

Description

The Department of General Services provides City departments with comprehensive fleet and facilities management services, largely by providing a dependable fleet of over 4,900 motive vehicles and equipment and maintaining approximately 1,600 buildings and City facilities. For 2024, the Fleet Operations Division was ranked in the top 50 by Government Fleets Top 50 Leading Fleets Awards, 51st in the Top 100 Best Fleets in the Americas, and 26th in the NAFA Green Fleet Awards, Best Policies and Procedures NAFA Green Fleet. The Facilities Services Division provides a variety of maintenance, repair, modernization, and improvements to City facilities and for all asset owning departments including General Fund, with the focus on customer service. The Department provides the core services listed below in support of the city and overall City operations.

- Repair and Maintenance of over 4,900 Motive Vehicles and Equipment
- Acquisition and Disposition Services for Motive Vehicles and Equipment
- Fuel System Management
- Telematics System Management
- 24 Hour Fuel Availability/Delivery
- 24 Hour Maintenance and Monitoring of 15 Fueling Locations
- 24 Hour Road Call Services
- Maintenance of 19 Car/Truck Wash Facilities
- Maintenance of a Citywide Rental Fleet, exceeding 100 motive vehicles and equipment Citywide
- Citywide Driver/Operator Training
- Citywide Metal Fabrication & Welding Services
- Asset Management, Maintenance and Repair Tracking, and Lifecycle Analysis
- Repair and Maintenance of approximately 1,600 City Facilities
- 24 Hour Emergency Facilities Response
- Support to Homelessness Shelter efforts
- Plumbing, electrical, HVAC, carpentry, roofing, locksmith, painting, and plastering services
- Custodial services at the City Administration Building, City Operations Building and the Central Library
- Capital Improvements planning and repairs
- Elevator maintenance and repairs management

- Building fire alarm and suppression system repairs Management
- Support to the City's Climate Action Plan

The vision is:

An award-winning Department recognized for its excellent customer service, safety, dependability, and environmentally sound initiatives.

The mission is:

Provide our customers with comprehensive fleet and facility management services by delivering environmentally sustainable, safe, equitable and dependable solutions.

Goals and Objectives

Goal 1: Provide quality, safe, equitable, and reliable fleet and facility services efficiently and economically

- Continue to optimize fleet efficiencies while minimizing operating costs.
- Prioritize facility improvements in Communities of Concern.
- Prioritize capital projects in Communities of Concern
- Continue to support the City's unsheltered population with maintenance and development of new shelters.
- Continue to develop a trained and certified team of professionals
- Promote professional certifications throughout all levels of the organization.

Goal 2: Advance a Green Fleet and Sustainable Building program.

- Continue to provide support for the Zero Emissions Building Program which will improve the overall conditions and functions of our facilities for all residents.
- Continue to introduce electric vehicles into the City's Fleet in alignment with the Strategic Plan & Climate Action Plan.
- Install and prioritize Electrical Vehicle infrastructure to support the City's fleet in Communities of Concern.

Goal 3: Improve internal controls and accountability.

- Continue to prioritize the implementation of Enterprise Asset Management systems and appropriate staffing to support ongoing improvements and roll out in order to improve facility conditions in Communities of Concern
- Monitor costs associated with vehicle and facility repairs and maintenance to ensure their alignment with industry benchmarks.

Budget Equity Impact Statement

Equity Highlights

Examples from the current fiscal year.

- Projects completed in Communities of Concern
 - Roof replacement and repainting at Montgomery Waller Recreation Center
 - Complete restoration and ZEMBOP upgrades at Memorial Senior Center
 - Pool heater replacement at Colina del Sol pool
 - Complete repaints of Southcrest and Colonial Solomon Recreation Centers
- Electrical Vehicles & Infrastructure
 - 91 electrical vehicles in operation
 - 46 electrical vehicles on order

Budget Equity Lens Summary

Ongoing Operations

Is there an opportunity to adjust the department's ongoing operations to mitigate the impacts of existing or potential disparities?

No

Facilities Services and Fleet Operations divisions continue to focus on core functions and balancing priorities with limited resources. Where the opportunity exists, known disparities are factored into operational decisions.

Budget Adjustment(s)

Do the requests impact existing or potential disparities?

Yes

The proposed reductions of positions and non-personnel budgets will decrease the ability to address disparities by reducing our ability to perform repairs and maintenance on projects in Communities of Concern for Facilities Services. For Fleet Operations, a reduction in repair and maintenance activities will indirectly affect Communities of Concern via those departments that need vehicles and equipment to service those communities directly.

Key Performance Indicators

Performance Indicator	Definition	Baseline	FY2025 Performance	Goal
Facilities Preventative Maintenance ¹	Percentage of preventative maintenance compared to the total maintenance activities	12.5%	17.5%	70%
Time to complete medium priority Facilities work orders				
Availability of Priority 1 Vehicles	Percentage of active Priority 1 vehicles that are currently available for use, and not currently out of service for repairs or maintenance	88.51%	81.62%	90%
Fleet Electrification ²	Percentage of Fleet vehicles powered or supplemented by a stored or outside electric source (EV)	3.29%	5.07%	100%
Fleet Greenhouse Gas Reduction	Greenhouse Gas reduction from municipal vehicles (metric tons)	15,389	19,369	19,788

1. The overall goal of 70% is a result of incremental yearly goals starting in Fiscal Year 2024 and ending in Fiscal Year 2028. Assumptions include access to available resources, having an updated maintenance schedule in SAP, and developing an efficient strategy to support the Preventative Maintenance program.

