

Sustainability and Mobility



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Sustainability and Mobility



Description

The Sustainability and Mobility Department leads the implementation of the City's Climate Action Plan. Focused on interdepartmental coordination, regional alignment, and new policies and ordinances, the Department furthers the City goals for equitable, efficient and effective mobility choices that support residents of all ages and abilities, and facilitates innovative efforts across multiple City departments to enhance equitable, economic, social and environmental sustainability. The Department is also the custodian of the City's transition to 100% renewable energy through San Diego Community Power (SDCP) and the administrative oversight of the SDG&E franchise. It manages all city SDG&E energy accounts which includes overseeing energy account billing and management, tracking citywide energy usage, and analyzing rates and opportunities for further reduction.

The vision is:

A sustainable city with opportunity and access for people in every community.

The mission is:

Leading San Diego to address climate change through equitable, accessible, and innovative solutions to improve quality of life today and for future generations

Sustainability and Mobility

Goals and Objectives

Goal 1: *Engage City Departments, residents, and businesses to implement solutions to reach Sustainability, Mobility, and Accessibility goals*

- Showcase the city as a leader regionally, nationally, and internationally
- Provide reporting, analytics, and support to City departments to identify opportunities for increased energy efficiency and decarbonization
- Engage with local CBOs, non-profits, and other organizations to proactively engage on the implementation of the CAP
- Increase training to consultants and staff throughout the City on accessibility and mobility solutions to ensure City programs, services, infrastructure, and activities are accessible to all

Goal 2: *Demonstrate positive impacts, both quantitative and qualitative, from sustainability and mobility policy and projects in historically underserved communities*

- Implement Sustainability and Mobility through an equity lens to respond to structural challenges by prioritizing actions in communities of concern
- Develop a Mobility Master Plan and other mobility programs to prioritize equitable transportation options that ensure equitable access for all and prioritize implementation in underserved and under-resourced communities
- Prioritize community engagement in COCs using organizing and feedback methods that align with community needs

Goal 3: *Collaborate with local, state, and federal partners to implement department-wide strategies and plans to improve quality of life*

- Maximize all funding and financing opportunities to accelerate implementation of sustainability, mobility, and equity programs
- Collaborate with mobility partners to maximize opportunities to bring additional investments to the San Diego region through competitive grant funded programs and strategic partnerships at all levels
- Work interdepartmentally to ensure projects align with federal, state, and regional efforts

Goal 4: *Maintain transparency and accountability in implementation and reporting of Sustainability, Energy, and Mobility goals and targets*

- Ensure City maintains its trajectory toward its 2030 and 2035 GHG reduction targets
- In coordination the Performance & Analytics Department, develop dashboards that provide information internally and publicly
- Regularly update CAP to reflect new technologies, data, market transformations, and business advancements
- Consistently track and analyze energy markets and regulation to accurately anticipate changes in energy technology, costs, and uses
- Create citywide mobility governance structures and standards for communication, collaboration, and implementation

Sustainability and Mobility

| Budget Equity Impact Statement | |
|---|---|
| Budget Equity Lens Summary Base Budget | Budget Equity Lens Summary Budget Adjustment |
| <p><i>Is there an opportunity to adjust the department's ongoing Base Budget to address disparity?</i></p> <p>Yes</p> <p>Engage City Departments, residents, and businesses to implement solutions in order to reach Sustainability, Mobility, and Accessibility goals. Implement Sustainability and Mobility to respond to structural challenges by utilizing and leveraging an equity lens through prioritizing strategies, measures, actions and projects in communities of concern. Collaborate with local, state, and federal partners to implement department-wide strategies and plans in order to improve air quality, mobility, public health and quality of life. Provide transparency and accountability in implementation and reporting of Sustainability, Energy, Mobility and Accessibility goals and targets in order to balance, mitigate and rectify the historical inequities and underinvestment within communities of concern.</p> | <p><i>Do the Budget Adjustments address a disparity?</i></p> <p>Yes</p> <p>Budget Adjustments will address disparities that align with the following Tactical Equity Plan goal(s): 1. Intentional internal and external engagement 2. Implementation and prioritization through an equity lens. 3. Improve quality of life. 4. Transparency and accountability. Budget Adjustment #1: Position requests. Budget Adjustment #2: Infrastructure upgrades & planning efforts. Budget Adjustment #3: Accessibility projects. Equity Lens Response: Existing staff and consultant support are unable to address the planning and infrastructure gaps necessary to meet CAP goals, including decarbonization, upgrades to municipal infrastructure for both electrification and ADA upgrades, and accessibility. Municipal retrofits and planning to remove natural gas from our built environment and replace with alternative fuel sources will have a positive impact on indoor and outdoor air quality and public health, especially within Communities of Concern. Underinvestment in specific communities of the City extends to municipal buildings, electrical infrastructure and capacity in many cases. Not funding these infrastructure upgrades and planning efforts could then have the secondary effect of constraining available investment in these communities in comparison to others with greater historical investment - further exacerbating inequities of access, air quality, and assets. Accessibility projects have a significant impact on equity by shaping access to jobs, education, housing, services, and recreational opportunities.</p> |

