

## Environmental Services



### Description

The Environmental Services Department ensures residents are provided with a clean and safe environment. The Department pursues waste management strategies that emphasize waste reduction and recycling, composting, and environmentally sound landfill management. The Department consists of six Divisions: Clean SD, Collection Services, Disposal, Waste Reduction, Environmental Health and Safety, and Support Services.

The Clean SD Division is responsible for managing the waste abatement components of the Clean SD Program which includes abatement of homeless encampments, enforcement of citywide solid waste codes, removal of illegal dumping, waste abatements, providing roll-off bin services to city facilities, organizing planned curbside cleanups in neighborhoods, removing dead animals from public rights-of-way, and conducting sidewalk sanitization to protect public health.

The Collection Services Division provides collection and disposal of residential refuse, collection and proper handling of recyclables and organic waste, and collection of litter from street litter containers in business districts.

The Disposal Division operates the West Miramar Landfill which incorporates disposal activities, landfill operations, and environmental compliance to support waste management efforts in the San Diego region. The Miramar Greenery supports regional organics recycling efforts by accepting organic and green waste and processing the incoming material into various reusable products for the community. Products available include high quality compost, as well as various mulch and wood chip products. Free compost is available for residents of the City of San Diego. The Division also maintains eight inactive/closed landfills and eight inactive burn sites subject to various regulations dependent on the vintage of the respective site in addition to environmental stewardship.

The Environmental Health and Safety (EHS) Division administers an array of regulatory compliance programs related to environmental and occupational health and safety, including underground fuel storage tanks; asbestos, lead and mold remediation; residential household hazardous waste disposal; hazardous materials management; lead and hazardous substance enforcement; and community education initiatives.

# Environmental Services

The EHS Division further supports occupational health and safety compliance through a robust safety, training and employee development program, as well as intra-departmental facility maintenance.

The Waste Reduction Division is responsible for managing the Non-Exclusive Solid Waste Collection Franchise system, waste diversion programs, zero waste planning, Senate Bill 1383 reporting and compliance, recycling education and technical assistance, and enforcement and compliance of solid waste and recycling codes for residents, businesses, special events, City facilities, and construction and demolition projects.

The Support Services Division facilitates the Department's delivery of quality environmental programs through the provision of administrative and regulatory support, contracting and fiscal management, information systems management, and customer services programs. The Division functions as a multifaceted resource to the Department, highlighting the commitment to customers and environmental stewardship.

## ***The vision is:***

to be a leader in the waste management industry and provide first in class service to all San Diegans

## ***The mission is:***

Manage solid waste in a way that champions sustainability emphasizing resource conservation and protection of the environment.

## Goals and Objectives

### ***Goal 1: Maintain a safe and innovative workforce***

- Provide a department culture that fosters innovation
- Provide a department culture that fosters innovation
- Provide a department culture that values diversity, inclusion and belonging regardless of classification
- Provide all employees with the tools (vehicles, equipment, & supplies) they need to do their day to day jobs effectively access to City equipment
- Reduce/minimize workplace injuries

### ***Goal 2: Ensure excellence in service delivery***

- Provide access to Dept info and resources
- Promote the safe disposal of hazardous materials throughout all communities of San Diego that may not have easy access to the City's Miramar Facility.
- Utilize federal funding to support take back events in qualifying areas.
- Provide equitable availability of work vehicles for all employees

### ***Goal 3: Protect and enhance environmental quality***

- Provide a citywide organic waste recycling marketing campaign that prioritizes inclusion and equity, focuses on the benefits, improves public perception, reduces barriers to understanding, and builds a coalition of support.
- Continue implementation requirements for SB 1383 including compost and mulch procurement, route reviews, and organic waste recycling collection.

### ***Goal 4: Recognize our employees are the key resource to achieving our mission***

## Environmental Services

- Provide opportunity for work life balance for our hard working employees
- Provide work flexibility
- Access to restrooms for field staff (City facilities)
- Provide department safety trainings for topics not addressed previously, such as HMMP, ALMP, LSHHP.
- Ensure work is completed using regular working time.
- Reduce opportunities for negative interactions with the public (which disproportionately effect call center, cashiers, drivers, and supervisors)

## Budget Equity Impact Statement

### Equity Highlights

*Examples from the current fiscal year.*

- Conducted a robust community outreach and engagement campaign, in response to Measure B passing, to invite feedback and insights from the public on residential trash and recycling collection services provided by the City. Under this campaign, ESD has convened meetings, delivered presentations, launched multi-lingual print and online advertising, and gathered data online and in person, providing residents the opportunity to share their preferences and priorities around current waste and recycling collection services as well as potential areas of service enhancements. ESD consulted with the Department of Race and Equity to design equitable and inclusive outreach engagement activities and coordinated closely with the Department of Communications in their implementation. The campaign began with outreach to community-based organizations to help ESD reach communities throughout the city and involve them in the process.
- For the first time, included a Spanish version of the annual Curbsider newsletter in the mailer sent to ESD residential customers, with Tagalog and Vietnamese versions made available online, ensuring that non-English and bilingual residents have access to important information about ESD's programs and resources.
- Launched our series of new Compost Giveaway Events held in various communities throughout San Diego, increasing residents' access to free and valuable compost from the City's Miramar Greenery and encouraging sustainability practices across diverse populations.

### Budget Equity Lens Summary

#### Ongoing Operations

*Is there an opportunity to adjust the department's ongoing operations to mitigate the impacts of existing or potential disparities?*

**Yes**

Collaborating with the Department of Race & Equity and Human Resources to modify existing employee engagement strategy to yield more authentic, robust and representative engagement. Collaborating with the Performance & Analytics Department to assess what disparities exist within our department. The department is actively collaborating with various stakeholders to address disparities and promote equity. Key initiatives include partnering with Human Resources (HR) to source and provide staff training to sustain and enhance industry knowledge, ensuring employees are equipped with skills necessary to excel; working with the Department of Race & Equity and HR to refine our employee engagement strategy, fostering more authentic, meaningful, and representative engagement across all levels of the department; coordinating with HR and Personnel to implement a debiased selection process and develop strategies for improved staff retention; engaging with Performance & Analytics Department to conduct a comprehensive assessment of disparities within the department, identifying areas for improvement and implementing data-driven solutions.

#### Budget Adjustment(s)

*Do the requests impact existing or potential disparities?*

## Environmental Services

### Yes

Budget Adjustments will address disparities that align with the following Tactical Equity Plan goals: 1. Maintain a safe and innovative workforce. 2. Ensure excellence in service delivery. 3. Protect and enhance environmental quality. 4. Recognize our employees are the key resource to achieving our mission. Significant budget additions include new positions, and non-personnel expenditures (ongoing and one-time) for supplies, equipment, and contract services to carry out essential functions. These adjustments will enable the department to meet state mandates, comply with regulatory requirements, and improve equitable service delivery to our communities. For the new Solid Waste Management Fund, significant budget additions include new positions and NPE (ongoing and one-time) due to start-up costs (planning, outreach, COSS, portal, new containers); transfer of existing facilities, trucks, and debt to new enterprise fund; increased reliability enhancements; reserves; inflation. These adjustments will provide support for the internal workforce because service delivery depends on having qualified and productive employees.

## Key Performance Indicators

Performance Indicator	Definition	Baseline	FY2025 Performance	Goal
Employee Vacancy Rate	Average daily vacancy rate for budgeted FTE	N/A	14.89	<13%
Missed Collection Resolution Rate	Average of resident survey response score to missed collection reports generated in Get It Done (responses are based on a score of 0 to 10)	N/A	6.4	8.0
Curbside Recycling Contamination Percentage	Percentage of contamination contained in City forces collected recyclable materials	N/A	23	<18%
Illegal dumping Get-It-Done reports resolved within three calendar days	Average days to close illegal dumping reports generated in Get It Done	N/A	3.0	3.0
Perform sidewalk sanitation services on at least 9,600 City blocks each fiscal year	Number of City sidewalks sanitized to reduce the potential presence of pathogens, bacteria, and communicable diseases	N/A	9,600	9,600
Landfill Regulatory Compliance	Number of instances of regulatory compliance issues (Areas of Concern, Notices of Violation, and related regulatory actions from various agencies)	N/A	36	0

# Environmental Services

## Department Summary

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
FTE Positions (Budgeted)	573.51	608.51	663.50	54.99
Personnel Expenditures	\$ 70,616,445	\$ 77,273,146	\$ 85,595,595	\$ 8,322,449
Non-Personnel Expenditures	101,844,865	117,013,308	169,486,314	52,473,006
<b>Total Department Expenditures</b>	<b>\$ 172,461,310</b>	<b>\$ 194,286,454</b>	<b>\$ 255,081,909</b>	<b>\$ 60,795,455</b>
<b>Total Department Revenue</b>	<b>\$ 99,647,070</b>	<b>\$ 88,896,547</b>	<b>\$ 246,652,691</b>	<b>\$ 157,756,144</b>

## General Fund

### Department Expenditures

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
Clean SD	\$ 19,154,517	\$ 22,501,014	\$ 20,851,799	(1,649,215)
Collection Services	69,433,196	70,678,700	740,799	(69,937,901)
Disposal & Environmental Protection	2,608,561	3,241,116	3,291,624	50,508
Energy & Sustainability	352	-	-	-
Environmental Services	3,864,629	3,969,010	5,768,607	1,799,597
Waste Reduction	3,459,994	3,153,540	2,468,883	(684,657)
<b>Total</b>	<b>\$ 98,521,248</b>	<b>\$ 103,543,380</b>	<b>\$ 33,121,712</b>	<b>\$ (70,421,668)</b>

### Department Personnel

	FY2024 Budget	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
Clean SD	75.00	77.00	78.00	1.00
Collection Services	194.52	194.52	7.25	(187.27)
Disposal & Environmental Protection	19.95	18.15	18.15	0.00
Environmental Services	22.01	20.58	12.33	(8.25)
Waste Reduction	22.20	18.00	15.00	(3.00)
<b>Total</b>	<b>333.68</b>	<b>328.25</b>	<b>130.73</b>	<b>(197.52)</b>

### Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Salary and Benefit Adjustments</b>	0.00	\$ 3,908,639	\$ -
Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.			
<b>Support for Lifeline Rate Assistance Program</b>	0.00	3,000,000	-
Addition of funding to support the Lifeline Rate Assistance Program related to waste collection service fees.			
<b>Support for Clean SD</b>	1.00	237,634	-
Addition of 1.00 Program Manager to support the Clean SD Program.			
<b>Support for Safety and Training</b>	0.22	27,772	-
Addition of 1.00 Training Supervisor to support safety and training across all funds.			

