



Skilled and Trained Workforce Certification Form

Month: August Year: 2021

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602, Flatiron West, Inc. (the "Prime Contractor") certifies that all the workers performing work in an apprenticeable occupation utilized on the project known as Morena Pump Station (the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled Journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor and all subcontractors are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing an apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name: Ray Bluff

Title: Project Manager

Signature: 

Date Signed: 10-14-2021

Please upload the completed form to LCPTTracker monthly.

Flatiron West, Inc.

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena pump Station		
Project Number *	K-21-1801-DBB-3-A		
Prime Contractor *	Flatiron West, Inc.		
Subcontractor *	N/A		
Contact Name *	Raymond Bluff		
Contact Number *	707-400-4498		
Work Month & Year *	Month	Year	
	8	2021	
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		Please select * (True/False)
	(1) The contractor or subcontractor employed skilled journeymen to perform fewer than 10 hours of work on the project during this reporting period?		FALSE
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.		FALSE
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.		FALSE
			Exempt or non-exempt? Exempt if (1) is "True". Exempt if both (2)(A) and (2)(B) are "True".

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
Apprenticeable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Carpenter	30%	0	0				
Operating Engineer	30%	1	1	50%			
Laborer	60%				105	32	77%
Cement Mason	30%	0	0				
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyman: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyman: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

D 3 Construction Services, Inc

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station		
Project Number *	K-21-1801-DBB-3-A		
Prime Contractor *	Flatiron West, Inc.		
Subcontractor *	D 3 Construction Services, Inc		
Contact Name *	Claudia Thompson		
Contact Number *	683909		
Work Month & Year *	Month	Year	
	August	2021	
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		Please select * (True/False)
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?		TRUE
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.		TRUE
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.		TRUE
Exempt or non-exempt? Exempt if (1) is "True". Exempt if both (2)(A) and (2)(B) are "True".			

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
Apprenticeable Occupation <i>(use dropdown menu) *</i>	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Insert contractor name/letterhead here

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station		
Project Number *	K-21-1801-DBB-3-A		
Prime Contractor *	Flatiron West, Inc.		
Subcontractor *	Forkert Engineering & Surveying, Inc.		
Contact Name *	Thomas E. Decker		
Contact Number *	714-580-7357		
Work Month & Year *	Month	Year	
	August	2021	
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		Please select * (True/False)
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?		FALSE
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.		FALSE
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.		TRUE
			Exempt or non-exempt? Exempt if (1) is "True". Exempt if both (2)(A) and (2)(B) are "True".

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
Apprenticeable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
field surveyor	30%	2	0	100%			
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Insert contractor name/letterhead here

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station		
Project Number *	K-21-1801-DBB-3-A		
Prime Contractor *	Flatiron West, Inc.		
Subcontractor *	G & F Concrete Cutting Inc.		
Contact Name *	Sophia Kokoris		
	562-229-0227		
Work Month & Year *	Month	Year	
	August	2021	
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	Please select * (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	TRUE	Exempt if (1) is "True".
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor. (2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	FALSE TRUE	Exempt if both (2)(A) and (2)(B) are "True".

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
Apprenticeable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
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Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station		
Project Number *	K-21-1801-DBB-3-A		
Prime Contractor *	Flatiron West, Inc.		
Subcontractor *	GGG Demolition, Inc.		
Contact Name *	Megan Featherston		
Contact Number *	714-912-1334		
Work Month & Year *	Month	Year	
	August	2021	
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		Please select * (True/False)
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?		FALSE
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.		FALSE
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.		TRUE
Exempt or non-exempt? Exempt if (1) is "True". Exempt if both (2)(A) and (2)(B) are "True".			

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
Apprenticeable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Laborers	60%	2	2	50%			
Operators	30	0	1	0%			
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)



DEMOLITION, INC.

GOING|GOING|GONE

September 13, 2021

Re: Skilled and Trained Workforce Act – Action Plan to Achieve

Project: Morena Pump Station – Flatiron Job #3222

Contract #K-21-1801-DBB-3-A

To whom it may concern:

GGG Demolition, Inc's findings regarding the Skilled and Trained Workforce:

- The goal for Laborers is 60%. For the month of August, GGG Demolition achieved 50%
- GGG Demolition requested Laborer apprentice graduates. The union sent two skilled and trained laborers and one apprentice (that doesn't count for skilled & trained). The dispatch request specified "skilled and trained" which unfortunately we thought would suffice, but didn't realize that we should have only requested trained, as that counts toward the 60% trained requirement.
 - Cristian P is a 1st period apprentice that was sent out to the project from Local 89, as we thought it would count toward the headcount on skilled & trained, we were incorrect. Should we have been able to use him for the month of August GGG would be at 60%.
- The goal for Operator Engineers is 30%. For the month of August, GGG Demolition achieved 0%
- GGG Demolition did not request a trained Operator as we thought our current Operator would suffice the skilled & trained requirements. We now understand that Mr. G only qualifies as skilled.