Sustainability and Mobility

Key Performance Indicators

| Performance Indicator | FY2019 Actual | FY2020 Actual | FY2021 Actual | FY2022 Actual | FY2023 Actual | Goal |
|--|---------------|---------------|---------------|---------------|---------------|------|
| Annual Climate Action Plan Report published showing progress of implementation plan and Greenhouse House Gas emission year-over-year reduction target ¹ | N/A | 24.0% | N/A | N/A | 11.0% | 7.5% |
| Variance of citywide annual energy use projections from actuals | N/A | 5% | 4% | 7% | 12% | 10% |
| Accessibility complaints resolved (# all resolved / # received during Fiscal Year) ² | N/A | N/A | N/A | 51% | 75% | 80% |
| Parking district service requests addressed (# all resolved / # received during Fiscal Year) | N/A | N/A | N/A | 60% | 102% | 70% |

1. FY 2023 Actual reflects reduction between 2019 Inventory published in 2022 CAP and 2021 inventory published in Final 2015 CAP Annual Report
2. The FY 2022 resolved complaint percentage increased from 51% to 65% upon the final year-end reporting.

Sustainability and Mobility

Department Summary

| | FY2022 Actual | FY2023 Budget | FY2024 Adopted | FY2023-2024 Change |
|--------------------------------------|----------------------|----------------------|----------------------|-----------------------|
| FTE Positions (Budgeted) | 31.00 | 60.00 | 62.80 | 2.80 |
| Personnel Expenditures | \$ 4,134,888 | \$ 8,462,088 | \$ 10,099,099 | \$ 1,637,011 |
| Non-Personnel Expenditures | 1,653,523 | 4,669,915 | 7,023,256 | 2,353,341 |
| Total Department Expenditures | \$ 5,788,411 | \$ 13,132,003 | \$ 17,122,355 | \$ 3,990,352 |
| Total Department Revenue | \$ 12,165,502 | \$ 15,896,678 | \$ 19,751,406 | \$ 3,854,728 |

General Fund

Department Expenditures

| | FY2022 Actual | FY2023 Budget | FY2024 Adopted | FY2023-2024 Change |
|-------------------------|-------------------|---------------------|---------------------|-----------------------|
| Administrative Services | \$ 806,131 | \$ 221,487 | \$ 670,124 | \$ 448,637 |
| Climate Action | - | 1,204,187 | 1,118,430 | (85,757) |
| Energy | - | 400,000 | 375,000 | (25,000) |
| Mobility | - | 5,424,605 | 5,712,700 | 288,095 |
| Total | \$ 806,131 | \$ 7,250,279 | \$ 7,876,254 | \$ 625,975 |

Department Personnel

| | FY2022 Budget | FY2023 Budget | FY2024 Adopted | FY2023-2024 Change |
|-------------------------|------------------|------------------|-------------------|-----------------------|
| Administrative Services | 5.00 | 1.00 | 3.00 | 2.00 |
| Climate Action | 0.00 | 9.50 | 9.23 | (0.27) |
| Mobility | 0.00 | 22.25 | 20.86 | (1.39) |
| Total | 5.00 | 32.75 | 33.09 | 0.34 |

Significant Budget Adjustments

| | FTE | Expenditures | Revenue |
|--|------|--------------|---------|
| Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations. | 0.00 | \$ 723,631 | \$ - |
| Biannual Independent Performance Audit Addition of one-time non-personnel expenditures for the biannual independent performance audit of SDG&E. | 0.00 | 300,000 | - |
| Pedestrian Evaluation and Remediation Plans Addition of one-time non-personnel expenditures to update federally mandated citywide pedestrian evaluation and remediation plans. | 0.00 | 262,000 | - |
| Building Decarbonization Support Addition of 1.00 Program Manager to develop and implement a citywide building decarbonization roadmap and education strategy. | 1.00 | 97,728 | - |

Sustainability and Mobility

Significant Budget Adjustments

| | FTE | Expenditures | Revenue |
|---|----------------|-------------------|------------------|
| Support for Information Technology Adjustment to expenditure allocations according to an annual review of information technology funding requirements. | 0.00 | 82,077 | - |
| Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent. | 0.00 | 14,439 | - |
| Pay-in Lieu of Annual Leave Adjustments Adjustments to expenditures associated with projected compensation to employees in-lieu of the use of annual leave. | 0.00 | 10,378 | - |
| Non-Standard Hour Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements. | (0.66) | (4,278) | 112,228 |
| One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2023. | 0.00 | (860,000) | - |
| Revised Revenue Adjustments to reflect revised revenue projections for current city services and for external services with SANDAG. | 0.00 | - | (353,201) |
| Total | 0.34 \$ | 625,975 \$ | (240,973) |

