CITY OF SAN DIEGO

PURCHASING & CONTRACTING DEPARTMENT 1200 Third Avenue, Suite 200 San Diego, CA 92101-4195 Fax: (619) 236-5904

ADDENDUM A

Invitation to Bid (ITB) 10089890-22-M

Closing Date: June 10, 2022

@ 3:00 p.m.

City of San Diego Bid to provide New Reverse Osmosis Membrane Elements to Replace those existing at the City's North City Pure Water Demonstration Facility.

The following changes to the specifications are hereby made effective as though they were originally shown and/or written:

- 1. <u>Remove</u> the original ITB cover sheet and <u>replace</u> with the attached Addendum A, ITB cover sheet.
- 2. <u>Remove</u> the original ITB Contract Signature Page (page 3) and <u>replace</u> with the attached Addendum A, ITB Contract Signature Page (page 3).
- 3. <u>Add</u> one (1) page "Questions and Answers". (**NOTE**: The questions and answers are being provided for informational purposes only, and are not part of any resulting contract from this ITB.)

CITY OF SAN DIEGO PURCHASING & CONTRACTING DEPARTMENT

Mark Holt

Senior Procurement Contracting Officer

(619) 236-6053

Mark Holt



Invitation to Bid (ITB) for Replacement of Reverse Osmosis Membrane Elements for the North City Pure Water Demonstration Facility Addendum A

Solicitation Number: 10089890-22-M

Solicitation Issue Date: May 19, 2022

Pre-Bid Conference: No Pre-Bid Conference will be held.

Questions and Comments Due: May 26, 2022 @ 12:00 p.m.

Bid Due Date and Time ("Closing Date"): June 10, 2022 @ 3:00 p.m.

Contract Terms: Beginning from Effective Date until

completion of the Scope of Work.

City Contact: Mark Holt

Senior Procurement Contracting Officer mholt@sandiego.gov

(619) 236-6053

Submissions:

Bidder is required to provide one (1) original and one (1) electronic copy (e.g. thumb drive or CD) of their response as described herein.

Completed and signed ITB signature page is required, with most recent addendum listed as acknowledgement of all addenda issued.

Note: Emailed submissions will not be accepted. Due to COVID-19, electronic copies submitted through PlanetBids will be accepted. Instructions for electronic submissions are provided as an attachment in PlanetBids.

Public Agencies. Other public agencies, as defined by California Government Code section 6500, may choose to use the terms of this Contract, subject to Contractor's acceptance. The City is not liable or responsible for any obligations related to a subsequent Contract between Contractor and another public agency.

IN WITNESS WHEREOF, this Contract is executed by City and Contractor acting by and through their authorized officers.

| CONTRACTOR | CITY OF SAN DIEGO |
|--|--|
| | A Municipal Corporation |
| | BY: |
| Bidder | _ |
| | |
| Street Address | Print Name: |
| | Purchasing & Contracting Department |
| City | - |
| | Date Signed |
| Telephone No. | - |
| E-Mail | |
| BY: | Approved as to form this day of |
| 16 | , 20 MARA W. ELLIOTT, City Attorney |
| Signature of Bidder's Authorized Representative | - MARA W. ELLIOTT, City Attorney |
| | BY: |
| Print Name | Deputy City Attorney |
| | _ |
| Title | |
| Date | _ |
| Date | |

ITB 10089890-22-M, Replacement of Reverse Osmosis Membrane Elements for the North City Pure Water Demonstration Facility

Questions and Answers

Question 1: Within Article VIII, section 8.1 "Payment and Performance Bond" of the

"10089890-22-M_ITB_Reverse Osmosis Membranes at North City Pure Water Facility_Final" document, references are made to a bond. Would you please

verify that no such bond will be required?

Response: ITB 10089890-22-M Replacement of Reverse Osmosis Membrane Elements for

the North City Pure Water Demonstration Facility is a "Parts" only solicitation and will not require any type of bond to be submitted as part of the submission

requirements.



Invitation to Bid (ITB) for Replacement of Reverse Osmosis Membrane Elements for the North City Pure Water Demonstration Facility

Solicitation Number:

10089890-22-M

Solicitation Issue Date:

May 20, 2022

Pre-Bid Conference:

No Pre-Bid Conference will be held.

Questions and Comments Due:

May 27, 2022 @ 12:00 p.m.

Bid Due Date and Time ("Closing Date"):

June 10, 2022 @ 3:00 p.m.

Contract Terms:

Beginning from Effective Date until completion of the Scope of Work.

City Contact:

Mark Holt

Senior Procurement **Contracting Officer** mholt@sandiego.gov

(619) 236-6053

Submissions:

Bidder is required to provide one (1) original and one (1) electronic copy (e.g. thumb drive or CD) of their response as described herein.

Completed and signed ITB signature page is required, with most recent addendum listed as acknowledgement of all addenda issued.

Note: Emailed submissions will not be accepted. Due to COVID-19, electronic copies submitted through PlanetBids will be accepted. Instructions for electronic submissions are provided as an attachment in PlanetBids.

CONTRACT RESULTING FROM INVITATION TO BID NUMBER 10089890-22-M

This Contract (Contract) is entered into by and between the City of San Diego, a municipal corporation (City), and the successful bidder to Invitation to Bid (ITB) # 10089890-22-M (Contractor).

RECITALS

On or about May 20, 2022, City issued an ITB to prospective bidders on goods to be provided to the City. The ITB and any addenda and exhibits thereto are collectively referred to as the "ITB." The ITB is attached hereto as Exhibit A.

City has determined that Contractor has the expertise, experience, and personnel necessary to provide the goods.

City wishes to retain Contractor to provide New Reverse Osmosis Membranes, Brine Seals, and Interconnector O-rings as further described in the Scope of Work, attached hereto as Exhibit B. (Goods).

For good and valuable consideration, the sufficiency of which is acknowledged, City and Contractor agree as follows:

ARTICLE I CONTRACTOR SERVICES

- **1.1 Scope of Work.** Contractor shall provide the Goods to City as described in Exhibit B which is incorporated herein by reference. Contractor will submit all required forms and information described in Exhibit A to the Purchasing Agent before providing Goods.
- **1.2 General Contract Terms and Provisions.** This Contract incorporates by reference the General Contract Terms and Provisions, attached hereto as Exhibit C.

ARTICLE II DURATION OF CONTRACT

- **2.1 Term.** This Contract shall be for a period beginning on the Effective Date until the completion of the Scope of Work. The term of this Contract shall not exceed five years unless approved by the City Council by ordinance.
- **2.2 Effective Date.** This Contract shall be effective on the date it is executed by the last Party to sign the Contract, and approved by the City Attorney in accordance with San Diego Charter Section 40.

Goods and Services ITB Revised: August 30, 2019 OCA Document No. 879132 3

ARTICLE III COMPENSATION

3.1 Amount of Compensation. City shall pay Contractor for delivery of Goods in accordance with this Contract in an amount not to exceed \$3,000,000.

ARTICLE IV WAGE REQUIREMENTS

4.1 Reserved.

ARTICLE V CONTRACT DOCUMENTS

- **5.1 Contract Documents.** The following documents comprise the Contract between the City and Contractor: this Contract and all exhibits thereto; the Notice to Proceed; and the City's written acceptance of exceptions or clarifications to the ITB, if any.
- **Contract Interpretation.** The Contract Documents completely describe the Goods to be provided. Contractor will provide any Goods that may reasonably be inferred from the Contract Documents or from prevailing custom or trade usage as being required to produce the intended result whether or not specifically called for or identified in the Contract Documents. Words or phrases which have a well-known technical or construction industry or trade meaning and are used to describe Goods will be interpreted in accordance with that meaning unless a definition has been provided in the Contract Documents.
- Precedence. In resolving conflicts resulting from errors or discrepancies in any of the Contract Documents, the Parties will use the order of precedence as set forth below. The document highest in the order of precedence controls. Inconsistent provisions in the Contract Documents that address the same subject, are consistent, and have different degrees of specificity, are not in conflict and the more specific language will control. The order of precedence from highest to lowest is as follows:
 - 1st The Contract
 - 2^{nd} The ITB and the City's written acceptance of any exceptions or clarifications to the ITB, if any
 - 3rd Contractor's Pricing
- **Counterparts.** This Contract may be executed in counterparts which, when taken together, shall constitute a single signed original as though all Parties had executed the same page.

Goods and Services ITB Revised: August 30, 2019 OCA Document No. 879132 3 **Public Agencies.** Other public agencies, as defined by California Government Code section 6500, may choose to use the terms of this Contract, subject to Contractor's acceptance. The City is not liable or responsible for any obligations related to a subsequent Contract between Contractor and another public agency.

IN WITNESS WHEREOF, this Contract is executed by City and Contractor acting by and through their authorized officers.

| CONTRACTOR | CITY OF SAN DIEGO A Municipal Corporation |
|--|---|
| Toray Membrane USA, Inc. Bidder 13435 Danielson Street Street Address Poway, CA 92064 City 858-208-6728 Telephone No. | Print Name: Claudia C. Para- Director Purchasing & Contracting Department August 9, 2022 Date Signed |
| Charles,Wardle.w7@mail.toray E-Mail | |
| BY: Signature of Bidder's Authorized Representative Charles Wardle Print Name | Approved as to form this day of |
| Regional Sales Manager Title 6/9/2022 | |

EXHIBIT A INSTRUCTIONS AND BID REQUIREMENTS

A. BID SUBMISSION

1. Timely Bid Submittal. Bids must be submitted as described herein to the Purchasing & Contracting Department (P&C).

1.1 Reserved.

- 1.2 Paper Bids. The City will accept paper bids in lieu of eBids. Paper bids must be submitted in a sealed envelope to the Purchasing & Contracting Department (P&C) located at 1200 Third Avenue, Suite 200, San Diego, CA 92101. The Solicitation Number and Closing Date must be referenced in the lower left-hand corner of the outside of the envelope. Faxed bids will not be accepted.
- 1.3 Bid Due Date. Bids must be submitted prior to the Closing Date indicated in the eBidding System. E-mailed and/or faxed bids will not be accepted.
 - **1.4 Pre-Bid Conference.** No pre-bid conference will be held for ITB.

1.4.1 Reserved.

- submitted electronically via the eBidding System no later than the date specified on the eBidding System. Only written communications relative to the procurement shall be considered. The City's eBidding System is the only acceptable method for submission of questions. All questions will be answered in writing. The City will distribute questions and answers without identification of the inquirer(s) to all bidders who are on record as having received this ITB via its eBidding System. No oral communications can be relied upon for this ITB. Addenda will be issued addressing questions or comments that are determined by the City to cause a change to any part of this ITB.
- 1.6 Contact with City Staff. Unless otherwise authorized herein, bidders who are considering submitting a bid in response to this ITB, or who submit a bid in response to this ITB, are prohibited from communicating with City staff about this ITB from the date this ITB is issued until a contract is awarded.

2. Submission of Information and Forms.

- **2.1** Completed and signed Contract Signature Page. If any addenda are issued, the latest Addendum Contract Signature Page is required.
- 2.2 Exceptions requested by bidder, if any. The bidder must present written factual or legal justification for any exception requested to the Scope of Work, Contract, or the Exhibits. Any exceptions to the Contract that have not been accepted by the City in writing are deemed rejected. The City, in its sole discretion, may accept some or all of bidder's exceptions, reject bidder's exceptions and deem the bid non-responsive, or award the Contract without bidder's proposed exceptions.
 - 2.3 The Contractor Standards Pledge of Compliance Form.
- **2.4** Equal Opportunity Contracting forms including the Work Force Report and Contractors Certification of Pending Actions.
 - 2.5 Reserved
 - 2.6 Reserved.
 - 2.7 Reserved.
 - 2.8 Additional Information as required in Exhibit B.
 - 2.9 Reserved
 - 2.10 Reserved
- **2.11** One copy of the safety data sheet (SDS) for each product bid. Only those products whose label and MSDS clearly state the contents, hazard potential, and protective measures required shall be considered for purchase.
- 3. **Bid Review.** Bidders are responsible for carefully examining the ITB, the Scope of Work, this Contract, and all documents incorporated into the Contract by reference before submitting a bid. If selected for award of contract, bidder shall be bound by same unless the City has accepted bidder's exceptions, if any, in writing.
- 4. Addenda. The City may issue addenda to this ITB as necessary. All addenda are incorporated into the Contract. The bidder is responsible for determining whether addenda were issued prior to a bid submission. Failure to respond to or properly address addenda may result in rejection of a bid.

- **Quantities.** The estimated quantities provided by the City are not guaranteed. These quantities are listed for informational purposes only. Quantities vary depending on the demands of the City. Any variations from the estimated quantities shall not entitle the bidder to an adjustment in the unit price or any additional compensation.
- **6. Quality.** Unless otherwise required, all goods furnished shall be new and the best of their kind.
- **6.1 Items Offered.** Bidder shall state the applicable trade name, brand, catalog, manufacturer, and/or product number of the required good, if any, in the bid.
- 6.2 Brand Names. Any reference to a specific brand name in a solicitation is illustrative only and describes a component best meeting the specific operational, design, performance, maintenance, quality, or reliability standards and requirements of the City. Bidder may offer an equivalent or equal in response to a brand name referenced (Proposed Equivalent). The City may consider the Proposed Equivalent after it is subjected to testing and evaluation which must be completed prior to the award of contract. If the bidder offers an item of a manufacturer or vendor other than that specified, the bidder must identify the maker, brand, quality, manufacturer number, product number, catalog number, or other trade designation. The City has complete discretion in determining if a Proposed Equivalent will satisfy its requirements. It is the bidder's responsibility to provide, at their expense, any product information, test data, or other information or documents the City requests to properly evaluate or demonstrate the acceptability of the Proposed Equivalent, including independent testing, evaluation at qualified test facilities, or destructive testing.
- **7. Modifications, Withdrawals, or Mistakes.** Bidder is responsible for verifying all prices and extensions before submitting a bid.
- 7.1 Modification or Withdrawal of Bid Before Bid Opening. Prior to the Closing Date, the bidder or bidder's authorized representative may modify or withdraw the bid by providing written notice of the bid modification or withdrawal to the City Contact via the eBidding System. E-mail or telephonic withdrawals or modifications are not permissible.
- 7.2 Bid Modification or Withdrawal of Bid After Bid Opening. Any bidder who seeks to modify or withdraw a bid because of the bidder's inadvertent computational error affecting the bid price shall notify the City Contact identified on the eBidding System no later than three working days following the Closing Date. The bidder shall provide worksheets and such other information as may be required by the City to substantiate the claim of inadvertent error. Failure to do so may bar relief and allow the City recourse from the bid surety. The burden is upon the bidder to prove the inadvertent error. If, as a result of a bid modification, the bidder is no longer the apparent successful bidder, the City will award to the newly established apparent successful bidder. The City's decision is final.
- **8. Incurred Expenses.** The City is not responsible for any expenses incurred by bidders in participating in this solicitation process.