2. The overall goal is 90.0% with 100% of light duty vehicles and 75% of medium duty and heavy duty vehicles being electric by Fiscal Year 2035 per the City's Climate Action Plan.

Department Summary

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
FTE Positions (Budgeted)	405.75	410.75	437.00	26.25
Personnel Expenditures	\$ 44,448,664	\$ 48,993,340	\$ 58,972,846	\$ 9,979,506
Non-Personnel Expenditures	120,671,958	128,511,222	170,225,635	41,714,413
Total Department Expenditures	\$ 165,120,622	\$ 177,504,562	\$ 229,198,481	\$ 51,693,919
Total Department Revenue	\$ 142,432,029	\$ 151,955,164	\$ 172,558,078	\$ 20,602,914

General Fund

Department Expenditures

	FY2024 Actual	FY2025 Budget	FY2026 Draft	
Facilities	\$ 26,242,611	\$ 24,817,282	\$ 28,440,259	\$ 3,622,977
Facilities Services	586,400	(102,406)	337,862	440,268
Total	\$ 26,829,011	\$ 24,714,876	\$ 28,778,121	\$ 4,063,245

Department Personnel

	FY2024 Budget	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
Facilities	179.50	185.50	183.50	(2.00)
Facilities Services	1.00	0.00	1.00	1.00
Total	180.50	185.50	184.50	(1.00)

Significant Budget Adjustments

	FTE	Expenditures	Revenue
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2025.	0.00 \$	3,046,145 \$	-
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	1,737,608	-
SDGE Biannual Independent Performance Audit Addition of one-time non-personnel expenditures for the biannual independent performance audit of SDG&E.	0.00	114,000	-
Reduction of Refuse Disposal Fees Reduction of refuse disposal fees which will provide a discount to City forces.	0.00	(1,527)	-
Support for Information Technology Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	(20,679)	-

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(167,453)	-
Operational Efficiency Reduction of 1.00 Program Coordinator due to operational efficiencies.	(1.00)	(169,849)	-
Vehicle Usage Reduction Reduction of non-personnel expenditures associated with decreased vehicle usage and fuel.	0.00	(175,000)	-
Harbor Drive Pedestrian Bridge Elevator Maintenance Reduction of non-personnel expenditures and associated revenue for the repair of the Harbor Drive pedestrian bridge elevators.	0.00	(300,000)	(300,000)
Total	(1.00) \$	4,063,245 \$	(300,000)

Expenditures by Category

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
PERSONNEL	Actual	Budget	Brait	change
Personnel Cost	\$ 11,103,231	\$ 12,884,260	\$ 13,713,895	\$ 829,635
Fringe Benefits	6,787,871	7,174,224	7,912,598	738,374
PERSONNEL SUBTOTAL	17,891,102	20,058,484	21,626,493	1,568,009
NON-PERSONNEL				
Supplies	\$ 2,553,474	\$ 470,421	\$ 1,909,027	\$ 1,438,606
Contracts & Services	4,793,952	2,561,680	3,982,890	1,421,210
External Contracts & Services	2,585,587	578,352	1,910,148	1,331,796
Internal Contracts & Services	2,208,365	1,983,328	2,072,742	89,414
Information Technology	611,620	676,316	626,062	(50,254)
Energy and Utilities	515,737	564,056	458,412	(105,644)
Other	2,964	5,000	1,600	(3,400)
Capital Expenditures	49,601	-	-	-
Debt	410,562	378,919	173,637	(205,282)
NON-PERSONNEL SUBTOTAL	8,937,909	4,656,392	7,151,628	2,495,236
Total	\$ 26,829,011	\$ 24,714,876	\$ 28,778,121	\$ 4,063,245

Revenues by Category

	FY2024		FY2025	FY2025 FY2020		FY2025-2026
	Actual		Budget		Draft	Change
Charges for Services	\$ 3,958,894	\$	4,571,718	\$	4,271,718 \$	(300,000)
Other Revenue	5,731		-		-	-
Total	\$ 3,964,625	\$	4,571,718	\$	4,271,718 \$	(300,000)