# Environmental Services

## Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Reduction of Mission Beach Second Collection</b> Reduction in overtime expenditures associated to Mission Beach second residential refuse collection during the Summer months.	0.00	(70,000)	-
<b>Reduction of Refuse Disposal Fees</b> Reduction of one-time refuse disposal fees associated to a discount to City forces.	0.00	(218,968)	-
<b>Reduction of Non-Personnel Expenditures</b> Reduction of non-personnel expenditures that support mulch spreading at City facilities.	0.00	(300,000)	-
<b>Support for Information Technology</b> Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	(673,529)	-
<b>Transfer of Recycling Specialists</b> Transfer of 3.00 Recycling Specialists from the General Fund to the Recycling Fund to support recycling programs.	(3.00)	(1,114,245)	-
<b>Reallocation of Positions</b> Reallocation of positions among various Environmental Services Funds to align with operational needs.	(14.74)	(2,362,284)	-
<b>Transfer to Solid Waste Management Fund</b> Transfer of 181.00 FTE Positions and non-personnel expenditures from the General Fund to the Solid Waste Management Fund associated with the implementation of a solid waste collection services fee.	(181.00)	(29,886,135)	(280,000)
<b>Non-Discretionary Adjustment</b> Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(42,970,552)	-
<b>Transient Occupancy Tax Transfer</b> Adjustment to reflect revised revenue for safety and maintenance of tourism-related facilities from the Transient Occupancy Tax Fund.	0.00	-	1,500,000
<b>Transfer of General Fund Vehicles</b> Revenue for the transfer of vehicles from the General Fund to the Solid Waste Management Fund.	0.00	-	1,456,504
<b>Support for Environmental Protection</b> Addition of revenue for the increase in the DSD Permit User Fee.	0.00	-	3,132
<b>Reimbursements Between Funds/Departments</b> Adjustment to reflect revised Reimbursement Between Funds/Departments revenue projections.	0.00	-	(28,639)
<b>Total</b>	<b>(197.52) \$</b>	<b>(70,421,668) \$</b>	<b>2,650,997</b>

# Environmental Services

## Expenditures by Category

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
<b>PERSONNEL</b>				
Personnel Cost	\$ 26,655,838	\$ 27,288,911	\$ 10,533,486	\$ (16,755,425)
Fringe Benefits	15,680,796	16,016,510	5,745,944	(10,270,566)
<b>PERSONNEL SUBTOTAL</b>	<b>42,336,634</b>	<b>43,305,421</b>	<b>16,279,430</b>	<b>(27,025,991)</b>
<b>NON-PERSONNEL</b>				
Supplies	\$ 778,000	\$ 851,114	\$ 521,247	\$ (329,867)
Contracts & Services	49,084,988	51,202,637	12,568,965	(38,633,672)
<i>External Contracts &amp; Services</i>	<i>10,792,507</i>	<i>9,024,679</i>	<i>8,747,528</i>	<i>(277,151)</i>
<i>Internal Contracts &amp; Services</i>	<i>38,292,481</i>	<i>42,177,958</i>	<i>3,821,437</i>	<i>(38,356,521)</i>
Information Technology	2,796,553	2,666,495	1,131,847	(1,534,648)
Energy and Utilities	3,222,822	5,508,577	611,896	(4,896,681)
Other	181,061	9,136	8,327	(809)
Transfers Out	-	-	2,000,000	2,000,000
Capital Expenditures	121,189	-	-	-
<b>NON-PERSONNEL SUBTOTAL</b>	<b>56,184,614</b>	<b>60,237,959</b>	<b>16,842,282</b>	<b>(43,395,677)</b>
<b>Total</b>	<b>\$ 98,521,248</b>	<b>\$ 103,543,380</b>	<b>\$ 33,121,712</b>	<b>\$ (70,421,668)</b>

## Revenues by Category

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
Charges for Services	\$ 1,706,702	\$ 1,126,720	\$ 2,318,081	\$ 1,191,361
Fines Forfeitures and Penalties	39,955	60,500	60,500	-
Licenses and Permits	151,645	150,000	153,132	3,132
Other Local Taxes	197,694	160,000	160,000	-
Other Revenue	206,717	-	-	-
Transfers In	-	-	1,456,504	1,456,504
<b>Total</b>	<b>\$ 2,302,714</b>	<b>\$ 1,497,220</b>	<b>\$ 4,148,217</b>	<b>\$ 2,650,997</b>

## Personnel Expenditures

Job Number	Job Title / Wages	FY2024 Budget	FY2025 Budget	FY2026 Draft	Salary Range	Total
<b>FTE, Salaries, and Wages</b>						
20000011	Account Clerk	2.35	2.35	1.22	\$ 49,620 - 59,689	\$ 62,748
20000012	Administrative Aide 1	0.80	0.00	0.00	58,356 - 70,259	-
20000024	Administrative Aide 2	3.83	3.55	1.44	67,180 - 80,983	112,720
20000860	Area Refuse Collection Supervisor	10.00	10.00	0.25	91,291 - 108,938	27,240
20001092	Assistant Environmental Services Director	0.35	0.35	0.44	50,232 - 275,293	90,937
20000119	Associate Management Analyst	4.58	2.58	1.57	85,285 - 103,085	137,833
20000266	Cashier	1.00	1.00	0.00	52,088 - 62,659	-
20000306	Code Compliance Officer	43.00	43.00	43.00	63,467 - 76,484	3,206,135
20000307	Code Compliance Supervisor	7.00	7.00	7.00	73,164 - 87,578	593,815
20000303	Community Development Specialist 4	1.00	0.00	0.00	103,325 - 125,187	-
20001168	Deputy Director	2.25	1.85	1.32	78,886 - 290,057	281,651
20000863	District Refuse Collection Supervisor	2.50	2.50	0.00	107,082 - 128,244	-



# Environmental Services

## Personnel Expenditures

Job Number	Job Title / Wages	FY2024 Budget	FY2025 Budget	FY2026 Draft	Salary Range	Total
21000625	Environmental Health Coordinator	2.00	2.00	2.00	96,358 - 116,473	221,265
20000038	Environmental Health Inspector 2	10.00	10.00	10.00	85,220 - 103,303	983,590
20000037	Environmental Health Manager	1.00	1.00	1.00	112,935 - 137,024	133,662
20001149	Environmental Services Director	0.35	0.35	0.22	98,302 - 372,372	60,537
20000430	Equipment Operator 2	1.00	1.00	1.00	65,869 - 78,777	76,020
20000924	Executive Assistant	0.35	0.00	0.00	67,398 - 81,551	-
20001049	General Utility Supervisor	1.00	0.00	0.00	95,991 - 116,116	-
20000521	Hazardous Materials Inspector 2	2.00	2.00	2.00	91,051 - 110,401	220,802
20000548	Hazardous Materials Inspector 3	1.00	1.00	1.45	100,289 - 121,561	166,684
20000494	Hazardous Materials Program Manager	0.45	0.45	0.00	120,666 - 146,415	-
20000502	Heavy Truck Driver 1	5.00	5.00	5.00	53,901 - 64,275	304,251
20000501	Heavy Truck Driver 2	13.00	13.00	13.00	55,954 - 67,464	848,995
20000178	Information Systems Administrator	0.38	0.38	0.22	115,905 - 140,388	25,488
20000290	Information Systems Analyst 2	1.14	1.14	0.44	86,945 - 105,050	44,515
20000293	Information Systems Analyst 3	0.76	0.76	0.66	95,463 - 115,381	75,896
20000998	Information Systems Analyst 4	0.76	0.76	0.44	107,322 - 130,079	57,240
20000172	Payroll Specialist 1	0.56	0.00	0.00	54,818 - 65,979	-
20000680	Payroll Specialist 2	1.50	2.06	0.66	57,330 - 69,255	43,863
20001234	Program Coordinator	1.00	1.00	0.00	36,364 - 218,225	-
20001222	Program Manager	4.24	3.74	1.94	78,886 - 290,057	355,999
20000783	Public Information Clerk	6.78	6.78	2.42	49,620 - 59,689	139,028
20000776	Public Works Dispatcher	2.20	2.20	0.00	63,576 - 76,627	-
20001050	Public Works Superintendent	0.00	1.00	1.00	118,892 - 143,539	138,515
20001032	Public Works Supervisor	2.00	3.00	3.00	88,156 - 106,714	309,470
20000562	Recycling Specialist 2	1.00	1.00	0.00	83,298 - 100,617	-
20000565	Recycling Specialist 3	1.00	1.00	0.00	91,422 - 110,510	-
20001042	Safety and Training Manager	0.36	0.36	0.22	102,819 - 124,600	26,994
20000847	Safety Officer	0.35	0.35	0.22	89,186 - 107,744	22,303
20000854	Safety Representative 2	0.35	0.35	0.22	77,724 - 93,999	17,106
20000859	Sanitation Driver 1	13.00	6.00	0.00	65,695 - 78,493	-
20000857	Sanitation Driver 2	138.00	145.00	0.00	80,480 - 94,829	-
20000851	Sanitation Driver 3	7.00	7.00	0.00	84,477 - 99,503	-
20000885	Senior Civil Engineer	0.10	0.10	0.10	132,962 - 160,742	13,296
20000965	Senior Code Compliance Supervisor	1.00	1.00	1.00	80,502 - 96,642	96,642
20000015	Senior Management Analyst	2.45	1.35	0.22	93,628 - 113,219	24,530
20000947	Supervising Hazardous Materials Inspector	1.00	1.00	1.00	110,270 - 133,748	133,748

# Environmental Services

## Personnel Expenditures

Job Number	Job Title / Wages	FY2024 Budget	FY2025 Budget	FY2026 Draft	Salary Range	Total
20000970	Supervising Management Analyst	1.60	1.60	0.62	100,377 - 121,605	70,725
20000561	Supervising Recycling Specialist	1.00	1.00	0.00	97,931 - 118,679	-
21000177	Trainer	0.34	0.34	0.22	83,254 - 100,603	21,846
20001041	Training Supervisor	0.00	0.00	0.22	91,402 - 110,497	20,108
20001051	Utility Worker 1	11.00	11.00	8.00	48,891 - 58,159	450,677
20001053	Utility Worker 2	17.00	17.00	16.00	53,413 - 63,554	973,097
	Bilingual - Regular					84,746
	Budgeted Personnel					(632,890)
	Expenditure Savings					
	Overtime Budgeted					276,078
	Standby Pay					4,032
	Termination Pay Annual					93,312
	Leave					
	Vacation Pay In Lieu					118,237
<b>FTE, Salaries, and Wages Subtotal</b>		<b>333.68</b>	<b>328.25</b>	<b>130.73</b>		<b>\$ 10,533,486</b>