- Public Records. By submitting a bid, the bidder acknowledges that any information submitted in response to this ITB is a public record subject to disclosure unless the City determines that a specific exemption in the California Public Records Act (CPRA) applies. If the bidder submits information clearly marked confidential or proprietary, the City may protect such information and treat it with confidentiality to the extent permitted by law. However, it will be the responsibility of the bidder to provide to the City the specific legal grounds on which the City can rely in withholding information requested under the CPRA should the City choose to withhold such information. General references to sections of the CPRA will not suffice. Rather, the bidder must provide a specific and detailed legal basis, including applicable case law, that clearly establishes the requested information is exempt from the disclosure under the CPRA. If the bidder does not provide a specific and detailed legal basis for requesting the City to withhold bidder's confidential or proprietary information at the time of bid submittal, City will release the information as required by the CPRA and bidder will hold the City, its elected officials, officers, and employees harmless for release of this information. It will be the bidder's obligation to defend, at bidder's expense, any legal actions or challenges seeking to obtain from the City any information requested under the CPRA withheld by the City at the bidder's request. Furthermore, the bidder shall indemnify and hold harmless the City, its elected officials, officers, and employees from and against any claim or liability, and defend any action brought against the City, resulting from the City's refusal to release information requested under the CPRA which was withheld at bidder's request. Nothing in the Contract resulting from this bid creates any obligation on the part of the City to notify the bidder or obtain the bidder's approval or consent before releasing information subject to disclosure under the CPRA.
- **10. Right to Audit.** The City Auditor may access bidder's records as described in San Diego Charter section 39.2 to confirm contract compliance.

B. PRICING

- 1. Fixed Price. All prices shall be firm, fixed, fully burdened, FOB destination, and include any applicable delivery or freight charges, and any other costs required to provide the requirements as specified in this ITB.
- 2. Taxes and Fees. Taxes and applicable local, state, and federal regulatory fees should not be included in the price proposal. Applicable taxes and regulatory fees will be added to the net amount invoiced. The City is liable for state, city, and county sales taxes but is exempt from Federal Excise Tax and will furnish exemption certificates upon request. All or any portion of the City sales tax returned to the City will be considered in the evaluation of bids.
- 3. Escalation. An escalation factor is not allowed unless called for in this ITB. If escalation is allowed, bidder must notify the City in writing in the event of a decline in market price(s) below the bid price. At that time, the City will make an adjustment in the Contract or may elect to re-solicit.

- 4. Unit Price. Unless the bidder clearly indicates that the price is based on consideration of being awarded the entire lot and that an adjustment to the price was made based on receiving the entire bid, any difference between the unit price correctly extended and the total price shown for all items shall be offered shall be resolved in favor of the unit price.
- C. BID OPENING. All bids will be opened at, or immediately after, the time noticed for the bid opening in a location that is open to the public. No bidder or interested person will be excluded from the bid opening. Where no member of the public is in attendance, at least one City officer or employee, in addition to the City employee opening the bids, will be present. Bid results will be announced in the presence of those attending. The name of the project will be audibly announced to those present followed by the name of the bidder, the name of the surety, the amount of the bond, if required, and the total amounts or unit amounts bid. Any person present shall have the right to ask the announcements be repeated or to ask that omitted data be supplied. Such requests will be honored to the extent they do not unreasonably delay or interfere with the bid opening procedure, as determined at the sole discretion of the City employee opening the bids.

D. EVALUATION OF BIDS

- 1. Low Bid Award. A contract will be awarded to the lowest responsible and responsive bidder.
- **2. Additional Information.** The City may require bidder to provide additional written or oral information to clarify responses.
- 3. Sustainable Materials. Consistent with Council Policy 100–14, the City encourages use of readily recyclable submittal materials that contain post-consumer recycled content.
- **4. Waiver of Defects and Technicalities.** The City may waive defects and technicalities in bids when to do so is in the City's best interests.
- 5. **Rejection of All Bids.** The City may reject any and all bids when to do so is in the City's best interests.

E. ANNOUNCEMENT OF AWARD

- 1. Award of Contract. The City will inform all bidders of its intent to award a Contract in writing.
- 2. Obtaining Bid Results. Bid results may be obtained by: (1) attending the bid opening; (2) e-mailing a request to the City Contact identified on the eBidding System; or (3) visiting the P&C eBidding System to review the bid results. To ensure an accurate response, requests should reference the Solicitation Number. Bid results will not be released over the phone.

- 3. Multiple Awards. City may award more than one contract by awarding separate items or groups of items to various bidders. The additional administrative costs associated with awarding more than one Contract will be considered in the determination.
- **F. PROTESTS.** The City's protest procedures are codified in Chapter 2, Article 2, Division 30 of the San Diego Municipal Code (SDMC). These procedures provide unsuccessful bidders with the opportunity to challenge the City's determination on legal and factual grounds. The City will not consider or otherwise act upon an untimely protest.
- G. SUBMITTALS REQUIRED UPON NOTICE OF INTENT TO AWARD. The successful bidder is required to submit the following documents to P&C within ten (10) business days from the date on the Notice of Intent to Award letter:
- 1. Insurance Documents. Evidence of all required insurance, including all required endorsements, as specified in Article VII of the General Contract Terms and Provisions.
- 2. Taxpayer Identification Number. Internal Revenue Service (IRS) regulations require the City to have the correct name, address, and Taxpayer Identification Number (TIN) or Social Security Number (SSN) on file for businesses or persons who provide goods or services to the City. This information is necessary to complete Form 1099 at the end of each tax year. To comply with IRS regulations, the City requires each Contractor to provide a Form W-9 prior to the award of a Contract.
- 3. Business Tax Certificate. All businesses that contract with the City must have a current business tax certificate unless the City Treasurer determines the business is exempt.
 - 4. Reserved.
 - **5.** Reserved.

The City may find the bidder to be non-responsive and award the Contract to the next responsible and responsive low bidder if the apparent successful bidder fails to timely provide the required information or documents.

EXHIBIT B SCOPE OF WORK

A. BACKGROUND

The City of San Diego (City) is soliciting quotes for new reverse osmosis (RO) membrane elements to replace those existing at the City's North City Pure Water Demonstration Facility (Demonstration Facility). The Demonstration Facility has two RO trains, each one producing approximately 0.5 million gallons per day of permeate. Train A is a two-stage design (12:5 array) with 119 membrane elements total, and Train B is a three-stage design (12:5:2 array) with 133 membrane elements total.

B. METHOD FOR ORDERING

The City will use electronic procurement (e-procurement) services from third-party provider such as SAP Ariba. Bidders shall state their ability to accept and process orders from ecommerce systems on their submittal.

C. PROCESS DESCRIPTION

The membrane elements shall be operated under typical conditions for treatment of water of wastewater origin. The RO feed water recovery is up to 95% recovery. Antiscalant dosage is approximately 2 to 3 mg/L and there is pre-treatment sulfuric acid addition. The target chloramine residual is 2.5 mg/L or less at 95% of the time through the RO system to control biofouling, although the City reserves the right to have the chloramine residual in the 2.5 mg/L to 5 mg/L range up to 5% of the time. The membrane element warranty shall be valid under these conditions.

The following table contains water quality data, which is expected for the feed to the RO System.

Table 1: Historic water quality of reverse osmosis feed.

| Parameter | Units | Average | 95 th Percentile | |
|------------------------|---------------|---------|---------------------------------------|--|
| Temperature | °C | 25.9 | 21.6 ^a , 29.1 ^b | |
| Total Dissolved Solids | mg/L | 977 | 1173 | |
| pН ^c | units | 6.65 | 7.14 | |
| Total Alkalinity | mg/L as CaCO₃ | 96.7 | 133 | |
| Conductivity | μmhos/cm | 1539 | 1858 | |
| Bromide | μg/L | 242 | 462 | |
| Calcium | mg/L | 66.6 | 80.8 | |
| Chloride | mg/L | 263 | 305 | |
| Fluoride | mg/L | 0.55 | 0.69 | |
| Sulfate | mg/L | 223 | 288 | |
| Total Organic Carbon | mg/L | 5.14 | 7.18 | |
| Iron | μg/L | 59.7 | 100.0 | |
| Magnesium | mg/L | 30.2 | 35.9 | |
| Potassium | mg/L | 20.4 | 23.3 | |
| Sodium | mg/L | 174 | 202 | |
| Ammonia | mg/L-N | 0.73 | 1.09 | |
| Nitrate | mg/L-N | 14.0 | 17.1 | |
| Nitrite | mg/L-N | 0.03 | 0.14 | |
| Total Phosphorus | mg/L | 1.95 | 2.86 | |

| Total Nitrogen | mg/L | 16.7 | 22.0 |
|----------------|------|------|---------------|
| Silica | mg/L | 11.1 | 13.9 |
| Aluminum | μg/L | 8.77 | 20.0 |
| Barium | μg/L | 22.1 | 33.9 |
| Boron | μg/L | 338 | 394 |
| Manganese | μg/L | 3.18 | 5 <i>.</i> 40 |
| Strontium | μg/L | 771 | 1053 |

Data is collected from April 2015 to November 2021

Non-detect measurements are recorded as the detection limit

D. REFERENCE STANDARDS

1. American Society for Testing and Materials (ASTM)

- a. D 4516: Standard Practice for Standardizing Reverse Osmosis Performance Data.
- b. D 4194-03: Standard Test Methods for Operating Characteristics of Reverse Osmosis and Nanofiltration Devices

E. MINIMUM REQUIREMENTS FOR NEW REVERSE OSMOSIS MEMBRANE ELEMENTS

1. Membrane Element Model Requirements are as follows:

- a. The membrane type shall be thin-film composite.
- b. The membrane material shall be polyamide.
- c. The membrane elements and seals shall be fully compatible with Protec Pressure Vessels PRO-8-300-SP.
- d. The membrane element configuration shall be spiral-wound with fiberglass-reinforced plastic wrapping. The permeate channel connection between membrane elements shall be with separate conventional interconnectors with seals.
- e. The membrane element shall be 8 inches in diameter and 40 inches in length with an effective membrane area of 400 sq ft. The feed spacer thickness shall be 34 mil. Dimensions shall be the same for all elements supplied.
- f. Each membrane element shall have achieved a minimum salt rejection of no less than 99.4%, as demonstrated through Method A of ASTM International's method D4194-03 (2008) using the test conditions described in Section I. a-f.
- g. Each membrane element shall exhibit a feed-to-concentrate pressure drop no greater than 15 pounds per square inch (psi) at the test conditions of Section I. a-f.
- h. The average permeate flow of all membrane elements of the submitted element model number shall be no less than 10,000 gallons per day at the test conditions of Section I. a-f.

^a 5th percentile for temperature

^b 95th percentile for temperature

^c pH is taken after pH adjustment

F. MEMBRANE SUPPLIER REQUIREMENTS

The membrane supplier shall have equivalent membrane element model to the one proposed that has been operating at a municipal potable reuse facility with a product capacity of at least 1 million gallons per day, for at least 20,000 hours of runtime without warranty issues in California and no less than three facilities in the USA. The three largest contracts within the last 5 years shall be specified in The City of San Diego Contractor Standard Pledge of Compliance Form, Section F, Performance History, question 7, Performance References in the fillable Requirements of Contract section contained within this solicitation and include permeate flow (MGD) of the facility where the membrane element was used.

The membrane supplier shall be engaged in the manufacturing of the membrane elements proposed for this project and shall maintain service facilities in the United States.

G. SEALS

Each element shall be furnished complete with one element-to-element internal interconnector (1 per element), interconnector o-rings (between 2 and 4 per element), and brine seal (1 per element). All interconnector o-rings must be made of Viton. Brine seals and interconnectors can be supplied using standard materials.

The membrane supplier shall provide spare seals and other parts. O-ring material must be made of Viton. Spare brine seals can be supplied using standard materials. The quantity of spare seals and other parts that must be included is provided for on the pricing schedule.

H. SUBMITTALS

The supplier shall submit drawings, technical data sheets, and other information necessary to completely describe the membrane elements and related appurtenances, including dimensions, weight, element construction details (e.g., active membrane surface area and feed channel spacer thickness), standard performance parameters, installation instructions, interconnection instructions, and storage and handling requirements. Information provided shall be sufficient to document compliance with all requirements specified herein. Included shall be standard commercial part numbers for the interconnector o-rings and brine seals.

The membrane supplier shall submit standard operating and maintenance data and instruction sheets for the membrane elements, covering such topics as recommended cleaning solutions and long and short-term storage protocols.

Each quote shall include the cost of two hundred fifty-two (252) new membrane elements and thirty-two (32) new membrane elements to serve as spares. The total purchase shall be for two hundred eighty-four (284) new membrane elements in addition to seals as specified in pricing schedule.

The new membrane elements shall satisfy the requirements described in Section E and F herein.

I. FACTORY TESTING

Membrane elements shall be factory tested by the Supplier under the following conditions:

- a. The recovery for each element during the test shall be no less than 15%.
- b. Sodium chloride rejection is based on three or more successive measurements, after flushing and following at least 30 minutes of operating having demonstrated that

rejection has stabilized.

- c. The feedwater to each element shall be at a temperature of 25°C with a pH no less than 6.5 and no greater than 8.0.
- d. An influent sodium chloride concentration no greater than 2,000 mg/L, to be verified prior to the start of testing.
- e. An RO feed pressure of no less than 150 psi and no greater than 225 psi.
- f. The feedwater shall contain no foreign substance, such as large dye molecules, that will mask the performance of the element.
- g. Signed performance test data for all membrane elements shall be supplied to the City or its representative prior to shipment.
- h. The City reserves the right to have a representative observe factory testing at any time during regular testing by the membrane supplier.
- i. 100% of membrane elements shall be performance (wet) tested to satisfy Section I. j.
- j. When tested under the conditions specified in Section I a-f, individual elements shall be certified to meet the rejection, productivity, and differential pressure criteria specified herein. Certified test data shall consist of the element serial number, productivity, rejection, and differential pressure for each element tested under the conditions stated in Section I a-f. If normalized test data is provided, the reference conditions shall be indicated.

J. CERTIFIED WET TEST DATA

Subject to the requirements of Section I the membrane supplier shall submit certified wet test data for each element furnished specified as follows:

- a. Subject to the requirements of Section I the membrane supplier shall submit certified wet test data for each element furnished as specified herein.
- b. The test data shall be submitted at least 14 days prior to shipment of the membrane elements. The test data shall be accepted upon written approval from the City or its representative. The elements shall not be shipped to the Demonstration Facility until such approval is obtained.
- c. The signature for all test data shall be of the membrane supplier's quality control person responsible and witness to the testing of elements.
- d. The membrane supplier shall furnish a separate warranty for the RO membrane elements. This warranty must be signed by an individual authorized to execute contracts on behalf of the membrane supplier and shall state the provisions, with no additional conditions or exceptions, listed in Section L.

K. QUALITY ASSURANCE

All equipment furnished under this specification shall be new and shall be the standard product of a manufacturer, who is fully experienced, reputable, qualified, and regularly engaged in the manufacture of the equipment to be furnished.

L. MEMBRANE ELEMENT WARRANTY

The membrane element manufacturer shall supply the City with a membrane element warranty that warrants the membrane elements to be free of liens and encumbrances, and against defects in materials or workmanship for a period of twelve (12) months. If any membrane elements should fail due to a defect in material or workmanship during the warranty period, the element shall be either repaired or replaced at no cost to the City within 7 calendar days. The warranty period shall commence on upon successful completion of the installation of all the new membranes or 14 calendar days from delivery date, whichever occurs first.