	iel Expenditures						
Job		FY2024	FY2025	FY2026			
Number	Job Title / Wages	Budget	Budget	Draft	Sala	ry Range	Total
	es, and Wages						
20000011	Account Clerk	2.00	2.00	2.00 \$		59,689 \$	114,784
20000012	Administrative Aide 1	1.00	1.00	1.00	58,356 -	70,259	69,507
20000024	Administrative Aide 2	1.00	1.00	2.00	67,180 -	80,983	136,385
20000242	Apprentice 2-Electrician (5 Yr)	2.00	2.00	0.00	81,015 -	95,320	-
20001140	Assistant Department Director	1.00	1.00	1.00	98,302 -	372,372	243,931
20000119	Associate Management Analyst	3.00	3.00	2.00	85,285 -	103,085	170,570
20000201	Building Maintenance Supervisor	10.00	10.00	10.00	102,277 -	123,724	1,172,899
20000205	Building Service Supervisor	2.00	2.00	2.00	65,454 -	79,148	157,109
20000224	Building Service Technician	20.00	20.00	20.00	47,218 -	56,216	1,067,961
20000202	Building Supervisor	4.00	4.00	4.00	56,893 -	68,294	258,118
20000234	Carpenter	15.00	15.00	15.00	67,922 -	81,267	1,171,660
20000235	Carpenter Supervisor	2.00	2.00	2.00	77,641 -	93,978	169,739
20000617	Construction Estimator	1.00	1.00	1.00	76,091 -	92,056	90,215
20000354	Custodian 2	17.50	17.50	17.50	, 43,115 -	51,286	838,168
20000355	Custodian 3	1.00	1.00	1.00	47,167 -	55,853	55,853
20001168	Deputy Director	1.00	1.00	1.00	78,886 -	290,057	217,199
20000408	Electrician	13.00	14.00	16.00	83,030 -	99,662	1,500,512
20000413	Electrician Supervisor	1.00	1.00	1.00	95,588 -	115,557	113,246
20000500	Heating, Ventilation, and Air Conditioning Supervisor	2.00	2.00	2.00	105,349 -	127,421	254,842
20000833	HVACR Technician	15.00	16.00	16.00	91,559 -	109,870	1,678,190
20000293	Information Systems Analyst 3	1.00	1.00	1.00	95,463 -	115,381	115,381
20000613	Locksmith	2.00	2.00	2.00	62,659 -	74,911	125,318
20000667	Painter	19.00	19.00	19.00	58,946 -	70,849	1,297,642
20000668	Painter Supervisor	2.00	2.00	2.00	67,791 -	81,944	162,249
20000680	Payroll Specialist 2	1.00	1.00	1.00	57,330 -	69,255	57,330
20000709	Plasterer	3.00	3.00	3.00	64,472 -	77,270	220,168
20000711	Plumber	12.00	13.00	13.00	77,139 -	92,602	1,168,914
20000713	Plumber Supervisor	1.00	1.00	1.00	88,823 -	107,365	105,754
20001234	Program Coordinator	1.00	2.00	1.00	36,364 -	218,225	159,658
20001222	Program Manager	1.00	1.00	1.00	78,886 -	290,057	184,207
20001222	Project Officer 1	3.00	3.00	3.00	111,012 -	134,025	376,381
20000763	Project Officer 2	0.00	1.00	1.00	127,936 -	154,642	154,642
20000703	Roofer	8.00	8.00	8.00	61,982 -	74,256	571,379
20000841	Roofing Supervisor	1.00	1.00	1.00	71,155 -	86,115	84,393
20000847	Safety Officer	1.00	1.00	1.00	89,186 -	107,744	105,589
20000847	Senior Building	1.00	1.00	1.00	110,052 -	133,137	133,137
	Maintenance Supervisor				·		
20000966	Senior HVACR Technician	7.00	7.00	7.00	96,103 -	115,355	804,025
20000826	Senior Locksmith	1.00	1.00	1.00	65,826 -	78,777	78,777
20000970	Supervising Management Analyst	1.00	1.00	1.00	100,377 -	121,605	121,605
	Budgeted Personnel Expenditure Savings						(2,109,850)
	Electrician Cert Pay						25,674
	Night Shift Pay						5,128

Personnel Expenditures

Job		FY2024	FY2025	FY2026		
Number	Job Title / Wages	Budget	Budget	Draft	Salary Range	Total
	Overtime Budgeted					151,754
	Standby Pay					28,496
	Termination Pay Annual					33,095
	Leave					
	Vacation Pay In Lieu					72,161
FTE, Salari	es, and Wages Subtotal	180.50	185.50	184.50	\$	13,713,895

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2 Cha	2026 ange
Fringe Benefits					
Employee Offset Savings	\$ 23,259	\$ 25,526	\$ 27,629 \$	2	2,103
Flexible Benefits	1,939,705	2,119,460	2,095,903	(23,	,557)
Long-Term Disability	44,415	46,310	67,917	21	,607
Medicare	166,831	186,283	195,126	8	3,843
Other Post-Employment Benefits	670,705	662,080	627,759	(34,	,321)
Retiree Medical Trust	21,085	25,120	26,253	1	,133
Retirement 401 Plan	79,549	94,345	100,514	6	5,169
Retirement ADC	2,950,187	3,158,337	3,873,291	714	1,954
Retirement DROP	12,785	14,507	9,709	(4,	,798)
Risk Management Administration	199,881	221,760	253,674	31	1,914
Supplemental Pension Savings Plan	192,895	216,598	206,155	(10,	,443)
Unemployment Insurance	12,257	13,180	12,723	((457)
Workers' Compensation	474,318	390,718	415,945	25	5,227
Fringe Benefits Subtotal	\$ 6,787,871	\$ 7,174,224	\$ 7,912,598 \$	738	3,374
Total Personnel Expenditures			\$ 21,626,493		

Fleet Operations Operating Fund

Department Expenditures

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
Fleet Administration	\$ 20,430,152	\$ 25,002,248	\$ 19,880,841	\$ (5,121,407)
Fleet Maintenance	45,870,196	45,663,682	49,569,020	3,905,338
Vehicle Acquisition	496,946	542,896	1,069,577	526,681
Total	\$ 66,797,294	\$ 71,208,826	\$ 70,519,438	\$ (689,388)

Department Personnel

	FY2024 Budget	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
Fleet Administration	40.00	40.00	38.00	(2.00)
Fleet Maintenance	179.25	179.25	185.00	5.75
Vehicle Acquisition	6.00	6.00	9.00	3.00
Total	225.25	225.25	232.00	6.75