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
<b>Fringe Benefits</b>				
Employee Offset Savings	\$ 27,958	\$ 27,197	\$ 11,447	\$ (15,750)
Flexible Benefits	4,182,741	4,381,114	1,609,140	(2,771,974)
Insurance	73	-	-	-
Long-Term Disability	94,961	93,341	50,586	(42,755)
Medicare	383,928	398,273	157,851	(240,422)
Other Post-Employment Benefits	1,353,829	1,300,506	496,711	(803,795)
Retiree Medical Trust	45,725	45,427	19,064	(26,363)
Retirement 401 Plan	180,335	182,377	76,867	(105,510)
Retirement ADC	7,304,845	7,570,837	2,602,953	(4,967,884)
Retirement DROP	32,845	38,052	23,474	(14,578)
Risk Management Administration	403,543	435,623	200,587	(235,036)
Supplemental Pension Savings Plan	484,409	443,414	136,539	(306,875)
Unemployment Insurance	25,919	26,600	9,472	(17,128)
Workers' Compensation	1,159,686	1,073,749	351,253	(722,496)
<b>Fringe Benefits Subtotal</b>	<b>\$ 15,680,796</b>	<b>\$ 16,016,510</b>	<b>\$ 5,745,944</b>	<b>\$ (10,270,566)</b>
<b>Total Personnel Expenditures</b>			<b>\$ 16,279,430</b>	

# Environmental Services

## Automated Refuse Container Fund

### Department Expenditures

		FY2024 Actual		FY2025 Budget		FY2026 Draft		FY2025-2026 Change
Collection Services	\$	1,384,873	\$	1,950,868	\$	2,009,969	\$	59,101
<b>Total</b>	<b>\$</b>	<b>1,384,873</b>	<b>\$</b>	<b>1,950,868</b>	<b>\$</b>	<b>2,009,969</b>	<b>\$</b>	<b>59,101</b>

### Significant Budget Adjustments

		FTE		Expenditures		Revenue
<b>Transfer of Automated Refuse Container Funds</b>		0.00	\$	2,000,000	\$	-
Addition of non-personnel expenditures associated with the transfer of automated refuse container funds to the Solid Waste Management Fund.						
<b>Support for Information Technology</b>		0.00		(3,326)		-
Adjustment to expenditure allocations according to an annual review of information technology funding requirements.						
<b>Transfer of Automated Refuse Container Program</b>		0.00		(1,937,573)		(1,600,000)
Transfer of non-personnel expenditures and revenue from the Automated Refuse Container Program to the Solid Waste Management Fund.						
<b>Total</b>		<b>0.00</b>	<b>\$</b>	<b>59,101</b>	<b>\$</b>	<b>(1,600,000)</b>

### Expenditures by Category

		FY2024 Actual		FY2025 Budget		FY2026 Draft		FY2025-2026 Change
<b>NON-PERSONNEL</b>								
Supplies	\$	1,173,780	\$	1,750,000	\$	-	\$	(1,750,000)
Contracts & Services		179,318		150,000		-		(150,000)
<i>External Contracts &amp; Services</i>		13,163		10,000		-		(10,000)
<i>Internal Contracts &amp; Services</i>		166,154		140,000		-		(140,000)
Information Technology		31,776		50,868		9,969		(40,899)
Transfers Out		-		-		2,000,000		2,000,000
<b>NON-PERSONNEL SUBTOTAL</b>		1,384,873		1,950,868		2,009,969		59,101
<b>Total</b>	<b>\$</b>	<b>1,384,873</b>	<b>\$</b>	<b>1,950,868</b>	<b>\$</b>	<b>2,009,969</b>	<b>\$</b>	<b>59,101</b>

### Revenues by Category

		FY2024 Actual		FY2025 Budget		FY2026 Draft		FY2025-2026 Change
Charges for Services	\$	1,294,724	\$	1,600,000	\$	-	\$	(1,600,000)
Rev from Money and Prop		67,121		-		-		-
<b>Total</b>	<b>\$</b>	<b>1,361,845</b>	<b>\$</b>	<b>1,600,000</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>(1,600,000)</b>

# Environmental Services

## Recycling Fund

### Department Expenditures

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
Clean SD	\$ 113,714	\$ -	\$ 1,738,426	\$ 1,738,426
Collection Services	13,182,265	10,780,962	73,877	(10,707,085)
Disposal & Environmental Protection	2,262,109	2,467,406	3,543,822	1,076,416
Environmental Services	3,597,841	4,155,038	11,742,758	7,587,720
Waste Reduction	10,482,807	13,942,334	7,160,016	(6,782,318)
<b>Total</b>	<b>\$ 29,638,735</b>	<b>\$ 31,345,740</b>	<b>\$ 24,258,899</b>	<b>\$ (7,086,841)</b>

### Department Personnel

	FY2024 Budget	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
Clean SD	3.25	1.00	4.00	3.00
Collection Services	53.98	53.98	0.00	(53.98)
Disposal & Environmental Protection	5.05	4.80	4.80	0.00
Environmental Services	9.15	14.80	8.23	(6.57)
Waste Reduction	26.07	27.51	32.50	4.99
<b>Total</b>	<b>97.50</b>	<b>102.09</b>	<b>49.53</b>	<b>(52.56)</b>

### Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Support for Measure B</b>	0.00	\$ 8,600,000	\$ -
Addition of non-personnel expenditures to support the first year of Measure B recycling services.			
<b>Salary and Benefit Adjustments</b>	0.00	1,214,179	-
Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.			
<b>Transfer of Recycling Specialists</b>	3.00	1,114,245	-
Transfer of 3.00 Recycling Specialists from the General Fund to the Recycling Fund to support recycling programs.			
<b>Support for Household Hazardous Waste Transfer Facility</b>	0.00	967,000	-
Addition of non-personnel expenditures associated with the expansion of the Household Hazardous Waste Transfer Facility.			
<b>Support for Waste Reduction Division</b>	0.00	500,000	-
Addition of consulting services to support Senate Bill 1383 compliance, and technical assistance and outreach for complex commercial and edible food programs.			
<b>Support for Household Hazardous Waste Facility</b>	0.00	300,000	-
Addition of one-time non-personnel expenditures for replacement of three chemical storage lockers for the Household Hazardous Waste facility.			

# Environmental Services

## Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Support for Recycling Team</b> Addition of 2.00 Recycling Specialist 3s to support residential recycling, franchise administration, and provide technical assistance and education.	2.00	252,524	-
<b>Support for Senate Bill 1383</b> Addition of 2.00 Sanitation Driver 2s and non-personnel expenditures to support the distribution of recovered organic waste products to residents and other City departments to comply with Senate Bill 1383.	2.00	1,301,514	-
<b>Support for Recycling Team</b> Addition of 1.00 Supervising Recycling Specialist to support Waste Reduction's Recycling Team.	1.00	135,616	-
<b>Construction and Demolition Support</b> Addition of 1.00 Associate Management Analyst to support Waste Reduction's Construction and Demolition Program and Franchise Administrators.	1.00	119,042	-
<b>Support for Clean SD</b> Addition of one-time non-personnel expenditures to support the Clean SD program.	0.00	140,000	-
<b>Maintenance Support for Household Hazardous Waste Transfer Facility</b> Addition of non-personnel expenditures for maintenance due to increased facility use from expanded operational days.	0.00	50,000	-
<b>Support for Waste Reduction Division</b> Addition of 0.25 Recycling Specialist 2 to make the existing position whole.	0.25	29,197	-
<b>Support for the Mattress Recycling Center</b> Addition of one-time non-personnel expenditures to purchase a fuel generator to support the Mattress Recycling Center.	0.00	10,000	-
<b>Support for Safety and Training</b> Addition of 1.00 Training Supervisor to support safety and training across all divisions.	0.06	7,573	-
<b>Support for Household Hazardous Waste Staff</b> Addition of one-time non-personnel expenditures to purchase an additional radio for Household Hazardous Waste staff.	0.00	2,500	-
<b>Non-Standard Hour Personnel Funding</b> Funding allocated according to a zero-based annual review of hourly funding requirements.	(1.26)	(49,993)	-
<b>Support for Information Technology</b> Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	(176,805)	-

# Environmental Services

## Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Non-Discretionary Adjustment</b> Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(1,689,234)	-
<b>Reallocation of Positions</b> Reallocation of positions among various Environmental Services Funds to align with operational needs.	(10.61)	(1,748,678)	-
<b>One-Time Additions and Annualizations</b> Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2025.	0.00	(2,800,000)	4,300,000
<b>Support for Solid Waste Collection</b> Reduction of non-personnel contractual expenditures related to curbside recycling processing.	0.00	(6,400,000)	-
<b>Transfer to Solid Waste Management Fund</b> Transfer of 50.00 FTE Positions and associated non-personnel expenditures from the Recycling Fund to the Solid Waste Management Fund associated with the implementation of a solid waste collection services fee.	(50.00)	(8,965,521)	(111,263)
<b>Revised Interest Revenue</b> Adjustment to reflect revised interest on pooled investments revenue projections.	0.00	-	900,000
<b>Transfer of Recycling Fund Vehicles</b> Addition of revenue for the transfer of vehicles from the Recycling Fund to the Solid Waste Management Fund.	0.00	-	688,153
<b>Reduction of Automated Refuse Container Revenue</b> Adjustment to reflect revised Reimbursement Between Funds/Departments revenue projections.	0.00	-	(52,794)
<b>Revised Facility Franchise Fee Revenue</b> One-time reduction of Sycamore Landfill franchise fee revenue to be transferred to the General Fund.	0.00	-	(4,300,000)
<b>Total</b>	<b>(52.56)</b>	<b>\$ (7,086,841)</b>	<b>\$ 1,424,096</b>