The membrane element manufacturer shall also warrant the performance of the membrane elements for a period of three (3) years from completion of the installation of all the new membrane elements or 14 calendar days from delivery date, whichever occurs first, in accordance with the following criteria:

- a. The elements shall at all times during the three (3) year period maintain a minimum permeate output of at least 70% of the minimum specification sheet flow when each element is tested at the conditions of Section I. a-f.
- b. During the same three (3) year period, the element salt passage shall not exceed 1.5% when tested at the conditions of Section I. a-f
- c. The membrane element warranted performance specified in Section L shall be valid under the following conditions:
 - 1. The RO system has been operated as designed in terms of product water recovery, array configuration, pH of feed water, and feedwater quality specified in Section C.
 - The feed water has not contained chemicals that chemically or physically destroy the elements. For the purpose of this condition, chloramines in concentrations of 5 mg/L or less are not considered damaging to RO elements.
 - 3. The membrane elements are periodically cleaned with an effective cleaning solution to remove scale-buildup and organic and inorganic foulants.
 - 4. The membrane elements are cleaned using standard cleaning solutions prior to performance testing for warranty purposes.
 - 5. The elements have not been irreversibly fouled by biological matter, inorganic constituents, or organic matter present in the feed water or by inorganic scaling of the membrane surface.
 - 6. Should the membrane elements fail to meet the performance criteria of Section L. a-b under the conditions of Section L. c., the membrane element manufacturer shall replace the elements at the price per element specified in the quote, less a credit of 1/36 of the purchase price for each unused month of the warranty period.

M. DELIVERY LOCATION

All equipment, including spare components, shall be delivered complete by the date specified in the Agreement. Shipment shall be made only after the City's written acceptance of the membrane supplier's certified test data. Deliveries will be accepted at the treatment plant at the following location:

NORTH CITY PURE WATER DEMONSTRATION FACILITY 4949 Eastgate Mall San Diego, CA 92121

Deliveries are accepted between the hours of 7:30 a.m. and 2:30 p.m., Monday through Friday. No deliveries will be accepted on Saturday, Sunday, or holidays. Prior to shipping, the membrane supplier shall contact the technical representative with North City Pure Water Demonstration Facility to schedule the date and time of delivery.

Weight, handling instructions, type of storage required, and instructions for protective maintenance during storage shall be included with each shipment to the project site.

Packing slips shipped with each container shall contain Safety Data Sheets indicating the properties and safe handling of chemical solutions entrained within the elements as a preservative.

The City will provide a forklift for off-loading the membranes at the treatment plant.

N. INSTALLATION

The membrane supplier is not required to be present for installation. The City will perform the installation of new membranes.

O. CLEANING THE PRESSURE VESSELS

The City is responsible for cleaning the pressure vessels prior to installation of membrane elements.

P. TECHNICAL REPRESENTATIVE

The Technical Representative for this Contract is identified in the Notice to Proceed and is responsible for overseeing and monitoring this Contract.

Q. PRICING SCHEDULE

The estimated quantities provided by the City are not guaranteed. The quantities may vary depending on the demands of the City. Any variations from these estimated quantities shall not entitle the membrane supplier to an adjustment in the unit price or to any additional compensation and in no case shall exceed \$3 million without City Council approval.

Bidders shall complete the pricing schedule in the City's eBidding system in its entirety to be considered responsive.

Prices quoted shall be FOB Destination. Prices shall include all delivery and freight charges, and any/all required fees. The City is subject to sales taxes. Applicable taxes should not be included in pricing pages.

| ltem . | | Estimated | | Unit | Extended . |
|---|--|-----------|----|-----------|---------------|
| NO. | Description New Reverse Osmosis Membranes | 284 | EA | \$ 354.00 | \$ 100,536.00 |
| 1 2 | Brine Seals (standard material) | 100 | EA | \$ 0.00 | \$ 0.00 |
| 3 | Interconnector O-rings (Viton) | 500 | EA | \$ 0.00 | \$ 0.00 |
| Estimated Bid Total for Line Items 1 – 3 (includes all delivery and | | | | | |
| freight charges, and any/all required fees) \$ 100,536.00* | | | | | |

^{*}Does not include sales tax if applicable. At 7.75% sales tax would be an additional \$7,791.54

EXHIBIT C



THE CITY OF SAN DIEGO GENERAL CONTRACT TERMS AND PROVISIONS APPLICABLE TO GOODS, SERVICES, AND CONSULTANT CONTRACTS

ARTICLE I SCOPE AND TERM OF CONTRACT

- 1.1 Scope of Contract. The scope of contract between the City and a provider of goods and/or services (Contractor) is described in the Contract Documents. The Contract Documents are comprised of the Request for Proposal, Invitation to Bid, or other solicitation document (Solicitation); the successful bid or proposal; the letter awarding the contract to Contractor; the City's written acceptance of exceptions or clarifications to the Solicitation, if any; and these General Contract Terms and Provisions.
- 1.2 Effective Date. A contract between the City and Contractor (Contract) is effective on the last date that the contract is signed by the parties and approved by the City Attorney in accordance with Charter section 40. Unless otherwise terminated, this Contract is effective until it is completed or as otherwise agreed upon in writing by the parties, whichever is the earliest. A Contract term cannot exceed five (5) years unless approved by the City Council by ordinance.
- 1.3 Contract Extension. The City may, in its sole discretion, unilaterally exercise an option to extend the Contract as described in the Contract Documents. In addition, the City may, in its sole discretion, unilaterally extend the Contract on a month-to-month basis following contract expiration if authorized under Charter section 99 and the Contract Documents. Contractor shall not increase its pricing in excess of the percentage increase described in the Contract.

ARTICLE II CONTRACT ADMINISTRATOR

- 2.1 Contract Administrator. The Purchasing Agent or designee is the Contract Administrator for purposes of this Contract, and has the responsibilities described in this Contract, in the San Diego Charter, and in Chapter 2, Article 2, Divisions 5, 30, and 32.
- 2.1.1 Contractor Performance Evaluations. The Contract Administrator will evaluate Contractor's performance as often as the Contract Administrator deems necessary throughout the term of the contract. This evaluation will be based on criteria including the quality of goods or services, the timeliness of performance, and adherence to applicable laws, including prevailing wage and living wage. City will provide Contractors who receive an unsatisfactory rating with a copy of the evaluation and an opportunity to respond. City may consider final evaluations, including Contractor's response, in evaluating future proposals and bids for contract award.
- 2.2 Notices. Unless otherwise specified, in all cases where written notice is required under this Contract, service shall be deemed sufficient if the notice is personally delivered or deposited in the United States mail, with first class postage paid, attention to the Purchasing Agent. Proper notice is effective on the date of personal delivery or five (5) days after deposit in a United States postal mailbox unless provided otherwise in the Contract. Notices to the City shall be sent to:

Purchasing Agent City of San Diego, Purchasing and Contracting Division 1200 3rd Avenue, Suite 200 San Diego, CA 92101-4195

ARTICLE III COMPENSATION

3.1 Manner of Payment. Contractor will be paid monthly, in arrears, for goods and/or services provided in accordance with the terms and provisions specified in the Contract.

3.2 Invoices.

- **3.2.1** Invoice Detail. Contractor's invoice must be on Contractor's stationary with Contractor's name, address, and remittance address if different. Contractor's invoice must have a date, an invoice number, a purchase order number, a description of the goods or services provided, and an amount due.
- 3.2.2 Service Contracts. Contractor must submit invoices for services to City by the 10th of the month following the month in which Contractor provided services. Invoices must include the address of the location where services were performed and the dates in which services were provided.
- **3.2.3** Goods Contracts. Contractor must submit invoices for goods to City within seven days of the shipment. Invoices must describe the goods provided.
- 3.2.4 Parts Contracts. Contractor must submit invoices for parts to City within seven calendar (7) days of the date the parts are shipped. Invoices must include the manufacturer of the part, manufacturer's published list price, percentage discount applied in accordance with Pricing Page(s), the net price to City, and an item description, quantity, and extension.
- 3.2.5 Extraordinary Work. City will not pay Contractor for extraordinary work unless Contractor receives prior written authorization from the Contract Administrator. Failure to do so will result in payment being withheld for services. If approved, Contractor will include an invoice that describes the work performed and the location where the work was performed, and a copy of the Contract Administrator's written authorization.
- 3.2.6 Reporting Requirements. Contractor must submit the following reports using the City's web-based contract compliance portal. Incomplete and/or delinquent reports may cause payment delays, non-payment of invoice, or both. For questions, please view the City's online tutorials on how to utilize the City's web-based contract compliance portal.
- **3.2.6.1 Monthly Employment Utilization Reports.** Contractor and Contractor's subcontractors and suppliers must submit Monthly Employment Utilization Reports by the fifth (5th) day of the subsequent month.

- 3.2.6.2 Monthly Invoicing and Payments. Contractor and Contractor's subcontractors and suppliers must submit Monthly Invoicing and Payment Reports by the fifth (5th) day of the subsequent month.
- 3.3 Annual Appropriation of Funds. Contractor acknowledges that the Contract term may extend over multiple City fiscal years, and that work and compensation under this Contract is contingent on the City Council appropriating funding for and authorizing such work and compensation for those fiscal years. This Contract may be terminated at the end of the fiscal year for which sufficient funding is not appropriated and authorized. City is not obligated to pay Contractor for any amounts not duly appropriated and authorized by City Council.
- 3.4 Price Adjustments. Based on Contractor's written request and justification, the City may approve an increase in unit prices on Contractor's pricing pages consistent with the amount requested in the justification in an amount not to exceed the increase in the Consumer Price Index, San Diego Area, for All Urban Customers (CPI-U) as published by the Bureau of Labor Statistics, or 5.0%, whichever is less, during the preceding one year term. If the CPI-U is a negative number, then the unit prices shall not be adjusted for that option year (the unit prices will not be decreased). A negative CPI-U shall be counted against any subsequent increases in the CPI-U when calculating the unit prices for later option years. Contractor must provide such written request and justification no less than sixty days before the date in which City may exercise the option to renew the contract, or sixty days before the anniversary date of the Contract. Justification in support of the written request must include a description of the basis for the adjustment, the proposed effective date and reasons for said date, and the amount of the adjustment requested with documentation to support the requested change (e.g. CPI-U or 5.0%, whichever is less). City's approval of this request must be in writing.

ARTICLE IV SUSPENSION AND TERMINATION

- 4.1 City's Right to Suspend for Convenience. City may suspend all or any portion of Contractor's performance under this Contract at its sole option and for its convenience for a reasonable period of time not to exceed six (6) months. City must first give ten (10) days' written notice to Contractor of such suspension. City will pay to Contractor a sum equivalent to the reasonable value of the goods and/or services satisfactorily provided up to the date of suspension. City may rescind the suspension prior to or at six (6) months by providing Contractor with written notice of the rescission, at which time Contractor would be required to resume performance in compliance with the terms and provisions of this Contract. Contractor will be entitled to an extension of time to complete performance under the Contract equal to the length of the suspension unless otherwise agreed to in writing by the Parties.
- 4.2 City's Right to Terminate for Convenience. City may, at its sole option and for its convenience, terminate all or any portion of this Contract by giving thirty (30) days' written notice of such termination to Contractor. The termination of the Contract shall be effective upon receipt of the notice by Contractor. After termination of all or any portion of the Contract, Contractor shall: (1) immediately discontinue all affected performance (unless the notice directs otherwise); and (2) complete any and all additional work necessary for the orderly filing of

documents and closing of Contractor's affected performance under the Contract. After filing of documents and completion of performance, Contractor shall deliver to City all data, drawings, specifications, reports, estimates, summaries, and such other information and materials created or received by Contractor in performing this Contract, whether completed or in process. By accepting payment for completion, filing, and delivering documents as called for in this section, Contractor discharges City of all of City's payment obligations and liabilities under this Contract with regard to the affected performance.

- 4.3 City's Right to Terminate for Default. Contractor's failure to satisfactorily perform any obligation required by this Contract constitutes a default. Examples of default include a determination by City that Contractor has: (1) failed to deliver goods and/or perform the services of the required quality or within the time specified; (2) failed to perform any of the obligations of this Contract; and (3) failed to make sufficient progress in performance which may jeopardize full performance.
- **4.3.1** If Contractor fails to satisfactorily cure a default within ten (10) calendar days of receiving written notice from City specifying the nature of the default, City may immediately cancel and/or terminate this Contract, and terminate each and every right of Contractor, and any person claiming any rights by or through Contractor under this Contract.
- **4.3.2** If City terminates this Contract, in whole or in part, City may procure, upon such terms and in such manner as the Purchasing Agent may deem appropriate, equivalent goods or services and Contractor shall be liable to City for any excess costs. Contractor shall also continue performance to the extent not terminated.
- 4.4 Termination for Bankruptcy or Assignment for the Benefit of Creditors. If Contractor files a voluntary petition in bankruptcy, is adjudicated bankrupt, or makes a general assignment for the benefit of creditors, the City may at its option and without further notice to, or demand upon Contractor, terminate this Contract, and terminate each and every right of Contractor, and any person claiming rights by and through Contractor under this Contract.
- 4.5 Contractor's Right to Payment Following Contract Termination.
- **4.5.1** Termination for Convenience. If the termination is for the convenience of City an equitable adjustment in the Contract price shall be made. No amount shall be allowed for anticipated profit on unperformed services, and no amount shall be paid for an as needed contract beyond the Contract termination date.
- 4.5.2 Termination for Default. If, after City gives notice of termination for failure to fulfill Contract obligations to Contractor, it is determined that Contractor had not so failed, the termination shall be deemed to have been effected for the convenience of City. In such event, adjustment in the Contract price shall be made as provided in Section 4.3.2. City's rights and remedies are in addition to any other rights and remedies provided by law or under this Contract.

4.6 Remedies Cumulative. City's remedies are cumulative and are not intended to be exclusive of any other remedies or means of redress to which City may be lawfully entitled in case of any breach or threatened breach of any provision of this Contract.

ARTICLE V ADDITIONAL CONTRACTOR OBLIGATIONS

- 5.1 Inspection and Acceptance. The City will inspect and accept goods provided under this Contract at the shipment destination unless specified otherwise. Inspection will be made and acceptance will be determined by the City department shown in the shipping address of the Purchase Order or other duly authorized representative of City.
- **5.2** Responsibility for Lost or Damaged Shipments. Contractor bears the risk of loss or damage to goods prior to the time of their receipt and acceptance by City. City has no obligation to accept damaged shipments and reserves the right to return damaged goods, at Contractor's sole expense, even if the damage was not apparent or discovered until after receipt.
- **5.3** Responsibility for Damages. Contractor is responsible for all damage that occurs as a result of Contractor's fault or negligence or that of its' employees, agents, or representatives in connection with the performance of this Contract. Contractor shall immediately report any such damage to people and/or property to the Contract Administrator.
- **5.4 Delivery.** Delivery shall be made on the delivery day specified in the Contract Documents. The City, in its sole discretion, may extend the time for delivery. The City may order, in writing, the suspension, delay or interruption of delivery of goods and/or services.
- 5.5 Delay. Unless otherwise specified herein, time is of the essence for each and every provision of the Contract. Contractor must immediately notify City in writing if there is, or it is anticipated that there will be, a delay in performance. The written notice must explain the cause for the delay and provide a reasonable estimate of the length of the delay. City may terminate this Contract as provided herein if City, in its sole discretion, determines the delay is material.
- 5.5.1 If a delay in performance is caused by any unforeseen event(s) beyond the control of the parties, City may allow Contractor to a reasonable extension of time to complete performance, but Contractor will not be entitled to damages or additional compensation. Any such extension of time must be approved in writing by City. The following conditions may constitute such a delay: war; changes in law or government regulation; labor disputes; strikes; fires, floods, adverse weather or other similar condition of the elements necessitating cessation of the performance; inability to obtain materials, equipment or labor; or other specific reasons agreed to between City and Contractor. This provision does not apply to a delay caused by Contractor's acts or omissions. Contractor is not entitled to an extension of time to perform if a delay is caused by Contractor's inability to obtain materials, equipment, or labor unless City has received, in a timely manner, documentary proof satisfactory to City of Contractor's inability to obtain materials, equipment, or labor, in which case City's approval must be in writing.

