

Update March 2014: The San Diego Commission on Gang Prevention and Intervention facilitates community initiatives designed to achieve the Commission’s purpose and goals to impact gang activity citywide. This Workplan outlines the focus of our priority areas for 2013 that support the five strategic action goals.

Goal 1: Establish an effective coordinated collaboration process to impact gang activity citywide.

*FOCUS for 2013: **Employment***

	<u>Issue</u>	<u>Action(s)</u>	<u>Activity</u>	<u>Team</u>	<u>Update/Outcome</u>
1.1	Employment opportunities are needed for youth	Work with San Diego City Schools, Workforce Partnership and Probation to proactively facilitate collaborations and initiatives.	-Be Part of Pathways to Success Collaboration -Support Connect2Careers -Participate and support the San Diego Office of Education Juvenile Offender Reentry Program	Chair Rosa Ana Lozada Commissioner Peter Callstrom Commissioner Bowser	<p>⤴ For summer of 2014, Workforce has March 31st Deadline. We have sent out information and supported the effort.</p> <p>⤴ Reengagement center was voted on at Youth Council meeting – Commission will monitor the effort and support –</p> <p>⤴ Commissioner Bowser was a speaker and resource for the program</p>
1.2	Employment is needed for men and women being released back into the Community as a result of AB109	Continue to support Community Employment Options with training and information	- Gang Commission members provides training and linkages; - work with Commissioner Bonnie Dumanis’ Reentry Roundtable	Commissioner Danny Villarreal and Commissioner Bishop Bowser	⤴ Barriers to hiring formerly incarcerated men and women is ongoing. Community Employment has been researching initiatives in Los Angeles to bring to the Commission
	Community Initiatives	Rise Up – Professor Jose Nunez Estrada-			⤴ Commission staff has

		Gary Lynn Connect 2 Hope- Councilwoman Cole/Urban League Youth Build application – License to Serve			helped with facilitating connections and information
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Focus for 2013: Integrated Services

	<u>Issue</u>	<u>Action(s)</u>	<u>Activity</u>	<u>Team (s)</u>	<u>Update/Outcome</u>
1.3	Current service gaps exist in response to community violence.	Facilitate a variety of collaborations to address the problem and involve the faith-based community.	A. Commissioners are involved with the Community Healthy Communities Central Region (HCCR) Leadership Team part of HHSA's <i>Live Well San Diego</i> B. Commissioners established an Ad Hoc Targeted Communities Committee C. Commissioners established Ad Hoc Emergency Room Intervention committee	a. Commissioner Chair Rosa Ana Lozada, Commissioner Joyce Abrams b. Commissioners Pastor Robinson, Pastor Bowser, Dana Brown, Jenkins, Joyce Abrams c. Commissioners Dr. Rodney Hood, Pastor Robinson, Pastor Bowser, Chief Lansdowne	a.Live Well has supported the Safe Passages at Horace Mann, Bell Middle and Montgomery Middle Schools b.The Target Ad Hoc Group now has moved on to develop a group called CAST – community assistance Support team c.UCSD is now working on a volunteer training program for the volunteer ministers working on this project
1.4	Need for improved access to trauma informed behavioral health (mental health and substance abuse) specified to gang involved homicides	Develop small learning events in the community to continue the work of the October Community Symposia (164	Working with HHSA Behavioral Health /Mental Health to support the Compassion	Commissioners Dana Brown, Chair Rosa Ana Lozada, Bishop Bowser	➤ Commissioner Brown has been working with Cherokee Point

	and community violence.	people attended	Project's efforts to supply families with these services and educate the community		<p>Parents and presented at the 2014 Summit and has made available the training to other schools.</p> <ul style="list-style-type: none"> ➤ The Commission supported the NAACP's Trauma mini conference in March – about 70 people were in attendance. ➤ A web page on the Commission website has been posted.
1.5	Protect youth and prevent youth violence through coordinated strategies	Collaborative curfew sweeps involving the community are in Southeastern, Central and Mid City. Groups involved are Starpal, Palavra Tree, ACE, New Harvest and Encanto Boys and Girls Club	San Diego City Schools, San Diego Police Department, Probation and community based organizations and volunteers work together on	Commissioners Chief Chief Jenkins, Dana Brown, Bishop Bowser	<p>Curfew sweeps continue with Mid-City Police Division holding a Resource Fair for families at Cherokee Point Elementary. And Southeastern has moved to Boys and Girls Club.</p>