## Expenditures by Category

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
<b>PERSONNEL</b>				
Personnel Cost	\$ 7,761,637	\$ 8,630,866	\$ 4,403,280	(4,227,586)
Fringe Benefits	4,514,561	5,053,305	2,481,720	(2,571,585)
<b>PERSONNEL SUBTOTAL</b>	<b>12,276,198</b>	<b>13,684,171</b>	<b>6,885,000</b>	<b>(6,799,171)</b>
<b>NON-PERSONNEL</b>				
Supplies	\$ 1,296,740	\$ 1,356,360	\$ 721,166	(635,194)
Contracts & Services	14,575,360	15,019,996	7,591,374	(7,428,622)
<i>External Contracts &amp; Services</i>	<i>8,968,034</i>	<i>11,742,620</i>	<i>5,607,539</i>	<i>(6,135,081)</i>
<i>Internal Contracts &amp; Services</i>	<i>5,607,326</i>	<i>3,277,376</i>	<i>1,983,835</i>	<i>(1,293,541)</i>
Information Technology	829,409	631,180	293,986	(337,194)
Energy and Utilities	617,165	641,533	94,873	(546,660)
Other	43,864	12,500	12,500	-

# Environmental Services

## Expenditures by Category

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
Transfers Out	-	-	8,600,000	8,600,000
Capital Expenditures	-	-	60,000	60,000
<b>NON-PERSONNEL SUBTOTAL</b>	17,362,538	17,661,569	17,373,899	(287,670)
<b>Total</b>	<b>\$ 29,638,735</b>	<b>\$ 31,345,740</b>	<b>\$ 24,258,899</b>	<b>\$ (7,086,841)</b>

## Revenues by Category

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
Charges for Services	\$ 20,365,381	\$ 19,076,557	\$ 18,912,500	\$ (164,057)
Fines Forfeitures and Penalties	2,820,819	2,633,103	2,633,103	-
Other Local Taxes	5,077,125	-	-	-
Other Revenue	2,252,888	120,000	120,000	-
Rev from Money and Prop	2,543,781	611,100	1,511,100	900,000
Rev from Other Agencies	647,788	550,000	550,000	-
Transfers In	830,430	1,000,000	1,688,153	688,153
<b>Total</b>	<b>\$ 34,538,212</b>	<b>\$ 23,990,760</b>	<b>\$ 25,414,856</b>	<b>\$ 1,424,096</b>

## Personnel Expenditures

Job Number	Job Title / Wages	FY2024 Budget	FY2025 Budget	FY2026 Draft	Salary Range	Total
<b>FTE, Salaries, and Wages</b>						
20000011	Account Clerk	1.61	1.61	1.36	\$ 49,620 - 59,689	\$ 79,436
20000012	Administrative Aide 1	1.11	1.11	1.11	58,356 - 70,259	74,004
20000024	Administrative Aide 2	2.66	2.81	1.42	67,180 - 80,983	112,962
20000860	Area Refuse Collection Supervisor	2.00	2.00	0.00	91,291 - 108,938	-
20001092	Assistant Environmental Services Director	0.31	0.31	0.12	50,232 - 275,293	24,804
20000119	Associate Management Analyst	2.37	2.37	2.78	85,285 - 103,085	250,327
20000266	Cashier	1.00	1.00	0.00	52,088 - 62,659	-
20000306	Code Compliance Officer	2.00	2.00	2.00	63,467 - 76,484	148,120
20001168	Deputy Director	0.50	1.35	1.16	78,886 - 290,057	252,142
20000863	District Refuse Collection Supervisor	0.50	0.50	0.00	107,082 - 128,244	-
20001149	Environmental Services Director	0.31	0.31	0.06	98,302 - 372,372	16,511
20000924	Executive Assistant	0.31	0.00	0.00	67,398 - 81,551	-
20000521	Hazardous Materials Inspector 2	1.00	2.00	2.00	91,051 - 110,401	196,908
20000548	Hazardous Materials Inspector 3	1.00	1.00	1.45	100,289 - 121,561	162,440
20000494	Hazardous Materials Program Manager	0.45	0.45	0.00	120,666 - 146,415	-
20000502	Heavy Truck Driver 1	1.00	1.00	1.00	53,901 - 64,275	53,901
20000178	Information Systems Administrator	0.28	0.28	0.06	115,905 - 140,388	6,948
20000290	Information Systems Analyst 2	0.84	0.84	0.12	86,945 - 105,050	12,135
20000293	Information Systems Analyst 3	0.56	0.56	0.18	95,463 - 115,381	20,706

# Environmental Services

## Personnel Expenditures

Job Number	Job Title / Wages	FY2024 Budget	FY2025 Budget	FY2026 Draft	Salary Range	Total
20000998	Information Systems Analyst 4	0.56	0.56	0.12	107,322 - 130,079	15,600
90001073	Management Intern	1.26	1.26	0.00	38,548 - 49,686	-
20000172	Payroll Specialist 1	0.41	0.00	0.00	54,818 - 65,979	-
20000680	Payroll Specialist 2	0.99	1.40	0.18	57,330 - 69,255	11,957
20001222	Program Manager	2.06	2.31	1.37	78,886 - 290,057	252,186
20000783	Public Information Clerk	1.96	1.96	0.66	49,620 - 59,689	37,925
20000776	Public Works Dispatcher	0.70	0.70	0.00	63,576 - 76,627	-
20001032	Public Works Supervisor	0.25	0.00	1.00	88,156 - 106,714	90,543
20000557	Recycling Program Manager	1.00	1.00	1.00	112,542 - 136,260	136,260
20000562	Recycling Specialist 2	11.25	11.25	12.50	83,298 - 100,617	1,134,461
20000565	Recycling Specialist 3	5.00	5.00	8.00	91,422 - 110,510	835,734
20001042	Safety and Training Manager	0.31	0.31	0.06	102,819 - 124,600	7,374
20000847	Safety Officer	0.31	0.31	0.06	89,186 - 107,744	6,078
20000854	Safety Representative 2	0.31	0.31	0.06	77,724 - 93,999	4,662
20000859	Sanitation Driver 1	6.00	5.00	0.00	65,695 - 78,493	-
20000857	Sanitation Driver 2	32.00	33.00	2.00	80,480 - 94,829	174,414
20000851	Sanitation Driver 3	4.00	4.00	0.00	84,477 - 99,503	-
20000015	Senior Management Analyst	1.41	1.31	0.06	93,628 - 113,219	6,684
20000947	Supervising Hazardous Materials Inspector	0.00	1.00	1.00	110,270 - 133,748	110,270
20000970	Supervising Management Analyst	1.27	1.27	0.21	100,377 - 121,605	24,276
20000561	Supervising Recycling Specialist	1.00	1.00	3.00	97,931 - 118,679	335,289
21000177	Trainer	0.33	0.33	0.06	83,254 - 100,603	5,955
20001041	Training Supervisor	0.00	0.00	0.06	91,402 - 110,497	5,484
20001051	Utility Worker 1	2.31	4.31	3.31	48,891 - 58,159	181,447
20001053	Utility Worker 2	3.00	3.00	0.00	53,413 - 63,554	-
	Bilingual - Regular					15,422
	Budgeted Personnel					(487,219)
	Expenditure Savings					
	Exceptional Performance					792
	Pay-Classified					
	Overtime Budgeted					31,525
	Standby Pay					168
	Termination Pay Annual					22,759
	Leave					
	Vacation Pay In Lieu					31,890
<b>FTE, Salaries, and Wages Subtotal</b>		<b>97.50</b>	<b>102.09</b>	<b>49.53</b>		<b>\$ 4,403,280</b>

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
<b>Fringe Benefits</b>				
Employee Offset Savings	\$ 14,134	\$ 21,218	\$ 9,816	\$ (11,402)
Flexible Benefits	1,125,243	1,233,812	608,325	(625,487)
Insurance	64	-	-	-
Long-Term Disability	28,007	29,892	21,827	(8,065)



## Environmental Services

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
Medicare	108,490	120,018	62,646	(57,372)
Other Post-Employment Benefits	383,331	391,344	189,393	(201,951)
Retiree Medical Trust	11,659	13,171	8,049	(5,122)
Retirement 401 Plan	46,662	51,706	32,691	(19,015)
Retirement ADC	2,223,679	2,582,958	1,329,387	(1,253,571)
Retirement DROP	18,868	19,649	3,803	(15,846)
Risk Management Administration	113,991	131,058	76,584	(54,474)
Supplemental Pension Savings Plan	166,091	184,814	61,143	(123,671)
Unemployment Insurance	7,649	8,482	3,886	(4,596)
Workers' Compensation	266,691	265,183	74,170	(191,013)
<b>Fringe Benefits Subtotal</b>	<b>\$ 4,514,561</b>	<b>\$ 5,053,305</b>	<b>\$ 2,481,720</b>	<b>\$ (2,571,585)</b>
<b>Total Personnel Expenditures</b>			<b>\$ 6,885,000</b>	

## Refuse Disposal Fund

### Department Expenditures

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
Clean SD	\$ 212,602	\$ -	\$ -	-
Collection Services	563,114	577,268	-	(577,268)
Disposal & Environmental Protection	34,197,934	44,350,243	49,217,509	4,867,266
Environmental Services	5,245,249	5,893,079	6,621,435	728,356
Waste Reduction	671,604	-	-	-
<b>Total</b>	<b>\$ 40,890,503</b>	<b>\$ 50,820,590</b>	<b>\$ 55,838,944</b>	<b>\$ 5,018,354</b>

### Department Personnel

	FY2024 Budget	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
Clean SD	0.75	0.00	0.00	0.00
Collection Services	2.50	2.50	0.00	(2.50)
Disposal & Environmental Protection	125.00	138.05	141.05	3.00
Environmental Services	10.84	21.62	19.64	(1.98)
Waste Reduction	3.24	0.00	0.00	0.00
<b>Total</b>	<b>142.33</b>	<b>162.17</b>	<b>160.69</b>	<b>(1.48)</b>

### Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Support for Miramar Landfill and Greenery</b>	0.00	\$ 3,297,000	\$ -
Addition of equipment maintenance contract services to support organics processing.			
<b>Landfill Scalehouse Ticketing System Replacement</b>	0.00	1,000,000	-
Addition of non-personnel expenditures to replace the current Scalehouse Ticketing System at the Miramar Landfill.			