- 5.6 Restrictions and Regulations Requiring Contract Modification. Contractor shall immediately notify City in writing of any regulations or restrictions that may or will require Contractor to alter the material, quality, workmanship, or performance of the goods and/or services to be provided. City reserves the right to accept any such alteration, including any resulting reasonable price adjustments, or to cancel the Contract at no expense to the City.
- Contractor or manufacturer for at least twelve (12) months after acceptance by City, except automotive equipment. Automotive equipment must be warranted for a minimum of 12,000 miles or 12 months, whichever occurs first, unless otherwise stated in the Contract. Contractor is responsible to City for all warranty service, parts, and labor. Contractor is required to ensure that warranty work is performed at a facility acceptable to City and that services, parts, and labor are available and provided to meet City's schedules and deadlines. Contractor may establish a warranty service contract with an agency satisfactory to City instead of performing the warranty service itself. If Contractor is not an authorized service center and causes any damage to equipment being serviced, which results in the existing warranty being voided, Contractor will be liable for all costs of repairs to the equipment, or the costs of replacing the equipment with new equipment that meets City's operational needs.
- 5.8 Industry Standards. Contractor shall provide goods and/or services acceptable to City in strict conformance with the Contract. Contractor shall also provide goods and/or services in accordance with the standards customarily adhered to by an experienced and competent provider of the goods and/or services called for under this Contract using the degree of care and skill ordinarily exercised by reputable providers of such goods and/or services. Where approval by City, the Mayor, or other representative of City is required, it is understood to be general approval only and does not relieve Contractor of responsibility for complying with all applicable laws, codes, policies, regulations, and good business practices.
- 5.9 Records Retention and Examination. Contractor shall retain, protect, and maintain in an accessible location all records and documents, including paper, electronic, and computer records, relating to this Contract for five (5) years after receipt of final payment by City under this Contract. Contractor shall make all such records and documents available for inspection, copying, or other reproduction, and auditing by authorized representatives of City, including the Purchasing Agent or designee. Contractor shall make available all requested data and records at reasonable locations within City or County of San Diego at any time during normal business hours, and as often as City deems necessary. If records are not made available within the City or County of San Diego, Contractor shall pay City's travel costs to the location where the records are maintained and shall pay for all related travel expenses. Failure to make requested records available for inspection, copying, or other reproduction, or auditing by the date requested may result in termination of the Contract. Contractor must include this provision in all subcontracts made in connection with this Contract.

- **5.9.1** Contractor shall maintain records of all subcontracts entered into with all firms, all project invoices received from Subcontractors and Suppliers, all purchases of materials and services from Suppliers, and all joint venture participation. Records shall show name, telephone number including area code, and business address of each Subcontractor and Supplier, and joint venture partner, and the total amount actually paid to each firm. Project relevant records, regardless of tier, may be periodically reviewed by the City.
- 5.10 Quality Assurance Meetings. Upon City's request, Contractor shall schedule one or more quality assurance meetings with City's Contract Administrator to discuss Contractor's performance. If requested, Contractor shall schedule the first quality assurance meeting no later than eight (8) weeks from the date of commencement of work under the Contract. At the quality assurance meeting(s), City's Contract Administrator will provide Contractor with feedback, will note any deficiencies in Contract performance, and provide Contractor with an opportunity to address and correct such deficiencies. The total number of quality assurance meetings that may be required by City will depend upon Contractor's performance.
- **5.11 Duty to Cooperate with Auditor.** The City Auditor may, in his sole discretion, at no cost to the City, and for purposes of performing his responsibilities under Charter section 39.2, review Contractor's records to confirm contract compliance. Contractor shall make reasonable efforts to cooperate with Auditor's requests.
- **5.12** Safety Data Sheets. If specified by City in the solicitation or otherwise required by this Contract, Contractor must send with each shipment one (1) copy of the Safety Data Sheet (SDS) for each item shipped. Failure to comply with this procedure will be cause for immediate termination of the Contract for violation of safety procedures.
- **5.13** Project Personnel. Except as formally approved by the City, the key personnel identified in Contractor's bid or proposal shall be the individuals who will actually complete the work. Changes in staffing must be reported in writing and approved by the City.
- **5.13.1 Criminal Background Certification.** Contractor certifies that all employees working on this Contract have had a criminal background check and that said employees are clear of any sexual and drug related convictions. Contractor further certifies that all employees hired by Contractor or a subcontractor shall be free from any felony convictions.
- 5.13.2 Photo Identification Badge. Contractor shall provide a company photo identification badge to any individual assigned by Contractor or subcontractor to perform services or deliver goods on City premises. Such badge must be worn at all times while on City premises. City reserves the right to require Contractor to pay fingerprinting fees for personnel assigned to work in sensitive areas. All employees shall turn in their photo identification badges to Contractor upon completion of services and prior to final payment of invoice.
- **5.14 Standards of Conduct.** Contractor is responsible for maintaining standards of employee competence, conduct, courtesy, appearance, honesty, and integrity satisfactory to the City.

- **5.14.1 Supervision.** Contractor shall provide adequate and competent supervision at all times during the Contract term. Contractor shall be readily available to meet with the City. Contractor shall provide the telephone numbers where its representative(s) can be reached.
- **5.14.2** City Premises. Contractor's employees and agents shall comply with all City rules and regulations while on City premises.
- **5.14.3 Removal of Employees.** City may request Contractor immediately remove from assignment to the City any employee found unfit to perform duties at the City. Contractor shall comply with all such requests.
- 5.15 Licenses and Permits. Contractor shall, without additional expense to the City, be responsible for obtaining any necessary licenses, permits, certifications, accreditations, fees and approvals for complying with any federal, state, county, municipal, and other laws, codes, and regulations applicable to Contract performance. This includes, but is not limited to, any laws or regulations requiring the use of licensed contractors to perform parts of the work.
- 5.16 Contractor and Subcontractor Registration Requirements. Prior to the award of the Contract or Task Order, Contractor and Contractor's subcontractors and suppliers must register with the City's web-based vendor registration and bid management system. The City may not award the Contract until registration of all subcontractors and suppliers is complete. In the event this requirement is not met within the time frame specified by the City, the City reserves the right to rescind the Contract award and to make the award to the next responsive and responsible proposer of bidder.

ARTICLE VI INTELLECTUAL PROPERTY RIGHTS

- 6.1 Rights in Data. If, in connection with the services performed under this Contract, Contractor or its employees, agents, or subcontractors, create artwork, audio recordings, blueprints, designs, diagrams, documentation, photographs, plans, reports, software, source code, specifications, surveys, system designs, video recordings, or any other original works of authorship, whether written or readable by machine (Deliverable Materials), all rights of Contractor or its subcontractors in the Deliverable Materials, including, but not limited to publication, and registration of copyrights, and trademarks in the Deliverable Materials, are the sole property of City. Contractor, including its employees, agents, and subcontractors, may not use any Deliverable Material for purposes unrelated to Contractor's work on behalf of the City without prior written consent of City. Contractor may not publish or reproduce any Deliverable Materials, for purposes unrelated to Contractor's work on behalf of the City, without the prior written consent of the City.
- **6. 2** Intellectual Property Rights Assignment. For no additional compensation, Contractor hereby assigns to City all of Contractor's rights, title, and interest in and to the content of the Deliverable Materials created by Contractor or its employees, agents, or subcontractors, including copyrights, in connection with the services performed under this Contract. Contractor

shall promptly execute and deliver, and shall cause its employees, agents, and subcontractors to promptly execute and deliver, upon request by the City or any of its successors or assigns at any time and without further compensation of any kind, any power of attorney, assignment, application for copyright, patent, trademark or other intellectual property right protection, or other papers or instruments which may be necessary or desirable to fully secure, perfect or otherwise protect to or for the City, its successors and assigns, all right, title and interest in and to the content of the Deliverable Materials. Contractor also shall cooperate and assist in the prosecution of any action or opposition proceeding involving such intellectual property rights and any adjudication of those rights.

- 6.3 Contractor Works. Contractor Works means tangible and intangible information and material that: (a) had already been conceived, invented, created, developed or acquired by Contractor prior to the effective date of this Contract; or (b) were conceived, invented, created, or developed by Contractor after the effective date of this Contract, but only to the extent such information and material do not constitute part or all of the Deliverable Materials called for in this Contract. All Contractor Works, and all modifications or derivatives of such Contractor Works, including all intellectual property rights in or pertaining to the same, shall be owned solely and exclusively by Contractor.
- 6.4 Subcontracting. In the event that Contractor utilizes a subcontractor(s) for any portion of the work that comprises the whole or part of the specified Deliverable Materials to the City, the agreement between Contractor and the subcontractor shall include a statement that identifies the Deliverable Materials as a "works for hire" as described in the United States Copyright Act of 1976, as amended, and that all intellectual property rights in the Deliverable Materials, whether arising in copyright, trademark, service mark or other forms of intellectual property rights, belong to and shall vest solely with the City. Further, the agreement between Contractor and its subcontractor shall require that the subcontractor, if necessary, shall grant, transfer, sell and assign, free of charge, exclusively to City, all titles, rights and interests in and to the Deliverable Materials, including all copyrights, trademarks and other intellectual property rights. City shall have the right to review any such agreement for compliance with this provision.
- 6.5 Intellectual Property Warranty and Indemnification. Contractor represents and warrants that any materials or deliverables, including all Deliverable Materials, provided under this Contract are either original, or not encumbered, and do not infringe upon the copyright, trademark, patent or other intellectual property rights of any third party, or are in the public domain. If Deliverable Materials provided hereunder become the subject of a claim, suit or allegation of copyright, trademark or patent infringement, City shall have the right, in its sole discretion, to require Contractor to produce, at Contractor's own expense, new non-infringing materials, deliverables or works as a means of remedying any claim of infringement in addition to any other remedy available to the City under law or equity. Contractor further agrees to indemnify, defend, and hold harmless the City, its officers, employees and agents from and against any and all claims, actions, costs, judgments or damages, of any type, alleging or threatening that any Deliverable Materials, supplies, equipment, services or works provided under this contract infringe the copyright, trademark, patent or other intellectual property or proprietary rights of any third party (Third Party Claim of Infringement). If a Third Party Claim

of Infringement is threatened or made before Contractor receives payment under this Contract, City shall be entitled, upon written notice to Contractor, to withhold some or all of such payment.

- 6.6 Software Licensing. Contractor represents and warrants that the software, if any, as delivered to City, does not contain any program code, virus, worm, trap door, back door, time or clock that would erase data or programming or otherwise cause the software to become inoperable, inaccessible, or incapable of being used in accordance with its user manuals, either automatically, upon the occurrence of licensor-selected conditions or manually on command. Contractor further represents and warrants that all third party software, delivered to City or used by Contractor in the performance of the Contract, is fully licensed by the appropriate licensor.
- **6.7 Publication.** Contractor may not publish or reproduce any Deliverable Materials, for purposes unrelated to Contractor's work on behalf of the City without prior written consent from the City.
- 6.8 Royalties, Licenses, and Patents. Unless otherwise specified, Contractor shall pay all royalties, license, and patent fees associated with the goods that are the subject of this solicitation. Contractor warrants that the goods, materials, supplies, and equipment to be supplied do not infringe upon any patent, trademark, or copyright, and further agrees to defend any and all suits, actions and claims for infringement that are brought against the City, and to defend, indemnify and hold harmless the City, its elected officials, officers, and employees from all liability, loss and damages, whether general, exemplary or punitive, suffered as a result of any actual or claimed infringement asserted against the City, Contractor, or those furnishing goods, materials, supplies, or equipment to Contractor under the Contract.

ARTICLE VII INDEMNIFICATION AND INSURANCE

- 7.1 Indemnification. To the fullest extent permitted by law, Contractor shall defend (with legal counsel reasonably acceptable to City), indemnify, protect, and hold harmless City and its elected officials, officers, employees, agents, and representatives (Indemnified Parties) from and against any and all claims, losses, costs, damages, injuries (including, without limitation, injury to or death of an employee of Contractor or its subcontractors), expense, and liability of every kind, nature and description (including, without limitation, incidental and consequential damages, court costs, and litigation expenses and fees of expert consultants or expert witnesses incurred in connection therewith and costs of investigation) that arise out of, pertain to, or relate to, directly or indirectly, in whole or in part, any goods provided or performance of services under this Contract by Contractor, any subcontractor, anyone directly or indirectly employed by either of them, or anyone that either of them control. Contractor's duty to defend, indemnify, protect and hold harmless shall not include any claims or liabilities arising from the sole negligence or willful misconduct of the Indemnified Parties.
- 7.2 Insurance. Contractor shall procure and maintain for the duration of the contract insurance against claims for injuries to persons or damages to property which may arise from or

in connection with the performance of the work hereunder and the results of that work by Contractor, his agents, representatives, employees or subcontractors.

Contractor shall provide, at a minimum, the following:

- 7.2.1 Commercial General Liability. Insurance Services Office Form CG 00 01 covering CGL on an "occurrence" basis, including products and completed operations, property damage, bodily injury, and personal and advertising injury with limits no less than \$1,000,000 per occurrence. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location (ISO CG 25 03 or 25 04) or the general aggregate limit shall be twice the required occurrence limit.
- 7.2.2 Commercial Automobile Liability. Insurance Services Office Form Number CA 0001 covering Code 1 (any auto) or, if Contractor has no owned autos, Code 8 (hired) and 9 (non-owned), with limit no less than \$1,000,000 per accident for bodily injury and property damage.
- 7.2.3 Workers' Compensation. Insurance as required by the State of California, with Statutory Limits, and Employer's Liability Insurance with limit of no less than \$1,000,000 per accident for bodily injury or disease.
- 7.2.4 Professional Liability (Errors and Omissions). For consultant contracts, insurance appropriate to Consultant's profession, with limit no less than \$1,000,000 per occurrence or claim, \$2,000,000 aggregate.

If Contractor maintains broader coverage and/or higher limits than the minimums shown above, City requires and shall be entitled to the broader coverage and/or the higher limits maintained by Contractor. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to City.

- 7.2.5 Other Insurance Provisions. The insurance policies are to contain, or be endorsed to contain, the following provisions:
- 7.2.5.1 Additional Insured Status. The City, its officers, officials, employees, and volunteers are to be covered as additional insureds on the CGL policy with respect to liability arising out of work or operations performed by or on behalf of Contractor including materials, parts, or equipment furnished in connection with such work or operations. General liability coverage can be provided in the form of an endorsement to Contractor's insurance (at least as broad as ISO Form CG 20 10 11 85 or if not available, through the addition of both CG 20 10, CG 20 26, CG 20 33, or CG 20 38; and CG 20 37 if a later edition is used).