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	(0.25) \$	3,508,800 \$	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	753,160	-
Support for Measure B Addition of 5.00 FTE Positions and non-personnel expenditures to support solid waste collections.	5.00	656,891	-
Support for Vehicle Acquisitions Addition of 3.00 FTE Positions to support the acquisition of vehicles citywide.	3.00	218,886	-
Support for Information Technology Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	13,630	-
Reduction of Vehicle Electrification Program Manager Reduction of 1.00 Program Manager associated with the Vehicle Electrification Program.	(1.00)	(222,768)	-
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2025.	0.00	(286,637)	(3,309,379)
Reduction of Fuel Expenses Adjustment of non-personnel expenditures and associated revenue to reflect revised gasoline and motor fuel costs.	0.00	(5,331,350)	(5,289,686)
Measure B Cost of Service Study Alignment Addition of usage fee revenue to support the repair and maintenance of solid waste collection vehicles.	0.00	-	1,812,831
Revised Usage Fees	0.00	-	1,775,860
Adjustment to reflect revised usage fee projections.	6 ÷	(600 000) +	
otal	6.75 \$	(689,388) \$	(5,010,374)

Expenditures by Category

	,	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
PERSONNEL					
Personnel Cost	\$	16,601,745	\$ 18,165,691	\$ 21,117,193	\$ 2,951,502
Fringe Benefits		9,955,817	10,769,165	11,979,472	1,210,307
PERSONNEL SUBTOTAL		26,557,562	28,934,856	33,096,665	4,161,809
NON-PERSONNEL					
Supplies	\$	17,841,268	\$ 15,937,556	\$ 16,057,252	\$ 119,696
Contracts & Services		5,604,780	5,506,126	5,941,008	434,882
External Contracts & Services		4,069,149	4,479,132	3,983,514	(495,618)

Expenditures by Category

	FY2024	FY2025	FY202	6	FY2025-2026
	Actual	Budget	Draf	ť	Change
Internal Contracts & Services	1,535,631	1,026,994	1,957,494	1	930,500
Information Technology	2,060,639	2,516,469	2,274,591		(241,878)
Energy and Utilities	14,620,494	18,253,819	12,865,029)	(5,388,790)
Other	4,856	5,000	4,893	3	(107)
Capital Expenditures	107,695	55,000	280,000)	225,000
NON-PERSONNEL SUBTOTAL	40,239,732	42,273,970	37,422,773	3	(4,851,197)
Total	\$ 66,797,294	\$ 71,208,826	\$ 70,519,438	3 \$	(689,388)

Revenues by Category

, , ,	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
Charges for Services	\$ 68,302,558	\$ 74,972,195	\$ 69,861,821	\$ (5,110,374)
Other Revenue	29,227	40,000	40,000	-
Rev from Money and Prop	110,466	-	100,000	100,000
Total	\$ 68,442,251	\$ 75,012,195	\$ 70,001,821	\$ (5,010,374)

	lei Experialtares						
Job		FY2024	FY2025	FY2026			
Number	Job Title / Wages	Budget	Budget	Draft	Sala	ry Range	Total
FTE, Salarie	es, and Wages						
20000011	Account Clerk	2.00	2.00	2.00 \$	•	59,689	\$ 119,378
20000024	Administrative Aide 2	1.00	2.00	1.00	67,180 -	80,983	80,983
20000254	Apprentice 2-Fleet Technician	1.00	1.00	0.00	68,434 -	86,679	-
20000443	Assistant Fleet Technician	27.00	28.00	29.00	65,792 -	78,396	2,129,329
20000119	Associate Management Analyst	2.00	2.00	3.00	85,285 -	103,085	274,774
21000754	Auto Parts Stock Clerk	1.00	9.00	9.00	43,003 -	51,936	435,430
20000193	Body and Fender Mechanic	5.00	5.00	5.00	67,704 -	81,179	398,408
20001101	Department Director	1.00	1.00	1.00	98,302 -	372,372	275,118
20001168	Deputy Director	1.00	1.00	1.00	78,886 -	290,057	222,768
20000426	Equipment Operator 1	0.00	1.00	1.00	56,107 -	67,202	56,107
20000430	Equipment Operator 2	1.00	1.00	1.00	65,869 -	78,777	76,136
20000438	Equipment Painter	2.00	2.00	2.00	67,704 -	81,179	162,358
20000433	Equipment Trainer	3.00	3.00	3.00	68,075 -	82,293	235,250
21000191	Fleet Attendant	2.00	1.00	1.00	45,362 -	53,923	53,923
20000774	Fleet Manager	5.00	5.00	5.00	124,182 -	150,412	744,910
20000183	Fleet Parts Buyer	6.00	5.00	6.00	63,860 -	77,357	449,565
20000182	Fleet Parts Buyer Supervisor	1.00	1.00	1.00	79,067 -	96,170	94,858
20000062	Fleet Repair Supervisor	10.00	10.00	10.00	107,990 -	130,734	1,286,950
21000195	Fleet Team Leader	11.00	11.00	12.00	89,902 -	110,341	1,271,115
20000420	Fleet Technician	89.25	89.25	92.00	79,694 -	95,588	8,528,317
20000293	Information Systems Analyst 3	1.00	1.00	1.00	95,463 -	115,381	115,381
20000618	Machinist	1.00	1.00	1.00	70,412 -	84,324	84,324
20000439	Master Fleet Technician	16.00	16.00	17.00	85,806 -	102,752	1,656,368
20000620	Metal Fabrication Services Supervisor	1.00	1.00	1.00	96,148 -	116,430	108,243
20000644	Metal Fabrication Supervisor	2.00	2.00	2.00	83,634 -	101,118	184,752