Expenditures by Category

| | FY2022 Actual | FY2023 Budget | FY2024 Adopted | FY2023-2024 Change |
|--|-------------------|---------------------|---------------------|-----------------------|
| PERSONNEL | | | | |
| Personnel Cost | \$ 457,423 | \$ 2,970,112 | \$ 3,407,596 | 437,484 |
| Fringe Benefits | 146,555 | 1,344,485 | 1,734,460 | 389,975 |
| PERSONNEL SUBTOTAL | 603,978 | 4,314,597 | 5,142,056 | 827,459 |
| NON-PERSONNEL | | | | |
| Supplies | \$ 36 | \$ 2,030 | \$ 2,030 | - |
| Contracts & Services | 161,318 | 2,768,483 | 2,484,922 | (283,561) |
| <i>External Contracts & Services</i> | <i>150,480</i> | <i>2,719,856</i> | <i>2,421,856</i> | <i>(298,000)</i> |
| <i>Internal Contracts & Services</i> | <i>10,838</i> | <i>48,627</i> | <i>63,066</i> | <i>14,439</i> |
| Information Technology | 40,336 | 156,919 | 238,996 | 82,077 |
| Energy and Utilities | 443 | 2,350 | 2,350 | - |
| Other | 22 | 5,900 | 5,900 | - |
| NON-PERSONNEL SUBTOTAL | 202,154 | 2,935,682 | 2,734,198 | (201,484) |
| Total | \$ 806,131 | \$ 7,250,279 | \$ 7,876,254 | \$ 625,975 |

Sustainability and Mobility

Revenues by Category

| | FY2022 Actual | FY2023 Budget | FY2024 Adopted | FY2023-2024 Change |
|---------------------------------|------------------|---------------------|---------------------|-----------------------|
| Charges for Services | \$ (1,566) | \$ 1,498,201 | \$ 1,057,228 | \$ (440,973) |
| Fines Forfeitures and Penalties | - | 50,000 | 50,000 | - |
| Licenses and Permits | - | 1,300,000 | 1,300,000 | - |
| Other Revenue | 916 | - | - | - |
| Rev from Other Agencies | - | - | 200,000 | 200,000 |
| Total | \$ (650) | \$ 2,848,201 | \$ 2,607,228 | \$ (240,973) |

Personnel Expenditures

| Job Number | Job Title / Wages | FY2022 Budget | FY2023 Budget | FY2024 Adopted | Salary Range | Total |
|--|------------------------------------|------------------|------------------|-------------------|--------------------|---------------------|
| FTE, Salaries, and Wages | | | | | | |
| 20000024 | Administrative Aide 2 | 0.00 | 1.00 | 1.00 | \$ 58,888 - 70,962 | \$ 66,543 |
| 20000116 | Assistant Engineer-Traffic | 0.00 | 3.00 | 3.00 | 87,820 - 105,804 | 278,490 |
| 20000041 | Assistant Management Analyst | 0.00 | 1.00 | 0.00 | 61,503 - 74,763 | - |
| 20000167 | Associate Engineer-Traffic | 0.00 | 3.00 | 3.00 | 101,101 - 122,102 | 355,038 |
| 20000119 | Associate Management Analyst | 0.00 | 0.00 | 2.00 | 74,763 - 90,340 | 136,351 |
| 20000162 | Associate Planner | 0.00 | 1.00 | 1.00 | 82,210 - 99,347 | 68,046 |
| 20000303 | Community Development Specialist 4 | 1.00 | 1.00 | 1.00 | 90,558 - 109,727 | 90,558 |
| 20001168 | Deputy Director | 1.00 | 2.00 | 2.00 | 67,740 - 249,134 | 379,988 |
| 20001220 | Executive Director | 0.00 | 1.00 | 0.00 | 67,740 - 249,134 | - |
| 21000433 | Geographic Info Systems Analyst 3 | 0.00 | 1.00 | 1.00 | 83,637 - 101,133 | 83,637 |
| 90001073 | Management Intern - Hourly | 0.00 | 3.75 | 3.09 | 36,489 - 36,624 | 112,751 |
| 20001234 | Program Coordinator | 1.00 | 2.00 | 2.00 | 36,489 - 198,900 | 253,886 |
| 20001222 | Program Manager | 1.00 | 3.00 | 5.00 | 67,740 - 249,134 | 770,650 |
| 20000760 | Project Assistant | 0.00 | 1.00 | 1.00 | 78,494 - 94,568 | 89,489 |
| 20000763 | Project Officer 2 | 0.00 | 1.00 | 1.00 | 104,165 - 125,923 | 125,923 |
| 20000015 | Senior Management Analyst | 0.00 | 1.00 | 0.00 | 82,066 - 99,234 | - |
| 20000918 | Senior Planner | 1.00 | 3.00 | 3.00 | 94,702 - 114,503 | 303,907 |
| 20000926 | Senior Traffic Engineer | 0.00 | 4.00 | 4.00 | 116,542 - 140,885 | 545,755 |
| | Bilingual - Regular | | | | | 1,456 |
| | Budgeted Personnel | | | | | (568,480) |
| | Expenditure Savings | | | | | |
| | Infrastructure In-Training Pay | | | | | 23,552 |
| | Infrastructure Registration Pay | | | | | 125,527 |
| | Reg Pay For Engineers | | | | | 117,682 |
| | Sick Leave - Hourly | | | | | 328 |
| | Vacation Pay In Lieu | | | | | 46,519 |
| FTE, Salaries, and Wages Subtotal | | 5.00 | 32.75 | 33.09 | | \$ 3,407,596 |