- 7.2.5.2 Primary Coverage. For any claims related to this contract, Contractor's insurance coverage shall be primary coverage at least as broad as ISO CG 20 01 04 13 as respects the City, its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by City, its officers, officials, employees, or volunteers shall be excess of Contractor's insurance and shall not contribute with it.
- 7.2.5.3 Notice of Cancellation. Each insurance policy required above shall provide that coverage shall not be canceled, except with notice to City.
- 7.2.5.4 Waiver of Subrogation. Contractor hereby grants to City a waiver of any right to subrogation which the Workers' Compensation insurer of said Contractor may acquire against City by virtue of the payment of any loss under such insurance. Contractor agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not the City has received a waiver of subrogation endorsement from the insurer.
- 7.2.5.5 Claims Made Policies (applicable only to professional liability). The Retroactive Date must be shown, and must be before the date of the contract or the beginning of contract work. Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after completion of the contract of work. If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a Retroactive Date prior to the contract effective date, Contractor must purchase "extended reporting" coverage for a minimum of five (5) years after completion of work.
- 7.3 Self Insured Retentions. Self-insured retentions must be declared to and approved by City. City may require Contractor to purchase coverage with a lower retention or provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention. The policy language shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or City.
- 7.4 Acceptability of Insurers. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A-VI, unless otherwise acceptable to City.

City will accept insurance provided by non-admitted, "surplus lines" carriers only if the carrier is authorized to do business in the State of California and is included on the List of Approved Surplus Lines Insurers (LASLI list). All policies of insurance carried by non-admitted carriers are subject to all of the requirements for policies of insurance provided by admitted carriers described herein.

7.5 Verification of Coverage. Contractor shall furnish City with original certificates and amendatory endorsements or copies of the applicable policy language effecting coverage required by this clause. All certificates and endorsements are to be received and approved by City before work commences. However, failure to obtain the required documents prior to the work beginning shall not waive Contractor's obligation to provide them. City reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time.

- 7.6 Special Risks or Circumstances. City reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.
- 7.7 Additional Insurance. Contractor may obtain additional insurance not required by this Contract.
- 7.8 Excess Insurance. All policies providing excess coverage to City shall follow the form of the primary policy or policies including but not limited to all endorsements.
- 7.9 Subcontractors. Contractor shall require and verify that all subcontractors maintain insurance meeting all the requirements stated herein, and Contractor shall ensure that City is an additional insured on insurance required from subcontractors. For CGL coverage, subcontractors shall provide coverage with a format at least as broad as the CG 20 38 04 13 endorsement.

ARTICLE VIII BONDS

- **8.1** Payment and Performance Bond. Prior to the execution of this Contract, City may require Contractor to post a payment and performance bond (Bond). The Bond shall guarantee Contractor's faithful performance of this Contract and assure payment to contractors, subcontractors, and to persons furnishing goods and/or services under this Contract.
- **8.1.1** Bond Amount. The Bond shall be in a sum equal to twenty-five percent (25%) of the Contract amount, unless otherwise stated in the Specifications. City may file a claim against the Bond if Contractor fails or refuses to fulfill the terms and provisions of the Contract.
- 8.1.2 Bond Term. The Bond shall remain in full force and effect at least until complete performance of this Contract and payment of all claims for materials and labor, at which time it will convert to a ten percent (10%) warranty bond, which shall remain in place until the end of the warranty periods set forth in this Contract. The Bond shall be renewed annually, at least sixty (60) days in advance of its expiration, and Contractor shall provide timely proof of annual renewal to City.
- **8.1.3** Bond Surety. The Bond must be furnished by a company authorized by the State of California Department of Insurance to transact surety business in the State of California and which has a current A.M. Best rating of at least "A-, VIII."
- 8.1.4 Non-Renewal or Cancellation. The Bond must provide that City and Contractor shall be provided with sixty (60) days' advance written notice in the event of non-renewal, cancellation, or material change to its terms. In the event of non-renewal, cancellation, or material change to the Bond terms, Contractor shall provide City with evidence of the new source of surety within twenty-one (21) calendar days after the date of the notice of non-renewal, cancellation, or material change. Failure to maintain the Bond, as required herein, in full force

and effect as required under this Contact, will be a material breach of the Contract subject to termination of the Contract.

8.2 Alternate Security. City may, at its sole discretion, accept alternate security in the form of an endorsed certificate of deposit, a money order, a certified check drawn on a solvent bank, or other security acceptable to the Purchasing Agent in an amount equal to the required Bond.

ARTICLE IX CITY-MANDATED CLAUSES AND REQUIREMENTS

- 9.1 Contractor Certification of Compliance. By signing this Contract, Contractor certifies that Contractor is aware of, and will comply with, these City-mandated clauses throughout the duration of the Contract.
- **9.1.1 Drug-Free Workplace Certification.** Contractor shall comply with City's Drug-Free Workplace requirements set forth in Council Policy 100-17, which is incorporated into the Contract by this reference.
- 9.1.2 Contractor Certification for Americans with Disabilities Act (ADA) and State Access Laws and Regulations: Contractor shall comply with all accessibility requirements under the ADA and under Title 24 of the California Code of Regulations (Title 24). When a conflict exists between the ADA and Title 24, Contractor shall comply with the most restrictive requirement (i.e., that which provides the most access). Contractor also shall comply with the City's ADA Compliance/City Contractors requirements as set forth in Council Policy 100-04, which is incorporated into this Contract by reference. Contractor warrants and certifies compliance with all federal and state access laws and regulations and further certifies that any subcontract agreement for this contract contains language which indicates the subcontractor's agreement to abide by the provisions of the City's Council Policy and any applicable access laws and regulations.

9.1.3 Non-Discrimination Requirements.

- 9.1.3.1 Compliance with City's Equal Opportunity Contracting Program (EOCP). Contractor shall comply with City's EOCP Requirements. Contractor shall not discriminate against any employee or applicant for employment on any basis prohibited by law. Contractor shall provide equal opportunity in all employment practices. Prime Contractors shall ensure that their subcontractors comply with this program. Nothing in this Section shall be interpreted to hold a Prime Contractor liable for any discriminatory practice of its subcontractors.
- 9.1.3.2 Non-Discrimination Ordinance. Contractor shall not discriminate on the basis of race, gender, gender expression, gender identity, religion, national origin, ethnicity, sexual orientation, age, or disability in the solicitation, selection, hiring or treatment of subcontractors, vendors or suppliers. Contractor shall provide equal opportunity for subcontractors to participate in subcontracting opportunities. Contractor understands and agrees that violation of this clause shall be considered a material breach of the Contract and may result

in Contract termination, debarment, or other sanctions. Contractor shall ensure that this language is included in contracts between Contractor and any subcontractors, vendors and suppliers.

- 9.1.3.3 Compliance Investigations. Upon City's request, Contractor agrees to provide to City, within sixty calendar days, a truthful and complete list of the names of all subcontractors, vendors, and suppliers that Contractor has used in the past five years on any of its contracts that were undertaken within San Diego County, including the total dollar amount paid by Contractor for each subcontract or supply contract. Contractor further agrees to fully cooperate in any investigation conducted by City pursuant to City's Nondiscrimination in Contracting Ordinance. Contractor understands and agrees that violation of this clause shall be considered a material breach of the Contract and may result in Contract termination, debarment, and other sanctions.
- **9.1.4 Equal Benefits Ordinance Certification.** Unless an exception applies, Contractor shall comply with the Equal Benefits Ordinance (EBO) codified in the San Diego Municipal Code (SDMC). Failure to maintain equal benefits is a material breach of the Contract.
- **9.1.5 Contractor Standards.** Contractor shall comply with Contractor Standards provisions codified in the SDMC. Contractor understands and agrees that violation of Contractor Standards may be considered a material breach of the Contract and may result in Contract termination, debarment, and other sanctions.
- 9.1.6 Noise Abatement. Contractor shall operate, conduct, or construct without violating the City's Noise Abatement Ordinance codified in the SDMC.
- 9.1.7 Storm Water Pollution Prevention Program. Contractor shall comply with the City's Storm Water Management and Discharge Control provisions codified in Division 3 of Chapter 4 of the SDMC, as may be amended, and any and all applicable Best Management Practice guidelines and pollution elimination requirements in performing or delivering services at City owned, leased, or managed property, or in performance of services and activities on behalf of City regardless of location.

Contractor shall comply with the City's Jurisdictional Urban Runoff Management Plan encompassing Citywide programs and activities designed to prevent and reduce storm water pollution within City boundaries as adopted by the City Council on January 22, 2008, via Resolution No. 303351, as may be amended.

Contractor shall comply with each City facility or work site's Storm Water Pollution Prevention Plan, as applicable, and institute all controls needed while completing the services to minimize any negative impact to the storm water collection system and environment.

9.1.8 Service Worker Retention Ordinance. If applicable, Contractor shall comply with the Service Worker Retention Ordinance (SWRO) codified in the SDMC.

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- 9.1.9 Product Endorsement. Contractor shall comply with Council Policy 000-41 which requires that other than listing the City as a client and other limited endorsements, any advertisements, social media, promotions or other marketing referring to the City as a user of a product or service will require prior written approval of the Mayor or designee. Use of the City Seal or City logos is prohibited.
- **9.1.10** Business Tax Certificate. Unless the City Treasurer determines in writing that a contractor is exempt from the payment of business tax, any contractor doing business with the City of San Diego is required to obtain a Business Tax Certificate (BTC) and to provide a copy of its BTC to the City before a Contract is executed.
- **9.1.11 Equal Pay Ordinance.** Unless an exception applies, Contractor shall comply with the Equal Pay Ordinance codified in San Diego Municipal Code sections 22.4801 through 22.4809. Contractor shall certify in writing that it will comply with the requirements of the EPO.
- 9.1.11.1 Contractor and Subcontract Requirement. The Equal Pay Ordinance applies to any subcontractor who performs work on behalf of a Contractor to the same extent as it would apply to that Contractor. Any Contractor subject to the Equal Pay Ordinance shall require all of its subcontractors to certify compliance with the Equal Pay Ordinance in its written subcontracts.

ARTICLE X CONFLICT OF INTEREST AND VIOLATIONS OF LAW

- 10.1 Conflict of Interest Laws. Contractor is subject to all federal, state and local conflict of interest laws, regulations, and policies applicable to public contracts and procurement practices including, but not limited to, California Government Code sections 1090, et. seq. and 81000, et. seq., and the Ethics Ordinance, codified in the SDMC. City may determine that Contractor must complete one or more statements of economic interest disclosing relevant financial interests. Upon City's request, Contractor shall submit the necessary documents to City.
- 10.2 Contractor's Responsibility for Employees and Agents. Contractor is required to establish and make known to its employees and agents appropriate safeguards to prohibit employees from using their positions for a purpose that is, or that gives the appearance of being, motivated by the desire for private gain for themselves or others, particularly those with whom they have family, business or other relationships.
- 10.3 Contractor's Financial or Organizational Interests. In connection with any task, Contractor shall not recommend or specify any product, supplier, or contractor with whom Contractor has a direct or indirect financial or organizational interest or relationship that would violate conflict of interest laws, regulations, or policies.
- 10.4 Certification of Non-Collusion. Contractor certifies that: (1) Contractor's bid or proposal was not made in the interest of or on behalf of any person, firm, or corporation not identified; (2) Contractor did not directly or indirectly induce or solicit any other bidder or proposer to put in a sham bid or proposal; (3) Contractor did not directly or indirectly induce or

solicit any other person, firm or corporation to refrain from bidding; and (4) Contractor did not seek by collusion to secure any advantage over the other bidders or proposers.

10.5 Hiring City Employees. This Contract shall be unilaterally and immediately terminated by City if Contractor employs an individual who within the twelve (12) months immediately preceding such employment did in his/her capacity as a City officer or employee participate in negotiations with or otherwise have an influence on the selection of Contractor.

ARTICLE XI DISPUTE RESOLUTION

- 11.1 Mediation. If a dispute arises out of or relates to this Contract and cannot be settled through normal contract negotiations, Contractor and City shall use mandatory non-binding mediation before having recourse in a court of law.
- 11.2 Selection of Mediator. A single mediator that is acceptable to both parties shall be used to mediate the dispute. The mediator will be knowledgeable in the subject matter of this Contract, if possible.
- 11.3 Expenses. The expenses of witnesses for either side shall be paid by the party producing such witnesses. All other expenses of the mediation, including required traveling and other expenses of the mediator, and the cost of any proofs or expert advice produced at the direct request of the mediator, shall be borne equally by the parties, unless they agree otherwise.
- 11.4 Conduct of Mediation Sessions. Mediation hearings will be conducted in an informal manner and discovery will not be allowed. The discussions, statements, writings and admissions will be confidential to the proceedings (pursuant to California Evidence Code sections 1115 through 1128) and will not be used for any other purpose unless otherwise agreed by the parties in writing. The parties may agree to exchange any information they deem necessary. Both parties shall have a representative attend the mediation who is authorized to settle the dispute, though City's recommendation of settlement may be subject to the approval of the Mayor and City Council. Either party may have attorneys, witnesses or experts present.
- 11.5 Mediation Results. Any agreements resulting from mediation shall be memorialized in writing. The results of the mediation shall not be final or binding unless otherwise agreed to in writing by the parties. Mediators shall not be subject to any subpoena or liability, and their actions shall not be subject to discovery.

ARTICLE XII MANDATORY ASSISTANCE

12.1 Mandatory Assistance. If a third party dispute or litigation, or both, arises out of, or relates in any way to the services provided to the City under a Contract, Contractor, its agents, officers, and employees agree to assist in resolving the dispute or litigation upon City's request. Contractor's assistance includes, but is not limited to, providing professional consultations,

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- 12.2 Compensation for Mandatory Assistance. City will compensate Contractor for fees incurred for providing Mandatory Assistance. If, however, the fees incurred for the Mandatory Assistance are determined, through resolution of the third party dispute or litigation, or both, to be attributable in whole, or in part, to the acts or omissions of Contractor, its agents, officers, and employees, Contractor shall reimburse City for all fees paid to Contractor, its agents, officers, and employees for Mandatory Assistance.
- 12.3 Attorneys' Fees Related to Mandatory Assistance. In providing City with dispute or litigation assistance, Contractor or its agents, officers, and employees may incur expenses and/or costs. Contractor agrees that any attorney fees it may incur as a result of assistance provided under Section 12.2 are not reimbursable.

ARTICLE XIII MISCELLANEOUS

- **13.1 Headings.** All headings are for convenience only and shall not affect the interpretation of this Contract.
- 13.2 Non-Assignment. Contractor may not assign the obligations under this Contract, whether by express assignment or by sale of the company, nor any monies due or to become due under this Contract, without City's prior written approval. Any assignment in violation of this paragraph shall constitute a default and is grounds for termination of this Contract at the City's sole discretion. In no event shall any putative assignment create a contractual relationship between City and any putative assignee.
- 13.3 Independent Contractors. Contractor and any subcontractors employed by Contractor are independent contractors and not agents of City. Any provisions of this Contract that may appear to give City any right to direct Contractor concerning the details of performing or providing the goods and/or services, or to exercise any control over performance of the Contract, shall mean only that Contractor shall follow the direction of City concerning the end results of the performance.
- **13.4 Subcontractors.** All persons assigned to perform any work related to this Contract, including any subcontractors, are deemed to be employees of Contractor, and Contractor shall be directly responsible for their work.
- 13.5 Covenants and Conditions. All provisions of this Contract expressed as either covenants or conditions on the part of City or Contractor shall be deemed to be both covenants and conditions.
- 13.6 Compliance with Controlling Law. Contractor shall comply with all applicable local, state, and federal laws, regulations, and policies. Contractor's act or omission in violation of applicable local, state, and federal laws, regulations, and policies is grounds for contract

General Contract Terms and Provisions Revised: January 16, 2020 OCA Document No. 1685454 2 termination. In addition to all other remedies or damages allowed by law, Contractor is liable to City for all damages, including costs for substitute performance, sustained as a result of the violation. In addition, Contractor may be subject to suspension, debarment, or both.

