FLATIRON

Skilled and Trained Workforce Certification Form

Month: _September_____ Year: __2021_____

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602, __Flatiron West, Inc.__(the "Prime Contractor") certifies that all the workers performing work in an apprenticeable occupation utilized on the project known as __Morena Pump Station__ (the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled Journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor and all subcontractors are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing and apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name:	Ray Bluff
Title:	Project Manager
Signature:	
Date Signed:	10-14-2021
	Please upload the completed form to LCPTracker monthly.

Flatiron West, Inc.

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Aorena pump Station									
Project Number *	K-21-1801-DBB-3-A	<-21-1801-DBB-3-A								
Prime Contractor *	Flatiron West, Inc.	Flatiron West, Inc.								
Subcontractor *	N/A									
Contact Name *	Raymond Bluff									
Contact Number *	707-400-4498									
	Month	Year								
Work Month & Year *	9	2021								
Exemptions *			meet the apprenticeship graduation and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?					
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period? FALSE "True".									
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.									
	(2) (B) The subcontrac contract.	t does not exceed on	e-half of 1 percent of the price of the prime	FALSE	(2)(A) and (2)(B) are "True".					

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT									
Apprenticeable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ:	Number of hours wo by the contractor to pro	SJ ratio of hours worked by SJ: Apprentice Graduates			
	Graduate percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	compared with SJ: On- The-Job Experience workers		
Carpenter	30%	0	0		0	0			
Operating Engineer	30%				105	84	56%		
Laborer	60%	9	5	64%					
Cement Mason	30%	0	0		0	0			
EXAMPLE Laborer	40%	7	3	70%	30	70	30%		

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)



7 October 2021

Reference: Skilled and Trained Workforce - Plan to Achieve

Project: Morena Pump Station - Flatiron Job #3192

Flatirons findings regarding the Skilled and Trained Workforce:

- Matthew L Hired 05/01/2020
- Total and ONLY hours on Morena for September 49.5
- Flatiron discovered that union employee, Matthew L was listed on our spreadsheet as a graduate from the Carpenters however he switched to the Operators union right before joining Flatiron
- When looking him up on the DIR website by his 'Cert ID' his completed cert pulled up as a graduate however it was not noticed that it said 'Carpenters'

6/17/2020	DIR - The Division of Apprenticeshi	p Standards apprentice ce	ertification	
STATE OF CALIFORNIA			Gavin Newso	m, Governor
	DUSTRIAL RELATIONS ENTICESHIP STANDARDS		6	and in the
P.O. Box 420603	ENTICESHIP STANDARDS		3	
San Francisco, CA 94142-06	i03		6	
To whom it may concer	m:			
16, 2020, the below nar during the period betwee end date for an occupa an asterisk (*) are certi	nticeship Standards hereby certifies the med individual is registered with the Sta cen the start date and the end date or or tion, the Apprentice is currently registe field as apprenticeable occupations for 20 hour safety training, the course and	te of California as ompletion (comp) or red in that occupa Public Works proje	an apprentice in the late listed below. If tion. Occupations m ects. For individuals	occupation there is no arked with
Name	Occupation	Action	Effective Date	Cert. id
Matthew C. L	* Carpenter	Start	02-25-2010	
Matthew C. L	* Carpenter	Comp	12-12-2014	

If you have any questions please contact your local Division of Apprenticeship Standards office.

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Glen Forman Deputy Chief

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FLATIRON

- After conducting an audit we realized he was not a graduate of the Operators which is when we immediately reached out to the Operators union to confirm his total hours to date which are 2,611 as of August 2021 which do not qualify him to be Skilled and should not have been on the project
- Aside from Matthew L , Flatiron was in compliance with the (Operating Engineer)
 Skilled & Trained Workforce Numbers below are with Matthew pulled out (including if we
 were to add Mr. L under skilled or trained, we still would have met our numbers):

Apprenticeable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ:
	Graduate percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Graduates to SJ: On- The Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates compared with SJ: On-The-Job Experience workers
Carpenter	30%	o	0		P	0	
Operating Engineer	30%				105	84	56%
Laborer	60%	9	5	64%			
Cement Mason	30%	0	o		o	o	

Flatirons plan to achieve the required goal going forward:

- We have now implemented a mandatory audit of all of our employees regardless if they are already a confirmed skilled or trained
- HR will be running a monthly new hire / termed report for us to cross reference that no one is
 missed and to check classifications
- We have enrolled 8 current employees who are qualified skilled into the Operators accelerated program that includes:
 - Salvador G YES
 - Michael M YES
 Brian T YES
 Brady M YES
 - Jeffery W YES
 - David B YES
 - Patrick K YES
 - Paul P YES

15335 Fairfield Ranch Rd. Suite 200 Chino Hills, California 91709

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Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	morena Pump Station						
*Project Number:	K. 21-1801-DBB-3-A						
*Prime Contractor:	Flation						
*Subcontractor:	Bab's Crane Service (Sub to Cond	por Johns	C IL D				
*Contact Name:	Jan Millikan						
*Contact Number:	619-443-5287						
	Month Year						
*Work Month & Year:	September 2021						
*Exemptions:	The contractor or subcontractor need not meet the apprenticeship	*Please select	Exempt or non-				
	graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	(True/False)	exempt?				
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	False	Exempt if (1) is "True"				
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	True	Exempt if both (2)(A) and (2)(B)				
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract	True	are "True"				

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

		SK	ILLED JOURN	EYPERSON (SJ) REP	ORT		
*Apprenticeable Occupation	*Required minimum SJ: Apprentice	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice	Number of ho SJ employed contractor to on the project	SJ ratio of hours worked by SJ: Apprentice Graduates	
	Graduate % (see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers
			NI.	4			
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions	
Apprentice	Defined in Labor Code 3077	
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)	
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)	

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title: *Project Number: *Prime Contractor: *Subcontractor: *Contact Name:	Morena Pump Station K-21_ 1801-DBB-3-A Flatiron Bobis Granz Service (Sub to Ward & Burke) San Millikan				
*Contact Number:	619-443.5 Month	Year			
*Work Month & Year:	September	2021			
*Exemptions:	The contractor or subcon graduation requirements true:	*Please select (True/False)	Exempt or non- exempt?		
	(1) The contractor or sub perform fewer than 10 ho period?			False	Exempt if (1) is "True"
	(2)(A) The subcontractor 4104 or a substitute for a		tractor under Section	True	Exempt if both (2)(A) and (2)(B)
	(2)(B) The subcontractor price of the prime contract	True	are "True"		

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

		SK		EYPERSON (SJ) REP	ORT		
*Apprenticeable Occupation	*Required minimum SJ: Apprentice	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice	Number of ho SJ employed contractor to on the project	SJ ratio of hours worked by SJ: Apprentice Graduates	
	Graduate % (see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: On-The- SJ: Apprentice Job	compared with SJ: On-The-Job Experience Workers	
	11	11					
	11	Л					
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions	
Apprentice	Defined in Labor Code 3077	
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)	
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)	

(Type your company name)

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station	Morena Pump Station Project					
Project Number *							
Prime Contractor *	Flatiron Corp.						
Subcontractor *	Condon Johnson & As	ssociates, Inc.					
Contact Name *	Joanne Lingad						
Contact Number *	(510) 636-2100	510) 636-2100					
	Month	Year					
Work Month & Year *	September	2021					
Examplianc *		The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:			Exempt or non- exempt?		
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?			Exempt if (1) is "True".			
	substitute for a listed subcontractor				Exempt if both		
	(2) (B) The subcontra	ct does not exceed on	ne-half of 1 percent of the price of the prime	FALSE	(2)(A) and (2)(B) are "True".		

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT Number of Skilled Journeypersons (SJ) Number of hours worked by SJ employed employed by the contractor to perform by the contractor to perform work on Required minimum SJ ratio of hours SJ ratio between the SJ: Apprentice work on the project the project worked by SJ: number of SJ: Graduate Apprentice Graduates Apprenticeable Occupation Apprentice Graduates percentage (see compared with SJ: On-(use dropdown menu) * to SJ: On-The-Job 2nd page The-Job Experience SJ: On-The-Job SJ: On-The-Job SJ: Apprentice SJ: Apprentice Experience workers attachment) * . workers Graduate * Graduate * Experience * Experience * 30% Carpenter 2 3 Operating Engineer 30% 40% Laborer 50% 1 100% Cement Mason 30% **EXAMPLE** 40% 7 70 3 70% 30 30% Laborer

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

D 3 Construction Services, Inc

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station	Aorena Pump Station				
Project Number *	K-21-1801-DBB-3-A					
Prime Contractor *	Flatiron West, Inc.					
Subcontractor *	D 3 Construction Serv	vices, Inc				
Contact Name *	Claudia Thompson					
Contact Number *	683909					
	Month	Year				
Work Month & Year *	September	2021				
Exemptions *					Exempt or non- exempt?	
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?					
	2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a TRUE Exempt if both					
			ne-half of 1 percent of the price of the prime	TRUE	(2)(A) and (2)(B) are "True".	