# Environmental Services

## Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Non-Discretionary Adjustment</b> Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	638,015	-
<b>Support for Closed Landfill &amp; Burn Sites</b> Addition of 1.00 Equipment Technician 3 and associated non-personnel expenditures to support closed solid waste sites to achieve and maintain regulatory compliance.	0.00	1,295,043	-
<b>Support for Electric Vehicles Charging Infrastructure</b> Addition of one-time non-personnel expenditures to purchase eleven electric vehicle charging stations.	0.00	381,000	-
<b>Support for Miramar Closed Landfill</b> Addition of 2.00 Laborers to support closed solid waste sites.	2.00	168,548	-
<b>Miramar Landfill Camera System Replacement</b> Addition of one-time non-personnel expenditures to replace the current camera system at the Miramar Landfill.	0.00	75,000	-
<b>Support for Information Technology</b> Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	48,684	-
<b>Support for Safety and Training</b> Addition of 1.00 Training Supervisor to support safety and training across all divisions.	0.25	31,560	-
<b>Supplemental Cost of Living Adjustment</b> Adjustment to reflect revised non-personnel expenditures for the funding of the Supplemental Cost of Living Adjustment.	0.00	3,000	-
<b>Transfer to Solid Waste Management Fund</b> Transfer of 1.00 Associate Management Analyst and non-personnel expenditures from the Refuse Disposal Fund to the Solid Waste Management Fund associated with the implementation of a solid waste collection services fee.	(1.00)	(177,658)	-
<b>Reallocation of Positions</b> Reallocation of positions among various Environmental Services Funds to align with operational needs.	(3.73)	(628,690)	-
<b>Salary and Benefit Adjustments</b> Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	(1,113,148)	-
<b>One-Time Additions and Annualizations</b> Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2025.	0.00	-	2,100,000

# Environmental Services

## Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Transfer of Refuse Disposal Vehicles</b>	0.00	-	1,407,989
Addition of revenue for the transfer of vehicles to the Solid Waste Management Fund.			
<b>Revised Interest Revenue</b>	0.00	-	485,000
Adjustment to reflect revised interest on pooled investments revenue projections.			
<b>Reduction of Refuse Disposal Fees</b>	0.00	-	(800,000)
Reduction of refuse disposal fees associated with providing the General Fund a fee discount.			
<b>Total</b>	<b>(1.48)</b>	<b>\$ 5,018,354</b>	<b>\$ 3,192,989</b>

## Expenditures by Category

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
<b>PERSONNEL</b>				
Personnel Cost	\$ 9,812,956	\$ 11,769,670	\$ 11,218,714	(550,956)
Fringe Benefits	5,711,464	6,921,248	5,888,893	(1,032,355)
<b>PERSONNEL SUBTOTAL</b>	<b>15,524,419</b>	<b>18,690,918</b>	<b>17,107,607</b>	<b>(1,583,311)</b>
<b>NON-PERSONNEL</b>				
Supplies	\$ 1,388,951	\$ 1,713,710	\$ 1,703,644	(10,066)
Contracts & Services	20,235,768	23,024,682	28,176,390	5,151,708
<i>External Contracts &amp; Services</i>	<i>17,164,095</i>	<i>18,778,882</i>	<i>23,053,656</i>	<i>4,274,774</i>
<i>Internal Contracts &amp; Services</i>	<i>3,071,673</i>	<i>4,245,800</i>	<i>5,122,734</i>	<i>876,934</i>
Information Technology	1,008,016	1,055,318	2,179,002	1,123,684
Energy and Utilities	1,796,288	2,347,971	2,333,192	(14,779)
Other	20,964	17,991	20,889	2,898
Transfers Out	830,430	3,920,000	3,887,220	(32,780)
Capital Expenditures	85,666	50,000	431,000	381,000
<b>NON-PERSONNEL SUBTOTAL</b>	<b>25,366,084</b>	<b>32,129,672</b>	<b>38,731,337</b>	<b>6,601,665</b>
<b>Total</b>	<b>\$ 40,890,503</b>	<b>\$ 50,820,590</b>	<b>\$ 55,838,944</b>	<b>\$ 5,018,354</b>

## Revenues by Category

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
Charges for Services	\$ 57,565,406	\$ 60,115,200	\$ 61,415,200	1,300,000
Fines Forfeitures and Penalties	22,932	1,500	1,500	-
Other Revenue	575,798	490,000	490,000	-
Rev from Money and Prop	2,247,172	1,151,867	1,636,867	485,000
Transfers In	-	-	1,407,989	1,407,989
<b>Total</b>	<b>\$ 60,411,307</b>	<b>\$ 61,758,567</b>	<b>\$ 64,951,556</b>	<b>\$ 3,192,989</b>

## Personnel Expenditures

Job Number	Job Title / Wages	FY2024 Budget	FY2025 Budget	FY2026 Draft	Salary Range	Total
<b>FTE, Salaries, and Wages</b>						
20000011	Account Clerk	3.04	3.04	2.95	\$ 49,620 - 59,689	\$ 171,295
20000012	Administrative Aide 1	1.09	1.89	1.89	58,356 - 70,259	131,855
20000024	Administrative Aide 2	1.51	2.64	2.20	67,180 - 80,983	170,272
20000860	Area Refuse Collection Supervisor	1.00	1.00	0.00	91,291 - 108,938	-

# Environmental Services

## Personnel Expenditures

Job Number	Job Title / Wages	FY2024 Budget	FY2025 Budget	FY2026 Draft	Salary Range	Total
20001202	Assistant Deputy Director	1.00	1.00	1.00	78,886 - 290,057	224,728
20000070	Assistant Engineer-Civil	2.00	4.00	4.00	100,224 - 120,710	419,448
20000077	Assistant Engineer-Electrical	1.00	1.00	1.00	100,224 - 120,710	100,224
20000087	Assistant Engineer-Mechanical	1.00	0.00	0.00	100,224 - 120,710	-
20001092	Assistant Environmental Services Director	0.34	0.34	0.50	50,232 - 275,293	103,346
20000143	Associate Engineer-Civil	5.00	7.00	7.00	115,403 - 139,317	894,467
20000154	Associate Engineer-Mechanical	0.00	1.00	1.00	115,403 - 139,317	115,403
20000119	Associate Management Analyst	3.05	3.05	1.71	85,285 - 103,085	154,567
20000162	Associate Planner	1.00	1.00	1.00	93,825 - 113,371	93,825
20000655	Biologist 2 (Terminal)	1.00	0.00	0.00	84,199 - 102,380	-
20000201	Building Maintenance Supervisor	0.00	1.00	1.00	102,277 - 123,724	102,277
20001168	Deputy Director	1.25	0.80	1.05	78,886 - 290,057	237,031
20000389	Disposal Site Representative	14.00	14.00	14.00	50,749 - 61,293	810,234
20000390	Disposal Site Supervisor	3.00	4.00	4.00	80,546 - 97,319	355,730
21000440	Environmental Biologist 2	0.00	1.00	1.00	88,845 - 107,999	103,098
21000451	Environmental Biologist 3	1.00	1.00	1.00	102,517 - 124,117	124,117
20001149	Environmental Services Director	0.34	0.34	0.25	98,302 - 372,372	68,783
20000430	Equipment Operator 2	16.00	23.00	23.00	65,869 - 78,777	1,610,078
20000423	Equipment Technician 2	2.00	3.00	3.00	58,837 - 70,128	184,388
20000431	Equipment Technician 3	2.00	2.00	3.00	64,603 - 77,161	193,809
20000924	Executive Assistant	0.34	0.00	0.00	67,398 - 81,551	-
20001049	General Utility Supervisor	3.00	3.00	3.00	95,991 - 116,116	348,348
20000521	Hazardous Materials Inspector 2	3.00	3.00	3.00	91,051 - 110,401	331,203
20000548	Hazardous Materials Inspector 3	0.00	0.00	0.10	100,289 - 121,561	10,032
20000494	Hazardous Materials Program Manager	0.10	0.10	0.00	120,666 - 146,415	-
20000178	Information Systems Administrator	0.34	0.34	0.25	115,905 - 140,388	28,979
20000290	Information Systems Analyst 2	1.02	1.02	0.50	86,945 - 105,050	50,600
20000293	Information Systems Analyst 3	0.68	0.68	0.75	95,463 - 115,381	86,267
20000998	Information Systems Analyst 4	0.68	0.68	0.50	107,322 - 130,079	65,062
20000515	Instrumentation and Control Technician	0.00	1.00	1.00	94,961 - 114,034	94,961
20000589	Laborer	19.00	21.00	23.00	47,928 - 57,062	1,204,397
20000580	Landfill Equipment Operator	21.00	22.00	22.00	75,697 - 90,505	1,870,804
20001019	Land Surveying Associate	1.00	1.00	1.00	115,643 - 139,623	137,529
20000439	Master Fleet Technician	1.00	1.00	1.00	85,806 - 102,752	102,752
20000756	Office Support Specialist	1.00	1.00	1.00	48,747 - 58,684	58,684