- 13.7 Governing Law. The Contract shall be deemed to be made under, construed in accordance with, and governed by the laws of the State of California without regard to the conflicts or choice of law provisions thereof.
- 13.8 Venue. The venue for any suit concerning solicitations or the Contract, the interpretation of application of any of its terms and conditions, or any related disputes shall be in the County of San Diego, State of California.
- 13.9 Successors in Interest. This Contract and all rights and obligations created by this Contract shall be in force and effect whether or not any parties to the Contract have been succeeded by another entity, and all rights and obligations created by this Contract shall be vested and binding on any party's successor in interest.
- 13.10 No Waiver. No failure of either City or Contractor to insist upon the strict performance by the other of any covenant, term or condition of this Contract, nor any failure to exercise any right or remedy consequent upon a breach of any covenant, term, or condition of this Contract, shall constitute a waiver of any such breach of such covenant, term or condition. No waiver of any breach shall affect or alter this Contract, and each and every covenant, condition, and term hereof shall continue in full force and effect without respect to any existing or subsequent breach.
- **13.11** Severability. The unenforceability, invalidity, or illegality of any provision of this Contract shall not render any other provision of this Contract unenforceable, invalid, or illegal.
- 13.12 Drafting Ambiguities. The parties acknowledge that they have the right to be advised by legal counsel with respect to the negotiations, terms and conditions of this Contract, and the decision of whether to seek advice of legal counsel with respect to this Contract is the sole responsibility of each party. This Contract shall not be construed in favor of or against either party by reason of the extent to which each party participated in the drafting of the Contract.
- 13.13 Amendments. Neither this Contract nor any provision hereof may be changed, modified, amended or waived except by a written agreement executed by duly authorized representatives of City and Contractor. Any alleged oral amendments have no force or effect. The Purchasing Agent must sign all Contract amendments.
- 13.14 Conflicts Between Terms. If this Contract conflicts with an applicable local, state, or federal law, regulation, or court order, applicable local, state, or federal law, regulation, or court order shall control. Varying degrees of stringency among the main body of this Contract, the exhibits or attachments, and laws, regulations, or orders are not deemed conflicts, and the most stringent requirement shall control. Each party shall notify the other immediately upon the identification of any apparent conflict or inconsistency concerning this Contract.

- 13.15 Survival of Obligations. All representations, indemnifications, warranties, and guarantees made in, required by, or given in accordance with this Contract, as well as all continuing obligations indicated in this Contract, shall survive, completion and acceptance of performance and termination, expiration or completion of the Contract.
- 13.16 Confidentiality of Services. All services performed by Contractor, and any subcontractor(s) if applicable, including but not limited to all drafts, data, information, correspondence, proposals, reports of any nature, estimates compiled or composed by Contractor, are for the sole use of City, its agents, and employees. Neither the documents nor their contents shall be released by Contractor or any subcontractor to any third party without the prior written consent of City. This provision does not apply to information that: (1) was publicly known, or otherwise known to Contractor, at the time it was disclosed to Contractor by City; (2) subsequently becomes publicly known through no act or omission of Contractor; or (3) otherwise becomes known to Contractor other than through disclosure by City.
- 13.17 Insolvency. If Contractor enters into proceedings relating to bankruptcy, whether voluntary or involuntary, Contractor agrees to furnish, by certified mail or electronic commerce method authorized by the Contract, written notification of the bankruptcy to the Purchasing Agent and the Contract Administrator responsible for administering the Contract. This notification shall be furnished within five (5) days of the initiation of the proceedings relating to bankruptcy filing. This notification shall include the date on which the bankruptcy petition was filed, the identity of the court in which the bankruptcy petition was filed, and a listing of City contract numbers and contracting offices for all City contracts against which final payment has not been made. This obligation remains in effect until final payment is made under this Contract.
- 13.18 No Third Party Beneficiaries. Except as may be specifically set forth in this Contract, none of the provisions of this Contract are intended to benefit any third party not specifically referenced herein. No party other than City and Contractor shall have the right to enforce any of the provisions of this Contract.
- 13.19 Actions of City in its Governmental Capacity. Nothing in this Contract shall be interpreted as limiting the rights and obligations of City in its governmental or regulatory capacity.

City of San Diego CONTRACTOR STANDARDS Pledge of Compliance

The City of San Diego has adopted a Contractor Standards Ordinance (CSO) codified in section 22.3004 of the San Diego Municipal Code (SDMC). The City of San Diego uses the criteria set forth in the CSO to determine whether a contractor (bidder or proposer) has the capacity to fully perform the contract requirements and the business integrity to justify the award of public funds. This completed Piedge of Compliance signed under penalty of perfury must be submitted with each bid and proposal. If an informal solicitation process is used, the bidder must submit this completed Piedge of Compliance to the City prior to execution of the contract. All responses must be typewritten or printed in ink. If an explanation is requested or additional space is required, Contractors must provide responses on Attachment A to the Piedge of Compliance and sign each page. Fallure to submit a signed and completed Piedge of Compliance may render a bid or proposal non-responsive. In the case of an informal solicitation or cooperative procurement, the contract will not be awarded unless a signed and completed Piedge of Compliance is submitted. A submitted Piedge of Compliance is a public record and information contained within will be available for public review except to the extent that such information is exempt from disciosure pursuant to applicable law.

By signing and submitting this form, the contractor is certifying, to the best of their knowledge, that the contractor and any of its Principals have not within a five (5) year period — preceding this offer, been convicted of or had a civil judgement rendered against them for commission of a fraud or a criminal offense in connection with obtaining, attempting to obtain or performing a public (Federal, State or local) contract or subcontract.

"Principal" means an officer, director, owner, partner or a person having primary management or supervisory responsibilities within the firm. The Contractor shall provide immediate written notice to the Procurement Contracting Officer handling the solicitation, at any time prior to award should they learn that this Representations and Certifications was inaccurate or incomplete.

This form contains 10 pages, additional information may be submitted as part of Attachment A.

A. BID/PROPOSAL/SOLICITATION TITLE:

| ITB - 10089890-22-M - for Replacement of Reverse Osmosis Membrane Elements for the |
|--|
| North City Pure Water Demonstration Facility |
| |
| |

B. BIDDER/PROPOSER INFORMATION:

| Toray Membrane USA, Inc. | | | | |
|--|----------------|----------|--------|---|
| Legal Name | | DBA | | |
| 13435 Danielson Street | Poway | CA | 92064 | |
| Street Address | City | State | Zlp | |
| Charles Wardle, Regional Sales Manager | (858) 208-6728 | (858) 21 | 8-2380 | - |
| Contact Person, Title | Phone | Fax | | |

Provide the name, identity, and precise nature of the interest* of all persons who are directly or indirectly involved** in this proposed transaction (SDMC § 21.0103). Use additional pages if necessary.

- * The precise nature of the interest includes:
 - the percentage ownership interest in a party to the transaction,
 - the percentage ownership interest in any firm, corporation, or partnership that will receive funds from the transaction.
 - the value of any financial interest in the transaction,
 - any contingent interest in the transaction and the value of such interest should the contingency be satisfied, and
 - any philanthropic, scientific, artistic, or properly interest in the transaction.

** Directly or indirectly involved means pursuing the transaction by:

- communicating or negotiating with City officers or employees, submitting or preparing applications, bids, proposals or other documents for purposes of contracting with the City,
- directing or supervising the actions of persons engaged in the above activity.

| Charles Wardle | negional dales Manager | |
|------------------------------|--|---------------------------------------|
| Name | Title/Position | |
| Calsbad, California | | |
| City and State of Residence | Employer (if different than Bidder/Proposer) | |
| Preparing and submitting bid | | |
| Interest in the transaction | | |
| | | |
| Sean Carter | Sales Director | |
| Name | Title/Position | |
| Encinitas, California | | |
| City and State of Residence | Employer (If different than Bidder/Proposer) | |
| Charles Wardle's Supervisor | | |
| Interest in the transaction | | |
| | | |
| | | |
| Name | Title/Position | |
| | | |
| City and State of Residence | Employer (if different than Bidder/Proposer) | |
| · | | |
| Interest in the transaction | | <u>-</u> - |
| | | |
| | | |
| Name | Title/Position | · · · · · · · · · · · · · · · · · · · |
| | | |
| City and State of Residence | Employer (If different than Bidder/Proposer) | |
| | | |
| Interest in the transaction | | |
| | | |
| | | |
| Name | Title/Position | |
| | | |
| City and State of Residence | Employer (it different than Bidder/Proposer) | |
| | | |
| Interest in the transaction | | |
| | | |
| | | |
| Name | Title/Position | |
| | | |
| City and State of Residence | Employer (If different than Bidder/Proposer) | |
| | | |
| Interact in the transaction | | |

| | | Name | Title/Position |
|----|----|---|--|
| | | City and State of Residence | Employer (if different than Bidder/Proposer) |
| | | Interest in the transaction | |
| | | Name | Title/Position |
| | | City and State of Residence | Employer (If different than Bidder/Proposer) |
| | | Interest in the transaction | |
| | | Name | Title/Position |
| | | City and State of Residence | Employer (If different than Bidder/Proposer) |
| | | Interest in the transaction | |
| C. | OV | VNERSHIP AND NAME CHANGES: | |
| | 1. | In the past five (5) years, has your fires | m changed Its name? |
| | | If Yes, use Attachment A to list all p specific reasons for each name char | rior legal and DBA names, addresses, and dates each firm name was used. Explain the ige. |
| | 2. | Ls vour firm a non-profit? | |
| | | If Yes, attach proof of status to this s | ubmission. |
| | 3, | In the past five (5) years, has a firm of | wner, partner, or officer operated a similar business? |
| | | If Yes, use Attachment A to list na include information about a similar position in another firm. | mes and addresses of all businesses and the person who operated the business, business only if an owner, partner, or officer of your firm holds or has held a similar |
| D. | | BUSINESS ORGANIZATION/STRUC | CTURE: |
| | | Indicate the organizational structure or required. | of your firm. Fill in only one section on this page. Use Attachment A if more space is |
| | V | Corporation Date Incorporated: <u>O6</u> | /02/2006 State of Incorporation: California |
| | | · S | resident: Tri Huynh Ice Pres: Shinichi Minegishi ecretary: Ryosuke Kurosawa reasurer: Ryosuke Kurosawa |
| | | Type of corporation: C Subolis the corporation authorized to do but If Yes, after what date: 06/02/2006 | chapter { |
| | | | |

Contractor Standards Form Revised: April 5, 2018 Document No. 841283_4

D.

| If Yes, list the name, title and address of thos | se who own ten perce | | of the corporation's stocks: |
|--|-----------------------|-------------------|--|
| | | | |
| Oo the President, Vice President, Secretary nterests in a business/enterprise that perfori | and/or Treasurer of y | our corporation h | ave a third <u>party</u> interest or o <u>ther</u> |
| f Yes , please use Attachment A to disclose. | | | |
| Please list the following: | Authorized | Issued | Outstanding |
| a. Number of voting shares: | | | |
| Number of nonvoting shares: Number of shareholders: | | | |
| d. Value per share of common stock: | | Par | \$ |
| | | Book | \$ \$ |
| | | Market | ð <u></u> |
| imited Liability Company Date formed: _ | St | ate of formation: | |
| List the name, title and address of members | who own ten percent | (10%) or more of | he company: |
| · | | | |
| Partnership Date formed: | | | |
| Partnership Date formed: List names of all firm partners: Sole Proprietorship Date started: | State of formation: | | |
| Partnership Date formed: List names of all firm partners: Sole Proprietorship Date started: List all firms you have been an owner, partne | State of formation: | | |
| Partnership Date formed: List names of all firm partners: | State of formation: | | |

Contractor Standards Form Revised: April 5, 2018 Document No. 841283_4

| No | to. Ti | be responsive, each member of a Joint Venture or Partnership must complete a separate <i>Contractor Standards form.</i> |
|-----|--------|---|
| E. | | ANCIAL RESOURCES AND RESPONSIBILITY: |
| L., | 1 LIM | |
| | | Is your firm preparing to be sold, in the process of being sold, or in negotiations to be sold? Yes Io |
| | | If Yes, use Attachment A to explain the circumstances, including the buyer's name and principal contact information. |
| | 2 | In the past five (5) years, has your firm been denied bonding? Yes Vo |
| | | If Yes, use Attachment A to explain specific circumstances; include bonding company name. |
| | 3. | In the past five (5) years, has a bonding company made any payments to satisfy claims made against a bond issued on your firm's behalf or a firm where you were the principal? Yes Ves |
| | | If Yes, use Attachment A to explain specific circumstances. |
| | 4. | In the past five (5) years, has any insurance carrier, for any form of insurance, refused to renew the insurance policy for your firm? Yes No |
| | li, | If Yes, use Attachment A to explain specific circumstances. |
| , | 5. | Within the last five years, has your firm filed a voluntary petition in bankruptcy, been adjudicated bankrupt, or made a general assignment for the benefit of creditors? Yes |
| | | If Yes, use Attachment A to explain specific circumstances. |
| | 6. | Are there any claims, liens or judgements that are outstanding against your firm? Yes |
| | ļ | f Yes, please use Attachment A to provide detailed information on the action. |
| | 7. | Please provide the name of your principal financial institution for financial reference. By submitting a response to this Solicitation Contractor authorizes a release of credit information for verification of financial responsibility. |
| | | Name of Bank: Sumitomo Mitsul Banking Corp |
| | | Point of Contact; Chiemi Arima |
| | | Address: Not applicable |
| | | Phone Number: (218) 452-7870 |
| | 8. | By submitting a response to a City solicitation, Contractor certifies that he or she has sufficient operating capital and/or financial reserves to properly fund the requirements identified in the solicitation. At City's request, Contractor will promptly provide to City |

Contractor Standards Form Revised: April 5, 2018 Document No. 841283_4

| | a copy of Contractor's most recent balance sheet and/or other necessary financial statements to substantiate financial ability to perform. |
|---------|---|
| 9. | In order to do business in the City of San Diego, a current Business Tax Certificate is required. Business Tax Certificates are issued by the City Treasurer's Office. If you do not have one at the time of submission, one must be obtained prior to award. |
| | Business Tax Certificate No.: <u>B2016004019</u> Year Issued: <u>2022</u> |
| PE | RFORMANCE HISTORY: |
| 1. | In the past five (5) years, has your firm been found civilly liable, either in a court of law or pursuant to the terms of a settlement agreement, for defaulting or breaching a contract with a government agency? Yes |
| | If Yes, use Attachment A to explain specific circumstances. |
| 2. | in the past five (5) years, has a public entity terminated your firm's contract for cause prior to contract completion? |
| | If Yes, use Attachment A to explain specific circumstances and provide principal contact information. |
| 3. | In the past five (5) years, has your firm entered into any settlement agreement for any lawsuit that alleged contract default, breach of contract, or fraud with or against a public entity? Yes Yes |
| | If Yes, use Attachment A to explain specific circumstances. |
| 4. | Is your firm currently involved in any lawsuit with a government agency in which it is alleged that your firm has defaulted on a contract, breached a contract, or committed fraud? Yes |
| | If Yes, use Attachment A to explain specific circumstances. |
| 5. [| In the past five (5) years, has your firm, or any firm with which any of your firm's owners, partners, or officers is or was associated, been debarred, disqualified, removed, or otherwise prevented from bidding on or completing any government or public agency contract for any reason? [res] 10 |
| | If Yes, use Attachment A to explain specific circumstances. |
| 6. | In the past five (5) years, has your firm received a notice to cure or a notice of default on a contract with any public agency? |
| | res lo |
| | If Yes, use Attachment A to explain specific circumstances and how the matter resolved. |
| 7. | Performance References: |
| | ase provide a minimum of three (3) references familiar with work performed by your firm which was of a similar size and nature subject solicitation within the last five (5) years. |
| | ase note that any references required as part of your bid/proposal submittal are in addition to those references required as part is form. |
| | Company Name: West Basin Municipal Water District |