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT

Apprenticeable Occupation	Apprenticeable Occupation (use dropdown menu) * Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ:	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	compared with SJ: On- The-Job Experience workers
** EXAMPLE** Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Forkert Engineering & Surveying, Inc.

22311 Brookhurst St., Suite 203

Huntington Beach, CA 92646

(714) 963 6793 Fax: (714) 963 7296

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station				
Project Number *	K-21-1801-DBB-3-A				
Prime Contractor *	Flatiron West, Inc.				
Subcontractor *	Forkert Engineering &	Surveying, Inc.			
Contact Name *	Thomas E. Decker				
Contact Number *	(714) 580-7357				
Work Month & Year *	Month September	Year 2021			
Exemptions *			neet the apprenticeship graduation and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period? False "True".				
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a False Exempt if both				
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime True "True".				

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT Number of Skilled Journeypersons (SJ) Number of hours worked by SJ employed employed by the contractor to perform by the contractor to perform work on SJ ratio of hours Required minimum

Apprenticeable Occupation	SJ: Apprentice work on the project number of s		SJ ratio between the number of SJ:	the p	worked by SJ: Apprentice Graduates		
(use dropdown menu) *	percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	compared with SJ: On- The-Job Experience workers
Field Surveyor	30%	2	0	100%			
** EXAMPLE ** Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Insert contractor name/letterhead here

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station				
Project Number *	K-21-1801-DBB-3-A				
Prime Contractor *	Flatiron West, Inc.				
Subcontractor *	G & F Concrete Cuttir	ig Inc.			
Contact Name *	Sophia Kokoris				
	562-229-0227				
	Month	Year			
Work Month & Year *	September	2021			
Exemptions *					Exempt or non- exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?				
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.				
			e-half of 1 percent of the price of the prime	TRUE	(2)(A) and (2)(B) are "True".

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

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SKILLED JOURNEYPERSON (SJ) REPORT							
SJ: A	Required minimum SJ: Apprentice Graduate	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ:	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates
(use dropdown menu) *	percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	compared with SJ: On- The-Job Experience workers
** EXAMPLE ** Laborer	40%	7	3	70%	30	70	30%

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Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Insert contractor name/letterhead here

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station				
Project Number *	K-21-1801-DBB-3-A				
Prime Contractor *	Flatiron West, Inc.				
Subcontractor *	GGG Demolition, Inc.				
Contact Name *	Megan Featherston				
Contact Number *	714-912-1334				
	Month	Year			
Work Month & Year *	September	2021			
Exemptions *	Constraints of the second state of the second se		ot meet the apprenticeship graduation A) and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?
			loyed skilled journeypersons to perform fewer ring this reporting period?	FALSE	Exempt if (1) is "True".
	(2) (A) The subcontract substitute for a listed s		d subcontractor under Section 4104 or a	FALSE	Exempt if both
	(2) (B) The subcontract contract.	does not exceed	one-half of 1 percent of the price of the prime	TRUE	(2)(A) and (2)(B) are "True".

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

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Apprenticeable Occupation	Required minimum SJ: Apprentice Graduate	work on the project		SJ ratio between the number of SJ:	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates
(use dropdown menu) *	percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Experience workers	SJ: On-The-Job Experience *	compared with SJ: Or The-Job Experience workers	
Laborers	60%	3	2	60%			
Operators	30%	1	1	50%			
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

STATE OF CALIFORNIA

Gavin Newsom, Governor

DEPARTMENT OF INDUSTRIAL RELATIONS **DIVISION OF APPRENTICESHIP STANDARDS** P.O. Box 420603 San Francisco, CA 94142-0603



To whom it may concern:

The Division of Apprenticeship Standards hereby certifies that, according to transactions recorded as of September 20, 2021, the below named individual is registered with the State of California as an apprentice in the occupation during the period between the start date and the end date or completion (comp) date listed below. If there is no end date for an occupation, the Apprentice is currently registered in that occupation. Occupations marked with an asterisk (*) are certified as apprenticeable occupations for Public Works projects. For individuals who have completed an approved 20 hour safety training, the course and the date completed are listed below.

