



**THE CITY OF SAN DIEGO**

DATE: June 15, 2010  
TO: Honorable Members of the City Council  
FROM: Eduardo Luna, City Auditor  
SUBJECT: Compensation Reduction

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Thank you for consideration of the Audit Committee's recommendation regarding my compensation. Although the final decision was to maintain my six percent compensation reduction, I will continue to work with all of my effort to promote accountability and trust in City government. I recognize the difficulty in your decisions and the importance of ensuring fiscal restraint during these difficult financial times.

Attached is an email dated, June 15, 2010 to Ms. Valerie VanDeweghe, Deputy Director of Risk Management, confirming that the City's match of SPSP contributions and associated earnings will be returned to the City.

Sincerely,

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Eduardo Luna  
City Auditor

cc: Honorable Mayor Jerry Sanders  
Honorable Audit Committee Members  
Jan Goldsmith, City Attorney

## Luna, Eduardo

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**From:** VanDeweghe, Valerie  
**Sent:** Tuesday, June 15, 2010 9:23 AM  
**To:** Luna, Eduardo  
**Subject:** RE: Retroactive waiver of City SPSP match

Will do.

**From:** Luna, Eduardo  
**Sent:** Tuesday, June 15, 2010 9:03 AM  
**To:** VanDeweghe, Valerie  
**Subject:** RE: Retroactive waiver of City SPSP match

Valerie,

Please direct Wells Fargo to return the overpayments of SPSP contributions for pay periods ending 7/10/2009 through 6/25/2010 plus any earnings associated with these contributions. Thanks for your assistance.

**Eduardo N. Luna**  
City Auditor  
City of San Diego  
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**From:** VanDeweghe, Valerie  
**Sent:** Monday, June 14, 2010 4:28 PM  
**To:** Luna, Eduardo  
**Subject:** Retroactive waiver of City SPSP match

Eduardo-

I apologize for not getting back to you sooner and didn't realize that this was going to be a topic of discussion at today's council meeting. I have confirmed that Wells Fargo can return the City match of your SPSP Mandatory contributions and if I understood the direction of today's meeting this is your intent to remedy the missing 3% reduction for FY 10. Please confirm my understanding is correct. Once confirmed I will direct Wells Fargo to return the City's match of your Mandatory SPSP contribution for pay periods ending 7/10/2009 through 6/25/2010 plus any earnings on these contributions since the monies should not have been in your account.

Going forward it is my understanding that you have submitted the necessary form to Personnel to waive the City match effective pay period ending 7/9/10 for the duration of FY 11. Please confirm this as well.

I will wait to hear from you before proceeding. Please let me know if you have any questions on this matter.

Valerie