F.

| | | Contact Name and Phone Number: Susanna Li - 310-365-2765 | |
|-----|--------|---|------------------|
| | | Contact Email: Susannal@westbasin.org | |
| | | Address: 17140 S. Avalon Blvd., Carson CA 90746 | |
| | | Contract Date: October 12, 2020 | |
| | | Contract Amount: \$ 350,000.00 | - |
| | | Requirements of Contract: Supply RO Membranes | |
| | | Company Name: Western Municipal Water District | |
| | | Contact Name and Phone Number: Frank Saucedo 626-808-7036 | |
| | | Contact Email: FSaucedo@wmwd.com | |
| | | Address: 11615 Sterling Ave, Riverside, CA 92503 | |
| | | Contract Date: March 8, 2021 | |
| | | Contract Amount: \$ 345,000.00 | |
| | | Requirements of Contract: Supply RO membranes, support installation | |
| | | Company Name: Alameda County Water District | |
| | | Contact Name and Phone Number: Cris Pena 510-709-5590 | |
| | | Contact Emall: Cris.Pena@acwd.com | |
| | | Address: 43885 S. Grimmer Blvd., Fremont CA 94538 | |
| | | Contract Date: August 12, 2019 | |
| | | Contract Amount: \$ 625,000.00 | |
| | | Requirements of Contract: Supply RO membranes | |
| G. | cc | OMPLIANCE: | |
| | 1. | In the past five (5) years, has your firm or any firm owner, partner, officer, executive, or manager been crimina found civilly liable, either in a court of law or pursuant to the terms of a settlement agreement, for violating any flocal law in performance of a contract, including but not limited to, laws regarding health and safety, labor an permitting, and licensing laws? Yes | ederal, state, o |
| | | If Yes, use Attachment A to explain specific circumstances surrounding each instance. Include the name of the the specific infraction(s) or violation(s), dates of instances, and outcome with current status. | entity involved |
| | 2. | In the past five (5) years, has your firm been determined to be non-responsible by a public entity? | |
| Cor | itract | ctor Standards Form | |

If Yes, use Attachment A to explain specific circumstances of each instance. Include the name of the entity involved, the specific infraction, dates, and outcome.

H. BUSINESS INTEGRITY:

| | 1. | In the past five (5) years, has your firm been convicted of or found liable in a civil sult for making a false claim or material misrepresentation to a private or public entity? Yes |
|----|-----------|---|
| | | If Yes, use Attachment A to explain specific circumstances of each instance. Include the entity involved, specific violation(s), dates, outcome and current status. |
| | 2. | In the past five (5) years, has your firm or any of its executives, management personnel, or owners been convicted of a crime, including misdemeanors, or been found liable in a civil suit involving the bidding, awarding, or performance of a government contract? |
| | | if Yes, use Attachment A to explain specific circumstances of each instance; include the entity involved, specific infraction(s), dates, outcome and current status. |
| | 3. | In the past five (5) years, has your firm or any of its executives, management personnel, or owners been convicted of a federal, state, or local crime of fraud, theft, or any other act of dishonesty? Les Local crime of fraud, theft, or any other act of dishonesty? |
| | | If Yes, use Attachment A to explain specific circumstances of each instance; include the entity involved, specific infraction(s), dates, outcome and current status. |
| | 4. | Do any of the Principals of your firm have relatives that are either currently employed by the City or were employed by the City in the past five (5) years? |
| | | res of those relatives in Attachment A. |
| I. | BUS | INESS REPRESENTATION: |
| | | Are you a local husiness with a physical address within the County of San Diego? |
| | | Are you a certified Small and Local Business Enterprise certified by the City of San Diego? |
| | | Certification # |
| | | 3. Are you certified as any of the following: a. Disabled Veteran Business Enterprise Certification # b. Woman or Minority Owned Business Enterprise Certification # c. Disadvantaged Business Enterprise Certification # |
| J. | in loc | AGE COMPLIANCE: the past five (5)years, has your firm been required to pay back wages or penalties for failure to comply with the federal, state or all prevailing, minimum, or living wage laws? Yes |
| | | signing this Pledge of Compliance, your firm is certifying to the City that you will comply with the requirements of the Equal Pay Jinance set forth in SDMC sections 22.4801 through 22.4809. |

Contractor Standards Form Revised: April 5, 2018 Document No. 841283_4

K. STATEMENT OF SUBCONTRACTORS & SUPPLIERS:

Please provide the names and information for all subcontractors and suppliers used in the performance of the proposed contract, and what portion of work will be assigned to each subcontractor. Subcontractors may not be substituted without the written consent of the City. Use Attachment A if additional pages are necessary. If no subcontractors or suppliers will be used, please write "Not Applicable."

| Company Name: Not applic | cable | | | |
|---|--------------------|------------------------|--------------------|-----------------------|
| Address: | | | | |
| Contact Name: | Phone: | | Email: | |
| Contractor License No.: | | DIR Registra | tion No.: | |
| Sub-Contract Dolfar Amount: \$ | | (per year) \$_ | | (total contract term) |
| Scope of work subcontractor will perfo | em: | | | |
| Identify whether company is a subcon | tractor or suppli | er: | | |
| Certification type (check all that apply | BE VE | BELBE | IBE LBI | VBElot Certified |
| Contractor must provide valid proof of | certification with | the response | to the bid or proj | oosal to receive |
| participation credit. | | | | |
| Company Name: | | | | |
| Address: | | | • | |
| Contact Name: | Phone: | | Email: | |
| Contractor License No.: | | DIR Registra | tion No.: | |
| Sub-Contract Dollar Amount: \$ | | (per year) \$ _ | | (total contract term) |
| Scope of work subcontractor will perfo | rm: | | | |
| ldentify whether company is a subcon | tractor or supplic | er: | | · |
| Certification type (check all that apply) | BE VB | ELLBE | IBE LBI | VBE ot Certified |
| Contractor must provide valid proof of | certification with | the response | to the bid or prop | oosal to receive |
| participation credit. | | | | |

L. STATEMENT OF AVAILABLE EQUIPMENT:

A full inventoried list of all necessary equipment to complete the work specified may be a requirement of the bid/proposal submission.

By signing and submitting this form, the Contractor certifies that all required equipment included in this bid or proposal will be made available one week (7 days) before work shall commence. In instances where the required equipment is not owned by the Contractor, Contractor shall explain how the equipment will be made available before the commencement of work. The City of San

Diego reserves the right to reject any response, in its opinion, if the Contractor has not demonstrated he or she will be properly equipped to perform the work in an efficient, effective matter for the duration of the contract period.

| VI. | TYPE | OF SUBMISSION: This document is submitted as: |
|-----|------|---|
| | V | nitial submission of Contractor Standards Pledge of Compliance |
| | | nitial submission of Contractor Standards Pledge of Compliance as part of a Cooperative agreement |
| | | nitial submission of Contractor Standards Piedge of Compliance as part of a Sole Source agreement |
| | | pdate of prior Contractor Standards Pledge of Compliance dated |
| | | |

Complete all questions and sign below.

Under penalty of perjury under the laws of the State of California, I certify that I have read and understand the questions contained in this Pledge of Compliance, that I am responsible for completeness and accuracy of the responses contained herein, and that all information provided is true, full and complete to the best of my knowledge and belief. I agree to provide written notice to the Purchasing Agent within five (5) business days if, at any time, I learn that any portion of this Pledge of Compliance is inaccurate. Failure to timely provide the Purchasing Agent with written notice is grounds for Contract termination.

I, on behalf of the firm, further certify that I and my firm will comply with the following provisions of SDMC section 22.3004:

- (a) I and my firm will comply with all applicable local, State and Federal laws, including health and safety, labor and employment, and licensing laws that affect the employees, worksite or performance of the contract.
- (b) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of receiving notice that a government agency has begun an investigation of me or my firm that may result in a finding that I or my firm is or was not in compliance with laws stated in paragraph (a).
- (c) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of a finding by a government agency or court of competent jurisdiction of a violation by the Contractor of laws stated in paragraph (a).
- (d) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of becoming aware of an investigation or finding by a government agency or court of competent jurisdiction of a violation by a subcontractor of laws stated in paragraph (a).
- (e) I and my firm will cooperate fully with the City during any investigation and to respond to a request for information within ten (10) working days.

Failure to sign and submit this form with the bid/proposal shall make the bid/proposal non-responsive. In the case of an informal solicitation, the contract will not be awarded unless a signed and completed *Pledge of Compliance* is submitted.

Charles Wardle, Regional Sales Manager

Name and Title

Signature

Data

City of San Diego CONTRACTOR STANDARDS Attachment "A"

| Print Name, Title | | |
|--|--|----------------------------------|
| Charles Wardle, Regional Sales Manager | Plula | 6/9/2022 |
| • | | |
| l know the same to be true of my owr | n knowledge, except as to those matters state e. I certify under penalty of perjury that the fo | d upon information or belief and |
| re read the matters and statements r | made in this Contractor Standards Pledge of | Compliance and attachments the |
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EQUAL OPPORTUNITY CONTRACTING PROGRAM (EOCP)

GOODS AND SERVICES CONTRACTOR REQUIREMENTS

I. City's Equal Opportunity Contracting Commitment.

The City of San Diego (City) promotes equal employment and subcontracting opportunities. The City is committed to ensuring that taxpayer dollars spent on public contracts are not paid to businesses that practice discrimination in employment or subcontracting. The City encourages all companies seeking to do business with the City to share this commitment. Contractors are encouraged to take positive steps to diversify and expand their subcontractor and supplier solicitation base and to offer opportunities to all eligible business firms.

Contractors must submit the required EOCP documentation indicated below with their bids. Contractors who fail to provide the required EOCP documentation are considered non-responsive.

II. Definitions.

Commercially Useful Function: a Small Local Business Enterprise or Emerging Local Business Enterprise (SLBE/ELBE) performs a commercially useful function when it is responsible for execution of the work of the contract and is carrying out its responsibilities by actually performing, managing, and supervising the work involved. To perform a commercially useful function, the SLBE/ELBE shall also be responsible, with respect to materials and supplies used on the contract, for negotiating price, determining quality and quantity, ordering the material, and installing (where applicable) and paying for the material itself.

To determine whether a SLBE/ELBE is performing a commercially useful function, an evaluation will be performed of the amount of work subcontracted, normal industry practices, whether the amount the SLBE/ELBE firm is to be paid under the contract is commensurate with the work it is actually performing and the SLBE/ELBE credit claimed for its performance of the work, and other relevant factors. Specifically, a SLBE/ELBE does not perform a commercially useful function if its role is limited to that of an extra participant in a transaction, contract, or project through which funds are passed in order to obtain the appearance of meaningful and useful SLBE/ELBE participation, when in similar transactions in which SLBE/ELBE firms do not participate, there is no such role performed.

Disadvantaged Business Enterprise (DBE): a certified business that is (1) at least fifty-one (51%) owned by socially and economically Disadvantaged Individuals, or, in the case of a publicly owned business at least fifty-one percent (51%) of the stock is owned by one or more socially and economically Disadvantaged Individuals; and (2) whose daily business operations are managed and directed by one or more socially and economically disadvantaged owners. Disadvantaged Individuals include Black Americans, Hispanic Americans, Asian Americans, and other minorities, or individual found to be disadvantaged by the Small Business Administration pursuant to Section 8 of the Small Business Reauthorization Act.

Disabled Veteran: Disabled Veteran Business Enterprise (DVBE): a certified business that is (1) at least fifty-one percent (51%) owned by one or more Disabled Veterans; and (2) business operations must be managed and controlled by one or more Disabled Veterans. A Disabled Veteran is a veteran of the U.S. military, naval, or air service who resides in California and has a service-connected disability of at least 10% or more. The firm shall be certified by the State of California's Department of General Services, Office of Small and Minority Business.

Emerging Business Enterprise (EBE): a business whose gross annual receipts do not exceed the amount set by the City Manager, and which meets all other criteria set forth in regulations implementing the City's Small and Local Business Preference Program. The City Manager shall review the threshold amount for EBEs on an annual basis, and adjust as necessary to reflect changes in the marketplace.

Emerging Local Business Enterprise (ELBE): a Local Business Enterprise that is also an Emerging Business Enterprise.

Local Business Enterprise (LBE): a business that has both a principle place of business and a significant employment presence in the County of San Diego, and that has been in operation for twelve (12) consecutive months.

Minority Business Enterprise (MBE): a certified business that is (1) at least fifty-one percent (51%) owned by one or more minority individuals, or, in the case of a publicly owned business at least fifty-one percent (51%) of the stock is owned by one or more minority individuals; and (2) whose daily business operations are managed and directed by one or more minorities owners. Minorities include the groups with the following ethnic origins: African, Asian Pacific, Asian Subcontinent, Hispanic, Native Alaskan, Native American, and Native Hawaiian.

Other Business Enterprise (OBE): any business which does not otherwise qualify as Minority, Woman, Disadvantaged, or Disabled Veteran Business Enterprise.

Principle Place of Business: a location wherein a business maintains a physical office and through which it obtains no less than fifty percent (50%) of its gross annual receipts.

Significant Employee Presence: no less than twenty-five percent (25%) of a business's total number of employees.

Small Business Enterprise (SBE): a business whose gross annual receipts do not exceed the amount set by the City Manager, and that meets all other criteria set forth in regulations implementing the City's Small and Local Business Preference Program. The City Manager shall review the threshold amount for SBEs on an annual basis, and adjust as necessary to reflect changes in the marketplace. A business certified as a DVBE by the State of California, and that has provided proof of such certification to the City Manager, shall be deemed to be an SBE.

Small Local Business Enterprise (SLBE): a Local Business Enterprise that is also a Small Business Enterprise.

Equal Opportunity Contracting Goods/Services ITB Revised 1/1/16 OCA Document No.1208368 Women Business Enterprise (WBE): a certified business that is (1) at least fifty-one percent (51 %) owned by a woman or women, or, in the case of a publicly owned business at least fifty-one percent (51%) of the stock is owned by one or more women; and (2) whose daily business operations are managed and directed by one or more women owners.

III. Disclosure of Discrimination Complaints.

As part of its bid, Contractor shall provide to the City a list of all instances within the past ten (10) years where a complaint was filed or pending against Contractor in a legal or administrative proceeding alleging that Contractor discriminated against its employees, subcontractors, vendors, or suppliers, and a description of the status or resolution of that complaint, including any remedial action taken. (Attachment AA).