PEISUII	iei Experiultures						
Job		FY2024	FY2025	FY2026			
Number	Job Title / Wages	Budget	Budget	Draft		ry Range	Total
20000445	Motive Service Technician	2.00	1.00	0.00	48,485 -	58,051	-
20000680	Payroll Specialist 2	1.00	1.00	1.00	57,330 -	69,255	66,543
20001234	Program Coordinator	1.00	0.00	0.00	36,364 -	218,225	-
20001222	Program Manager	2.00	3.00	2.00	78,886 -	290,057	368,679
20001042	Safety and Training	1.00	1.00	1.00	102,819 -	124,600	124,600
	Manager						
20000847	Safety Officer	1.00	1.00	1.00	89,186 -	107,744	89,186
20000015	Senior Management	1.00	1.00	2.00	93,628 -	113,219	212,770
	Analyst						
20000951	Stock Clerk (Terminal)	8.00	0.00	0.00	43,003 -	51,936	-
20000955	Storekeeper 1	4.00	4.00	4.00	49,533 -	59,405	236,731
20000970	Supervising Management	2.00	2.00	3.00	100,377 -	121,605	353,551
	Analyst						
20001041	Training Supervisor	1.00	1.00	1.00	91,402 -	110,497	108,248
20001058	Welder	9.00	9.00	10.00	67,704 -	81,179	768,766
	ASE Cert						100,256
	ASE Master Cert						54,600
	Budgeted Personnel						(1,702,654)
	Expenditure Savings						
	Class B						73,840
	Exceptional Performance						3,000
	Pay-Classified						
	Night Shift Pay						203,390
	Other Certification Pays						10,345
	Overtime Budgeted						690,000
	Plant/Tank Vol Cert Pay						63,641
	Standby Pay						17,717
	Termination Pay Annual						81,728
	Leave						
	Vacation Pay In Lieu						132,951
	Welding Certification						14,560
FTE, Salarie	es, and Wages Subtotal	225.25	225.25	232.00		\$	21,117,193

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
Fringe Benefits				
Employee Offset Savings	\$ 23,860	\$ 26,163	\$ 16,117 \$	(10,046)
Flexible Benefits	2,551,190	2,802,614	3,020,123	217,509
Insurance	1,355	-	-	-
Long-Term Disability	59,951	60,853	100,858	40,005
Medicare	226,546	251,084	307,902	56,818
Other Post-Employment Benefits	826,283	812,083	865,733	53,650
Retiree Medical Trust	26,381	27,227	37,347	10,120
Retirement 401 Plan	95,907	99,018	141,088	42,070
Retirement ADC	4,339,570	4,904,415	5,422,632	518,217
Retirement DROP	50,126	58,784	51,663	(7,121)
Risk Management Administration	245,234	272,003	349,838	77,835
Supplemental Pension Savings Plan	423,698	466,336	395,966	(70,370)
Unemployment Insurance	16,359	17,295	18,903	1,608
Workers' Compensation	1,069,359	971,290	1,251,302	280,012
Fringe Benefits Subtotal	\$ 9,955,817	\$ 10,769,165	\$ 11,979,472 \$	1,210,307
Total Personnel Expenditures			\$ 33,096,665	

Fleet Operations Replacement Fund

Department Expenditures

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
Fleet Maintenance	\$ 57,671 \$	- \$	- \$	-
Vehicle Acquisition	71,436,646	81,580,860	122,716,585	41,135,725
Total	\$ 71,494,317 \$	81,580,860 \$	122,716,585 \$	41,135,725

Significant Budget Adjustments

č č į	FTE	Expenditures	Revenue
Vehicle Acquisitions Addition of non-personnel expenditures to support the acquisition of various vehicles that support public utilities, transportation, and stormwater operations.	0.00 \$	21,767,239 \$	-
Measure B Cost of Service Study Alignment Addition of non-personnel expenditures and revenue to support the purchase and replacement of vehicles to support solid waste collections.	0.00	17,343,255	13,990,614
Vehicle Replacement Acquisitions Addition of non-personnel expenditures to support the purchase of vehicle replacements based on the Vehicle Replacement Schedule.	0.00	1,041,341	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	983,890	-
Revised Fleet Assignment Fee Revenue Adjustment to reflect revised revenue projections associated with assignment fees for vehicle equipment.	0.00	-	2,540,221
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2025.	0.00	-	652,474
Total	0.00 \$	41,135,725 \$	17,183,309

Expenditures by Category

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
NON-PERSONNEL				
Supplies	\$ 1,544,804	\$ -	\$ -	\$ -
Contracts & Services	259,528	-	-	-
External Contracts & Services	5,643	-	-	-
Internal Contracts & Services	253,885	-	-	-
Capital Expenditures	52,822,590	64,652,363	104,804,198	40,151,835
Debt	16,867,396	16,928,497	17,912,387	983,890
NON-PERSONNEL SUBTOTAL	71,494,317	81,580,860	122,716,585	41,135,725
Total	\$ 71,494,317	\$ 81,580,860	\$ 122,716,585	\$ 41,135,725

Revenues by Category

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
Charges for Services	\$ 47,311,424	\$ 46,041,251	\$ 63,224,560 \$	17,183,309
Other Revenue	22,713,730	26,330,000	26,330,000	-
Total	\$ 70,025,154	\$ 72,371,251	\$ 89,554,560 \$	17,183,309

Energy Conservation Program Fund*

Department Expenditures

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
Fleet Administration	\$ - \$	- \$	6,884,337 \$	6,884,337
Total	\$ - \$	- \$	6,884,337 \$	6,884,337

Department Personnel

	FY2024 Budget	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
Fleet Administration	0.00	0.00	20.50	20.50
Total	0.00	0.00	20.50	20.50

*Beginning in Fiscal Year 2026, the Energy Conservation Fund was restructured from the Sustainability and Mobility Department to the General Services Department.