Sustainability and Mobility

| | FY2022 Actual | FY2023 Budget | FY2024 Adopted | FY2023-2024 Change |
|-------------------------------------|-------------------|---------------------|---------------------|-----------------------|
| Fringe Benefits | | | | |
| Employee Offset Savings | \$ - | \$ 6,398 | \$ 14,060 | 7,662 |
| Flexible Benefits | 51,098 | 314,790 | 324,928 | 10,138 |
| Long-Term Disability | 1,942 | 10,318 | 11,262 | 944 |
| Medicare | 6,997 | 45,995 | 50,149 | 4,154 |
| Other Post-Employment Benefits | 25,731 | 153,603 | 141,751 | (11,852) |
| Retiree Medical Trust | 1,108 | 6,222 | 5,941 | (281) |
| Retirement 401 Plan | 1,375 | 17,086 | 23,767 | 6,681 |
| Retirement ADC | 22,140 | 627,821 | 1,040,777 | 412,956 |
| Retirement DROP | - | 3,517 | 3,885 | 368 |
| Risk Management Administration | 4,572 | 31,455 | 32,175 | 720 |
| Supplemental Pension Savings Plan | 28,104 | 110,468 | 62,845 | (47,623) |
| Unemployment Insurance | 662 | 3,746 | 3,638 | (108) |
| Workers' Compensation | 2,825 | 13,066 | 19,282 | 6,216 |
| Fringe Benefits Subtotal | \$ 146,555 | \$ 1,344,485 | \$ 1,734,460 | \$ 389,975 |
| Total Personnel Expenditures | | | \$ 5,142,056 | |

Climate Equity Fund

Department Expenditures

| | FY2022 Actual | FY2023 Budget | FY2024 Adopted | FY2023-2024 Change |
|-------------------------|------------------|------------------|---------------------|-----------------------|
| Administrative Services | \$ - | \$ - | \$ 1,613,500 | 1,613,500 |
| Total | \$ - | \$ - | \$ 1,613,500 | \$ 1,613,500 |

Significant Budget Adjustments

| | FTE | Expenditures | Revenue |
|---|-------------|---------------------|---------------------|
| Park Facility Lighting Safety Enhancements and Energy Efficiency Improvements Addition of one-time non-personnel expenditures for lighting improvements at various parks in communities of concern. | 0.00 | \$ 1,613,500 | - |
| Transfer to the Climate Equity Fund Adjustment to reflect revised revenue projections for the contributions to the Climate Equity Fund. | 0.00 | - | 9,188,396 |
| One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2023. | 0.00 | - | (7,404,246) |
| Total | 0.00 | \$ 1,613,500 | \$ 1,784,150 |

Sustainability and Mobility

Expenditures by Category

| | FY2022 Actual | FY2023 Budget | FY2024 Adopted | FY2023-2024 Change |
|--|------------------|------------------|-------------------|-----------------------|
| NON-PERSONNEL | | | | |
| Contracts & Services | \$ - | \$ - | 1,613,500 | \$ 1,613,500 |
| <i>External Contracts & Services</i> | - | - | 1,613,500 | 1,613,500 |
| NON-PERSONNEL SUBTOTAL | - | - | 1,613,500 | 1,613,500 |
| Total | \$ - | \$ - | 1,613,500 | \$ 1,613,500 |