Name	Occupation	Action	Effective Date	Cert. id
DMW	* Equipment Operator	Comp	06 01 1997	

If you have any questions please contact your local Division of Apprenticeship Standards office.

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Glen Forman Deputy Chief

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STATE OF CALIFORNIA

Gavin Newsom, Governor

DEPARTMENT OF INDUSTRIAL RELATIONS **DIVISION OF APPRENTICESHIP STANDARDS** P.O. Box 420603 San Francisco, CA 94142-0603



To whom it may concern:

The Division of Apprenticeship Standards hereby certifies that, according to transactions recorded as of September 15, 2021, the below named individual is registered with the State of California as an apprentice in the occupation during the period between the start date and the end date or completion (comp) date listed below. If there is no end date for an occupation, the Apprentice is currently registered in that occupation. Occupations marked with an asterisk (*) are certified as apprenticeable occupations for Public Works projects. For individuals who have completed an approved 20 hour safety training, the course and the date completed are listed below.

Name	Occupation	Action	Effective Date	Cert. id
Harnoz S I	* Construction Craft Laborer	Start	11 14 2005	
Harnoz S. I	* Construction Craft Laborer	Comp	08-25-2008	

If you have any questions please contact your local Division of Apprenticeship Standards office.

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Glen Forman Deputy Chief

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STATE OF CALIFORNIA

Gavin Newsom, Governor

DEPARTMENT OF INDUSTRIAL RELATIONS **DIVISION OF APPRENTICESHIP STANDARDS** P.O. Box 420603 San Francisco, CA 94142-0603



To whom it may concern:

The Division of Apprenticeship Standards hereby certifies that, according to transactions recorded as of September 20, 2021, the below named individual is registered with the State of California as an apprentice in the occupation during the period between the start date and the end date or completion (comp) date listed below. If there is no end date for an occupation, the Apprentice is currently registered in that occupation. Occupations marked with an asterisk (*) are certified as apprenticeable occupations for Public Works projects. For individuals who have completed an approved 20 hour safety training, the course and the date completed are listed below.

Name	Occupation	Action	Effective Date	Cert. id
Kenneth V V	* Construction Craft Laborer	Start	05 20 2016	
Kenneth V. V	* Construction Craft Laborer	Comp	03-20-2017	

If you have any questions please contact your local Division of Apprenticeship Standards office.

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Glen Forman Deputy Chief

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STATE OF CALIFORNIA

Gavin Newsom, Governor

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To whom it may concern:

The Division of Apprenticeship Standards hereby certifies that, according to transactions recorded as of September 15, 2021, the below named individual is registered with the State of California as an apprentice in the occupation during the period between the start date and the end date or completion (comp) date listed below. If there is no end date for an occupation, the Apprentice is currently registered in that occupation. Occupations marked with an asterisk (*) are certified as apprenticeable occupations for Public Works projects. For individuals who have completed an approved 20 hour safety training, the course and the date completed are listed below.

Name	Occupation	Action	Effective Date	Cert. id
Oscar A. F	* Electrician (Inside Wireman)	Start	08-13-1999	
Oscar A. F	* Electrician (Inside Wireman)	End	04-09-2000	
Oscar A. F	* Electrician (Inside Wireman)	Start	04-10-2000	
Oscar A. F	* Electrician (Inside Wireman)	Comp	12-17-2004	
Oscar A F	* Construction Craft Laborer	Start	06 09 2011	
Oscar A. F	* Construction Craft Laborer	Comp	04-28-2014	

If you have any questions please contact your local Division of Apprenticeship Standards office.

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Glen Forman Deputy Chief

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Kehoe Testing & Engineering, Inc.