# Environmental Services

## Personnel Expenditures

Job Number	Job Title / Wages	FY2024 Budget	FY2025 Budget	FY2026 Draft	Salary Range	Total
20000172	Payroll Specialist 1	0.03	0.00	0.00	54,818 - 65,979	-
20000680	Payroll Specialist 2	1.51	1.54	0.75	57,330 - 69,255	49,847
20001234	Program Coordinator	1.00	1.00	1.00	36,364 - 218,225	171,932
20001222	Program Manager	1.70	0.95	0.75	78,886 - 290,057	136,327
20000783	Public Information Clerk	2.26	2.26	2.75	49,620 - 59,689	158,008
20000776	Public Works Dispatcher	0.10	0.10	0.00	63,576 - 76,627	-
20001032	Public Works Supervisor	0.75	0.00	0.00	88,156 - 106,714	-
20000557	Recycling Program Manager	0.00	1.00	1.00	112,542 - 136,260	112,542
20001042	Safety and Training Manager	0.33	0.33	0.25	102,819 - 124,600	30,685
20000847	Safety Officer	0.34	0.34	0.25	89,186 - 107,744	25,343
20000854	Safety Representative 2	0.34	0.34	0.25	77,724 - 93,999	19,434
20000885	Senior Civil Engineer	2.90	3.90	3.90	132,962 - 160,742	571,701
20000907	Senior Disposal Site Representative	4.00	4.00	4.00	55,517 - 67,203	266,852
20000015	Senior Management Analyst	1.14	1.34	1.25	93,628 - 113,219	141,095
20000856	Senior Mechanical Engineer	1.00	1.00	1.00	132,962 - 160,742	132,962
20000918	Senior Planner	1.00	1.00	1.00	108,064 - 130,669	126,096
20000989	Supervising Disposal Site Representative	2.00	2.00	2.00	61,114 - 73,851	132,011
20000947	Supervising Hazardous Materials Inspector	1.00	1.00	1.00	110,270 - 133,748	133,748
20000970	Supervising Management Analyst	2.13	2.13	1.70	100,377 - 121,605	201,416
20000561	Supervising Recycling Specialist	1.00	0.00	0.00	97,931 - 118,679	-
21000177	Trainer	0.33	0.33	0.25	83,254 - 100,603	24,840
20001041	Training Supervisor	0.00	0.00	0.25	91,402 - 110,497	22,851
20001051	Utility Worker 1	0.69	0.69	0.69	48,891 - 58,159	38,586
20001053	Utility Worker 2	3.00	4.00	4.00	53,413 - 63,554	223,793
	Bilingual - Regular					56,074
	Budgeted Personnel					(3,243,763)
	Expenditure Savings					
	Exceptional Performance					1,426
	Pay-Classified					
	Infrastructure In-Training					19,128
	Pay					
	Infrastructure Registration					158,858
	Pay					
	Overtime Budgeted					448,846
	Reg Pay For Engineers					148,927
	Standby Pay					744
	Termination Pay Annual					70,561
	Leave					
	Vacation Pay In Lieu					79,251
<b>FTE, Salaries, and Wages Subtotal</b>		<b>142.33</b>	<b>162.17</b>	<b>160.69</b>	<b>\$</b>	<b>11,218,714</b>

## Environmental Services

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
<b>Fringe Benefits</b>				
Employee Offset Savings	\$ 23,775	\$ 26,651	\$ 14,802	\$ (11,849)
Flexible Benefits	1,275,482	1,775,508	1,495,987	(279,521)
Insurance	71	-	-	-
Long-Term Disability	33,134	41,404	52,004	10,600
Medicare	140,089	169,917	154,062	(15,855)
Other Post-Employment Benefits	467,325	575,774	482,206	(93,568)
Retiree Medical Trust	13,741	19,407	19,384	(23)
Retirement 401 Plan	54,575	77,661	77,476	(185)
Retirement ADC	2,852,797	3,413,716	2,802,715	(611,001)
Retirement DROP	28,291	34,015	31,863	(2,152)
Risk Management Administration	138,293	192,847	195,022	2,175
Supplemental Pension Savings Plan	245,196	233,047	168,469	(64,578)
Unemployment Insurance	9,057	11,753	9,906	(1,847)
Workers' Compensation	429,637	349,548	384,997	35,449
<b>Fringe Benefits Subtotal</b>	<b>\$ 5,711,464</b>	<b>\$ 6,921,248</b>	<b>\$ 5,888,893</b>	<b>\$ (1,032,355)</b>
<b>Total Personnel Expenditures</b>		<b>\$ 17,107,607</b>		

## Refuse Disposal Fund - Miramar Closure Fund

### Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Increase in Interest Revenue</b>	0.00	\$ -	\$ 575,000
Adjustment to reflect revised interest on pooled investments revenue projections.			
<b>Total</b>	<b>0.00</b>	<b>\$ -</b>	<b>\$ 575,000</b>

### Revenues by Category

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
Rev from Money and Prop	\$ 1,033,371	\$ 50,000	\$ 625,000	\$ 575,000
<b>Total</b>	<b>\$ 1,033,371</b>	<b>\$ 50,000</b>	<b>\$ 625,000</b>	<b>\$ 575,000</b>

## Solid Waste Management Fund

### Department Expenditures

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
Clean SD	\$ -	\$ -	\$ 499,598	\$ 499,598
Collection Services	2,025,951	6,394,420	122,634,336	116,239,916
Disposal & Environmental Protection	-	-	1,407,989	1,407,989
Environmental Services	-	231,456	7,827,749	7,596,293
Waste Reduction	-	-	7,482,713	7,482,713
<b>Total</b>	<b>\$ 2,025,951</b>	<b>\$ 6,625,876</b>	<b>\$ 139,852,385</b>	<b>\$ 133,226,509</b>

# Environmental Services

## Department Personnel

	FY2024 Budget	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
Clean SD	0.00	0.00	4.00	4.00
Collection Services	0.00	16.00	283.75	267.75
Environmental Services	0.00	0.00	30.80	30.80
Waste Reduction	0.00	0.00	4.00	4.00
<b>Total</b>	<b>0.00</b>	<b>16.00</b>	<b>322.55</b>	<b>306.55</b>

## Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Non-Discretionary Adjustment</b> Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	\$ 51,692,799	\$ -
<b>Transfer to Solid Waste Management Fund</b> Transfer of 181.00 FTE Positions and non-personnel expenditures from the General Fund to the Solid Waste Management Fund associated with the implementation of a solid waste collection services fee.	181.00	29,886,135	280,000
<b>Support for Solid Waste Collection</b> Addition of 34.47 FTE Positions and non-personnel expenditures to support the Collection Services Division.	34.47	22,696,974	-
<b>Transfer to Solid Waste Management Fund</b> Restructure of 50.00 FTE Positions and associated non-personnel expenditures from the Recycling Fund to the Solid Waste Management Fund associated with the implementation of a solid waste collection services fee.	50.00	8,965,521	111,263
<b>Vehicle Acquisitions</b> Addition of debt payments for vehicles to support Senate Bill 1383 activities.	0.00	4,931,485	-
<b>Reallocation of Positions</b> Reallocation of positions among various Environmental Services Funds to align with operational needs.	29.08	4,739,652	-
<b>Support for Measure B</b> Addition of one-time non-personnel expenditures related to the implementation of Measure B.	0.00	4,335,516	-
<b>EV Replacement Program Support</b> Addition of non-personnel expenditures to support the fleet electrification program.	0.00	2,283,245	-
<b>Transfer of the Automated Refuse Container Program</b> Transfer of non-personnel expenditures and revenue from the Automated Refuse Container Program to the Solid Waste Management Fund.	0.00	1,937,573	1,600,000
<b>Support for Senate Bill 1383</b> Addition of non-personnel expenditures for organic waste containers in support of Senate Bill 1383 activities.	0.00	1,526,887	-

# Environmental Services

## Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Transfer of General Fund Vehicles</b> Addition of non-personnel expenditures associated with the transfer of vehicles from the General Fund in support of solid waste collection.	0.00	1,456,504	-
<b>Transfer of Refuse Disposal Vehicles</b> Addition of non-personnel expenditures associated with the transfer of vehicles from the Refuse Disposal Fund in support of solid waste collection.	0.00	1,407,989	-
<b>Support for Information Technology</b> Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	757,479	-
<b>Measure B Program Support</b> Addition of contractual services for portal development.	0.00	500,000	-
<b>Support for Code Compliance</b> Addition of 4.00 Code Compliance Officers in support of the Amendment to the People's Ordinance.	4.00	410,192	-
<b>Support for Customer Service</b> Addition of 4.00 Public Information Clerks to support the department with anticipated high level customer service in assisting the public.	4.00	337,192	-
<b>Salary and Benefit Adjustments</b> Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	218,677	-
<b>Reimbursements Between Funds/Departments</b> Addition of non-personnel expenditures to support the transfer of ownership of the Miramar Place facility to the Solid Waste Management Fund.	0.00	314,226	-
<b>Transfer to Solid Waste Management Fund</b> Restructure of 1.00 Associate Management Analyst and non-personnel expenditures from the Refuse Disposal Fund to the Solid Waste Management Fund associated with the implementation of a solid waste collection services fee.	1.00	177,658	-
<b>Support for Safety and Training</b> Addition of 1.00 Safety Officer to support safety and training within Collections Services Division.	1.00	125,409	-
<b>Support for Code Compliance</b> Addition of 1.00 Senior Code Compliance Supervisor in support of the Amendment to the Peoples Ordinance.	1.00	124,653	-
<b>Reimbursements Between Funds/Departments</b> Addition of non-personnel expenditures to support transfer of ownership of existing collection trucks to Solid Waste Management Fund.	0.00	107,215	-
<b>Employ and Empower Program Support</b> Addition of 1.00 Management Interns - Hourly and associated revenue to support the Employ and Empower Program.	1.00	53,955	53,955



# Environmental Services

## Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Supplemental Cost of Living Adjustment</b> Adjustment to reflect revised non-personnel expenditures for the funding of the Supplemental Cost of Living Adjustment.	0.00	2,000	-
<b>Salary and Benefit Adjustments</b> Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	(2,381,547)	-
<b>One-Time Additions and Annualizations</b> Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2025.	0.00	(3,380,880)	-
<b>Solid Waste Collection Fees</b> Addition of revenue associated with the implementation of a solid waste collection fee.	0.00	-	138,859,107
<b>Support for Measure B Program</b> Addition of one-time revenue from the Recycling Fund to support the first year of recycling services.	0.00	-	8,600,000
<b>Support for Lifeline Rate Assistance Program</b> Addition of revenue from the General Fund to support the Lifeline Rate Assistance Program related to waste collection service fees.	0.00	-	2,000,000
<b>Transfer of Automated Refuse Container Funds</b> Addition of one-time revenue from the Automated Refuse Container Fund associated with the administration of the program.	0.00	-	2,000,000
<b>Reduction of Automated Container Fee Revenue</b> Adjustment to reflect discontinuation of the Automated Container Fee.	0.00	-	(1,991,263)
<b>Total</b>	<b>306.55</b>	<b>\$ 133,226,509</b>	<b>\$ 151,513,062</b>