Revenues by Category

| | FY2022 Actual | FY2023 Budget | FY2024 Adopted | FY2023-2024 Change |
|-------------------------|---------------------|---------------------|---------------------|-----------------------|
| Other Local Taxes | \$ 1,500,000 | \$ - | 1,500,000 | \$ 1,500,000 |
| Rev from Money and Prop | (507) | - | - | - |
| Transfers In | 5,569,950 | 7,404,246 | 7,688,396 | 284,150 |
| Total | \$ 7,069,444 | \$ 7,404,246 | \$ 9,188,396 | \$ 1,784,150 |

Energy Conservation Program Fund

Department Expenditures

| | FY2022 Actual | FY2023 Budget | FY2024 Adopted | FY2023-2024 Change |
|-------------------------|---------------------|---------------------|---------------------|-----------------------|
| Administrative Services | \$ 4,982,280 | \$ 1,728,773 | \$ 1,993,515 | \$ 264,742 |
| Climate Action | - | 167,044 | - | (167,044) |
| Energy | - | 3,985,907 | 4,639,086 | 653,179 |
| Total | \$ 4,982,280 | \$ 5,881,724 | \$ 6,632,601 | \$ 750,877 |

Department Personnel

| | FY2022 Budget | FY2023 Budget | FY2024 Adopted | FY2023-2024 Change |
|-------------------------|------------------|------------------|-------------------|-----------------------|
| Administrative Services | 26.00 | 9.00 | 9.00 | 0.00 |
| Climate Action | 0.00 | 1.00 | 0.00 | (1.00) |
| Energy | 0.00 | 17.25 | 20.71 | 3.46 |
| Total | 26.00 | 27.25 | 29.71 | 2.46 |

Significant Budget Adjustments

| | FTE | Expenditures | Revenue |
|---|------|--------------|---------|
| Salary and Benefit Adjustments | 0.00 | \$ 531,959 | \$ - |
| Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations. | | | |
| Investment Grade Audits | 0.00 | 390,000 | - |
| Addition of non-personnel expenditures for contingency funds to cover costs of Investment Grade Audits. | | | |

Sustainability and Mobility

Significant Budget Adjustments

| | FTE | Expenditures | Revenue |
|---|----------------|-------------------|---------------|
| Municipal Facilities Decarbonization and Asset Management Addition of 1.00 Senior Civil Engineer for Municipal facilities decarbonization and asset managing department support. | 1.00 | 187,073 | - |
| Employee and Empower Program Addition of 1.86 Management Intern - Hourly to support Climate Action Plan projects . | 1.86 | 72,732 | 67,192 |
| Pay-in Lieu of Annual Leave Adjustments Adjustments to expenditures associated with projected compensation to employees in-lieu of the use of annual leave. | 0.00 | 20,510 | - |
| Non-Standard Hour Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements. | (0.40) | (2,722) | - |
| Support for Information Technology Adjustment to expenditure allocations according to an annual review of information technology funding requirements. | 0.00 | (11,378) | - |
| City Owned Solar Systems Maintenance Reduction of non-personnel expenditures to reflect the reallocation of costs for City owned solar systems maintenance to asset managing departments. | 0.00 | (40,000) | - |
| Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department’s direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent. | 0.00 | (47,297) | - |
| One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2023. | 0.00 | (350,000) | - |
| Total | 2.46 \$ | 750,877 \$ | 67,192 |

Sustainability and Mobility

Expenditures by Category

| | FY2022 Actual | FY2023 Budget | FY2024 Adopted | FY2023-2024 Change |
|--|---------------------|---------------------|---------------------|-----------------------|
| PERSONNEL | | | | |
| Personnel Cost | \$ 2,195,478 | \$ 2,714,320 | \$ 3,414,009 | \$ 699,689 |
| Fringe Benefits | 1,335,432 | 1,433,171 | 1,543,034 | 109,863 |
| PERSONNEL SUBTOTAL | 3,530,910 | 4,147,491 | 4,957,043 | 809,552 |
| NON-PERSONNEL | | | | |
| Supplies | \$ 5,662 | \$ 9,369 | \$ 9,020 | \$ (349) |
| Contracts & Services | 1,162,616 | 1,351,781 | 1,379,833 | 28,052 |
| <i>External Contracts & Services</i> | 995,687 | 1,131,348 | 1,164,584 | 33,236 |
| <i>Internal Contracts & Services</i> | 166,928 | 220,433 | 215,249 | (5,184) |
| Information Technology | 278,941 | 361,683 | 275,305 | (86,378) |
| Energy and Utilities | (657) | 6,100 | 6,100 | - |
| Other | 4,808 | 5,300 | 5,300 | - |
| NON-PERSONNEL SUBTOTAL | 1,451,370 | 1,734,233 | 1,675,558 | (58,675) |
| Total | \$ 4,982,280 | \$ 5,881,724 | \$ 6,632,601 | \$ 750,877 |