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Statio	n					
Project Number *	K-21-1801-DBB-3-A						
Prime Contractor *	Flatiron West, Inc. / (
Subcontractor *	Kehoe Testing & Engi						
Contact Name *	Charlene Arthur						
Contact Number *	(714) 901-7270						
	Month	Year					
Work Month & Year *	September	2021					
Exemptions *	The contractor or sub requirements if eithe				Please select * (True/False)	Exempt or non- exempt?	
	than 10 hours of wor	k on the project durir	ng this reporting perio		FALSE	Exempt if (1) is "True".	
	(2) (A) The subcontra substitute for a listed		subcontractor under	Section 4104 or a	TRUE	Exempt if both	
	(2) (B) The subcontra		ne-half of 1 percent o	of the price of the prime	TRUE	(2)(A) and (2)(B) are "True".	
Report *	contract. Please fill out the foll	owing report for all a	pprenticeable occup	ations utilized in this rep	orting period.		
-							
		SKILLED J	OURNEYPERS	SON (SJ) REPOR	т		
Apprenticeable Occupation	Required minimum SJ: Apprentice Graduate	Number of Skilled J employed by the co	OURNEYPERS ourneypersons (SJ) ntractor to perform he project	SJ ratio between the number of SJ:	Number of hou employed by the co	rrs worked by SJ ntractor to perform he project	SJ ratio of hours worked by SJ: Apprentice Graduates
Apprenticeable Occupation (use dropdown menu) *	SJ: Apprentice	Number of Skilled J employed by the co	ourneypersons (SJ) ntractor to perform	SJ ratio between the	Number of hou employed by the co	ontractor to perform	
	SJ: Apprentice Graduate percentage (see 2nd page	Number of Skilled J employed by the co work on t SJ: Apprentice	ourneypersons (SJ) ntractor to perform he project SJ: On-The-Job	SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job	Number of hou employed by the co work on t SJ: Apprentice	ontractor to perform he project SJ: On-The-Job	worked by SJ: Apprentice Graduates compared with SJ: On- The-Job Experience
	SJ: Apprentice Graduate percentage (see 2nd page	Number of Skilled J employed by the co work on t SJ: Apprentice	ourneypersons (SJ) ntractor to perform he project SJ: On-The-Job	SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job	Number of hou employed by the co work on t SJ: Apprentice	ontractor to perform he project SJ: On-The-Job	worked by SJ: Apprentice Graduates compared with SJ: On- The-Job Experience
	SJ: Apprentice Graduate percentage (see 2nd page	Number of Skilled J employed by the co work on t SJ: Apprentice	ourneypersons (SJ) ntractor to perform he project SJ: On-The-Job	SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job	Number of hou employed by the co work on t SJ: Apprentice	ontractor to perform he project SJ: On-The-Job	worked by SJ: Apprentice Graduates compared with SJ: On The-Job Experience

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

70%

30

70

30%

3

EXAMPLE

Laborer

40%

7

MERLI CONCRETE PUMPING

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

	1						1
Project Title *	MORENA PUMP STA	TION					ļ
Project Number *							j
Prime Contractor *	FLATIRON WEST INC.						1
Subcontractor *	MERLI CONCRETE PU	MPING (SUB TO WAR	RD & BURKE TUNNELI	ING, INC.)]
Contact Name *	GINA VEJAR]
Contact Number *	760-597-2480]
	Month	Year]				
Work Month & Year *	SEPTEMBER	2021]				
Exemptions *	requirements if eithe	er (1) is true, or (2)(A)	meet the apprentice and (2)(B) are both tr	rue:	Please select * (True/False)	Exempt or non- exempt?	
		•	oyed skilled journeype ng this reporting perio	ersons to perform fewer od?	FALSE	Exempt if (1) is "True".	
	(2) (A) The subcontra substitute for a listed		subcontractor under	Section 4104 or a	TRUE	Exempt if both	
			ne-half of 1 percent o	of the price of the prime	TRUE	(2)(A) and (2)(B) are "True".	
Report *		owing report for all a	pprenticeable occupa	ations utilized in this repo	orting period.		1
		SKILLED J	OURNEYPERS	SON (SJ) REPOR	Г		
	Required minimum		lourneypersons (SJ) ontractor to perform			rs worked by SJ ontractor to perform	SJ ratio of hours
Annosticable Occupation	SJ: Apprentice	employed by the co		SJ ratio between the number of SJ:	employed by the co	•	worked by SJ:
Apprenticeable Occupation (use dropdown menu) *	•	employed by the co	ontractor to perform		employed by the co	ontractor to perform	
	SJ: Apprentice Graduate percentage (see 2nd page	employed by the co work on t SJ: Apprentice	ntractor to perform he project SJ: On-The-Job	number of SJ: Apprentice Graduates to SJ: On-The-Job	employed by the co work on t SJ: Apprentice	ontractor to perform he project SJ: On-The-Job	worked by SJ: Apprentice Graduate compared with SJ: Or The-Job Experience
(use dropdown menu) *	SJ: Apprentice Graduate percentage (see 2nd page	employed by the co work on t SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	number of SJ: Apprentice Graduates to SJ: On-The-Job	employed by the co work on t SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	worked by SJ: Apprentice Graduate compared with SJ: Or The-Job Experience
(use dropdown menu) *	SJ: Apprentice Graduate percentage (see 2nd page	employed by the co work on t SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	number of SJ: Apprentice Graduates to SJ: On-The-Job	employed by the co work on t SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	worked by SJ: Apprentice Graduate compared with SJ: Or The-Job Experience
(use dropdown menu) *	SJ: Apprentice Graduate percentage (see 2nd page	employed by the co work on t SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	number of SJ: Apprentice Graduates to SJ: On-The-Job	employed by the co work on t SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	worked by SJ: Apprentice Graduate compared with SJ: Or The-Job Experience
(use dropdown menu) *	SJ: Apprentice Graduate percentage (see 2nd page	employed by the co work on t SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	number of SJ: Apprentice Graduates to SJ: On-The-Job	employed by the co work on t SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	worked by SJ: Apprentice Graduate compared with SJ: Or The-Job Experience
(use dropdown menu) *	SJ: Apprentice Graduate percentage (see 2nd page	employed by the co work on t SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	number of SJ: Apprentice Graduates to SJ: On-The-Job	employed by the co work on t SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	worked by SJ: Apprentice Graduate compared with SJ: Or The-Job Experience

