January 1, 2025 (Revised)

#### **CLASS SPECIFICATION**

#### SAN DIEGO CITY CIVIL SERVICE COMMISSION

#### HORTICULTURIST - 1514

# **DEFINITION**:

Under direction, to manage a specialized park maintenance program and to serve as the department's expert in a specialized area such as Arboriculture, Botanical or Ornamental Horticulture, Nursery and Pest Management, Golf Course or Park Redevelopment and Maintenance, or Water Conservation; and to perform related work.

# \* EXAMPLES OF DUTIES:

- Plans, coordinates and implements a park maintenance program in a specialized area such as forestry or tree maintenance, park nursery, pest management, park redevelopment, or water conservation;
- Serves as a liaison and provides technical guidance and expertise within the area of specialization to supervisors, subordinates, and other City departments;
- Supervises and coordinates the work of street tree maintenance crews, major park crews, or a major park service support unit engaged in the maintenance, repair, and redevelopment of street trees, park, or golf course facilities;
- Administers and inspects the work of private contractors;
- Inspects public right of way tree conditions to determine work priorities;
- Writes contract specifications;
- Conducts inspections of park conditions and determines work priorities;
- Assists in budgetary and horticulture program planning;
- Evaluates maintenance programs and recommends modifications;
- Researches the usefulness and cost effectiveness of new equipment, products, and water conservation methods and devices;
- Prepares correspondence and reports;
- Trains, evaluates and rates the work performance of subordinates.

# **MINIMUM QUALIFICATIONS:**

Please note: the minimum qualifications stated below are a guide for determining the education, training, experience, special skills, and/or license which may be required for employment in the class. These are re-evaluated each time the position is opened for recruitment. Please refer to the most recent Job Description for updated minimum qualifications: <u>https://www.governmentjobs.com/careers/sandiego/classspecs</u>.

Bachelor's Degree in Horticulture, Forestry, Urban Forestry, Arboriculture, or a closely related field; <u>AND</u> two years of full-time professional street tree management, park maintenance, or nursery management experience. Qualifying experience must include planning, coordination, or management of at least one of the following: botanical or

\* **EXAMPLES OF DUTIES** performed by employees in this class. The list may not include all required duties, nor are all listed tasks necessarily performed by everyone in this class.

ornamental horticulture; nursery development; park redevelopment and maintenance; pest control management; turf management; water conservation programs; or urban forestry.