



The People's Councilmember  
**Monica Montgomery Steppe**  
 Council District 4



**No Shots Fired  
 Pilot Intervention & Prevention Program**

**FACT SHEET**

**Background**

As the chair of the Committee on Public Safety and Livable Neighborhoods, Councilmember Monica Montgomery Steppe developed strategic partnerships with other elected officials, community leaders, and grassroots organizations to launch the **2019 Let's Live, Let's Love Peace Movement**, as a proactive and holistic approach to mitigate violence and ensure that San Diegans are safe on every block, in every neighborhood.

**No Shots Fired Pilot Intervention & Prevention Program**

As an integral component of the peace movement, the No Shots Fired Pilot Intervention & Prevention Program is a two-phased, comprehensive outreach and wraparound supportive services program for gang members.

**Phase 1:** During the initial phase or "Seasons of Peace," gang members must sign a "no shots fired" or cease fire agreement for a specified time period. Each signed cease fire agreement includes a one-month preparation period to establish baseline metrics, objectives and goals. Service providers are assigned, and wraparound supportive services are deployed.

**Phase 2:** During the subsequent phase, there will be additional programmatic outreach to those who are at a higher risk for violence through a "No Shots Fired" Scholarship Program. This phase of the program utilizes a three-prong approach, which includes cognitive behavioral therapy to address the mental impacts of gang life; a faith-based or spiritual element to address belief systems; and finally, more wraparound services, including team building activities, community service projects and opportunities to receive financial support with living expenses.

**Program Goals**

- **Develop individual exit strategies** from gang culture by deploying wraparound services, accountability meetings, home visits and other outreach components to provide viable pathways to success.
- **Realize quantifiable reductions in gang violence** in our communities of concern.

For more information, please visit the District Four website:  
<https://www.sandiego.gov/citycouncil/cd4/peace>

**10 Practical Steps  
 Interrupt & Prevent Violence**

1. **Gang member signs no shots fired or cease fire agreement**
2. **Establish baseline metrics, objectives, and goals**
3. **Create accountability measures**
4. **Deploy wraparound supportive services**
5. **Utilize techniques that address the mental, spiritual and social impacts of gang culture**
6. **Create an alternative culture and family structure**
7. **Provide an opportunity for financial support with living expenses**
8. **Develop life map and individual exit strategy from gang culture**
9. **Provide viable pathways to success**
10. **Realize quantifiable reductions in gang violence**

**"It takes all of us working together."**

*No Shots Fired Pilot Program is made possible through collaboration with the Office of Mayor Todd Gloria, San Diego Police Department, South Bay Community Services, Community Assistance Support Team (CAST), the San Diego Gang Commission, and other partner organizations.*