## Expenditures by Category

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
<b>PERSONNEL</b>				
Personnel Cost	\$ 310,412	\$ 982,287	\$ 28,439,493	\$ 27,457,206
Fringe Benefits	168,782	610,349	16,884,065	16,273,716
<b>PERSONNEL SUBTOTAL</b>	<b>479,194</b>	<b>1,592,636</b>	<b>45,323,558</b>	<b>43,730,922</b>
<b>NON-PERSONNEL</b>				
Supplies	\$ -	\$ 53,000	\$ 4,636,222	\$ 4,583,222
Contracts & Services	595,284	3,500,000	75,494,488	71,994,488
<i>External Contracts &amp; Services</i>	<i>595,284</i>	<i>3,500,000</i>	<i>26,440,172</i>	<i>22,940,172</i>
<i>Internal Contracts &amp; Services</i>	<i>-</i>	<i>-</i>	<i>49,054,316</i>	<i>49,054,316</i>
Information Technology	951,473	1,480,240	6,578,436	5,098,196
Energy and Utilities	-	-	3,842,683	3,842,683
Other	-	-	2,911	2,911
Transfers Out	-	-	3,974,087	3,974,087
<b>NON-PERSONNEL SUBTOTAL</b>	<b>1,546,757</b>	<b>5,033,240</b>	<b>94,528,827</b>	<b>89,495,587</b>
<b>Total</b>	<b>\$ 2,025,951</b>	<b>\$ 6,625,876</b>	<b>\$ 139,852,385</b>	<b>\$ 133,226,509</b>

# Environmental Services

## Revenues by Category

		FY2024 Actual		FY2025 Budget		FY2026 Draft		FY2025-2026 Change
Charges for Services	\$	-	\$	-	\$	138,913,062	\$	138,913,062
Rev from Money and Prop		(379)		-		-		-
Transfers In		-		-		12,600,000		12,600,000
<b>Total</b>	<b>\$</b>	<b>(379)</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>151,513,062</b>	<b>\$</b>	<b>151,513,062</b>

## Personnel Expenditures

Job Number	Job Title / Wages	FY2024 Budget	FY2025 Budget	FY2026 Draft	Salary Range			Total
FTE, Salaries, and Wages								
20000011	Account Clerk	0.00	0.00	1.47	\$ 49,620 -	59,689	\$	84,926
20000024	Administrative Aide 2	0.00	1.00	4.94	67,180 -	80,983		351,422
20000860	Area Refuse Collection Supervisor	0.00	0.00	15.75	91,291 -	108,938		1,634,748
20001092	Assistant Environmental Services Director	0.00	1.00	0.94	50,232 -	275,293		194,290
20000154	Associate Engineer- Mechanical	0.00	0.00	1.00	115,403 -	139,317		115,403
20000119	Associate Management Analyst	0.00	2.00	4.94	85,285 -	103,085		429,394
20000266	Cashier	0.00	0.00	2.00	52,088 -	62,659		125,318
20000306	Code Compliance Officer	0.00	0.00	6.00	63,467 -	76,484		406,486
20000303	Community Development Specialist 4	0.00	1.00	1.00	103,325 -	125,187		125,187
20001168	Deputy Director	0.00	0.00	1.47	78,886 -	290,057		309,443
20000384	Dispatcher 1	0.00	0.00	1.00	60,666 -	73,157		60,666
20000863	District Refuse Collection Supervisor	0.00	0.00	4.00	107,082 -	128,244		512,976
20001149	Environmental Services Director	0.00	0.00	0.47	98,302 -	372,372		129,287
21000432	Geographic Info Systems Analyst 2	0.00	0.00	2.00	86,945 -	105,050		173,890
21000434	Geographic Info Systems Analyst 4	0.00	0.00	1.00	107,322 -	130,079		107,322
20000178	Information Systems Administrator	0.00	0.00	0.47	115,905 -	140,388		54,490
20000290	Information Systems Analyst 2	0.00	0.00	0.94	86,945 -	105,050		95,117
20000293	Information Systems Analyst 3	0.00	0.00	1.41	95,463 -	115,381		162,160
20000998	Information Systems Analyst 4	0.00	0.00	0.94	107,322 -	130,079		122,256
90001073	Management Intern	0.00	0.00	1.00	38,548 -	49,686		49,686
20000680	Payroll Specialist 2	0.00	0.00	4.41	57,330 -	69,255		288,124
20001234	Program Coordinator	0.00	0.00	2.00	36,364 -	218,225		299,226
20001222	Program Manager	0.00	1.00	6.94	78,886 -	290,057		1,276,246
20000783	Public Information Clerk	0.00	3.00	12.17	49,620 -	59,689		662,405
20000776	Public Works Dispatcher	0.00	0.00	3.00	63,576 -	76,627		216,830
20001032	Public Works Supervisor	0.00	1.00	1.00	88,156 -	106,714		88,156
20001042	Safety and Training Manager	0.00	0.00	0.47	102,819 -	124,600		57,678

# Environmental Services

## Personnel Expenditures

Job Number	Job Title / Wages	FY2024 Budget	FY2025 Budget	FY2026 Draft	Salary Range	Total
20000847	Safety Officer	0.00	0.00	1.47	89,186 - 107,744	136,835
20000854	Safety Representative 2	0.00	0.00	0.47	77,724 - 93,999	36,522
20000859	Sanitation Driver 1	0.00	0.00	6.00	65,695 - 78,493	429,939
20000857	Sanitation Driver 2	0.00	0.00	191.00	80,480 - 94,829	17,444,464
20000851	Sanitation Driver 3	0.00	0.00	11.00	84,477 - 99,503	1,034,429
20000965	Senior Code Compliance Supervisor	0.00	0.00	1.00	80,502 - 96,642	88,408
20000015	Senior Management Analyst	0.00	1.00	3.47	93,628 - 113,219	366,918
20000970	Supervising Management Analyst	0.00	1.00	3.47	100,377 - 121,605	369,529
21000177	Trainer	0.00	0.00	0.47	83,254 - 100,603	46,686
20001041	Training Supervisor	0.00	0.00	0.47	91,402 - 110,497	42,959
20001051	Utility Worker 1	0.00	3.00	6.00	48,891 - 58,159	321,150
20001053	Utility Worker 2	0.00	1.00	15.00	53,413 - 63,554	831,618
	Bilingual - Regular					21,390
	Budgeted Personnel					(2,500,000)
	Expenditure Savings					
	Overtime Budgeted					1,303,274
	Standby Pay					1,413
	Termination Pay Annual					19,247
	Leave					
	Vacation Pay In Lieu					311,580
<b>FTE, Salaries, and Wages Subtotal</b>		<b>0.00</b>	<b>16.00</b>	<b>322.55</b>		<b>\$ 28,439,493</b>

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
<b>Fringe Benefits</b>				
Employee Offset Savings	\$ 976	\$ 1,181	\$ 14,160	\$ 12,979
Flexible Benefits	27,814	198,516	4,406,510	4,207,994
Long-Term Disability	1,276	4,607	144,249	139,642
Medicare	4,628	18,500	405,315	386,815
Other Post-Employment Benefits	10,792	66,208	1,274,002	1,207,794
Retiree Medical Trust	530	2,888	53,581	50,693
Retirement 401 Plan	2,082	11,549	215,130	203,581
Retirement ADC	109,088	252,052	8,086,063	7,834,011
Retirement DROP	-	-	42,102	42,102
Risk Management Administration	3,388	22,176	514,730	492,554
Supplemental Pension Savings Plan	5,842	7,319	410,739	403,420
Unemployment Insurance	350	1,310	27,059	25,749
Workers' Compensation	2,016	24,043	1,290,425	1,266,382
<b>Fringe Benefits Subtotal</b>	<b>\$ 168,782</b>	<b>\$ 610,349</b>	<b>\$ 16,884,065</b>	<b>\$ 16,273,716</b>
<b>Total Personnel Expenditures</b>			<b>\$ 45,323,558</b>	

# Environmental Services

## Revenue and Expense Statement (Non-General Fund)

Automated Refuse Container Fund***	FY2024 Actual	FY2025* Budget	FY2026** Draft
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 2,267,086	\$ 2,244,058	\$ 2,125,895
<b>TOTAL BALANCE AND RESERVES</b>	<b>\$ 2,267,086</b>	<b>\$ 2,244,058</b>	<b>\$ 2,125,895</b>
REVENUE			
Charges for Services	\$ 1,294,724	\$ 1,600,000	\$ -
Revenue from Use of Money and Property	67,121	-	-
<b>TOTAL REVENUE</b>	<b>\$ 1,361,845</b>	<b>\$ 1,600,000</b>	<b>\$ -</b>
<b>TOTAL BALANCE, RESERVES, AND REVENUE</b>	<b>\$ 3,628,931</b>	<b>\$ 3,844,058</b>	<b>\$ 2,125,895</b>
OPERATING EXPENSE			
Supplies	\$ 1,173,780	\$ 1,750,000	\$ -
Contracts & Services	179,318	150,000	-
Information Technology	31,776	50,868	9,969
Transfers Out	-	-	2,000,000
<b>TOTAL OPERATING EXPENSE</b>	<b>\$ 1,384,873</b>	<b>\$ 1,950,868</b>	<b>\$ 2,009,969</b>
<b>TOTAL EXPENSE</b>	<b>\$ 1,384,873</b>	<b>\$ 1,950,868</b>	<b>\$ 2,009,969</b>
<b>BALANCE</b>	<b>\$ 2,244,058</b>	<b>\$ 1,893,190</b>	<b>\$ 115,926</b>
<b>TOTAL BALANCE, RESERVES, AND EXPENSE</b>	<b>\$ 3,628,931</b>	<b>\$ 3,844,058</b>	<b>\$ 2,125,895</b>

\* At the time of publication, audited financial statements for Fiscal Year 2025 were not available. Therefore, the Fiscal Year 2025 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2025 Adopted Budget, while the beginning Fiscal Year 2025 balance amount reflects the audited Fiscal Year 2024 ending balance.

\*\* Fiscal Year 2026 Beginning Fund Balance reflects the projected Fiscal Year 2025 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2025.

\*\*\* The Automated Refuse Container Fund will be closed in FY 2026.

