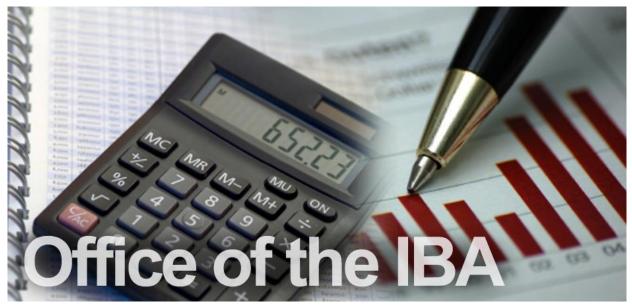


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### Description

On November 2, 2004, the voters of the City of San Diego approved Proposition F, which changed the City's form of government from City Manager to Strong Mayor-Strong Council for a five-year trial period. Proposition F also provided that the City Council shall have the right to establish an Office of the Independent Budget Analyst (IBA) and determine the powers of the Office and its manager by ordinance. The Office of the IBA was established on January 16, 2006 consistent with Proposition F.

On June 3, 2008, voters passed Proposition C, which amended the City Charter related to the Independent Budget Analyst, Chief Financial Officer, City Auditor, City Treasurer, and Audit Committee, and made permanent the Strong Mayor-Strong Council form of government. By adding Section 39.3 to City Charter Article V, this proposition made permanent the Office of the Independent Budget Analyst regardless of the form of government.

The function of this office is explained in Charter Section 39.3 which states "[t]he Office of the Independent Budget Analyst shall provide budgetary and policy analysis for the City Council," and San Diego Municipal Code Section 22.2301 which states "[t]here is hereby created the Office of Independent Budget Analyst, a City department whose designated function is to assist the City Council in the conduct of budgetary inquiries and in the making of budgetary decisions."

For more information about our Office, please visit the Office of the Independent Budget Analyst website (https://www.sandiego.gov/iba).

#### The vision is:

A City Council and Public empowered to fully and effectively participate in the City's governance

#### The mission is:

To provide clear, objective and unbiased analysis and advice to the City Council and the public regarding all legislative items bearing financial and policy impacts to the City of San Diego.

## **Goals and Objectives**

Goal 1: In addition to assisting the City Council in making budget and policy decisions, the IBA strives to implement "good government principles" by ensuring the public has access to information and the ability to participate in the decision-making process. Further, the IBA adds value by providing supplemental information, findings, and recommendations to further educate decision-makers and the public, all of whom may be affected by the outcome. The IBA has made significant contributions to shaping important policy discussions through its research, analysis, and outreach to authoritative resources, as well as preparation of well-developed recommendations.

Performance Indicator	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Actual	FY2023 Actual	Goal
Number of financial training sessions held for City Council that are developed and coordinated by the IBA	2	0	1	1	2	2
Average rating of City Council financial trainings (100% being most useful)	86%	N/A	98%	99%	98%	95%
Total number of City Council docket items reviewed	832	674	666	701	1,102	625
Total number of IBA reports issued	35	28	31	27	33	35
Number of budget-related presentations provided to the public	8	7	12	19	26	12

### **Key Performance Indicators**

### **Department Summary**

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
FTE Positions (Budgeted)	10.00	11.00	11.00	0.00
Personnel Expenditures	\$ 2,069,254	\$ 2,472,739	\$ 2,554,258	\$ 81,519
Non-Personnel Expenditures	143,795	195,419	195,952	533
Total Department Expenditures	\$ 2,213,049	\$ 2,668,158	\$ 2,750,210	\$ 82,052
Total Department Revenue	\$ -	\$ -	\$ -	\$ -

## **General Fund**

#### **Department Expenditures**

	FY2022		FY2023		FY2024	FY2023-2024
		Actual	Budget		Adopted	Change
Office of the IBA	\$	2,213,049	\$ 2,668,158	\$	2,750,210 \$	82,052
Total	\$	2,213,049	\$ 2,668,158	\$	2,750,210 \$	82,052