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Apprenticeable Occupations (San Diego County)	Annual Apprenticeship Graduation Rate Minimum Requirements for Employed Skilled Journeypersons			
	January 1 2018	January 1 2019	January 1 2020	
Asbestos Worker, Heat and Frost Insulator	. 40	50	60	
Boilermaker - Blacksmith	40	50	60	



DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station	u .				
Project Number *	3222 / K-21-1801-DB	3-3-A				
Prime Contractor *	Flatiron West, Inc.				1	
Subcontractor *	Payco Specialties Inc					
Contact Name *	Marci Luna					
Contact Number *	619-422-9204					
	Month	Year				
Work Month & Year *	9	2021				
Exemptions *			ot meet the apprenticeship graduation A) and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?	
			loyed skilled journeypersons to perform fewer ring this reporting period?	TRUE	Exempt if (1) is "True".	
(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.				TRUE	Exempt if both	
	(2) (B) The subcontraction contract.	t does not exceed	one-half of 1 percent of the price of the prime	(2)(A) and (2)(B) are TRUE "True".		

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

Apprenticeable Occupation	Required minimum SJ: Apprentice Graduate	: Apprentice work on the project		SJ ratio between the number of SJ:	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates
(use dropdown menu) *	percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	compared with SJ: On The-Job Experience workers
Carpenter	30%						
Operating Engineer	30%					2 3	
Laborer	50%						
Cement Mason	30%						
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)



Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station	(
Project Number*	K-21-1801-DBB-3-A					
Prime Contractor *	Flatiron West, Inc.				6	
Subcontractor *	RMA Group					
Contact Name *	Melinda Lizcano					
Contact Number*	909.989.1751					
	Month	Year				
Work Month & Year *	February	2022				
Exemptions*	The contractor or sub requirements if eithe		Please select * (True/False)	Exempt or non- exempt?		
			nployed skilled journeypersons to perform fewer luring this reporting period?	FALSE	Exempt if (1) is "True".	
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.			TRUE	Exempt if both	
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.			TRUE	(2)(A) and (2)(B) are "True".	

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

Apprenticeable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ:	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	compared with SJ: On The-Job Experience workers
					7		5 5
					2		
	¢ 7 17 10					PF (1	
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions	
Apprentice	Defined in Labor Code 3077	
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)	
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)	

Southern Contracting Company

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting
period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station							
Project Number *	3222							
Prime Contractor *	Flatiron West, Inc.	Flatiron West, Inc.						
Subcontractor *	Southern Contracting C	Southern Contracting Company						
Contact Name *	David Eveland	David Eveland						
Contact Number *	760-744-0760 ext 605							
	Month	Year						
Work Month & Year *	September	2021						
Exemptions *			t meet the apprenticeship graduation and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?			
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period? FALSE "True".							
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.							
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime (2)(A) a "True".							

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

Γ

		SKILLED .	IOURNEYPERS	ON (SJ) REPOR	г		
Apprenticeable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice Graduate	ntice work on the project		SJ ratio between the number of SJ:	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ:
	percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates compared with SJ: On The-Job Experience workers
Electrician: Inside Wireman	60%				16	0	100%
	30%			_			
	50%						
	30%						
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions	
Apprentice	Defined in Labor Code 3077	
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)	
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)	