Revenues by Category

| | FY2022 Actual | FY2023 Budget | FY2024 Adopted | FY2023-2024 Change |
|-------------------------|---------------------|---------------------|---------------------|-----------------------|
| Charges for Services | \$ 5,081,818 | \$ 5,644,231 | \$ 5,711,423 | \$ 67,192 |
| Other Revenue | 3,369 | - | - | - |
| Rev from Money and Prop | 11,521 | - | - | - |
| Total | \$ 5,096,708 | \$ 5,644,231 | \$ 5,711,423 | \$ 67,192 |

Personnel Expenditures

| Job Number | Job Title / Wages | FY2022 Budget | FY2023 Budget | FY2024 Adopted | Salary Range | Total |
|---------------------------------|--|------------------|------------------|-------------------|--------------------|-----------|
| FTE, Salaries, and Wages | | | | | | |
| 20000024 | Administrative Aide 2 | 3.00 | 1.00 | 1.00 | \$ 58,888 - 70,962 | \$ 61,583 |
| 20000070 | Assistant Engineer-Civil | 1.00 | 1.00 | 1.00 | 87,820 - 105,804 | 104,217 |
| 20000143 | Associate Engineer-Civil | 2.00 | 2.00 | 2.00 | 101,101 - 122,102 | 239,930 |
| 20000119 | Associate Management Analyst | 2.00 | 3.00 | 3.00 | 74,763 - 90,340 | 222,965 |
| 20001101 | Department Director | 1.00 | 1.00 | 1.00 | 89,589 - 339,372 | 223,860 |
| 20001168 | Deputy Director | 1.00 | 1.00 | 1.00 | 67,740 - 249,134 | 200,721 |
| 20000924 | Executive Assistant | 0.00 | 1.00 | 1.00 | 59,068 - 71,442 | 71,442 |
| 20000293 | Information Systems Analyst 3 | 1.00 | 1.00 | 1.00 | 83,637 - 101,133 | 101,133 |
| 90001073 | Management Intern - Hourly | 3.00 | 2.25 | 3.71 | 36,489 - 36,624 | 135,374 |
| 20001234 | Program Coordinator | 1.00 | 3.00 | 3.00 | 36,489 - 198,900 | 413,715 |
| 20001222 | Program Manager | 3.00 | 3.00 | 3.00 | 67,740 - 249,134 | 487,771 |
| 20000763 | Project Officer 2 | 1.00 | 1.00 | 1.00 | 104,165 - 125,923 | 125,923 |
| 20000885 | Senior Civil Engineer | 2.00 | 2.00 | 3.00 | 116,542 - 140,885 | 405,005 |
| 20000015 | Senior Management Analyst | 4.00 | 4.00 | 4.00 | 82,066 - 99,234 | 379,768 |
| 20000970 | Supervising Management Analyst | 1.00 | 1.00 | 1.00 | 87,965 - 106,585 | 106,585 |
| | Budgeted Personnel Expenditure Savings | | | | | (82,066) |

Sustainability and Mobility

Personnel Expenditures

| Job Number | Job Title / Wages | FY2022 Budget | FY2023 Budget | FY2024 Adopted | Salary Range | Total |
|--|---------------------------------|---------------|---------------|----------------|--------------|---------------------|
| | Infrastructure In-Training Pay | | | | | 18,232 |
| | Infrastructure Registration Pay | | | | | 64,620 |
| | Reg Pay For Engineers | | | | | 79,806 |
| | Vacation Pay In Lieu | | | | | 53,425 |
| FTE, Salaries, and Wages Subtotal | | 26.00 | 27.25 | 29.71 | | \$ 3,414,009 |

| | FY2022 Actual | FY2023 Budget | FY2024 Adopted | FY2023-2024 Change |
|-------------------------------------|---------------------|---------------------|---------------------|--------------------|
| Fringe Benefits | | | | |
| Employee Offset Savings | \$ 8,426 | \$ 8,936 | \$ 9,075 | \$ 139 |
| Flexible Benefits | 295,861 | 335,365 | 347,855 | 12,490 |
| Long-Term Disability | 9,025 | 9,711 | 11,288 | 1,577 |
| Medicare | 33,249 | 42,081 | 48,728 | 6,647 |
| Other Post-Employment Benefits | 139,780 | 142,225 | 142,225 | - |
| Retiree Medical Trust | 3,728 | 5,205 | 5,533 | 328 |
| Retirement 401 Plan | 235 | 3,327 | 14,759 | 11,432 |
| Retirement ADC | 623,679 | 626,561 | 774,364 | 147,803 |
| Retirement DROP | 2,440 | 2,680 | 11,183 | 8,503 |
| Risk Management Administration | 24,980 | 29,125 | 32,175 | 3,050 |
| Supplemental Pension Savings Plan | 174,132 | 208,937 | 118,471 | (90,466) |
| Unemployment Insurance | 3,076 | 3,526 | 3,644 | 118 |
| Workers' Compensation | 16,823 | 15,492 | 23,734 | 8,242 |
| Fringe Benefits Subtotal | \$ 1,335,432 | \$ 1,433,171 | \$ 1,543,034 | \$ 109,863 |
| Total Personnel Expenditures | | | \$ 4,957,043 | |