GGG Demolition, Inc's Plan to achieve the required goal going forward:

- GGG Demolition will start to run numbers weekly or bi-weekly to ensure we are on track with hitting our target goal for the end of the month.

- GGG Demolition has already enrolled 5 Laborers into an accelerated program to help meet the 60% apprentice graduate requirement. The program is 6 months long and requires the employee to take an OSHA 30 training and CPR training.
 - Julian R , Antonio A and Fernando T are scheduled to take the OSHA 30/CPR Training the week of 10/18-10/22
 - Rosalino R and Fernando T are scheduled to take the OSHA 30/CPR Training the week of 11/8-11/12

- GGG Demolition will be enrolling some of our Operators into an accelerated program to meet the 30% apprentice graduate requirement. The program is 6 months long and must have at least 6,000 hours; 2.5 years with the Union; must pass a substance abuse test at the end of the 5 months; must complete sexual harassment prevention training; complete Related and Supplemental Instruction Course of at least 72 hours.

LABORERS' LOCAL 89

REFERRAL

Employee Information

Member: I HARNOZ S Address: _____

Social Security Number: _____ City: _____ State: C Zip: _____

Skilled & Trained Certified Phone Number: _____

The above listed individual has been dispatched by above listed Union and is to report to the employer as stated below.

Employer / Project Information

Employer: GGG DEMOLITION, INC Employer Representative: OSCAR

Job Location: 865 SHERMAN ST SAN DIEGO CA Job Site Number: 27909

Start Date: 8/9/2021 Start Time: 6:30 AM Report to: SHANE LA PLANTE Phone: 619-623-1299

Union representative authorizing dispa DMARTINEZ *[Signature]*

Result: LIST Classification: ENGINEERING PUBLIC GROUP I List Number: 9

Notes:

ACCEPTED 4:19PM. J-MAN SKILLED AND TRAINED

Wage/hour: \$36.79

ADMINISTRATIVE TRUST: \$0.06, C.C.C.: \$0.30, HEALTH & WELFARE: \$8.10, PARTNERSHIP FOR JOBS: \$0.10, PENSION: \$9.49, S.D.C.A.F.: \$0.14, SUPPLEMENTAL DUES: \$2.10, TRAINING/ RETRAINING: \$0.70, VACATION: \$3.00, WAGE RATE: \$36.79

I desire to be represented and hereby authorize the Laborers' International Union of North America, and its affiliated Southwest Laborers' district Council and Local Union 89 thereof to be my collective bargaining agent in matter of rates of pay, wages, fringe benefits, hours of employment and all other conditions of employment. This authorization shall apply to the Employer for whom I am employed or referred to on this date and to all other Employers for whom I may become employed after this date. This authorization is signed by me for the purpose of securing for the Union voluntary recognition and negotiation rights with my employer and with any future employer. It may be revoked only by me, through written notice to the Union.

Date: _____ Signature: _____

Dues Checkoff Authorization and Assignment 89

Affiliated with the Laborers' International Union of North America, AFL-CIO

I, HARNOZ S IRANI, do hereby assign to Local Union Laborers' International Union of North America, AFL-CIO, such amounts from my wages as shall be required to pay an amount equivalent to the initiation fees, readmission fees and membership dues of the local union as may be established for its members from time to time. My Employer, including my present Employer and any future Employer, is hereby authorized to deduct amounts from my wages and pay the same to the local union and/or its authorized representative, in accordance with the collective bargaining agreement in existence between the Union and my Employer.

This authorization shall become operative upon the effective date of each collective bargaining agreement entered into between my Employer and the Union.

This authorization shall be irrevocable for a period of one (1) year, or until termination of the collective bargaining agreement in existence between my Employer and the Union, whichever occurs sooner; and I agree and direct that this authorization shall be automatically renewed and shall be irrevocable for successive periods of one (1) year each, or for the period of any subsequent agreement between my Employer and the Union, whichever shall be shorter, unless written notice is given by me to my Employer and the local union not more than 20 days and not less than 10 days prior to the expiration of each period of one (1) year, or of each applicable collective bargaining agreement between my Employer and the Union, whichever occurs sooner. For the effective period of this checkoff authorization and assignment, and to the extent permitted by law, I hereby waive any right I may have to resign my Union membership. Furthermore, this checkoff authorization shall continue in accordance with the above renewal and revocation provisions irrespective of my membership in the Union.