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Sustainability and Mobility Department Restructure Transfer of 20.00 FTE Positions, non-personnel expenditures, and revenue from the Sustainability and Mobility Department to the General Services Department.	20.00 \$	6,708,414 \$	6,533,889
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	200,941	-
Support for Information Technology Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	135,445	-
Zero Emission Vehicle Fleet Addition Addition of consultant support to finalize development of the Fleet Electric Vehicle master plan and revenue from Energy Futures grant for off-grid EV charging resiliency planning.	0.00	50,000	174,000
Employ and Empower Program Support Addition of 0.50 Management Interns - Hourly and associated revenue to support the Employ and Empower Program.	0.50	26,978	26,978

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	(259,473)	-
Pay-In-Lieu of Annual Leave Adjustments to expenditures associated with projected compensation to employees in-lieu of the use of annual leave.	0.00	14,032	-
Energy Bill Payments Software Support Addition of energy billing software including integration of Fleet Electric Vehicle charging costs and payments.	0.00	8,000	-
Public Electric Vehicle Charging Administration Revised revenue due to anticipated increase charged for administration of the Public EV charging contract.	0.00	-	27,000
Revised Non-Discretionary Revenue Adjustment to reflect revised non-discretionary revenue projections.	0.00	-	(415,808)
Total	20.50 \$	6,884,337 \$	6,346,059

Expenditures by Category

	,	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
PERSONNEL					
Personnel Cost	\$	- \$		\$ 2,858,555	\$ 2,858,555
Fringe Benefits		-	-	1,391,133	1,391,133
PERSONNEL SUBTOTAL		-	-	4,249,688	4,249,688
NON-PERSONNEL					
Supplies	\$	- \$		\$ 4,937	\$ 4,937
Contracts & Services		-	-	2,376,667	2,376,667
External Contracts & Services		-	-	2,234,742	2,234,742
Internal Contracts & Services		-	-	141,925	141,925
Information Technology		-	-	241,445	241,445
Energy and Utilities		-	-	7,600	7,600
Other		-	-	4,000	4,000
NON-PERSONNEL SUBTOTAL		-	-	2,634,649	2,634,649
Total	\$	- \$; -	\$ 6,884,337	\$ 6,884,337

Revenues by Category

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
Charges for Services	\$ - \$	- \$	6,172,059 \$	6,172,059
Rev from Other Agencies	-	-	174,000	174,000
Total	\$ - \$	- \$	6,346,059 \$	6,346,059

	iel Experialtares	EV2024	EV202E	EV2026			
Job	1-1-7:41-7:47	FY2024	FY2025	FY2026	6-1-		T - 4 - 1
Number	Job Title / Wages	Budget	Budget	Draft	Sala	ry Range	Total
	es, and Wages		0.00	1.00 +	67.400	00.000 t	77.047
20000024	Administrative Aide 2	0.00	0.00	1.00 \$	•	80,983 \$	77,917
20000070	Assistant Engineer-Civil	0.00	0.00	1.00	100,224 -	120,710	120,710
20000143	Associate Engineer-Civil	0.00	0.00	2.00	115,403 -	139,317	266,838
20000119	Associate Management Analyst	0.00	0.00	1.00	85,285 -	103,085	80,983
20001168	Deputy Director	0.00	0.00	1.00	78,886 -	290,057	232,169
20000924	Executive Assistant	0.00	0.00	1.00	67,398 -	81,551	81,551
90001073	Management Intern - Hourly	0.00	0.00	0.50	38,548 -	49,686	24,843
20001234	Program Coordinator	0.00	0.00	2.00	36,364 -	218,225	293,078
20001222	Program Manager	0.00	0.00	3.00	78,886 -	290,057	577,501
20000763	Project Officer 2	0.00	0.00	1.00	127,936 -	154,642	154,642
20000885	Senior Civil Engineer	0.00	0.00	2.00	132,962 -	160,742	315,858
20000904	Senior Electrical Engineer	0.00	0.00	1.00	132,962 -	160,742	157,130
20000015	Senior Management Analyst	0.00	0.00	3.00	93,628 -	113,219	320,066
20000970	Supervising Management Analyst	0.00	0.00	1.00	100,377 -	121,605	114,121
	Bilingual - Regular						2,912
	Budgeted Personnel Expenditure Savings						(275,000)
	Infrastructure In-Training Pay						11,145
	Infrastructure Registration Pay						117,460
	Reg Pay For Engineers						110,116
	Vacation Pay In Lieu						74,515
FTE, Salarie	es, and Wages Subtotal	0.00	0.00	20.50		\$	2,858,555