# Environmental Services

## Revenue and Expense Statement (Non-General Fund)

Recycling Fund	FY2024 Actual	FY2025* Budget	FY2026** Draft
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 23,852,224	\$ 18,751,701	\$ 16,552,011
Continuing Appropriation - CIP	22,298,150	29,748,150	29,148,150
Operating Reserve	4,087,614	4,087,614	3,598,614
<b>TOTAL BALANCE AND RESERVES</b>	<b>\$ 50,237,988</b>	<b>\$ 52,587,465</b>	<b>\$ 49,298,775</b>
REVENUE			
Charges for Services	\$ 20,365,381	\$ 19,076,557	\$ 18,912,500
Fines Forfeitures and Penalties	2,820,819	2,633,103	2,633,103
Other Local Taxes	5,077,125	-	-
Other Revenue	2,252,888	120,000	120,000
Revenue from Other Agencies	647,788	550,000	550,000
Revenue from Use of Money and Property	2,543,781	611,100	1,511,100
Transfers In	830,430	1,000,000	1,688,153
<b>TOTAL REVENUE</b>	<b>\$ 34,538,212</b>	<b>\$ 23,990,760</b>	<b>\$ 25,414,856</b>
<b>TOTAL BALANCE, RESERVES, AND REVENUE</b>	<b>\$ 84,776,201</b>	<b>\$ 76,578,225</b>	<b>\$ 74,713,630</b>
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ 2,550,000	\$ -	\$ -
<b>TOTAL CIP EXPENSE</b>	<b>\$ 2,550,000</b>	<b>\$ -</b>	<b>\$ -</b>
OPERATING EXPENSE			
Personnel Expenses	\$ 7,761,637	\$ 8,630,866	\$ 4,403,280
Fringe Benefits	4,514,561	5,053,305	2,481,720
Supplies	1,296,740	1,356,360	721,166
Contracts & Services	14,575,360	15,019,996	7,591,374
Information Technology	829,409	631,180	293,986
Energy and Utilities	617,165	641,533	94,873
Other Expenses	43,864	12,500	12,500
Transfers Out	-	-	8,600,000
Capital Expenditures	-	-	60,000
<b>TOTAL OPERATING EXPENSE</b>	<b>\$ 29,638,735</b>	<b>\$ 31,345,740</b>	<b>\$ 24,258,899</b>
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ -	\$ -	\$ 4,000,000
<b>TOTAL EXPENDITURE OF PRIOR YEAR FUNDS</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 4,000,000</b>
<b>TOTAL EXPENSE</b>	<b>\$ 32,188,735</b>	<b>\$ 31,345,740</b>	<b>\$ 28,258,899</b>
RESERVES			
Continuing Appropriation - CIP	\$ 29,748,150	\$ 29,748,150	\$ 25,148,150
Operating Reserve	4,087,614	4,087,614	3,598,614
<b>TOTAL RESERVES</b>	<b>\$ 33,835,764</b>	<b>\$ 33,835,764</b>	<b>\$ 28,746,764</b>
<b>BALANCE</b>	<b>\$ 18,751,701</b>	<b>\$ 11,396,721</b>	<b>\$ 17,707,968</b>
<b>TOTAL BALANCE, RESERVES, AND EXPENSE</b>	<b>\$ 84,776,201</b>	<b>\$ 76,578,225</b>	<b>\$ 74,713,630</b>

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\*\* Fiscal Year 2026 Beginning Fund Balance reflects the projected Fiscal Year 2025 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2025.

# Environmental Services

## Revenue and Expense Statement (Non-General Fund)

Refuse Disposal Fund	FY2024 Actual	FY2025* Budget	FY2026** Draft
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 2,793,247	\$ 21,489,629	\$ 34,436,833
Continuing Appropriation - CIP	22,052,183	18,092,149	27,066,511
Operating Reserve	6,054,385	8,215,624	9,263,785
<b>TOTAL BALANCE AND RESERVES</b>	<b>\$ 30,899,816</b>	<b>\$ 47,797,402</b>	<b>\$ 70,767,128</b>
REVENUE			
Charges for Services	\$ 57,565,406	\$ 60,115,200	\$ 61,415,200
Fines Forfeitures and Penalties	22,932	1,500	1,500
Other Revenue	571,442	490,000	490,000
Revenue from Use of Money and Property	2,247,172	1,151,867	1,636,867
Transfers In	-	-	1,407,989
<b>TOTAL REVENUE</b>	<b>\$ 60,406,951</b>	<b>\$ 61,758,567</b>	<b>\$ 64,951,556</b>
<b>TOTAL BALANCE, RESERVES, AND REVENUE</b>	<b>\$ 91,306,767</b>	<b>\$ 109,555,969</b>	<b>\$ 135,718,684</b>
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ -	\$ 9,874,362	\$ 2,600,000
<b>TOTAL CIP EXPENSE</b>	<b>\$ -</b>	<b>\$ 9,874,362</b>	<b>\$ 2,600,000</b>
OPERATING EXPENSE			
Personnel Expenses	\$ 9,812,956	\$ 11,769,670	\$ 11,218,714
Fringe Benefits	5,711,464	6,921,248	5,888,893
Supplies	1,388,951	1,713,710	1,703,644
Contracts & Services	20,238,042	23,024,682	28,176,390
Information Technology	1,008,016	1,055,318	2,179,002
Energy and Utilities	1,796,288	2,347,971	2,333,192
Other Expenses	20,964	17,991	20,889
Transfers Out	1,086,983	3,920,000	3,887,220
Capital Expenditures	85,666	50,000	431,000
<b>TOTAL OPERATING EXPENSE</b>	<b>\$ 41,149,330</b>	<b>\$ 50,820,590</b>	<b>\$ 55,838,944</b>
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ 2,360,035	\$ -	\$ -
<b>TOTAL EXPENDITURE OF PRIOR YEAR FUNDS</b>	<b>\$ 2,360,035</b>	<b>\$ -</b>	<b>\$ -</b>
<b>TOTAL EXPENSE</b>	<b>\$ 43,509,365</b>	<b>\$ 60,694,952</b>	<b>\$ 58,438,944</b>
RESERVES			
Continuing Appropriation - CIP	\$ 18,092,149	\$ 18,092,149	\$ 27,066,511
Operating Reserve	8,215,624	8,215,624	9,263,785
<b>TOTAL RESERVES</b>	<b>\$ 26,307,773</b>	<b>\$ 26,307,773</b>	<b>\$ 36,330,296</b>
<b>BALANCE</b>	<b>\$ 21,489,629</b>	<b>\$ 22,553,244</b>	<b>\$ 40,949,444</b>
<b>TOTAL BALANCE, RESERVES, AND EXPENSE</b>	<b>\$ 91,306,767</b>	<b>\$ 109,555,969</b>	<b>\$ 135,718,684</b>

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\*\* Fiscal Year 2026 Beginning Fund Balance reflects the projected Fiscal Year 2025 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2025.

# Environmental Services

## Revenue and Expense Statement (Non-General Fund)

Refuse Disposal Fund - Miramar Closure Fund	FY2024 Actual	FY2025* Budget	FY2026** Draft
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 35,278,513	\$ 36,568,437	\$ 38,110,816
<b>TOTAL BALANCE AND RESERVES</b>	<b>\$ 35,278,513</b>	<b>\$ 36,568,437</b>	<b>\$ 38,110,816</b>
REVENUE			
Revenue from Use of Money and Property	\$ 1,033,371	\$ 50,000	\$ 625,000
Transfers In	256,553	-	-
<b>TOTAL REVENUE</b>	<b>\$ 1,289,924</b>	<b>\$ 50,000</b>	<b>\$ 625,000</b>
<b>TOTAL BALANCE, RESERVES, AND REVENUE</b>	<b>\$ 36,568,437</b>	<b>\$ 36,618,437</b>	<b>\$ 38,735,816</b>
<b>TOTAL EXPENSE</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>BALANCE</b>	<b>\$ 36,568,437</b>	<b>\$ 36,618,437</b>	<b>\$ 38,735,816</b>
<b>TOTAL BALANCE, RESERVES, AND EXPENSE</b>	<b>\$ 36,568,437</b>	<b>\$ 36,618,437</b>	<b>\$ 38,735,816</b>

\* At the time of publication, audited financial statements for Fiscal Year 2025 were not available. Therefore, the Fiscal Year 2025 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2025 Adopted Budget, while the beginning Fiscal Year 2025 balance amount reflects the audited Fiscal Year 2024 ending balance.

\*\* Fiscal Year 2026 Beginning Fund Balance reflects the projected Fiscal Year 2025 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2025.

# Environmental Services

## Revenue and Expense Statement (Non-General Fund)

Solid Waste Management Fund	FY2024 Actual	FY2025* Budget	FY2026** Draft
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ -	\$ (2,026,330)	\$ (11,943,013)
<b>TOTAL BALANCE AND RESERVES</b>	<b>\$ -</b>	<b>\$ (2,026,330)</b>	<b>\$ (11,943,013)</b>
REVENUE			
Charges for Services	\$ -	\$ -	\$ 138,913,062
Revenue from Use of Money and Property	(379)	-	-
Transfers In	-	-	12,600,000
<b>TOTAL REVENUE</b>	<b>\$ (379)</b>	<b>\$ -</b>	<b>\$ 151,513,062</b>
<b>TOTAL BALANCE, RESERVES, AND REVENUE</b>	<b>\$ (379)</b>	<b>\$ (2,026,330)</b>	<b>\$ 139,570,049</b>
OPERATING EXPENSE			
Personnel Expenses	\$ 310,412	\$ 982,287	\$ 28,439,493
Fringe Benefits	168,782	610,349	16,884,065
Supplies	-	53,000	4,636,222
Contracts & Services	595,284	3,500,000	75,494,488
Information Technology	951,473	1,480,240	6,578,436
Energy and Utilities	-	-	3,842,683
Other Expenses	-	-	2,911
Transfers Out	-	-	3,974,087
<b>TOTAL OPERATING EXPENSE</b>	<b>\$ 2,025,951</b>	<b>\$ 6,625,876</b>	<b>\$ 139,852,385</b>
<b>TOTAL EXPENSE</b>	<b>\$ 2,025,951</b>	<b>\$ 6,625,876</b>	<b>\$ 139,852,385</b>
RESERVES			
Operating Reserve	\$ -	\$ -	\$ 10,000,000
<b>TOTAL RESERVES</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 10,000,000</b>
<b>BALANCE***</b>	<b>\$ (2,026,330)</b>	<b>\$ (8,652,206)</b>	<b>\$ (10,282,336)</b>
<b>TOTAL BALANCE, RESERVES, AND EXPENSE</b>	<b>\$ (379)</b>	<b>\$ (2,026,330)</b>	<b>\$ 139,570,049</b>

\* At the time of publication, audited financial statements for Fiscal Year 2025 were not available. Therefore, the Fiscal Year 2025 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2025 Adopted Budget, while the beginning Fiscal Year 2025 balance amount reflects the audited Fiscal Year 2024 ending balance.

\*\* Fiscal Year 2026 Beginning Fund Balance reflects the projected Fiscal Year 2025 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2025.

\*\*\* The Solid Waste Management Fund reflects a negative beginning/ending balance and will be monitored throughout Fiscal Year 2026 to address negative balances.