 1,456,239	\$ 1,456,239	\$ 972,344
TOTAL RESERVES	\$ 1,456,239	\$ 1,456,239	\$ 972,344
BALANCE	\$ 1,357,055	\$ 1,836,398	\$ 325,722
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 13,848,125	\$ 14,196,546	\$ 10,500,841

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** Fiscal Year 2021 Beginning Fund Balance reflect the projected Fiscal Year 2020 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2020.

Parks and Recreation

Revenue and Expense Statement (Non-General Fund)

Golf Course Fund	FY2019 Actual	FY2020* Budget	FY2021** Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 1,401,298	\$ 6,968,719	\$ 5,743,336
Continuing Appropriation - CIP	23,314,175	12,832,108	11,475,368
Operating Reserve	2,247,600	2,247,600	2,247,600
Pension Stability Reserve	-	48,250	104,079
TOTAL BALANCE AND RESERVES	\$ 26,963,073	\$ 22,096,677	\$ 19,570,383
REVENUE			
Charges for Services	\$ 22,225,213	\$ 19,022,747	\$ 19,222,747
Other Revenue	185,591	179,500	179,500
Revenue from Use of Money and Property	2,422,444	1,268,100	1,468,100
Transfers In	4,675	-	-
TOTAL REVENUE	\$ 24,837,924	\$ 20,470,347	\$ 20,870,347
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 51,800,997	\$ 42,567,024	\$ 40,440,730
OPERATING EXPENSE			
Personnel Expenses	\$ 4,749,513	\$ 5,076,879	\$ 5,284,522
Fringe Benefits	3,517,507	3,697,613	3,656,099
Supplies	1,466,900	1,469,785	1,919,341
Contracts	6,386,566	6,805,348	6,595,083
Information Technology	148,490	188,607	285,174
Energy and Utilities	1,928,778	2,543,985	2,389,682
Other Expenses	38,135	40,826	42,820
Transfers Out	-	66,088	126,719
Capital Expenditures	66,763	22,650	22,650
TOTAL OPERATING EXPENSE	\$ 18,302,652	\$ 19,911,781	\$ 20,322,090
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ 919,600	\$ 3,000,000	\$ 3,000,000
CIP Expenditures	10,482,068	-	-
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ 10,482,068	\$ -	\$ -
TOTAL EXPENSE	\$ 29,704,320	\$ 22,911,781	\$ 23,322,090
RESERVES			
Continuing Appropriation - CIP	\$ 12,832,108	\$ 12,832,108	\$ 11,475,368
Operating Reserve	2,247,600	2,247,600	2,247,600
Pension Stability Reserve	48,250	104,079	164,710
TOTAL RESERVES	\$ 15,127,958	\$ 15,183,787	\$ 13,887,678
BALANCE	\$ 6,968,719	\$ 4,471,456	\$ 3,230,962
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 51,800,997	\$ 42,567,024	\$ 40,440,730

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** Fiscal Year 2021 Beginning Fund Balance reflect the projected Fiscal Year 2020 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2020.

Parks and Recreation

Revenue and Expense Statement (Non-General Fund)

Los Peñasquitos Canyon Preserve Fund	FY2019 Actual	FY2020* Budget	FY2021** Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 6,677	\$ 53,169	\$ 4,741
TOTAL BALANCE AND RESERVES	\$ 6,677	\$ 53,169	\$ 4,741
REVENUE			
Revenue from Use of Money and Property	\$ 43,350	\$ 36,000	\$ 36,000
Transfers In	233,482	150,000	150,000
TOTAL REVENUE	\$ 276,832	\$ 186,000	\$ 186,000
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 283,509	\$ 239,169	\$ 190,741
OPERATING EXPENSE			
Personnel Expenses	\$ 117,700	\$ 117,769	\$ 119,766
Fringe Benefits	103,239	102,733	109,002
Supplies	1,806	4,125	4,125
Contracts	7,595	12,130	13,149
Information Technology	-	-	5,119
TOTAL OPERATING EXPENSE	\$ 230,340	\$ 236,757	\$ 251,161
TOTAL EXPENSE	\$ 230,340	\$ 236,757	\$ 251,161
BALANCE***	\$ 53,169	\$ 2,412	\$ (60,420)
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 283,509	\$ 239,169	\$ 190,741

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** Fiscal Year 2021 Beginning Fund Balance reflect the projected Fiscal Year 2020 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2020.

*** The Los Peñasquitos Canyon Preserve Fund results in a negative ending balance/beginning balance and will be monitored throughout Fiscal Year 2021 to address negative balances.