1.6	Involve community residents addressing the issue of gang violence	Continue to support Crime Free Multi-Housing	San Diego Housing Commission, San Diego Police Department, Probation, SAY San Diego	Chief Jenkins, and partners Housing Commission CEO Richard Gentry and SAY San Diego Marsha Lyons	SAY San Diego is working with Bishop Bowser and Pastor Robinson at the Casa Sierra community. Ongoing. Was expanded to other areas in Southeastern Market Creek Plaza areas with Urban Collaboration group.
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FOCUS for 2013: Youth Activities

	<u>Issue</u>	<u>Action</u>	<u>Activity</u>	<u>Team</u>	<u>Update/Outcome</u>
1.7	Need to increase age appropriate mentoring and support for youth.	Participate with City School and community activities as speakers and advocates whenever possible.	Support City Schools' Check and Connect program with information and input as to what is going on.	Commissioners Chief Lansdowne, Dana Brown, Chair Rosa Ana Lozada	<p>▲ Staff attends meeting and connects the team with resources</p> <p>–</p> <p>▲ City Schools staff contacted he Commission for an Audubon Assembly in March with over 200 youth involved – Chris Yanov, Keven Henderson and others were invited to speak.</p> <p>▲ Probation Department updated the Commission on</p>

1.8	Park and Recreation Centers are activity centers on weekends and need multi agency support	Support extended hours and police involvement	Advocate and garner community support for continued extended hours and police involvement	Commissioners Dana Brown, Chair Rosa Ana Lozada	- This is an ongoing support initiative by the Commission The Gang Unit and Park and Recreation are meeting regularly and working together for the summer of 2013. -Youth Voice a youth group supported by SDPD and facilitated by Commissioner Brown facilitates group activities during some of the extended nights in MidCity
	Community Initiatives	<ul style="list-style-type: none"> • Commissioner Fred Sotelo'and the Jackie Robinson YMCA have teamed up with a special training program involving music and dj'ing for youth involved in the County Ed classes • Fancy, a Teen Girls Expo will be held on April 12th at OFarrell • Steps For Success on April 12th Reach One Teach One/Rodney and CJ Smith 			

FOCUS for 2013: Early Intervention

	<u>Issue</u>	<u>Action</u>	<u>Activity</u>	<u>Team</u>	<u>Update/Outcome</u>
1.9	Need coordination of efforts with early	Support and Collaborate with the San Diego Youth Development Office in making all	Participate in Youth Development initiatives	Commissioner Chief Lansdowne, Chief	^ Commissioner Rosa Ana Lozada was part of

	intervention to complement the intervention and suppression efforts of the Commission.	Youth a priority by targeting and leveraging resources across government, community and philanthropic organizations to support what youth and communities need to thrive. This approach will lead to proven youth development strategies, greater efficiencies, reduced redundancies, and communities that support <i>succeeding youth</i> .	and committees	Jenkins, Superintendent Marten Commissioner Rosa Ana Lozada	the team that successfully authored the Aspen Forum for Community Solutions planning grant for \$100,000 in June 2013 and is now working on the final grant process and fundraising effort.
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Goal 2: Develop a multi-department partnership within the City Organization to share information and training on gang issues within the community.

	<u>Issue</u>	<u>Action</u>	<u>Activity</u>	<u>Team</u>	<u>Update/Outcome</u>
2.1	Departments within the city want information and training gang prevention efforts and strategies	Do presentations and develop processes for responding to City Departments	Commission established an AD hoc to inform Park and Recreation about Probation programs Commission worked with Human Relations commission on Sexexploitation information	a. Commissioners Chief Jenkins, Chief Lansdowne, Dana Brown, Joyce Abrams b. Commissioner Joyce Abrams and staff participated in committees and press conferences in January 2014	a. Commission Staff with San Diego Police Department made a presentation to all Administration Department Staff regarding the Curfew sweeps in Oct. 2012 b. the Commission sent a letter of support for the effort.
2.2	Schools want to continue to work with Safe Passage and include biking and healthy options for their students as part of their developing healthy environments.	Safe Passage continues partnering with San Diego Police Department, and its surveys now include active transportation tallies, parent and child/student surveys. Safe School Zone initiative headed by Chief Lansdowne and Chief of School Police, Chief Littlejohn w	Safe Passage will expand its survey and incorporate pedestrian and bicycle survey questions to obtain better data to address safety through environmental design. Working with HHSA, SAY San Diego, San Diego Canyon Lands and	San Diego Police Department, City Attorney Office in collaboration with Rady's Children's Hospital and City Engineering Department	^ Montgomery Middle School received at \$1,000 grant for supporting their Safe Passage. ^ Bell Middle School has conducted student surveys for 2012 and continues to have an anti-graffiti campaign on campus and has

			diverse community agencies		recruited and trained parent volunteers, and continues to have an anti-graffiti campaign on campus ▲ Five schools will get refurbished signage
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Goal 3: Establish a data and research analysis process to keep the Mayor, City Council and Commission aware of key gang trends and anti-gang research on an ongoing basis.