Union dues and fees are not deductible as charitable contributions for federal income tax purposes. Local dues may qualify as business expenses, however, and may be deductible in limited circumstances subject to various restrictions imposed by the Internal Revenue Service.

Signature: _____ Date: _____ Social Security _____

Name: I HARNOZ S Address: _____

The Division of Apprenticeship Standards apprentice certification

STATE OF CALIFORNIA

Gavin Newsom, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
 DIVISION OF APPRENTICESHIP STANDARDS
 P.O. Box 420603
 San Francisco, CA 94142-0603



To whom it may concern:

The Division of Apprenticeship Standards hereby certifies that, according to transactions recorded as of September 15, 2021, the below named individual is registered with the State of California as an apprentice in the occupation during the period between the start date and the end date or completion (comp) date listed below. If there is no end date for an occupation, the Apprentice is currently registered in that occupation. Occupations marked with an asterisk (*) are certified as apprenticeable occupations for Public Works projects. For individuals who have completed an approved 20 hour safety training, the course and the date completed are listed below.

Name	Occupation	Action	Effective Date	Cert. id
Harnoz S. I	* Construction Craft Laborer	Start	11-14-2005	
Harnoz S. I	* Construction Craft Laborer	Comp	08-25-2008	

If you have any questions please contact your local Division of Apprenticeship Standards office.

Glen Forman
Deputy Chief

LABORERS' LOCAL 89

REFERRAL

Employee Information

Member: F , OSCAR A Address: _____

Social Security Number: _____ City: _____ State: C Zip: _____

Skilled & Trained Certified Phone Number: _____

The above listed individual has been dispatched by above listed Union and is to report to the employer as stated below.

Employer / Project Information

Employer: GGG DEMOLITION, INC Employer Representative: OSCAR

Job Location: 865 SHERMAN ST SAN DIEGO CA Job Site Number: 27909

Start Date: 8/9/2021 Start Time: 6:30 AM Report to: SHANE LA PLANTE Phone: 619-623-1299

Union representative authorizing dispa DMARTINEZ 00

Result: LIST Classification: ENGINEERING PUBLIC GROUP I List Number: 9

Notes:

ACCEPTED 4:22 PM.. J-MAN SKILLED AND TRAINED

Wage/hour: \$36.79

ADMINISTRATIVE TRUST: \$0.06, C.C.C.: \$0.30, HEALTH & WELFARE: \$8.10, PARTNERSHIP FOR JOBS: \$0.10, PENSION: \$9.49, S.D.C.A.F.: \$0.14, SUPPLEMENTAL DUES: \$2.10, TRAINING/ RETRAINING: \$0.70, VACATION: \$3.00, WAGE RATE: \$36.79 ✓

I desire to be represented and hereby authorize the Laborers' International Union of North America, and its affiliated Southwest Laborers' district Council and Local Union 89 thereof to be my collective bargaining agent in matter of rates of pay, wages, fringe benefits, hours of employment and all other conditions of employment. This authorization shall apply to the Employer for whom I am employed or referred to on this date and to all other Employers for whom I may become employed after this date. This authorization is signed by me for the purpose of securing for the Union voluntary recognition and negotiation rights with my employer and with any future employer. It may be revoked only by me, through written notice to the Union.

Date: _____ Signature: _____

Dues Checkoff Authorization and Assignment 89

Affiliated with the Laborers' International Union of North America, AFL-CIO

I, OSCAR A FIGUEROA, do hereby assign to Local Union Laborers' International Union of North America, AFL-CIO, such amounts from my wages as shall be required to pay an amount equivalent to the initiation fees, readmission fees and membership dues of the local union as may be established for its members from time to time. My Employer, including my present Employer and any future Employer, is hereby authorized to deduct amounts from my wages and pay the same to the local union and/or its authorized representative, in accordance with the collective bargaining agreement in existence between the Union and my Employer.

This authorization shall become operative upon the effective date of each collective bargaining agreement entered into between my Employer and the Union.

This authorization shall be irrevocable for a period of one (1) year, or until termination of the collective bargaining agreement in existence between my Employer and the Union, whichever occurs sooner; and I agree and direct that this authorization shall be automatically renewed and shall be irrevocable for successive periods of one (1) year each, or for the period of any subsequent agreement between my Employer and the Union, whichever shall be shorter, unless written notice is given by me to my Employer and the local union not more than 20 days and not less than 10 days prior to the expiration of each period of one (1) year, or of each applicable collective bargaining agreement between my Employer and the Union, whichever occurs sooner. For the effective period of this checkoff authorization and assignment, and to the extent permitted by law, I hereby waive any right I may have or resign my Union membership. Furthermore, this checkoff authorization shall continue in accordance with the above renewal and revocation provisions irrespective of my membership in the Union.