#### **Department Personnel**

	FY2022 Budget	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Office of the IBA	10.00	11.00	11.00	0.00
Total	10.00	11.00	11.00	0.00

#### Significant Budget Adjustments

<u> </u>			
	FTE	Expenditures	Revenue
<b>Salary and Benefit Adjustments</b> Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00 \$	70,112 \$	-
<b>Pay-in Lieu of Annual Leave Adjustments</b> Adjustments to expenditures associated with projected compensation to employees in-lieu of the use of annual leave.	0.00	11,407	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	8,568	-
<b>One-Time Additions and Annualizations</b> Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2023.	0.00	(2,500)	-

#### Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Support for Information Technology</b> Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	(5,535)	-
Total	0.00 \$	82,052 \$	-

#### **Expenditures by Category**

	-	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
PERSONNEL					
Personnel Cost	\$	1,280,569	\$ 1,516,840	\$ 1,693,867	\$ 177,027
Fringe Benefits		788,685	955,899	860,391	(95,508)
PERSONNEL SUBTOTAL		2,069,254	2,472,739	2,554,258	81,519
NON-PERSONNEL					
Supplies	\$	424	\$ 8,600	\$ 6,100	\$ (2,500)
Contracts & Services		74,339	117,594	120,399	2,805
External Contracts & Services		42,750	82,620	82,620	-
Internal Contracts & Services		31,589	34,974	37,779	2,805
Information Technology		53,146	51,628	46,093	(5,535)
Energy and Utilities		12,134	11,697	17,460	5,763
Other		3,752	5,900	5,900	-
NON-PERSONNEL SUBTOTAL		143,795	195,419	195,952	533
Total	\$	2,213,049	\$ 2,668,158	\$ 2,750,210	\$ 82,052

#### **Personnel Expenditures**

Job	-	FY2022	FY2023	FY2024			
Number	Job Title / Wages	Budget	Budget	Adopted	Salary R	ange	Total
FTE, Salarie	es, and Wages						
20001111	Budget/Legislative Analyst 1	7.00	8.00	8.00	\$ 36,489 - 21	9,002 \$	1,166,022
20001166	Council Representative 2A	1.00	1.00	1.00	36,489 - 15	1,195	96,862
20001168	Deputy Director	1.00	1.00	1.00	67,740 - 24	9,134	193,725
20001110	Independent Budget Analyst	1.00	1.00	1.00	89,589 - 33	9,372	248,619
	Adjust Budget To Approved Levels						(43,781)
	Vacation Pay In Lieu						32,420
FTE, Salarie	es, and Wages Subtotal	10.00	11.00	11.00		\$	1,693,867

		FY2022 Actual		FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Fringe Benefits						
Employee Offset Savings	\$	13,139	\$	18,585	\$ 12,867	\$ (5,718)
Flexible Benefits		122,487		149,389	148,133	(1,256)
Insurance		626		-	-	-
Long-Term Disability		4,932		5,389	6,020	631
Medicare		19,039		22,324	24,726	2,402
Other Post-Employment Benefits		56,300		62,579	62,579	-
Retiree Medical Trust		1,475		1,848	3,192	1,344
City of San Diego	_	- 43	- 0			

Fiscal Year 2024 Adopted Budget

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Retirement 401 Plan	1,001	2,635	11,319	8,684
Retirement ADC	470,082	575,753	538,722	(37,031)
Retirement DROP	3,355	5,520	-	(5,520)
Risk Management Administration	10,031	12,815	14,157	1,342
Supplemental Pension Savings Plan	79,293	92,182	25,948	(66,234)
Unemployment Insurance	1,683	1,953	1,801	(152)
Workers' Compensation	5,241	4,927	10,927	6,000
Fringe Benefits Subtotal	\$ 788,685	\$ 955,899	\$ 860,391	\$ (95,508)
Total Personnel Expenditures			\$ 2,554,258	