Energy Independence Fund

Department Expenditures

| | FY2022 Actual | FY2023 Budget | FY2024 Adopted | FY2023-2024 Change |
|--------------|---------------|---------------|---------------------|---------------------|
| Energy | \$ - | \$ - | \$ 1,000,000 | \$ 1,000,000 |
| Total | \$ - | \$ - | \$ 1,000,000 | \$ 1,000,000 |

Significant Budget Adjustments

| | FTE | Expenditures | Revenue |
|--|-------------|---------------------|---------------------|
| Phase 2 Public Power Feasibility Study | 0.00 | \$ 1,000,000 | \$ - |
| Addition of non-personnel expenditures for Phase 2 of the Public Power Feasibility Study, including external stakeholder engagement events and more detailed financial and operational analyses. | | | |
| Transfer to Emergency Independence Fund | 0.00 | - | 2,244,359 |
| Adjustment to reflect revised revenue projections related to the San Diego Gas and Electric franchise agreement. | | | |
| Total | 0.00 | \$ 1,000,000 | \$ 2,244,359 |

Sustainability and Mobility

Expenditures by Category

| | FY2022 Actual | FY2023 Budget | FY2024 Adopted | FY2023-2024 Change |
|--|------------------|------------------|-------------------|-----------------------|
| NON-PERSONNEL | | | | |
| Contracts & Services | \$ - | \$ - | 1,000,000 | \$ 1,000,000 |
| <i>External Contracts & Services</i> | - | - | 1,000,000 | 1,000,000 |
| NON-PERSONNEL SUBTOTAL | - | - | 1,000,000 | 1,000,000 |
| Total | \$ - | \$ - | 1,000,000 | \$ 1,000,000 |

Revenues by Category

| | FY2022 Actual | FY2023 Budget | FY2024 Adopted | FY2023-2024 Change |
|-------------------|------------------|------------------|-------------------|-----------------------|
| Other Local Taxes | \$ - | \$ - | 2,244,359 | \$ 2,244,359 |
| Total | \$ - | \$ - | 2,244,359 | \$ 2,244,359 |

Sustainability and Mobility

Revenue and Expense Statement (Non-General Fund)

| Climate Equity Fund | FY2022 Actual | FY2023* Budget | FY2024** Adopted |
|---|---------------------|----------------------|----------------------|
| BEGINNING BALANCE AND RESERVES | | | |
| Balance from Prior Year | \$ - | \$ 104,266 | \$ 1,899,710 |
| Continuing Appropriation - CIP | - | 6,823,769 | 14,650,570 |
| TOTAL BALANCE AND RESERVES | \$ - | \$ 6,928,035 | \$ 16,550,279 |
| REVENUE | | | |
| Other Local Taxes | \$ 1,500,000 | \$ - | \$ 1,500,000 |
| Revenue from Use of Money and Property | (507) | - | - |
| Transfers In | 5,569,950 | 7,404,246 | 7,688,396 |
| TOTAL REVENUE | \$ 7,069,444 | \$ 7,404,246 | \$ 9,188,396 |
| TOTAL BALANCE, RESERVES, AND REVENUE | \$ 7,069,444 | \$ 14,332,281 | \$ 25,738,675 |
| CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE | | | |
| CIP Expenditures | \$ 141,409 | \$ 7,404,246 | \$ 9,450,000 |
| TOTAL CIP EXPENSE | \$ 141,409 | \$ 7,404,246 | \$ 9,450,000 |
| OPERATING EXPENSE | | | |
| Contracts & Services | \$ - | \$ - | \$ 1,613,500 |
| TOTAL OPERATING EXPENSE | \$ - | \$ - | \$ 1,613,500 |
| TOTAL EXPENSE | \$ 141,409 | \$ 7,404,246 | \$ 11,063,500 |
| RESERVES | | | |
| Continuing Appropriation - CIP | \$ 6,823,769 | \$ 6,823,769 | \$ 14,650,570 |
| TOTAL RESERVES | \$ 6,823,769 | \$ 6,823,769 | \$ 14,650,570 |
| BALANCE | \$ 104,266 | \$ 104,266 | \$ 24,605 |
| TOTAL BALANCE, RESERVES, AND EXPENSE | \$ 7,069,444 | \$ 14,332,281 | \$ 25,738,675 |

* At the time of publication, audited financial statements for Fiscal Year 2023 were not available. Therefore, the Fiscal Year 2023 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2023 Adopted Budget, while the beginning Fiscal Year 2023 balance amount reflects the audited Fiscal Year 2022 ending balance.