Focus for 2013: Collaborative Accountability

	<u>Issue</u>	<u>Action</u>	<u>Activity</u>	<u>Team</u>	<u>Update/Outcome</u>
3.1	Determine effectiveness of the collaborations which the Commission facilitates.	Modify the California Endowment survey on collaborations to assess the work of the Commission	Administer the finalized tool and summarize the results and make recommendations.	Commissioners Danny Villarreal, Commissioner Rosa Ana Lozada, former Commissioner Steve Eldred.	The survey was completed and results shared with the Council's PS&LN Committee (see attached report in November 2013)

Goal 4: Identify capacity-building and funding sources for agencies and organizations with existing effective and promising gang prevention and intervention programs/strategies that they can apply for on a neighborhood basis.

	<u>Issue</u>	<u>Action</u>	<u>Activity</u>	<u>Team</u>	<u>Update/Outcome</u>
4.1	Organizations continue to request and appreciate information about grant opportunities and the facilitation of partnerships to apply for grants.	Support new and/or small organizations in building partnerships to apply for funding. Facilitate information meetings. Send out relevant materials to help small organizations understand the application process for funds such as Community Development Block Grant. (CDBG).	Share grant information – dates, applications and ongoing information and provide letters of support.	All Commissioners as needed	Two organizations have applied. One is a collaboration facilitated by staff – UAAMAC, Urban League, YMCA and Inner City Youth – Neighborhood Safety Alliance. Staff have sent nearly 200 grant announcements to the community and directly supported 10 grant applications – two of which were funded (USD-SDSU collaboration on sex

					exploitation & SDCOE Pathways to Success)
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Goal 5: Make policy recommendations to the Mayor and City Council on issues of gang prevention, intervention, diversion and suppression methods; *identify* local, state and federal funding sources, and *identify* best practice efforts.

	<u>Issue</u>	<u>Action</u>	<u>Activity</u>	<u>Team</u>	<u>Update/Outcome</u>
5.1	Commission needs to keep City officials aware of legislative and policy issues that inform the community work as regards to gang violence.	Monitor and research legislation that impacts community efforts to reduce gang violence.	Through 13 City Network and UNITY, follow important legislative initiatives and participate in the discussion.	^ All Commissioners	Commissioners updated the Mayor in March; Commissioner recommended by City Councilmembers regularly update the councilmembers; Commissioners will have a joint meeting with PS&LN on May 14th 2014

Goal 6: Develop a sustainable funding strategy for the Strategic Action Plan.

	<u>Issues</u>	<u>Action</u>	<u>Activity</u>	<u>Team</u>	<u>Update/Outcome</u>
6.1	Community collaborations need support And application assistance along with organizational outreach.	Meet with community organizations and agencies interested in collaborative efforts that impact gang prevention and intervention. Identify and distribute relevant grant applications to organizations.	Research grants that aid the Commission's work as well as collaborations that support ongoing gang prevention and intervention within the community.	All Commissioners	<ul style="list-style-type: none"> Working with the County HHS&A and other agencies and collaboratives on initiatives and funding strategies

1.3 Further Historical Details for Update/Outcomes

- a. The County's Live Well San Diego initiative has provided opportunities for advocacy for mental health services for youth impacted by community violence. Chair Rosa Ana Lozada participated in the County's Re-commitment to the Comprehensive Strategy Summit.
- b. Commissioners Bowser, Robinson and Brown participated in a Target Ad Hoc Committee facilitated by Assistant Chief Boyd Long. Commissioner Brown co-organized several community resource convenings in the 44th Street community where there had been 2 homicides.
- c. After meetings with Assistant Chief McKinney and Dr. Hood, Commissioner Bowser and Robinson met with Paradise Valley and UCSD hospitals to begin formalizing the response process. Bishop Bowser has responded to four families with assaulted victims in the hospital. Pastor Robinson has responded to two as of the update.