Union dues and fees are not deductible as charitable contributions for federal income tax purposes. Local dues may qualify as business expenses, however, and may be deductible in limited circumstances subject to various restrictions imposed by the Internal Revenue Service.

Signature: _____ Date: _____ Social Security _____

Name: F , OSCAR A Address: _____

The Division of Apprenticeship Standards apprentice certification

STATE OF CALIFORNIA

Gavin Newsom, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF APPRENTICESHIP STANDARDS
P.O. Box 420603
San Francisco, CA 94142-0603



To whom it may concern:

The Division of Apprenticeship Standards hereby certifies that, according to transactions recorded as of September 15, 2021, the below named individual is registered with the State of California as an apprentice in the occupation during the period between the start date and the end date or completion (comp) date listed below. If there is no end date for an occupation, the Apprentice is currently registered in that occupation. Occupations marked with an asterisk (*) are certified as apprenticeable occupations for Public Works projects. For individuals who have completed an approved 20 hour safety training, the course and the date completed are listed below.

Name	Occupation	Action	Effective Date	Cert. id
Oscar A. F	* Electrician (Inside Wireman)	Start	08-13-1999	
Oscar A. F	* Electrician (Inside Wireman)	End	04-09-2000	
Oscar A. F	* Electrician (Inside Wireman)	Start	04-10-2000	
Oscar A. F	* Electrician (Inside Wireman)	Comp	12-17-2004	
Oscar A. F	* Construction Craft Laborer	Start	06-09-2011	
Oscar A. F	* Construction Craft Laborer	Comp	04-28-2014	

If you have any questions please contact your local Division of Apprenticeship Standards office.

A handwritten signature in black ink, appearing to read "Glen Forman".

Glen Forman
Deputy Chief

Kehoe Testing & Engineering, Inc.

Skilled and Trained Workforce Monthly Compliance Report

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Project Title *	Morena Pump Station		
Project Number *	K-21-1801-DBB-3-A		
Prime Contractor *	Flatiron West, Inc. / Condon-Johnson & Associates, Inc.		
Subcontractor *	Kehoe Testing & Engineering, Inc.		
Contact Name *	Charlene Arthur		
Contact Number *	(714) 901-7270		
Work Month & Year *	Month	Year	
	August	2021	
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		Please select * (True/False)
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?		TRUE
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.		TRUE
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.		TRUE
	Exempt or non-exempt? Exempt if (1) is "True". Exempt if both (2)(A) and (2)(B) are "True".		

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
Apprenticeable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)



PAYCO SPECIALTIES INC.

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station		
Project Number *	3222 / K-21-1801-DBB-3-A		
Prime Contractor *	Flatiron West, Inc.		
Subcontractor *	Payco Specialties Inc		
Contact Name *	Marci Luna		
Contact Number *	619-422-9204		
Work Month & Year *	Month	Year	
	8	2021	
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		Please select * (True/False)
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?		TRUE
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.		TRUE
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.		TRUE
			Exempt or non-exempt? Exempt if (1) is "True". Exempt if both (2)(A) and (2)(B) are "True".

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
Apprenticeable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Carpenter	30%						
Operating Engineer	30%						
Laborer	50%						
Cement Mason	30%						
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Insert contractor name/letterhead here

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station		
Project Number *	K-21-1801-DBB-3-A		
Prime Contractor *	Flatiron West, Inc.		
Subcontractor *	A-Gas US Inc. dba Rapid Recovery		
Contact Name *	Kathryn S. Buchans		
Contact Number *	623-295-8083		
Work Month & Year *	Month	Year	
	August	2021	
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	Please select * (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	FALSE	Exempt if (1) is "True".
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor. (2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	TRUE	Exempt if both (2)(A) and (2)(B) are "True".

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
Apprenticeable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
		N/A	N/A	0%	0	0	0%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Southern Contracting Company

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station		
Project Number *	3222		
Prime Contractor *	Flatiron West, Inc.		
Subcontractor *	Southern Contracting Company		
Contact Name *	David Eveland		
Contact Number *	760-744-0760 ext 605		
Work Month & Year *	Month	Year	
	August	2021	
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		Please select * (True/False)
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?		TRUE
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.		FALSE
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.		FALSE
	Exempt or non-exempt?		Exempt if (1) is "True". Exempt if both (2)(A) and (2)(B) are "True".

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
Apprenticeable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Electrician: Inside Wireman	60%				4	0	100%
	30%						
	50%						
	30%						
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)