** Fiscal Year 2024 Beginning Fund Balance reflects the projected Fiscal Year 2023 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2023.

Sustainability and Mobility

Revenue and Expense Statement (Non-General Fund)

| Energy Conservation Program Fund | FY2022 Actual | FY2023* Budget | FY2024** Adopted |
|--|---------------------|---------------------|---------------------|
| BEGINNING BALANCE AND RESERVES | | | |
| Balance from Prior Year | \$ 780,740 | \$ 895,169 | \$ 2,182,583 |
| Continuing Appropriation - CIP | 326,156 | 130,092 | 45,610 |
| TOTAL BALANCE AND RESERVES | \$ 1,106,896 | \$ 1,025,261 | \$ 2,228,193 |
| REVENUE | | | |
| Charges for Services | \$ 5,081,818 | \$ 5,644,231 | \$ 5,711,423 |
| Other Revenue | 3,369 | - | - |
| Revenue from Use of Money and Property | 11,521 | - | - |
| TOTAL REVENUE | \$ 5,096,708 | \$ 5,644,231 | \$ 5,711,423 |
| TOTAL BALANCE, RESERVES, AND REVENUE | \$ 6,203,605 | \$ 6,669,492 | \$ 7,939,616 |
| OPERATING EXPENSE | | | |
| Personnel Expenses | \$ 2,195,478 | \$ 2,714,320 | \$ 3,414,009 |
| Fringe Benefits | 1,335,432 | 1,433,171 | 1,543,034 |
| Supplies | 5,662 | 9,369 | 9,020 |
| Contracts & Services | 1,162,616 | 1,351,781 | 1,379,833 |
| Information Technology | 278,941 | 361,683 | 275,305 |
| Energy and Utilities | (657) | 6,100 | 6,100 |
| Other Expenses | 4,808 | 5,300 | 5,300 |
| TOTAL OPERATING EXPENSE | \$ 4,982,280 | \$ 5,881,724 | \$ 6,632,601 |
| EXPENDITURE OF PRIOR YEAR FUNDS | | | |
| CIP Expenditures | \$ 196,064 | \$ - | \$ - |
| TOTAL EXPENDITURE OF PRIOR YEAR FUNDS | \$ 196,064 | \$ - | \$ - |
| TOTAL EXPENSE | \$ 5,178,344 | \$ 5,881,724 | \$ 6,632,601 |
| RESERVES | | | |
| Continuing Appropriation - CIP | \$ 130,092 | \$ 130,092 | \$ 45,610 |
| TOTAL RESERVES | \$ 130,092 | \$ 130,092 | \$ 45,610 |
| BALANCE | \$ 895,169 | \$ 657,676 | \$ 1,261,405 |
| TOTAL BALANCE, RESERVES, AND EXPENSE | \$ 6,203,605 | \$ 6,669,492 | \$ 7,939,616 |

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** Fiscal Year 2024 Beginning Fund Balance reflects the projected Fiscal Year 2023 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2023.

Sustainability and Mobility

Revenue and Expense Statement (Non-General Fund)

| Energy Independence Fund | FY2022 Actual | FY2023* Budget | FY2024** Adopted |
|---|------------------|-------------------|---------------------|
| BEGINNING BALANCE AND RESERVES | | | |
| Balance from Prior Year | \$ - | \$ - | 2,190,894 |
| TOTAL BALANCE AND RESERVES | \$ - | \$ - | 2,190,894 |
| REVENUE | | | |
| Other Local Taxes | \$ - | \$ - | 2,244,359 |
| TOTAL REVENUE | \$ - | \$ - | 2,244,359 |
| TOTAL BALANCE, RESERVES, AND REVENUE | \$ - | \$ - | 4,435,253 |
| OPERATING EXPENSE | | | |
| Contracts & Services | \$ - | \$ - | 1,000,000 |
| TOTAL OPERATING EXPENSE | \$ - | \$ - | 1,000,000 |
| TOTAL EXPENSE | \$ - | \$ - | 1,000,000 |
| BALANCE | \$ - | \$ - | 3,435,253 |
| TOTAL BALANCE, RESERVES, AND EXPENSE | \$ - | \$ - | 4,435,253 |

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** Fiscal Year 2024 Beginning Fund Balance reflects the projected Fiscal Year 2023 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2023.