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
Fringe Benefits				
Employee Offset Savings	\$ - \$	- \$	5,095 \$	5,095
Flexible Benefits	-	-	288,581	288,581
Long-Term Disability	-	-	14,285	14,285
Medicare	-	-	40,369	40,369
Other Post-Employment Benefits	-	-	82,060	82,060
Retiree Medical Trust	-	-	6,185	6,185
Retirement 401 Plan	-	-	20,321	20,321
Retirement ADC	-	-	803,873	803,873
Risk Management Administration	-	-	33,160	33,160
Supplemental Pension Savings Plan	-	-	75,500	75,500
Unemployment Insurance	-	-	2,678	2,678
Workers' Compensation	-	-	19,026	19,026
Fringe Benefits Subtotal	\$ - \$	- \$	1,391,133 \$	1,391,133
Total Personnel Expenditures		\$	4,249,688	

Energy Independence Fund*

Department Expenditures

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
Fleet Administration	\$ - \$	- \$	300,000 \$	300,000
Total	\$ - \$	- \$	300,000 \$	300,000

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Public Power Feasibility Study Addition of one-time contractual services to complete Public Power Feasibility Study Phase 2 report.	0.00 \$	300,000 \$	-
Sustainability and Mobility Department Restructure Transfer of revenue from the Sustainability and Mobility Department to the General Services Department.	0.00	-	2,244,359
Revised Franchise Fee Revenue Revised revenue projections related to San Diego Gas and Electric franchise agreement per R-314076.	0.00	-	139,561
Total	0.00 \$	300,000 \$	2,383,920

Expenditures by Category

	FY2024 Actual	FY2025 Budget	FY2026 Draft	FY2025-2026 Change
NON-PERSONNEL				
Contracts & Services	\$ - \$	- \$	300,000 \$	300,000
External Contracts & Services	-	-	300,000	300,000
NON-PERSONNEL SUBTOTAL	-	-	300,000	300,000
Total	\$ - \$	- \$	300,000 \$	300,000

Revenues by Category

	FY2024	FY2025	FY2026	FY2025-2026
	Actual	Budget	Draft	Change
Other Local Taxes	\$ - \$	- \$	2,383,920 \$	2,383,920
Total	\$ - \$	- \$	2,383,920 \$	2,383,920

*Beginning in Fiscal Year 2026, the Energy Independence Fund was restructured from the Sustainability and Mobility Department to the General Services Department.

Fleet Operations Operating Fund	FY2024 Actual	FY2025* Budget	FY2026** Draft
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ (431,082)	\$ (814,756)	\$ 597,436
Continuing Appropriation - CIP	1,522,740	2,742,955	4,234,633
TOTAL BALANCE AND RESERVES	\$ 1,091,658	\$ 1,928,198	\$ 4,832,068
REVENUE			
Charges for Services	\$ 68,302,558	\$ 74,972,195	\$ 69,861,821
Other Revenue	29,227	40,000	40,000
Revenue from Use of Money and Property	110,466	-	100,000
TOTAL REVENUE	\$ 68,442,251	\$ 75,012,195	\$ 70,001,821
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 69,533,909	\$ 76,940,393	\$ 74,833,889
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ 735,604	\$ 2,191,678	\$ -
TOTAL CIP EXPENSE	\$ 735,604	\$ 2,191,678	\$ -
OPERATING EXPENSE			
Personnel Expenses	\$ 16,601,745	\$ 18,165,691	\$ 21,117,193
Fringe Benefits	9,955,817	10,769,165	11,979,472
Supplies	17,841,268	15,937,556	16,057,252
Contracts & Services	5,604,780	5,506,126	5,941,008
Information Technology	2,060,639	2,516,469	2,274,591
Energy and Utilities	14,620,494	18,253,819	12,865,029
Other Expenses	4,856	5,000	4,893
Capital Expenditures	107,695	55,000	280,000
TOTAL OPERATING EXPENSE	\$ 66,797,294	\$ 71,208,826	\$ 70,519,438
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ 72,812	\$ -	\$ 2,000,000
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ 72,812	\$ -	\$ 2,000,000
TOTAL EXPENSE	\$ 67,605,710	\$ 73,400,504	\$ 72,519,438
RESERVES			
Continuing Appropriation - CIP	\$ 2,742,955	\$ 2,742,955	\$ 2,234,633
TOTAL RESERVES	\$ 2,742,955	\$ 2,742,955	\$ 2,234,633
BALANCE	\$ (814,756)	\$ 796,934	\$ 79,818
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 69,533,909	\$ 76,940,393	\$ 74,833,889

* At the time of publication, audited financial statements for Fiscal Year 2025 were not available. Therefore, the Fiscal Year 2025 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2025 Adopted Budget, while the beginning Fiscal Year 2025 balance amount reflects the audited Fiscal Year 2024 ending balance.

** Fiscal Year 2026 Beginning Fund Balance reflects the projected Fiscal Year 2025 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2025.

Fleet Operations Replacement Fund	FY2024 Actual	FY2025* Budget	FY2026** Draft
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 33,455,444	\$ 947,259	\$ -
Pay-Go or Financing To Be Identified in Current / Future Fiscal Year(s)	-	8,262,350	33,162,025
Continuing Appropriation - Operating	93,990,467	125,029,124	145,991,887
TOTAL BALANCE AND RESERVES	\$ 127,445,912	\$ 134,238,733	\$ 179,153,912
REVENUE			
Charges for Services	\$ 47,311,424	\$ 46,041,251	\$ 63,224,560
Other Revenue	22,713,730	26,330,000	26,330,000
TOTAL REVENUE	\$ 70,025,154	\$ 72,371,251	\$ 89,554,560
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 197,471,066	\$ 206,609,984	\$ 268,708,472
OPERATING EXPENSE			
Supplies	\$ 1,545,071	\$ -	\$ -
Contracts & Services	259,627	-	-
Capital Expenditures	52,822,590	64,652,363	104,804,198
Debt Expenses	16,867,396	16,928,497	17,912,387
TOTAL OPERATING EXPENSE	\$ 71,494,683	\$ 81,580,860	\$ 122,716,585
EXPENDITURE OF PRIOR YEAR FUNDS			
Operating Expenditures	\$ 19,284,921	\$ -	\$ -
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ 19,284,921	\$ -	\$ -
TOTAL EXPENSE	\$ 71,494,683	\$ 81,580,860	\$ 122,716,585
RESERVES			
Continuing Appropriation - Operating	\$ 125,029,124	\$ 125,029,124	\$ 145,991,887
TOTAL RESERVES	\$ 125,029,124	\$ 125,029,124	\$ 145,991,887
BALANCE	\$ 947,259	\$ -	\$ -
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 197,471,066	\$ 206,609,984	\$ 268,708,472