IV. Workforce Report and Equal Opportunity Outreach Plan.

- A. Work Force Report. Contractors shall submit with their bid a Work Force Report (WFR) for approval by the City. (Attachment BB). If the City determines that there are under representations when compared to County Labor Force Availability data, then the Contractor will also be required to submit an Equal Employment Opportunity Plan (EEOP) to the City for approval. Questions regarding the WFR should be directed to the Equal Opportunity Contracting Department.
- B. <u>Duty to Comply with Equal Opportunity Outreach Plan.</u> A Contractor for whom an EEOP has been approved by the City shall use best efforts to comply with that EEOP.

V. Small and Local Business Program Requirements.

The City has adopted a Small and Local Business Preference Program for goods and services contracts. The SLBE requirements are set forth in Council Policy 100-10. For goods, services, and consultant contracts in which the Purchasing Agent is required to advertise for sealed bids in the City's official newspaper:

- A. The City shall apply a bid discount in the way of:
 - a. Five percent (5%) discount off the bid price for SLBE or ELBE prime contractors; or
 - b. Five percent (5%) discount off the bid price for prime contractors achieving the voluntary goal of twenty percent (20%) for SLBE or ELBE subcontractor participation set forth in Subsection B below.

The discount will not apply if an award to the discounted bidder would result in a total contract cost of \$50,000 in excess of the low, non-discounted bid. In the event of a tie between a discounted bidder and non-

discounted bidder, the discounted bidder will be awarded the contract. The discount shall be taken off the total contract value, including contract option years.

B. Include a voluntary subcontractor participation requirement of 20% of the total bid price for SLBE or ELBEs.

VI. Maintaining Participation Levels.

- A. Bid discounts are based on the bidder's level of participation proposed prior to the award of the goods, services, or consultant contract. Bidders are required to achieve and maintain the SLBE or ELBE participation levels throughout the duration of the goods, services, or consultant contract.
- B. If the City modifies the original specifications, the bidder shall make reasonable efforts to maintain the SLBE or ELBE participation for which the bid discount was awarded. The City must approve in writing a reduction in SLBE or ELBE participation levels.
- C. Bidder shall notify and obtain written approval from the City in advance of any reduction in subcontract scope, termination, or substitution for a designated SLBE or ELBE subcontractor.
- D. Bidder's failure to maintain SLBE or ELBE participation levels as specified in the goods, services, or consultant contract shall constitute a default and grounds for debarment under Chapter 2, Article 2, Division 8, of the San Diego Municipal Code.
- E. The remedies available to the City under Council Policy 100-10 are cumulative to all other rights and remedies available to the City.

VII. Certifications.

The City accepts certifications of MBE, WBE, DBE, or DVBE from the following certifying agencies:

- A. Current certification by the State of California Department of Transportation (CALTRANS) as DBE.
- B. Current MBE or WBE certification from the California Public Utilities Commission.
- C. DVBE certification is received from the State of California's Department of General Services, Office of Small and Minority Business.
- D. Current certification by the City of Los Angles as DBE, WBE, or MBE.

Equal Opportunity Contracting Goods/Services ITB Revised 1/1/16 OCA Document No.1208368 Subcontractors' valid proof of certification status e.g., copy of MBE, WBE, DBE, or DVBE certification must be submitted with the ITB. MBE, WBE, DBE, or DVBE certifications are listed for informational purposes only.

VIII. List of Attachments.

- AA. Contractors Certification of Pending Actions
- BB. Work Force Report

AA. CONTRACTORS CERTIFICATION OF PENDING ACTIONS

As part of this Contract, the Contractor must provide to the City a list of all instances within the past 10 years where a complaint was filed or pending against the Contractor in a legal or administrative proceeding alleging that Contractor discriminated against its employees, subcontractors, vendors or suppliers, and a description of the status or resolution of that complaint, including any remedial action taken.

| CHECK (| ONE BOX | ONLY. | | | | | | | | | | | | |
|-------------|--|---|---|---------------|----------------------------|---|-------------------------|--|--|--|--|--|--|--|
| V) | comp | The undersigned certifies that within the past 10 years the Contractor has NOT been the subject of a complaint or pending action in a legal administrative proceeding alleging that Contractor discriminated against its employees, subcontractors, vendors or suppliers. | | | | | | | | | | | | |
| | comj discr | plaint or pend iminated again solution of tha | ertifies that within the pling action in a legal st its employees, subcont complaint, including a | administrativ | e proceedi s or supplie | ng alleging that C ers. A description of | ontractor the status | | | | | | | |
| | DATE LOCATION DESCRIPTION OF LITIGATION STATUS RESOLUTION/ | | | | | | | | | | | | | |
| | OF CLAIM | | CLAIM | (Y/N) | | REMEDIAL ACTION TAKEN | | | | | | | | |
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| Contracto | r Name: | oray Me | embrane USA | , Inc. | | | | | | | | | | |
| Certified 1 | \sim | narles W | | . , | onal Sales. | Manger | | | | | | | | |
| | • | 0. (| Name | | 10000 | | | | | | | | | |
| | | Clar | | Date 6/9 | 3/2022 | | | | | | | | | |

Signature



EQUAL OPPORTUNITY CONTRACTING (EOC)

1200 Third Avenue, Suite 200 · San Diego, CA 92101 Phone: (619) 236-6000 · Fax: (619) 236-5904

BB. WORK FORCE REPORT

The objective of the *Equal Employment Opportunity Outreach Program*, San Diego Municipal Code Sections 22.3501 through 22.3517, is to ensure that contractors doing business with the City, or receiving funds from the City, do not engage in unlawful discriminatory employment practices prohibited by State and Federal law. Such employment practices include, but are not limited to unlawful discrimination in the following: employment, promotion or upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rate of pay or other forms of compensation, and selection for training, including apprenticeship. Contractors are required to provide a completed *Work Force Report (WFR)*.

NO OTHER FORMS WILL BE ACCEPTED CONTRACTOR IDENTIFICATION

| | | don't inici on ib | DIVILLIONILLOI. | | | | | | | |
|--|--|---|--|--|--|--|--|--|--|--|
| Type of Contractor: | ☐ Consultant | ☐ Grant Recipient | | □ Lessee/Lessor □ Other | | | | | | |
| Name of Company: Tora | ay Membrane USA, | nc. | W-Mandan | THE PARTICLE SHAPE AND A STATE OF THE STATE | 311 | | | | | |
| ADA/DBA; | | and the second second | anilayog, c | | | | | | | |
| Address (Corporate Head | quarters, where applic | able): 13435 Danielso | on Street | The state of the s | | | | | | |
| City: Poway | Co | ounty: San Deigo | | State: CA | Zip: 92064 | | | | | |
| Telephone Number: 858- | | | Fax Number: 858 | 32182380 | | | | | | |
| Name of Company CEO: | Tri Huynh | | | a. Ulia - un Kasa | | | | | | |
| Address(es), phone and f Address: Not applicable | 01 VA 0778 | any facilities located in | San Diego County | (if different froi | n above): | | | | | |
| City: | Co | unty: | | State: | Zip: | | | | | |
| Telephone Number: | 30 41-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0 | Fax Number: | to the state of th | Email: | | | | | | |
| Type of Business: | 5 | | Type of License: | | 100000 | | | | | |
| The Company has appoin | | | | | | | | | | |
| As its Equal Employment | Opportunity Officer (1 | EEOO). The EEOO has be | en given authority | to establish, dis | sseminate and enforce equal | | | | | |
| employment and affirma | tive action policies of | this company. The EEO | O may be contacted | l at: | 345 | | | | | |
| Address: | NAME OF THE OWNER OWNER OF THE OWNER OWNE | NUMBER OF THE PROPERTY OF THE | The second secon | | 1104-00-00-00-00-00-00-00-00-00-00-00-00-0 | | | | | |
| Telephone Number: | | _Fax Number: | THE MENTS SHOWN | Email: | Contraction of the Contraction o | | | | | |
| Date of the control o | | One San Diego Cou | nty (or Most Lo | cal County) | Work Force - Mandatory | | | | | |
| | | Branch Work Force | * | Ar 5000 (Art - 574)5-429-48407-423 ♥ 15€ (-) | | | | | | |
| | | Managing Office W | ork Force | | | | | | | |
| | | | | rn. | | | | | | |
| *Cubmit a capara | | heck the box above tha | 8.5 | | in one branch per county. | | | | | |
| | | | inches. Combine v | irks ij more tile | in one branch per county. | | | | | |
| I, the undersigned repres | entative of Toray Men | | | Netter Berlinsteinen Este Seiter | | | | | | |
| San Diego | | | m Name) | 1 | Lab la Camarathan ann 11-1 | | | | | |
| (County |) | (State) | = 1// | nereby certify t | hat information provided | | | | | |
| herein is true and correct | . This document was | | | f June | , 20. 22 | | | | | |
| Hal | 1 | | Service of the Servic | dle, Regional Sal | ************************************** | | | | | |
| (Authoriz | zed Signature) | | | (Print Authorized Signature Name) | | | | | | |
| | | | | | | | | | | |

| WORK FORCE REPORT - Page 2 NAME OF FIRM: Toray Memb | rane US | SA, Inc | | | | | | | | DA | TE: 6/ | 9/2022 | 2 | |
|---|----------------|-----------|-----------|---------|-----------|--|----------|----------------------------|---------|----------------------|------------------|---------------------------------|----------------------|-------------------------|
| OFFICE(S) or BRANCH(ES): San Diego (Coorporate) Office COUNTY: San Diego | | | | | | | | | | | | | | |
| INSTRUCTIONS: For each occup provided, Sum of all totals should time basis. The following groups | l be equa | l to voi | ır total | work f | orce. II | nclude | all thos | e empl | oyed by | ry ethn y your c | de grou ompan | ip. Tota y on eli | al colur ther a f | nns in ro ull or pai |
| Black or African-America Hispanic or Latino Asian American Indian or Alask Definitions of the race and ethni | a Native | | can be j | found o | n Page | (6) (7) | White | | | : Pacifi y; not : | | | ther g | toups |
| ADMINISTRATION OCCUPATIONAL CATEGORY | Black or Hispa | | | | 3) lan | (4) American Indian/ Nat. Alaskan | | (5) Pacific Islander | | (6) White | | (7) Other Race/ Ethnicity | | |
| | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) |
| Management & Financial | 2 | 1 | 4 | 0_ | 3 | 1 | 0 | 0 | 0 | 0 | 7 | 1 | 0 | 0 |
| Professional | 0 | 0 | 0 | 0 | 4 | 2 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 |
| A&E, Science, Computer | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Technical | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 6 | 1 | 0 | 0 |
| Administrative Support | 1 | 0 | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 3 | 2 | 0 | 1 |
| Services | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Crafts | 1 | 0 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 0 |
| Operative Workers | 7 | 0 | 3 | 12 | 27 | 6 | 0 | 0 | 2 | 0 | 5 | 1 | 3 | 0 |
| Transportation | 0. | 0, | 0, | . 0, | 0 | 0 | 0 | 0 | . 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| *Construction laborers and other fie | ld employ | ees are 1 | iot to be | include | d on this | s page | | | | ·1· | | | 1 | 1 |
| Totals Each Column | 11_ | 1 | 13 | 13 | 38 | 11 | 0 | 0 | 2 | 0 | 25 | 6 | 4 | 1 |
| Grand Total All Employees | | 125 | .00 | | | | | | | | | | | |
| Indicate by Gender and Ethnicit | y the Nu | mber o | Above | Emplo | yees W | ho Are | Disable | d; | T | ı | T | 1 | 1 | |
| Disabled | | | | 1 | | | | | | | | | | |
| Non-Profit Organizations Only: | | | | | | | _ | | · | | | | | - |
| Board of Directors | | | | | | | | | | | | | | |
| Volunteers | | | | | | | | | | | | <u> </u> | ļ | |
| Artists | | | | | | | | | | | | | <u> </u> | |
| | | | | | | | | | | | | | | |

| WORK FORCE REPORT – Page 3 NAME OF FIRM: | | | • | | | • | | | | DAT | E: | | | |
|--|--|------------|------------------------------|----------|--------------|----------|---|--------------|----------------------------|----------|-------------------|----------|---------------|--------------|
| | | | | | | | | CO | UNTY: | | | | | |
| INTERNITIONICATE. For each accumational | astono | err ind | licate t | numbe | rofma | ales an | ıd fem | — ales in | everv | ethnic | group | . Total | l colun | ins in ro |
| provided. Sum of all totals should be eq time basis. The following groups are to | malto u | mut to | ral wor | k torce | . inclii | de all 1 | those e | molov | ea by v | our co | mpany | on eit | her a fi | ıll or par |
| Black or African-American Hispanic or Latino Asian American Indian or Alaska Nati Definitions of the race and ethnicity can | | s can b | oe foun | d on Pe | (6 (7 |) Wh | ite | | | | Island lling i | | ther gr | oups |
| TRADE OCCUPATIONAL CATEGORY | (1) Black or African American | | (2) Hispanic or Latino | | (3) Asian | | (4) American Indian/ Nat. Alaskan | | (5) Pacific Islander | | (6) White | | Other Ethn | Race/ |
| | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) |
| Brick, Block or Stone Masons | (141) | 1 (12) | (111) | | 1 | 1-7 | (3.2) | | | | | | | |
| Carpenters | | | <u> </u> | | - | | | | | | | | | |
| Carpet, Floor & Tile Installers Finishers | <u> </u> | | | | | | | | | | <u> </u> | | | |
| Cement Masons, Concrete Finishers | | | | | | | | | | | | | | |
| Construction Laborers | | | | | | | | | | | | | | |
| Drywall Installers, Ceiling Tile Inst | - | | | | | | | | | | | | | |
| Electricians | | | | | | | | | | | | | | |
| Elevator Installers | | | | | | | | ļ | | | | | | |
| First-Line Supervisors/Managers | | | | | | | | | | <u> </u> | | | ļ | |
| Glaziers | | | | | | | | | | | | | 1 | |
| Helpers; Construction Trade | | | | | | | | | | | <u> </u> | | | |
| Millwrights | | | | | | | | | | | | | | |
| Misc. Const. Equipment Operators | | | | | | | | | | | | | | |
| Painters, Const. & Maintenance | | | | | | | | | | | | | | |
| Pipelayers, Plumbers, Pipe & Steam Fitters | | | | | | | | - | | <u> </u> | | | | |
| Plasterers & Stucco Masons | | | | <u> </u> | | 1 | | <u> </u> | ļ | <u> </u> | | <u> </u> | <u> </u> | |
| Roofers | | | | | | | | | | ļ | _ | ļ | | <u> </u> |
| Security Guards & Surveillance Officers | | | | | | | <u> </u> | | | | | | | |
| Sheet Metal Workers | | ļ <u> </u> | | | <u> </u> | ļ | ļ | | | | ļ | | · | |
| Structural Metal Fabricators & Fitters | | | | | | | | | | | | | | |
| Welding, Soldering & Brazing Workers | | | | | | | | <u> </u> | | | ļ | | | |
| Workers, Extractive Crafts, Miners | | | | | <u> </u> | <u> </u> | | | | | 1 | <u> </u> | | |
| Totals Each Column | | | | | | | | | | | <u> </u> | | | |
| Grand Total All Employees | | | | | | | | | | | | | | |
| Indicate By Gender and Ethnicity the N | lumber | of Abor | ve Emp | loyees | Who A | re Disa | bled: | | | <u> </u> | <u> </u> | Τ | | |
| Disabled | | | | 1 | | 1 | | 1 | | 1 | | | | |