* At the time of publication, audited financial statements for Fiscal Year 2025 were not available. Therefore, the Fiscal Year 2025 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2025 Adopted Budget, while the beginning Fiscal Year 2025 balance amount reflects the audited Fiscal Year 2024 ending balance.

** Fiscal Year 2026 Beginning Fund Balance reflects the projected Fiscal Year 2025 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2025.

Energy Conservation Program Fund***	FY2024 Actual	FY2025* Budget	FY2026** Draft
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 2,434,900	\$ 2,069,977	\$ 1,042,741
Continuing Appropriation - CIP	45,610	45,610	45,610
TOTAL BALANCE AND RESERVES	\$ 2,480,510	\$ 2,115,587	\$ 1,088,351
REVENUE			
Charges for Services	\$ 5,452,665	\$ 6,557,190	\$ 6,172,059
Other Revenue	446	-	-
Revenue from Other Agencies	-	-	174,000
Revenue from Use of Money and Property	89,355	-	-
TOTAL REVENUE	\$ 5,542,467	\$ 6,557,190	\$ 6,346,059
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 8,022,977	\$ 8,672,777	\$ 7,434,410
OPERATING EXPENSE			
Personnel Expenses	\$ 3,143,737	\$ 3,650,298	\$ 2,858,555
Fringe Benefits	1,493,066	1,584,422	1,391,133
Supplies	5,142	4,352	4,937
Contracts & Services	971,253	2,594,512	2,376,667
Information Technology	285,808	280,347	241,445
Energy and Utilities	4,583	7,600	7,600
Other Expenses	3,800	4,000	4,000
TOTAL OPERATING EXPENSE	\$ 5,907,390	\$ 8,125,531	\$ 6,884,337
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ -	\$ -	\$ 45,610
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ -	\$ -	\$ 45,610
TOTAL EXPENSE	\$ 5,907,390	\$ 8,125,531	\$ 6,929,947
RESERVES			
Continuing Appropriation - CIP	\$ 45,610	\$ 45,610	\$ -
TOTAL RESERVES	\$ 45,610	\$ 45,610	\$ -
BALANCE	\$ 2,069,977	\$ 501,636	\$ 504,463
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 8,022,977	\$ 8,672,777	\$ 7,434,410

* At the time of publication, audited financial statements for Fiscal Year 2025 were not available. Therefore, the Fiscal Year 2025 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2025 Adopted Budget, while the beginning Fiscal Year 2025 balance amount reflects the audited Fiscal Year 2024 ending balance.

** Fiscal Year 2026 Beginning Fund Balance reflects the projected Fiscal Year 2025 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2025.

*** Beginning in Fiscal Year 2026, the Energy Conservation Fund was restructured from the Sustainability and Mobility Department to the General Services Department.

Energy Independence Fund***		FY2024 Actual		FY2025* Budget		FY2026** Draft	
BEGINNING BALANCE AND RESERVES							
Balance from Prior Year	\$	2,208,442	\$	3,957,368	\$	254,567	
TOTAL BALANCE AND RESERVES	\$	2,208,442	\$	3,957,368	\$	254,567	
REVENUE							
Other Local Taxes	\$	2,241,960	\$	-	\$	2,383,920	
Revenue from Use of Money and Property		124,760		-		-	
TOTAL REVENUE	\$	2,366,720	\$	-	\$	2,383,920	
TOTAL BALANCE, RESERVES, AND REVENUE	\$	4,575,162	\$	3,957,368	\$	2,638,487	
OPERATING EXPENSE							
Contracts & Services	\$	617,794	\$	500,000	\$	300,000	
Transfers Out		-		3,202,801		-	
TOTAL OPERATING EXPENSE	\$	617,794	\$	3,702,801	\$	300,000	
TOTAL EXPENSE	\$	617,794	\$	3,702,801	\$	300,000	
BALANCE	\$	3,957,368	\$	254,567	\$	2,338,487	
TOTAL BALANCE, RESERVES, AND EXPENSE	\$	4,575,162	\$	3,957,368	\$	2,638,487	

* At the time of publication, audited financial statements for Fiscal Year 2025 were not available. Therefore, the Fiscal Year 2025 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2025 Adopted Budget, while the beginning Fiscal Year 2025 balance amount reflects the audited Fiscal Year 2024 ending balance.

** Fiscal Year 2026 Beginning Fund Balance reflects the projected Fiscal Year 2025 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2025.

*** Beginning in Fiscal Year 2026, the Energy Independence Fund was restructured from the Sustainability and Mobility Department to the General Services Department.